Multiple entry points
for both well prepared students
and targeted populations

Highly Leveraged Career & Training
System: education, training,
credentials, and support services

Increasing skills, competencies, and credentials
informed by industry/employers

High school or CTE

Individuals with
disability

Veterans

Working Poor

Displaced Workers

e.g. 2-year degree

1st job in
career path

2nd job in
career path

3rd job in
career path

4th job in
career path

Robust Economic
Environment

e.g. license
industry credentials

e.g. certificate, diploma

e.g. 4-year degree
YOUTH PARTICIPANT’S FLOW

Target Population

Recruitment

1) CareerPoint Website
   - Local CP Phone Number
   - Internet Marketing
   - Social Media Marketing
   - Radio
2) Worker selection process at the work site
3) Adult-Serving Organizations
4) Youth-Serving Organizations

Assessment

1) Situational Interest
2) Aptitude
3) Ability
4) Employer Reviews

14 Elements

1) Tutoring, study skills training, and instruction
2) Alternative secondary school services
3) Summer employment opportunities
4) Paid/unpaid work experiences
5) Occupational skill training
6) Leadership development opportunities
7) Supportive services
8) Adult mentoring
9) Follow-up services
10) Comprehensive guidance and counseling

Support Services

1) Case Management
2) Transportation
3) Childcare
4) Housing
5) Clothing
6) Books, Tools, Supplies
7) Union Dues - Association Fees
8) Job Coach / Personal Agent
9) Licensing/Certification Application/Fees
10) Job Retention Counseling

Training

1) Classroom
2) Work site
3) On-line (24/7) Competency-based, Self-paced, Employer-validated

One-Stop, Employers, Schools, Advocacy Agencies

One-Stop & Employers

WIOA, Service Providers

WIA & Youth-Serving Organizations

Business, Public Ed, Proprietary

Job/ School

1) Supported and Non-supported Employment
2) Self-Employed

Career

Industry
Multiple entry points for both well prepared students and targeted populations

- Business & Entrepreneurship: Business Planning
- Pre-Apprenticeship
- ESL (English as a Second Language)
- Healthcare Training
- Project Management
- Accounting
- Becoming a Notary
- Customer Service Training

**Training & Career Center**
- Orientation Services
- Labor Market Information
- Skills Assessment
- Career Counseling
- Supportive Services

**Hospitality**
- 1st Job: Waitstaff/Bartender
- 2nd Job: Kitchen Coordinator
- 3rd Job: Restaurant Manager
- 4th Job: Resort Manager

**Customer Service** (credential level class/course)
- Food Handlers Permit (advanced certification)
- Hospitality Management
  - 2-yr Degree
  - Hotel Administration
    - 4-yr Degree

**Career Academy**
- Employment Skills
- High School or CTE
- Individuals with Disabilities
- Veterans
- Working Poor

**High School or CTE**
- Multiple entry points for both well prepared students and targeted populations

**Adult School**
- WIOA
- SBDC
- Food Handlers Permit (advanced certification)
- WTW
- Voices
- CHDC
- CSBG
- EDD
- Vets
- Financial Aid
- DOR
- ESL (English as a Second Language)
- Business Planning
- Project Management
- Accounting
- Becoming a Notary
- Customer Service Training

**Multiple entry points**
- for both well prepared students
- and targeted populations

**Career Development**
- High School or CTE
- Individuals with Disabilities
- Veterans
- Working Poor

**Training & Career Center**
- Orientation Services
- Labor Market Information
- Skills Assessment
- Career Counseling
- Supportive Services

**Career Academy**
- Employment Skills
- High School or CTE
- Individuals with Disabilities
- Veterans
- Working Poor

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