



WORKFORCEALLIANCE
OF THE NORTH BAY
DRIVING WORKFORCE TALENT

**REGIONAL WORKFORCE DEVELOPMENT BOARD
POLICY AND OVERSIGHT
MEETING AGENDA**

**Tuesday, February 4, 2020
4:15 PM**

Location:

DoubleTree by Hilton Hotel Sonoma Wine Country,
Doubletree Drive, Rohnert Park, CA 94928

CALL TO ORDER	
I.	A. Introductions B. Public Comment
CONSENT CALENDAR	
These matters typically include routine financial or administrative action items requiring a vote. Any item will be discussed separately at the request of any person. Items are approved with one single motion	
II.	A. December 3, 2019 Meeting Minutes (Attachment II.A)
REGULAR CALENDAR	
III.	A. Review and accept Return on Investment Reports (Attachment III.A) (Action) B. Review and accept Performance Reports. (Attachment III.B) (Action)
INFORMATION / DISCUSSION ITEMS	
IV.	A. None
MEMBER / DIRECTOR REPORTS	
V.	A. Member B. Director
ADJOURN	
VI.	A. Next meeting Tuesday, April 7, 2020



WORKFORCEALLIANCE
OF THE NORTH BAY
DRIVING WORKFORCE TALENT

**REGIONAL WORKFORCE DEVELOPMENT BOARD
POLICY AND OVERSIGHT
MEETING MINUTES**

**Tuesday, December 3, 2019
3:00 PM**

Locations:

Lake County: 3835 N Freeway Blvd, Ste 140, Sacramento, CA

Mendocino County: 208 B. South Oak St. Ukiah, CA

Napa County: 1546 First Street, Second Floor, Napa, CA

CALL TO ORDER

- | | |
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| I. | <p>A. Introductions
Bruce Wilson introduced David Tam as new member and Chair of the Policy and Oversight Subcommittee. He announced Amar Inalsingh has left this subcommittee and has become Chair of the Napa Advisory Subcommittee. David Tam called the meeting to order at 3:09 PM.
Members Present: Paul Castro, Heather Gurewitz, David Tam
Member Absent: Cecilia Zamora
Workforce Alliance Staff Present: Stacey Caico, Laura Davis, Tamara Ochoa, Sylwia Palczewska, Bruce Wilson
Guests: None.</p> <p>B. Public Comment – None.</p> |
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CONSENT CALENDAR

These matters typically include routine financial or administrative **action items** requiring a vote.
Any item will be discussed separately at the request of any person. Items are approved with one single motion

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| II. | <p>A. October 8, 2019 Meeting Minutes (Attachment II.A)
Motion made to approve the October 8, 2019 Meeting Minutes.
M/S Heather Gurewitz / Paul Castro
Motion Carried: 2-0
Yea: 2
Nay: 0
Abstentions: David Tam
Absent: Cecilia Zamora</p> |
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REGULAR CALENDAR

- | | |
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| III. | <p>A. Review and accept 1st Quarter CareerPoint Dashboard Reports (Attachment III.A) (Action)</p> <p>Discussion: The group discussed the subcommittees oversight responsibilities for data indicators and outcomes. Bruce Wilson reminded the group they make recommendations that establish acceptable quarterly outcome measures, can request presentations from providers to address questions or concerns, and recommend corrective action if measures are not being met.</p> <p>Motion made to accept 1st Quarter CareerPoint Dashboard Reports
M/S: Paul Castro / Heather Gurewitz
Motion Carried: 3-0
Yea: 3
Nay: 0
Abstentions: 0
Absent: 1</p> |
|------|---|

	<p>B. Review and approve Workforce Alliance of the North Bay's policies. (Action)</p> <p>Staff requests the committee review, make recommendations if needed, approve and forward policies on to the regional workforce board/executive committee.</p> <ol style="list-style-type: none"> 1. Career Services (Attachment III.B.1) 2. Code of Conduct and Conflict of Interest (Attachment III.B.2) 3. Follow Up Services ((Attachment III.B.3) 4. On the Job Training (Attachment III.B.4) 5. Rapid Response and Layoff Aversion (Attachment III.B.5) 6. Registered Apprenticeship (Attachment III.B.6) 7. Transitional Jobs (Attachment III.B.7) 8. Work Experience Services (Attachment III.B.8) <p>The group reviewed each policy and comments received. They recommended the following changes: Registered Apprenticeship (III.B.6.): Add bullet IV.A.7 Other including dues. Transitional Jobs (III.B.7.): Modify section I. to clarify the transitional job expenditures may account for 10% of a Service Provider's combined allocation of the Adult and Dislocated worker programs. Modify section I.C.6. to include a limit of 29 hours per week. Add to section I.D. a statement that the service provider is the employer of record and will follow all Labor Regulations.</p> <p>Motion made to approve all policies presented with the recommended changes to items III.B.6. and III.B.7. and forward to the regional workforce board/executive committee. M/S: Heather Gurewitz / Paul Castro Motion carried: 3-0 Yea: 3 Nay: 0 Abstentions: 0 Absent: Cecilia Zamora</p>
INFORMATION / DISCUSSION ITEMS	
IV.	<p>A. 2020 Master Meeting Calendar (Attachment IV.A)</p> <p>The 2020 Master Meeting Calendar approved by the Executive Committee was reviewed. The first Policy and Oversight Subcommittee meeting on February 4, 2020 will take place at the DoubleTree, Santa Rosa after the Regional Conference.</p>
MEMBER / DIRECTOR REPORTS	
V.	<p>A. Member – Paul Castro reported California Human Development is recruiting staff in the Napa area. Discussed creating a list of on call bus drivers to drive the CHD/WANB bus when needed.</p> <p>B. Director – None.</p>
ADJOURN	
VI.	<p>A. Next meeting Tuesday, February 4, 2020</p> <p>Chair Tam adjourned the meeting at 4:14 PM.</p>



WORKFORCEALLIANCE OF THE NORTH BAY

DRIVING WORKFORCE TALENT

RETURN ON INVESTMENT REPORT

Workforce Alliance of the North Bay - Regional Area

Return on Investment (ROI)

COST CATEGORY

Workforce Innovation and
Opportunity Act Adult and Dislocated
Worker Enrolled Customers Funding

\$2.28

Returned for each \$1.00 invested

This is the quantitative projected ROI for the Workforce Innovation and Opportunity Act (WIOA) system over the next three years.

Visit www.WorkforceAllianceNorthBay.org for the ROI formula calculation details.

Quantitative View

This report projects the return of funds invested over a three year period. This projection is based upon the monetary benefit derived by the WIOA system in terms of tax revenue generated.

The formula by which ROI was calculated includes the following factors:

- ➔ Customers Enrolled into WIOA Programs
- ➔ WIOA Funds Expended within the Program Year
- ➔ Average Cost Per Customer
- ➔ Projected Employment Rate of Exiters Over Three Years
- ➔ Average Projected Participant Wages Over Three Years
- ➔ Projected Tax Benefit from Wages Earned Over Three Years Per Customer.

The following assumptions were made in developing the formula factors:

- ➔ WIOA participants employed in the quarter after exit will remain employed at relatively the same rates over a three year period.
- ➔ Participant wages were calculated as if they would remain static and not subject to cost of living or performance increases.
- ➔ Tax Benefits were calculated based upon an average of 12% Federal and 4% State.



CareerPoint
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- ➔ WIOA Dollars Invested are calculated based upon expenditures of the allocation for the grant being measured in a particular program year.
- ➔ Reduction in Unemployment Insurance Benefits, Criminal Justice costs for WIOA participants, and many other savings were not included.



CALCULATIONS: PY2018-2019

380	Customers Enrolled
\$1,539,619	WIOA Funds Expended
\$4,052	WIOA Cost Per Customer
76%	Projected Employment Rate
\$10,962,848	Average Projected Participant Wages Over Three Years
\$9,232	Projected Tax Benefit Per Customer from Wages Earned Over Three Years



Qualitative Results

In addition to the quantitative results above which calculate the benefit that is being achieved by the Workforce Innovation and Opportunity Act system on the basis of cost effectiveness and performance achievements, this qualitative section attempts to further illustrate the fulfillment of our workforce mission in human terms. Although the following additional benefiting factors of the WIOA system are not calculated in the quantitative section of this report (for various reasons) they are listed here in order to convey the human benefits of our system.

- Sales tax revenues are generated from customers earning training based payments while enrolled in Work Experience programs;
- Sales, real estate, and school tax revenues are generated from exiters who enter employment;
- Dollars are returned by participants in both of the above categories into the local economy;
- Increased opportunities for existing businesses to expand, and for new ones

to open in the local area are created due to the skilled, competitive workforce being created;

- Recruitment costs for employers are lowered as a result of the job matching services;
- Crime rates and criminal justice costs decrease as a result of services to ex-offenders;
- More adults return to school and achieve General Equivalency Diplomas (GED's);
- Vocational rehabilitation, substance abuse recovery and displaced homemaker programs experience high success rates as a result of sequential or concurrent programming with WIOA;
- Costs for outplacement services are reduced through rapid and expeditious response activities conducted for employers that are downsizing;
- Local workforce development activities are more efficient as a result of these activities;
- The welfare to work rate increases;
- The period of unemployment for dislocated workers is shortened.

CUSTOMER DATA

CalJOBSSM California's workforce services database utilized by all CareerPoint centers within the Alliance for case management and data tracking purposes is the source for customer data.

Conclusion

While the benefit of the above general factors is manifested both in financial and humanitarian terms, they combine with the quantitative factors to yield perhaps an even greater, but less tangible value in terms of improving the quality of life for our local citizens. Examples of how the system improves the quality of life are as follows:

- Breaking the cycle of poverty and welfare dependency for economically disadvantaged individuals;
- Establishing positive role models for young people in impoverished families;
- Elevating the self-esteem of unemployed individuals by furnishing them with occupational and life skills;
- Maintaining confidence in the strength of the local economy;
- Establishing an efficient transition system for dislocated workers to enable them to address the emotional and psychological issues related to displacement, and at the same time to gain the skills needed to compete in a labor market affected by corporate restructuring, rapidly emerging technology, and global competition;
- Increased education, employment and training opportunities for heretofore underutilized segments of the workforce including: women in non-traditional employment, minorities, mature workers and individuals with disabilities.
- Private sector direction of workforce innovation and opportunity in the local area as a result of the efforts of the Workforce Development Board (WDB);
- Continuous improvement and increased customer satisfaction as a result of the WDB's quality initiatives; and
- Collaboration among local educational agencies, community based organizations, businesses, commerce organizations, and local government to create opportunities for job seekers and entrepreneurs.



FOR MORE INFORMATION

www.WorkforceAllianceNorthBay.org

1546 First Street, Second Floor

Napa, CA 94559

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WORKFORCE ALLIANCE OF THE NORTH BAY

DRIVING WORKFORCE TALENT

FOCUS: CAREERPOINT LAKE

Return on Investment Report



CareerPoint
LAKE
PATHWAYS TO WORK

55 1ST STREET
LAKEPORT, CA 95453

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PY 2018/2019

Workforce Alliance of the North Bay - Lake

Return on Investment (ROI)

COST CATEGORY

Workforce Innovation and
Opportunity Act Adult and Dislocated
Worker Enrolled Customers Funding

\$2.30

Returned for each \$1.00 invested

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Quantitative View

This report projects the return of funds invested over a three year period. This projection is based upon the monetary benefit derived by the WIOA system in terms of tax revenue generated.

The formula by which ROI was calculated includes the following factors:

- ➔ Customers Enrolled into WIOA Programs
- ➔ WIOA Funds Expended within the Program Year
- ➔ Average Cost Per Customer
- ➔ Projected Employment Rate of Exiters Over Three Years
- ➔ Average Projected Participant Wages Over Three Years
- ➔ Projected Tax Benefit Per Customer from Wages Earned Over Three Years.

The following assumptions were made in developing the formula factors:

- ➔ WIOA participants employed in the quarter after exit will remain employed at relatively the same rates over a three year period.
- ➔ Participant wages were calculated as if they would remain static and not subject to cost of living or performance increases.
- ➔ Tax Benefits were calculated based upon an average of 12% Federal and 4% State.

- ➔ WIOA Dollars Invested are calculated based upon expenditures of the allocation for the grant being measured in a particular program year.
- ➔ Reduction in Unemployment Insurance Benefits, Criminal Justice costs for WIOA participants, and many other savings were not included.



CALCULATIONS: PY2018-2019

87	Customers Enrolled
\$349,296	WIOA Funds Expended
\$4,015	WIOA Cost Per Customer
81%	Projected Employment Rate
\$2,515,478	Average Projected Participant Wages Over Three Years
\$9,252	Projected Tax Benefit Per Customer from Wages Earned Over Three Years



Qualitative Results

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- Increased opportunities for existing businesses to expand, and for new ones

to open in the local area are created due to the skilled, competitive workforce being created;

- Recruitment costs for employers are lowered as a result of the job matching services;
- Crime rates and criminal justice costs decrease as a result of services to ex-offenders;
- More adults return to school and achieve General Equivalency Diplomas (GED's);
- Vocational rehabilitation, substance abuse recovery and displaced homemaker programs experience high success rates as a result of sequential or concurrent programming with WIOA;
- Costs for outplacement services are reduced through rapid and expeditious response activities conducted for employers that are downsizing;
- Local workforce development activities are more efficient as a result of these activities;
- The welfare to work rate increases;
- The period of unemployment for dislocated workers is shortened.

CUSTOMER DATA

CalJOBSSM California's workforce services database utilized by all CareerPoint centers within the Alliance for case management and data tracking purposes is the source for customer data.

Conclusion

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WORKFORCE ALLIANCE OF THE NORTH BAY

DRIVING WORKFORCE TALENT

FOCUS: CAREERPOINT MARIN

Return on Investment Report



CareerPoint
MARIN
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120 N REDWOOD DRIVE
SAN RAFAEL, CA 94903

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PY 2018/2019

Workforce Alliance of the North Bay - Marin

Return on Investment (ROI)

COST CATEGORY

Workforce Innovation and
Opportunity Act Adult and Dislocated
Worker Enrolled Customer Funding

\$1.16

Returned for each \$1.00 invested

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- ➔ Tax Benefits were calculated based upon an average of 12% Federal and 4% State.

- ➔ WIOA Dollars Invested are calculated based upon expenditures of the allocation for the grant being measured in a particular program year.
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CALCULATIONS: PY2018-2019

83	Customers Enrolled
\$421,759	WIOA Funds Expended
\$5081	WIOA Cost Per Customer
57%	Projected Employment Rate
\$1,532,483	Average Projected Participant Wages Over Three Years
\$5,908	Projected Tax Benefit Per Customer from Wages Earned Over Three Years



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WORKFORCEALLIANCE OF THE NORTH BAY

DRIVING WORKFORCE TALENT

Return on Investment Report



CareerPoint
MENDOCINO
PATHWAYS TO WORK

2550 N STATE STREET #3
UKIAH, CA 95482

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FOCUS: CAREERPOINT MENDOCINO

PY 2018/2019

Workforce Alliance of the North Bay - Mendocino Return on Investment (ROI)

COST CATEGORY

Workforce Innovation and
Opportunity Act Adult and Dislocated
Worker Enrolled Customers Funding

\$2.45

Returned for each \$1.00 invested

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Quantitative View

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CALCULATIONS: PY2018-2019

79	Customers Enrolled
\$369,766	WIOA Funds Expended
\$4,681	WIOA Cost Per Customer
82%	Projected Employment Rate
\$2,834,557	Average Projected Participant Wages Over Three Years
\$11,482	Projected Tax Benefit Per Customer from Wages Earned Over Three Years



Qualitative Results

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DRIVING WORKFORCE TALENT

FOCUS: CAREERPOINT MENDOCINO

Return on Investment Report



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2751 NAPA VALLEY
CORPORATE DR.
BUILDING A-106
NAPA, CA 94559

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PY 2018/2019

Workforce Alliance of the North Bay - Napa Return on Investment (ROI)

COST CATEGORY

Workforce Innovation and
Opportunity Act Adult and Dislocated
Worker Enrolled Customers Funding

\$1.97

Returned for each \$1.00 invested

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CALCULATIONS: PY2018-2019

79	Customers Enrolled
\$398,799	WIOA Funds Expended
\$5,048	WIOA Cost Per Customer
77%	Projected Employment Rate
\$2,456,531	Average Projected Participant Wages Over Three Years
\$9,951	Projected Tax Benefit Per Customer from Wages Earned Over Three Years



Qualitative Results

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- Costs for outplacement services are reduced through rapid and expeditious response activities conducted for employers that are downsizing;
- Local workforce development activities are more efficient as a result of these activities;
- The welfare to work rate increases;
- The period of unemployment for dislocated workers is shortened

CUSTOMER DATA

CalJOBSSM California's workforce services database utilized by all CareerPoint centers within the Alliance for case management and data tracking purposes is the source for customer data.

Conclusion

While the benefit of the above general factors is manifested both in financial and humanitarian terms, they combine with the quantitative factors to yield perhaps an even greater, but less tangible value in terms of improving the quality of life for our local citizens. Examples of how the system improves the quality of life are as follows:

- Breaking the cycle of poverty and welfare dependency for economically disadvantaged individuals;
- Establishing positive role models for young people in impoverished families;
- Elevating the self-esteem of unemployed individuals by furnishing them with occupational and life skills;
- Maintaining confidence in the strength of the local economy;
- Establishing an efficient transition system for dislocated workers to enable them to address the emotional and psychological issues related to displacement, and at the same time to gain the skills needed to compete in a

labor market affected by corporate restructuring, rapidly emerging technology, and global competition;

- Increased education, employment and training opportunities for heretofore underutilized segments of the workforce including: women in non-traditional employment, minorities, mature workers and individuals with disabilities.
- Private sector direction of workforce innovation and opportunity in the local area as a result of the efforts of the Workforce Development Board (WDB);
- Continuous improvement and increased customer satisfaction as a result of the WDB's quality initiatives; and
- Collaboration among local educational agencies, community based organizations, businesses, commerce organizations, and local government to create opportunities for job seekers and entrepreneurs.



FOR MORE INFORMATION

www.WorkforceAllianceNorthBay.org

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Workforce Alliance of the North Bay is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

CareerPoint Lake PY 2019-2020 Participant Plan
Planned verses Actual

ATTACHMENT III.B.

TOTAL ENROLLMENTS FOR PY 19-20	Planned	Actual	% Attained	Planned	Actual	% Attained
	ADULT			DW		
Carried in Participants from PY 18-19	14	14	100%	19	19	100%
New Enrolled Participants	48	17	35%	30	15	50%
Enrolled Participants (new and carry-in)	62	31	50%	49	34	69%
Current Active Participants		23			22	
PROGRAM SERVICES						
Individualized Career Services	62	31	50%	49	34	69%
Enrolled in Training Services (funded and non funded)	19	9	47%	12	9	75%
Ended Training Services	12	2	17%	9	7	78%
<i>Ended - completed training (credential, certificate, etc)</i>	10	0	0%	8	3	38%
<i>Ended - did not receive (credential, certificate, etc)</i>	2	2	100%	1	4	400%
EXIT STATUS						
Closed and Exited Participants to date	38	8	21%	22	12	55%
Exited to Employment	29	4	14%	17	9	53%
<i>Received Training and exited</i>	10	2	20%	8	3	38%
<i>Obtained a Training Related job</i>	8	2	25%	5	1	20%
Exited for Other Reasons (ill, unable to locate, etc)	9	4	44%	5	3	60%

DISLOCATED WORKER FIRE GRANT	Planned	Actual	% Attained
Project Start Date: 7/1/2018			
New Enrolled Participants	15	2	13%
Individualized Career Services	15	2	13%
Enrolled in Training Services - OJT	4	0	0%
Enrolled in Training Services - Classroom Training	5	0	0%
Closed and Exited Participants to date	15	2	13%
Exited to Employment	9	1	11%
<i>Received Trng and exited in a trng related job</i>	5	0	0%
Exited for Other Reasons (ill, unable to locate, etc)	6	1	17%

National Dislocated Worker Grant*	Planned	Actual	% Attained
Project Start Date: 7/1/2019			
Enrolled New Clients in Temporary Jobs	20	10	50%
Receiving Supportive Services	20	10	50%
Completed NDWG Services	20	0	0%
Entered Employment	7	0	0%

*This data includes the National Dislocated Worker Grant participants in both Lake and Mendocino counties.

CareerPoint Marin PY 2019-2020 Participant Plan
Planned verses Actual

TOTAL ENROLLMENTS FOR PY 19-20	Planned	Actual	% Attained	Planned	Actual	% Attained
	ADULT			DW		
Carried in Participants from PY 18-19	35	34	97%	10	11	110%
New Enrolled Participants	90	27	30%	11	3	27%
Enrolled Participants (new and carry-in)	125	61	49%	21	14	67%
Current Active Participants		41			8	
PROGRAM SERVICES						
Individualized Career Services	125	61	49%	21	14	67%
Enrolled in Training Services (funded and non funded)	56	40	71%	9	10	111%
Ended Training Services	35	21		9	6	
<i>Ended - completed training (credential, certificate, etc)</i>	20	3	14%	5	1	17%
<i>Ended - did not receive (credential, certificate, etc)</i>	15	18	86%	4	5	83%
EXIT STATUS						
Closed and Exited Participants to date	60	20	33%	10	6	60%
Exited to Employment	40	13	33%	6	3	50%
<i>Received Training and Exited</i>	20	14	70%	5	4	80%
<i>Obtained a Training Related Job</i>	20	9	45%	1	1	100%
Exited for Other Reasons (ill, unable to locate, etc)	20	7	35%	4	3	0%

CareerPoint Mendocino PY 2019-2020 Participant Plan
Planned versus Actual

TOTAL ENROLLMENTS FOR PY 19-20	Planned	Actual	% Attained	Planned	Actual	% Attained
	ADULT			DW		
Carried in Participants from PY 18-19	13	13	100%	21	21	100%
New Enrolled Participants	38	18	47%	21	10	48%
Enrolled Participants (new and carry-in)	51	31	61%	42	31	74%
Current Active Participants		19			17	
PROGRAM SERVICES						
Individualized Career Services	51	31	61%	42	31	74%
Enrolled in Training Services (funded and non funded)	18	10	56%	13	7	54%
Ended Training Services	11	3	27%	8	3	38%
<i>Ended - completed training (credential, certificate, etc)</i>	9	0	0%	7	3	43%
<i>Ended - did not receive (credential, certificate, etc)</i>	2	3	150%	1	0	0%
EXIT STATUS						
Closed and Exited Participants to date	28	12	43%	17	14	82%
Exited to Employment	20	9	45%	13	13	100%
<i>Received Training and Exited</i>	9	7	78%	7	6	86%
<i>Obtained a Training Related Job</i>	8	6	75%	6	4	67%
Exited for Other Reasons (ill, unable to locate, etc)	8	3	38%	4	1	25%

DISLOCATED WORKER FIRE GRANT	Planned	Actual	Attained
Project Start Date: 7/1/2018			
New Enrolled Participants	15	10	67%
Individualized Career Services	15	10	67%
Enrolled in Training Services - OJT	4	0	0%
Enrolled in Training Services - Classroom Training	5	3	60%
Closed and Exited Participants to date	15	8	53%
Exited to Employment	9	7	78%
<i>Received Trng and exited in a trng related job</i>	5	0	0%
Exited for Other Reasons (ill, unable to locate, etc)	6	1	17%

National Dislocated Worker Grant*	Planned	Actual	% Attained
Project Start Date: 7/1/2019			
Enrolled New Clients in Temporary Jobs	20	10	50%
Receiving Supportive Services	20	10	50%
Completed NDWG Services	20	0	0%
Entered Employment	7	0	0%

*This data includes the National Dislocated Worker Grant participants in both Lake and Mendocino counties.

CareerPoint Napa PY 2019-2020 Participant Plan
Planned verses Actual

TOTAL ENROLLMENTS FOR PY 19-20	Planned	Actual	% Attained	Planned	Actual	% Attained
	ADULT			DW		
Carried in Participants from PY 18-19	41	41	100%	28	28	100%
New Enrolled Participants	14	31	221%	3	9	300%
Enrolled Participants (new and carry-in)	55	72	131%	31	37	119%
Current Active Participants		57			29	
PROGRAM SERVICES						
Individualized Career Services	55	72	131%	31	37	119%
Enrolled in Training Services (funded and non funded)	25	42	168%	15	17	113%
Ended Training Services	22	24	109%	12	2	17%
<i>Ended - completed training (credential, certificate, etc)</i>	22	2	9%	12	0	0%
<i>Ended - did not receive (credential, certificate, etc)</i>	0	22	92%	0	2	100%
EXIT STATUS						
Closed and Exited Participants to date	42	15	36%	27	8	30%
Exited to Employment	34	6	18%	22	6	27%
<i>Received Training and Exited</i>	20	12	60%	10	6	60%
<i>Obtained a Training Related Job</i>	18	4	22%	12	4	33%
Exited for Other Reasons (ill, unable to locate, etc)	8	9	113%	5	2	40%

LAKE COUNTY YOUTH PROGRAM
PY 2019-2020 Planned versus Actual

	Planned	Actual	% Attained
TOTAL ENROLLMENTS FOR PY 19-20	YOUTH		
Carried in Participants from PY 18-19	3	2	67%
New Enrolled Participants	39	11	28%
Enrolled Participants (new and carry-in)	42	13	31%
Closed & Exited Participants to Date	26	1	4%
Current Active Participants		12	
PROGRAM SERVICES			
20% Work Experience Requirement Includes:			
- Work Experience Services	9	2	22%
- OJT Services	0	0	
- Pre-Apprenticeship programs	0	0	
Occupational Skills Training	0	0	
Youth in Follow-up		7	
EXIT STATUS			
Entered Employment	20	1	5%
- <i>Training-related</i>	0	0	0%
Entered Military Service	0	0	
Entered Advanced Training	0	0	
Entered Postsecondary Education	0	0	0%
Entered Apprenticeship Program	0	0	
Exited for Other Reasons	6	0	0%

	YTD
Youth In-School	0%
Youth Out of School	100%

MARIN COUNTY YOUTH PROGRAM
PY 2019-2020 Planned versus Actual

	Planned	Actual	% Attained
TOTAL ENROLLMENTS FOR PY 19-20	YOUTH		
Carried in Participants from PY 18-19	13	13	100%
New Enrolled Participants	9	3	33%
Enrolled Participants (new and carry-in)	22	16	73%
Closed & Exited Participants to Date	2	0	0%
Current Active Participants		16	
PROGRAM SERVICES			
20% Work Experience Requirement Includes:			
-Work Experience Services	5	2	40%
-OJT Services	1	0	0%
-Pre-Apprenticeship programs	1	0	0%
Occupational Skills Training	1	0	0%
Youth in Follow-up		1	
EXIT STATUS			
Entered Employment	1	0	0%
- <i>Training-related</i>			
Entered Military Service			
Entered Advanced Training			
Entered Postsecondary Education			
Entered Apprenticeship Program			
Returned to Secondary School			
Exited for Other Reasons	1	0	0%

	YTD
Youth In-School	25%
Youth Out of School	75%

MENDOCINO COUNTY YOUTH PROGRAM
PY 2019-2020 Planned versus Actual

	Planned	Actual	% Attained
TOTAL ENROLLMENTS FOR PY 19-20	YOUTH		
Carried in Participants from PY 18-19	6	8	133%
New Enrolled Participants	37	7	19%
Enrolled Participants (new and carry-in)	43	15	35%
Closed & Exited Participants to Date	16	4	25%
Current Active Participants		11	
PROGRAM SERVICES			
20% Work Experience Requirement Includes:			
-Work Experience Services	8	3	38%
-OJT Services	0	0	
-Pre-Apprenticeship programs	0	0	
Occupational Skills Training	0	2	
Youth in Follow-up		8	
EXIT STATUS			
Entered Employment	11	3	27%
- <i>Training-related</i>	0	0	
Entered Military Service	0	0	
Entered Advanced Training	0	0	
Entered Postsecondary Education	0	0	
Entered Apprenticeship Program	0	0	
Exited for Other Reasons	5	1	20%

	YTD
Youth In-School	20%
Youth Out of School	80%

Revised 12/31/2019

50% of the year

**NAPA COUNTY YOUTH PROGRAM
PY 2019-2020 Planned versus Actual**

	Planned	Actual	% Attained
TOTAL ENROLLMENTS FOR PY 19-20	YOUTH		
Carried in Participants from PY 18-19	13	13	100%
New Enrolled Participants	9	7	78%
Enrolled Participants (new and carry-in)	22	20	91%
Closed & Exited Participants to Date	18	5	28%
Current Active Participants		15	
PROGRAM SERVICES			
20% Work Experience Requirement Includes:			
-Work Experience Services			
-OJT Services	9	3	33%
-Pre-Apprenticeship programs			
Occupational Skills Training	9	0	0%
Youth in Follow-up		10	
EXIT STATUS			
Entered Employment	9	3	33%
-Training-related	6	1	0%
Entered Military Service			
Entered Advanced Training			
Entered Postsecondary Education			
Entered Apprenticeship Program			
Returned to Secondary School			
Exited for Other Reasons	4	2	50%

	YTD
Youth In-School	15%
Youth Out of School	85%