



Marin Advisory Subcommittee Meeting Agenda

**Wednesday, February 26, 2020
8:00 AM**

**CareerPoint MARIN
120 North Redwood Drive, San Rafael CA 94903,
Redwood Room, Second Floor**

| CALL TO ORDER | |
|--|---|
| I. | <ul style="list-style-type: none"> A. Call to Order & Introductions B. Public Comment |
| CONSENT CALENDAR | |
| <p>These matters typically include routine financial or administrative action items requiring a vote. Any item will be discussed separately at the request of any person. Items are approved with one single motion</p> | |
| II. | <ul style="list-style-type: none"> A. Approval of August 28, 2019 Meeting Minutes [Attachment II. A] |
| REGULAR CALENDAR | |
| III. | <ul style="list-style-type: none"> A. Review and accept 1st and 2nd Quarter CareerPoint Marin Dashboard Report [Attachment III.A] (Action) B. Return on Investment Report [Attachment III.B] Staff will present a new report that shows the projected return on investment for every WIOA dollar invested in the region and each community. Staff will seek committee input and direction. (Action) C. Joanne Webster, President & CEO, San Rafael Chamber of Commerce Ms. Webster will present the details of the upcoming Marin County Career Fair and request WANB co-host the event. (Action) |
| INFORMATION / DISCUSSION ITEMS | |
| IV. | <ul style="list-style-type: none"> A. 2020 Master Meeting Calendar [Attachment IV.A] B. Mike Blakeley, CEO, Marin Economic Forum – Report on Marin County Business Retention and Expansion Survey. C. Cynthia Gunselman, One Stop Operator, CareerPoint Marin – Success stories. |
| MEMBER / DIRECTOR REPORTS | |
| V. | <ul style="list-style-type: none"> A. Member B. Director <ul style="list-style-type: none"> a. February 4th Regional Workforce Development Conference Summary b. Day at the Capitol March, 2020 c. WANB Transition |
| ADJOURN | |
| VI. | <ul style="list-style-type: none"> A. Adjourn |



Marin Advisory Subcommittee Meeting Minutes

**Wednesday, August 28, 2019
8:00 AM**

**Marin Office of Education
1111 Las Gallinas, Board Room, San Rafael, CA 94903**

| CALL TO ORDER | |
|--|--|
| I. | <p>A. Call to Order & Introductions</p> <p>Chair Susan Byrne called the meeting to order at 8:11 AM.</p> <p>Members Present: Chair Suzie Byrne, Jack Buckhorn, Keith Dias, Robert Eyler, Kelley Hartman, Jason Henderson, Katheryn Horton, Ken Lippi, Jaemi Naish, Mary Ann Perrine, Bill Scott, Joanne Webster, Cecilia Zamora.</p> <p>Members Absent: Melissa Cadet, Andrea Lackey, Mary Kay Sweeney, Rick Wells.</p> <p>Workforce Alliance Staff Present: Executive Director Bruce Wilson; Operations Analyst Tamara Ochoa; Workforce Development Analyst Sylwia Palczewska.</p> <p>Guests: Marin WIOA Services Manager, Sherry Parr; One Stop Operator Cynthia Gunselman.</p> <p>B. Public Comment – None.</p> |
| CONSENT CALENDAR | |
| <p>These matters typically include routine financial or administrative action items requiring a vote. Any item will be discussed separately at the request of any person. Items are approved with one single motion</p> | |
| II. | <p>A. Approval of May 22, 2019 Meeting Minutes [Attachment II. A]</p> <p>Motion made to approve requested action.</p> <p>M/S: Katheryn Horton / Keith Dias</p> <p>Yea: 12-0</p> <p>Nay: 0</p> <p>Abstentions: Joanne Webster</p> <p>Absent: Melissa Cadet, Andrea Lackey, Mary Kay Sweeney, Rick Wells.</p> |
| REGULAR CALENDAR | |
| | <p>A. Modification to CareerPoint Marin contract for the following not to exceed amounts: (Action)</p> <p>Adult – \$365,719</p> <p>DW – \$72,290</p> <p>OSO – \$38,087</p> <p>Motion made to approve modification to CareerPoint Marin contract as requested.</p> <p>M/S: Joanne Webster / Keith Dias</p> <p>Yea: 13-0</p> <p>Nay: 0</p> <p>Abstentions: 0</p> <p>Absent: Melissa Cadet, Andrea Lackey, Mary Kay Sweeney, Rick Wells.</p> <p>B. Modification to CareerPoint Marin Youth Services/PPS contract for a not to exceed amount of</p> |

\$142,360 (Action)

Motion made to approve modification to CareerPoint Marin Youth Services/PPS contract as requested.

M/S: Robert Eyler / Keith Dias

Yea: 13-0

Nay: 0

Abstentions: 0

Absent: Melissa Cadet, Andrea Lackey, Mary Kay Sweeney, Rick Wells.

C. Customized Training Proposal [Attachment III.C] (Action)

CareerPoint Staff will present a new approach to training for consideration and adoption.

Shery Parr, Workforce Program Manager, CareerPoint Marin, presented WIOA budget program overview for PY 19/20.

Motion made to approve CareerPoint Marin Customized Training Proposal.

M/S: Ken Lippi / Robert Eyler

Yea: 13-0

Nay: 0

Abstentions: 0

Absent: Melissa Cadet, Andrea Lackey, Mary Kay Sweeney, Rick Wells.

D. CareerPoint Marin plan on PY 18/19 unspent Adult and DW training funds (Action)

CareerPoint Marin has unspent training funds in the estimated amount of:

Adult – \$8,887.76

DW – \$33,861.88

CareerPoint Staff will present a specific plan for spending training funds and seek approval to carry forward.

Motion made to approve requested action.

M/S: Keith Dias / Robert Eyler

Yea: 13-0

Nay: 0

Abstentions: 0

Absent: Melissa Cadet, Andrea Lackey, Mary Kay Sweeney, Rick Wells.

E. Review and accept 4th Quarter CareerPoint Marin Dashboard Report [Attachment III.E] (Action)

Motion made to approve requested action.

M/S: Cecilia Zamora / Robert Eyler

Yea: 13-0

Nay: 0

Abstentions: 0

Absent: Melissa Cadet, Andrea Lackey, Mary Kay Sweeney, Rick Wells.

F. Marin Advisory Subcommittee Vice Chair Nomination & Election (Action)

Jason Henderson volunteered as Marin Advisory Subcommittee Vice Chair.

Motion made to approve Jason Henderson nomination as Marin Advisory Subcommittee Vice Chair.

M/S: Keith Dias / Robert Eyler

Yea: 12-0

Nay: 0

Abstentions: Jason Henderson

Absent: Melissa Cadet, Andrea Lackey, Mary Kay Sweeney, Rick Wells.

| INFORMATION / DISCUSSION ITEMS | |
|--------------------------------|---|
| IV. | <p>A. February 4th Regional Workforce Development Conference All Board Members are invited to attend Regional Workforce Development Conference organized in cooperation with Sonoma and Solano Workforce Boards.</p> <p>B. Prison to Employment \$55,800 contract with Marin County Probation Department Prison to Employment grant is designed to develop or expand programs to improve employment opportunities for adults ages 18-24 who have been incarcerated in the youth or adult criminal justice system, and adults ages 25 or older, released from prison or jail within two years of enrollment.</p> |
| MEMBER / DIRECTOR REPORTS | |
| V. | <p>A. Member Cecilia Zamora asked if WANB works with Census 2020 and Sherry Parr confirmed that CP Marin is working closely with Census 2020 and Hiring Events are being held at CP Marin. Jaemi Naish reported on programs and certifications at Tamalpais Adult School. Ken Lippi updated Board Members on programs at Career and College Readiness Department at Marin County Office of Education. Katheryn Horton reported on certificates offered at College of Marin. Bill Scott reported on construction programs at North Bay TIP.</p> <p>B. Director</p> <p>a. Conflict of Interest Code Revisions [Attachment V.B] As a government agency Workforce Alliance is required to have a Conflict of Interest Code. Last updates include clarification what positions are responsible for making decisions with federal money, also Mendocino County Service provider was added to the list.</p> <p>b. Board Orientation Packet online For convenience of our Board Members Board Orientation Packet was shared on our website: www.workforcealliancencorthbay.org under Board Governance page.</p> |
| ADJOURN | |
| VI. | <p>A. Adjourn Chair Suzie Byrne adjourned the meeting at 9:48 AM.</p> |

Workforce Alliance of the North Bay

Q1|PY19-20

CareerPoint Marin

WIOA Levels of Service

WIOA Training Services



**WIOA
Prerequisite
Trainings**
9

OJT
11

4
Individuals
Received Industry
Certifications

Apprenticeships
1

44
(24 New)
Individuals In
Training

**Occupational Skills
Training**
• Eligible Training
Provider **23**

75%
Exited to Training
Related Employment
(of 4 Exited)



\$1,047
Cost Per Training
Participant

Bronze Self Access Services



CareerPoint
458 Individuals
976 Visits
199 Repeat Customers

\$ \$55,834

Silver Staff Assisted Services



WIOA Program
67 Participants
54 Adults
13 Dislocated Workers

\$ \$75,654

Gold Training Services



WIOA Training
44 Recipients
35 Adults
9 Dislocated Workers

\$ \$46,081

WIOA Program Employment Outcomes

9

Individuals
Exited



67%

Exit to
Employment

\$25.50
Median Wage



(-\$5.67)/HR
Ave. Increase in Wages
After Using WDB Services
(83% increased wages)



6
Avg months
in program

\$2,650
Cost per Job
Seeker Served



\$4.31
Return on
Investment
(per \$1 spent)



33%▲
Construction



17%▼
Healthcare &
Social Assistance



0%▼
Hospitality
& Tourism



0%■
Manufacturing



17%▲
Professional,
Scientific, Technical



0%■
Utilities



0%■
Information



0%
Transportation



33%
Other

WIOA Adult & DW Priority of Service

Business Services



Basic Skill Deficient

0%▼



Low Income

72%▲



CalFresh

40%▼



Military Veterans

0%▼

12

New Businesses Engaged

0

Active Business Services

0

Rapid Response Events

0

Recruitment Events Held

WIOA Adult & DW Barriers to Employment



Disability

3%▼



Homeless

1%▼



Justice Involved

15%▼



English Language Learner

13%▲



Single Parent

36%▲



In-School Youth

27%▲



Out of School Youth

73%▼



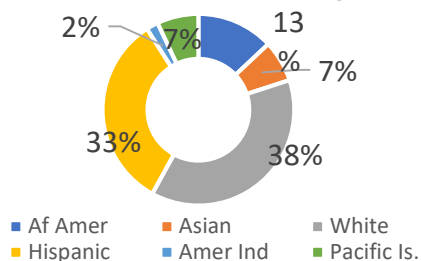
WEX

7%▲

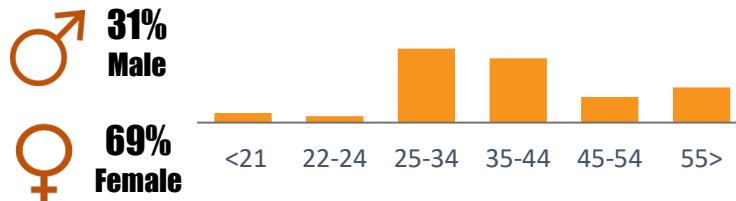
WIOA Youth Details

Program Participant Demographics

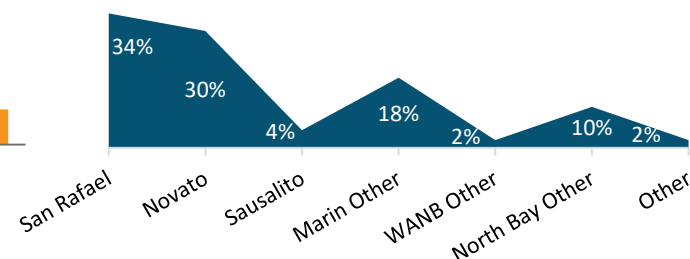
Race/ Ethnicity




Age



Residence



Program Provider Details

|  WORKFORCEALLIANCE NORTH BAY DRIVING WORKFORCE TALENT PY 2019/2020, Quarter 1 (7/1/2019-9/30/2019) | | | Carry-Ins from PY18-19 | New Clients | Total Enrolled | | | Placements | | | Exits | | | Training Req. / WEX - (20%) | | | Contract Budget | | |
|--|-----------|-------------------|---------------------------|-------------|----------------|------------------|---------------------|----------------|------------------|---------------------|------------------------|------------------------|--|-----------------------------|-----------------|------------------------|------------------|--------------|------------------|
| | | | | | (Qtr 1) Actual | Area Plan for PY | % Achieved of Qtr 1 | (Qtr 1) Actual | Area Plan for PY | % Achieved of Qtr 1 | (Qtr 1) Positive Exits | (Qtr 1) Negative Exits | (Qtr 1) % of Positive Exits to Total Exits | WIOA Funds Spent | Requirement-20% | % Achieved of Training | (Qtr 1) Expended | Budget in PY | Total % Achieved |
| Marin | Marin HHS | Adult | 35 | 19 | 54 | 129 | 42% | 4 | 40 | 10% | 4 | 1 | 80.0% | \$39,666 | \$ 88,338 | 44.9% | \$130,020 | \$365,719 | 35.6% |
| | | Dislocated Worker | 10 | 3 | 13 | 21 | 62% | 2 | 6 | 33% | 2 | 2 | 50.0% | \$ 6,415 | \$ 17,462 | 36.7% | \$47,591 | \$72,290 | 65.8% |
| Marin | PPS | Youth | 13 | 2 | 15 | 22 | 68% | 0 | 1 | 0% | 0 | 0 | 0.0% | \$ 2,774 | \$ 36,019 | 7.7% | \$18,597 | \$164,275 | 11.3% |

WIOA Levels of Service

WIOA Training Services

Bronze Self Access Services



CareerPoint
699 Individuals
1,656 Visits
453 Repeat Customers

Silver Staff Assisted Services



WIOA Program
75 Participants
61 Adults
14 Dislocated Workers

Gold Training Services



WIOA Training
50 Recipients
40 Adults
10 Dislocated Workers



**WIOA
Prerequisite
Trainings**
9

50
(30 New)
Individuals In
Training

56%
Exited to Training
Related Employment
(of 18 Exited)



OJT
11

4
Individuals
Received Industry
Certifications

Apprenticeships
1

**Occupational Skills
Training**
• Eligible Training
Provider **29**

\$1,539
Cost Per Training
Participant

\$ \$110,195

\$ \$123,277

\$ \$76,940

WIOA Program Employment Outcomes

26

Individuals
Exited



62%

Exit to
Employment

\$19.75
Median Wage



(-\$2.60)/HR
Ave. Increase in Wages
After Using WDB Services
(88% increased wages)



7
Avg months
in program

\$4,139
Cost per Job
Seeker Served



\$2.18
Return on
Investment
(per \$1 spent)



19% ▼

Construction



50% ▲
Healthcare &
Social Assistance



0% ■
Hospitality
& Tourism



0% ■
Manufacturing



6% ▼
Professional,
Scientific, Technical



0% ■
Utilities



0% ■
Information



0%
Transportation



25% ▼
Other

WIOA Adult & DW Priority of Service

Business Services



Basic Skill Deficient

0% ■



Low Income

75% ▲



CalFresh

40% ■



Military Veterans

0% ■

12 New Businesses Engaged
560 Active Business Services

0 Rapid Response Events
72 Recruitment Events Held

WIOA Adult & DW Barriers to Employment



Disability

4% ▲



Homeless

4% ▲



Justice Involved

16% ▲



English Language Learner

12% ▼



Single Parent

35% ▼



In-School Youth

25% ▼



Out of School Youth

75% ▲



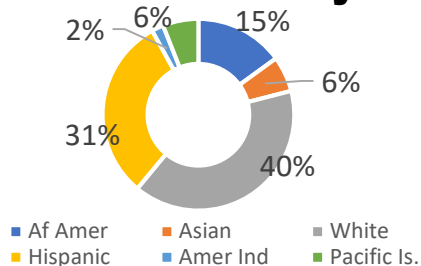
WEX

13% ▲

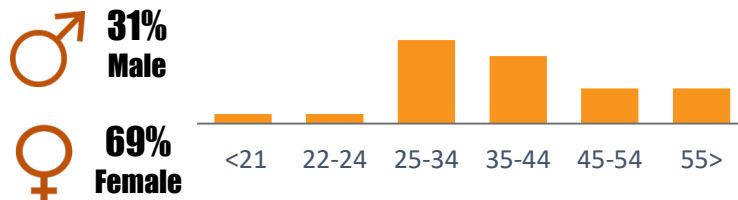
WIOA Youth Details

Program Participant Demographics

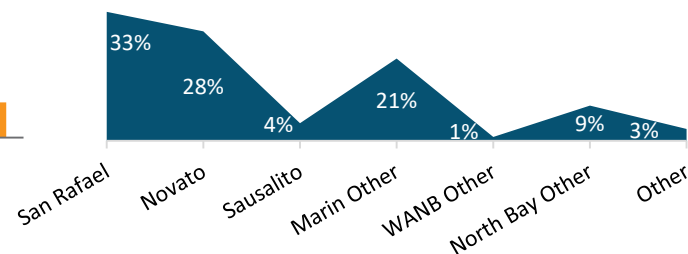
Race/ Ethnicity




Age



Residence



Program Provider Details

|  WORKFORCE ALLIANCE NORTH BAY DRIVING WORKFORCE TALENT PY2019/2020, Quarter 2 (7/1/2019-12/31/2019) | | | Carry-ins from PY18-19 | New Clients | Total Enrolled | | | Placements | | | Exits | | | Training Req. / WEX - (20%) | | | Contract Budget | | |
|---|-----------|-------------------|------------------------|-------------|----------------|------------------|---------------------|----------------|------------------|---------------------|------------------------|------------------------|--|-----------------------------|-----------------|------------------------|------------------|--------------|------------------|
| | | | | | (Qtr 2) Actual | Area Plan for PY | % Achieved of Qtr 2 | (Qtr 2) Actual | Area Plan for PY | % Achieved of Qtr 2 | (Qtr 2) Positive Exits | (Qtr 2) Negative Exits | (Qtr 2) % of Positive Exits to Total Exits | WIOA Funds Spent | Requirement-20% | % Achieved of Training | (Qtr 2) Expended | Budget in PY | Total % Achieved |
| Marin | Marin HHS | Adult | 34 | 27 | 61 | 125 | 49% | 13 | 40 | 33% | 13 | 7 | 65% | \$65,778 | \$ 88,338 | 74% | \$210,234 | \$365,719 | 57.5% |
| | | Dislocated Worker | 11 | 3 | 14 | 21 | 67% | 3 | 6 | 50% | 3 | 3 | 50% | \$11,162 | \$ 17,462 | 64% | \$100,220 | \$72,290 | 138.6% |
| Marin | PPS | Youth | 13 | 3 | 16 | 22 | 73% | 0 | 1 | 0% | 0 | 0 | 0% | \$ 4,023 | \$ 36,019 | 11% | \$50,808 | \$164,275 | 31% |



WORKFORCE ALLIANCE OF THE NORTH BAY

DRIVING WORKFORCE TALENT

FOCUS: CAREERPOINT MARIN

Return on Investment Report



CareerPoint
MARIN
PATHWAYS TO WORK

120 N REDWOOD DRIVE
SAN RAFAEL, CA 94903

*A proud partner of the America's Job Center of
CaliforniaSM network.*

PY 2018/2019

Workforce Alliance of the North Bay - Marin

Return on Investment (ROI)

COST CATEGORY

Workforce Innovation and
Opportunity Act Adult and Dislocated
Worker Enrolled Customer Funding

\$1.16

Returned for each \$1.00 invested

This is the quantitative projected ROI for the workforce innovation and opportunity system over the next three years.

Visit www.WorkforceAllianceNorthBay.org for the ROI formula calculation details.

Quantitative View

This report projects the return of funds invested over a three year period. This projection is based upon the monetary benefit derived by the WIOA system in terms of tax revenue generated.

The formula by which ROI was calculated includes the following factors:

- ➔ Customers Enrolled into WIOA Programs
- ➔ WIOA Funds Expended within the Program Year
- ➔ Average Cost Per Customer
- ➔ Projected Employment Rate of Exiters Over Three Years
- ➔ Average Projected Participant Wages Over Three Years
- ➔ Projected Tax Benefit Per Customer From Wages Earned Over Three Years.

The following assumptions were made in developing the formula factors:

- ➔ WIOA participants employed in the quarter after exit will remain employed at relatively the same rates over a three year period.
- ➔ Participant wages were calculated as if they would remain static and not subject to cost of living or performance increases.
- ➔ Tax Benefits were calculated based upon an average of 12% Federal and 4% State.

- ➔ WIOA Dollars Invested are calculated based upon expenditures of the allocation for the grant being measured in a particular program year.
- ➔ Reduction in Unemployment Insurance Benefits, Criminal Justice costs for WIOA participants, and many other savings were not included.



CALCULATIONS: PY2018-2019

| | |
|-------------|---|
| 83 | Customers Enrolled |
| \$421,759 | WIOA Funds Expended |
| \$5081 | WIOA Cost Per Customer |
| 57% | Employment Rate |
| \$1,532,483 | Average Projected Participant Wages Over Three Years |
| \$5,908 | Projected Tax Benefit Per Customer from Wages Earned Over Three Years |



Qualitative Results

In addition to the quantitative results above which calculate the benefit that is being achieved by the Workforce Innovation and Opportunity Act system on the basis of cost effectiveness and performance achievements, this qualitative section attempts to further illustrate the fulfillment of our workforce mission in human terms. Although the following additional benefiting factors of the WIOA system are not calculated in the quantitative section of this report (for various reasons) they are listed here in order to convey the human benefits of our system.

- Sales tax revenues are generated from customers earning training based payments while enrolled in Work Experience programs;
- Sales, real estate, and school tax revenues are generated from exiters who enter employment;
- Dollars are returned by participants in both of the above categories into the local economy;
- Increased opportunities for existing businesses to expand, and for new ones

to open in the local area are created due to the skilled, competitive workforce being created;

- Recruitment costs for employers are lowered as a result of the job matching services;
- Crime rates and criminal justice costs decrease as a result of services to ex-offenders;
- More adults return to school and achieve General Equivalency Diplomas (GED's);
- Vocational rehabilitation, substance abuse recovery and displaced homemaker programs experience high success rates as a result of sequential or concurrent programming with WIOA;
- Costs for outplacement services are reduced through rapid and expeditious response activities conducted for employers that are downsizing;
- Local workforce development activities are more efficient as a result of these activities;
- The welfare to work rate increases;
- The period of unemployment for dislocated workers is shortened.

CUSTOMER DATA

CalJOBSSM California's workforce services database utilized by all CareerPoint centers within the Alliance for case management and data tracking purposes is the source for customer data.

Conclusion

While the benefit of the above general factors is manifested both in financial and humanitarian terms, they combine with the quantitative factors to yield perhaps an even greater, but less tangible value in terms of improving the quality of life for our local citizens. Examples of how the system improves the quality of life are as follows:

- Breaking the cycle of poverty and welfare dependency for economically disadvantaged individuals;
- Establishing positive role models for young people in impoverished families;
- Elevating the self-esteem of unemployed individuals by furnishing them with occupational and life skills;
- Maintaining confidence in the strength of the local economy;
- Establishing an efficient transition system for dislocated workers to enable them to address the emotional and psychological issues related to displacement, and at the same time to gain the skills needed to compete in a labor market affected by corporate restructuring, rapidly emerging technology, and global competition;
- Increased education, employment and training opportunities for heretofore underutilized segments of the workforce including: women in non-traditional employment, minorities, mature workers and individuals with disabilities.
- Private sector direction of workforce innovation and opportunity in the local area as a result of the efforts of the Workforce Development Board (WDB);
- Continuous improvement and increased customer satisfaction as a result of the WDB's quality initiatives; and
- Collaboration among local educational agencies, community based organizations, businesses, commerce organizations, and local government to create opportunities for job seekers and entrepreneurs.



FOR MORE INFORMATION

www.WorkforceAllianceNorthBay.org

1546 First Street, Second Floor

Napa, CA 94559

Workforce Alliance of the North Bay is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

| WORKFORCE ALLIANCE OF THE NORTH BAY MASTER MEETING CALENDAR 2020 | | | | | | | | | | | | 02.19.20 |
|--|--------------------|--------------------|-------------------|--------------------|-----------------------|-------------------|--------------------|--------------------|---------------------|-----------------------|------------------------|----------|
| JAN | FEB | MARCH | APRIL | MAY | JUNE | JULY | AUGUST | SEPT | OCT | NOV | DEC | |
| REGIONAL WORKFORCE DEVELOPMENT BOARD 2nd Thursday @ 10:00 AM-2:00 PM | | | | | | | | | | | | |
| | | | | | 6/11/20 10:00-2:00 | | | | | | 12/10/20 10:00-2:00 | |
| GOVERNING BOARD 3rd Friday @ 9-10:30 AM | | | | | | | | | | | | |
| | | 3/20/20 9-10:30 | | | 6/19/20 9-10:30 | | | 9/18/20 9-10:30 | | | 12/18/20 9-10:30 | |
| EXECUTIVE COMMITTEE 2nd Wednesday @ 9-10:30 AM | | | | | | | | | | | | |
| | 2/12/20 9-10:30 | | 4/8/20 9-10:30 | 5/13/20 9-10:30 | | 7/8/20 9-10:30 | 8/12/20 9-10:30 | | 10/14/20 9-10:30 | 11/4/20* 9-10:30 | | |
| POLICY AND OVERSIGHT SUBCOMMITTEE 1st Tuesday @ 3-4:30 PM | | | | | | | | | | | | |
| | 2/4/20 3-4:30 | | 4/7/20 3-4:30 | | 6/2/20 3-4:30 | | 8/4/20 3-4:30 | | 10/6/20 3-4:30 | | 12/1/20 3-4:30 | |
| LAKE ADVISORY SUBCOMMITTEE 4th Thursday @ 9-10:30 AM | | | | | | | | | | | | |
| | 2/27/20 9-10:30 | | | 5/28/20 9-10:30 | | | 8/27/20 9-10:30 | | | 11/19/20** 9-10:30 | | |
| MARIN ADVISORY SUBCOMMITTEE 4th Wednesday @ 8-9:30 AM | | | | | | | | | | | | |
| | 2/26/20 8-9:30 | | | 5/27/20 8-9:30 | | | 8/26/20 8-9:30 | | | 11/18/20** 8-9:30 | | |
| MENDOCINO ADVISORY SUBCOMMITTEE 4th Thursday @ 3:00-5:00 PM | | | | | | | | | | | | |
| | 2/27/20 3:00-5 | | | 5/28/20 3:00-5 | | | 8/27/20 3:00-5 | | | 11/19/20** 3:00-5 | | |
| NAPA ADVISORY SUBCOMMITTEE 4th Wednesday @ 3-4:30 PM | | | | | | | | | | | | |
| | 2/26/20 3-4:30 | | | 5/27/20 3-4:30 | | | 8/26/20 3-4:30 | | | 11/18/20** 3-4:30 | | |



* Due to Veteran's Day, Executive Committee will meet a week earlier in November.

**Due to Thanksgiving, Advisory Subcommittees will meet a week earlier in November.

REQUIRED ATTENDANCE

Regional Workforce Development Board (RWDB)

All appointed RWDB members

Governing Board

Governing Board Members representing Lake, Marin, Mendocino, and Napa Counties

Executive Committee

RWDB Officers & Chairs

Policy and Oversight Subcommittee

RWDB Members representing Lake, Marin, Mendocino, and Napa Counties

Lake Advisory Subcommittee

RWDB Members representing Lake & Appointed Lake Advisory Subcommittee Members

Marin Advisory Subcommittee

RWDB Members representing Marin & Appointed Marin Advisory Subcommittee Members

Mendocino Advisory Subcommittee

RWDB Members representing Mendocino & Appointed Mendocino Advisory Subcommittee Members

Napa Advisory Subcommittee

RWDB Members representing Napa & Appointed Napa Advisory Subcommittee Members