



Workforce Alliance of the North Bay Workforce Innovation and Opportunity Act Local Strategic Plan Program Year 2017-2021 – Two Year Modification

3/11/2019



Workforce Alliance of the North Bay
Workforce Innovation and Opportunity Act
Local Plan Modification

Introduction

The Workforce Alliance of the North Bay (hereafter referred to as the “Alliance”) was formed in May 2016 as a Joint Powers Agency representing the region of Marin, Napa and Lake Counties. Mendocino County formally joined in June 2017. The Governing Board of the Alliance (as the Chief Local Elected Official) is comprised of two members of the Board of Supervisors from each member county, for a total of eight members. The 25-member Regional Workforce Development Board (WDB) is comprised of businesses and partner organizations from each member county, and meets the overall statutory membership requirements. An America’s Job Center of California (AJCC) operates in each member county.

The Alliance WDB envisions a sustainable balance between the employment needs of job seekers and the business needs of employers, to ensure a self-sufficient, skilled and diverse workforce in the region. The board understands that economic vitality is characterized by an abundance of well-paying jobs and that the availability of a skilled workforce helps to assure the economic success of businesses and workers.

This two-year local plan modification, as required under Workforce Innovation and Opportunity Act (WIOA) (29 US Code 3123), is organized in accordance with requirements outlined in the Employment Development Department’s (EDD) Workforce Services Directive 18-01 and presents data on the required populations, status of collaborative efforts, and economic and workforce trends.

To fulfill the requirements of the directive and to ensure robust community input, the Alliance hosted stakeholder discussion sessions for each of the required populations as well as a listening session outside of traditional business hours. Community members were also able to give input at public local advisory committee meetings in every county. Invitees included organizations listed in the State’s Directory of Planning Partners as well as additional local organizations and contacts across the four counties. In addition to personalized email outreach and invitations, session announcements were submitted to the California Workforce Development Board, posted in the America’s Job Centers of California (AJCC), shared on social media, and posted on the Alliance website. Please see the appendix for a complete list of invitees and other documentation related to community engagement.

CalFresh

In addition to the WIOA core partners and the required partners in the state directory, outreach was conducted with Human Service Agency (HSA) department heads and directors. During the course of this outreach, the Alliance learned that Lake County obtained a state waiver and is not implementing the CalFresh Employment and Training (CFET) program at this time. Stakeholder input was gathered from CalFresh, CalWORKs and other public assistance program administrators in the other three counties.

In two out of the four counties (Marin and Napa), the contracted WIOA adult/dislocated worker service provider is the county HSA, allowing for greater ease of coordination of services across programs. The Alliance shares a memorandum of understanding (MOU) with each of the HSAs in the four counties. Those MOUs were submitted as part of the original 2016 local strategic plan. The MOUs are inclusive of coordination of services for CalFresh recipients and describe the following:

- The specific services that will be provided through the workforce system, including the way services will be coordinated and delivered.
- Methods of referral between the System Partners.
- Cost sharing agreement.
- Methods to ensure the needs of system customers will be met.

The below table reflects the number of CalFresh recipients in each county as of July 2018.

County	CalFresh households	E&T participants
Lake	6,214	n/a
Marin	5,954	1,467
Mendocino	6,104	167
Napa	6,585	129 (since program began)

Significant numbers of CalFresh recipients are under the age of 18. In some counties, many have limited English ability. See appendix for more detailed demographic information for each county.

In addition to the barriers facing all low-income job seekers in the Alliance's region, including the high cost of living, extremely limited affordable housing particularly near better paying jobs, limited public transportation, and severe traffic congestion, CalFresh recipients also commonly face substance use and mental health challenges as barriers to employment. For some clients, limited computer skills, English ability and the lack of access to adult education and GED opportunities are also barriers, restricting individuals to low paying jobs in industries such as agriculture and hospitality, where it is difficult for them to advance to better jobs.

The Alliance supports an innovative approach employed by Napa County to address those barriers, the Napa Bridge Academy. Through this program, Napa County provides CFET participants with Family Navigators who work with the entire family, not only the individual. Participants are provided with case management from the Family Navigator for 18 months, who helps to connect them with wrap around services. CalFresh staff work closely with the Family Navigator to make appropriate referrals to additional resources. Family Navigators provide participants with information about priority sectors and required training and make referrals to WIOA for job training support.

The Alliance's Innovation Fund provided a grant to the Napa Bridge Academy, which allowed Napa HSA to leverage the 50% federal reimbursement for the portion of their grant that was privately funded.

The overall purpose of the Marin County CFET program is to support General Relief/CalFresh participants in gaining skills, training, work or experience that will increase their ability to obtain regular employment. The CFET program is a package of services, which includes assessment, linkage to services to address barriers to employment, job search/job club, unpaid work experience, vocational training, education, Workforce Innovation and Opportunity Act (WIOA) services, and job retention components. Participants are reimbursed for transportation and interview clothing to support their journey to employment and have the one-on-one guidance of an Employment Development Counselor who will support the participant's journey through coaching and interventions which encourage motivation and personal goal setting. Allowable CFET components include: job search skills training, supportive job search, unpaid supported work experience, short term vocational training, job retention (with limitations) and GED preparation.

Marin County currently has an approved 50% federal reimbursement plan with the community-based organization, Homeward Bound of Marin. The Department of Health and Human Services entered into this agreement with Homeward Bound of Marin as an initial pilot program to provide a pathway to living wage jobs leading to self-sufficiency for CFET participants through this reimbursement model. Homeward Bound of Marin will be the service provider through their Fresh Starts Culinary Academy.

Mendocino County's CalFresh program reported that common barriers that their customers encounter are lack of transportation and affordable housing. Other barriers are low educational attainment, limited access to computer training, and the need for adult education. Mendocino County does not currently have any contracts in place with community-based partners. They do refer customers to the local AJCC.

Given that the AJCC operator is the County HSA in the Alliance's two most populous counties, HSA staff are well connected to the local workforce development system and attend regular partner meetings including One Stop Steering Committee meetings and local advisory committee meetings. This allows for information sharing and staff cross training opportunities to ensure that staff are able to refer CalFresh recipients to workforce services as well as career pathways and training opportunities. Although the existing MOUs are already inclusive of this partnership, additional partnership letters from the Alliance's CalFresh partners are included in the appendix (Marin, Mendocino and Napa).

Child Support Services

Outreach for the Child Support Services stakeholders session included the core WIOA partners and the Child Support Agencies for the Alliance's four counties. Invitees were also welcomed to forward the meeting information on to any other interested parties. Stakeholder input was given by directors, assistant directors, and supervisors from the Child Support Agencies, as well as a community college and an AJCC program director.

Napa County has 380 cases of non-custodial parents who are unemployed. Of those, a significant percentage do not have right-to-work documents. Approximately 200 of the 380 cases have legal status, and of those, approximately 60% (or 120 individuals) have a criminal record. Almost all non-custodial parents are male, and the population is approximately 80% Caucasian and 20% Latino. Many of the unemployed non-custodial parents have issues that contribute to their unemployment including drug use and mental health issues.

Lake County has 2,701 cases with 1,445 of those cases consisting of non-custodial parents who are unemployed. 1,091 of their cases are formerly incarcerated parents. 85% of their non-custodial parents are male with 14.8% female and the remaining percentage listed as “unknown” or “other.” Legal status and race/ethnicity data are not available.

Mendocino County has 3,600 cases of non-custodial parents of which 33% are unemployed. Additional demographic information was unavailable at the writing of this report. Demographic data was not available for Marin County’s child support population.

In addition to mental health and substance use issues, criminal records and a lack of transportation are other barriers to employment for child support clients. On the positive side, however, the low unemployment rate in the area has led some employers to be more open to hiring ex-offenders with non-violent backgrounds and those with limited experience.

Child support agencies are already working closely with the AJCC staff in their areas. Child support case managers have received or will receive training on AJCC (CareerPoint) resources and programs, and the child support agencies are working with their AJCC’s to ensure that a good referral process is in place for clients who need workforce services. Child support agency staff meet quarterly with AJCC staff to review calendars and upcoming events. In Napa County, the family court mandates clients to go to the AJCC for assessments on their employability. The AJCC staff also sign child support agency forms to verify that clients have visited the AJCC. Child support clients who utilize the AJCCs are able to access the full range of AJCC services, including career counseling, job search assistance, training, supportive services, and referrals to other community services.

Child Support agency staff stated that they do not have the resources to help with positive motivation for participation. Although contempt of court charges can be used as a threat, it is not always an effective deterrent, and some county jails are already full.

One challenge facing child support agencies is that non-custodial parents often do not live in their counties – in fact, they are located all over the state. At the stakeholder session, the child support agencies requested (and have since received) information on how to find the contact information for an AJCC anywhere in the state.

To meet the challenges of working with this population, Napa County devised a system to utilize staff time and efforts more effectively. Clients are divided into four groups based on their level of compliance with program requirements. The first group is made up of clients who are compliant, follow through with orders and find employment. The second group of clients is also compliant; however, these clients may need staff assistance in meeting their requirements. The third group is

non-compliant and able to work. These clients are summoned to court and ordered to job search. The fourth group is non-compliant and staff are unable to locate them.

Moving forward, partners agreed to sign an agreement to describe their on-going and future collaboration. See appendix.

Competitive Integrated Employment

The Alliance's four counties fall under two Department of Rehabilitation (DOR) districts, the Redwood Empire District (Napa, Lake, Mendocino) and the San Francisco District (Marin). In October 2018, the Redwood Empire District Administrator co-facilitated a meeting of the Competitive Integrated Employment partners. In addition to the state mandated partners, Alliance staff invited other relevant partners and the district administrator to forward the invitation as well. Participants were from the Alliance; Golden Gate, Redwood Coast and North Bay Regional Centers; County Offices of Education/Special Education Local Plan Area (SELPA) programs; the State Council on Development Disabilities; and state and local Department Of Rehabilitation. Alliance staff also met with the San Francisco District Administrator separately.

With regards to the Local Plan Agreement (LPA) process, the most progress has occurred thus far in Mendocino County, which has developed a draft LPA. The draft has been approved by DOR and is currently waiting for approval from DDS. Sonoma and Napa have had combined meetings and hope to have a draft LPA completed by December 2018. The Redwood Empire District Administrator also plans for Lake County to complete its own LPA, but that planning process has not yet started. The District Administrator that covers Marin stated that the LPA planning process will not begin in Marin until spring 2019.

Each LPA outlines how partners will work together to serve individuals with intellectual and developmental disabilities (ID/DD). Partners will continue to coordinate services to ensure the system meets the needs of consumers and that no one is overlooked. Each LPA must have community partners in addition to the core partners, including community colleges, Centers for Independent Living, tribal partners, and County Offices of Education.

In addition to the LPA's, the Alliance does currently share a Memorandum Of Understanding (MOU) with DOR in each of its four counties, which includes a description of the services being provided in the workforce system; how services will be coordinated and delivered to meet the needs of customers; the role of the partners and methods for referral between partners; and a cost sharing agreement. This MOU is inclusive of services for clients with all types of disabilities, including ID and DD.

Alliance staff will participate in upcoming LPA meetings with the goal of the Alliance signing the LPAs within its four counties. Through future meetings, the group will refine the referral process to maximize the number of consumers with ID/DD who are able to utilize the AJCCs. The Alliance can also identify staff at each of its AJCC's in order to provide warm handoffs for referrals. Each regional center now also has an employment specialist and funding for paid internships; the Alliance can assist with referrals and possible internship sites. The Alliance will also partner with DOR to identify funding opportunities to bring more resources to the area.

The Alliance will also be able to support the CIE effort through outreach to employers. Business services staff will be able to help reach employers and provide them with information about employing individuals with disabilities, and referrals, including to DOR, for paid work experience and job coaches. For example, in late October the AJCC's for Mendocino and Lake set up two employer forums on employing individuals with disabilities. Topics included the benefits of hiring workers with disabilities, paid internships, and paid training. Several DOR vendors brought in employers who are employing people with disabilities, who gave testimony to other employers about the positive impacts on their businesses. The group plans to have job fairs in each county comprised of employers willing to hire individuals with disabilities, tentatively scheduled for April 2019.

The Alliance received public comment that it is important for staff to receive training on serving individuals with ID/DD. DOR has not developed any specific trainings on serving consumers with ID/DD but they do provide Windmills training to partners and businesses. DOR and the Alliance will explore what other training is available through partner organizations within the Alliance region. Moving forward, Alliance staff will be involved with the CIE planning meetings and will be able to coordinate training opportunities for AJCC staff. The Redwood Empire District Administrator is serving as the point of contact for Alliance with regards to DOR. Each regional center also identified a single point of contact.

English Language Learners/Foreign Born/Refugees

The Alliance hosted multiple stakeholder sessions for organizations that serve English language learners, refugees, and the foreign born. Community-based organizations, adult education and community college partners were invited to join the discussion. The participants included adult education programs and schools, community college representatives, a community-based organization focused on serving the immigrant Latino population, and California Human Development (CHD). This was a good representation of the service organizations available in the area for this target population.

The Alliance's four counties have lower percentages of limited English speakers than the state figure of 18.6%. Napa County has the highest percentage in the region of those who speak English "less than very well," at 16.3%. For those who speak a language other than English at home, Spanish is the most commonly spoken language.

County	Speak English less than "very well"	Percentage (less than "very well")	Foreign Born Population	Spanish	Asian and PI languages
Lake	3,664	5.7%	5,886	40.6%	24.8%
Marin	22,969	9.1%	48,477	46.4%	42.6%
Mendocino	8,608	9.8%	11,707	49.7%	31.1%
Napa	22,247	16.3%	32,296	49.6%	38.1%
TOTAL	57,488		98,366		

Source: American Community Survey

Please see the appendix for further demographic data on adult education students in the area.

English language development courses are available in each of the Alliance's four counties, via community colleges, adult schools, and community-based organizations. All counties in the area report an inadequate number of classes and instructors. Furthermore, there is a lack of Integrated Basic Education and Skills Training Program (I-BEST) classes, a current best practice which quickly teaches students literacy, work, and college-readiness skills so they can move through school and into living wage jobs faster.

Mendocino County reported its English language development courses consistently have space available and teachers are available and request additional classes. Moreover, Mendocino County is experiencing a decrease in student enrollments, which may be due to the recent wildfires and late harvesting of local fruit crops.

All adult schools in the area are grappling with how to offer classes in ways that are supportive of individuals with jobs and families. There is a need for vocational training, vocational English as a second language (VESL) classes and tutoring, easily accessible classes, and child care. In light of these challenges, the Canal Alliance in Marin has recently begun a construction training course in partnership with the College of Marin, which is offered in the evenings and on weekends. They are providing child care, food for the students and are including basic math and English skills in the training. As stated above, there is a need for easily accessible classes. All four counties under the Alliance cover vast geographical areas and more classes are needed in the remote areas to adequately fill the need for English language instruction.

Partner organizations are making sure to connect students with career pathways and living wage jobs by offering training in in-demand sectors that pay higher wages. Training is available through the adult schools, community colleges, WIOA funding, and community-based organizations. California Human Development (CHD) is focusing its efforts on connecting students with apprenticeships, because of the higher wages and benefits.

With regards to gaps in services and outreach efforts, some partners report that it is currently difficult to gauge, due to the political climate at the federal level. Potential students are reluctant to seek services or to connect with organizations which may inquire about personal information. In any case, each of the Alliance's four AJCC's employs bilingual and bicultural staff who can appropriately assist job seekers with limited English ability, refer them to partner services, and ensure that they can access career pathways, supportive services and retention services. Moreover, additional efforts are in motion by local partners such as Mendocino College, Lake Center and the Adult Education Program (AEP) which are currently developing services to support students with transitioning to college and transitioning from non-credit to for-credit courses.

Partners identified a few other areas to focus efforts on for better coordination. CHD is working on developing articulation agreements with the community colleges, so that students can receive credit for the training they receive through CHD. One challenge to developing these agreements is that the colleges require the CHD instructors to be at the same level as the college's

instructors, which is often not the case as CHD employs trainers who have industry rather than academic experience and CHD cannot afford to pay college level salaries.

Partners also identified better communication as an area for improvement in every county. Local one stop steering committees in each county can serve as the regular convener for workforce partners to share information and updates. Mendocino College stated communication and collaboration have improved since Mendocino County joined the Alliance. In addition, from their perspective, the direct link between adult education and the workforce system will greatly assist in the development of, and connection of students to, career pathways.

The primary provider of services to migrant seasonal farm workers in the Alliance area is CHD which offers employment and living assistance services to low-income farmworkers, farmworker family members, and others in Napa, Lake and Mendocino Counties. CHD creates paths and opportunities for migrant/seasonal farm workers seeking greater self-sufficiency, independence and dignity through education, training, criminal justice alternatives, housing and other services. Working together with County Social Services, WIOA, EDD, DOR and other onsite partners, CHD provides outreach, intake and orientation to employment services available at or through the AJCCs in each county. CHD is well connected to other workforce partners and sits on the Alliance's Workforce Development Board.

Any changes in local labor market conditions

Since the original local strategic plan was submitted in 2016, large portions of the Alliance's area were impacted by the Tubbs Fire (October 2017) and the Mendocino Complex Fire (July 2018), which were the first and second most destructive wildfires in California's history up to that point in time. Over 8,400 structures were destroyed and 200,000+ acres burned (LA Times, 10-23-17). 100,000 people were evacuated and 5% of Santa Rosa's housing stock was destroyed. FEMA declared the counties of Napa, Sonoma, Lake, and Mendocino eligible for federal assistance. Economists in the region called the event the greatest natural disaster in the area since the 1906 earthquake and predicted that the economic recovery would take a significant amount of time (Press Democrat, 10-16-17).

The Alliance applied for and received a 25% Additional Assistance grant to work with affected workers and businesses. At the time of the grant application, data showed over 300 businesses directly impacted in the fire zone as well as almost 1,200 workers. Strategies incorporated into the additional assistance effort included 1) linking business & community resources will be linked to robust county-wide health initiatives such as "Live Healthy Napa County." This will promote meaningful integration for our business and job seeker community; and 2) working with Small Business Development Centers to provide business consulting services designed to avert layoffs due to impact from the fires.

Attachments

1. Documentation of community engagement efforts
2. CalFresh race/ethnicity tables
3. CalFresh letters of support (Marin, Mendocino and Napa)
4. Fully executed child support partnership agreement
5. Adult education student demographic data

Attachment 1
Documentation of Community Engagement Efforts

Workforce Alliance of the North Bay - community input on local plan

2 messages

Racy Ming <racy@racymingassociates.com>

Fri, Nov 30, 2018 at 10:26 AM

To: "Renfree, Bethany@CWDB" <Bethany.Renfree@cwdb.ca.gov>, michael.dowdy@cwdb.ca.gov, "Aguilera, Rafael@CWDB" <Rafael.Aguilera@cwdb.ca.gov>

Cc: Bruce Wilson <bwilson@workforcealliancenorthbay.org>, Patricia Borrego <patricia@racymingassociates.com>

Happy Friday Bethany,

The Workforce Alliance of the North Bay welcomes the community to provide input on the topics pertaining to the local plan modification at the following meetings:

12/6/18, 3:30 pm

CareerPoint Mendocino

2550 N. State Street, Ste 3

Ukiah, CA 95482

12/6/18, 9 am

Woodland College Clearlake

15880 Dam Rd Ext

Clearlake, CA 95422

12/12/18, 9 am

Workforce Development Board Executive Committee meeting

1546 First St.

Napa, CA

12/19/18, 8 am

Marin County Office of Education

1111 Las Gallinas Ave.

San Rafael, CA 94903

12/19/18, 3:30 PM

WANB Office

1546 First St.

Napa, CA

Please let me know if you have any questions.

thanks,

Attachment 1
Documentation of Community Engagement Efforts

Renfree, Bethany@CWDB <Bethany.Renfree@cwdb.ca.gov>

Fri, Nov 30, 2018 at 10:45 AM

To: Racy Ming <racy@racymingassociates.com>, "Dowdy, Michael@CWDB" <Michael.Dowdy@cwdb.ca.gov>, "Aguilera, Rafael@CWDB" <Rafael.Aguilera@cwdb.ca.gov>

Cc: "Wilson, Bruce@workforcealliancenorthbay" <bwilson@workforcealliancenorthbay.org>, Patricia Borrego <patricia@racymingassociates.com>

Wonderful, thank you Racy.

I hope you have an enjoyable weekend,

Bethany

Attachment 1
Documentation of Community Engagement Efforts

RE: Notification of after hours listening session - Workforce Alliance of the North Bay

1 message

Dowdy, Michael@CWDB <Michael.Dowdy@cwdb.ca.gov> Tue, Jan 22, 2019 at 11:11 AM
To: Racy Ming <racy@racymingassociates.com>, "Renfree, Bethany@CWDB" <Bethany.Renfree@cwdb.ca.gov>, "Aguilera, Rafael@CWDB" <Rafael.Aguilera@cwdb.ca.gov>
Cc: "Wilson, Bruce@workforcealliancenorthbay" <bwilson@workforcealliancenorthbay.org>, Patricia Borrego <patricia@racymingassociates.com>

Thanks Racy,

The site has been updated to reflect this new date.

Regards,

Michael

From: Racy Ming [mailto:racy@racymingassociates.com]
Sent: Sunday, January 20, 2019 6:36 PM
To: Renfree, Bethany@CWDB <Bethany.Renfree@CWDB.CA.GOV>; Dowdy, Michael@CWDB <Michael.Dowdy@CWDB.ca.gov>; Aguilera, Rafael@CWDB <Rafael.Aguilera@cwdb.ca.gov>
Cc: Wilson, Bruce@workforcealliancenorthbay <bwilson@workforcealliancenorthbay.org>; Patricia Borrego <patricia@racymingassociates.com>
Subject: Notification of after hours listening session - Workforce Alliance of the North Bay

The Workforce Alliance of the North Bay is rescheduling their after hours listening session for local and regional planning topics to:

February 1, 2019

5:00 pm - 6:30 pm.

WANB Office

1546 First St.

Napa, CA 94559

thanks,

Attachment 1
Documentation of Community Engagement Efforts

Workforce Alliance Local Plan Update - Public Input Opportunity

1 message

Patricia Borrego <patricia@racymingassociates.com>

Tue, Jan 22, 2019 at 7:50 PM

To: Patricia Borrego <patricia@racymingassociates.com>

Bcc: erik.sherer@napavalley.edu, epratt@marin.edu, Christy Pedroncelli <cpedroncelli@uusd.net>, maryann.perrine@dor.ca.gov, admin@trilogyr.com, anita.maldonado@cahumandevlopment.org, sjackson@cpinc.org, cpmail@cpinc.org, jeannem@mcallisterinc.org, Gail Woodworth <gail.woodworth@lakecountyca.gov>, "Nottley, Janet" <janet.nottley@countyofnapa.org>, jfrancis@marincounty.org, johnsork@mendocinocounty.org, racy ming <rming@workforcealliancenorthbay.org>, bwilson@workforcealliancenorthbay.org

Dear community partners,

I am writing on behalf of the Workforce Alliance of the North Bay, the Workforce Development Board (WDB) which represents Napa, Lake, Mendocino, and Marin Counties. The Workforce Alliance provides federally funded workforce development services to job seekers and businesses in the four county area.

The state of California is requiring all local workforce development areas to update their local and regional strategic plans to include descriptions of service delivery strategies in the following areas:

- Services for CalFresh recipients
- Services for parents involved with child support agencies
- Services for individuals with limited English proficiency/immigrants/refugees
- Competitive integrated employment for individuals with developmental or intellectual disabilities
- Services and system coordination for justice involved individuals

The Workforce Alliance of the North Bay invites members of the community to provide public comment on any of the above areas at a listening session scheduled for **Friday, February 1, 2019 from 5:00 - 6:30 pm at the Workforce Alliance Office, 1546 - 1st Street, Napa, CA 94559.**

Thank you and we look forward to your attendance.

Best regards,
Patricia Borrego
Racy Ming Associates
Project Associate

Attachment 1

WANB - Invitation to Call - CalFresh

Documentation of Community Engagement Efforts

Last Name	First Name	Agency	Title	Email Address
Kier	Chris	CalWORKs	Program Manager	KierC@mendocinocounty.org
Bond	Julie	CA Indian Manpower Consortia		julieb@cimcinc.com
Maldonado	Anita	CHD	Executive Director	anita.maldonado@cahumandevelopment.org
Castro	Paul	CHD	Director	Paul.Castro@CAHumanDevelopment.org
Casanova	Allison	CTTP		acasanova@cttp.net
Garzoli	Lori	Department of Child Support Services		Lori.Garzoli@lakecountyca.gov
Swearengin	Aimee	DOR		Aimee.Swearengin@dor.ca.gov
Mather	Kim	DOR	Business Coordinator	Kimberly.K.Mather@dor.ca.gov
Estevo	Ryan	DOR		Ryan.Estevo@dor.ca.gov
Wilson	Teresa	DOR		Teresa.Wilson@dor.ca.gov
Cummins	Jacqueline	EDD	Manager	jacqueline.cummins@edd.ca.gov
Stalcup	Robyn	EDD	Regional Manager	robyn.stalcup@edd.ca.gov
Falkenberg	Brock	Lake County Office of Education	Superintendent	bfalkenberg@lakecoe.org
Serpa	Tammy	Lake County Office of Education		tserpa@lakecoe.org
Showen	Theresa	Lake County DSS	Program Manager	Theresa.Showen@lakecountyca.gov
Wymer	Michelle	Lake County DSS		Michelle.Wymer@lakecountyca.gov
Pedroncelli	Christy	Mendo-Lake Adult Ed/Ukiah Adult	Interim Director	cpedroncelli@uusd.net
Kanavale	Judy	Mendocino College Lake Center	Interim Director	jkanavale@mendocino.edu
Ramming	Tanja	Mendocino College Lake Center		tramming@mendocino.edu
Hixenbaugh	Steve	Mendocino Community College	Dean	shixenbaugh@mendocino.edu
Feather	William	Mendocino County Jail		featherw@mendocinocounty.org
Zigler	Mary	Mendocino County HHSA	Program Manager	Mzigler@mendocinocounty.org
Gard	Christy	MPIC Inc./ CareerPoint	Program Director	christy@careerpointnorthbay.org
De Los Santos	Candy	MPIC, Inc.	Executive Director	candy@mpic.org
Bruder	Patty	North Coast Opportunities	Executive Director	pbruder@ncoinc.org
Weiler	Lisa	Pinoleville Tribe		lisaw@pinoleville-nsn.us
Shraeder	Camille	Redwood Community Services	Executive Director	Shraeder@redwoodcommunityservices.org
Noel	Linda	Scotts Valley Tribal TANF		linda.noel@sv-nsn.gov
Jensen	Pamela	Ukiah Valley Association for Habilitation	Executive Director	pamjensen@uvah.org
Elston	Sharrae	UVAH		sharrae@uvah.org
Sharlow	Mary	Woodland Community College	Instructor	msharlow@yccd.edu
Lee	Annette	Woodland Community College	Instructor	alee@yccd.edu
Wylie	Steve	Woodland Community College	Dean	swylie@yccd.edu

Attachment 1
Documentation of Community Engagement Efforts

From: racy ming

Sent: Monday, October 1, 2018 2:04:55 PM

To: gail.woodworth@lakecountyca.gov; jfrancis@marincounty.org; johsork@mendocinocounty.org; janet.nottley@countyofnapa.org; Lori.Garzoli@lakecountyca.gov; Christy@mpic.org; msharlow@yccd.edu; jkanavle@mendocino.edu; elena@nvaec.org; jnaish@tamdistrict.org; epratt@marin.edu; dchiabotti@napavalley.edu; CMonahan@napavalley.edu; alee@yccd.edu; jkanavle@mendocino.edu

Cc: Bruce Wilson

Subject: Workforce Alliance of the N Bay local plan update - child support partners

Dear planning partner for Child Support Services,

I am writing on behalf of the Workforce Alliance of the North Bay, the Workforce Development Board (WDB) which represents Napa, Lake, Mendocino, and Marin Counties. The Workforce Alliance provides federally funded workforce development services to job seekers and businesses in the four county area.

The state of California is requiring each WDB to update their local strategic plan to address the way in which the WDB will engage with and work with Local Child Support Agencies and other partners to serve non-custodial parents in the area. The state directive can be found at this [link](#).

Local plan updates are required to include descriptions of the need and population size of non custodial parents, existing workforce and education program partnerships, and plans for enhancing partnerships. We would like to hear what you are already working on and how we can support. Our end goal is to have a description of this stakeholder engagement process and possibly partnership agreements, to be submitted to the state with our local plan update.

As such, we would like to invite you to participate in a conference call discussion on these topics on Thursday, 10/11/18, 1-2 pm.

Please let me know if you or one of your staff will be able to join this call by [going to this link](#). Also feel free to forward to any CBO partners that you work with. An agenda and call in information will go out ahead of time. I look forward to hearing from you.

Sincerely yours,

Racy Ming

Chief Strategist

707.888.4919

Attachment 1
Documentation of Community Engagement Efforts

Fwd: Workforce Alliance of the N Bay local plan update - Competitive Integrated Employment (CIE)

1 message

From: racy ming [mailto:rming@workforcealliancenorthbay.org]
Sent: Monday, October 1, 2018 2:22 PM
To: bfalkenberg@lakecoe.org; BNemko@napacoe.org; mjburke@marinschools.org; Damon@mcoe.us; mhutchins@mcoe.us; Gabriel Rogin <gabriellr@nsrc.net>; ezigman@ggrc.org; rblumberg@redwoodcoastrc.o; David.wayte@dor.ca.gov; Maryann.Perrine@dor.ca.gov; abby@connectics.org
Cc: Bruce Wilson <bwilson@workforcealliancenorthbay.org>
Subject: Workforce Alliance of the N Bay local plan update - Competitive Integrated Employment (CIE)

Dear planning partner for Competitive Integrated Employment programs,

I am writing on behalf of the Workforce Alliance of the North Bay, the Workforce Development Board (WDB) which represents Napa, Lake, Mendocino, and Marin Counties. The Workforce Alliance provides federally funded workforce development services to job seekers and businesses in the four county area.

The state of California is requiring each WDB to update their local strategic plan to address the way in which the WDB will work with partners to align with the State's Competitive Integrated Employment Blueprint, to serve individuals with developmental and intellectual disabilities in our area. The state directive can be found at this [link](#). Further information on the state's CIE Blueprint is attached.

Local plan updates are required to include descriptions of the partners involved, and how partners will work together to enhance CIE opportunities. If you are already working on the CIE Blueprint, we would like to support your efforts in whatever way makes sense. Our end goal is to have a description of this stakeholder engagement process and possibly partnership agreements, to be submitted to the state with our local plan update.

As such, we would like to invite you to participate in a conference call discussion on these topics on Friday, Oct 12, at 9 am.

Please let me know if you or one of your staff will be able to join this call by going to [this link to RSVP](#). Feel free to forward this email to other CBO's who are involved with CIE. An agenda and call in information will go out ahead of time. I look forward to hearing from you.

Sincerely yours,

Racy Ming

Attachment 1
Documentation of Community Engagement Efforts

Fw: Workforce Alliance of the N Bay local plan update - services for English Language Learners, the Foreign Born, and Refugees

1 message

From: racy ming

Sent: Monday, October 1, 2018 2:15 PM

To: info@caimmigrant.org; omarc@canalalliance.org; Anita.Maldonado@cahumandevlopment.org; msharlow@yccd.edu; jkanavle@mendocino.edu; elena@nvaec.org; jnaish@tamdistrict.org

Cc: Bruce Wilson

Subject: Workforce Alliance of the N Bay local plan update - services for English Language Learners, the Foreign Born, and Refugees

I am writing on behalf of the Workforce Alliance of the North Bay, the Workforce Development Board (WDB) which represents Napa, Lake, Mendocino, and Marin Counties. The Workforce Alliance provides federally funded workforce development services to job seekers and businesses in the four county area.

The state of California is requiring each WDB to update their local strategic plan to address the way in which the WDB will coordinate with partners to provide workforce services for English Language Learners, the foreign born and refugees in our area. The state directive can be found at this [link](#).

Local plan updates are required to include descriptions of the need and population size, existing workforce and employment services and gaps, and plans for enhancing partnerships. We would like to hear what you are already working on and how we can support. Our end goal is to have a description of this stakeholder engagement process and possibly partnership agreements, to be submitted to the state with our local plan update.

As such, we would like to invite you to participate in a conference call discussion on these topics on October 24th, 9:00 - 10:00 am.

Please let me know if you or one of your staff will be able to join this call by going to [this link to RSVP](#). Please feel free to forward this email to any organizations that you partner with in serving this population. An agenda and call in information will go out ahead of time. I look forward to hearing from you.

Sincerely yours,

Racy Ming
Chief Strategist
707.888.4919

Attachment 2
CalFresh Ethnicity/Race Tables

**CalFresh
Participants by Race/Ethnicity
Federal-Only Households**

Lake				July 2018			
Number of Federal-Only and Combined Households participating in CalFresh during July by race and assistance status.							
Race	A. Number of Household Contacts by Race			B. Number of Hispanic or Latino Household Contacts Reported in A. by Race			
	PAFS Households	NAFS Households	TOTAL	PAFS Households	NAFS Households	TOTAL	
1. Household Contacts Who Marked Only One Race							
American Indian or Alaska Native	¹ 11	² 214	³ 225	⁴ 5	⁵ 31	⁶ 36	
Asian Categories	⁷ 1	⁸ 26	⁹ 27	¹⁰ 0	¹¹ 6	¹² 6	
Asian Indian	¹³ 0	¹⁴ 1	¹⁵ 1	¹⁶ 0	¹⁷ 0	¹⁸ 0	
Cambodian	¹⁹ 0	²⁰ 0	²¹ 0	²² 0	²³ 0	²⁴ 0	
Chinese	²⁵ 0	²⁶ 2	²⁷ 2	²⁸ 0	²⁹ 0	³⁰ 0	
Japanese	³¹ 0	³² 1	³³ 1	³⁴ 0	³⁵ 1	³⁶ 1	
Filipino	³⁷ 0	³⁸ 12	³⁹ 12	⁴⁰ 0	⁴¹ 3	⁴² 3	
Korean	⁴³ 0	⁴⁴ 3	⁴⁵ 3	⁴⁶ 0	⁴⁷ 0	⁴⁸ 0	
Laotian	⁴⁹ 0	⁵⁰ 2	⁵¹ 2	⁵² 0	⁵³ 2	⁵⁴ 2	
Vietnamese	⁵⁵ 0	⁵⁶ 0	⁵⁷ 0	⁵⁸ 0	⁵⁹ 0	⁶⁰ 0	
Other Asian (not included above)	⁶¹ 0	⁶² 4	⁶³ 4	⁶⁴ 0	⁶⁵ 0	⁶⁶ 0	
Reporting More Than One Asian Group	⁶⁷ 1	⁶⁸ 1	⁶⁹ 2	⁷⁰ 0	⁷¹ 0	⁷² 0	
Black or African American	⁷³ 20	⁷⁴ 219	⁷⁵ 239	⁷⁶ 0	⁷⁷ 3	⁷⁸ 3	
Native Hawaiian or Other Pacific Islander	⁷⁹ 0	⁸⁰ 13	⁸¹ 13	⁸² 0	⁸³ 0	⁸⁴ 0	
Native Hawaiian	⁸⁵ 0	⁸⁶ 7	⁸⁷ 7	⁸⁸ 0	⁸⁹ 0	⁹⁰ 0	
Guamanian	⁹¹ 0	⁹² 2	⁹³ 2	⁹⁴ 0	⁹⁵ 0	⁹⁶ 0	
Samoaan	⁹⁷ 0	⁹⁸ 2	⁹⁹ 2	¹⁰⁰ 0	¹⁰¹ 0	¹⁰² 0	
Other Pacific Islander (not included above)	¹⁰³ 0	¹⁰⁴ 2	¹⁰⁵ 2	¹⁰⁶ 0	¹⁰⁷ 0	¹⁰⁸ 0	
Reporting More Than One Native Hawaiian or Pacific Islander Group	¹⁰⁹ 0	¹¹⁰ 0	¹¹¹ 0	¹¹² 0	¹¹³ 0	¹¹⁴ 0	
White	¹¹⁵ 326	¹¹⁶ 4,359	¹¹⁷ 4,685	¹¹⁸ 27	¹¹⁹ 135	¹²⁰ 162	
2. Household Contacts Who Marked Two Races							
American Indian or Alaska Native and White	¹²¹ 6	¹²² 83	¹²³ 89	¹²⁴ 1	¹²⁵ 6	¹²⁶ 7	
Asian and White	¹²⁷ 1	¹²⁸ 22	¹²⁹ 23	¹³⁰ 0	¹³¹ 6	¹³² 6	
Black or African American and White	¹³³ 5	¹³⁴ 31	¹³⁵ 36	¹³⁶ 0	¹³⁷ 4	¹³⁸ 4	
American Indian or Alaska Native and Black or African American	¹³⁹ 0	¹⁴⁰ 3	¹⁴¹ 3	¹⁴² 0	¹⁴³ 1	¹⁴⁴ 1	
3. Other--Household Contacts Who Chose Racial Combinations Not Included Above							
Reporting Race(s) Not Included Above	¹⁴⁵ 73	¹⁴⁶ 537	¹⁴⁷ 610	¹⁴⁸ 68	¹⁴⁹ 477	¹⁵⁰ 545	
4. Nonreporting Household Contacts Where Worker Unable to Make Race Determination							
Worker Unable to Determine Race	¹⁵¹ 15	¹⁵² 249	¹⁵³ 264	¹⁵⁴ 10	¹⁵⁵ 105	¹⁵⁶ 115	
5. Totals	¹⁵⁷ 458	¹⁵⁸ 5,756	¹⁵⁹ 6,214	¹⁶⁰ 111	¹⁶¹ 774	¹⁶² 885	

Attachment 2
CalFresh Ethnicity/Race Tables

**CalFresh
Participants by Race/Ethnicity
Federal-Only Households**

Marin				July 2018			
Number of Federal-Only and Combined Households participating in CalFresh during July by race and assistance status.							
Race	A. Number of Household Contacts by Race			B. Number of Hispanic or Latino Household Contacts Reported in A. by Race			
	PAFS Households	NAFS Households	TOTAL	PAFS Households	NAFS Households	TOTAL	
1. Household Contacts Who Marked Only One Race							
American Indian or Alaska Native	¹ 8	² 49	³ 57	⁴ 6	⁵ 23	⁶ 29	
Asian Categories	⁷ 12	⁸ 279	⁹ 291	¹⁰ 0	¹¹ 9	¹² 9	
Asian Indian	¹³ 4	¹⁴ 41	¹⁵ 45	¹⁶ 0	¹⁷ 3	¹⁸ 3	
Cambodian	¹⁹ 0	²⁰ 5	²¹ 5	²² 0	²³ 0	²⁴ 0	
Chinese	²⁵ 1	²⁶ 32	²⁷ 33	²⁸ 0	²⁹ 3	³⁰ 3	
Japanese	³¹ 1	³² 12	³³ 13	³⁴ 0	³⁵ 1	³⁶ 1	
Filipino	³⁷ 2	³⁸ 38	³⁹ 40	⁴⁰ 0	⁴¹ 0	⁴² 0	
Korean	⁴³ 0	⁴⁴ 19	⁴⁵ 19	⁴⁶ 0	⁴⁷ 1	⁴⁸ 1	
Laotian	⁴⁹ 0	⁵⁰ 4	⁵¹ 4	⁵² 0	⁵³ 0	⁵⁴ 0	
Vietnamese	⁵⁵ 2	⁵⁶ 79	⁵⁷ 81	⁵⁸ 0	⁵⁹ 0	⁶⁰ 0	
Other Asian (not included above)	⁶¹ 2	⁶² 36	⁶³ 38	⁶⁴ 0	⁶⁵ 1	⁶⁶ 1	
Reporting More Than One Asian Group	⁶⁷ 0	⁶⁸ 13	⁶⁹ 13	⁷⁰ 0	⁷¹ 0	⁷² 0	
Black or African American	⁷³ 68	⁷⁴ 532	⁷⁵ 600	⁷⁶ 0	⁷⁷ 19	⁷⁸ 19	
Native Hawaiian or Other Pacific Islander	⁷⁹ 3	⁸⁰ 9	⁸¹ 12	⁸² 0	⁸³ 0	⁸⁴ 0	
Native Hawaiian	⁸⁵ 3	⁸⁶ 3	⁸⁷ 6	⁸⁸ 0	⁸⁹ 0	⁹⁰ 0	
Guamanian	⁹¹ 0	⁹² 1	⁹³ 1	⁹⁴ 0	⁹⁵ 0	⁹⁶ 0	
Samoan	⁹⁷ 0	⁹⁸ 3	⁹⁹ 3	¹⁰⁰ 0	¹⁰¹ 0	¹⁰² 0	
Other Pacific Islander (not included above)	¹⁰³ 0	¹⁰⁴ 1	¹⁰⁵ 1	¹⁰⁶ 0	¹⁰⁷ 0	¹⁰⁸ 0	
Reporting More Than One Native Hawaiian or Pacific Islander Group	¹⁰⁹ 0	¹¹⁰ 1	¹¹¹ 1	¹¹² 0	¹¹³ 0	¹¹⁴ 0	
White	¹¹⁵ 191	¹¹⁶ 3,089	¹¹⁷ 3,280	¹¹⁸ 78	¹¹⁹ 477	¹²⁰ 555	
2. Household Contacts Who Marked Two Races							
American Indian or Alaska Native and White	¹²¹ 3	¹²² 40	¹²³ 43	¹²⁴ 1	¹²⁵ 11	¹²⁶ 12	
Asian and White	¹²⁷ 1	¹²⁸ 35	¹²⁹ 36	¹³⁰ 0	¹³¹ 1	¹³² 1	
Black or African American and White	¹³³ 2	¹³⁴ 32	¹³⁵ 34	¹³⁶ 0	¹³⁷ 3	¹³⁸ 3	
American Indian or Alaska Native and Black or African American	¹³⁹ 2	¹⁴⁰ 5	¹⁴¹ 7	¹⁴² 0	¹⁴³ 0	¹⁴⁴ 0	
3. Other--Household Contacts Who Chose Racial Combinations Not Included Above							
Reporting Race(s) Not Included Above	¹⁴⁵ 194	¹⁴⁶ 1,230	¹⁴⁷ 1,424	¹⁴⁸ 186	¹⁴⁹ 1,145	¹⁵⁰ 1,331	
4. Nonreporting Household Contacts Where Worker Unable to Make Race Determination							
Worker Unable to Determine Race	¹⁵¹ 9	¹⁵² 161	¹⁵³ 170	¹⁵⁴ 7	¹⁵⁵ 44	¹⁵⁶ 51	
5. Totals	¹⁵⁷ 493	¹⁵⁸ 5,461	¹⁵⁹ 5,954	¹⁶⁰ 278	¹⁶¹ 1,732	¹⁶² 2,010	

Attachment 2
CalFresh Ethnicity/Race Tables

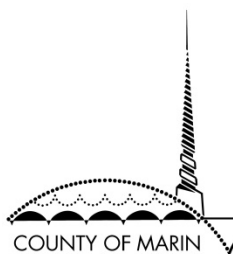
**CalFresh
Participants by Race/Ethnicity
Federal-Only Households**

Mendocino				July 2018			
Number of Federal-Only and Combined Households participating in CalFresh during July by race and assistance status.							
Race	A. Number of Household Contacts by Race			B. Number of Hispanic or Latino Household Contacts Reported in A. by Race			
	PAFS Households	NAFS Households	TOTAL	PAFS Households	NAFS Households	TOTAL	
1. Household Contacts Who Marked Only One Race							
American Indian or Alaska Native	¹ 37	² 365	³ 402	⁴ 2	⁵ 26	⁶ 28	
Asian Categories	⁷ 6	⁸ 68	⁹ 74	¹⁰ 3	¹¹ 22	¹² 25	
Asian Indian	¹³ 3	¹⁴ 26	¹⁵ 29	¹⁶ 3	¹⁷ 17	¹⁸ 20	
Cambodian	¹⁹ 0	²⁰ 2	²¹ 2	²² 0	²³ 0	²⁴ 0	
Chinese	²⁵ 1	²⁶ 1	²⁷ 12	²⁸ 0	²⁹ 0	³⁰ 0	
Japanese	³¹ 0	³² 3	³³ 3	³⁴ 0	³⁵ 0	³⁶ 0	
Filipino	³⁷ 0	³⁸ 15	³⁹ 15	⁴⁰ 0	⁴¹ 3	⁴² 3	
Korean	⁴³ 0	⁴⁴ 1	⁴⁵ 1	⁴⁶ 0	⁴⁷ 0	⁴⁸ 0	
Laotian	⁴⁹ 0	⁵⁰ 2	⁵¹ 2	⁵² 0	⁵³ 1	⁵⁴ 1	
Vietnamese	⁵⁵ 0	⁵⁶ 6	⁵⁷ 6	⁵⁸ 0	⁵⁹ 0	⁶⁰ 0	
Other Asian (not included above)	⁶¹ 1	⁶² 1	⁶³ 2	⁶⁴ 0	⁶⁵ 0	⁶⁶ 0	
Reporting More Than One Asian Group	⁶⁷ 1	⁶⁸ 1	⁶⁹ 2	⁷⁰ 0	⁷¹ 1	⁷² 1	
Black or African American	⁷³ 9	⁷⁴ 82	⁷⁵ 91	⁷⁶ 1	⁷⁷ 4	⁷⁸ 5	
Native Hawaiian or Other Pacific Islander	⁷⁹ 2	⁸⁰ 5	⁸¹ 7	⁸² 0	⁸³ 1	⁸⁴ 1	
Native Hawaiian	⁸⁵ 2	⁸⁶ 4	⁸⁷ 6	⁸⁸ 0	⁸⁹ 1	⁹⁰ 1	
Guamanian	⁹¹ 0	⁹² 0	⁹³ 0	⁹⁴ 0	⁹⁵ 0	⁹⁶ 0	
Samoan	⁹⁷ 0	⁹⁸ 0	⁹⁹ 0	¹⁰⁰ 0	¹⁰¹ 0	¹⁰² 0	
Other Pacific Islander (not included above)	¹⁰³ 0	¹⁰⁴ 1	¹⁰⁵ 1	¹⁰⁶ 0	¹⁰⁷ 0	¹⁰⁸ 0	
Reporting More Than One Native Hawaiian or Pacific Islander Group	¹⁰⁹ 0	¹¹⁰ 0	¹¹¹ 0	¹¹² 0	¹¹³ 0	¹¹⁴ 0	
White	¹¹⁵ 232	¹¹⁶ 3,973	¹¹⁷ 4,205	¹¹⁸ 26	¹¹⁹ 232	¹²⁰ 258	
2. Household Contacts Who Marked Two Races							
American Indian or Alaska Native and White	¹²¹ 13	¹²² 119	¹²³ 132	¹²⁴ 2	¹²⁵ 9	¹²⁶ 11	
Asian and White	¹²⁷ 0	¹²⁸ 15	¹²⁹ 15	¹³⁰ 0	¹³¹ 1	¹³² 1	
Black or African American and White	¹³³ 2	¹³⁴ 17	¹³⁵ 19	¹³⁶ 0	¹³⁷ 1	¹³⁸ 1	
American Indian or Alaska Native and Black or African American	¹³⁹ 0	¹⁴⁰ 3	¹⁴¹ 3	¹⁴² 0	¹⁴³ 1	¹⁴⁴ 1	
3. Other--Household Contacts Who Chose Racial Combinations Not Included Above							
Reporting Race(s) Not Included Above	¹⁴⁵ 81	¹⁴⁶ 604	¹⁴⁷ 685	¹⁴⁸ 79	¹⁴⁹ 553	¹⁵⁰ 632	
4. Nonreporting Household Contacts Where Worker Unable to Make Race Determination							
Worker Unable to Determine Race	¹⁵¹ 43	¹⁵² 428	¹⁵³ 471	¹⁵⁴ 35	¹⁵⁵ 242	¹⁵⁶ 277	
5. Totals	¹⁵⁷ 425	¹⁵⁸ 5,679	¹⁵⁹ 6,104	¹⁶⁰ 148	¹⁶¹ 1,092	¹⁶² 1,240	

Attachment 2
CalFresh Ethnicity/Race Tables

**CalFresh
Participants by Race/Ethnicity
Federal-Only Households**

			July 2018			
Number of Federal-Only and Combined Households participating in CalFresh during July by race and assistance status.						
Race	A. Number of Household Contacts by Race			B. Number of Hispanic or Latino Household Contacts Reported in A. by Race		
	PAFS Households	NAFS Households	TOTAL	PAFS Households	NAFS Households	TOTAL
1. Household Contacts Who Marked Only One Race						
American Indian or Alaska Native	¹ 2	² 15	³ 17	⁴ 0	⁵ 2	⁶ 2
Asian Categories	⁷ 6	⁸ 99	⁹ 105	¹⁰ 0	¹¹ 2	¹² 2
Asian Indian	¹³ 0	¹⁴ 15	¹⁵ 15	¹⁶ 0	¹⁷ 1	¹⁸ 1
Cambodian	¹⁹ 0	²⁰ 1	²¹ 1	²² 0	²³ 0	²⁴ 0
Chinese	²⁵ 0	²⁶ 4	²⁷ 4	²⁸ 0	²⁹ 1	³⁰ 1
Japanese	³¹ 0	³² 0	³³ 0	³⁴ 0	³⁵ 0	³⁶ 0
Filipino	³⁷ 3	³⁸ 61	³⁹ 64	⁴⁰ 0	⁴¹ 0	⁴² 0
Korean	⁴³ 0	⁴⁴ 1	⁴⁵ 1	⁴⁶ 0	⁴⁷ 0	⁴⁸ 0
Laotian	⁴⁹ 0	⁵⁰ 1	⁵¹ 1	⁵² 0	⁵³ 0	⁵⁴ 0
Vietnamese	⁵⁵ 1	⁵⁶ 7	⁵⁷ 8	⁵⁸ 0	⁵⁹ 0	⁶⁰ 0
Other Asian (not included above)	⁶¹ 1	⁶² 5	⁶³ 6	⁶⁴ 0	⁶⁵ 0	⁶⁶ 0
Reporting More Than One Asian Group	⁶⁷ 1	⁶⁸ 4	⁶⁹ 5	⁷⁰ 0	⁷¹ 0	⁷² 0
Black or African American	⁷³ 10	⁷⁴ 84	⁷⁵ 94	⁷⁶ 0	⁷⁷ 5	⁷⁸ 5
Native Hawaiian or Other Pacific Islander	⁷⁹ 0	⁸⁰ 8	⁸¹ 8	⁸² 0	⁸³ 0	⁸⁴ 0
Native Hawaiian	⁸⁵ 0	⁸⁶ 3	⁸⁷ 3	⁸⁸ 0	⁸⁹ 0	⁹⁰ 0
Guamanian	⁹¹ 0	⁹² 4	⁹³ 4	⁹⁴ 0	⁹⁵ 0	⁹⁶ 0
Samoan	⁹⁷ 0	⁹⁸ 0	⁹⁹ 0	¹⁰⁰ 0	¹⁰¹ 0	¹⁰² 0
Other Pacific Islander (not included above)	¹⁰³ 0	¹⁰⁴ 0	¹⁰⁵ 0	¹⁰⁶ 0	¹⁰⁷ 0	¹⁰⁸ 0
Reporting More Than One Native Hawaiian or Pacific Islander Group	¹⁰⁹ 0	¹¹⁰ 1	¹¹¹ 1	¹¹² 0	¹¹³ 0	¹¹⁴ 0
White	¹¹⁵ 108	¹¹⁶ 1,806	¹¹⁷ 1,914	¹¹⁸ 34	¹¹⁹ 629	¹²⁰ 663
2. Household Contacts Who Marked Two Races						
American Indian or Alaska Native and White	¹²¹ 2	¹²² 23	¹²³ 25	¹²⁴ 0	¹²⁵ 4	¹²⁶ 4
Asian and White	¹²⁷ 3	¹²⁸ 22	¹²⁹ 25	¹³⁰ 0	¹³¹ 3	¹³² 3
Black or African American and White	¹³³ 0	¹³⁴ 5	¹³⁵ 5	¹³⁶ 0	¹³⁷ 0	¹³⁸ 0
American Indian or Alaska Native and Black or African American	¹³⁹ 0	¹⁴⁰ 0	¹⁴¹ 0	¹⁴² 0	¹⁴³ 0	¹⁴⁴ 0
3. Other--Household Contacts Who Chose Racial Combinations Not Included Above						
Reporting Race(s) Not Included Above	¹⁴⁵ 75	¹⁴⁶ 522	¹⁴⁷ 597	¹⁴⁸ 74	¹⁴⁹ 505	¹⁵⁰ 579
4. Nonreporting Household Contacts Where Worker Unable to Make Race Determination						
Worker Unable to Determine Race	¹⁵¹ 0	¹⁵² 60	¹⁵³ 60	¹⁵⁴ 0	¹⁵⁵ 46	¹⁵⁶ 46
5. Totals	¹⁵⁷ 206	¹⁵⁸ 2,644	¹⁵⁹ 2,850	¹⁶⁰ 108	¹⁶¹ 1,196	¹⁶² 1,304



DEPARTMENT OF HEALTH AND HUMAN SERVICES
SOCIAL SERVICES

Promoting and protecting health, well-being, self-sufficiency, and safety of all in Marin

December 12, 2018



Grant Nash Colfax, MD
DIRECTOR

Kari Beuerman, LCSW
ASSISTANT DIRECTOR

Paula Glodowski
DIVISION DIRECTOR

Employment & Training Branch
120 North Redwood Drive
San Rafael, CA 94903

CalWORKs
Employment Services
415 473 3350 T
415 473 3355 F
415 473 3344 TTY

General Relief Program
415 473 3450 T
415 473 3555 F
415 473 3344 TTY

Workforce Innovation and
Opportunity Act Services
415 473 3300 T
415 473 3333 F
415 473 3344 TTY

marinhhs.org/etb

Bruce Wilson
Executive Director
Workforce Alliance of the North Bay
1546 First St.
Napa, CA 94559

Dear Mr. Wilson,

This letter is to express our support for our partnership with WANB in serving CalFRESH recipients, to provide them with support in finding employment which leads to greater economic self-sufficiency. We and WANB have agreed to the following practices:

- Provide each other with opportunities for capacity building and staff development, to ensure partners feel confident in their knowledge and ability to navigate the workforce system or CalFRESH.
- Share agency contact information to ensure that we can confidently direct and/or refer clients to the correct staff and locations for services.
- Share aggregated program data, excluding individual client information except what is allowable under signed Releases of Information.
- Meet as necessary to ensure consistent opportunities to share information, discuss issues, and discuss projects for collaboration, such as our Family Navigator program.
- Provide agency and program updates as requested by the WANB, specifically those that may affect the client referral and participation process.

Ms. Sherry Parr will serve as our agency's primary point of contact. She can be reached at sparr@marincounty.org or 415-473-3352.

Thank you and we look forward to our continued collaboration.

Sincerely,

Paula Glodowski

Paula Glodowski, MSW
Social Services Division Director



Attachment 3
Mendocino County Health & Human Services Agency
Healthy People, Healthy Communities
Tammy Moss Chandler, Director



Bruce Wilson
Executive Director
Workforce Alliance of the North Bay
1546 First St.
Napa, CA 94559

January 15, 2019

Dear Mr. Wilson,

This letter is to express our support for our partnership with WANB in serving CalFRESH recipients, to provide them with support in finding employment which leads to greater economic self-sufficiency. We and WANB have agreed to the following practices:

- Provide each other with opportunities for capacity building and staff development, to ensure partners feel confident in their knowledge and ability to navigate the workforce system or CalFRESH.
- Share agency contact information to ensure that we can confidently direct and/or refer clients to the correct staff and locations for services.
- Share aggregated program data, excluding individual client information except what is allowable under signed Releases of Information.
- Meet as necessary to ensure consistent opportunities to share information, discuss issues, and discuss projects for collaboration, such as our Family Navigator program.
- Provide agency and program updates, specifically those that may affect the client referral and participation process.

Mary Zigler, Employment and Training Supervisor will serve as our agency's primary point of contact. She can be reached at Ziglerm@mendocinocounty.org.

Thank you and we look forward to our continued collaboration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Stephen White".

Stephen White
Senior Program Manager



A Tradition of Stewardship
A Commitment to Service

Attachment 3

Health & Human Services Agency
Self-Sufficiency Division

2751 Napa Valley Corporate Drive
Napa, CA 94559
www.countyofnapa.org

Main: (707) 253-4511
Fax: (707) 253-4693

Mary Butler
Interim Agency Director

Bruce Wilson, Executive Director
Workforce Alliance of the North Bay
1546 First St.
Napa, CA 94559

December 2, 2018

Dear Mr. Wilson,

This letter is to express our support for our partnership with WANB in serving CalFresh recipients, to provide them with support in finding employment that leads to greater economic self-sufficiency. Napa County Self-Sufficiency Services Division and the WANB and we have agreed to the following practices:

- Provide each other with opportunities for capacity building and staff development, to ensure partners feel confident in their knowledge and ability to navigate the workforce system or CalFresh.
- Share agency contact information to ensure that we can confidently direct and/or refer clients to the correct staff and locations for services.
- Share aggregated program data, excluding individual client information except what is allowable under signed Releases of Information.
- Meet as necessary to ensure consistent opportunities to share information, discuss issues, and discuss projects for collaboration, such as our Family Navigator program.
- Provide agency and program updates, specifically those that may affect the client referral and participation process.

Teresa Brown, Employment Services Manager, will serve as our agency's primary point of contact. She can be reached at (707) 253-4277 or at Teresa.brown@countyofnapa.org.

Thank you and we look forward to our continued collaboration.

Sincerely,

A handwritten signature in black ink that reads "Lynn Perez".

Lynn Perez
Deputy Director – Self Sufficiency Services Division
Napa County Health and Human Services

**PARTNERSHIP AGREEMENT
BETWEEN
Workforce Alliance of the North Bay
AND
Partner Agencies**

INTRODUCTION

THIS PARTNERSHIP AGREEMENT ("Agreement"), dated January 10, 2019 is between the Workforce Alliance of the North Bay ("WANB") and Adult Education Block Grant consortia, community college consortia, child support agencies, community-based organizations, social enterprises, and/or public or private employers from in-demand sectors ("Partners"). The purpose of this Agreement is to establish a framework for collaboration, communication and capacity building to better serve recipients of child support services.

PREAMBLES

WHEREAS, the partners are within the Counties of Lake, Marin, Mendocino and Napa Counties.

WHEREAS, the missions of the Partners are complementary;

WHEREAS, this Agreement has as its objective the establishment of a framework for collaboration, communication and capacity building; for this reason, this Agreement facilitates the establishment of ways to jointly work together.

THEREFORE, the Partners wish to continue working together and in accordance with the following clauses:

PARTNERS

PARTNERSHIP PRACTICES

The WANB and Partners agree to the following methods and practices to guide their partnership:

- Provide opportunities for capacity building and staff development activities, specifically for the Workforce Innovation and Opportunity Act (WIOA) system, under which the WANB provides job seeker and employer services, to ensure partners feel confident in their knowledge and ability to navigate the system.
- Share agency contact information from a local to state level to ensure Partners can confidently direct and/or refer clients to the correct staff and locations for services.
- Share aggregated program data, excluding individual client information except what is allowable under signed Releases of Information.
- Meet as necessary to ensure consistent opportunities to share information, discuss issues, and discuss projects for collaboration.

Attachment 4
Fully Executed Child Support Partnership Agreement

- Provide agency and program updates, specifically those that may affect the client referral and participation process.

AMENDMENTS

This Agreement may be modified, altered, or revised, as necessary, by mutual consent of all Partners, by the issuance of a written amendment, signed and dated by all Partners.

MEMBERSHIP

Any Partner may resign from this Agreement at any time and for any reason with a request of thirty (30) days prior written notice to the other Partners.

NO JOINT VENTURE

Notwithstanding the terms "Partners" and "Partnership", all Partners agree that they are not entering into a Legal Partnership, joint venture or other such business arrangement. Neither Partner will refer to or treat the arrangements under this Agreement as a Legal Partnership or take any action inconsistent with such intention.

INDEMNIFICATION

To the extent permitted by law, all Partners shall hold harmless, defend at its own expense, and indemnify Partners and their officers, agents, employees and volunteers from any and all liability, claims, losses, damages or expenses, including reasonable attorney's fees, for personal injury (including death) or damage to property or losses arising from acts or omissions of Partners and their respective officers, agents, employees, volunteers, other contractors and subcontractors in the course of rendering services under this Agreement.

ENTIRETY

This Agreement embodies the entire and complete understanding and agreement between all Partners.

**PARTNERSHIP AGREEMENT
BETWEEN
Workforce Alliance of the North Bay
AND
Child Support Partner Agencies**

SIGNATURE PAGE

Bruce Wilson

Executive Director

Workforce Alliance of the North Bay

Signature: Bruce Wilson Date: 1-15-19

Name: Gail Woodworth

Title: Director

Agency/Organization Name: Lake Co Child Support

Signature: Gail Woodworth Date: 12/17/18

PARTNERSHIP AGREEMENT
BETWEEN
Workforce Alliance of the North Bay
AND
Child Support Partner Agencies

SIGNATURE PAGE

Bruce Wilson

Executive Director

Workforce Alliance of the North Bay

Signature: Bu w i

Date: 1-15-19

Name: Jennifer Sessi

Title: Assistant Director

Agency/Organization Name: Marin County Department of Child Support Services

Signature: J Sessi

Date: 01/10/19

**PARTNERSHIP AGREEMENT
BETWEEN
Workforce Alliance of the North Bay
AND
Child Support Partner Agencies**

SIGNATURE PAGE

Bruce Wilson

Executive Director

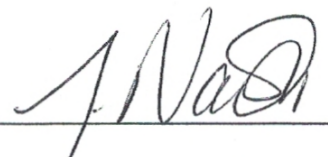
Workforce Alliance of the North Bay

Signature:  Date: 1-15-19

Jaemi Naish

Director

Tamalpais Adult School

Signature:  Date: 11/15/18

Attachment 4
Fully Executed Child Support Partnership Agreement

PARTNERSHIP AGREEMENT
BETWEEN
Workforce Alliance of the North Bay
AND
Child Support Partner Agencies

SIGNATURE PAGE

Bruce Wilson

Executive Director

Workforce Alliance of the North Bay

Signature: Bruce Wilson

Date: 1-15-19

Name: Anne C. Molgaard

Title: Interim Director

Agency/Organization Name:

Mendocino County Department of Child Support Services

Signature: A. Molgaard

Date: 12/18/2018

Attachment 4
Fully Executed Child Support Partnership Agreement
PARTNERSHIP AGREEMENT
BETWEEN
Workforce Alliance of the North Bay
AND
Child Support Partner Agencies

SIGNATURE PAGE

Bruce Wilson

Executive Director

Workforce Alliance of the North Bay

Signature: Bruce Wilson

Date: 1-15-19

Name: Janet Northy

Title: Director

Organization Name: Napa County Dept of Child Support Services

Signature: Janet Northy

Date: 1-17-19



Attachment 5 Adult Education Student Demographic Data

AEP Demographic Summary

12/03/2018

09:56:43

by Agency vs Consortium Agencies

ADS

Program: ESL - ESL/ELL **Consortium Students:** 509
Consortium: 30 - Mendocino-Lake CCD

Has SSN	Members																		Consortium			
	11913		12153		1301		1343		1842		403		447		450		9643		30			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Yes	126	42	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	127	25	
No	171	58	0	0	61	100	0	0	71	99	0	0	79	100	0	0	0	0	0	382	75	
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Consent	Members																		Consortium		
	11913		12153		1301		1343		1842		403		447		450		9643		30		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Yes	0	0	0	0	0	0	0	0	3	4	0	0	0	0	0	0	0	0	3	1	
No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
N/A	297	100	0	0	61	100	0	0	69	96	0	0	79	100	0	0	0	0	506	99	

Age	Members																		Consortium			
	11913		12153		1301		1343		1842		403		447		450		9643		30			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Under 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
15 - 17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
18 - 21	9	3	0	0	0	0	0	0	3	4	0	0	2	3	0	0	0	0	0	14	3	
22 - 24	13	4	0	0	1	2	0	0	4	6	0	0	2	3	0	0	0	0	0	20	4	
25 - 29	38	13	0	0	6	10	0	0	15	21	0	0	13	16	0	0	0	0	0	72	14	
30 - 34	34	11	0	0	6	10	0	0	10	14	0	0	13	16	0	0	0	0	0	63	12	
35 - 39	49	17	0	0	12	20	0	0	9	13	0	0	12	15	0	0	0	0	0	82	16	
40 - 44	56	19	0	0	8	13	0	0	9	13	0	0	11	14	0	0	0	0	0	84	17	
45 - 49	31	10	0	0	7	11	0	0	6	8	0	0	6	8	0	0	0	0	0	50	10	
50 - 54	31	10	0	0	13	21	0	0	3	4	0	0	6	8	0	0	0	0	0	53	10	
55 - 59	19	6	0	0	6	10	0	0	3	4	0	0	4	5	0	0	0	0	0	32	6	
60 - 64	8	3	0	0	1	2	0	0	4	6	0	0	5	6	0	0	0	0	0	18	4	
65 - 69	5	2	0	0	1	2	0	0	3	4	0	0	4	5	0	0	0	0	0	13	3	
70+	4	1	0	0	0	0	0	0	3	4	0	0	1	1	0	0	0	0	0	8	2	
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	



Attachment 5
Adult Education Student Demographic Data

AEP Demographic Summary

12/03/2018
09:56:43

by Agency vs Consortium Agencies

ADS

Program: ESL - ESL/ELL **Consortium Students:** 509
Consortium: 30 - Mendocino-Lake CCD

Highest Diploma in U.S.	Members																		Consortium		
	11913		12153		1301		1343		1842		403		447		450		9643		30		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
None	0	0	0	0	2	3	0	0	49	68	0	0	1	1	0	0	0	0	52	10	
HSE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	
HS Diploma	0	0	0	0	3	5	0	0	11	15	0	0	2	3	0	0	0	0	16	3	
Technical	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
No Degree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
A.A./A.S.	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2	0	
College	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	
> B.A./B.S.	1	0	0	0	0	0	0	0	4	6	0	0	1	1	0	0	0	0	6	1	
IEP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other Diploma	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
N/A	295	99	0	0	56	92	0	0	6	8	0	0	74	94	0	0	0	0	431	85	

Highest Diploma outside of U.S.	Members																		Consortium		
	11913		12153		1301		1343		1842		403		447		450		9643		30		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
None	0	0	0	0	35	57	0	0	5	7	0	0	15	19	0	0	0	0	55	11	
HSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
HS Diploma	0	0	0	0	4	7	0	0	4	6	0	0	13	16	0	0	0	0	21	4	
Technical	0	0	0	0	2	3	0	0	0	0	0	0	3	4	0	0	0	0	5	1	
No Degree	0	0	0	0	1	2	0	0	1	1	0	0	0	0	0	0	0	0	2	0	
A.A./A.S.	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2	0	
College	0	0	0	0	2	3	0	0	0	0	0	0	2	3	0	0	0	0	4	1	
> B.A./B.S.	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2	0	
IEP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other Diploma	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	
N/A	295	99	0	0	16	26	0	0	62	86	0	0	44	56	0	0	0	0	417	82	

Gender	Members																		Consortium		
	11913		12153		1301		1343		1842		403		447		450		9643		30		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Male	89	30	0	0	16	26	0	0	23	32	0	0	19	24	0	0	0	0	147	29	
Female	208	70	0	0	45	74	0	0	49	68	0	0	60	76	0	0	0	0	362	71	
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	



Attachment 5
Adult Education Student Demographic Data

AEP Demographic Summary

12/03/2018

09:56:43

by Agency vs Consortium Agencies

ADS

Program: ESL - ESL/ELL **Consortium Students:** 509
Consortium: 30 - Mendocino-Lake CCD

Highest School Year	Members																		Consortium	
	11913		12153		1301		1343		1842		403		447		450		9643		30	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Under 6	0	0	0	0	26	43	0	0	8	11	0	0	78	99	0	0	0	0	112	22
6 - 8	0	0	0	0	15	25	0	0	8	11	0	0	0	0	0	0	0	0	23	5
9 - 10	0	0	0	0	9	15	0	0	25	35	0	0	0	0	0	0	0	0	34	7
11	0	0	0	0	4	7	0	0	1	1	0	0	0	0	0	0	0	0	5	1
12	0	0	0	0	3	5	0	0	20	28	0	0	0	0	0	0	0	0	23	5
13+	0	0	0	0	4	7	0	0	10	14	0	0	0	0	0	0	0	0	14	3
N/A	297	100	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	298	59

School out of US	Members																		Consortium	
	11913		12153		1301		1343		1842		403		447		450		9643		30	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Yes	0	0	0	0	0	0	0	0	14	19	0	0	0	0	0	0	0	0	14	3
No	0	0	0	0	0	0	0	0	54	75	0	0	0	0	0	0	0	0	54	11
N/A	297	100	0	0	61	100	0	0	4	6	0	0	79	100	0	0	0	0	441	87

Ethnicity	Members																		Consortium	
	11913		12153		1301		1343		1842		403		447		450		9643		30	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Hispanic	267	90	0	0	61	100	0	0	49	68	0	0	70	89	0	0	0	0	447	88
Not Hispanic	30	10	0	0	0	0	0	0	23	32	0	0	9	11	0	0	0	0	62	12
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Race	Members																		Consortium	
	11913		12153		1301		1343		1842		403		447		450		9643		30	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
White	6	2	0	0	60	98	0	0	52	72	0	0	71	90	0	0	0	0	189	37
Asian	26	9	0	0	0	0	0	0	19	26	0	0	5	6	0	0	0	0	50	10
Black	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0
Hawaiian	0	0	0	0	0	0	0	0	1	1	0	0	1	1	0	0	0	0	2	0
Pacific	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0
Filipino	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Indian	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2	0
Alaskan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N/A	263	89	0	0	1	2	0	0	0	0	0	0	1	1	0	0	0	0	265	52



Attachment 5
Adult Education Student Demographic Data
AEP Demographic Summary

12/03/2018
09:56:43

by Agency vs Consortium Agencies

ADS

Program: ESL - ESL/ELL **Consortium Students:** 509
Consortium: 30 - Mendocino-Lake CCD

Native Language	Members																		Consortium			
	11913		12153		1301		1343		1842		403		447		450		9643		30			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
English	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	
Spanish	2	1	0	0	0	0	0	0	50	69	0	0	0	0	0	0	0	0	0	52	10	
Arabic	0	0	0	0	0	0	0	0	4	6	0	0	0	0	0	0	0	0	0	4	1	
Chinese	0	0	0	0	0	0	0	0	10	14	0	0	0	0	0	0	0	0	0	10	2	
Vietnamese	0	0	0	0	0	0	0	0	3	4	0	0	0	0	0	0	0	0	0	3	1	
Hmong	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Haitian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Somali	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Russian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Korean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Tagalog	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Urdu	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
French	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	
Portuguese	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Japanese	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	
Panjabi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Bengali	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Nepali	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Burmese	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Hindi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Karen	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Gujarati	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Farsi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Cambodian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
German	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Amharic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Navajo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Polish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Armenian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Ukrainian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Lao	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	
N/A	295	99	0	0	61	100	0	0	1	1	0	0	79	100	0	0	0	0	436	86		



Attachment 5
Adult Education Student Demographic Data
AEP Demographic Summary

12/03/2018
09:56:43

by Agency vs Consortium Agencies

ADS

Program: ESL - ESL/ELL **Consortium Students:** 509
Consortium: 30 - Mendocino-Lake CCD

Training Services	Members																		Consortium				
	11913		12153		1301		1343		1842		403		447		450		9643		30				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
On the Job Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Skill Upgrading	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Entrepreneurial Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ABE/ESL w/Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Customized Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other Occupational Skills Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Remedial Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Prerequisite Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Registered Apprenticeship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Youth Occupational Skills Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other Non-Occupational-Skills Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Unspecified Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
N/A	297	100	0	0	61	100	0	0	72	100	0	0	79	100	0	0	0	0	0	0	509	100	

Vocational Rehabilitation Services	Members																		Consortium				
	11913		12153		1301		1343		1842		403		447		450		9643		30				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Vocational Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Vocational Rehabilitation & Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
N/A	297	100	0	0	61	100	0	0	72	100	0	0	79	100	0	0	0	0	0	0	509	100	

Transition Services	Members																		Consortium				
	11913		12153		1301		1343		1842		403		447		450		9643		30				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Assessment/Testing/Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Personal Development Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Counseling/Career Development	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Job Development/Job Search Assistance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Occupational Skills Training (non-OJT)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
On-the-Job Training (OJT)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Work Experience	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Pre-Employment Skills/Job Readiness	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Postsecondary Academic Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other Transition Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
N/A	297	100	0	0	61	100	0	0	72	100	0	0	79	100	0	0	0	0	0	0	509	100	



Attachment 5
Adult Education Student Demographic Data
AEP Demographic Summary

12/03/2018
09:56:43

by Agency vs Consortium Agencies

ADS

Program: ESL - ESL/ELL
Consortium: 30 - Mendocino-Lake CCD

Consortium Students: 509

Supportive Services	Members																		Consortium			
	11913		12153		1301		1343		1842		403		447		450		9643		30			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Transportation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Health Care and Mental Health Care	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Family/Child Care	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Housing or Rental Assistance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Personal, Financing, or Legal Counseling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Supplementary Instruct. Serv.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Needs-Based Related Payments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Emergency Financial Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Federal Education Cash Assist.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other Supportive Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Consortium Members

1301 - Anderson Valley Adult School
11913 - Mendocino-Lake CCD
1842 - Ukiah Unified School District (UUSD)
9643 - Kelseyville Unified School District
447 - Fort Bragg Unified School District
403 - Mendocino County Office of Education
450 - Lake County Office Of Education- Mendocino-Lake
12153 - Ukiah Unified School District (Jail Program)
1343 - Willits Unified School District



TAMALPAIS ADULT SCHOOL

2017-18 End of Year Report

Tamalpais Adult School welcomes all students and provides equal access to a continuum of educational services to support academic, career and personal goals.

TAS provides high quality programs to adult learners in Marin County in three primary program areas; ESL, CTE and HSE which include HS Diploma and GED pathways.

TAS Program Highlights, 2017-18

- 587+ students served in three program areas (CTE, ESL, HSE), three sites in Marin County
- Met or exceeded state average in persistence rates across programs and educational functioning levels, 2016-17
- Increased student services and partnerships to focus on immigrant integration and support
- Continued summer school program for GED preparation
- Increased support services for all TAS students with COM Counselor
- Expanded Pearson Vue testing hours in 2017-18 and 2018-19
- Expanded CTE program offerings adding SB1626 Campus Supervisor Training & G Suite Educator Certification classes
- Continued In-Home-Care IET class including a Job Fair, and added career counseling support for the 28 graduates
- TAS administrator participates as an AEBG Field Representative
- WASC accreditation through 2024
- WIOA funded through 2020

In Home Care Class: 28 students graduated from TAS's In-Home Care class, two cohorts offered. TAS expanded participation and programming in this intensive 10 week IET class. A team teaching model was used incorporating the support of an ESL teacher and the expertise of a caregiver professional. Graduates received an industry recognized "Certificate of Participation", received support from regional career counselors and participated in a "Job Fair" attended by county homecare employers. Regional partnerships played a large role in the development, outreach, implementation, and support of this class and in student job placement in the caregiver field.



TAMALPAIS ADULT SCHOOL

2017-18 End of Year Report

ESL Class for Incumbent Workers: 8 students participated in a yearlong ESL class designed to support the Health Care Aide on-the-job training provided by their employer. This ESL class took place on the job site during the employees work day.

SB 1626 Training: TAS contracted with the Police Science Institute of Fresno to offer a California-compliant training course to 10 campus supervisors. All graduates received a state recognized certification required by school districts who employ campus supervisors who work 20+ hours per week in a supervisory capacity.

G Suite Certification Training: TAS is offering a G Suite training course which will support educators who desire to become Google Certified Educators, Level 1. 14 participants are set to begin on June 7.

English As A Second Language

220+ students were served in 5 ESL levels. Total student enrollment decreased from 2016-17. Offsite partnerships and class co-location were maintained. TAS operated 5 ESL classes and 1 IET class in Larkspur, and 1 VESL class in San Rafael.

High School Equivalency (GED and HS Diploma)

196+ students served in high school subjects and GED preparation. Overall student enrollment was stable yet decreased from 2016-17. Morning GED prep co-location was continued at Career Point Marin in San Rafael. Marin City CDC elected to discontinue GED prep at its site in Spring 2018. *In 2017-18, TAS transferred the Lynwood Family Literacy GED prep program and funding to NUSD. Larkspur evening classes continues to be the hub of the program.*

Pearson Vue Test Center

TAS has partnered with Pearson Vue since January of 2014 to offer a variety of career and industry certification exams. Approximately 800+ examinations are scheduled and taken annually. Testing hours will be expanded in 2018-19 to accommodate the need for localized testing.



TAMALPAIS ADULT SCHOOL

2017-18 End of Year Report

Marin AEBG

TAS continues active participation in local and state-wide Consortia efforts, will continue to serve as a mentor agency to members as AEBG further aligns with WIOA reporting, regional data reporting and outcomes. TAS relies exclusively on state awarded AEBG funding to operate the adult school.

WASC, WIOA

In May, 2017, TAS was granted a six year accreditation by the WASC. A three year, mid-term visit is planned for spring 2020. TAS has received WIOA funding for 14+ years. The next grant cycle will be in April 2019 for the consecutive three years.

2018-19 Program Goals, Activities

TAS will continue to focus on:

- Sustainability and regional program expansion needs including CTE classes for adult learners
- Leadership capacity both regionally and locally
- Student engagement and persistence across programs
- Strengthening partnerships to support traditionally underserved adult learners in Marin County
- Support service needs for immigrant students and their families
- College and career readiness and pathways for traditionally underserved adult learners
- Expand Pearson Vue test hours to accommodate growing need for local testing options for industry certification exams

Student Learning Outcomes @TAS

In order to achieve academic, career and personal goals, TAS students will be able to:

- Apply language, critical and creative thinking, and transferable skills to real world contexts.
- Utilize school and community support services to enhance learning and transitional opportunities.
- Acquire digital literacy skills to effectively access, analyze, and communicate information.

Attachment 5
Adult Education Student Demographic Data



NVAE Data Review

September 2018

Historical Consortium Funding

2015-16 (Yr. 1)

NVUSD	2,346,594
Napa CCD	330,643

Consortium Total 2,677,237

2016-17 (Yr. 2)

NVUSD	2,444,610
Napa CCD	255,643

Consortium Total 2,700,253

2017-18 (Yr. 3)

NVUSD	2,444,610
Napa CCD	255,643

Consortium Total 2,700,253

2018-19 (Yr. 4)

NVUSD	2,555,320
Napa CCD	255,643

Consortium Total 2,810,963

2017-2018 Highlights

1. Technology Distance Learning Symposium (TDLS), March 9-10
2. Revamp of the Orientation for ESL/ASE/CTE
3. Spanish GED on Saturdays (13 graduates in June)
4. Rebuilt the High School curriculum
5. CCAE Legislative Day-2 staff members and 4 NVAE students met with 3 representatives
6. Persistence strategies increased to support student engagement

2017-18 Classes offered by Each Program Area

Program Area	Number of Classes Offered
Adult Basic Education	4
Adult Secondary Education (HSD/HSE)	13
ESL	45
CTE	12
Pathway/Short Term CTE	18
ASK12	7
Total	99

Attachment 5

Adult Education Student Demographic Data

Number Served by the Napa Valley Consortium

1+ hr. of contact in 7 Programs: ABE/ESL/ASE/CTE/ASK12/Apprenticeship/AWD

2017-18	2,269
2016-17	2,614
2015-16	2,237

2017-18 NVAE Student Characteristics upon Entry

Gender:	Male:	883	39.9%
	Female:	1386	61.1%
Age:	18-21	15%	
	22-24	8%	
	25-39	45.4%	
	40-54	23.8%	
	55+	7.8%	

Student Characteristics (cont.)

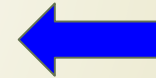
Ethnicity:	Hispanic	76.4%
	Not Hispanic	23.6%
Language:	English	29.2%
	Spanish	66.2%
	Other	4.6%

Attachment 5
Adult Education Student Demographic Data

Student Characteristics (cont.)

Education Level:

Highest School Year	#	%
Under 6	95	4.2
6 - 8	395	17.4
9 - 10	422	18.6
11	319	14.0
12	602	26.5 (9.2 outside of US)
13+	436	19.2



54.2% (No High School Diploma)

Student Characteristics (cont.)

Employment status:

Employed	52.1%
Unemployed	36.8%
Not in Labor Force	6.1%
Missing info	6.0%

Attachment 5

Adult Education Student Demographic Data

Student Progress and Educational Outcomes

Adult Education Student Measurable Skills Gains 2017-2018

Students with 12+ hours

Program	Total Enrollees	Paired scores	Completed CASAS/NRS Ed Level	Received HSD/HSE
Adult Basic Education	23	13 (57%)	8 (62%)	-
Adult Secondary Education	467	320 (70%)	158 (49%)	87 HSD 31 HSE
English as a Second Languages	767	540 (70%)	313 (58%)	-
Total	1257	873 (69%)	479 (55%)	118

Student Follow-Up, Self-Reporting

Student count

Completion of Post Secondary Certificates, degrees, training programs	102
Placement into jobs	476
Improved wages	130
Transition to postsecondary education	76

Observations and Questions

- ↓ Growth is mostly flat
- ↓ GED in Spanish is our strongest program
- ↓ Low paired scores
- ↓ Low growth in paired scores

2018-2019

- ↓ More purposeful data collection
- ↓ Unpack Paired Score persistence and level increase
- ↓ Ensure data being reviewed in PLC's
- ↓ Increase CTE/Pathway offerings
- ↓ Speedier program development and deployment
- ↓ Analyze funding ratios and outcomes