

GOVERNING BOARD MEETING

AGENDA

Friday, September 17, 2021

9:00 AM

1546 First Street, Napa, CA 94559

Call-in number: +1 669 900 9128, Meeting ID: 918 0150 8944

Passcode: 430671

Zoom meeting link: https://zoom.us/j/91801508944?pwd=OEFrOXhSRUR5RGhTdkl1ZIRzUnVuUT09

CALL TO ORDER ١. A. Welcome, Introductions B. Public Comment C. Chair's Update – Damon Connolly D. Member's Update E. Executive Director's Update a. Legislative update b. Workforce Development Board structure update CONSENT CALENDAR These matters typically include routine financial or administrative action items requiring a vote. Any item will be discussed separately at the request of any person. Items are approved with one single motion. Π. A. Approve Meeting Minutes June 18, 2021 [Attachment II.A] **REGULAR CALENDAR / DISCUSSION** 111. A. Appointment of Regional Workforce Development Board Members [Board Letter III.A] [Attachment III.A] (Action) B. Amended Fiscal Year 2021 – 2022 Budget due to release of final allocations [Board Letter III.B] [Attachment III.B] (Action) C. Approve WANB Agreement [Board Letter III.C] (Action) D. CareerPoint North Bay transition update (Presentation) ADJOURN IV. A. Adjourn



ATTACHMENT II.A

GOVERNING BOARD MEETING

MINUTES

Friday, June 18, 2021

9:00 AM

1546 First Street, Napa, CA 94559

Call-in number: +1 669 900 9128, Meeting ID: 940 5995 0723

Passcode: 490424

Zoom meeting link: https://zoom.us/j/94059950723?pwd=RTVON3pYME9kS0NuUHV6bjQzVHBmQT09

| | CALL TO ORDER |
|-----|--|
| Ι. | A. Welcome, Introductions |
| | Supervisor Connolly called the meeting to order at 9:05 AM. |
| | Members Present: Supervisor Damon Connolly, Supervisor John Haschak, Supervisor Maureen Mulheren, Supervisor Jessica Pyska, Supervisor Dennis Rodoni, Supervisor Moke Simon, Supervisor Brad Wagenknecht. |
| | Executive Committee Members Present: Regional Workforce Development Board Chair Jeri Hansen, Lake Advisory Subcommittee Chair Rebecca Southwick, Marin Advisory Subcommittee Chair Susie Byrne, Mendocino Advisory Subcommittee Chair Lene Vinding, Napa Advisory Subcommittee Chair Mark Bontrager, Policy and Oversight Subcommittee Chair Emilia Bartolomeu. |
| | Workforce Alliance Staff Present: Bruce Wilson, Laura Davis, Taylor Swain, Sita Williams, Sylwia Palczewska. |
| | B. Public Comment None. C. Chair's Update – Damon Connolly D. Marghagia Undata |
| | D. Member's Update E. Executive Director's Update a. CWA Conference Workcon '21: An Equitable Recovery |
| | CONSENT CALENDAR |
| | These matters typically include routine financial or administrative action items requiring a vote. Any item will be discussed separately at the request of any person. Items are approved with one single motion. |
| II. | A. Approve Meeting Minutes: a. Special Meeting, March 19, 2021 [Attachment II.A.a] b. Joint Session, May 12, 2021 [Attachment II.A.b] |
| | Motion made to approve consent calendar. M/S: Dennis Rodoni / Alfredo Pedroza Motion carried: 8-0 Yea: 8 Nay: 0 Abstentions: 0 |

REGULAR CALENDAR / DISCUSSION

| III. | A. Appointment of Regional Workforce Development Board Members [Board Letter III.A] [Attachment III.A] (Action) |
|------|---|
| | Motion made as requested. |
| | M/S: Maureen Mulheren / Moke Simon |
| | Motion carried: 8-0 |
| | Yea: 8 |
| | Nay: 0 |
| | Abstentions: 0 |
| | |
| | B. Approve Regional and Local Plans [Board Letter III.B] (Action) |
| | Motion made as requested. |
| | M/S: Alfredo Pedroza / John Haschak |
| | Motion carried: 8-0 |
| | Yea: 8 |
| | Nay: 0 |
| | Abstentions: 0 |
| | C American Job Contex Transition "Correct Deint North Det" (Dresentation) |
| | C. American Job Center Transition "CareerPoint North Bay" (Presentation) |
| | D. Approval of 2021-22 PY Budget [Board Letter III.D] [Attachment III.D] (Action) |
| | Motion made as requested. |
| | M/S: Brad Wagenknecht / Moke Simon |
| | Motion carried: 8-0 |
| | Yea: 8 |
| | Nay: 0 Abstentions: 0 |
| | Abstentions. 0 |
| | E. Approve WANB Agreements [Board Letter III.E] (Action) |
| | One-Stop Operator |
| | WIOA Career Services |
| | WSI Next Gen Marketing |
| | Motion made as requested. |
| | M/S: John Haschak / Alfredo Pedroza |
| | Motion carried: 8-0 |
| | Yea: 8 |
| | Nay: 0 |
| | Abstentions: 0 |
| | |
| | F. Approve 2020-21 3 rd Quarter Program Reports [Board Letter III.F] [Attachment III.F] (Action) |
| | Motion made as requested. |
| | M/S: Alfredo Pedroza / Moke Simon |
| | Motion carried: 8-0 |
| | Yea: 8 |
| | Nay: 0 |
| | Abstentions: 0 |
| | |
| | G. Ecological Workforce Initiative Update and acceptance of Workforce Accelerator 9.0 funding |

[Board Letter III.G] (Presentation) (Action)

| Mo | otion made as requested. |
|-----|--|
| M/ | otion made as requested. /S: Brad Wagenknecht / Alfredo Pedroza otion carried: 8-0 |
| Mo | otion carried: 8-0 |
| Yea | a: 8 |
| Na | ay: 0 |
| Ab | ostentions: 0 |

ADJOURN

IV. A. Adjourn The meeting was adjourned at 10:42 AM.

BOARD LETTER III.A



TO:GOVERNING BOARDFROM:STAFFSUBJECT:BOARD LETTER III.A - APPOINTMENT OF REGIONAL WORKFORCE DEVELOPMENT BOARD MEMBERDATE:SEPTEMBER 17, 2021CC:FILE

The Workforce Alliance of the North Bay (WANB) Regional Workforce Development Board (RWDB) is a legislatively mandated business led board. In partnership with the WANB Governing Board, the Workforce Development Board oversees workforce development activities and establishes policies and programs in response to the workforce needs of Marin, Napa, Mendocino and Lake Counties. It is the region's only organization that has workforce development as its sole purpose and function.

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting members in each membership category:

- 1. Representatives of Business (majority of board)
- 2. Representatives of Labor (>20%)- including labor, apprenticeship, community-based organizations, and youth serving organizations.
- 3. Representatives of Education including adult & literacy activities, higher education, agencies and organizations addressing the education or training needs of individuals with barriers to employment.
- 4. Representatives of Governmental and Economic and Community Development including state employment office, vocational rehabilitation and economic development.

WANB Staff received one completed membership application. Staff have reviewed the application and have confirmed that the appointment would meet WIOA requirements.

Representative of Education

1. Cirilo Cortez – Dean, Lake County Campus of Woodland College

STAFF RECOMMENDATION

Approve one membership appointment.

ATTACHMENT III.A



Application for Regional and/or Local Advisory Subcommittee Membership

In accordance with the Workforce Innovation and Opportunity Act of 2014 (WIOA), the Workforce Alliance of the North Bay (WANB) Governing Board has established a Regional Workforce Development Board (WDB) for Napa, Marin, Lake and Mendocino counties which sets policy for and provides oversight of workforce development programs in the four counties. Workforce Development Board members are appointed by the Governing Board to represent specified sectors of the community as listed in Section IV below. The county advisory subcommittees were created to make recommendations to the full WDB that specifically pertain to their respective county's employers and their workforce. There is a sub committee for each of the WANB counties.

Individuals interested in serving on the WDB or workforce committee must complete and submit this application for appointment. This application and the related Nomination Form(s), if any, may be subject to public disclosure.

Please check the appropriate box:

- K Regional Workforce Development Board (WDB) Membership
- Advisory Subcommittee for _____ county Membership
- Renew Membership (if your information hasn't changed please fill out only Section I. and sign the form)

| Update | Information |
|--------|-------------|
|--------|-------------|

| | Section I. Persona | I Information | |
|---|---------------------------------|------------------|---------------------------|
| First Name: CIAILO | Last Name: | CORTEZ | M.I.: |
| | | | |
| | | | |
| | | | |
| | | | |
| 出出了。1995年6月1日,1996年1 | Section II. Count | y / Location | |
| Provide the county in which your related: | esidence, business or Covnty | organization is | |
| S | ection III. Occupation | onal Information | |
| Industry Sector: Higher | r Education | | |
| Occupation / Title: | | | Woodland Community Colleg |
| Employer: Yuba Cou | nmunity (. | llege Distri | ct |
| | · / | | |

| Employer Address: 15880 Dam Road Extension | |
|---|--------|
| City: Clearlake State: CA Zip: 95422, | |
| Employer Phone: $707 - 995 - 7900$ | |
| Section IV. Eligibility Certification | |
| Indicate below each membership category for which you are applying. You may mark more than one category but must certify your qualifications for each category for which you are applying. A completed Nomination Form must accompany applications for Business Member, Labor Organization, Adult Educate and Literacy and/or Higher Education from an appropriate nominating organization. | ion |
| Business Member (Do you represent a "small business" as defined by the U.S. Small Business Administration? I Y X N Name of Business: | |
| Labor Organization Name of Organization: | |
| Joint Labor-Management Apprentice Program Name of Organization: | |
| Community-based Organization Name of Organization: | |
| Adult Education and Literacy Name of Provider: | |
| Higher Education Name of Institution: Lake (ounty Campus of Woodlam) Community Colli Economic and Community Development | ωp, |
| Name of Entity: State Employment Office | |
| Vocational Rehab Name of Program: | |
| Section V. | |
| Describe how your participation on the WDB would advance Workforce Development programs. | |
| My participatrios as Dean of the Lete Canter Campus would help advanced workforce Development programs in the felling ways: | e > |
| the falling numper in identifying students participants A Provide support in identifying to benefit. in our local community to benefit. A connect ideas and fature collopustums with our pre-established colleges degree and certificate programs. | te l |
| & Help comment the students in the classic A Help comment the students in the classic | ber |
| Help comeet the studied in the field with work | |

Please be advised that members of the Workforce Development Board:

- May be required to take an Oath of Office.
- Must comply with the County's Ethics Ordinance.
- Must participate in State-mandated ethics training.
- Must disclose financial interests as required by the County Code (Form 700).
- Must report any conflicts of interest as required by the County Code.

I hereby certify that all statements in this Application are true and complete to the best of my knowledge and execute this Application under penalty of perjury. I further certify that if I am appointed, I will serve fairly, impartially, and to the best of my ability.

46/21 Signature Date Send completed applications to:

Workforce Alliance of the North Bay P.O. BOX 247 Napa, CA 94559

or email to: boardadmin@workforcealliancenorthbay.org

BOARD LETTER III.C



| TO: | GOVERNING BOARD |
|----------|--|
| FROM: | STAFF |
| SUBJECT: | BOARD LETTER III.C - RATIFY APPROVAL OF WORKFORCE ALLIANCE AGREEMENT |
| DATE: | SEPTEMBER 17, 2021 |
| CC: | FILE |

JPA staff Governing Board ratification for the following agreement enacted by the Workforce Development Board:

| CONTRACTOR | NEW/ AMENDMENT | AMOUNT | COMMENTS |
|---|-------------------|----------|---|
| Economic Modeling, LLC of Moscow, Idaho ("Emsi"). | Amendment | \$10,000 | Provision of three licenses to access this labor market tool. This tool provides current labor market information, business profile data, job posting analytics and wage compensation data which our staff use to assist businesses in the region making data driven decisions. Agreement dates August 1, 2021 through July 31, 2022 |

Paragraph 10 - <u>Powers/ Responsibilities of the Agency exercised by the Governing Board of the JPA, states that the</u> "Agency shall have the power to exercise any power common to all Member Counties authorized by Chapter 5 of Division 7 of Title 1 of the Government Code of the State of California (commencing with section 6500) and is hereby authorized to do all acts necessary for the exercise of these common powers, including...:

- (3) Employ agents, employees, consultants, advisors, independent contractors and other staff;
- (4) Make and enter into contracts, including contracts with public and private organizations and individuals;"

STAFF RECOMMENDATION

Ratify agreement with Economic Modeling LLC of Moscow, Idaho and authorize Executive Director to sign agreement.

BOARD LETTER III. B



TO:GOVERNING BOARDFROM:STAFFSUBJECT:BOARD LETTER III.B - 2021-2022 PROPOSED REVISED BUDGETDATE:SEPTEMBER 17, 2021CC:File

On June 18, 2021, the Workforce Alliance of the North Bay (WANB) Governing Board approved the Fiscal Year 2021 - 2022 budget. Rapid Response and Rapid Response Layoff Aversion allocations were not yet released, and the totals approved were estimated allocations based on the prior year. On July 26, 2021, The Employment Development Department issued a Workforce Services Information Notice (WSIN21-06) that detailed the official allocations for Rapid Response and Rapid Response Layoff Aversion for Fiscal Year 2021 – 2022.

Key highlights regarding the proposed revised budget:

Revenues:

- Rapid Response allocation increased from an estimated \$286,794 to \$357,385, an increase of \$70,591 or 25%.
- Rapid Response Layoff Aversion increased from an estimated \$72,408 to \$106,842, an increase of \$34,434 or 48%.

Expenses:

- Operation line items that were previously cut have been returned to previous levels.
 - Travel has increased from \$12,000 to \$20,000 in anticipation of increased travel costs as COVID restrictions ease.
 - Board and Staff Development increased from \$15,000 to \$20,000 to allow staff and board members to participate in more training and conferences.
 - Equipment/Technology has increased from \$7,500 to \$15,000 due to increased use of technology to assist in remote work.
 - Memberships/Dues has increased from \$5,330 to \$6,630 to allow participation in a larger variety of workforce and business organizations.

• The budget reflects a surplus of \$210,785, up from \$132,560 in the original budget. A surplus in this case represents a greater amount funds available in the next fiscal year rather than cash on hand.

Any suggested changes to the budget in excess of 10% will be brought back to the Governing Board for approval, as will additional revenues and expenses that are currently not known.

STAFF RECOMMENDATION

Approve Workforce Alliance proposed revised budget for 2020-2021 and authorize the Executive Director to implement Workforce Alliance business in accordance with the budget.

ATTACHMENT III.B

Workforce Alliance of the North Bay *Budget 2021 - 2022*

| Budget 2021 - 2022 | | | | Increase | Revised 21-22 | WANB | | |
|---|--------------|--------------------|--------------|------------------------|---------------|------------|-------------|-------------------|
| | 19-20 Budget | 20-21 Budget | 21-22 Budget | Increase (Decrease) | Budget | Budget | Contractors | Service Providers |
| REVENUE: | 19-20 Budget | 20-21 Duuget | 21-22 Duuget | (Deci ease) | Dudget | Duuget | contractors | Service Froviders |
| WIOA Revenue | | | | | | | | |
| Formula Allocation | 2,503,693 | 2,596,952 | 2,717,479 | _ | 2,717,479 | 271,748 | | 2,445,731 |
| Formula Allocation (Carry-In) | 325,014 | 603,365 | 256,908 | _ | 256,908 | 169,908 | 87,000 | 2,443,731 |
| Rapid Response | 286,794 | 286,794 | 236,308 | 70,591 | 357,385 | 272,385 | 87,000 | |
| Rapid Response (Carry-In) | 280,794 | 280,794 | 5,000 | 70,551 | 5,000 | 5,000 | 85,000 | |
| RR Layoff Aversion | 72,408 | 72,408 | 72,408 | - 34,434 | 106,842 | 106,842 | | |
| RR Layoff Aversion (Carry-In) | 72,400 | 72,400 | 18,010 | 34,434 | 18,010 | 18,010 | | |
| | 1,020,000 | 885,920 | 815,606 | - | 815,606 | 95,606 | | 720,000 |
| Storm19 (Carry-In) | 1,020,000 | 463,432 | 280,000 | - | 280,000 | 95,000 | 30,000 | 250,000 |
| Fire19 (Carry In) P2E | 325,895 | 403,432 302,463 | 114,237 | - | 114,237 | - 7,037 | 50,000 | 107,200 |
| COVID-19 Underserved Individuals | 525,855 | 54,000 | 96,200 | - | 96,200 | 7,037 | | 96,200 |
| COVID-19 Employment Recovery | - | 600,000 | 48,540 | - | 48,540 | 48,540 | | 90,200 |
| Workforce Accelerator Fund 9.0 | - | 000,000 | | _ | | | | 125.000 |
| | | | 250,000 | - | 250,000 | 125,000 | | 125,000 |
| Non-WIOA Revenue / Carried Forward Funds | 02.000 | 02.000 | 02.000 | - | 02.000 | 02.000 | | |
| NCCPA (carried forward) | 82,898 | 82,898 | 82,898 | - | 82,898 | 82,898 | | |
| Wells Fargo & PGE Donations (carried forward) | 30,000 | 50,000 | 49,602 | - | 49,602 | 49,602 | | |
| County Contributions | | - | - | - | - | | | 70 505 |
| Partner Rent Revenue (Rent offset) | | | 70,596 | - | 70,596 | | | 70,596 |
| Innovation Grants | | 29,602 | - | - | - | - | - | - |
| Total Regional Revenue | 5,420,203 | 6,287,529 | 5,164,278 | 105,025 | 5,269,303 | 1,252,576 | 202,000 | 3,814,727 |
| | | | | | | | | |
| EXPENDITURES: Staff: | | | | | | | | |
| WANB Staff | 653,615 | 686,067 | 721,203 | _ | 721,203 | 721,203 | - | - |
| WANB Extra Help | 89,028 | 89,028 | 148,053 | - | 148,053 | 148,053 | | |
| Contracted Staff | 120,418 | 120,418 | 85,000 | _ | 85,000 | - | 85,000 | - |
| | | 120,410 | | | | | 03,000 | |
| Total Regional Staff Expenditures | 863,061 | 895,513 | 954,256 | - | 954,256 | 869,256 | 85,000 | - |
| Contracts: | | | | | | | | |
| Legal | 35,000 | 35,000 | 35,000 | - | 35,000 | 35,000 | | |
| Fiscal | 18,000 | 18,000 | 18,000 | - | 18,000 | 18,000 | | |
| EMSI | | , | 10,000 | - | 10,000 | , | 10,000 | |
| XR Marin | 15,000 | 15,000 | , | _ | , | | ŕ | |
| Strategy Consulting | 60,000 | 25,000 | - | - | - | | - | |
| Marketing and Outreach | 5,000 | 21,560 | 22,000 | _ | 22,000 | | 22,000 | |
| Business Services (Fire19 Grant) | -, | | 30,000 | _ | 30,000 | | 30,000 | |
| Miscellaneous Contracts | 25,000 | 43,440 | 55,000 | - | 55,000 | | 55,000 | |
| Total Contracts | 158,000 | 158,000 | 170,000 | - | 170,000 | 53,000 | 117,000 | 0 |
| | | | | | | | | |
| Operation: | | | | | | | | |
| Travel | 20,000 | 20,000 | 12,000 | 8,000 | 20,000 | 20,000 | - | - |
| Board & Staff Development | 20,000 | 20,000 | 15,000 | 5,000 | 20,000 | 20,000 | - | - |
| Equipment/Technology | 7,500 | 7,500 | 7,500 | 7,500 | 15,000 | 15,000 | - | - |
| Insurance | 12,000 | 12,000 | 12,000 | - | 12,000 | 12,000 | | |
| Memberships/Dues | 6,200 | 6,200 | 5,330 | 1,300 | 6,630 | 6,630 | - | - |
| Audit Fee | 17,500 | 17,500 | 17,500 | - | 17,500 | 17,500 | | |
| Supplies | 15,000 | 15,000 | 10,000 | 5,000 | 15,000 | 15,000 | | 70 565 |
| Rent & Leases | 45,000 | 50,000 | 84,000 | - | 84,000 | 13,404 | - | 70,596 |
| Total Operation Expenditures | 143,200 | 148,200 | 163,330 | 26,800 | 190,130 | 119,534 | 0 | 70,596 |
| General Fund Contribution | - | - | - | | - | - | | |
| Total Regional Expenditures | 1,164,261 | 1,206,713 | 1,287,586 | 26,800 | 1,314,386 | 1,041,790 | 202,000 | 70,596 |
| Client Services | 4,210,550 | 4,852,100 | 3,744,131 | - | 3,744,131 | - | - | 3,744,131 |
| Total Expenditures | 5,374,811 | 6,058,813 | 5,031,717 | 26,800 | 5,058,517 | 1,041,790 | 202,000 | 3,814,727 |
| · · · | | | | | | | | |
| Surplus (Deficit) - Carry-In | 45,392 | 228,716 | 132,560 | 78,225 | 210,785 | 210,785 | 0 | 0 |