

Job Posting Analytics

Lightcast Q4 2022 Data Set

January 2023

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Dec 2021 - Dec 2022

Regions:

Code	Description
6033	Lake County, CA

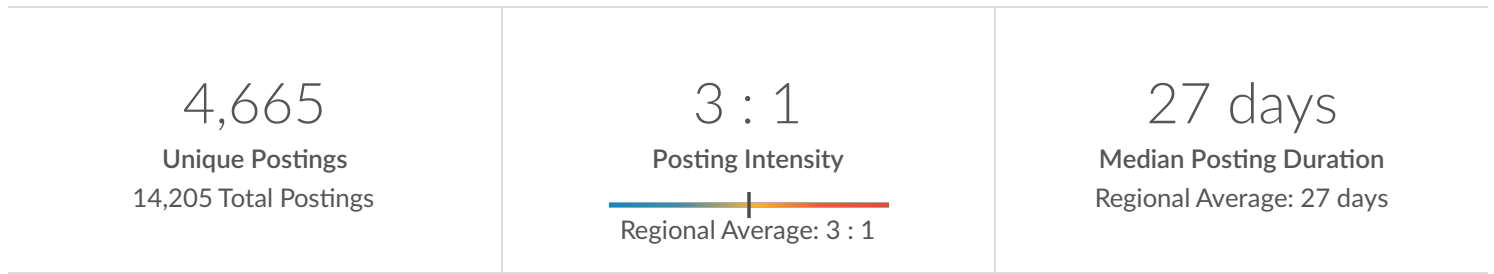
Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Newly Posted

Job Postings Summary



There were 14,205 total job postings for your selection from December 2021 to December 2022, of which 4,665 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

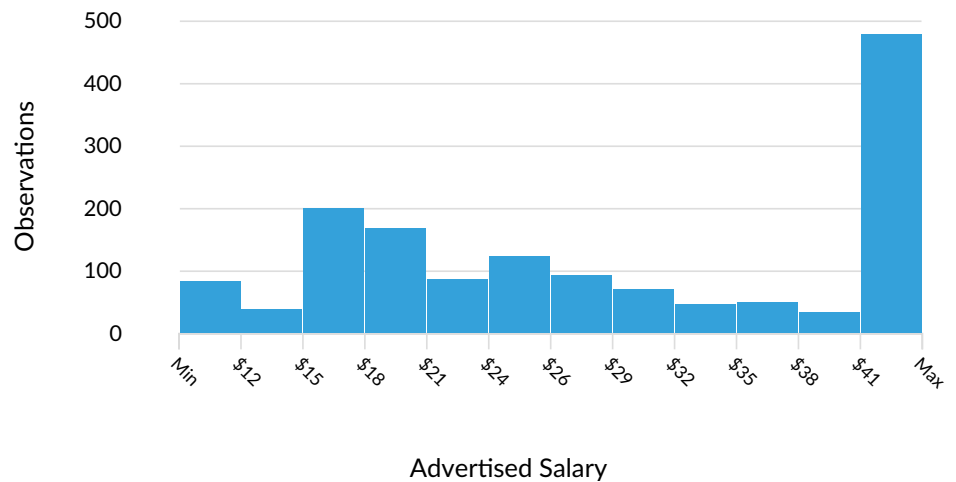
This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 1,459 advertised salary observations (31% of the 4,665 matching postings).

\$27.54/hr

Median Advertised Salary



Advertised Wage Trend

▲ 60.5% Dec 2021 - Dec 2022

\$27.54 Median

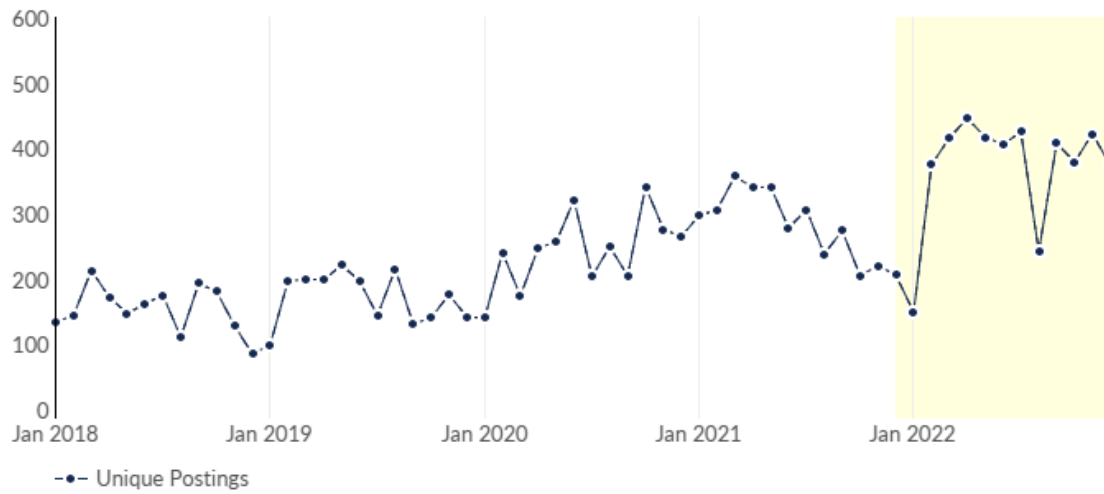


Job Postings Regional Breakdown



County	Unique Postings (Dec 2021 - Dec 2022)
Lake County, CA	4,665

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2022	374	1 : 1
Nov 2022	422	3 : 1
Oct 2022	379	3 : 1
Sep 2022	408	4 : 1
Aug 2022	242	4 : 1
Jul 2022	425	3 : 1
Jun 2022	406	3 : 1
May 2022	417	4 : 1
Apr 2022	446	4 : 1
Mar 2022	416	3 : 1
Feb 2022	375	3 : 1
Jan 2022	149	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	2,935	63%
High school or GED	797	17%
Associate degree	526	11%
Bachelor's degree	686	15%
Master's degree	284	6%
Ph.D. or professional degree	113	2%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	797	0	17%
Associate degree	318	186	7%
Bachelor's degree	494	171	11%
Master's degree	95	149	2%
Ph.D. or professional degree	26	87	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	2,967	64%
0 - 1 Years	764	16%
2 - 3 Years	654	14%
4 - 6 Years	203	4%
7 - 9 Years	45	1%
10+ Years	32	1%











Top Companies Posting

	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Adventist Health	807 / 374	2 : 1	30 days
Sutter Health	658 / 288	2 : 1	24 days
CompHealth	1,386 / 207	7 : 1	27 days
County Lake	126 / 103	1 : 1	30 days
CareInHomes	146 / 93	2 : 1	22 days
National Staffing Solutions	343 / 89	4 : 1	27 days
Cross Country Healthcare	353 / 76	5 : 1	27 days
CoreMedical Group	343 / 55	6 : 1	24 days
Fusion Medical Staffing	133 / 49	3 : 1	21 days
Club Staffing	243 / 48	5 : 1	22 days

Top Cities Posting





City	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Lakeport, CA	6,796 / 2,092	3 : 1	27 days
Clearlake, CA	4,880 / 1,529	3 : 1	25 days
Lower Lake, CA	1,154 / 302	4 : 1	29 days
Kelseyville, CA	395 / 195	2 : 1	29 days
Nice, CA	186 / 128	1 : 1	26 days
Lucerne, CA	295 / 110	3 : 1	26 days
Clearlake Oaks, CA	165 / 89	2 : 1	22 days
Upper Lake, CA	85 / 58	1 : 1	24 days
Glenhaven, CA	73 / 41	2 : 1	22 days
Clearlake Park, CA	45 / 33	1 : 1	44 days

Top Posted Occupations

	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurses	3,427 / 766	4 : 1 	26 days
Physical Therapists	1,385 / 245	6 : 1 	24 days
Home Health and Personal Care Aides	272 / 151	2 : 1 	22 days
Licensed Practical and Licensed Vocational Nurses	302 / 125	2 : 1 	25 days
Nurse Practitioners	482 / 117	4 : 1 	26 days
Occupational Therapists	365 / 98	4 : 1 	31 days
Customer Service Representatives	201 / 94	2 : 1 	23 days
Medical and Health Services Managers	171 / 86	2 : 1 	31 days
Health Technologists and Technicians, All Other	234 / 77	3 : 1 	28 days
Family Medicine Physicians	372 / 65	6 : 1 	43 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurses	2,971 / 673	4 : 1 	27 days
Physical Therapists	1,385 / 245	6 : 1 	24 days
Licensed Practical and Licensed Vocational Nurses	302 / 125	2 : 1 	25 days
Nurse Practitioners	482 / 117	4 : 1 	26 days
Personal Care Aides	197 / 117	2 : 1 	22 days
Occupational Therapists	364 / 97	4 : 1 	31 days
Customer Service Representatives	201 / 94	2 : 1 	23 days
Medical and Health Services Managers	171 / 86	2 : 1 	31 days
Critical Care Nurses	313 / 82	4 : 1 	22 days
Family Medicine Physicians	372 / 65	6 : 1 	43 days
General Internal Medicine Physicians	562 / 65	9 : 1 	24 days
Speech-Language Pathologists	447 / 64	7 : 1 	31 days
Medical Assistants	103 / 59	2 : 1 	21 days
Pharmacists	96 / 56	2 : 1 	19 days
Patient Representatives	142 / 55	3 : 1 	25 days
First-Line Supervisors of Retail Sales Workers	94 / 53	2 : 1 	30 days
Retail Salespersons	134 / 52	3 : 1 	26 days
Respiratory Therapists	139 / 51	3 : 1 	21 days
Physical Therapist Assistants	245 / 51	5 : 1 	45 days
Nursing Assistants	93 / 50	2 : 1 	25 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	72 / 50	1 : 1 	21 days
Physician Assistants	168 / 47	4 : 1 	20 days
Occupational Therapy Assistants	146 / 47	3 : 1 	28 days
Maintenance and Repair Workers, General	85 / 43	2 : 1 	26 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	79 / 42	2 : 1 	33 days











Social Workers, All Other	116 / 41	3 : 1		21 days
Radiologic Technologists and Technicians	149 / 41	4 : 1		24 days
Obstetricians and Gynecologists	194 / 38	5 : 1		27 days
Maids and Housekeeping Cleaners	59 / 38	2 : 1		39 days
Merchandise Displayers and Window Trimmers	70 / 37	2 : 1		24 days
Stockers and Order Fillers	65 / 37	2 : 1		19 days
Security Guards	48 / 36	1 : 1		28 days
Home Health Aides	75 / 34	2 : 1		25 days
General and Operations Managers	66 / 33	2 : 1		24 days
Managers, All Other	48 / 31	2 : 1		33 days
Magnetic Resonance Imaging Technologists	72 / 31	2 : 1		17 days
Medical Scientists, Except Epidemiologists	79 / 29	3 : 1		27 days
Market Research Analysts and Marketing Specialists	40 / 28	1 : 1		20 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	37 / 28	1 : 1		27 days
Laborers and Freight, Stock, and Material Movers, Hand	33 / 27	1 : 1		33 days
Hospitalists	130 / 26	5 : 1		24 days
Heavy and Tractor-Trailer Truck Drivers	46 / 26	2 : 1		24 days
Physicians, All Other	154 / 25	6 : 1		22 days
Surgical Technologists	58 / 25	2 : 1		21 days
Medical Secretaries and Administrative Assistants	49 / 24	2 : 1		29 days
Office Clerks, General	31 / 24	1 : 1		25 days
Commercial Pilots	174 / 24	7 : 1		47 days
Light Truck Drivers	31 / 24	1 : 1		21 days
Dental Assistants	38 / 23	2 : 1		25 days
Bookkeeping, Accounting, and Auditing Clerks	29 / 22	1 : 1		30 days

Top Posted Occupations











Occupation	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurse	3,265 / 727	4 : 1	26 days
Physician	1,716 / 268	6 : 1	25 days
Physical Therapist	1,010 / 176	6 : 1	25 days
Caregiver / Personal Care Aide	198 / 118	2 : 1	22 days
Licensed Practical / Vocational Nurse	240 / 93	3 : 1	26 days
Nurse Practitioner	477 / 90	5 : 1	26 days
Customer Service Representative	170 / 84	2 : 1	25 days
Occupational Therapist	306 / 77	4 : 1	31 days
Medical Assistant	105 / 61	2 : 1	25 days
Office / Administrative Assistant	121 / 60	2 : 1	27 days
Nursing Manager / Supervisor	102 / 59	2 : 1	24 days
Physician Assistant	176 / 57	3 : 1	22 days
Speech Language Pathologist	405 / 56	7 : 1	31 days
Retail Sales Associate	128 / 56	2 : 1	21 days
Nursing Assistant	132 / 55	2 : 1	33 days
Respiratory Therapist	135 / 48	3 : 1	21 days
Occupational Therapy Assistant	151 / 47	3 : 1	28 days
Retail Store Manager / Supervisor	70 / 47	1 : 1	24 days
Registrar / Patient Service Representative	122 / 46	3 : 1	38 days
Merchandiser	75 / 45	2 : 1	24 days
Family / School / General Social Worker	123 / 44	3 : 1	22 days
MRI / CT Technician / Technologist	120 / 42	3 : 1	29 days
Janitor / Cleaner	69 / 42	2 : 1	33 days
Physical Therapy Assistant	155 / 38	4 : 1	39 days
Maid / Housekeeping Staff	69 / 37	2 : 1	38 days
Restaurant / Food Service Manager	138 / 34	4 : 1	27 days

Social / Human Services Specialist	58 / 33	2 : 1		26 days
Healthcare Administrator	62 / 33	2 : 1		32 days
Tractor-Trailer Truck Driver	50 / 33	2 : 1		24 days
Security Officer	41 / 31	1 : 1		28 days
Medical Scientist	90 / 31	3 : 1		27 days
Radiologic Technician / Technologist	168 / 29	6 : 1		22 days
Cashier	47 / 27	2 : 1		32 days
Health Technician / Technologist (Other)	86 / 26	3 : 1		23 days
Building and General Maintenance Technician	40 / 26	2 : 1		34 days
Cable Technician / Installer	85 / 26	3 : 1		27 days
Sales Delivery Driver	32 / 26	1 : 1		28 days
Marketing Assistant / Associate	38 / 25	2 : 1		20 days
Pilot	176 / 25	7 : 1		34 days
Operations Manager / Supervisor	38 / 24	2 : 1		20 days
Laborer / Warehouse Worker	36 / 23	2 : 1		21 days
Dental Assistant	38 / 23	2 : 1		25 days
Surgical Technician / Technologist	56 / 22	3 : 1		22 days
Pharmacist / Pharmacy Director	39 / 22	2 : 1		21 days
Sales Representative	60 / 22	3 : 1		27 days
Paramedic	68 / 21	3 : 1		26 days
Pharmacy Technician	33 / 20	2 : 1		21 days
Software Developer / Engineer	49 / 20	2 : 1		22 days
Teacher Assistant	21 / 19	1 : 1		49 days
Histotechnologist / Histotechnician	27 / 19	1 : 1		19 days

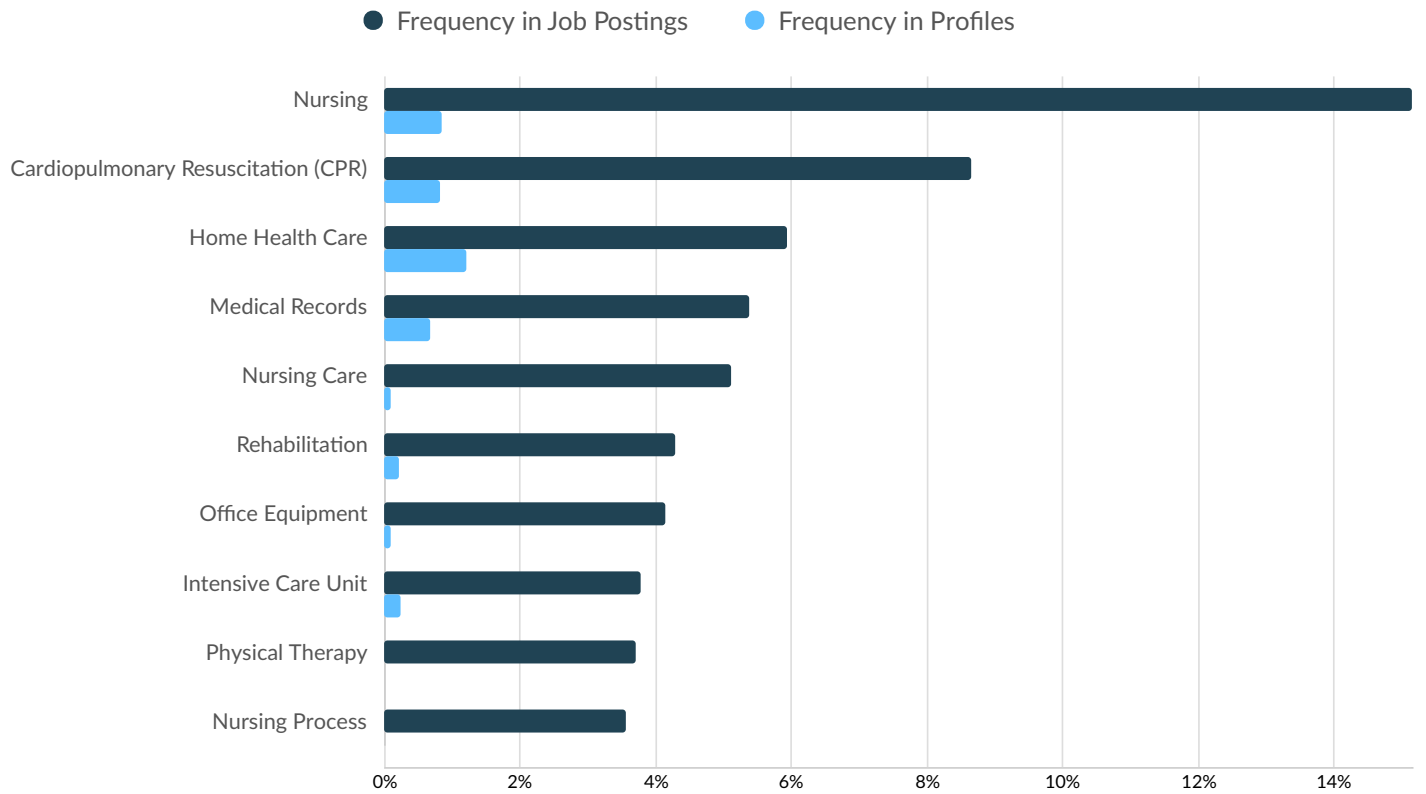
Top Posted Job Titles

	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Physical Therapists	376 / 72	5 : 1 	29 days
Home Health Registered Nurses	278 / 69	4 : 1 	25 days
Labor and Delivery Registered Nurses	522 / 64	8 : 1 	21 days
Registered Nurses	302 / 60	5 : 1 	33 days
Occupational Therapists	160 / 50	3 : 1 	28 days
ICU Registered Nurses	223 / 49	5 : 1 	23 days
Emergency Department Registered Nurses	355 / 48	7 : 1 	27 days
Speech Language Pathologists	310 / 46	7 : 1 	30 days
Medical Surgical Registered Nurses	122 / 45	3 : 1 	20 days
Travel Physical Therapists	331 / 44	8 : 1 	25 days

Top Industries

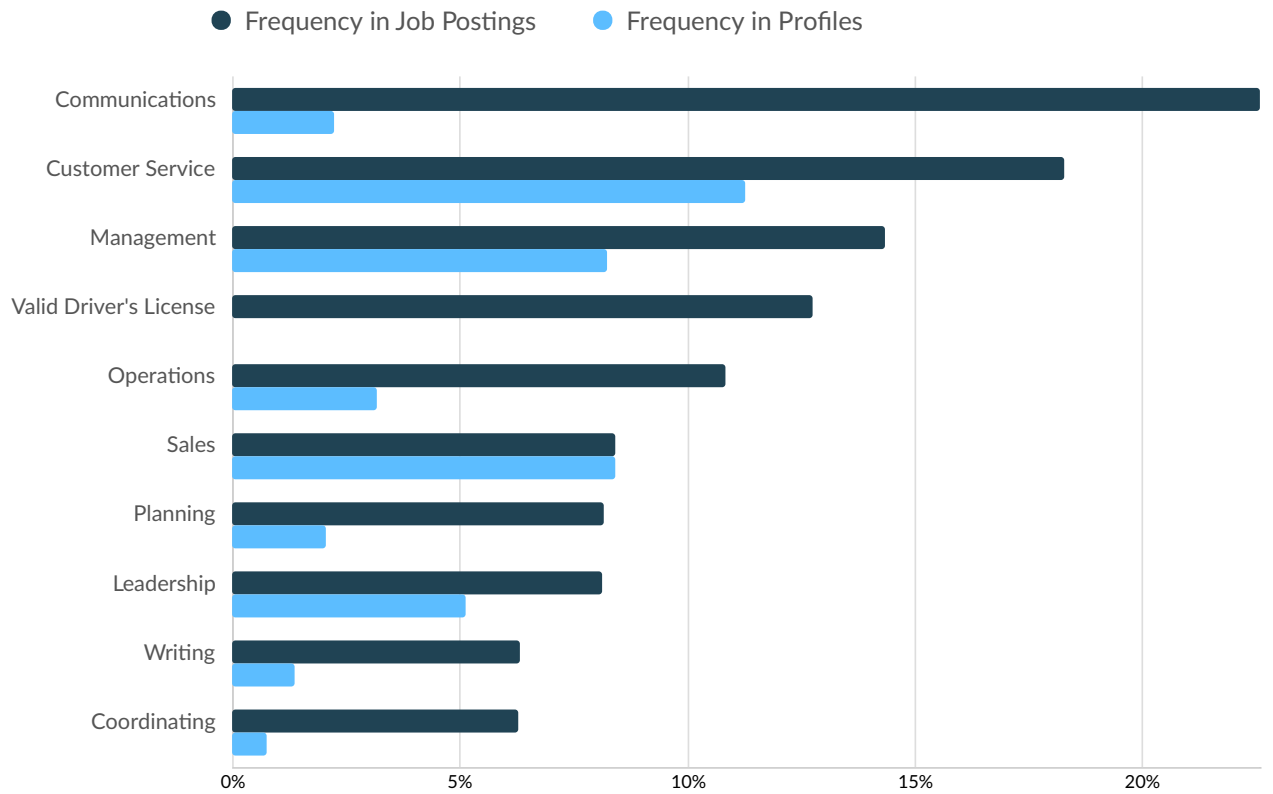
	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Health Care and Social Assistance	2,867 / 1,173	2 : 1 	25 days
Administrative and Support and Waste Management and Remediation Services	5,296 / 1,088	5 : 1 	25 days
Transportation and Warehousing	2,058 / 844	2 : 1 	30 days
Professional, Scientific, and Technical Services	769 / 234	3 : 1 	28 days
Retail Trade	383 / 226	2 : 1 	23 days
Accommodation and Food Services	105 / 72	1 : 1 	29 days
Finance and Insurance	174 / 68	3 : 1 	21 days
Educational Services	67 / 65	1 : 1 	37 days
Other Services (except Public Administration)	84 / 59	1 : 1 	30 days
Public Administration	84 / 54	2 : 1 	23 days

Top Specialized Skills



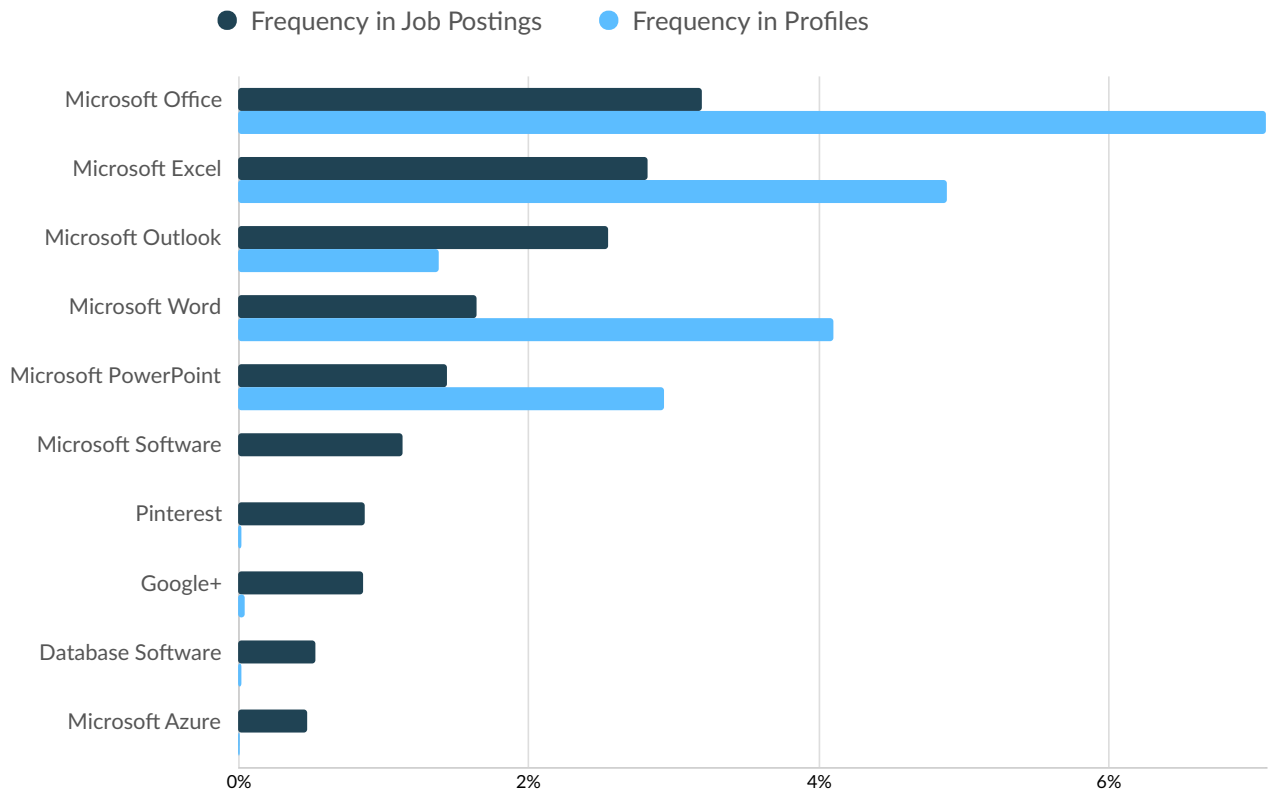
	Postings	% of Total Postings	Profiles	% of Total Profiles
Nursing	707	15%	109	1%
Cardiopulmonary Resuscitation (CPR)	404	9%	107	1%
Home Health Care	277	6%	157	1%
Medical Records	251	5%	87	1%
Nursing Care	239	5%	11	0%
Rehabilitation	200	4%	29	0%
Office Equipment	193	4%	13	0%
Intensive Care Unit	177	4%	32	0%
Physical Therapy	173	4%	0	0%
Nursing Process	166	4%	0	0%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	1,054	23%	287	2%
Customer Service	854	18%	1,450	11%
Management	670	14%	1,062	8%
Valid Driver's License	596	13%	1	0%
Operations	506	11%	408	3%
Sales	393	8%	1,085	8%
Planning	381	8%	267	2%
Leadership	379	8%	660	5%
Writing	295	6%	177	1%
Coordinating	293	6%	96	1%

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Office	149	3%	913	7%
Microsoft Excel	132	3%	629	5%
Microsoft Outlook	119	3%	178	1%
Microsoft Word	77	2%	529	4%
Microsoft PowerPoint	67	1%	379	3%
Microsoft Software	53	1%	0	0%
Pinterest	41	1%	3	0%
Google+	40	1%	6	0%
Database Software	25	1%	3	0%
Microsoft Azure	22	0%	1	0%

Top Qualifications

	Postings with Qualification
Advanced Cardiovascular Life Support (ACLS) Certification	192
Basic Life Support (BLS) Certification	735
Board Certified/Board Eligible	110
Certified Nursing Assistant	83
Licensed Practical Nurse (LPN)	96
Licensed Vocational Nurse (LVN)	117
Neonatal Resuscitation Program Certification (NRP)	77
Nurse Practitioner (APRN-CNP)	178
Pediatric Advanced Life Support (PALS)	135
Registered Nurse (RN)	885

Appendix A

Top Posting Sources

Website	Postings on Website (Dec 2021 - Dec 2022)
recruitenetworks.com	2,287
indeed.com	1,042
taleo.net	299
sacramentorecruiter.com	288
sanfranrecruiter.com	270
craigslist.org	223
sutterhealth.org	196
tracyrecruiter.com	179
dejobs.org	112
icims.com	84
governmentjobs.com	66
ca.gov	62
jobshark.com	49
arkansasjobboard.com	46
walmart.com	36
directjobs.com	35
careerjet.com	33
careerarc.com	31
adp.com	27
energyjobline.com	25
healthcareers.com	24
disabledperson.com	23
cynetsystems.com	20
ultipro.com	20
latpro.com	19

Appendix B

Sample Postings

Emergency Department RN, Per Diem

Link to Live Job Posting: www.indeed.com

Location: Clearlake, CA

O*NET: 29-1141.00

Company: Adventist Health

Job Title: Emergency Department Registered Nurses

Emergency Department RN, Per Diem 1,021 reviews Clearlake, CA \$56.89

- \$77.22 an hour
- Per diem Adventist Health Clear Lake 1,021 reviews Read what people are saying about working here. Job details Salary \$56.89
- \$77.22 an hour Job Type Per diem Full Job Description Adventist Health is more than an award-winning health system. We provide whole-person care to our communities and champion the greater good
- from the operating room to the boardroom, we are driven by our unique passion to live God's love through health, wholeness and hope.

From Oregon to Oahu, we have a calling to always do more. Now is your chance to apply your passion to our mission. We're looking for someone to join our team as a RN who: Delivers coordinated nursing care for a patient or an assigned group of patients according to established standards of care and the nursing process. Supervises and directs the activities of various levels of assigned nursing staff, and coordinates care with other disciplines while utilizing critical thinking, professional and supervisory discretion, and independent judgment.

Essential Functions:

Collects relevant data pertinent to the patient's health or situation. Analyzes the assessment data in determining diagnosis and care issues. Develops a plan that prescribes interventions to attain outcomes. Implements the plan, coordinates care delivery, and employs strategies to promote health and a safe environment. Evaluates progress toward attaining outcomes. Identifies outcomes for the patient or the patient's situation. Collaborates with the team of patient, family, and healthcare providers in providing patient care in a safe, healing, humane, and caring environment. Provides learning opportunities for patients/family members and team members. Directly provides health information to patients, families, and treatment team. Participates in discharge planning in order to provide continuity of care. Delegates appropriately and coordinates duties of healthcare team members. Performs other job-related duties as assigned. You'll be successful with the following qualifications:

Education:

Bachelor's Degree (BSN):

Preferred Work Experience:

Acute care facility experience:

Preferred Required Licenses/Certifications:

Cardiopulmonary Resuscitation (CPR) or Basic Life Support (BLS) certification: Required Registered Nurse (RN) licensure in the state of practice: Required Adventist Health is committed to the safety and wellbeing of our associates and patients. Therefore, we require that all associates receive all required vaccinations, including, but not limited to, measles, mumps, flu (based on the seasonal availability of the flu vaccine typically during October-March each year), COVID-19 vaccine (required in CA, HI and OR) etc., as a condition of employment, and annually thereafter. Medical and religious exemptions may apply. The estimated base pay for this position is \$56.89 to \$77.22. Additional individual compensation may be available for this role through years of experience, differentials, extra shift incentives, bonuses, etc. Base pay is only a portion of the total rewards package and a comprehensive benefits program is available for qualifying positions. Please contact our Talent Acquisition team for more information. Hiring Insights Job activity Posted Today Adventist Health Report job

Ophthalmologists – Adventist Health in Clearlake, CA (Dec 2022 - Active)

Ophthalmologist In Beautiful Lake County

Link to Live Job Posting: www.indeed.com

Location: Clearlake, CA	O*NET: 29-1241.00
Company: Adventist Health	Job Title: Ophthalmologists

Ophthalmologist In Beautiful Lake County 1,021 reviews Clearlake, CA 95422 Full-time Adventist Health 1,021 reviews Read what people are saying about working here. Job details Job Type Full-time Benefits Pulled from the full job description 401(k) Dental insurance Health insurance Relocation assistance Visa sponsorship Vision insurance Full Job Description Posted December 31, 2022 Ophthalmologist In Beautiful Lake County Adventist Health Clear Lake Clearlake, CA, USA Full Time Physician Specialty Ophthalmology Region Northern California H1B Accepted Yes J1 Accepted Yes Adventist Health Clear Lake Market is seeking an experienced Ophthalmologist to join the team. This is a rare opportunity to work in wine country, with the state's largest natural lake and Northern Coastline just north of San Francisco in Lake County CA. This is a full-time Opportunity. Well-trained, efficient office personnel with a fully equipped office Built-in referral system, you will be sure to ramp up quickly Employed model through Physicians Network Medical Group (PNMG) The ability to speak Spanish is preferred but not required As a faith-based health system, we know how important it is to put your mission first. When you are called to a fulfilling career in healthcare, you want to spend your time being inspired along with your patients. We offer a competitive benefits package including: Income guarantee Starting bonus Annual Metric Bonus earned Relocation Assistance Medical, Dental, Vision Malpractice coverage Vacation/Sick Time/Holidays CME allowance 401(k) Retirement Candidates must be California licensed or eligible and meet the hospital's medical staff credentialing standards About the

Medical Center:

Physicians Network Medical Group (PNMG) is committed to the safety and wellbeing of our associates and patients. Therefore, we require that all associates receive all required vaccinations, including, but not limited to, measles, mumps, flu (based on the seasonal availability of the flu vaccine typically during October-March each year), COVID-19 vaccine (required in CA, OR and HI), as a condition of employment, and annually thereafter. Medical and religious exemptions may apply.

Wage Scale:

\$340,000.00 Apply to learn more about our total compensation and benefits! Total compensation may vary based on additional services, including call coverage, administrative services, performance bonus, etc. Compensation may also vary based on productivity after initial guarantee period Additional Application Instructions For more information, including other opportunities with Adventist Health, please contact our Sr. Provider Recruiter, Cambria Adams Adamsca01@ah.org Hiring Insights Job activity Posted today Adventist Health Report job

Intermittent Licensed Vocational Nurse- Community-Based Outpatient Clinics

Link to Live Job Posting: www.usajobs.gov

Location: Clearlake, CA

O*NET: 29-2061.00

Company: United States Department of Veterans Affairs

Job Title: Licensed Vocational Nurses

Intermittent Licensed Vocational Nurse

- Community-Based Outpatient Clinics Department of Veterans Affairs Share Summary LVN is an active member of the interdisciplinary team.

LVN complies with Department of Nursing/Unit specific and Medical center policies, procedures standards and protocols regarding direct care of patients, including medication administration, patient care planning, monitoring and documenting patient condition and response to treatment. LVN works under distant supervision of the RN. Employee establishes work priorities and completes assignments in a timely manner with little to no supervision Overview Accepting applications Open & closing dates 12/06/2022 to 09/30/2023 Salary \$42,635

- \$87,813 per year Pay scale & grade GS 3
- 6 Locations Many vacancies in the following locations: Clearlake, CA Eureka, CA Oakland, CA Santa Rosa, CA Ukiah, CA Remote job No Telework eligible No Travel Required Not required Relocation expenses reimbursed No Appointment type Temporary
- 1 year Work schedule Intermittent
- Service Excepted Promotion potential None Job family (Series) Supervisory status No Security clearance Drug test Yes Position sensitivity and risk Trust determination process Announcement number

CBSW-11747970-23-AA

Control number 692900300 This job is open to The public U.S. Citizens, Nationals or those who owe allegiance to the U.S. Videos Duties The LVN duties consist of, but not limited to: Provides a wide range of personal care to patients in keeping with Department of Nursing Standards and with attention to preserving personal dignity, autonomy, religious preferences, cultural values and age appropriate needs. Contributes to/modifies the patient care plan. Organizes/prioritizes routine and non routine nursing care activities. Administers medications according to the "5 Rights". Performs a wide range of wound care including irrigation, dressing changes, and care of various drains. Appropriately uses protective and restraining devices as ordered. Implements post-operative/procedural exercises. Monitors/reports selected aspects of intravenous therapy/parenteral nutrition. 1. flow rate 2. site appearance 3. system integrity. Initiates patient/family interactions daily which provide emotional and psychological support. Administers all appropriate respiratory therapies (For example: oxygen saturation, incentive spirometry, aerosolized medications, inhalers, chest percussion/vibration, postural drainage, oxygen via nasal prongs or mask, others as assigned.) Demonstrates skills in intervening and following the protocol for managing potentially violent and/or suicidal patients. Demonstrates knowledge of and correct usage of medical and psychiatric terminology/diagnoses. Demonstrates knowledge of and ability to explain legal holds to patients. Uses work space, materials and equipment, implements emergency procedures and reports patient/staff injuries and equipment and environmental hazards using appropriate procedures and in a timely manner.

Work Schedule :

Intermittent; between Monday

- Friday and 8:00 a.m
- 4:30 p.

m. as needed

Telework :

Not Available Virtual:

This is not a virtual position. Position Title/Functional Statement # :

Intermittent Licensed Vocational Nurse

- Community-Based Outpatient Clinics/PD000000

Relocation/Recruitment Incentives :

Not Authorized Permanent Change of Station (PCS): Not Authorized Financial

Disclosure Report:

Not required

- Below is the breakdown for the salary range for each location:

Ukiah:

\$42,635

- \$74,895 per annum

Clearlake:

\$42,635

- 74,895 per annum Eureka \$42,635
- \$74,895 per annum Santa Rosa \$48,248
- \$87,813 per annum

Oakland:

\$48,248

- \$87,813 per annum Requirements Conditions of Employment You must be a U.

S. Citizen to apply for this job. All applicants tentatively selected for VA employment in a testing designated position are subject to urinalysis to screen for illegal drug use prior to appointment. Applicants who refuse to be tested will be denied employment with VA. Selective Service Registration is required for males born after 12/31/1959. Must be proficient in written and spoken English. You may be required to serve a probationary period. Subject to background/security investigation. Selected applicants will be required to complete an online onboarding process. Must pass pre-employment physical examination. Participation in the seasonal influenza vaccination program is a requirement for all Department of Veterans Affairs Health Care Personnel (HCP). Participation in the Coronavirus Disease 2019 (COVID-19) vaccination program is a requirement for all Department of Veterans Affairs Personnel. Qualifications Applicants pending the completion of educational or certification/licensure requirements may be referred and tentatively selected but may not be hired until all requirements are met.

Basic Requirements :

U.S.

citizenship:

Non-citizens may be appointed when it is not possible to recruit qualified citizens in accordance with VA Policy.

Education or Training:

Graduate of a school of practical or vocational nursing approved by the appropriate State Agency and/or accredited by the Accreditation Commission for Education in Nursing (ACEN); OR Received health care education/training in the military service which is accepted by the licensing body in the jurisdiction in which the individual is licensed as qualified for full LPN/LVN licensure

Licensure:

Full, active, current and unrestricted licensure as a licensed practical or vocational nurse in a State, Territory or Commonwealth (i.e., Puerto Rico) of the United States, or District of Columbia.

Physical Standards:

Must pass a pre-employment examination, if selected.

English Language Proficiency :

Licensed practical or vocational nurses appointed to direct patient care positions must be proficient in both spoken and written English as required by 38 U.S.C. 7402(d), May qualify based on being covered by the Grandfathering Provision as described in the VA Qualification Standard for this occupation (only applicable to current VHA employees who are in this occupation and meet the criteria).

Grade Determinations :

GS-3 Experience and Education. None beyond the basic requirements. GS-4

Experience:

Six (6) months of qualifying experience as an LPN or LVN. OR Education and Experience. Graduation from an approved school and one year of experience that involved nursing care work in a hospital, outpatient clinic, nursing home, or other supervised medical, nursing, or patient care facility that provided a practical knowledge of human body structure and sterile techniques and procedures.

OR Education:

Graduation from an approved school of at least 24 months duration. GS-5

Experience:

One (1) year of progressively responsible assignments and experience equivalent to the GS-4 level which demonstrates knowledge, skills, and abilities that are directly related to the specific assignment and fully meets all of the performance requirements for the

GS-4 LPN/LVN.

In addition to meeting the basic requirements and grade determinations, applicant must demonstrate the following: Demonstrated knowledge and ability to provide a full range of practical nursing care to patients with a variety of physical and/or behavioral problems. Works with the RN and/or MD/DO to appropriately orient/train less experienced LPNs/LVNs and/or Nursing Assistants (NAs)/Health Technicians (HTs) in relation to acceptable standards of practice in promoting optimal patient care delivery. Provides effective education to patients and/or family members in relation to common disease processes, medication, and /or prescribed treatment regimes. Demonstrated ability to serve as a responsible member of the nursing team and interact in an appropriate manner with patients, family members, professional and other supportive personnel involved in the delivery of patient care, incorporating acceptable, established customer service standards into practice. Knowledge and skill sufficient to prepare, administer, and appropriately document actions taken specific to commonly prescribed oral, topical, subcutaneous, intramuscular, and/or intravenous medications as permitted by approved local facility policies and procedures. Knowledge and ability to recognize the need for and to institute emergency measures when indicated, promptly seek the assistance of the RN or MD/DO, and assist in resuscitation procedures in cardiac and/or pulmonary arrest. Recognizes and appropriately responds to breakage/malfunction or loss of equipment, safety hazards, and supply deficiencies, promptly reporting to appropriate personnel for corrective action. GS-6

Experience:

One (1) year of progressively responsible assignments and experience equivalent to the GS-5 level which demonstrates knowledge, skills, and abilities that are directly related to the specific assignment and fully meets all of the performance requirements for the

GS-5 LPN/LVN.

In addition to meeting the basic requirements and grade determinations, applicant must demonstrate the following: Technically proficient in initiating, performing and completing assigned duties in providing care to variable patient populations. Knowledge and ability to appropriately carry out assigned patient care based on the patients' conditions; to use judgment in selecting the appropriate order and sequence of procedures and treatments; and to accurately recognize, report and record relevant patient information. Ability to observe, identify and respond to the patient's needs for care, including medication, equipment-assisted care and patient/family education. In organizing and delivering care, the LPN/LVN recognizes and considers emotional, cultural, spiritual, socio-economic, and age-related factors. Prepares and administers prescribed medications (oral, topical, subcutaneous, intramuscular and/or intravenous) and performs treatments according to established policies/procedures. Observes for physical and/or emotional changes in patient's condition from prescribed medications/treatments, promptly and accurately documenting noted changes, and reporting any deviations from normal to RN or MD/DO. Knowledge and ability to recognize urgent or emergent patient care situations, seek assistance of the RN and/or MD/DO, and initiate appropriate emergency interventions as directed. Knowledge and understanding of human behavior, patient motivations and reactions to situations, and ability to appropriately utilize this knowledge in working effectively with patients, family members, and other staff. Establishes constructive relationships with individual patients and their families to elicit feelings and attitudes, and to promote positive relationships, communication and socialization skills. Fosters an environment of respect for individual patient and family rights to privacy and dignity in all aspects of care delivery. Knowledge and skill in performing support duties for complex diagnostic tests and/or specialized practices or procedures, which include preparing the patient, assisting in the diagnostic examination, preparing and handling specialized instruments or other specialized equipment, and monitoring the patient's condition before, during, and following the procedure.

Preferred Experience:

One-or-more year(s) of LVN experience providing patient care in a Hospital or Clinic setting.

References:

VA Handbook 5005/3, Part II, Appendix G13 Licensed Practical or Vocational Nurse Qualifications Standard, dated April 10, 2003, The full performance level of this vacancy is GS-6. The actual grade at which an applicant may be selected for this vacancy is in the range of GS

- 3 to GS-6.

Physical Requirements:

This position requires visual acuity (Correctable to 20/40), hearing clear distinctive speech (correctable to 20db), and manual dexterity to perform prescribed procedures/computer usage. This position requires potentially long periods of continued walking, standing, stooping, sitting, bending, pulling, and pushing. Transferring patients and objects may be required. The incumbent may be exposed to infected patients and contaminated materials and may be required to wear protective clothing in isolation situations or during patient operative/invasive procedures. The incumbent may occasionally be exposed to patients who are combative secondary to delirium, dementia, or psychiatric disorders. The incumbent must be a mature, flexible, sensible individual capable of working effectively in stressful situations, and is able to shift priorities based on patient needs. Education

IMPORTANT

A transcript must be submitted with your application if you are basing all or part of your qualifications on education.

Note:

Only education or degrees recognized by the U.S. Department of Education from accredited colleges, universities, schools, or institutions may be used to qualify for Federal employment. You can verify your education here: . If you are using foreign education to meet qualification requirements, you must send a Certificate of Foreign Equivalency with your transcript in order to receive credit for that education. For further information, visit: . Additional information Receiving Service Credit or Earning Annual (Vacation)

Leave:

Federal Employees earn annual leave at a rate (4, 6 or 8 hours per pay period) which is based on the number of years they have served as a Federal employee. VA may offer newly-appointed Federal employee's credit for their job-related non-federal experience or active duty uniformed military service. This credited service can be used in determining the rate at which they earn annual leave. Such credit must be requested and approved prior to the appointment date and is not guaranteed. This job opportunity announcement may be used to fill additional vacancies. This position is in the Excepted Service and does not confer competitive status. VA encourages persons with disabilities to apply. The health-related positions in VA are covered by Title 38, and are not covered by the Schedule A excepted appointment authority. As required by , Federal employees are required to be fully vaccinated against

COVID-19

regardless of the employee's duty location or work arrangement (e.g., telework, remote work, etc.), subject to such exceptions as required by law. If selected, you will be required to be against COVID-19 and submit documentation of proof of vaccination before your start date. The agency will provide additional information regarding what information or documentation will be needed and how you can request a legally required exception from this requirement using the reasonable accommodation process. If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an . Benefits A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. Opens in a new window . Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered. How You Will Be Evaluated You will be evaluated for this job based on how well you meet the qualifications above.

IN DESCRIBING YOUR EXPERIENCE, PLEASE BE CLEAR AND SPECIFIC. WE MAY NOT MAKE ASSUMPTIONS REGARDING YOUR EXPERIENCE.

Your application, résumé, C.V., and/or supporting documentation will be verified. Please follow all instructions carefully. Errors or omissions may affect consideration for employment. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religions; spiritual; community; student; social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience. The Department of Veterans Affairs performs pre-employment reference checks as an assessment method used in the hiring process to verify information provided by a candidate (e.g., on resume or during interview or hiring process); gain additional knowledge regarding a candidate's abilities; and assist a hiring manager with making a final selection for a position. It is the policy of the VA to not deny employment to those that have faced financial hardships or periods of unemployment.

Veterans and Transitioning Service Members :

Please visit the site for career-search tools for Veterans seeking employment at VA, career development services for our existing Veterans, and coaching and reintegration support for military service members. Benefits A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. Opens in a new window . Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered. Required Documents As a new or existing federal employee, you and your family may have access to a range of benefits. Your benefits depend on the type of position you have

- whether you're a permanent, part-time, temporary or an intermittent employee.

You may be eligible for the following benefits, however, check with your agency to make sure you're eligible under their policies. To apply for this position, you must provide a complete Application Package which includes: Resume VA Form 10-2850c Application for Associated Health Occupations can be found at: . The following documents are accepted, and may be required if applicable to your eligibility and/or qualifications for this position. Please use this to ensure you have included all documents required for your application, such as a copy of your transcript (if using education to qualify), SF-50's (current/former Federal employees), etc. Cover Letter DD-214/ Statement of Service

OF-306 VA

Form 10-2850c Application for Associated Health Occupations PCS Orders Professional Certification Proof of Enrollment Proof of Marriage Status Resume Separation Notice (RIF) SF-15 SF-50/

Notification of Personnel Action Transcript Veterans' Preference:

When applying for Federal Jobs, eligible Veterans should claim preference for 5pt (TP), 10pt (CP/CPS/XP), or for Sole Survivor Preference (SSP) in the questionnaire. You must provide a legible copy of your DD214(s) which shows dates and character of service (honorable, general, etc.). If you are currently serving on active duty and expect to be released or discharged within 120 days you must submit documentation related to your active duty service which reflects the dates of service, character of service (honorable, general, etc.), and dates of impending separation. Additionally, disabled veterans and others eligible for 10-point preference (such as widows or mothers of eligible Veterans) must also submit an SF-15 "Application for 10 Point Veteran Preference" with required proof as stated on the form. Documentation is required to award preference. For more information on Veterans' Preference, please visit . If you are relying on your education to meet qualification requirements: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from . Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating. How to Apply All applicants are encouraged to apply online. To apply for this position, you must complete the full questionnaire and submit the documentation specified in the Required Documents section below. The complete application package must be submitted by 11:59 PM (ET) on 09/30/2023 to receive consideration. To preview the questionnaire click . To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your

USA JOBS

resume and/or other supporting documents and complete the occupational questionnaire. Click Submit My Answers to submit your application package.

NOTE:

It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date. To verify your application is complete, log into your

USA JOBS

account, , select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process. To return to an incomplete application, log into your

USA JOBS

account and click Update Application in the vacancy announcement. You must re-select your resume and/or other documents from your

USA JOBS

account or your application will be incomplete. Agency contact information Aydhee Anaya Phone Email Address San Francisco VA Medical Center 4150 Clement Street San Francisco, CA 94121 US Next steps Once your online application is submitted you will receive a confirmation notification by email. After we receive application packages (including all required documents) and the vacancy announcement closes, we will review applications to ensure qualification and eligibility requirements are met. After the review is complete, a referral certificate(s) is issued and applicants will be notified of their status by email. Referred applicants will be notified as such and may be contacted directly by the hiring office for an interview. All referred applicants receive a final notification once a selection decision has been made. You may check the status of your application at any time by logging into your USA Jobs account and clicking on Applications. Information regarding your application status

can be found in the .

NOTE:

Participation in the seasonal influenza program is a condition of employment and a requirement for all Department of Veterans Affairs Health Care Personnel (HCP). It is a requirement that all HCP to receive annual seasonal influenza vaccination or obtain an exemption for medical or religious reasons. Wearing a face mask is required when an exemption to the influenza vaccination has been granted. HCP in violation of this directive may face disciplinary action up to and including removal from federal service. HCP are individuals who, during the influenza season, work in VHA locations or who come into contact with VA patients or other HCP as part of their duties. VHA locations include, but are not limited to, VA hospitals and associated clinics, community living centers (CLCs), community-based outpatient clinics (CBOCs), domiciliary units, Vet centers and VA-leased medical facilities. HCP include all VA licensed and unlicensed, clinical and administrative, remote and onsite, paid and without compensation, full

- and part-time employees, intermittent employees, fee basis employees, VA contractors, researchers, volunteers and health professions trainees (HPTs) who are expected to perform any or all of their work at these facilities.

HPTs may be paid or unpaid and include residents, interns, fellows and students. HCP also includes VHA personnel providing home-based care to Veterans and drivers and other personnel whose duties put them in contact with patients outside VA medical facilities. Fair and Transparent The Federal hiring process is set up to be fair and transparent. Please read the following guidance. Required Documents To apply for this position, you must provide a complete Application Package which includes: Resume VA Form 10-2850c Application for Associated Health Occupations can be found at: . The following documents are accepted, and may be required if applicable to your eligibility and/or qualifications for this position. Please use this to ensure you have included all documents required for your application, such as a copy of your transcript (if using education to qualify), SF-50's (current/former Federal employees), etc. Cover Letter DD-214/ Statement of Service Disability Letter (Schedule A) Disability Letter (VA) License

OF-306 VA

Form 10-2850c Application for Associated Health Occupations PCS Orders Professional Certification Proof of Enrollment Proof of Marriage Status Resume Separation Notice (RIF) SF-15 SF-50/

Notification of Personnel Action Transcript Veterans' Preference:

When applying for Federal Jobs, eligible Veterans should claim preference for 5pt (TP), 10pt (CP/CPS/XP), or for Sole Survivor Preference (SSP) in the questionnaire. You must provide a legible copy of your DD214(s) which shows dates and character of service (honorable, general, etc.). If you are currently serving on active duty and expect to be released or discharged within 120 days you must submit documentation related to your active duty service which reflects the dates of service, character of service (honorable, general, etc.), and dates of impending separation. Additionally, disabled veterans and others eligible for 10-point preference (such as widows or mothers of eligible Veterans) must also submit an SF-15 "Application for 10 Point Veteran Preference" with required proof as stated on the form. Documentation is required to award preference. For more information on Veterans' Preference, please visit . If you are relying on your education to meet qualification requirements: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from . Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating. How to Apply All applicants are encouraged to apply online. To apply for this position, you must complete the full questionnaire and submit the documentation specified in the Required Documents section below. The complete application package must be submitted by 11:59 PM (ET) on 09/30/2023 to receive consideration. To preview the questionnaire click . To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your

USA JOBS

resume and/or other supporting documents and complete the occupational questionnaire. Click Submit My Answers to submit your application package.

NOTE:

It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date. To verify your application is complete, log into your

USA JOBS

account, , select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process. To return to an incomplete application, log into your

USA JOBS

account and click Update Application in the vacancy announcement. You must re-select your resume and/or other documents from your

USA JOBS

account or your application will be incomplete. Agency contact information Aydhee Anaya Phone Email Address San Francisco VA Medical Center 4150 Clement Street San Francisco, CA 94121 US Next steps Once your online application is submitted you will receive a confirmation notification by email. After we receive application packages (including all required documents) and the vacancy announcement closes, we will review applications to ensure qualification and eligibility requirements are met. After the review is complete, a referral certificate(s) is issued and applicants will be notified of their status by email. Referred applicants will be notified as such and may be contacted directly by the hiring office for an interview. All referred applicants receive a final notification once a selection decision has been made. You may check the status of your application at any time by logging into your USA Jobs account and clicking on Applications. Information regarding your application status can be found in the .

NOTE:

Participation in the seasonal influenza program is a condition of employment and a requirement for all Department of Veterans Affairs Health Care Personnel (HCP). It is a requirement that all HCP to receive annual seasonal influenza vaccination or obtain an exemption for medical or religious reasons. Wearing a face mask is required when an exemption to the influenza vaccination has been granted. HCP in violation of this directive may face disciplinary action up to and including removal from federal service. HCP are individuals who, during the influenza season, work in VHA locations or who come into contact with VA patients or other HCP as part of their duties. VHA locations include, but are not limited to, VA hospitals and associated clinics, community living centers (CLCs), community-based outpatient clinics (CBOCs), domiciliary units, Vet centers and VA-leased medical facilities. HCP include all VA licensed and unlicensed, clinical and administrative, remote and onsite, paid and without compensation, full

- and part-time employees, intermittent employees, fee basis employees, VA contractors, researchers, volunteers and health professions trainees (HPTs) who are expected to perform any or all of their work at these facilities.

HPTs may be paid or unpaid and include residents, interns, fellows and students. HCP also includes VHA personnel providing home-based care to Veterans and drivers and other personnel whose duties put them in contact with patients outside VA medical facilities. Fair & Transparent The Federal hiring process is set up to be fair and transparent. Please read the following guidance. Share Overview Accepting applications

Open & closing dates 12/06/2022 to 09/30/2023 Salary \$42,635

- \$87,813 per year Pay scale & grade GS 3
- 6 Locations Many vacancies in the following locations: Clearlake, CA Eureka, CA Oakland, CA Santa Rosa, CA Ukiah, CA Remote job No Telework eligible No Travel Required Not required Relocation expenses reimbursed No Appointment type Temporary
- 1 year Work schedule Intermittent
- Service Excepted Promotion potential None Job family (Series) Supervisory status No Security clearance Drug test Yes Position sensitivity and risk Trust determination process Announcement number

CBSW-11747970-23-AA

Control number 692900300 This job originated on . For the full announcement and to apply, visit . Only resumes submitted according to the instructions on the job announcement listed at will be considered.

Intake Clerks – Wells Fargo in Clearlake, CA (Dec 2022 - Active)

Teller Part Time Clearlake CA

Link to Live Job Posting: www.indeed.com

Location: Clearlake, CA

O*NET: 43-3071.00

Company: Wells Fargo

Job Title: Intake Clerks

Teller Part Time Clearlake

CA 43,446

reviews Clearlake, CA 95422 Part-time

WELLS FARGO BANK 43,446

reviews Read what people are saying about working here. Job Company Job details Job Type Part-time Full Job Description Wells Fargo is seeking a Teller in Consumer and Small Business Banking, as part of Branch Banking. Learn more about our career areas and lines of business at wellsfargojobs.com .

In this role you will:

Support customer engagement by processing teller transactions, sharing digital solutions, and making appropriate introductions to bankers Complete operational activities while minimizing risks under established policies Perform routine transactional, operational, and customer support tasks efficiently through knowledge of bank procedures and products, as well as partners across the organization Receive direction from managers and exercises judgment within defined policies and procedures Escalate questions and issues to more experienced roles Interact with customers and individuals to demonstrate care, build relationships, and complete requested transactions Identify information and services to meet customers financial needs

Required Qualifications:

1+ year of experience interacting with customers, or equivalent demonstrated through one or a combination of the following: work experience, training, military experience, education

Desired Qualifications:

1+ year of experience interacting with people, demonstrated through work, military, or education Military experience (transitioning military service member, reserve military service member or a veteran) and currently enrolled in a college or university program Customer service focus with experience handling complex transactions across multiple systems Ability to educate and connect customers to technology and share the value of mobile banking options Ability to interact with integrity and professionalism with customers and team members Experience working with others on a team to meet customer needs Cash handling experience Ability to follow policies, procedures, and regulations Ability to identify potential fraud/risky accounts and take appropriate action to prevent loss Well-organized, independent and able to prioritize in a fast-paced environment Ability to exercise judgment, raise questions to management, and adhere to policy guidelines Relevant military experience including working in personnel benefits management, processing military personnel orders or transitions, wartime readiness operations, human resources or military recruiting Proficient with proactively sourcing, acquiring, building, and maintaining relationships with customers and colleague Multi-lingual candidates encouraged to apply

Job Expectations:

Ability to stand for extended periods of time Ability to work weekends and holidays as needed or scheduled This position is not eligible for Visa sponsorship

Pay Range:

Clearlake, California -

Pay Range:

\$20.00 - \$25.14

Hourly Benefits:

Information about Wells Fargo's employee benefits: <http://www.wellsfargo.com/about/careers/benefits/> We Value Diversity At Wells Fargo, we believe in diversity, equity and inclusion in the workplace; accordingly, we welcome applications for employment from all qualified candidates, regardless of race, color, gender, national origin, religion, age, sexual orientation, gender identity, gender expression, genetic information, individuals with disabilities, pregnancy, marital status, status as a protected veteran or any other status protected by applicable law. Employees support our focus on building strong customer relationships balanced with a strong risk mitigating and compliance-driven culture which firmly establishes those disciplines as critical to the success of our customers and company. They are accountable for execution of all applicable risk programs (Credit, Market, Financial Crimes, Operational, Regulatory Compliance), which includes effectively following and adhering to applicable Wells Fargo policies and procedures, appropriately fulfilling risk and compliance obligations, timely and effective escalation and remediation of issues, and making sound risk decisions. There is emphasis on proactive monitoring, governance, risk identification and escalation, as well as making sound risk decisions commensurate with the business unit's risk appetite and all risk and compliance program requirements. Candidates applying to job openings posted in

US:

All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Candidates applying to job openings posted in

Canada:

Applications for employment are encouraged from all qualified candidates, including women, persons with disabilities, aboriginal peoples and visible minorities. Accommodation for applicants with disabilities is available upon request in connection with the recruitment process. Hiring Insights Job activity Posted Today Wells Fargo Report job

Flight Nurses — Reach Air Medical Services in Nice, CA (Dec 2022 - Jan 2023)

Flight Nurses

Link to Live Job Posting: Posting is no longer active

Location: Nice, CA

O*NET: 29-1141.00

Company: Reach Air Medical Services

Job Title: Flight Nurses

REACH Medical Holdings Posted Under:

Nice, California jobs in Other; Other jobs in zipcode 95464

Posted On:

2022-12-29

Job Description:

Flight Nurse - Northbay, CA (Ukiah, CA / Willits, CA / Lakeport, CA) Recently increased Clinical Compensation + \$8,600 additional geomodifier. Enjoy Signing Bonuses and Relocation Assistance with Minimum Time Commitments. We're hiring a Flight Nurse to work with our team of air transportation experts to safely transport patients to and from medical facilities across Northern CA, as well as scene call work. Safety, effective and efficient patient care is a key pillar of our services, therefore you'll work on a quality, professional team that is committed to high safety standards for the crew and our customers.

Responsibilities:

Flight Nurses will assess each situation to determine the best course of action to support, monitor and treat patients in critical care situations. Utilize critical thinking skills to manage the critically ill or injured adult or pediatric patient and support physicians' orders. Take pride in providing a safe, clean, and well-stocked aircraft environment, maintains regular equipment and base checks, and complies with safety standards and briefings. Work collaboratively and effectively communicate in a professional manner with air and ground teams, dispatch, flight crews, facilities and partners. Share shift change info to transitioning team and follow protocols to maintain accurate company and regulatory documentation and records. Nurses are accountable to maintain required certifications and ongoing training required for the position.

Other Responsibilities:

Committed to being on-time, reliable, professional, and meeting our elevated standards in safety and service.

Minimum Required Qualifications:

Three years' experience in emergency or critical care setting Flight experience preferred Current RN license in the states served by the assigned area

BLS, ACLS, PALS, NRP

required prior to flight status (Trauma certification required within 6 months of hire) Advanced certification (CEN, CCRN, CFRN) preferred (required within 12 months of hire) Instructor certifications in

BLS, ACLS, PALS/PEPP, ITLS/PHTLS

preferred Local Emergency Medical Services Association (LEMSA) accreditations, as required, per location Why Choose REACH? As a leader in helicopter air ambulance services, REACH Air Medical Services is one of Global Medical Response 's (GMR) family of solutions. Our GMR teams deliver compassionate, quality medical care, primarily in the areas of emergency and patient relocation services. View the stories on how our employees provide care to the world at www.atamomentsnotice.com.

AtaMomentsNotice.com . Learn how our values are at the core of our services and vital to how we approach care and check out our comprehensive benefit options at GlobalMedicalResponse.com/Careers .

EEO Statement:

Global Medical Response and its family of companies are an Equal Opportunity Employer, which includes supporting veterans and providing reasonable accommodations for individuals with a disability. Apply for this job, view similar jobs, and more at !

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department