

# Job Posting Analytics

Lightcast Q4 2022 Data Set

January 2023

## Workforce Alliance of the North Bay



P.O. Box 247  
Napa, California 94559  
707-699-1947

# Parameters

Select Timeframe: Dec 2021 - Dec 2022

Regions:

Code	Description
6045	Mendocino County, CA

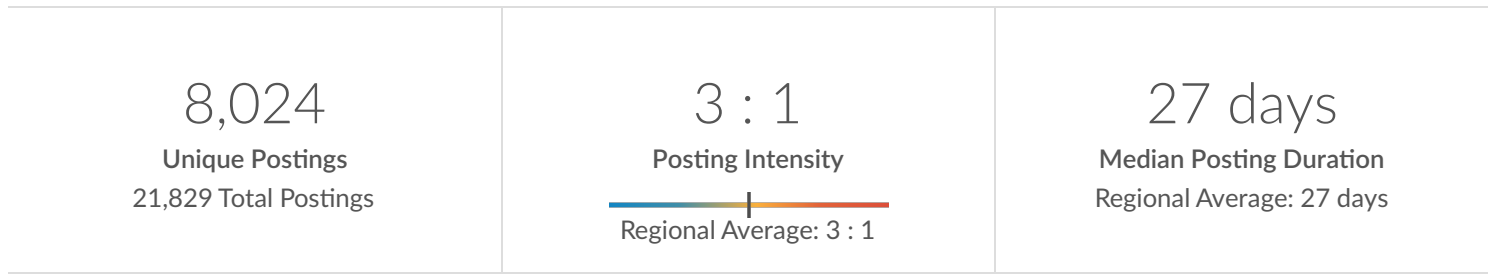
Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Newly Posted

# Job Postings Summary



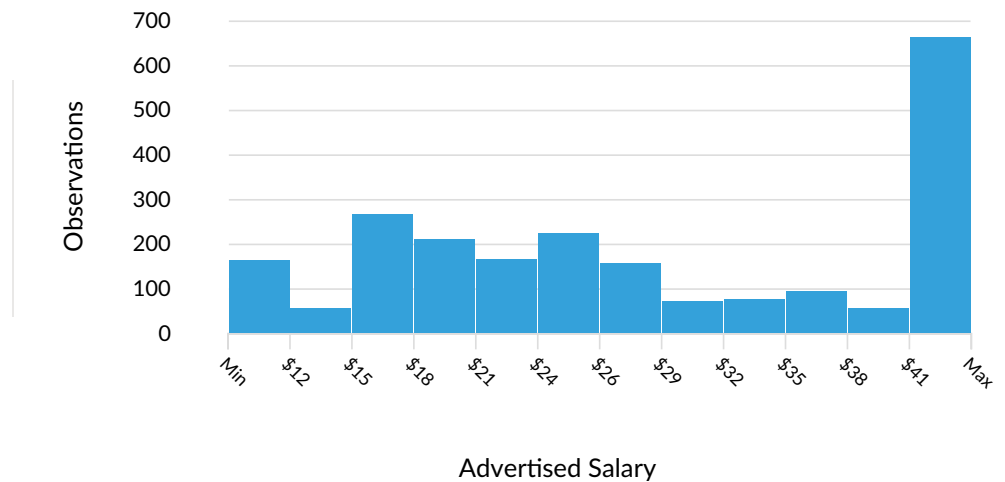
There were 21,829 total job postings for your selection from December 2021 to December 2022, of which 8,024 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

## Advertised Salary

There are 2,192 advertised salary observations (27% of the 8,024 matching postings).

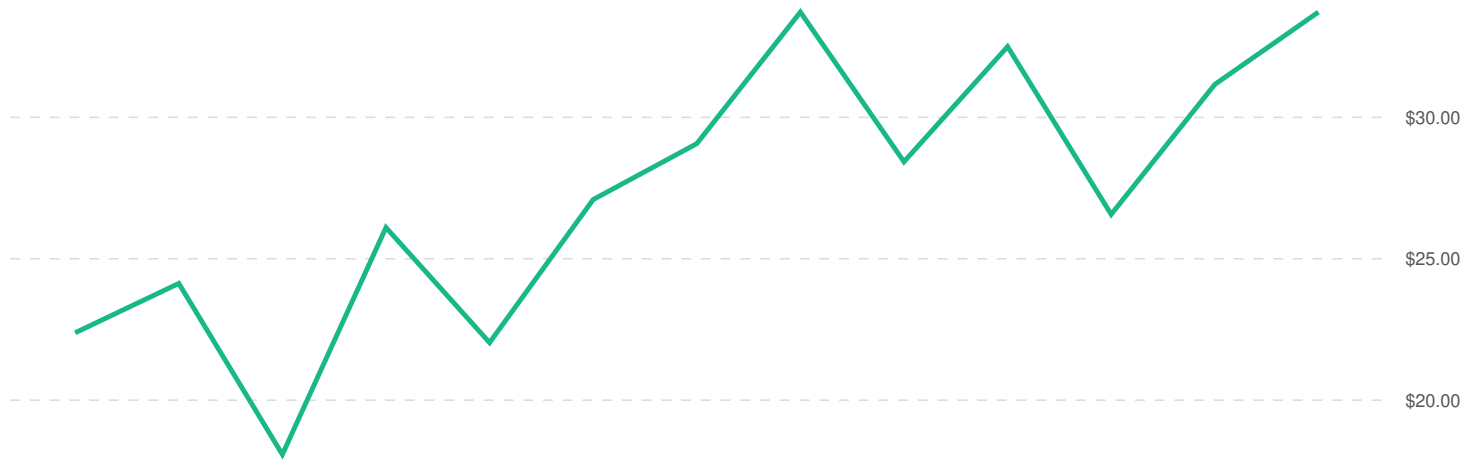
**\$27.05/hr**  
Median Advertised Salary



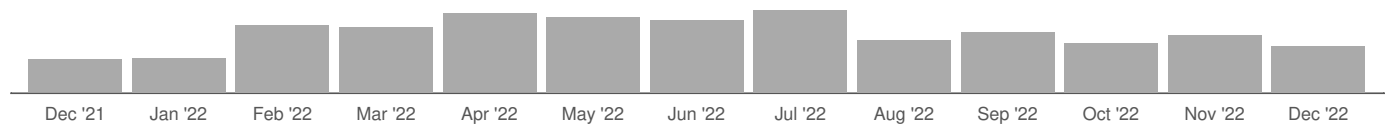
# Advertised Wage Trend

▲ 50.8% Dec 2021 - Dec 2022

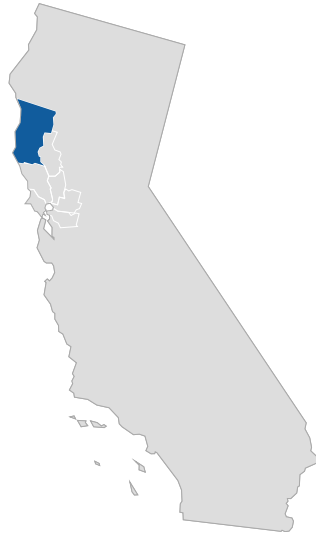
\$27.05 Median



2,192 Job Postings

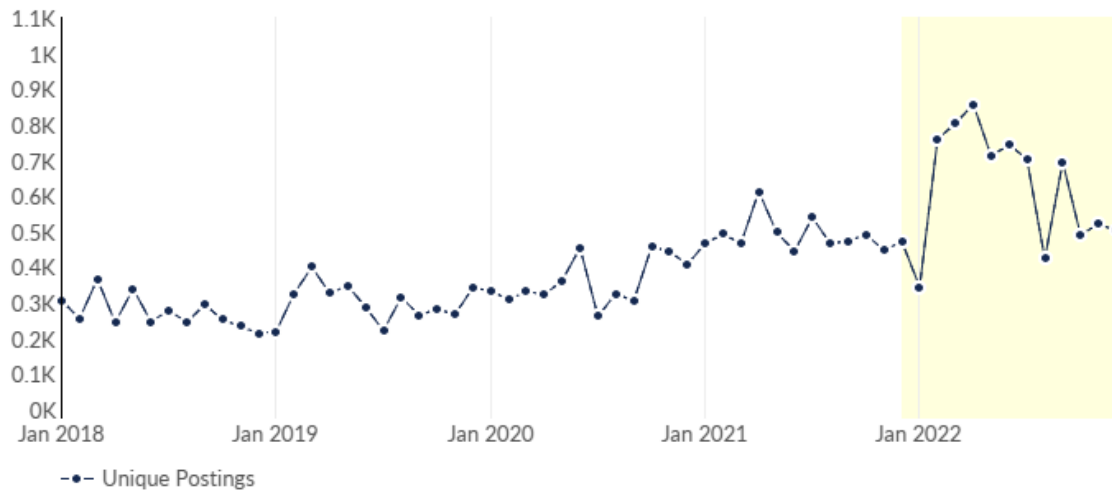


## Job Postings Regional Breakdown



County	Unique Postings (Dec 2021 - Dec 2022)
Mendocino County, CA	8,024

## Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2022	502	1 : 1
Nov 2022	521	3 : 1
Oct 2022	490	2 : 1
Sep 2022	695	3 : 1
Aug 2022	423	3 : 1
Jul 2022	703	3 : 1
Jun 2022	744	3 : 1
May 2022	711	4 : 1
Apr 2022	857	3 : 1
Mar 2022	803	3 : 1
Feb 2022	759	3 : 1
Jan 2022	344	2 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	5,278	66%
High school or GED	1,263	16%
Associate degree	694	9%
Bachelor's degree	1,242	15%
Master's degree	416	5%
Ph.D. or professional degree	219	3%











## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	1,263	0	16%
Associate degree	379	295	5%
Bachelor's degree	932	276	12%
Master's degree	80	269	1%
Ph.D. or professional degree	92	127	1%











## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	5,452	68%
0 - 1 Years	1,039	13%
2 - 3 Years	1,061	13%
4 - 6 Years	384	5%
7 - 9 Years	49	1%
10+ Years	39	0%

## Top Companies Posting











	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Adventist Health	1,474 / 953	2 : 1 	26 days
CompHealth	794 / 189	4 : 1 	26 days
CareInHomes	299 / 183	2 : 1 	22 days
MDstaffers	699 / 131	5 : 1 	26 days
County Mendocino	169 / 116	1 : 1 	24 days
Mendocino College	135 / 113	1 : 1 	28 days
Accountable Healthcare Staffing	378 / 105	4 : 1 	44 days
Mendocino Redwood Company	122 / 100	1 : 1 	31 days
State of California	170 / 94	2 : 1 	26 days
National Staffing Solutions	247 / 91	3 : 1 	21 days

## Top Cities Posting

City	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Ukiah, CA	9,839 / 3,256	3 : 1 	26 days
Fort Bragg, CA	5,509 / 1,620	3 : 1 	26 days
Willits, CA	2,977 / 1,078	3 : 1 	26 days
Talmage, CA	559 / 405	1 : 1 	40 days
Mendocino, CA	670 / 354	2 : 1 	27 days
Hopland, CA	235 / 155	2 : 1 	26 days
Caspar, CA	208 / 129	2 : 1 	36 days
Redwood Valley, CA	277 / 129	2 : 1 	24 days
Boonville, CA	169 / 83	2 : 1 	25 days
Elk, CA	135 / 73	2 : 1 	28 days



# Top Posted Occupations

	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurses	6,364 / 1,435	4 : 1 	26 days
Home Health and Personal Care Aides	455 / 272	2 : 1 	22 days
Customer Service Representatives	364 / 208	2 : 1 	24 days
Physical Therapists	719 / 176	4 : 1 	25 days
General Internal Medicine Physicians	782 / 171	5 : 1 	21 days
Family Medicine Physicians	548 / 149	4 : 1 	25 days
Nurse Practitioners	567 / 146	4 : 1 	27 days
Medical and Health Services Managers	265 / 123	2 : 1 	28 days
Retail Salespersons	213 / 123	2 : 1 	22 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	183 / 123	1 : 1 	31 days

# Top Posted Occupations

Occupation (O*NET)	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurses	5,608 / 1,263	4 : 1	26 days
Personal Care Aides	377 / 234	2 : 1	22 days
Customer Service Representatives	364 / 208	2 : 1	24 days
Physical Therapists	719 / 176	4 : 1	25 days
General Internal Medicine Physicians	782 / 171	5 : 1	21 days
Critical Care Nurses	752 / 169	4 : 1	27 days
Family Medicine Physicians	548 / 149	4 : 1	25 days
Nurse Practitioners	567 / 146	4 : 1	27 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	184 / 124	1 : 1	31 days
Medical and Health Services Managers	265 / 123	2 : 1	28 days
Retail Salespersons	213 / 123	2 : 1	22 days
Heavy and Tractor-Trailer Truck Drivers	440 / 103	4 : 1	34 days
First-Line Supervisors of Retail Sales Workers	199 / 95	2 : 1	25 days
Licensed Practical and Licensed Vocational Nurses	165 / 93	2 : 1	24 days
Nursing Assistants	186 / 88	2 : 1	31 days
Magnetic Resonance Imaging Technologists	239 / 79	3 : 1	23 days
Maids and Housekeeping Cleaners	121 / 78	2 : 1	32 days
Merchandise Displayers and Window Trimmers	120 / 77	2 : 1	24 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	130 / 77	2 : 1	27 days
Medical Assistants	104 / 73	1 : 1	30 days
Social Workers, All Other	163 / 71	2 : 1	33 days
Managers, All Other	89 / 67	1 : 1	37 days
Physicians, All Other	263 / 63	4 : 1	23 days
Physician Assistants	324 / 62	5 : 1	27 days
Pharmacists	120 / 61	2 : 1	30 days











Maintenance and Repair Workers, General	91 / 61	1 : 1		31 days
Market Research Analysts and Marketing Specialists	75 / 59	1 : 1		21 days
Occupational Therapists	186 / 59	3 : 1		28 days
Respiratory Therapists	171 / 59	3 : 1		21 days
Laborers and Freight, Stock, and Material Movers, Hand	95 / 56	2 : 1		26 days
Pharmacy Technicians	87 / 55	2 : 1		27 days
Radiologic Technologists and Technicians	103 / 52	2 : 1		27 days
Patient Representatives	77 / 48	2 : 1		27 days
General and Operations Managers	80 / 46	2 : 1		24 days
Cardiovascular Technologists and Technicians	116 / 46	3 : 1		23 days
Stockers and Order Fillers	116 / 46	3 : 1		26 days
Health Technologists and Technicians, All Other	153 / 45	3 : 1		27 days
Computer User Support Specialists	58 / 43	1 : 1		21 days
Diagnostic Medical Sonographers	83 / 43	2 : 1		23 days
First-Line Supervisors of Food Preparation and Serving Workers	74 / 43	2 : 1		27 days
Fast Food and Counter Workers	64 / 43	1 : 1		25 days
Cooks, Restaurant	53 / 42	1 : 1		37 days
Hotel, Motel, and Resort Desk Clerks	85 / 42	2 : 1		26 days
Commercial Pilots	408 / 42	10 : 1		27 days
Medical Scientists, Except Epidemiologists	59 / 41	1 : 1		19 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	85 / 41	2 : 1		34 days
Automotive Service Technicians and Mechanics	70 / 41	2 : 1		18 days
Medical and Clinical Laboratory Technicians	64 / 39	2 : 1		23 days
Social and Human Service Assistants	81 / 38	2 : 1		34 days
Home Health Aides	78 / 38	2 : 1		27 days

# Top Posted Occupations









Occupation	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurse	6,227 / 1,339	5 : 1 	26 days
Physician	2,422 / 572	4 : 1 	24 days
Caregiver / Personal Care Aide	375 / 231	2 : 1 	22 days
Customer Service Representative	394 / 211	2 : 1 	23 days
Physical Therapist	631 / 156	4 : 1 	27 days
Retail Sales Associate	243 / 135	2 : 1 	22 days
Nurse Practitioner	376 / 112	3 : 1 	28 days
Tractor-Trailer Truck Driver	326 / 102	3 : 1 	34 days
Nursing Assistant	300 / 97	3 : 1 	27 days
Office / Administrative Assistant	120 / 95	1 : 1 	36 days
Nursing Manager / Supervisor	184 / 95	2 : 1 	27 days
Merchandiser	178 / 89	2 : 1 	25 days
MRI / CT Technician / Technologist	284 / 82	3 : 1 	23 days
Maid / Housekeeping Staff	137 / 82	2 : 1 	33 days
Retail Store Manager / Supervisor	159 / 82	2 : 1 	20 days
Medical Assistant	104 / 71	1 : 1 	30 days
Program Manager	95 / 66	1 : 1 	31 days
Family / School / General Social Worker	153 / 66	2 : 1 	33 days
Pharmacy Technician	95 / 61	2 : 1 	27 days
Pharmacist / Pharmacy Director	119 / 60	2 : 1 	29 days
Registrar / Patient Service Representative	117 / 59	2 : 1 	30 days
Respiratory Therapist	171 / 59	3 : 1 	21 days
Physician Assistant	240 / 57	4 : 1 	26 days
Sales Representative	84 / 55	2 : 1 	23 days
Occupational Therapist	170 / 54	3 : 1 	28 days
Laborer / Warehouse Worker	86 / 51	2 : 1 	26 days

Pilot	428 / 51	8 : 1		30 days
Marketing Assistant / Associate	66 / 50	1 : 1		20 days
Healthcare Administrator	66 / 48	1 : 1		27 days
Cook	59 / 48	1 : 1		36 days
Radiologic Technician / Technologist	101 / 47	2 : 1		27 days
Licensed Practical / Vocational Nurse	71 / 46	2 : 1		23 days
Medical Scientist	76 / 42	2 : 1		19 days
Building and General Maintenance Technician	53 / 41	1 : 1		42 days
Writer	62 / 40	2 : 1		21 days
Janitor / Cleaner	90 / 39	2 : 1		34 days
Cardiovascular Technician / Technologist	64 / 37	2 : 1		20 days
Maintenance Helper / Assistant	60 / 37	2 : 1		35 days
Surgical Technician / Technologist	85 / 36	2 : 1		29 days
Computer Support Specialist	61 / 36	2 : 1		21 days
Cashier	68 / 36	2 : 1		26 days
Sales Delivery Driver	67 / 35	2 : 1		22 days
Ultrasound Technologist / Sonographer	74 / 34	2 : 1		25 days
Human Resources / Labor Relations Specialist	76 / 34	2 : 1		29 days
Human Resources Assistant	69 / 34	2 : 1		32 days
Speech Language Pathologist	116 / 33	4 : 1		32 days
Health Technician / Technologist (Other)	46 / 33	1 : 1		27 days
Operations Manager / Supervisor	55 / 32	2 : 1		35 days
Receptionist	83 / 32	3 : 1		25 days
Laboratory Technician	63 / 32	2 : 1		23 days

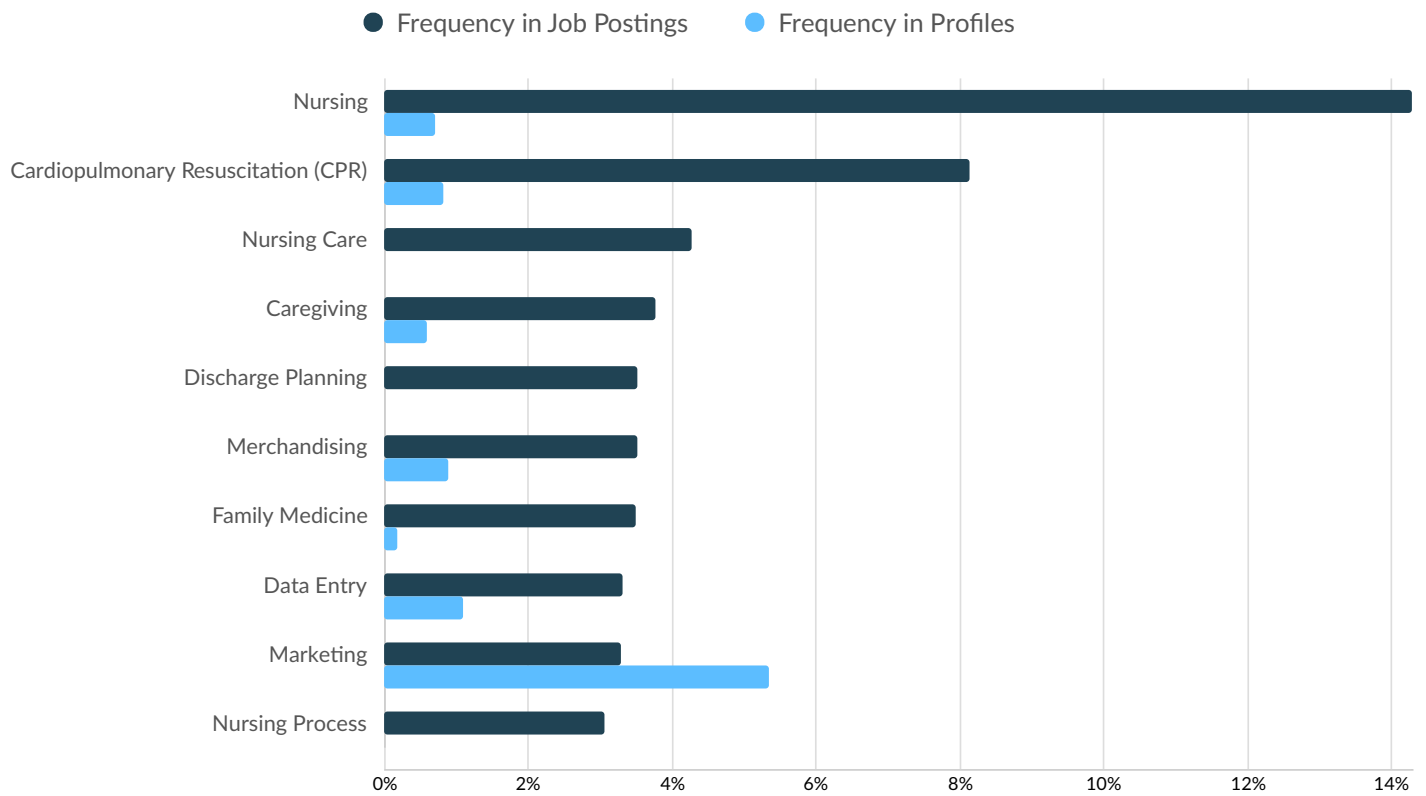
## Top Posted Job Titles

	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Customer Service Representatives	153 / 86	2 : 1 	21 days
Operating Room Registered Nurses	548 / 78	7 : 1 	21 days
Medical Surgical Travel Registered Nurses	283 / 75	4 : 1 	24 days
ICU Registered Nurses	557 / 70	8 : 1 	24 days
Medical Surgical Registered Nurses	158 / 63	3 : 1 	27 days
Travel Registered Nurses	910 / 61	15 : 1 	27 days
Registered Nurses	220 / 59	4 : 1 	27 days
Emergency Department Registered Nurses	711 / 57	12 : 1 	30 days
Emergency Room Registered Nurses	134 / 52	3 : 1 	24 days
Family Medicine Physicians	197 / 49	4 : 1 	22 days

## Top Industries

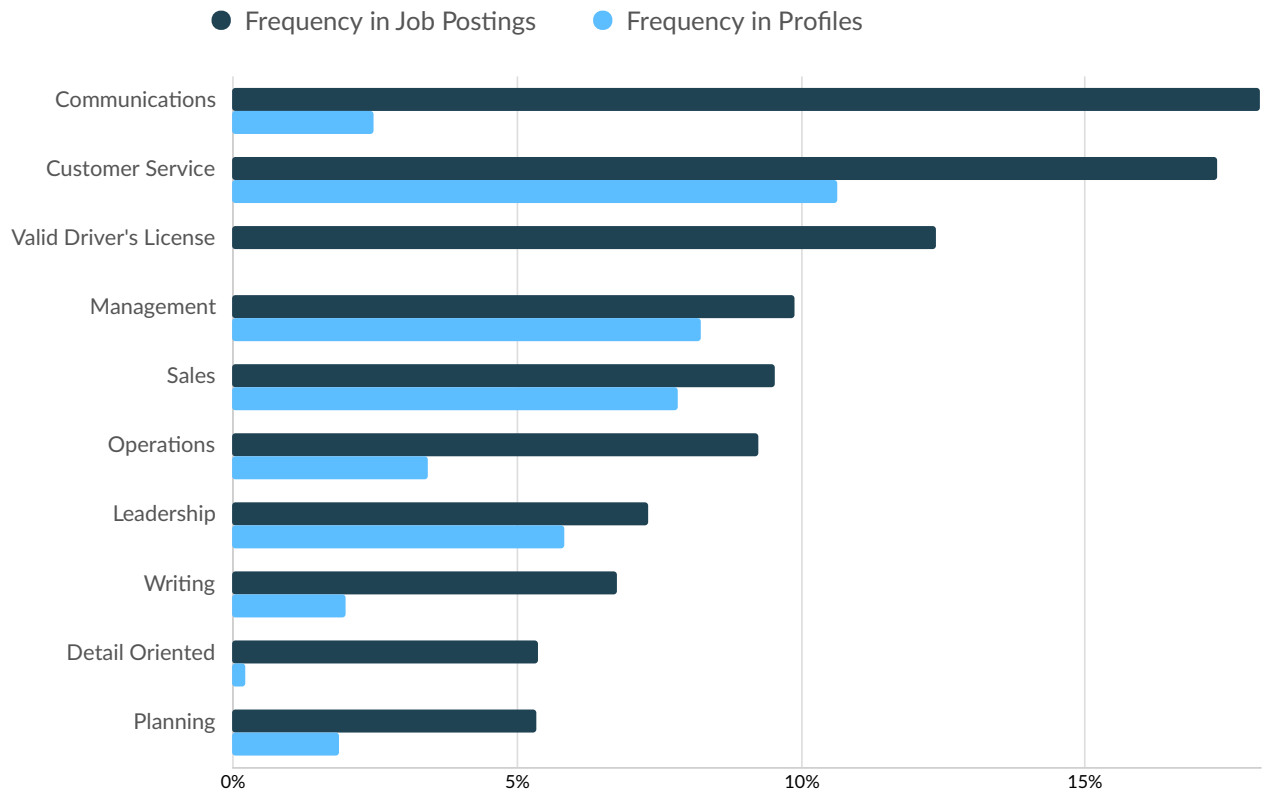
	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Transportation and Warehousing	4,008 / 2,155	2 : 1 	36 days
Health Care and Social Assistance	3,704 / 1,681	2 : 1 	23 days
Administrative and Support and Waste Management and Remediation Services	6,459 / 1,542	4 : 1 	25 days
Retail Trade	782 / 403	2 : 1 	23 days
Professional, Scientific, and Technical Services	1,193 / 344	3 : 1 	23 days
Public Administration	342 / 186	2 : 1 	24 days
Educational Services	202 / 163	1 : 1 	28 days
Agriculture, Forestry, Fishing and Hunting	161 / 130	1 : 1 	30 days
Manufacturing	230 / 128	2 : 1 	26 days
Accommodation and Food Services	161 / 94	2 : 1 	23 days

# Top Specialized Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Nursing	1,147	14%	136	1%
Cardiopulmonary Resuscitation (CPR)	653	8%	161	1%
Nursing Care	344	4%	0	0%
Caregiving	302	4%	115	1%
Discharge Planning	283	4%	0	0%
Merchandising	283	4%	174	1%
Family Medicine	280	3%	36	0%
Data Entry	267	3%	215	1%
Marketing	264	3%	1,040	5%
Nursing Process	245	3%	0	0%

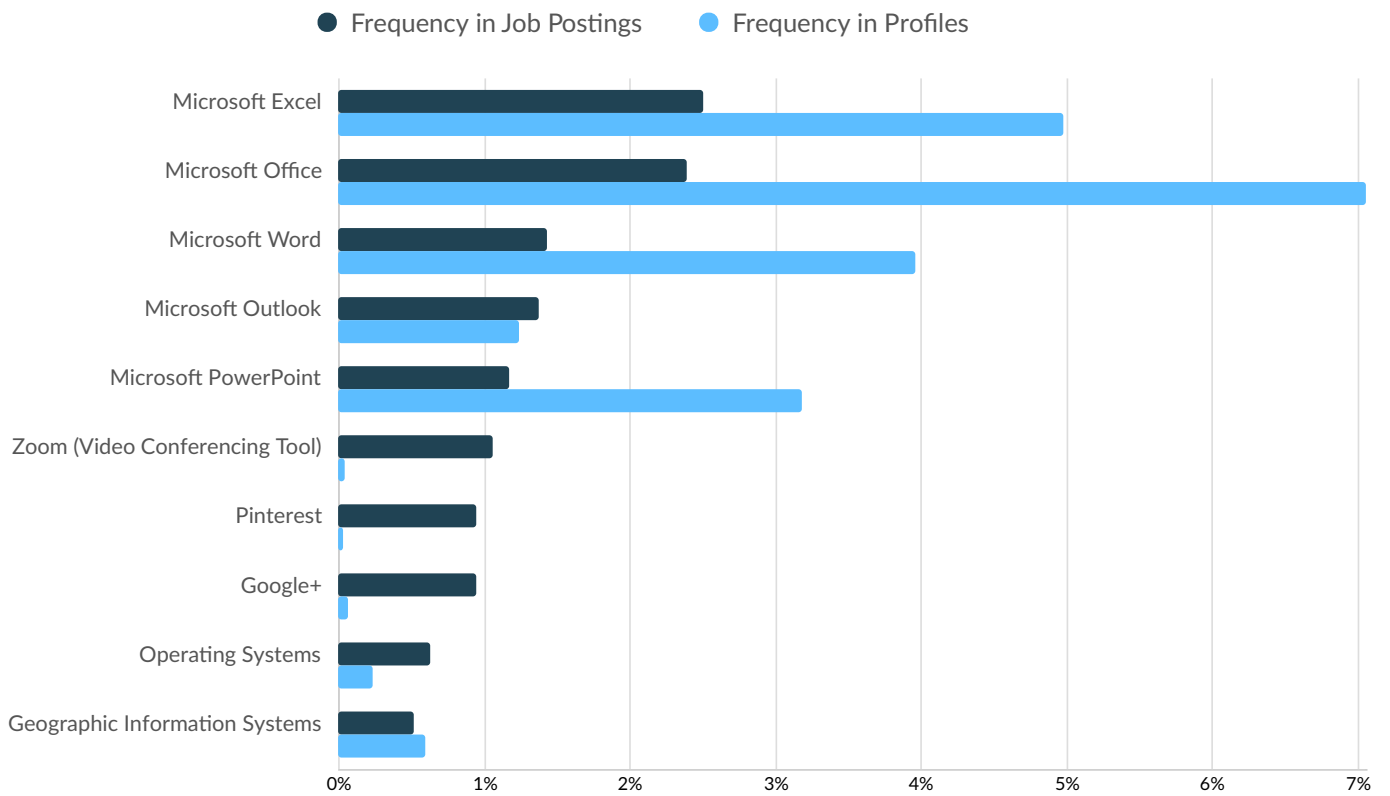
# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	1,451	18%	485	2%
Customer Service	1,391	17%	2,073	11%
Valid Driver's License	993	12%	2	0%
Management	794	10%	1,601	8%
Sales	766	10%	1,525	8%
Operations	742	9%	668	3%
Leadership	588	7%	1,134	6%
Writing	543	7%	389	2%
Detail Oriented	432	5%	46	0%
Planning	430	5%	366	2%



# Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Excel	201	3%	969	5%
Microsoft Office	192	2%	1,373	7%
Microsoft Word	115	1%	771	4%
Microsoft Outlook	111	1%	242	1%
Microsoft PowerPoint	94	1%	619	3%
Zoom (Video Conferencing Tool)	85	1%	9	0%
Pinterest	76	1%	7	0%
Google+	76	1%	14	0%
Operating Systems	51	1%	46	0%
Geographic Information Systems	42	1%	116	1%

# Top Qualifications

	Postings with Qualification
Advanced Cardiovascular Life Support (ACLS) Certification	326
American Registry Of Radiologic Technologists (ARRT) Certified	103
Basic Cardiac Life Support	101
Basic Life Support (BLS) Certification	1,114
Board Certified/Board Eligible	264
Certified Nursing Assistant	110
Medical License	116
Nurse Practitioner (APRN-CNP)	239
Pediatric Advanced Life Support (PALS)	179
Registered Nurse (RN)	1,702

# Appendix A

## Top Posting Sources

Website	Postings on Website (Dec 2021 - Dec 2022)
recruitenetworks.com	3,678
craigslist.org	1,150
taleo.net	826
sacramentorecruiter.com	597
sanfranrecruiter.com	524
tracyrecruiter.com	259
ca.gov	247
icims.com	198
arkansasjobboard.com	167
governmentjobs.com	147
indeed.com	99
nursejungle.com	98
jobshark.com	91
careerjet.com	73
myworkdayjobs.com	69
directjobs.com	62
cynetsystems.com	57
higherjobs.com	55
latpro.com	50
ahcstaff.com	49
disabledperson.com	48
schooljobs.com	46
energyjobline.com	43
brassring.com	41
careerarc.com	41

# Appendix B

## Sample Postings

## Flight Nurses – Global Medical Response in Willits, CA (Dec 2022 - Active)

### Flight Nurse

Link to Live Job Posting: [www.latpro.com](http://www.latpro.com)

Location: Willits, CA

O\*NET: 29-1141.00

Company: Global Medical Response

Job Title: Flight Nurses

Flight Nurse Global Medical Response United States, California, Willits December 31, 2022 Flight Nurse-Willits, CA Recently increased Clinical Compensation + \$8,600 additional geomodifier. Enjoy Signing Bonuses and Relocation Assistance with Minimum Time Commitments. We're hiring a Flight Nurse to work with our team of air transportation experts to safely transport patients to and from medical facilities as well as scene call work. Safety, effective and efficient patient care is a key pillar of our services, therefore you'll work on a quality, professional team that is committed to high safety standards for the crew and our customers.

#### Responsibilities:

Flight Nurses will assess each situation to determine the best course of action to support, monitor and treat patients in critical care situations. Utilize critical thinking skills to manage the critically ill or injured adult or pediatric patient and support physicians' orders. Take pride in providing a safe, clean, and well-stocked aircraft environment, maintains regular equipment and base checks, and complies with safety standards and briefings. Work collaboratively and effectively communicate in a professional manner with air and ground teams, dispatch, flight crews, facilities and partners. Share shift change info to transitioning team and follow protocols to maintain accurate company and regulatory documentation and records. Nurses are accountable to maintain required certifications and ongoing training required for the position.

#### Other Responsibilities:

Committed to being on-time, reliable, professional, and meeting our elevated standards in safety and service.

#### Minimum Required Qualifications:

Three years' experience in emergency or critical care setting Flight experience preferred Current RN license in the states served by the assigned area

#### BLS, ACLS, PALS, NRP

required prior to flight status (Trauma certification required within 6 months of hire) Advanced certification (CEN, CCRN, CFRN) preferred (required within 12 months of hire) Instructor certifications in

#### BLS, ACLS, PALS/PEPP, ITLS/PHTLS

preferred Local Emergency Medical Services Association (LEMSA) accreditations, as required, per location Why Choose REACH? As a leader in helicopter air ambulance services, Services is one of 's (GMR) family of solutions. Our GMR teams deliver compassionate, quality medical care, primarily in the areas of emergency and patient relocation services. View the stories on how our employees provide care to the world at . Learn how our are at the core of our services and vital to how we approach care and check out our comprehensive benefit options at . EEO Statement Global Medical Response and its family of companies are an Equal Opportunity Employer, which includes supporting veterans and providing for individuals with a disability. Check out our careers site to learn more about our benefit options.

## Auto Body Shop Managers – Unclassified in Ukiah, CA (Dec 2022 - Active)

### Auto Body Shop manager Multi Location

Link to Live Job Posting: [losangeles.craigslist.org](https://losangeles.craigslist.org)

Location: Ukiah, CA

O\*NET: 49-1011.00

Company: Unclassified

Job Title: Auto Body Shop Managers

un Posted 2022-12-29 22:30

#### Contact Information:

Auto Body Shop manager Multi Location (Willits) ( ) compensation: Compensation based on Experience level Competitive salary and bonus program employment type: full-time job title: Multi Shop Manager Reports directly to the owner QR Code Link to This Post Multi shop owner seeks professional and effective Body Shop Manager to manage two locations. This Job is located in Beautiful Northern CA. Mendocino County. where the Wine country meets the redwoods. You will have to live in or Relocate to Mendocino county. Body shop Manager duties to include- Develops business through insurance adjusters, customers, and other sources to assure an adequate sales volume. Provides a reasonable department operating profit and maintains customer satisfaction standards while controlling expenses. Directs the activities of body shop employees in performing body repairs, including meeting time schedules and productivity levels and maintaining quality standards. Body Shop Manager - Essential Duties Forecasts goals and objectives for the department and strives to meet them. Hires, trains, motivates and monitors the performance of all body shop employees. Prepares and administers an annual operating budget for the body shop. Directs and schedules the work of all body shop employees. Establishes and maintains good working relationships with insurance adjusters. Establishes and maintains good working relationships with customers to encourage repeat and referral business. Implements aggressive marketing plan to increase body shop business. Monitors technicians' daily productivity reports and corresponding payroll records. Gives fair estimates on costs and time required for body work. Follows up on parts department orders to ensure parts availability. Monitors progress and completion of vehicles in the shop, ensuring that proper repair and safety procedures are followed. Maintains high-quality service repairs and minimizes comebacks. Conducts periodic spot checks of completed jobs for thoroughness and quality. Checks quality of completed work. Handles customer complaints immediately and according to dealership's guidelines. Monitors paper flow to ensure that all documents are accounted for, filled out completely and legibly and filed or distributed to the appropriate parties. Prepares final billing for completed repair orders. Controls accounts receivables for body repair work. Understands, keeps abreast of and complies with federal, state and local regulations that affect body shop operations, such as hazardous waste disposal, OSHA Right-to-Know etc. Provides necessary training. Ensures that proper safety equipment is available and being used properly. Facilitates and/or conducts technical training and sends employees to appropriate training schools as needed. Monitors the maintenance of paint booths, frame straightening equipment, and other large fixed assets to ensure long-term usage and value. Keeps abreast of new equipment and tools available and recommends purchases. Ensures that the work areas and customer waiting area are kept clean. Attends managers meetings. Maintains professional appearance. Other tasks as assigned Body Shop Manager - Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must have Body Shop manager experience. Please email Resume or contact us today Principals only. Recruiters, please don't contact this job poster. do NOT contact us with unsolicited services or offers post id: 7573149431 posted: 2022-12-29 22:30 [ ]

## Conservationists – Unclassified in Mendocino, CA (Dec 2022 - Jan 2023)

### CONSERVATIONIST II\nMendocino County

Link to Live Job Posting: Posting is no longer active

Location: Mendocino, CA

O\*NET: 19-1031.00

Company: Unclassified

Job Title: Conservationists

. Application Packages may be submitted electronically through your CalCareer Account at [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov).

CalCareers.ca.gov. When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below:  
Address for Mailing Application Packages You may submit your application and any applicable or required documents to: CA Conservation Corps

#### Attn:

Hiring Desk1719 24th StreetSacramento, CA 95816 Address for Drop-Off Application Packages You may drop off your application and any applicable or required documents at: CA Conservation CorpsHiring Desk1719 24th StreetSacramento, CA 95816Please address your application to the attention of Human Resources - Hiring Desk08:00 AM - 05:00 PM Required Application Package Documents The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job: Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov).

CalCareers.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.Resume is optional. It may be included, but is not required.Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.Desirable QualificationsIn addition to evaluating each candidate's relative ability, as demonstrated by quality and breadth of experience, the following factors will provide the basis for competitively evaluating each candidate:Desire to make a significant, positive difference in the youth and environment of the state.A strong sense of the values of integrity, honor, loyalty, and professionalism.Exhibit strength in character. Respect the chain of command.Possess unquestionable ethics.Perform physically demanding work.Demand excellence from others.Lead by example. Benefits State of CA medical benefits, 401K, free parking. Benefit information can be found on the CalHR website and the CalPERS website.

# Correctional Officers – Unclassified in Mendocino, CA (Dec 2022 - Jan 2023)

## CORRECTIONAL OFFICER\nMendocino County

Link to Live Job Posting: Posting is no longer active

Location: Mendocino, CA

O\*NET: 33-3012.00

Company: Unclassified

Job Title: Correctional Officers

. Application Packages may be submitted electronically through your CalCareer Account at [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov).

CalCareers.ca.gov. When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below:  
Address for Mailing Application Packages You may submit your application and any applicable or required documents to: Sierra Conservation Center

### Attn:

Personnel5100 O'Byrnes Ferry RdJamestown, CA 95327 Address for Drop-Off Application Packages You may drop off your application and any applicable or required documents at: Sierra Conservation CenterPersonnel5100 O'Byrnes Ferry RoadJamestown, CA 95327Office closed weekends and holidays.07:00 AM - 04:00 PM Required Application Package Documents The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job: Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov).

CalCareers.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.Desirable QualificationsIn addition to evaluating each candidate's relative ability, as demonstrated by quality and breadth of experience, the following factors will provide the basis for competitively evaluating each candidate:Camp ExperienceEmergency Fire Fighting ExperienceVaried Correctional AssignmentsSpecial AssignmentsOut-of-Class AssignmentsTraining/CertificationsEducation Beyond the 12th GradeWillingness to create and promote an equitable and inclusive workplace where diversity is celebrated and valued.Benefits Information on benefits afforded by membership in the California Public Employees' Retirement System can be found on the California Department of Human Resources (CalHR) Salary and Benefits website at [www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx](http://www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx). Information regarding Merit System Principles provided to public employees by the State Civil Service Act can be found on the CalHR website at <https://www.calhr.ca.gov/Training/Pages/performance-management-merit-system-principles.aspx>. Additional benefit information can be found on the CalHR California State Civil Service Employee Benefits Summary website at <https://www.calhr.ca.gov/Pages/California-State-Civil-Service-Employee-Benefits-Summary.aspx>. This webpage is intended to provide general information. Benefit eligibility may be based on job classification, bargaining unit, time base and length of appointment.



# Unclassified – Unclassified in Mendocino, CA (Dec 2022 - Jan 2023)

## COOK SPECIALIST \nMendocino County

Link to Live Job Posting: Posting is no longer active

Location: Mendocino, CA

O\*NET: 35-2014.00

Company: Unclassified

Job Title: Unclassified

. Application Packages may be submitted electronically through your CalCareer Account at [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov).

CalCareers.ca.gov. When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below:  
Address for Mailing Application Packages You may submit your application and any applicable or required documents to: Department of Forestry & Fire Protection

Attn:

### CAL FIRE

Northern Region Hiring135 Ridgway AvenueSanta Rosa, CA 95401 Address for Drop-Off Application Packages You may drop off your application and any applicable or required documents at: Department of Forestry & Fire Protection

### CAL FIRE

Northern Region Hiring135 Ridgway AvenueSanta Rosa, CA 9540108:00 AM - 05:00 PM Required Application Package Documents The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job: Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov).

CalCareers.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.Resume is required and must be included.Other - Authorization to Release Information Form (PO-299). This form may be found at: <https://www.fire.ca.gov/media/5081/po299-2015-2.pdf>Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.Benefits Benefit information can be found on the CalHR website and the CalPERS website.

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

## State Data Sources

This report uses state data from the following agencies: California Employment Development Department