

Job Posting Analytics

Lightcast Q4 2022 Data Set

January 2023

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Dec 2021 - Dec 2022

Regions:

Code	Description
6055	Napa County, CA

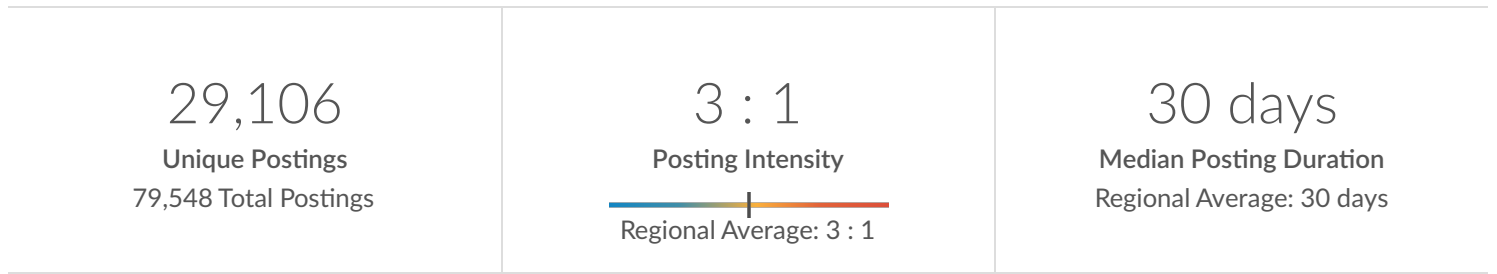
Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Newly Posted

Job Postings Summary



There were 79,548 total job postings for your selection from December 2021 to December 2022, of which 29,106 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

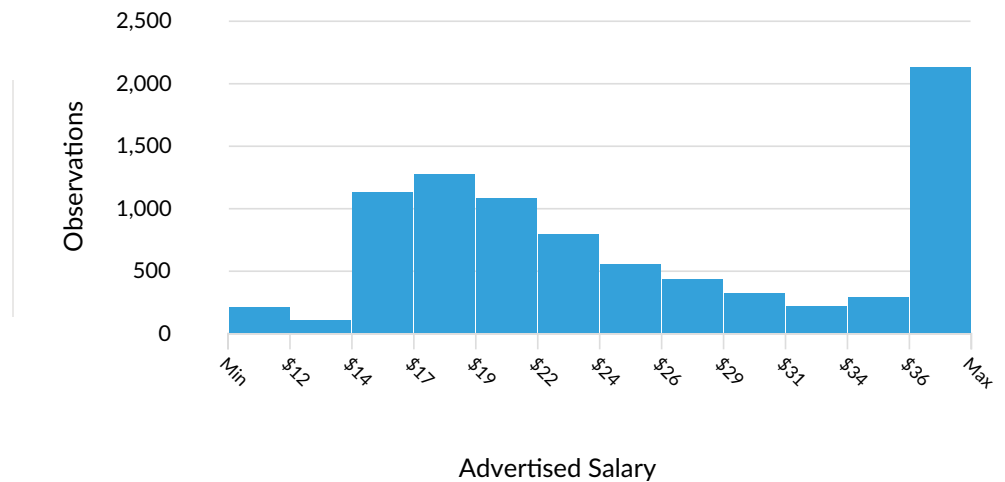
This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 8,484 advertised salary observations (29% of the 29,106 matching postings).

\$22.98/hr

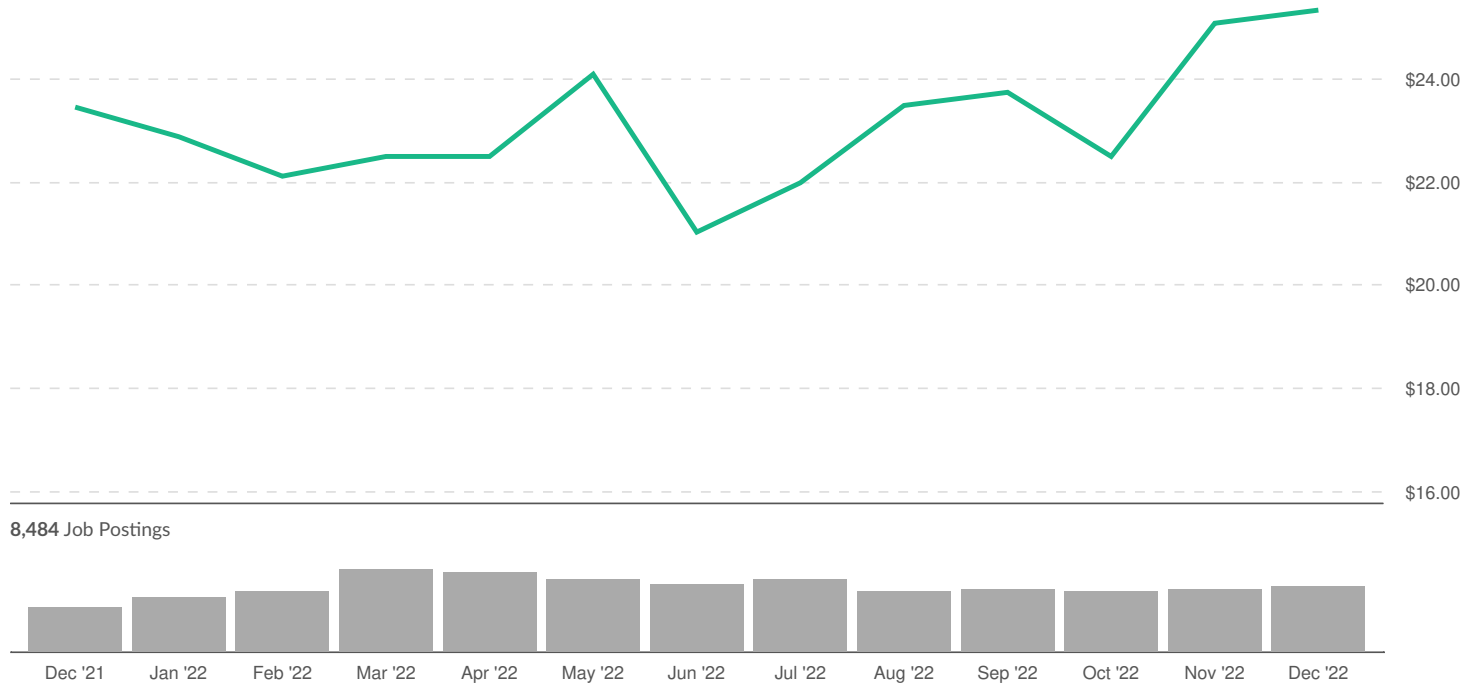
Median Advertised Salary



Advertised Wage Trend

▲ 8.0% Dec 2021 - Dec 2022

\$22.98 Median

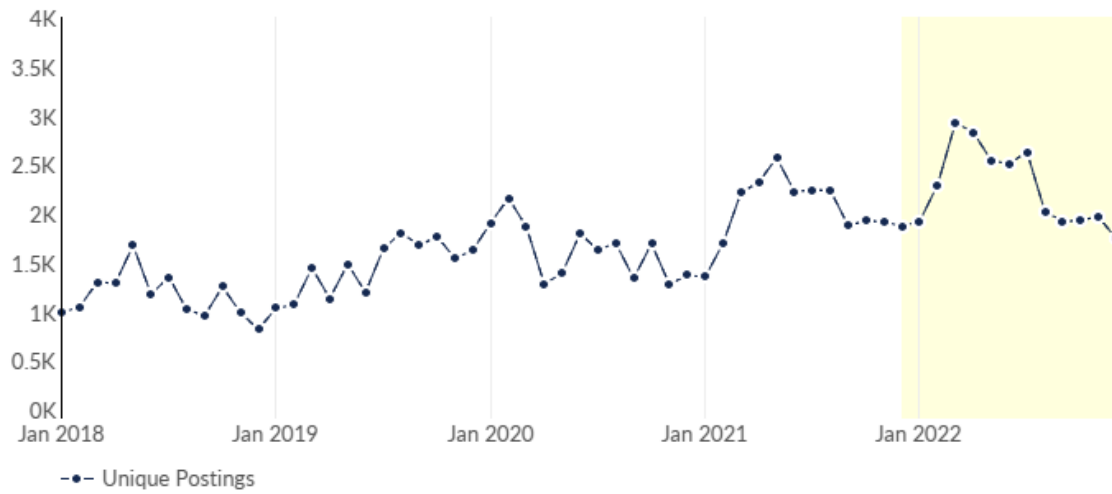


Job Postings Regional Breakdown



County	Unique Postings (Dec 2021 - Dec 2022)
Napa County, CA	29,106

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2022	1,744	1 : 1
Nov 2022	1,967	2 : 1
Oct 2022	1,933	2 : 1
Sep 2022	1,917	4 : 1
Aug 2022	2,024	3 : 1
Jul 2022	2,630	3 : 1
Jun 2022	2,509	3 : 1
May 2022	2,542	3 : 1
Apr 2022	2,830	3 : 1
Mar 2022	2,926	2 : 1
Feb 2022	2,293	3 : 1
Jan 2022	1,921	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	17,116	59%
High school or GED	6,304	22%
Associate degree	1,511	5%
Bachelor's degree	5,223	18%
Master's degree	1,263	4%
Ph.D. or professional degree	387	1%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	6,304	0	22%
Associate degree	986	413	3%
Bachelor's degree	4,063	1,065	14%
Master's degree	441	747	2%
Ph.D. or professional degree	196	191	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	17,048	59%
0 - 1 Years	4,644	16%
2 - 3 Years	4,794	16%
4 - 6 Years	2,124	7%
7 - 9 Years	262	1%
10+ Years	234	1%

Top Companies Posting

	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
CareInHomes	6,284 / 670	9 : 1 	35 days
Providence	1,746 / 515	3 : 1 	22 days
Adventist Health	990 / 512	2 : 1 	27 days
Hyatt	1,097 / 468	2 : 1 	30 days
Marriott International	953 / 390	2 : 1 	27 days
NAPA Auto Parts	781 / 325	2 : 1 	33 days
Auberge Resorts	325 / 274	1 : 1 	31 days
State of California	511 / 255	2 : 1 	24 days
The Meritage Resort And Spa	1,433 / 254	6 : 1 	27 days
Robert Half	395 / 251	2 : 1 	30 days






















Top Cities Posting


City	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Napa, CA	49,978 / 18,492	3 : 1 	30 days
Saint Helena, CA	8,446 / 3,130	3 : 1 	30 days
American Canyon, CA	8,491 / 2,590	3 : 1 	25 days
Yountville, CA	5,544 / 2,165	3 : 1 	31 days
Calistoga, CA	3,748 / 1,527	2 : 1 	30 days
Angwin, CA	1,364 / 338	4 : 1 	30 days
Oakville, CA	441 / 310	1 : 1 	32 days
Rutherford, CA	369 / 276	1 : 1 	34 days
Pope Valley, CA	1,027 / 167	6 : 1 	26 days
Deer Park, CA	140 / 111	1 : 1 	39 days

Top Posted Occupations

	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurses	9,501 / 1,903	5 : 1 	27 days
Home Health and Personal Care Aides	7,020 / 974	7 : 1 	33 days
Retail Salespersons	2,397 / 969	2 : 1 	29 days
Waiters and Waitresses	1,909 / 806	2 : 1 	34 days
Customer Service Representatives	1,712 / 697	2 : 1 	24 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,098 / 535	2 : 1 	31 days
Cooks, Restaurant	1,119 / 509	2 : 1 	33 days
First-Line Supervisors of Retail Sales Workers	1,329 / 508	3 : 1 	31 days
Food Service Managers	1,155 / 494	2 : 1 	34 days
Fast Food and Counter Workers	1,347 / 492	3 : 1 	28 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurses	7,636 / 1,640	5 : 1 	27 days
Retail Salespersons	2,397 / 969	2 : 1 	29 days
Personal Care Aides	6,846 / 883	8 : 1 	34 days
Waiters and Waitresses	1,909 / 806	2 : 1 	34 days
Customer Service Representatives	1,712 / 697	2 : 1 	24 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,098 / 535	2 : 1 	31 days
Cooks, Restaurant	1,119 / 509	2 : 1 	33 days
First-Line Supervisors of Retail Sales Workers	1,329 / 508	3 : 1 	31 days
Food Service Managers	1,155 / 494	2 : 1 	34 days
Maids and Housekeeping Cleaners	989 / 446	2 : 1 	33 days
First-Line Supervisors of Food Preparation and Serving Workers	1,166 / 425	3 : 1 	32 days
Chefs and Head Cooks	872 / 398	2 : 1 	35 days
Managers, All Other	780 / 390	2 : 1 	31 days
Medical and Health Services Managers	851 / 380	2 : 1 	27 days
Hotel, Motel, and Resort Desk Clerks	869 / 380	2 : 1 	32 days
Fast Food and Counter Workers	1,064 / 372	3 : 1 	27 days
Maintenance and Repair Workers, General	730 / 346	2 : 1 	31 days
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	634 / 322	2 : 1 	33 days
Sales Managers	861 / 301	3 : 1 	37 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	457 / 279	2 : 1 	30 days
Bartenders	591 / 278	2 : 1 	34 days
Heavy and Tractor-Trailer Truck Drivers	620 / 277	2 : 1 	32 days
Accountants and Auditors	525 / 267	2 : 1 	28 days
Laborers and Freight, Stock, and Material Movers, Hand	784 / 261	3 : 1 	33 days

Critical Care Nurses	1,851 / 259	7 : 1		26 days
Bookkeeping, Accounting, and Auditing Clerks	433 / 258	2 : 1		30 days
Physical Therapists	1,108 / 243	5 : 1		24 days
Dining Room and Cafeteria Attendants and Bartender Helpers	469 / 235	2 : 1		39 days
First-Line Supervisors of Office and Administrative Support Workers	477 / 235	2 : 1		31 days
Merchandise Displayers and Window Trimmers	571 / 234	2 : 1		28 days
General and Operations Managers	534 / 233	2 : 1		30 days
Stockers and Order Fillers	619 / 226	3 : 1		31 days
Production Workers, All Other	605 / 217	3 : 1		29 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	486 / 215	2 : 1		33 days
Nursing Assistants	650 / 209	3 : 1		21 days
Security Guards	501 / 206	2 : 1		27 days
Human Resources Specialists	467 / 202	2 : 1		30 days
Dishwashers	462 / 196	2 : 1		35 days
Licensed Practical and Licensed Vocational Nurses	485 / 191	3 : 1		23 days
Cashiers	440 / 175	3 : 1		26 days
Medical Secretaries and Administrative Assistants	379 / 175	2 : 1		27 days
Lodging Managers	312 / 174	2 : 1		33 days
Concierges	345 / 168	2 : 1		39 days
Financial Managers	273 / 159	2 : 1		27 days
Meeting, Convention, and Event Planners	263 / 156	2 : 1		35 days
Marketing Managers	300 / 144	2 : 1		31 days
Bakers	327 / 143	2 : 1		33 days
Landscaping and Groundskeeping Workers	268 / 140	2 : 1		36 days
Software Developers	327 / 138	2 : 1		21 days

Top Posted Occupations

Occupation	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Registered Nurse	8,768 / 1,675	5 : 1 	26 days
Retail Sales Associate	2,302 / 896	3 : 1 	30 days
Caregiver / Personal Care Aide	6,777 / 891	8 : 1 	33 days
Waiter / Waitress	1,956 / 854	2 : 1 	33 days
Customer Service Representative	1,659 / 606	3 : 1 	25 days
Maid / Housekeeping Staff	1,223 / 574	2 : 1 	33 days
Cook	1,307 / 567	2 : 1 	32 days
Restaurant / Food Service Manager	1,193 / 493	2 : 1 	37 days
Chef	977 / 464	2 : 1 	35 days
Physician	1,773 / 418	4 : 1 	24 days
Retail Store Manager / Supervisor	931 / 414	2 : 1 	29 days
Sales Representative	837 / 381	2 : 1 	30 days
Bartender	860 / 361	2 : 1 	34 days
Busser / Banquet Worker / Cafeteria Attendant	661 / 352	2 : 1 	32 days
Hotel Desk Clerk	827 / 346	2 : 1 	31 days
Office / Administrative Assistant	548 / 341	2 : 1 	30 days
Restaurant / Food Service Supervisor	823 / 321	3 : 1 	32 days
Business Development / Sales Manager	911 / 318	3 : 1 	35 days
Host / Hostess	617 / 313	2 : 1 	36 days
Tractor-Trailer Truck Driver	726 / 311	2 : 1 	31 days
Building and General Maintenance Technician	551 / 273	2 : 1 	31 days
Laborer / Warehouse Worker	747 / 246	3 : 1 	34 days
Operations Manager / Supervisor	607 / 244	2 : 1 	34 days
Merchandiser	637 / 242	3 : 1 	28 days
Bookkeeper / Accounting Clerk	412 / 238	2 : 1 	30 days

Accountant	471 / 233	2 : 1		28 days
Concierge	438 / 212	2 : 1		35 days
Production Worker	494 / 207	2 : 1		25 days
Physical Therapist	854 / 204	4 : 1		23 days
Security Officer	497 / 204	2 : 1		27 days
Janitor / Cleaner	368 / 191	2 : 1		33 days
Receptionist	351 / 184	2 : 1		28 days
Dishwasher	434 / 181	2 : 1		36 days
Cashier	570 / 181	3 : 1		26 days
Fast Food / Counter Worker	537 / 175	3 : 1		29 days
Human Resources / Labor Relations Specialist	373 / 172	2 : 1		32 days
Nursing Manager / Supervisor	630 / 168	4 : 1		26 days
Nursing Assistant	482 / 160	3 : 1		21 days
Kitchen Staff	420 / 158	3 : 1		27 days
Healthcare Administrator	253 / 147	2 : 1		32 days
Event Planner	254 / 146	2 : 1		39 days
Medical Assistant	339 / 145	2 : 1		27 days
General Manager	350 / 141	2 : 1		33 days
Scheduler / Operations Coordinator	370 / 137	3 : 1		37 days
Maintenance / Service Supervisor	344 / 136	3 : 1		23 days
Barista	316 / 135	2 : 1		34 days
Human Resources Manager	293 / 127	2 : 1		35 days
Project Manager	244 / 125	2 : 1		23 days
Sales Delivery Driver	464 / 120	4 : 1		31 days
Software Developer / Engineer	259 / 118	2 : 1		22 days

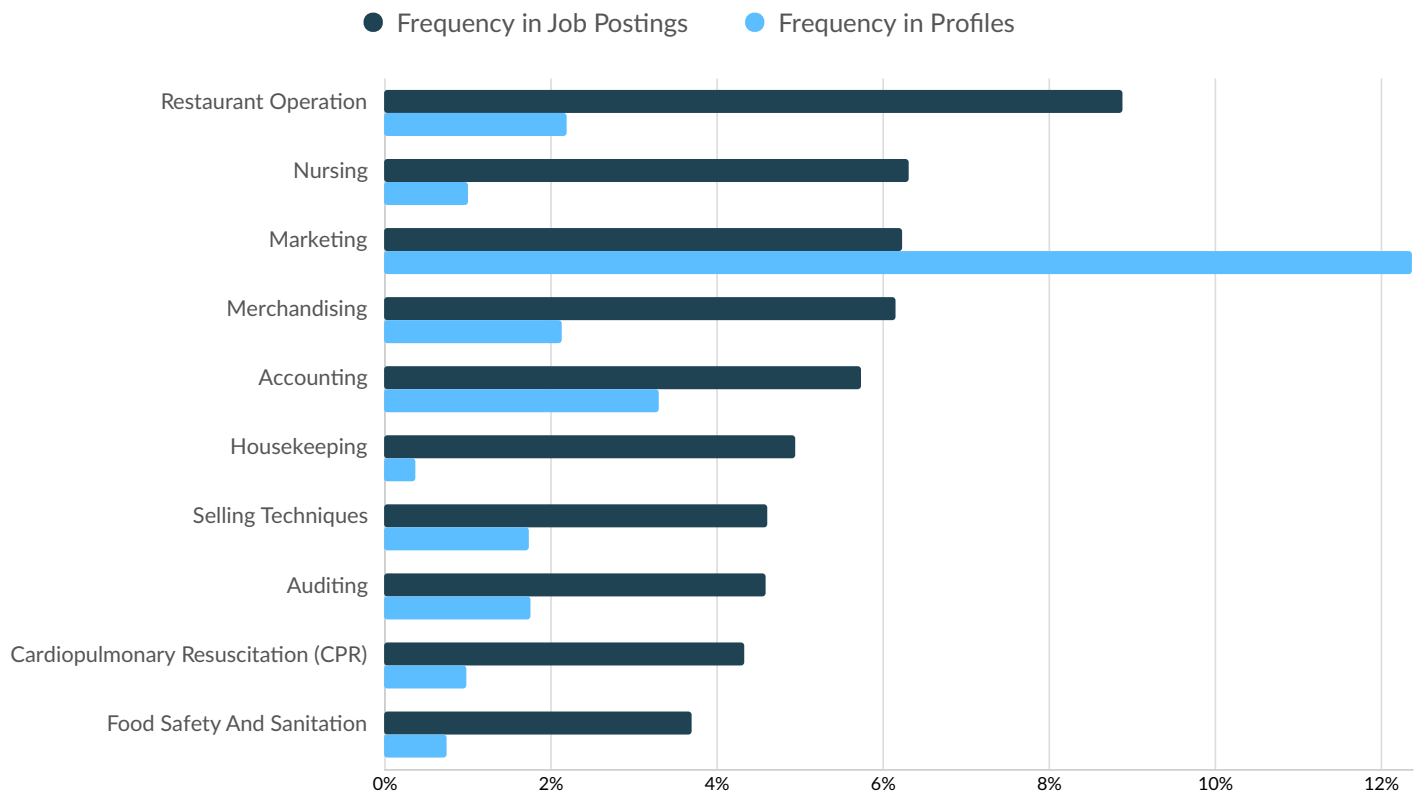
Top Posted Job Titles

	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Caregivers	1,377 / 193	7 : 1	37 days
Servers	475 / 183	3 : 1	40 days
Customer Service Representatives	300 / 152	2 : 1	21 days
Care Caregivers	1,381 / 147	9 : 1	32 days
Registered Nurses	527 / 145	4 : 1	29 days
Bartenders	320 / 137	2 : 1	32 days
Maintenance Technicians	249 / 125	2 : 1	31 days
Housekeepers	274 / 122	2 : 1	33 days
Hosts/Hostesses	290 / 116	3 : 1	33 days
ICU Registered Nurses	1,121 / 115	10 : 1	27 days

Top Industries

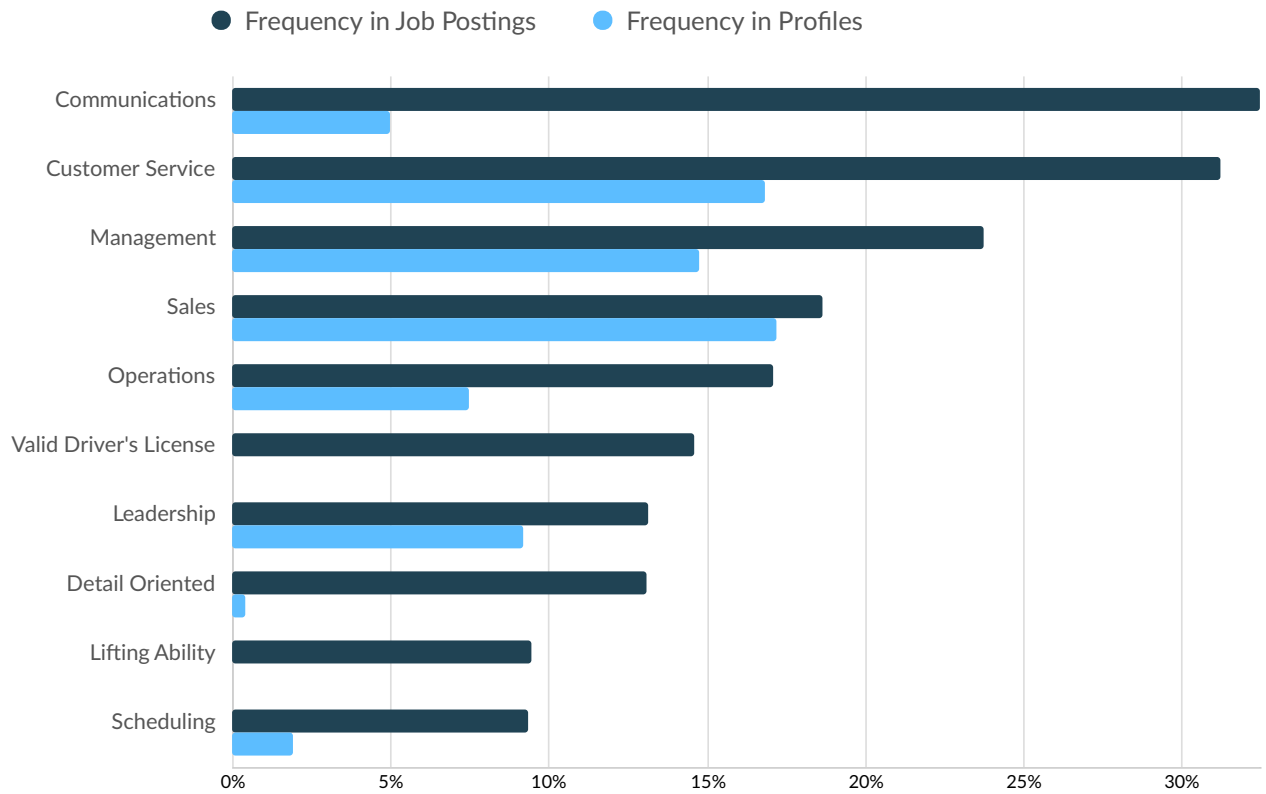
	Total/Unique (Dec 2021 - Dec 2022)	Posting Intensity	Median Posting Duration
Transportation and Warehousing	13,039 / 6,065	2 : 1	32 days
Health Care and Social Assistance	15,238 / 3,385	5 : 1	27 days
Administrative and Support and Waste Management and Remediation Services	9,845 / 2,833	3 : 1	27 days
Accommodation and Food Services	7,236 / 2,827	3 : 1	30 days
Retail Trade	6,242 / 2,225	3 : 1	30 days
Manufacturing	4,229 / 1,930	2 : 1	31 days
Professional, Scientific, and Technical Services	3,720 / 1,603	2 : 1	27 days
Wholesale Trade	2,513 / 954	3 : 1	25 days
Other Services (except Public Administration)	1,701 / 745	2 : 1	27 days
Construction	1,363 / 650	2 : 1	30 days

Top Specialized Skills



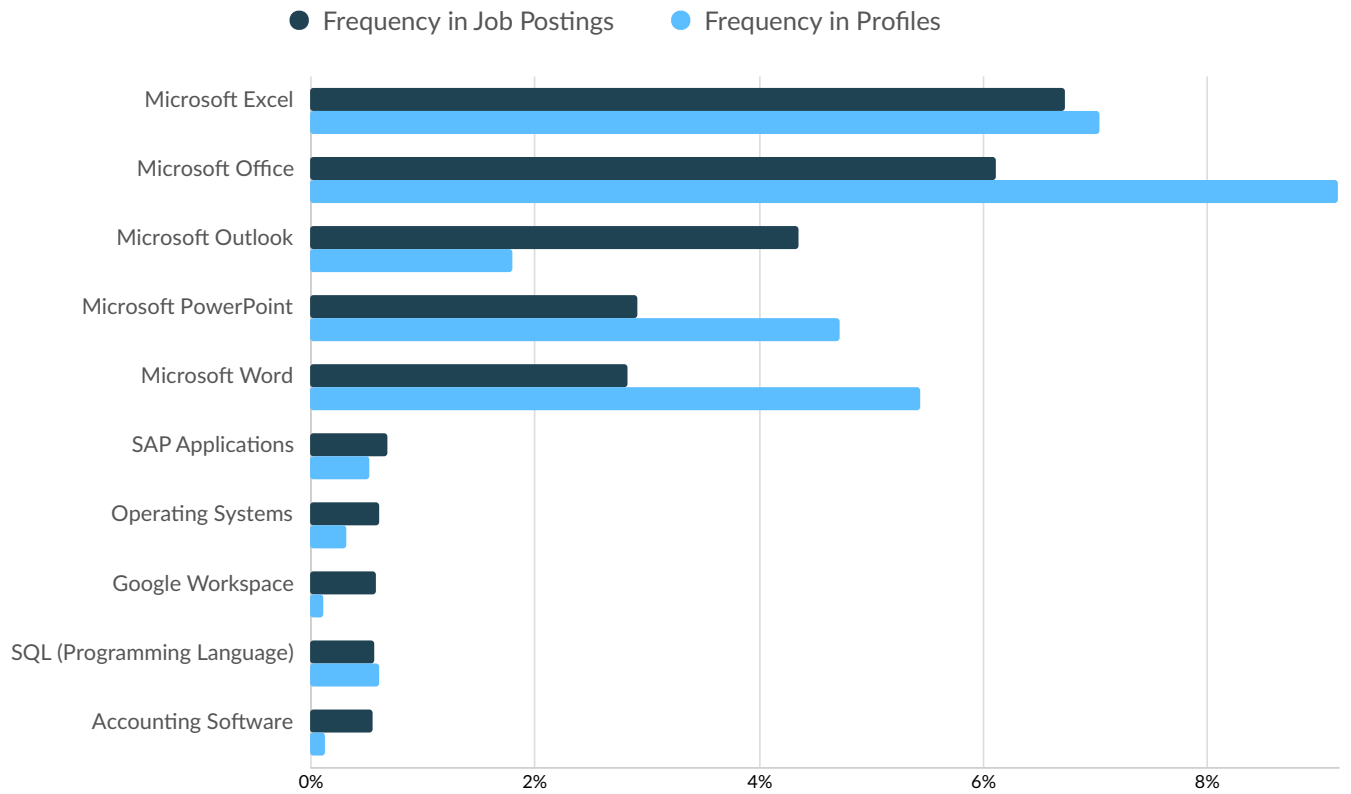
	Postings	% of Total Postings	Profiles	% of Total Profiles
Restaurant Operation	2,586	9%	1,028	2%
Nursing	1,837	6%	473	1%
Marketing	1,816	6%	5,790	12%
Merchandising	1,794	6%	1,001	2%
Accounting	1,672	6%	1,549	3%
Housekeeping	1,441	5%	176	0%
Selling Techniques	1,341	5%	819	2%
Auditing	1,338	5%	823	2%
Cardiopulmonary Resuscitation (CPR)	1,263	4%	459	1%
Food Safety And Sanitation	1,076	4%	353	1%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	9,453	32%	2,335	5%
Customer Service	9,086	31%	7,867	17%
Management	6,913	24%	6,911	15%
Sales	5,433	19%	8,050	17%
Operations	4,970	17%	3,505	7%
Valid Driver's License	4,254	15%	11	0%
Leadership	3,831	13%	4,307	9%
Detail Oriented	3,809	13%	198	0%
Lifting Ability	2,760	9%	11	0%
Scheduling	2,725	9%	900	2%

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Excel	1,960	7%	3,293	7%
Microsoft Office	1,783	6%	4,290	9%
Microsoft Outlook	1,267	4%	843	2%
Microsoft PowerPoint	850	3%	2,207	5%
Microsoft Word	825	3%	2,549	5%
SAP Applications	201	1%	250	1%
Operating Systems	178	1%	151	0%
Google Workspace	169	1%	57	0%
SQL (Programming Language)	165	1%	290	1%
Accounting Software	162	1%	65	0%

Top Qualifications

	Postings with Qualification
Advanced Cardiovascular Life Support (ACLS) Certification	477
Basic Life Support (BLS) Certification	1,499
Board Certified/Board Eligible	234
Certified Nursing Assistant	272
Food Handler's Card	736
Licensed Vocational Nurse (LVN)	255
Nurse Practitioner (APRN-CNP)	250
Pediatric Advanced Life Support (PALS)	284
Registered Nurse (RN)	2,270
ServSafe Certification	296

Appendix A

Top Posting Sources

Website	Postings on Website (Dec 2021 - Dec 2022)
indeed.com	9,659
recruiternetworks.com	8,003
dejobs.org	3,747
careerbuilder.com	2,528
ziprecruiter.com	1,519
icims.com	929
craigslist.org	862
tracyrecruiter.com	779
sanfranrecruiter.com	756
ca.gov	749
culinaryagents.com	671
hospitalityonline.com	669
sacramentorecruiter.com	663
modestorecruiter.com	643
winebusiness.com	639
simplyhired.com	493
taleo.net	432
hcareers.com	381
myworkdayjobs.com	369
governmentjobs.com	356
theapplicantmanager.com	267
energyjobline.com	245
careercast.com	244
monster.com	236
disabledperson.com	225

Appendix B

Sample Postings

Caregivers – K.B.Corporation in Napa, CA (Dec 2022 - Active)

Caregivers Napa CA	
Link to Live Job Posting: www.careerarc.com	
Location: Napa, CA	O*NET: 31-1122.00
Company: K.B.Corporation	Job Title: Caregivers
<p>Company:</p> <p>Senior Helpers Location:</p> <p>Napa, CA Career Level:</p> <p>Entry Level Industries:</p> <p>Healthcare, Pharmaceutical, Biotech on company website Description There is a reason Senior Helpers has been recognized as a Great Place to Work for the THIRD year in a row! Senior Helpers is the FIRST in-home care provider to be ranked by the Great Place to Work Institute as a Great Place to Work. Our caregivers and staff are met with a respectful and inclusive work environment that offers opportunities for professional development and the ability to make a real difference in the lives of others.</p> <p>Senior Helpers Caregiver Benefits:</p> <p>Flexible hours Competitive wages Employee referral benefits Paid overtime PPE provided Specialized training and opportunities for personal certifications Continual education and training opportunities to support professional development Benefits If you enjoy: Job flexibility Helping others Making a difference Building relationships Spending quality time with others Opportunities for personal and professional development Being a Senior Helpers caregiver is the perfect career choice for you! As a Caregiver with Senior Helpers you will: Experience a personally rewarding work environment- it is more than just a job Work alongside supportive and respectful office staff Build strong relationships with clients through one-on-one care Enjoy flexible work hours that align with your lifestyle and schedule Experience professional and personal growth Senior Helpers is the nation's premier provider of in-home senior services ranging from specialized care for those with diseases, such as dementia, Alzheimer's and Parkinson's, to personal and companion care for individuals that need assistance with daily activities. Founded in 2002 with a vision to help seniors age with dignity despite age-related illnesses and mobility challenges, Senior Helpers has hundreds of franchised and owned businesses that have cared for tens of thousands of seniors. Senior Helpers' culture is based on strong core values, recognition of achievements and respect. We are an equal opportunity employer and prohibit discrimination/harassment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. on company website</p>	

Registered Respiratory Care (PD/Varied) St Helena CA

Link to Live Job Posting: www.indeed.com

Location: Saint Helena, CA

O*NET: 29-1126.00

Company: Adventist Health

Job Title: Unclassified

Registered Respiratory Care (PD/Varied) St Helena

CA 1,021

reviews Saint Helena, CA \$31.41 - \$42.63 an hour Adventist Health St. Helena 1,021 reviews Read what people are saying about working here. Adventist Health is more than an award-winning health system. We provide whole-person care to our communities and champion the greater good - from the operating room to the boardroom, we are driven by our unique passion to live God's love through health, wholeness and hope. From Oregon to Oahu, we have a calling to always do more. Now is your chance to apply your passion to our mission. We're looking for someone to join our team as a Registered Respiratory Care Practitioner who: Performs basic and critical respiratory care services. Has the ability to work well without supervision as well as maintain supervision over others, as delegated. Provides respiratory care services for the adult and geriatric patient. Provides respiratory care for patients with respiratory disease, as ordered by the physician and in accordance with current department policies concerning all phases of respiratory therapy. Completes paperwork, electronic medical records, flow sheets, and charges for each patient.

Essential Functions:

Assesses and documents the appropriateness of prescribed therapy (including recommendations) for patients receiving respiratory care services. Administers aerosol and oxygen therapy, while maintaining charts. Draws arterial blood gases per policy and physician order. Provides care to ventilator patients. Assists in department record keeping and operation, as well as participation in training and supervision of new employees. Documents care given; maintains records of treatment given; generates necessary documents for charges or record keeping. Assists in the instruction of nursing personnel in surveillance of patient and equipment after initial installation. Performs pulmonary function tests, drainage procedures, and provides additional patient care regarding cardio respiratory disease. Provides suggestions regarding the patients' treatment and pulmonary progress. Provides assistance in cardio respiratory rehabilitation. Provides instruction to patients and family in the nature of cardio respiratory disease and its ramifications. Makes rounds to check all respiratory therapy equipment in use or on standby in patient areas. Ensures completion of the initial ventilator bundle orders upon initiation of mechanical ventilation. Ensures compliance of VAP bundle for all patients receiving mechanical ventilation. Identifies measureable and reasonable outcomes while using appropriate therapy interventions to resolve patient needs. Updates and communicates the diagnosis throughout the patient's stay based on patient's changing condition and disease status. Assists with maintenance and processing of equipment and products used in providing respiratory therapy services. Serves as a knowledge resource to the physician and hospital staff in relation to the technical aspects of respiratory care and the effectiveness of methods to administer safe respiratory therapy. Assists in stocking and re-ordering parts and equipment. Assists in the set up of specialty equipment. Keeps the equipment clean and ready for its next use. Assists physicians with bronchoscopies and special procedures. Assists with quality control, staff schedules and competencies. Performs other job-related duties as assigned. You'll be successful with the following qualifications:

Education:

Bachelor's Degree or equivalent (some certifications will require Bachelor's):

Preferred Master's Degree:

Preferred Work Experience:

Three years technical experience:

Preferred Required Licenses/Certifications:

Cardiopulmonary Resuscitation (CPR) or Basic Life Support (BLS) certification: Required Neonatal Resuscitation Program (NRP) certification: Preferred Advanced Cardiac Life Support (ACLS) certification: Required Pediatric Advanced Life Support (PALS) certification: Preferred ; Required in ED, NICU and PedsPediatric Emergency Assessment, Recognition and Stabilization (PEARS) certification: Preferred Registered Respiratory Therapist (RRT) credential: Required Adventist Health is committed to the safety and wellbeing of our associates and patients. Therefore, we require that all associates receive all required vaccinations, including, but not limited to, measles, mumps, flu (based on the seasonal availability of the flu vaccine typically during October-March each year), COVID-19 vaccine (required in CA, HI and OR) etc., as a condition of employment, and annually thereafter. Medical and religious exemptions may apply. The estimated base pay for this position is \$31.41 - \$42.63. Additional individual compensation may be available for this role through years of experience, differentials, extra shift incentives, bonuses, etc. Base pay is only a portion of the total rewards package and a comprehensive benefits program is available for qualifying positions. Please contact our Talent Acquisition team for more information Hiring Insights Job activity Posted Just posted Adventist Health Report job

Outlet Sales Associates – Estée Lauder in Napa, CA (Dec 2022 - Jan 2023)

Seasonal Sales Associate - Cosmetics Company Store - 40hrs - Napa Premium Outlets - Napa, CA

Link to Live Job Posting: Posting is no longer active

Location: Napa, CA

O*NET: 41-2031.00

Company: Estée Lauder

Job Title: Outlet Sales Associates

Seasonal Sales Associate

- Cosmetics Company Store
- 40hrs
- Napa Premium Outlets
-

Napa, CA Brand:

Estée

Lauder Companies Description Position Summary:

As one of our highly skilled make-up artists you will combine your creative and technical expertise and passion for people to provide a welcoming, inspirational and personalized in-store experience which educates and delights our customers. You will also like working as part of a high performing team to create impact with in-store events and to ensure that the store always achieves our high standards of visual merchandising to stand out against our competitors. If you are a dynamic self-starter looking for a progressive career opportunity then this could be the perfect role for you and the first step of your career with a leader in prestige beauty. While certification in make

- up artistry and/or previous retail make up experience is desirable we also welcome applicants with amateur level experience.

As a leader in prestige beauty with a culture that values diversity of thought and people, we offer excellent training and development and a competitive remuneration and benefits package. Qualifications While a qualification in make-up artistry/previous retail make up experience is preferred, we welcome applicants with amateur level experience who are able to demonstrate a high level of creative and technical expertise

All applicants must be able to demonstrate the ability to provide inspirational, authentic and personalized customer service Ability to work retail hours including days, nights, weekends and special events in a fast-paced work environment Previous experience with retail point-of-sale software Applicants must be able to provide proof of right to live and work in the country if invited to attend for interview

Job:

Retail•

Store Primary Location:

Americas-US-CAA-Napa Job Type:

Seasonal Help Schedule:

Full-time Shift:

Variable Job Number:

2217047 We are an equal opportunity employer. Minorities, women, veterans, and individuals with disabilities are encouraged to apply. It is Company's policy not to discriminate against any employee or applicant for employment on the basis of race, color, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth and related medical conditions), gender identity or gender expression (including transgender status), sexual orientation, marital status, military service and veteran status, physical or mental disability, protected medical condition as defined by applicable state or local law, genetic information, or any other characteristic protected by applicable federal, state, or local laws and ordinances. The Company will endeavor to provide a reasonable accommodation consistent with the law to otherwise qualified employees and prospective employees with a disability and to employees and prospective employees with needs related to their religious observance or practices. Should you wish to apply for this position or any other position with the Company and you believe you require assistance to complete an application or participate in an interview, please contact USApplicantAccommodations@Estee.com

COOK SPECIALIST \nNapa County	
Link to Live Job Posting: Posting is no longer active	
Location: Napa, CA	O*NET: 35-2014.00
Company: United States Department of Veterans Affairs	Job Title: Cook Supervisors
<p>. Application Packages may be submitted electronically through your CalCareer Account at www.CalCareers.ca.gov. When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below: Address for Mailing Application Packages You may submit your application and any applicable or required documents to: Department of Veterans Affairs</p> <p>Attn: Human Resources</p> <ul style="list-style-type: none"> • Recruitment110 California DriveYountville, CA 94599-1414 Address for Drop-Off Application Packages You may drop off your application and any applicable or required documents at: Department of Veterans AffairsHuman Resources • Recruitment110 California DriveYountville, CA 94599-1414Monday • Friday08:00 AM • 05:00 PM Required Application Package Documents The following items are required to be submitted with your application. <p>Applicants who do not submit the required items timely may not be considered for this job: Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at www.CalCareers.ca.gov.</p> <p>CalCareers.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.Benefits The website below is intended to provide general information. Benefit eligibility may be based on job classification, bargaining unit, time base and length of appointment. Additional benefits may also be outlined for specific bargaining units in employee collective bargaining contracts. Please review this information prior to accepting employment.</p> <p>https: //www.calhr.ca.gov/Pages/California-State-Civil-Service-Employee-Benefits-Summary.aspx</p>	

Medicaid Eligibility Advocate	
Link to Live Job Posting: Posting is no longer active	
Location: Saint Helena, CA	O*NET: 21-1022.00
Company: HCA Healthcare	Job Title: Medicaid Eligibility Advisors
<p>Medicaid Eligibility Advocate Adventist Health St Helena 10 Woodland Road, Saint Helena, CA 94574 \$21.10 - \$29.54 an hour Responded to 75% or more applications in the past 30 days, typically within 1 day. Benefits Pulled from the full job description 401(k) 401(k) matching Adoption assistance Disability insurance Employee stock purchase plan Family leave Show 7 more benefits</p>	
<p>Description Hourly Wage Estimate:</p> <p>\$21.10 - \$29.54 / hour Learn more about the benefits offered for this job. The estimate displayed represents the typical wage range of candidates hired. Factors that may be used to determine your actual salary may include your specific skills, how many years of experience you have and comparison to other employees already in this role. The typical candidate is hired below midpoint of the range. Introduction Do you want to join an organization that invests in you as a(an) Medicaid Eligibility Advocate? At Adventist Health St Helena, you come first. HCA Healthcare has committed up to \$300 million in programs to support our incredible team members over the course of three years. Benefits Adventist Health St Helena, offers a total rewards package that supports the health, life, career and retirement of our colleagues. The available plans and programs include: Comprehensive medical coverage that covers many common services at no cost or for a low copay. Plans include prescription drug and behavioral health coverage as well as telemedicine services and free AirMed medical transportation. Additional options for dental and vision benefits, life and disability coverage, flexible spending accounts, supplemental health protection plans (accident, critical illness, hospital indemnity), auto and home insurance, identity theft protection, legal counseling, long-term care coverage, moving assistance, pet insurance and more. Fertility and family building benefits through Progyny Free counseling services and resources for emotional, physical and financial wellbeing Family support, including adoption assistance, child and elder care resources and consumer discounts 401(k) Plan with a 100% match on 3% to 9% of pay (based on years of service) Employee Stock Purchase Plan Retirement readiness and rollover services and preferred banking partnerships Education assistance (tuition, student loan, certification support, dependent scholarships) Colleague recognition program Time Away From Work Program (paid time off, paid family leave, long- and short-term disability coverage and leaves of absence) Learn more about</p>	
<p>Employee Benefits Note:</p> <p>Eligibility for benefits may vary by location. You contribute to our success. Every role has an impact on our patients lives and you have the opportunity to make a difference. We are looking for a dedicated Medicaid Eligibility Advocate like you to be a part of our team. Job Summary and Qualifications The Medicaid Eligibility Advocate is responsible for conduction eligibility screenings, assessment of patient financial requirements, and counseling patients on insurance benefits and co-payments. The Medicaid Eligibility Advocate serves as a liaison between the patient, hospital, and governmental agencies; and is actively involved in all areas of case management.</p>	
<p>In this role you will:</p> <p>Screen and evaluate patients for existing insurance coverage, federal and state assistance programs, or hospital charity application. Re-verifies benefits and obtains authorization and/or referral after treatment plan has been discussed, prior to initiation of treatment. Ensures appropriate signatures are obtained on all necessary forms. Obtain legally relevant medical evidence, physician statements and all other documentation required for eligibility determination. Complete and file applications. Initiate and maintain proper follow-up with the patient and government agency caseworkers to ensure timely processing and completion of all mandated applications and accompanying documentation. Ensure all insurance, demographic and eligibility information is obtained and entered into the system accurately. Document progress notes to the</p>	

patients file and the hospital computer system. Participates in ongoing, comprehensive training programs as required. Follows policies and procedures to contribute to the efficiency of the office. Covers and assists with other office functions as requested. Will be required to make field visits as necessary and will need reliable personal transportation readily available.

Qualifications:

High School Diploma or GED or related experience in lieu. Associates degree preferred Minimum one year related experience preferred, preferably in healthcare. Relevant education may substitute experience requirement " Parallon provides full-service revenue cycle management, or total patient account resolution, for HCA Healthcare. Our services include scheduling, registration, insurance verification, hospital billing, revenue integrity, collections, payment compliance, credentialing, health information management, customer service, payroll and physician billing. We also provide full-service revenue cycle management as well as targeted solutions, such as Medicaid Eligibility, for external clients across the country. Parallon has over 17,000 colleagues, and serves close to 1,000 hospitals and 3,000 physician practices, all making an impact on patients, providers and their communities. HCA Healthcare has been recognized as one of the Worlds Most Ethical Companies by the Ethisphere Institute more than ten times. In recent years, HCA Healthcare spent an estimated \$3.7 billion in cost for the delivery of charitable care, uninsured discounts, and other uncompensated expenses. " "Good people beget good people."- Dr. Thomas Frist, Sr. HCA Healthcare Co-Founder We are a family 270,000 dedicated professionals! Our Talent Acquisition team is reviewing applications for our Medicaid Eligibility Advocate opening. Qualified candidates will be contacted for interviews. Submit your resume today to join our community of caring! We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

PAR-AFHP

This position is incentive eligible.

Hiring Insights Application response rate:

100% Job activity Posted Today HCA Inc If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process. Report job

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department