

Lake County, CA

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 County

6033 Lake County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

70,726

Population (2022)

Population **grew by 6,594** over the last 5 years and is projected to **grow by 9,168** over the next 5 years.

19,119

Total Regional Employment

Jobs **decreased by 276** over the last 5 years but are projected to **grow by 1,784** over the next 5 years.

\$53.4K

Median Household Income (2021)

Median household income is **\$15.6K below** the national median household income of \$69.0K.

Takeaways

- As of 2022 the region's population **increased by 10.3%** since 2017, growing by 6,594. Population is expected to **increase by 13.0%** between 2022 and 2027, adding 9,168.
- From 2017 to 2022, jobs **declined by 1.4%** in Lake County, CA from 19,395 to **19,119**. This change **fell short of the national growth rate of 3.8% by 5.2%**. As the number of jobs declined, the **labor force participation rate decreased from 56.9% to 50.3% between 2017 and 2022**.
- Concerning educational attainment, **11.8% of Lake County, CA residents possess a Bachelor's Degree** (9.0% below the national average), and **12.1% hold an Associate's Degree** (3.2% above the national average).
- The top three industries in 2022 are Individual and Family Services, Local Government, Excluding Education and Hospitals, and Education and Hospitals (Local Government).

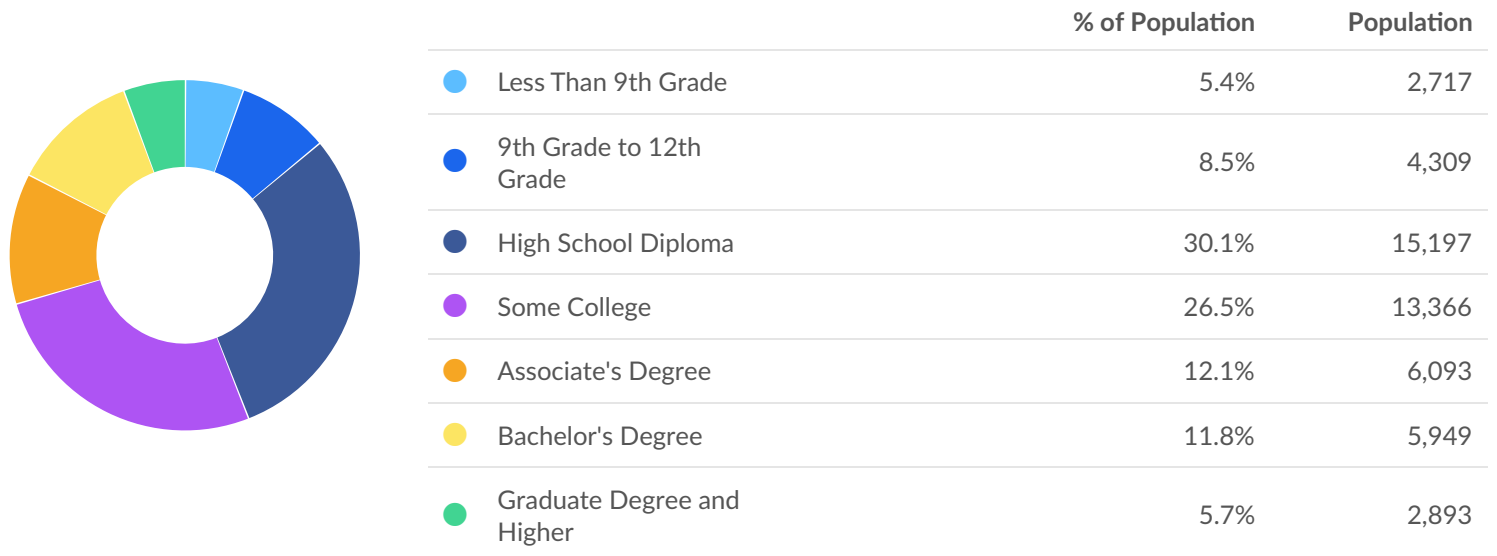
	Population (2023)	Labor Force (Apr 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	72,559	27,754	19,119	129.1	\$2.30B	\$3.55B	\$2.36B
State	39,081,899	19,307,410	20,388,768	135.2	\$3.55T	\$1.83T	\$2.54T
Nation	335,839,277	166,220,270	168,791,091	100.0	\$25.16T	\$0	\$11.30T

Apr 2023 Labor Force Breakdown



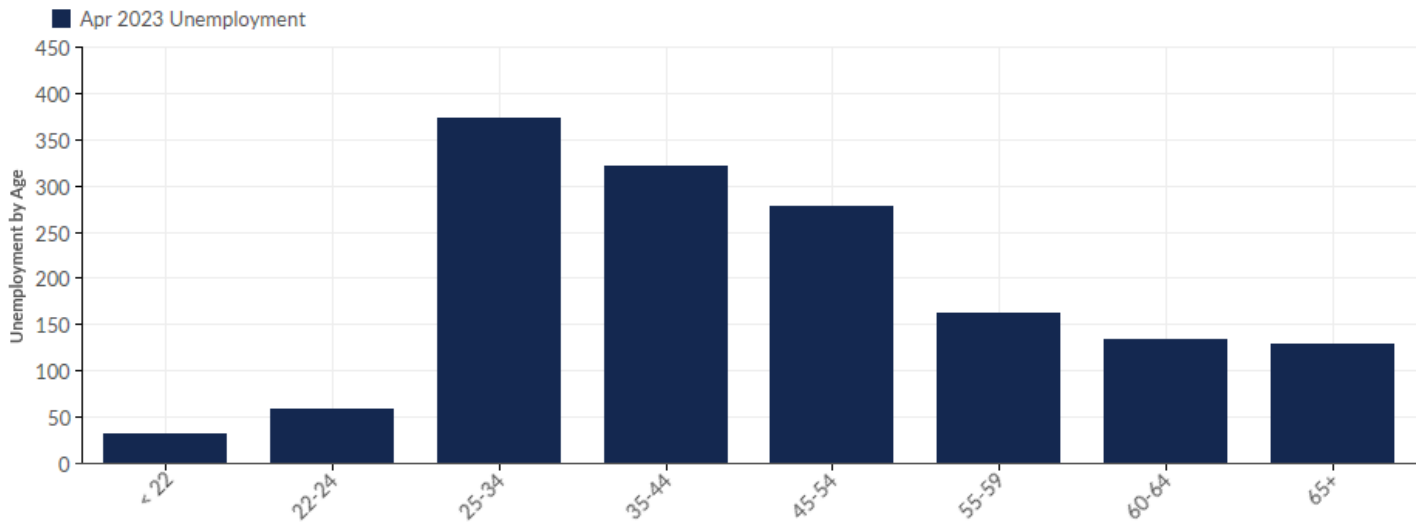
Educational Attainment

Concerning educational attainment, **11.8% of Lake County, CA residents possess a Bachelor's Degree** (9.0% below the national average), and **12.1% hold an Associate's Degree** (3.2% above the national average).



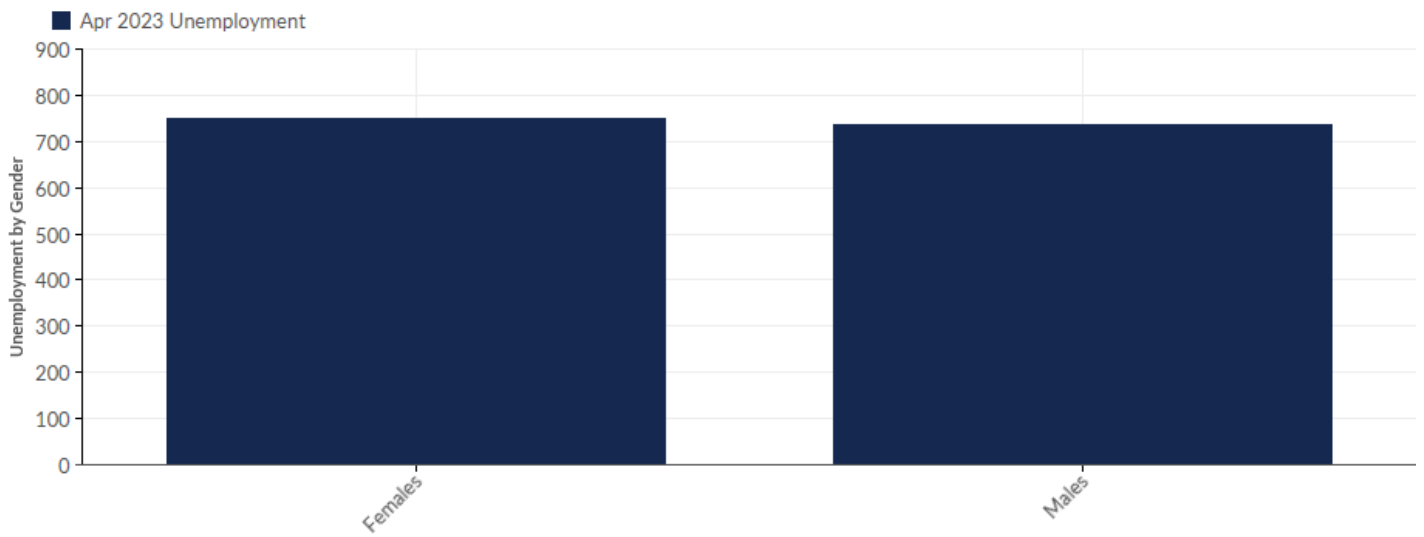
Unemployment by Demographics

Unemployment by Age



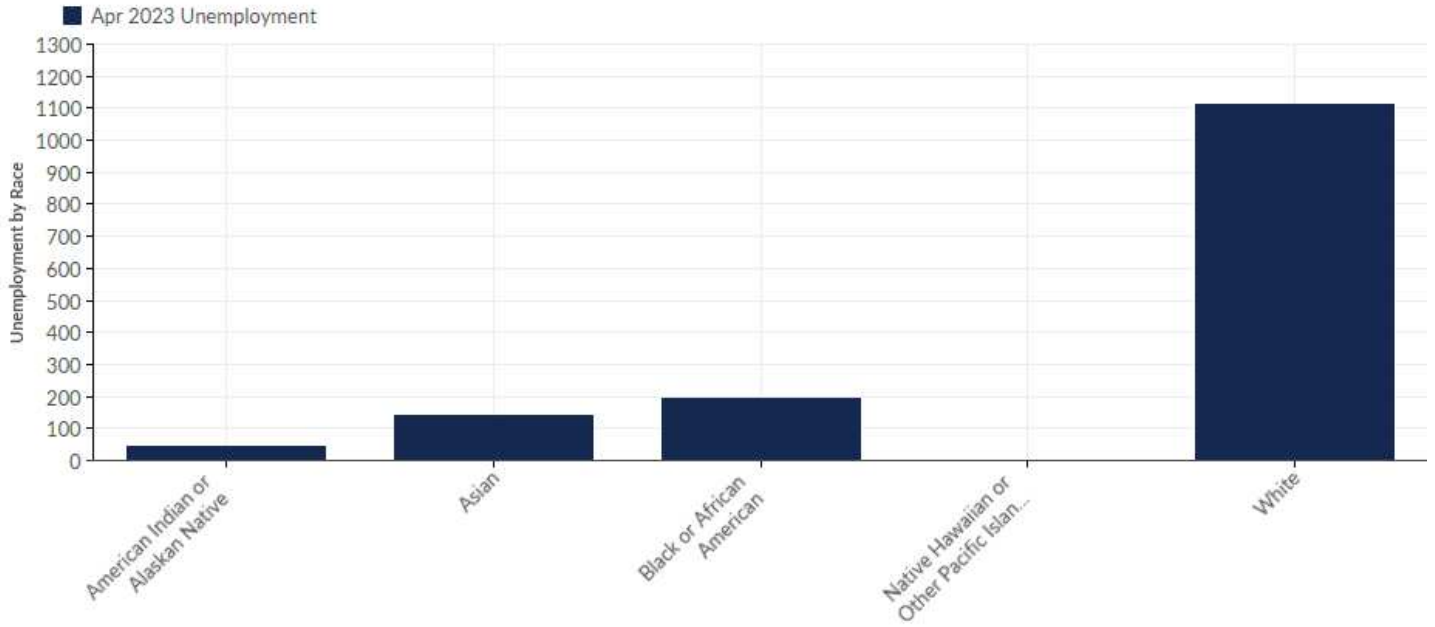
Age	Unemployment (Apr 2023)	% of Unemployed
< 22	32	2.15%
22-24	59	3.97%
25-34	373	25.08%
35-44	321	21.59%
45-54	277	18.63%
55-59	162	10.89%
60-64	135	9.08%
65+	128	8.61%
Total	1,487	100.00%

Unemployment by Gender



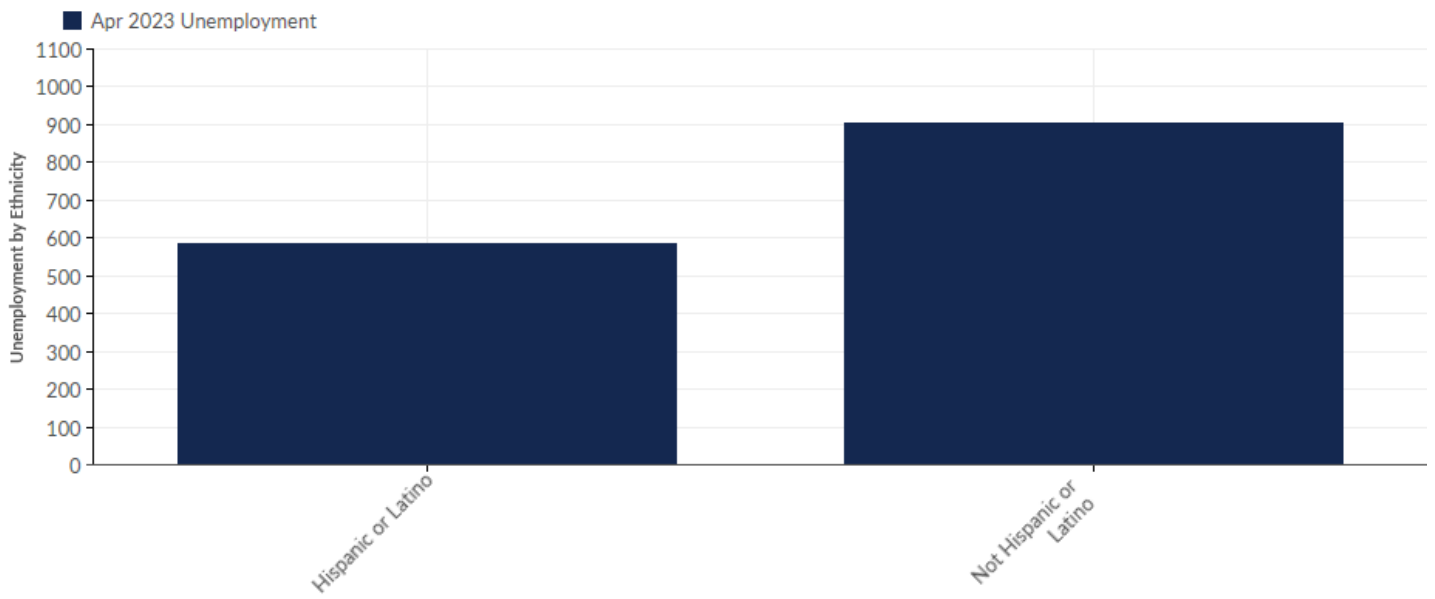
Gender	Unemployment (Apr 2023)	% of Unemployed
Females	750	50.44%
Males	737	49.56%
Total	1,487	100.00%

Unemployment by Race



Race	Unemployment (Apr 2023)	% of Unemployed
American Indian or Alaskan Native	43	2.89%
Asian	140	9.41%
Black or African American	193	12.98%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	1,111	74.71%
Total	1,487	100.00%

Unemployment by Ethnicity

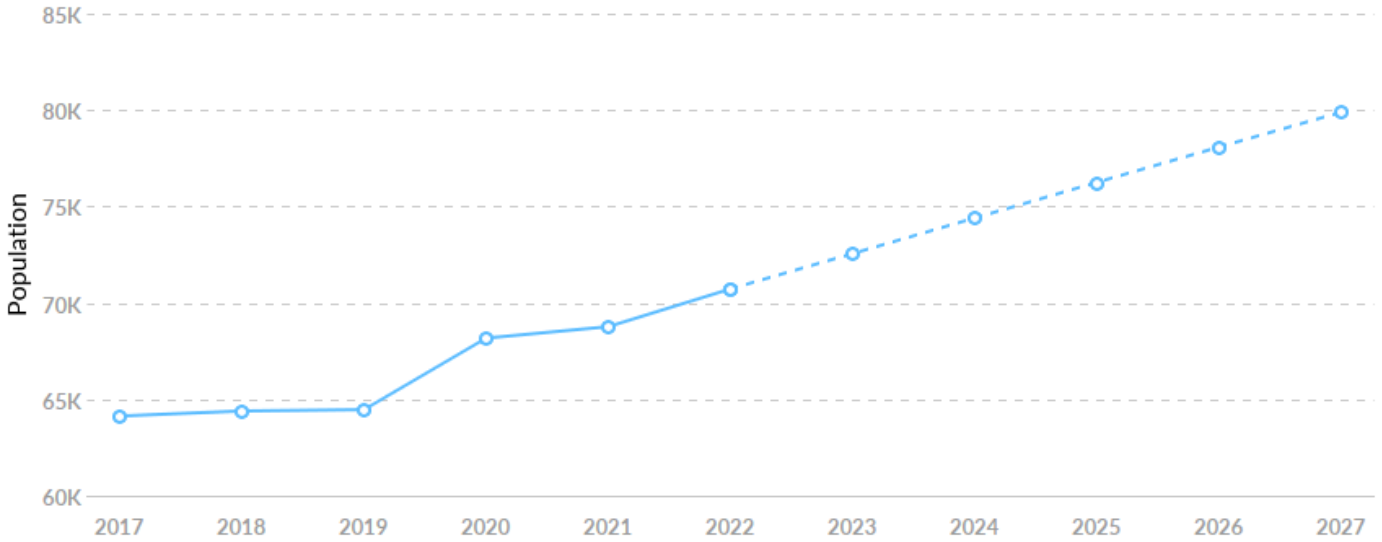


Ethnicity	Unemployment (Apr 2023)	% of Unemployed
Hispanic or Latino	585	39.34%
Not Hispanic or Latino	902	60.66%
Total	1,487	100.00%

Historic & Projected Trends

Population Trends

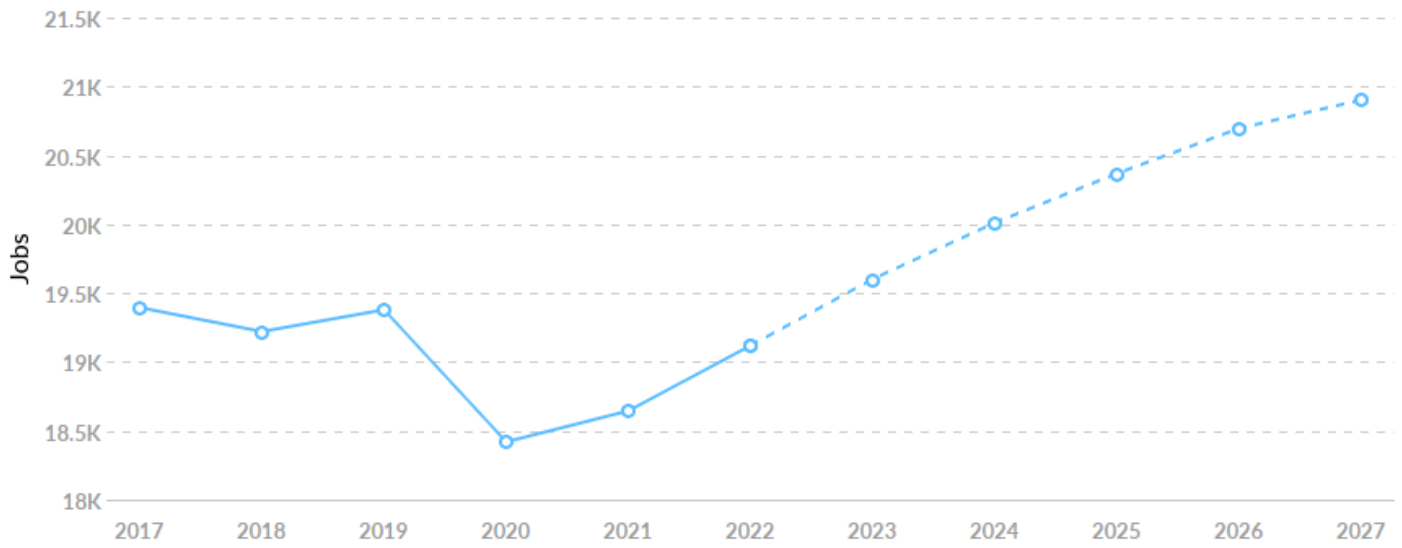
As of 2022 the region's population increased by 10.3% since 2017, growing by 6,594. Population is expected to increase by 13.0% between 2022 and 2027, adding 9,168.



Timeframe	Population
2017	64,132
2018	64,394
2019	64,463
2020	68,174
2021	68,766
2022	70,726
2023	72,559
2024	74,403
2025	76,255
2026	78,084
2027	79,894

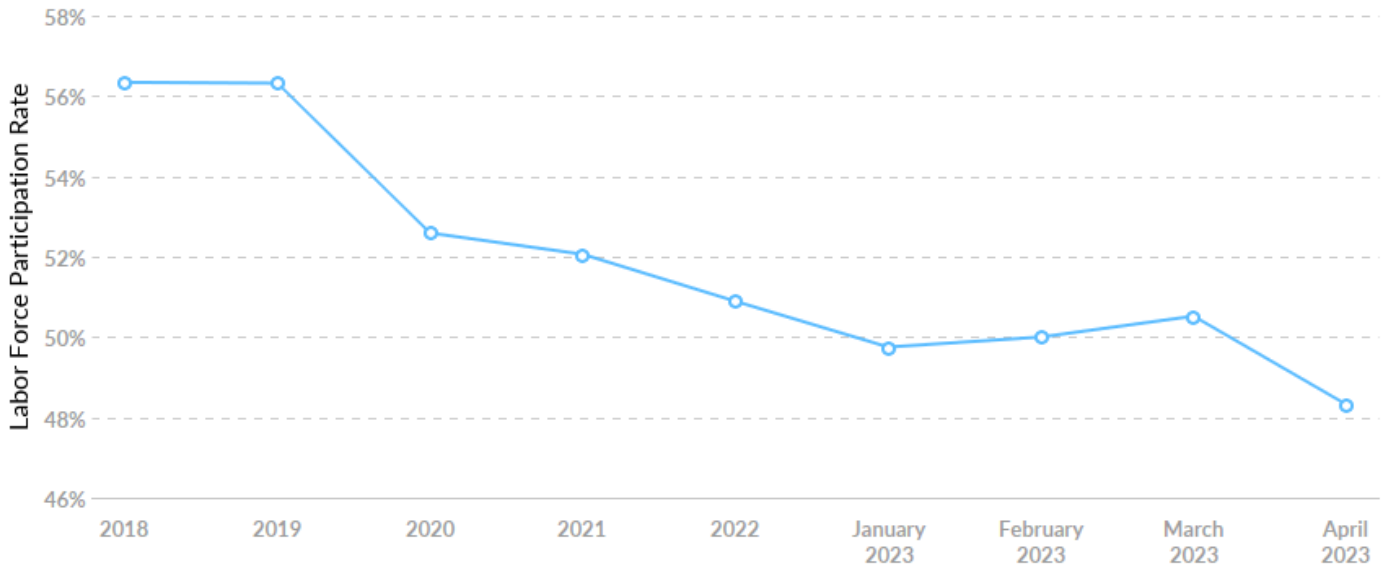
Job Trends

From 2017 to 2022, jobs declined by 1.4% in Lake County, CA from 19,395 to 19,119. This change fell short of the national growth rate of 3.8% by 5.2%.



Timeframe	Jobs
2017	19,395
2018	19,221
2019	19,379
2020	18,420
2021	18,645
2022	19,119
2023	19,602
2024	20,011
2025	20,369
2026	20,696
2027	20,903

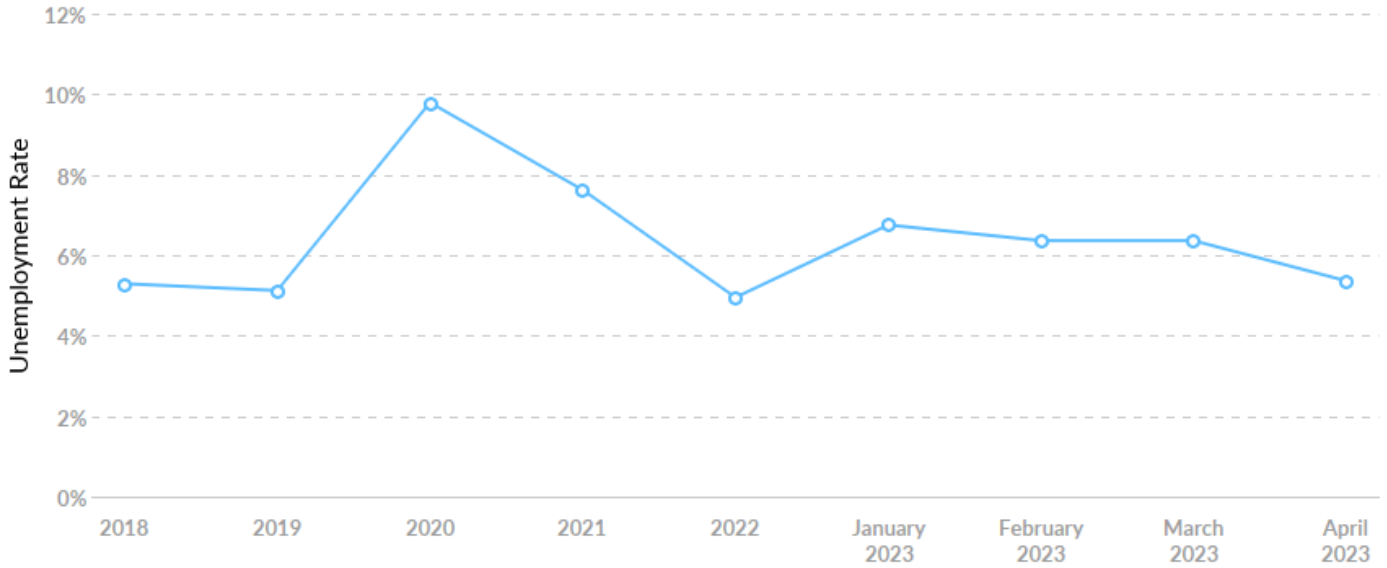
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	56.34%
2019	56.32%
2020	52.59%
2021	52.06%
2022	50.89%
January 2023	49.75%
February 2023	50.00%
March 2023	50.52%
April 2023	48.32%

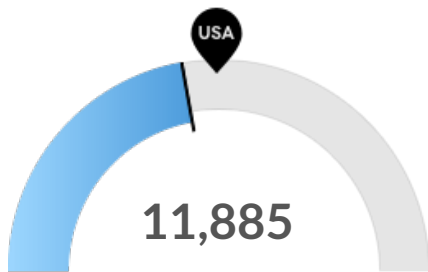
Unemployment Rate Trends

Lake County, CA had an April 2023 unemployment rate of 5.36%, **increasing from 5.29%** 5 years before.



Timeframe	Unemployment Rate
2018	5.29%
2019	5.12%
2020	9.79%
2021	7.62%
2022	4.95%
January 2023	6.75%
February 2023	6.36%
March 2023	6.36%
April 2023	5.36%

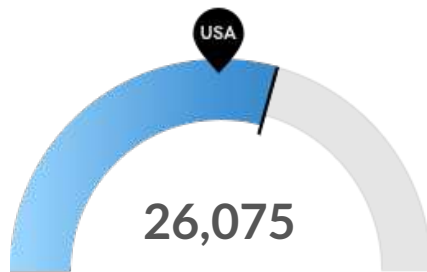
Population Characteristics



11,885

Millennials

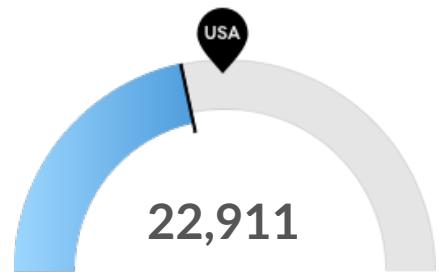
Lake County, CA has 11,885 millennials (ages 25-39). The national average for an area this size is 14,047.



26,075

Retiring Soon

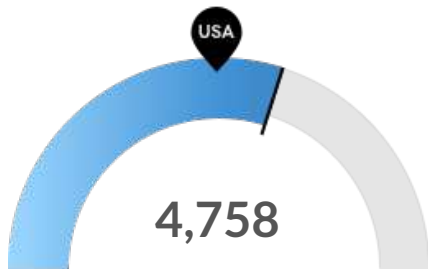
Retirement risk is high in Lake County, CA. The national average for an area this size is 20,440 people 55 or older, while there are 26,075 here.



22,911

Racial Diversity

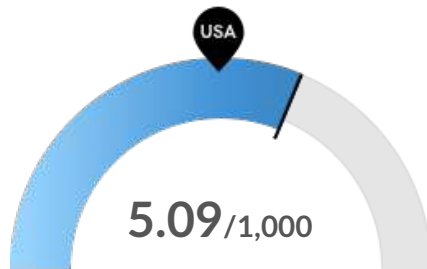
Racial diversity is low in Lake County, CA. The national average for an area this size is 27,984 racially diverse people, while there are 22,911 here.



4,758

Veterans

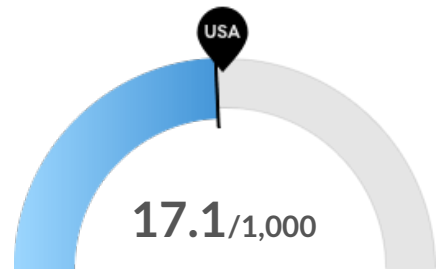
Lake County, CA has 4,758 veterans. The national average for an area this size is 3,612.



5.09/1,000

Violent Crime

Lake County, CA has 5.09 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.



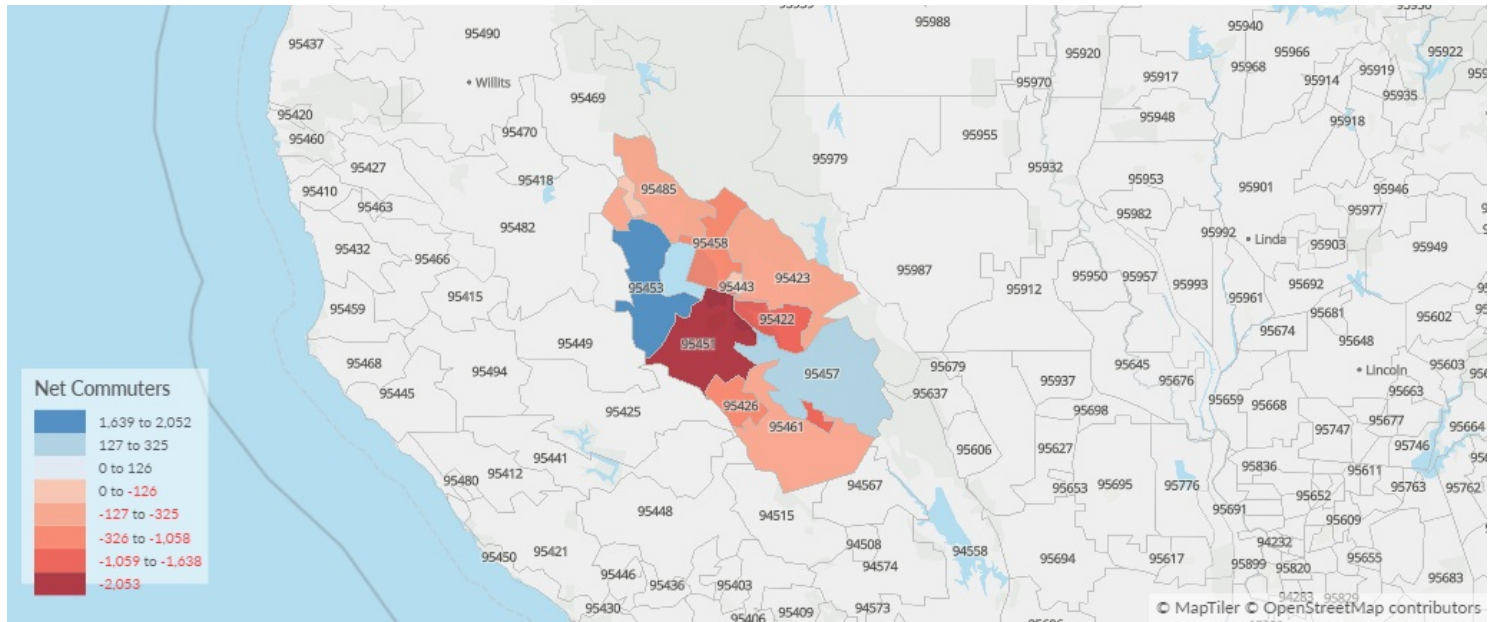
17.1/1,000

Property Crime

Lake County, CA has 17.1 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Lake County, CA currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2022 Employment
95453	Lakeport, CA (in Lake co...	6,956
95422	Clearlake, CA (in Lake co...	3,671
95451	Kelseyville, CA (in Lake ...	2,264
95457	Lower Lake, CA (in Lake...	1,302
95461	Middletown, CA (in Lak...	1,137

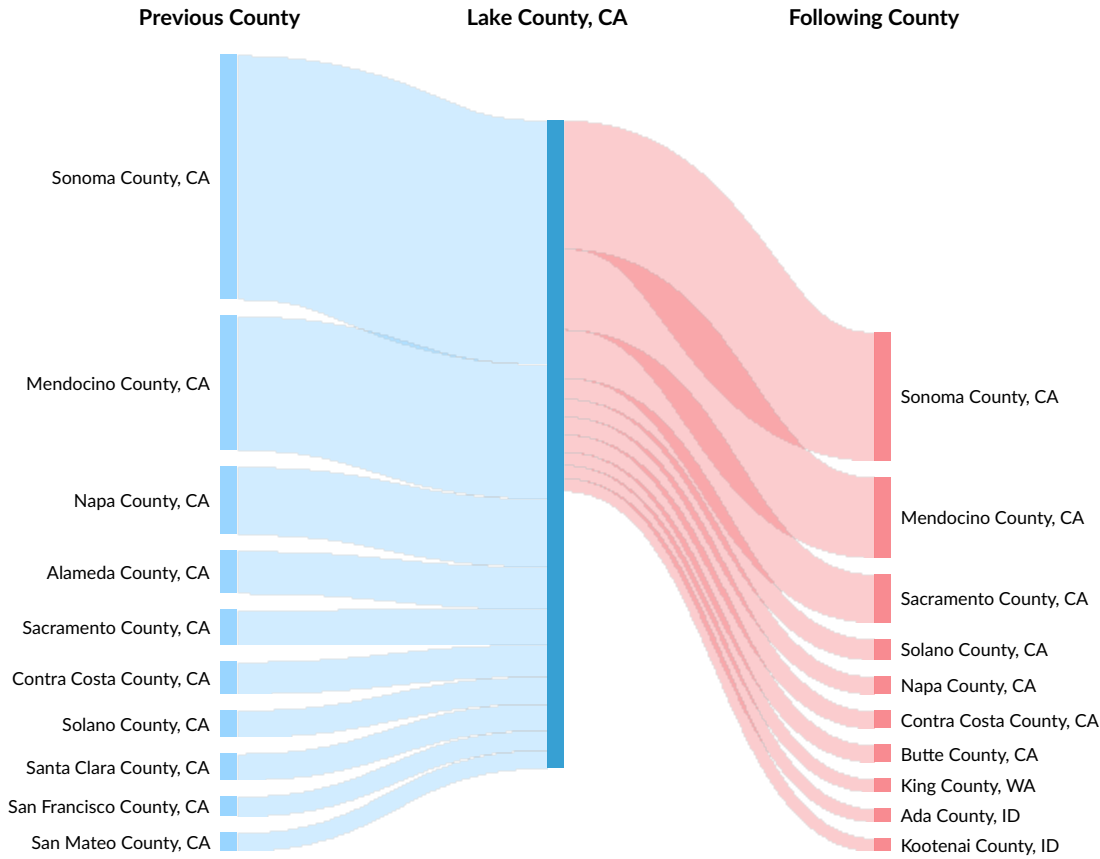
Where Talent Lives

ZIP	Name	2022 Workers
95453	Lakeport, CA (in Lake co...	5,317
95422	Clearlake, CA (in Lake co...	4,919
95451	Kelseyville, CA (in Lake ...	4,317
95467	Hidden Valley Lake, CA ...	2,192
95461	Middletown, CA (in Lak...	1,265

Inbound and Outbound Migration

The table below analyzes past and current residents of Lake County, CA. The left column shows residents of other counties migrating to Lake County, CA. The right column shows residents migrating from Lake County, CA to other counties.

As of 2020, **633** people have migrated from Sonoma County, CA to Lake County, CA. In the same year, **333** people left Lake County, CA migrating to Sonoma County, CA. The total Net Migration for Lake County, CA in 2020 was **536**.

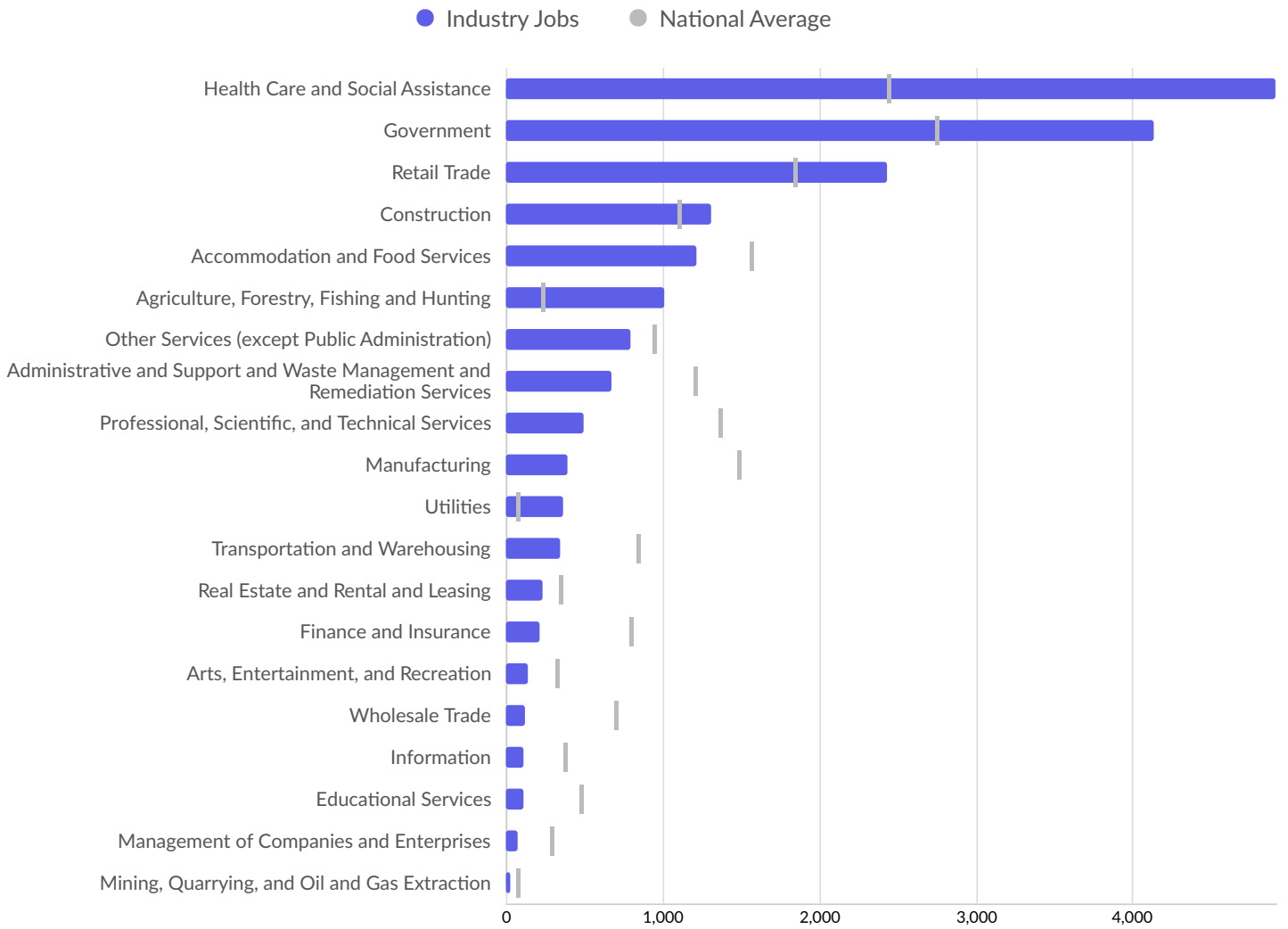


Top Previous Counties	Migrations
Sonoma County, CA	633
Mendocino County, CA	349
Napa County, CA	176
Alameda County, CA	110
Sacramento County, CA	92
Contra Costa County, CA	83

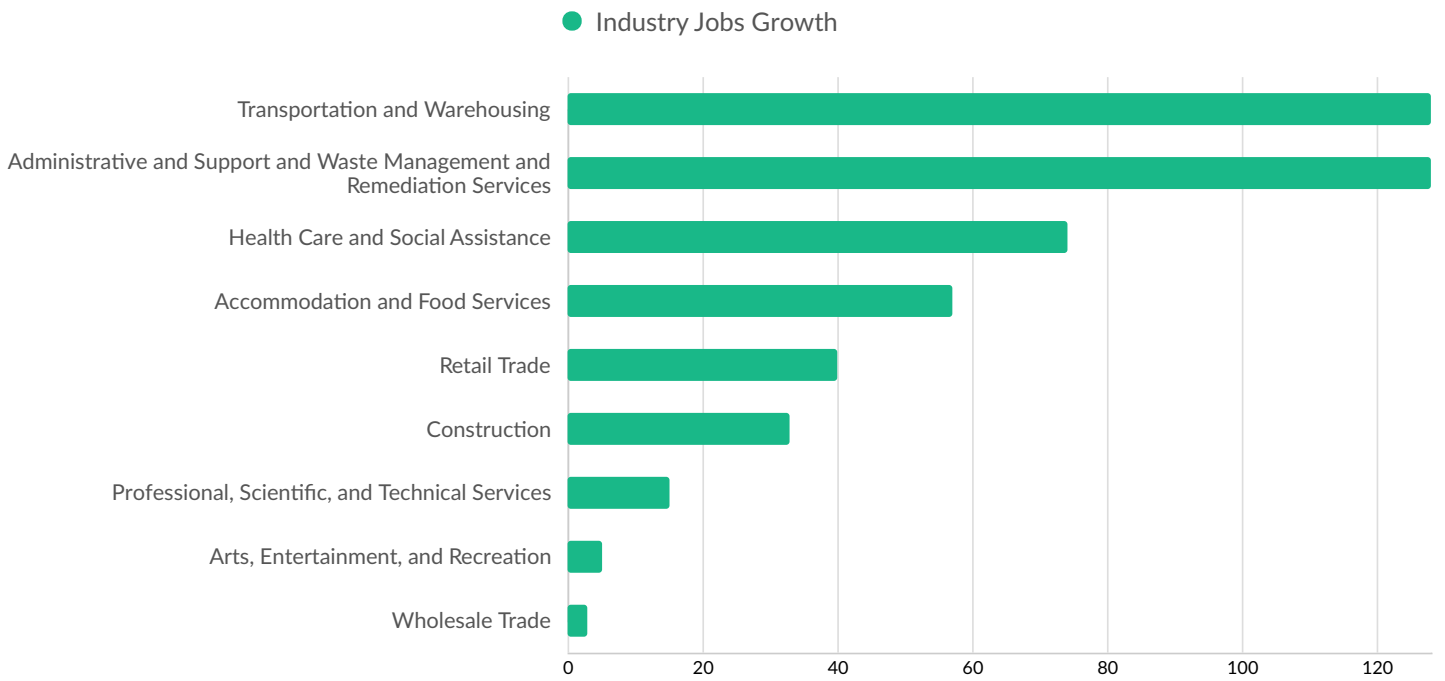
Top Previous Counties	Migrations
Solano County, CA	70
Santa Clara County, CA	69
San Francisco County, CA	52
San Mateo County, CA	47
Los Angeles County, CA	46
Marin County, CA	45
Maricopa County, AZ	35
King County, WA	35
Clark County, NV	35
Top Following Counties	Migrations
Sonoma County, CA	333
Mendocino County, CA	209
Sacramento County, CA	126
Solano County, CA	54
Napa County, CA	46
Contra Costa County, CA	46
Butte County, CA	45
King County, WA	35
Ada County, ID	34
Kootenai County, ID	33
Humboldt County, CA	33
Washoe County, NV	33
Douglas County, CO	32
Alameda County, CA	32
Honolulu County, HI	32

Industry Characteristics

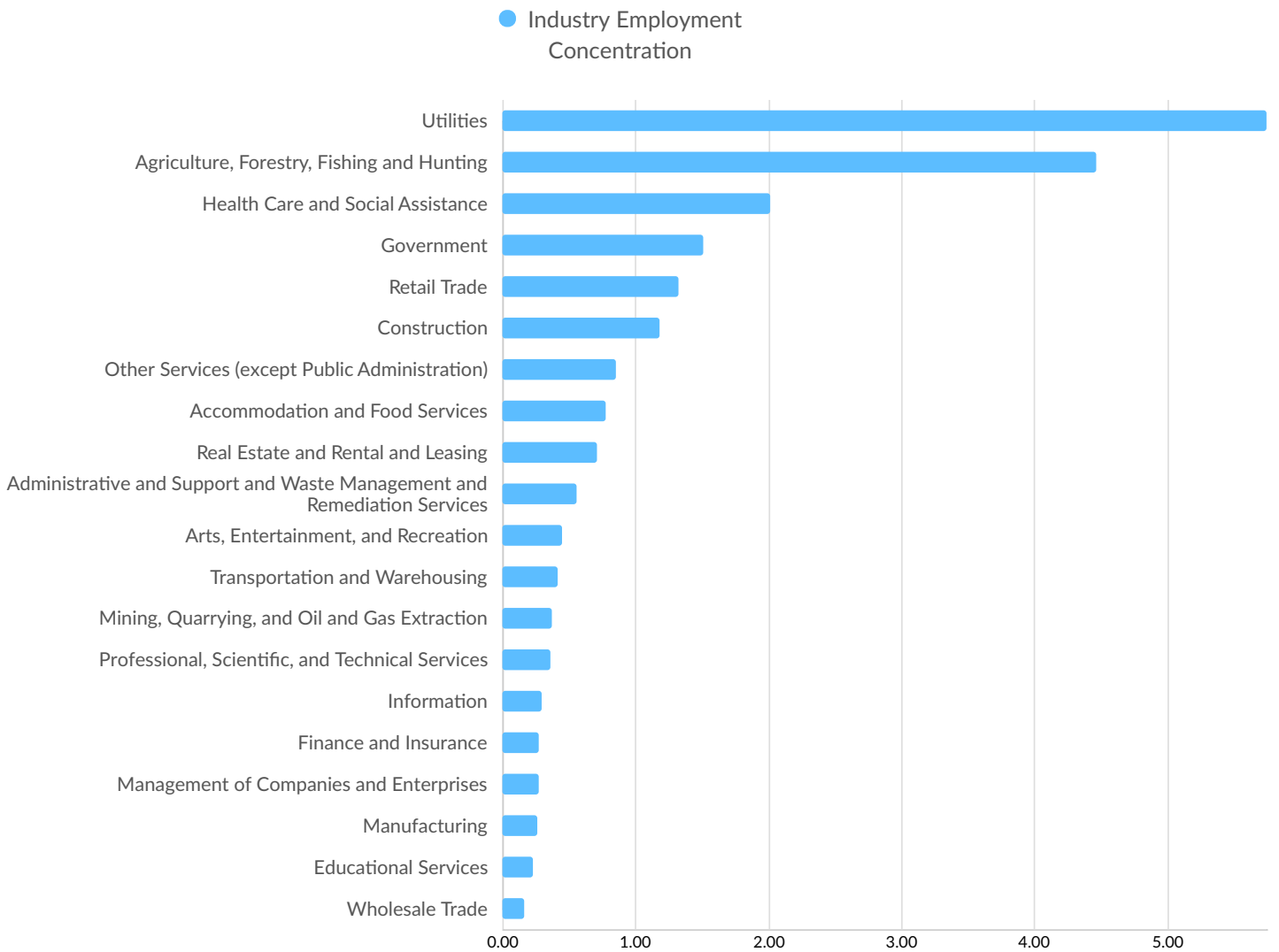
Largest Industries



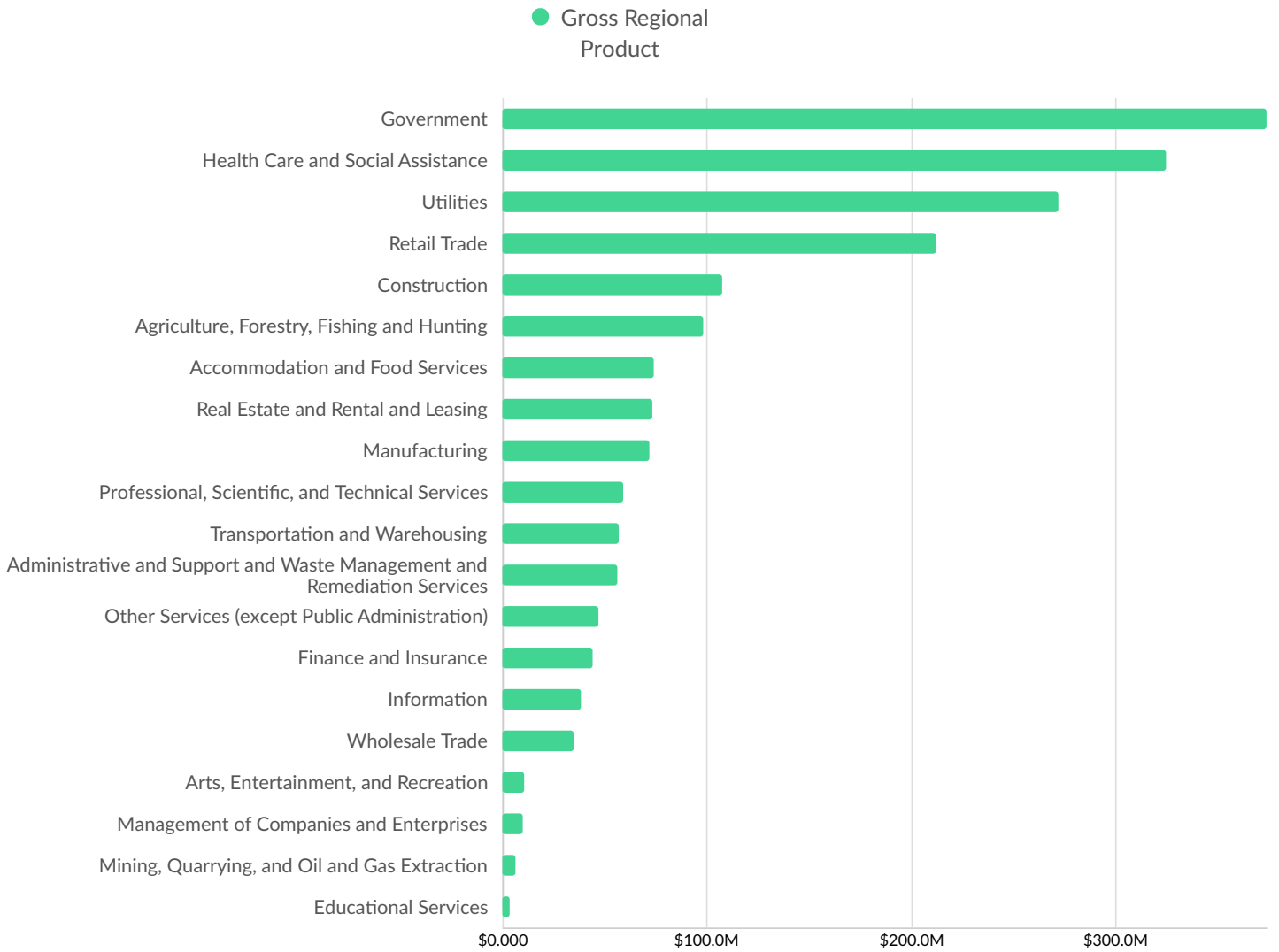
Top Growing Industries



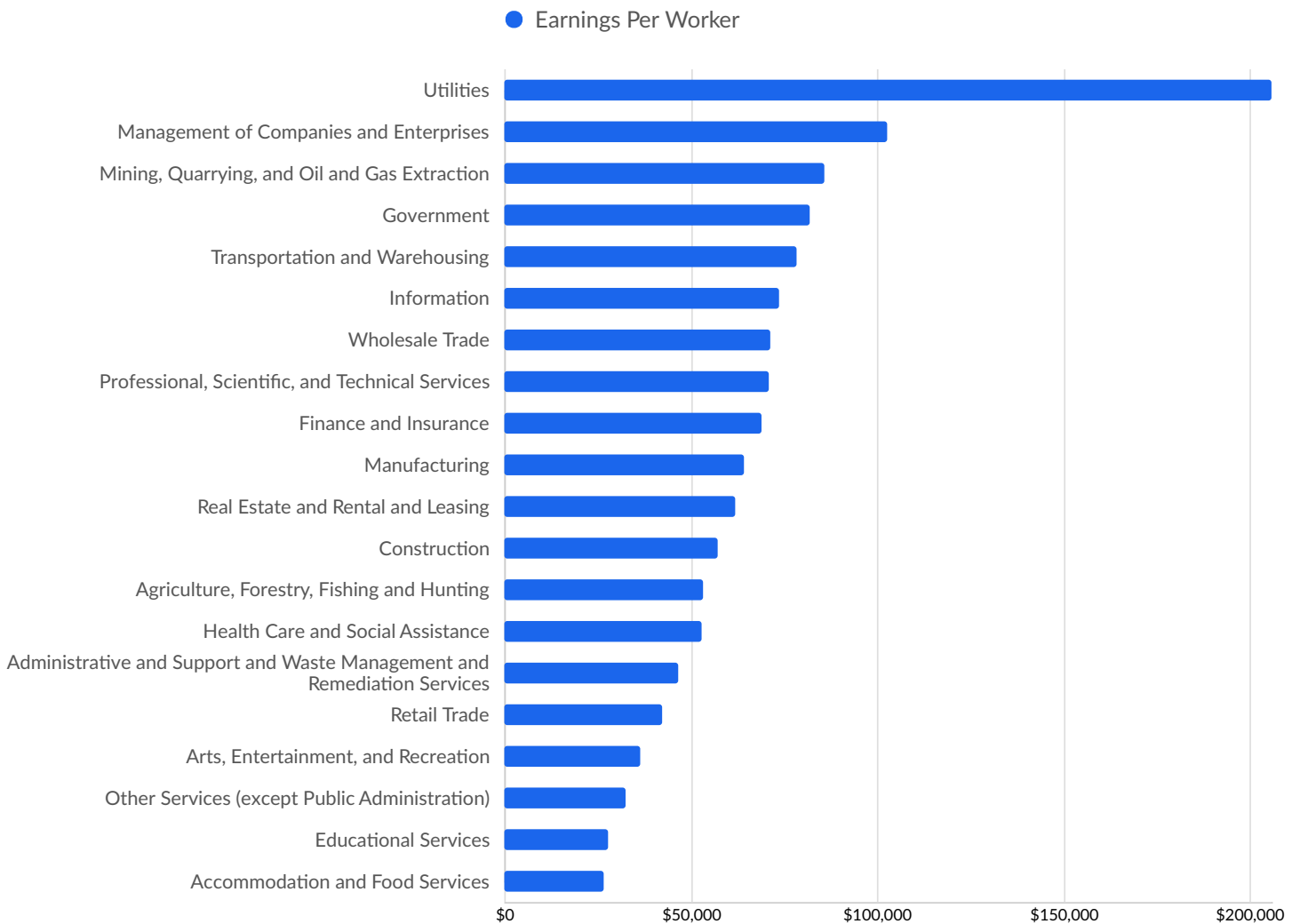
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



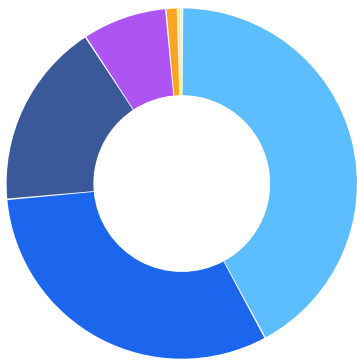
Business Characteristics

5,022 Companies Employ Your Workers

Online profiles for your workers mention 5,022 companies as employers, with the top 10 appearing below. In the last 12 months, 602 companies in Lake County, CA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
County Of Lake	187 	Sutter Health	376 
Adventist Health	130 	Adventist Health	343 
Calpine	101 	CompHealth	211 
Sutter Health	90 	County Of Lake	76 
Konocti Unified School District	68 	Reach Air Medical Services	68 
Lake County Office Of Education	62 	Club Staffing	65 
Sutter Lakeside Hospital	55 	Cross Country Healthcare	63 
Ihss	49 	TotalMed	48 
Safeway	44 	National Staffing Solutions	47 
Konocti Vista Casino	33 	Harlan County Lake	43 

Business Size

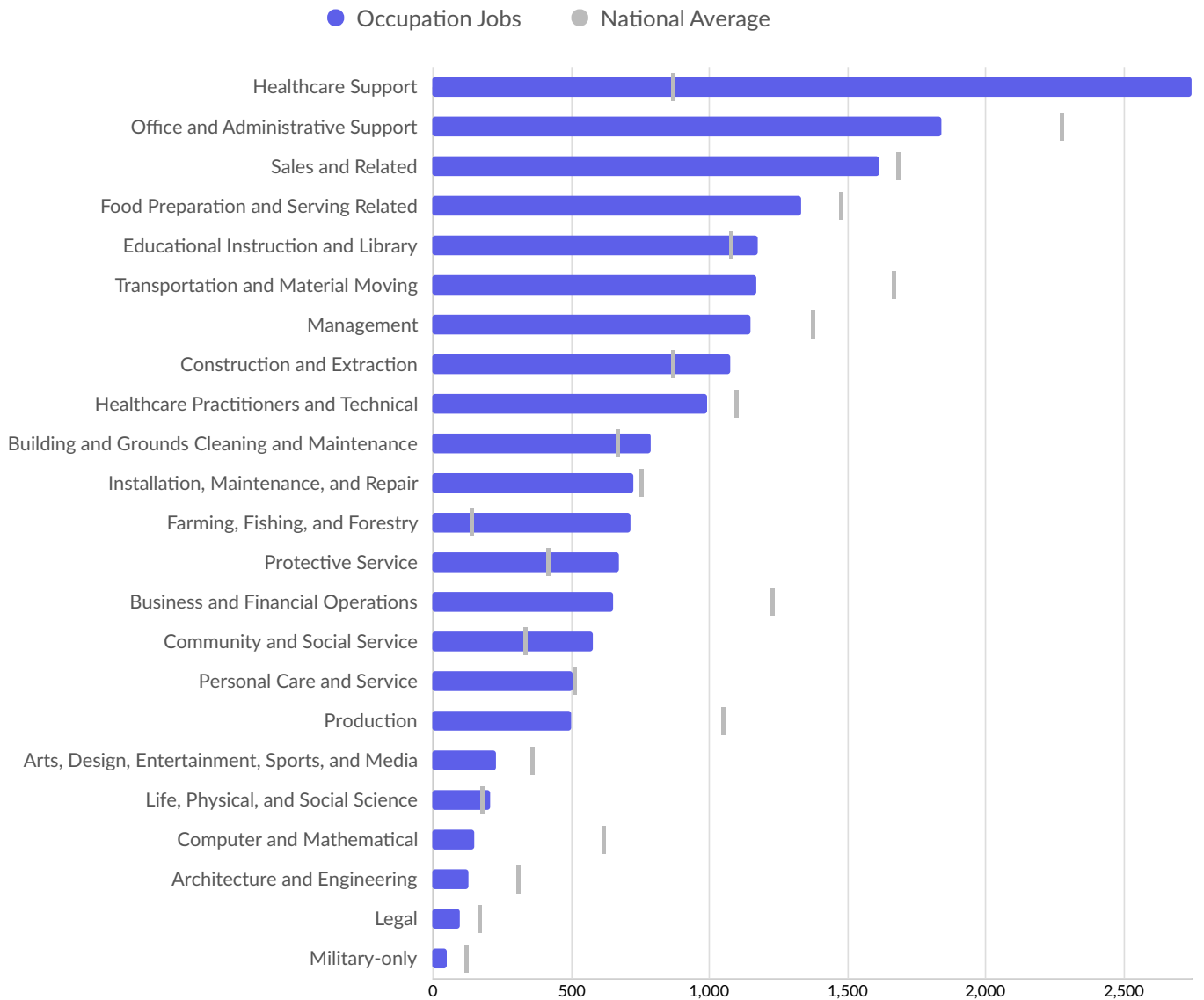


	Percentage	Business Count
1 to 4 employees	42.0%	1,020
5 to 9 employees	31.5%	763
10 to 19 employees	17.2%	417
20 to 49 employees	7.8%	189
50 to 99 employees	1.1%	26
100 to 249 employees	0.3%	7
250 to 499 employees	0.2%	4

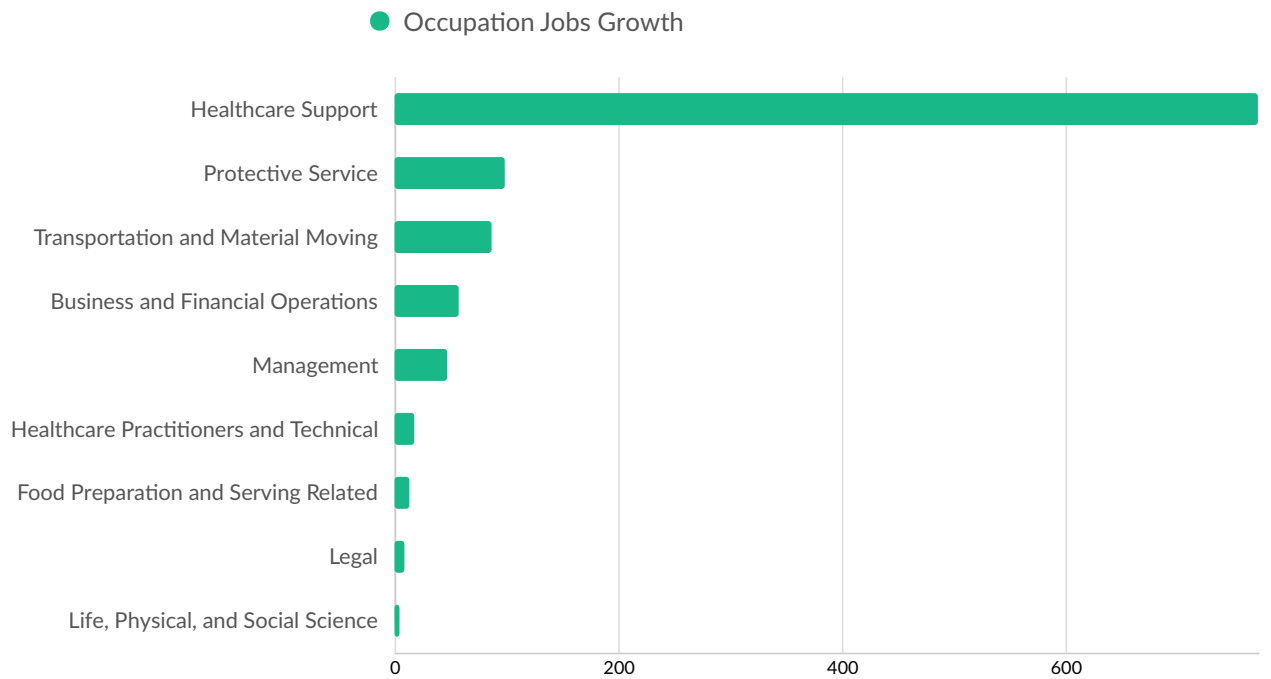
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

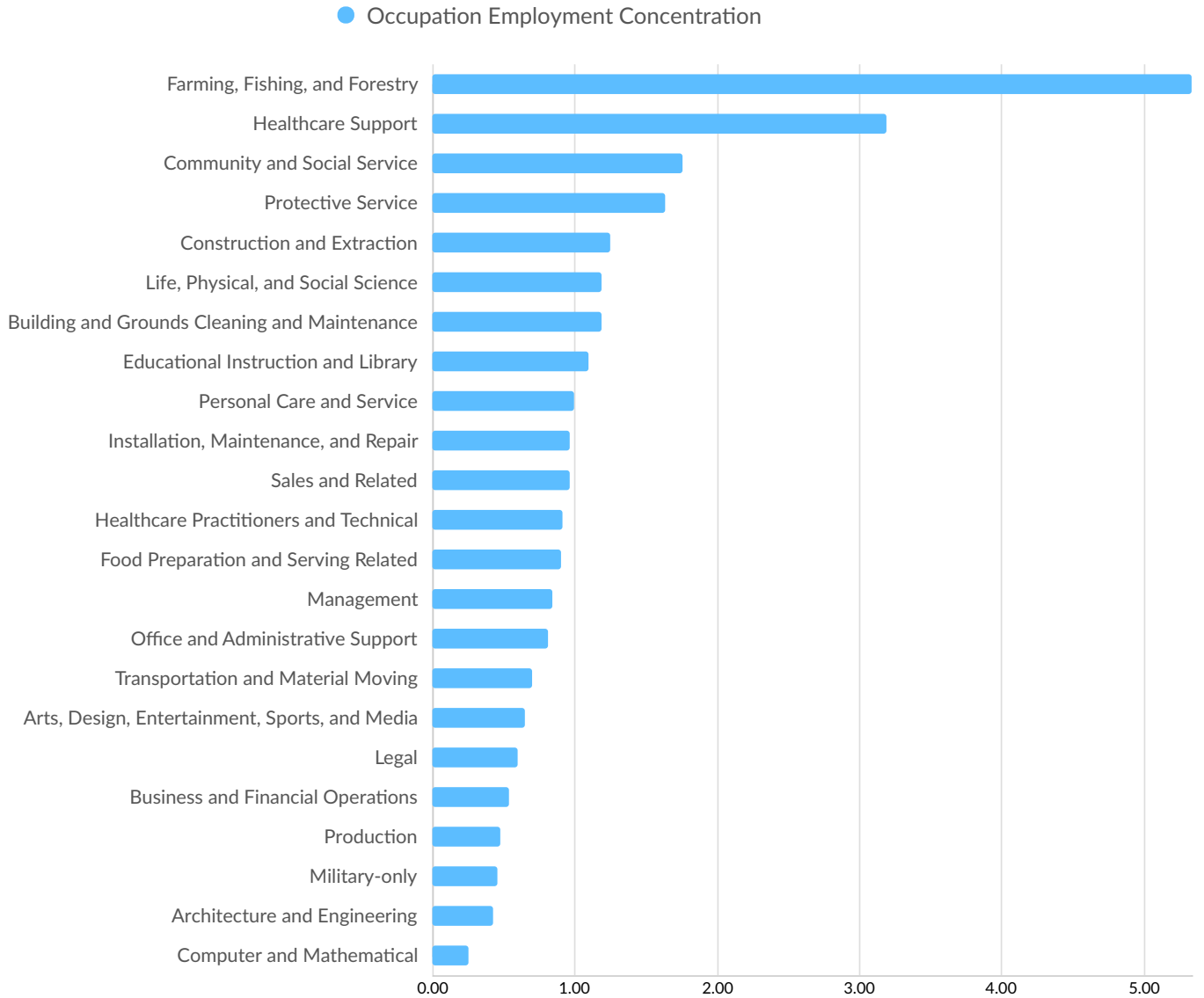
Largest Occupations



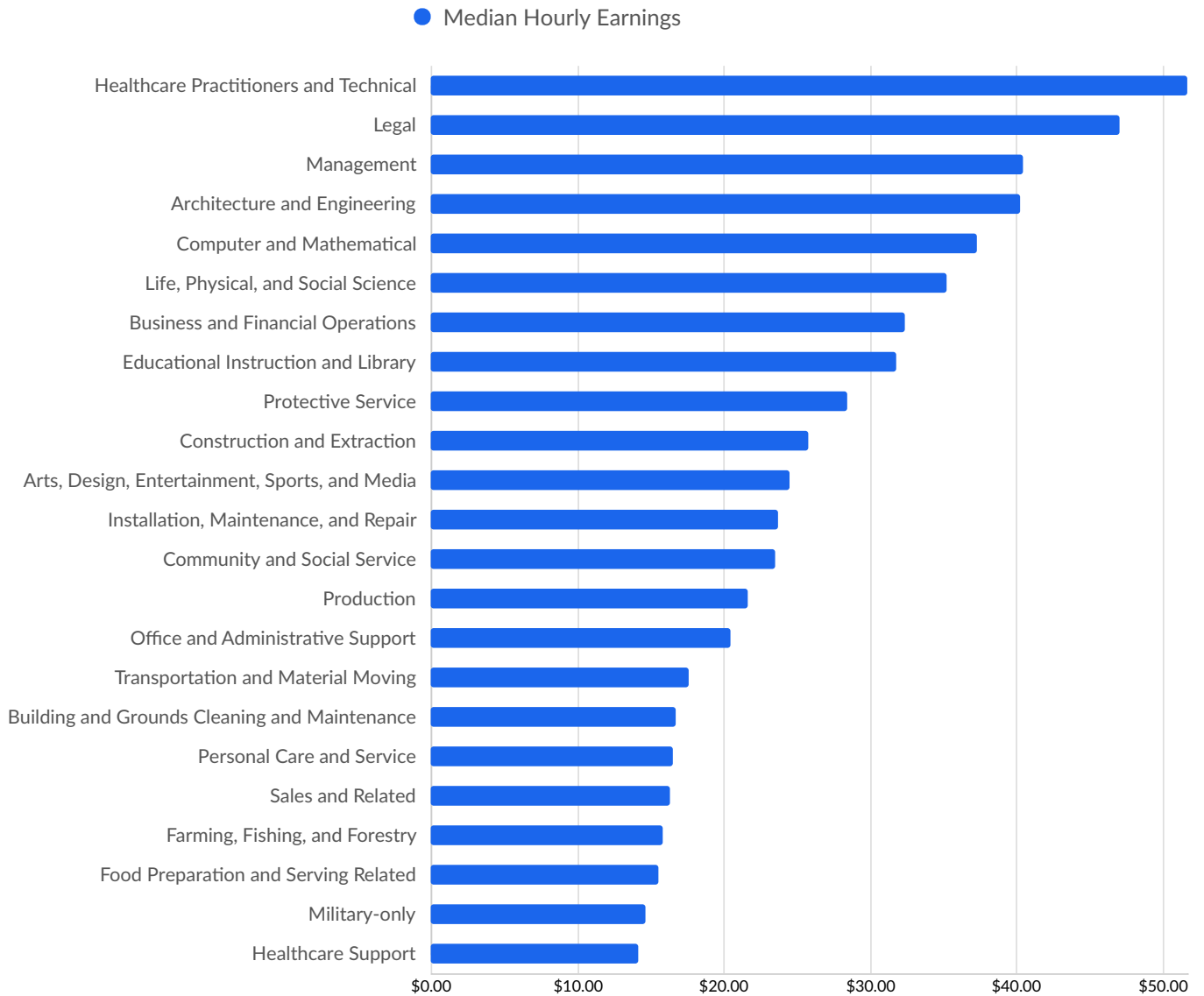
Top Growing Occupations



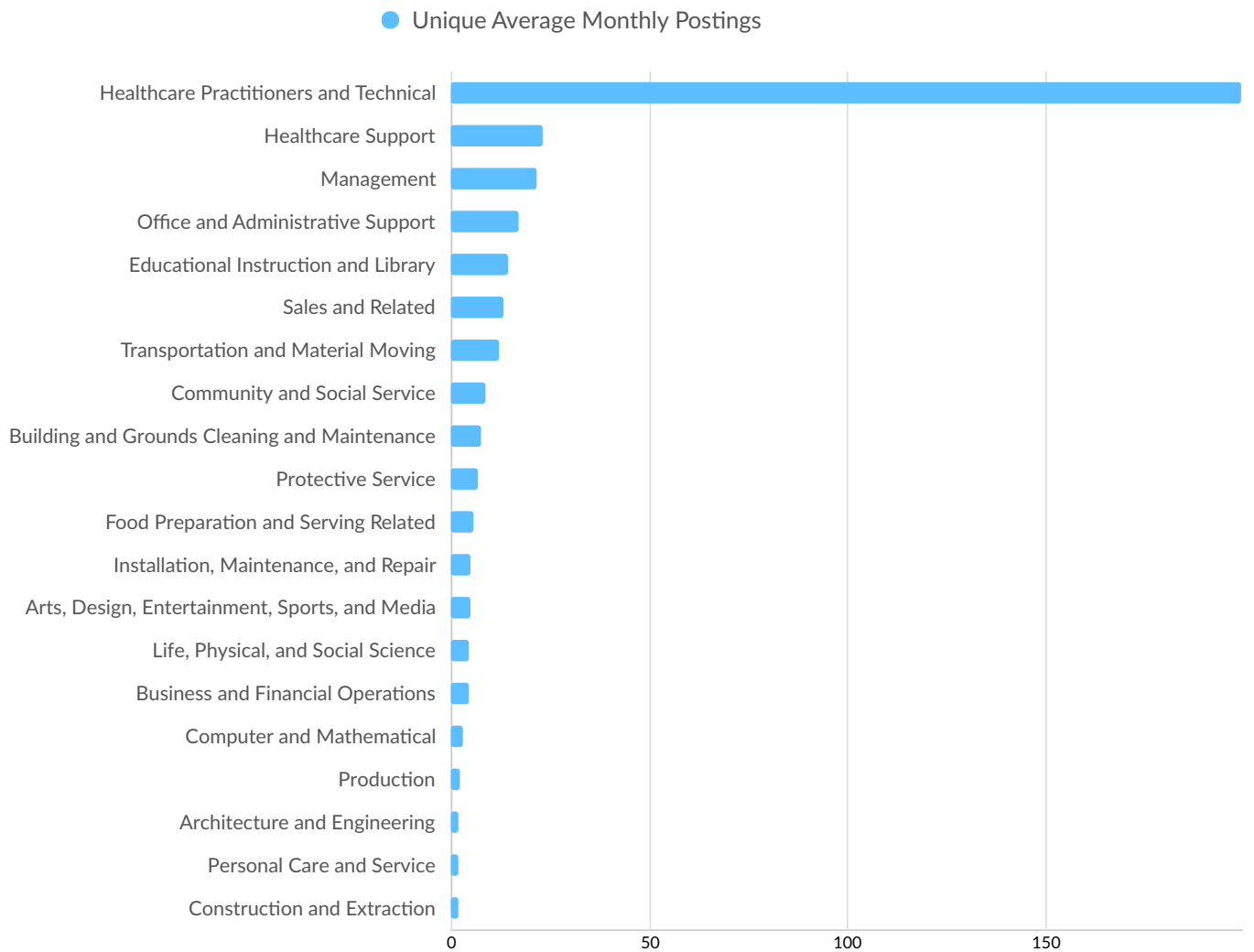
Top Occupation Employment Concentration



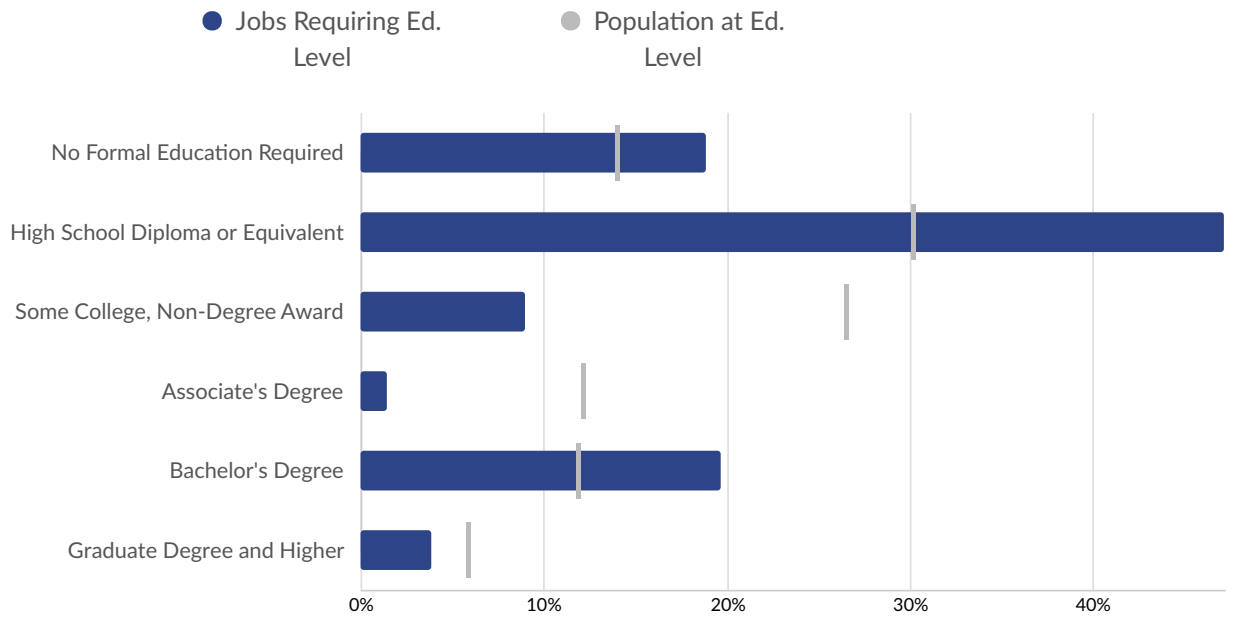
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Lake County, CA produced graduates.

In-Demand Skills

