

# Job Posting Analytics

Lightcast Q3 2023 Data Set

August 2023

## Workforce Alliance of the North Bay



P.O. Box 247  
Napa, California 94559  
707-699-1947

# Parameters

Select Timeframe: Jul 2022 - Jul 2023

Regions:

Code	Description
6033	Lake County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

# Job Postings Overview

5,042

Unique Postings  
17,645 Total Postings

629

Employers Competing  
629 Total Employers

29 Days

Median Posting Duration  
Regional Average: 29 Days

3 : 1

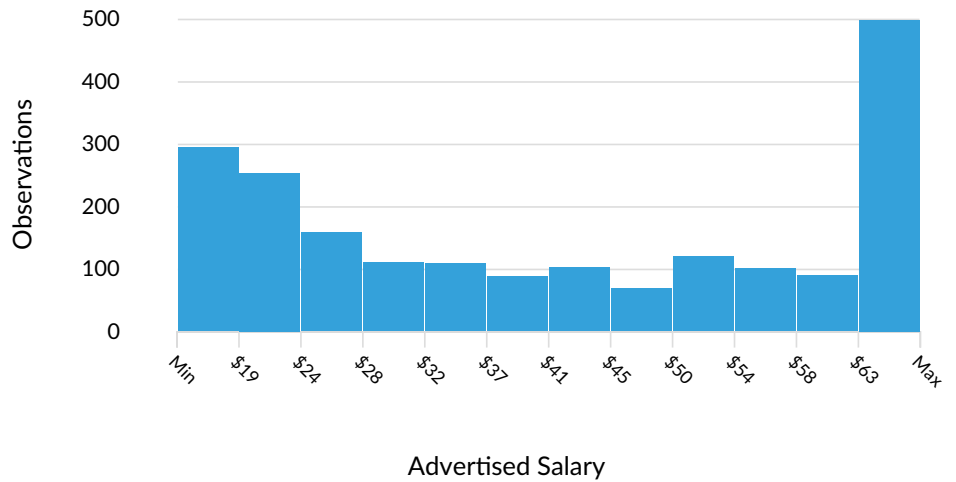
Posting Intensity  
Regional Average: 3 : 1

## Advertised Salary

There are 1,988 advertised salary observations (39% of the 5,042 matching postings).

\$40.06/hr

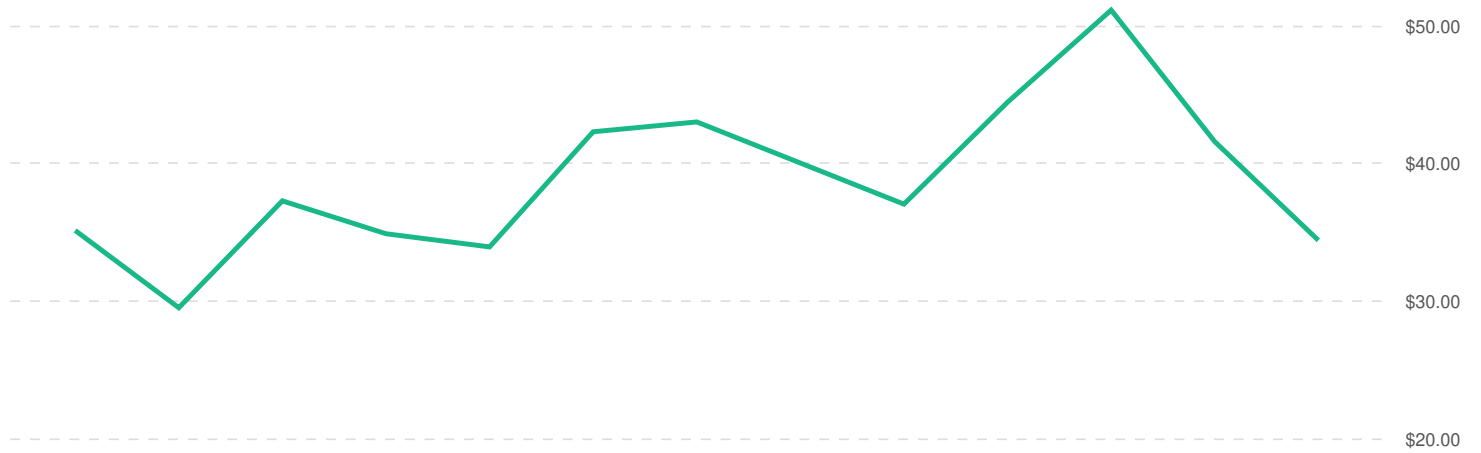
Median Advertised Salary



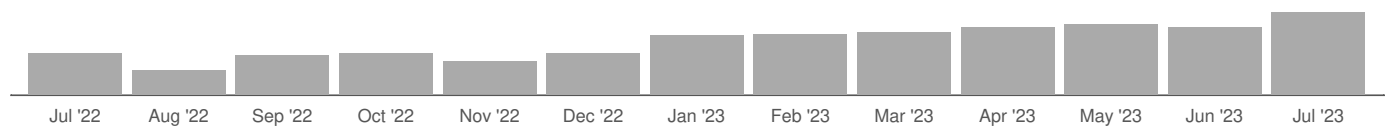
# Advertised Wage Trend

▼ 2.1% Jul 2022 - Jul 2023

\$40.06 Median



1,990 Job Postings

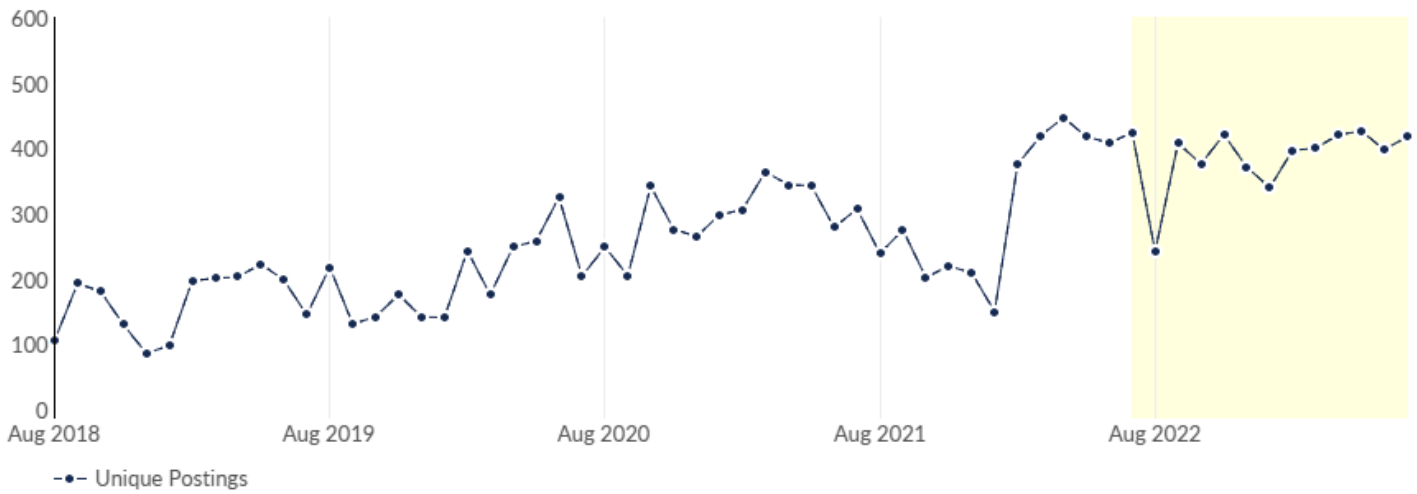


## Job Postings Regional Breakdown



County	Unique Postings (Jul 2022 - Jul 2023)
Lake County, CA	5,042

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jul 2023	418	2 : 1
Jun 2023	398	4 : 1
May 2023	426	6 : 1
Apr 2023	421	4 : 1
Mar 2023	400	3 : 1
Feb 2023	397	3 : 1
Jan 2023	340	3 : 1
Dec 2022	371	3 : 1
Nov 2022	421	4 : 1
Oct 2022	376	3 : 1
Sep 2022	408	4 : 1
Aug 2022	242	4 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	3,255	65%
High school or GED	777	15%
Associate degree	604	12%
Bachelor's degree	685	14%
Master's degree	278	6%
Ph.D. or professional degree	121	2%

## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	777	0	15%
Associate degree	398	186	8%
Bachelor's degree	481	179	10%
Master's degree	105	127	2%
Ph.D. or professional degree	26	95	1%

## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	3,191	63%
0 - 1 Years	893	18%
2 - 3 Years	655	13%
4 - 6 Years	221	4%
7 - 9 Years	51	1%
10+ Years	31	1%

## Top Companies Posting











	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Sutter Health	929 / 410	2 : 1	42 days
Adventist Health	838 / 382	2 : 1	29 days
CompHealth	1,212 / 221	5 : 1	33 days
County Of Lake	121 / 90	1 : 1	27 days
Cross Country Healthcare	245 / 68	4 : 1	25 days
Reach Air Medical Services	984 / 68	14 : 1	43 days
Club Staffing	270 / 67	4 : 1	35 days
National Staffing Solutions	192 / 55	3 : 1	27 days
Walmart	117 / 49	2 : 1	24 days
TotalMed Staffing	396 / 49	8 : 1	43 days

## Top Cities Posting

City	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Lakeport, CA	7,611 / 2,231	3 : 1	28 days
Clearlake, CA	7,066 / 1,627	4 : 1	28 days
Lower Lake, CA	1,161 / 374	3 : 1	33 days
Kelseyville, CA	611 / 242	3 : 1	32 days
Lucerne, CA	493 / 169	3 : 1	41 days
Nice, CA	309 / 149	2 : 1	31 days
Upper Lake, CA	138 / 76	2 : 1	30 days
Clearlake Oaks, CA	92 / 58	2 : 1	22 days
Hidden Valley Lake, CA	44 / 36	1 : 1	28 days
Clearlake Park, CA	33 / 27	1 : 1	38 days



# Top Posted Occupations

	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	4,980 / 858	6 : 1 	28 days
Physical Therapists	1,434 / 288	5 : 1 	29 days
Licensed Practical and Licensed Vocational Nurses	379 / 147	3 : 1 	25 days
Nurse Practitioners	537 / 144	4 : 1 	31 days
Occupational Therapists	533 / 118	5 : 1 	29 days
Radiologic Technologists and Technicians	398 / 97	4 : 1 	38 days
Family Medicine Physicians	371 / 95	4 : 1 	42 days
Health Technologists and Technicians, All Other	265 / 95	3 : 1 	28 days
Medical and Health Services Managers	183 / 91	2 : 1 	45 days
Magnetic Resonance Imaging Technologists	193 / 67	3 : 1 	33 days

# Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	4,219 / 713	6 : 1	28 days
Physical Therapists	1,434 / 288	5 : 1	29 days
Licensed Practical and Licensed Vocational Nurses	379 / 147	3 : 1	25 days
Nurse Practitioners	537 / 144	4 : 1	31 days
Critical Care Nurses	618 / 135	5 : 1	32 days
Occupational Therapists	532 / 117	5 : 1	29 days
Radiologic Technologists and Technicians	398 / 97	4 : 1	38 days
Family Medicine Physicians	371 / 95	4 : 1	42 days
Medical and Health Services Managers	183 / 91	2 : 1	45 days
Magnetic Resonance Imaging Technologists	193 / 67	3 : 1	33 days
Patient Representatives	173 / 67	3 : 1	31 days
Obstetricians and Gynecologists	230 / 66	3 : 1	36 days
Speech-Language Pathologists	469 / 62	8 : 1	33 days
First-Line Supervisors of Retail Sales Workers	104 / 59	2 : 1	24 days
Pharmacists	97 / 57	2 : 1	19 days
General Internal Medicine Physicians	467 / 57	8 : 1	24 days
Respiratory Therapists	168 / 54	3 : 1	36 days
Nursing Assistants	98 / 54	2 : 1	23 days
Physical Therapist Assistants	236 / 53	4 : 1	32 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	86 / 52	2 : 1	27 days
Medical Assistants	88 / 51	2 : 1	23 days
Physician Assistants	161 / 50	3 : 1	21 days
Retail Salespersons	93 / 46	2 : 1	20 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	62 / 45	1 : 1	30 days
Customer Service Representatives	68 / 41	2 : 1	24 days











Personal Care Aides	68 / 39	2 : 1		33 days
Occupational Therapy Assistants	161 / 38	4 : 1		28 days
Medical Scientists, Except Epidemiologists	85 / 36	2 : 1		38 days
Diagnostic Medical Sonographers	118 / 36	3 : 1		23 days
Maids and Housekeeping Cleaners	79 / 36	2 : 1		32 days
Managers, All Other	65 / 34	2 : 1		33 days
Merchandise Displayers and Window Trimmers	63 / 33	2 : 1		24 days
Commercial Pilots	335 / 32	10 : 1		39 days
Physicians, All Other	136 / 31	4 : 1		27 days
Security Guards	48 / 30	2 : 1		27 days
Maintenance and Repair Workers, General	35 / 29	1 : 1		22 days
Mental Health Counselors	40 / 28	1 : 1		28 days
Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	41 / 28	1 : 1		44 days
Heavy and Tractor-Trailer Truck Drivers	63 / 26	2 : 1		24 days
Stockers and Order Fillers	62 / 26	2 : 1		19 days
Secondary School Teachers, Except Special and Career/Technical Education	50 / 25	2 : 1		29 days
Health Technologists and Technicians, All Other	89 / 25	4 : 1		26 days
Home Health Aides	66 / 25	3 : 1		29 days
General and Operations Managers	47 / 24	2 : 1		25 days
Food Service Managers	34 / 24	1 : 1		25 days
Hospitalists	55 / 24	2 : 1		23 days
Dietitians and Nutritionists	30 / 23	1 : 1		25 days
Customs and Border Protection Officers	55 / 23	2 : 1		54 days
Office Clerks, General	28 / 23	1 : 1		29 days
Special Education Teachers, Middle School	29 / 22	1 : 1		27 days

# Top Posted Occupations










Occupation	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Registered Nurse	4,298 / 815	5 : 1	28 days
Physician	1,548 / 327	5 : 1	34 days
Physical Therapist	1,214 / 249	5 : 1	29 days
Nurse Practitioner	597 / 135	4 : 1	31 days
Licensed Practical / Vocational Nurse	324 / 112	3 : 1	25 days
Occupational Therapist	477 / 96	5 : 1	27 days
Restaurant / Food Service Supervisor	233 / 96	2 : 1	47 days
Claims Specialist / Adjuster / Examiner	211 / 91	2 : 1	56 days
Office / Administrative Assistant	134 / 69	2 : 1	28 days
Medical Assistant	137 / 69	2 : 1	28 days
MRI / CT Technician / Technologist	216 / 66	3 : 1	30 days
Nursing Manager / Supervisor	97 / 59	2 : 1	32 days
Retail Store Manager / Supervisor	105 / 59	2 : 1	32 days
Radiologic Technician / Technologist	303 / 58	5 : 1	34 days
Respiratory Therapist	171 / 57	3 : 1	36 days
Speech Language Pathologist	375 / 56	7 : 1	32 days
Nursing Assistant	177 / 55	3 : 1	38 days
Pharmacist / Pharmacy Director	95 / 55	2 : 1	19 days
Registrar / Patient Service Representative	104 / 48	2 : 1	38 days
Physical Therapy Assistant	171 / 45	4 : 1	32 days
Physician Assistant	156 / 44	4 : 1	26 days
Janitor / Cleaner	55 / 43	1 : 1	27 days
Pilot	358 / 43	8 : 1	34 days
Merchandiser	72 / 42	2 : 1	28 days
Retail Sales Associate	102 / 42	2 : 1	21 days
Customer Service Representative	62 / 41	2 : 1	26 days

Teacher Assistant	59 / 41	1 : 1		49 days
Occupational Therapy Assistant	169 / 38	4 : 1		25 days
Maid / Housekeeping Staff	93 / 38	2 : 1		32 days
Tractor-Trailer Truck Driver	82 / 37	2 : 1		24 days
Caregiver / Personal Care Aide	67 / 36	2 : 1		26 days
Ultrasound Technologist / Sonographer	134 / 35	4 : 1		23 days
Medical Scientist	90 / 33	3 : 1		38 days
Special Education Teacher	46 / 31	1 : 1		35 days
Social / Human Services Specialist	42 / 29	1 : 1		35 days
Building and General Maintenance Technician	50 / 29	2 : 1		36 days
Sales Representative	66 / 28	2 : 1		20 days
Family / School / General Social Worker	39 / 27	1 : 1		24 days
Healthcare Administrator	53 / 27	2 : 1		49 days
Middle / High School Teacher (Other)	53 / 26	2 : 1		15 days
Cashier	41 / 26	2 : 1		25 days
Security Officer	41 / 25	2 : 1		30 days
Elementary School Teacher	30 / 23	1 : 1		20 days
Health Technician / Technologist (Other)	49 / 23	2 : 1		23 days
Laborer / Warehouse Worker	44 / 22	2 : 1		25 days
Restaurant / Food Service Manager	62 / 22	3 : 1		22 days
Health Educator / Coach	31 / 20	2 : 1		35 days
Pharmacy Technician	35 / 19	2 : 1		21 days
Paramedic	422 / 19	22 : 1		35 days
Surgical Technician / Technologist	62 / 19	3 : 1		36 days

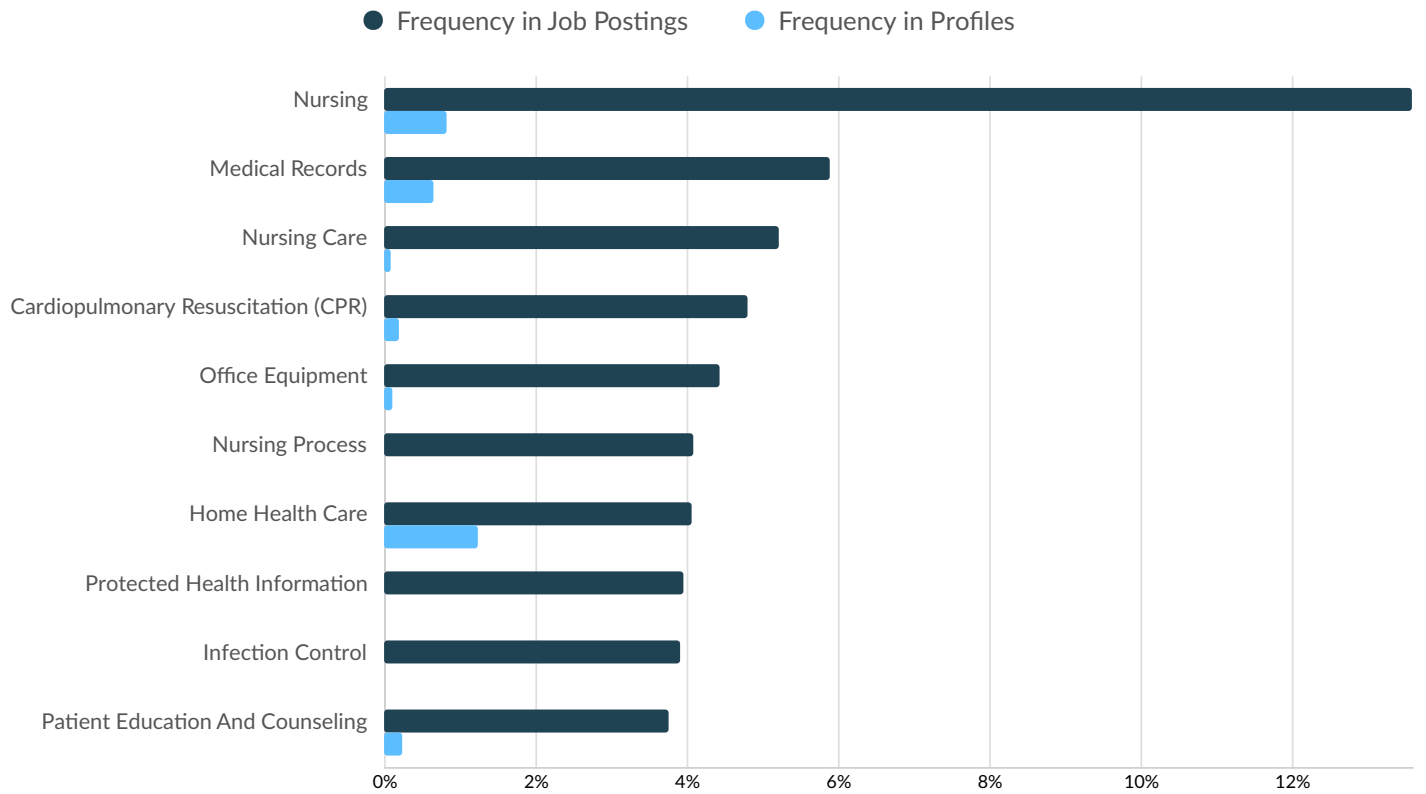
## Top Posted Job Titles

	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Travel Physical Therapists	815 / 130	6 : 1 	28 days
ICU Registered Nurses	403 / 79	5 : 1 	32 days
Labor and Delivery Registered Nurses	327 / 59	6 : 1 	28 days
Occupational Therapists	169 / 55	3 : 1 	29 days
Physical Therapists	220 / 53	4 : 1 	30 days
Medical Surgical Registered Nurses	189 / 52	4 : 1 	44 days
Nurse Practitioners	148 / 51	3 : 1 	25 days
Licensed Vocational Nurses	106 / 51	2 : 1 	25 days
Speech Language Pathologists	363 / 49	7 : 1 	32 days
Registered Nurses	154 / 49	3 : 1 	35 days

## Top Industries

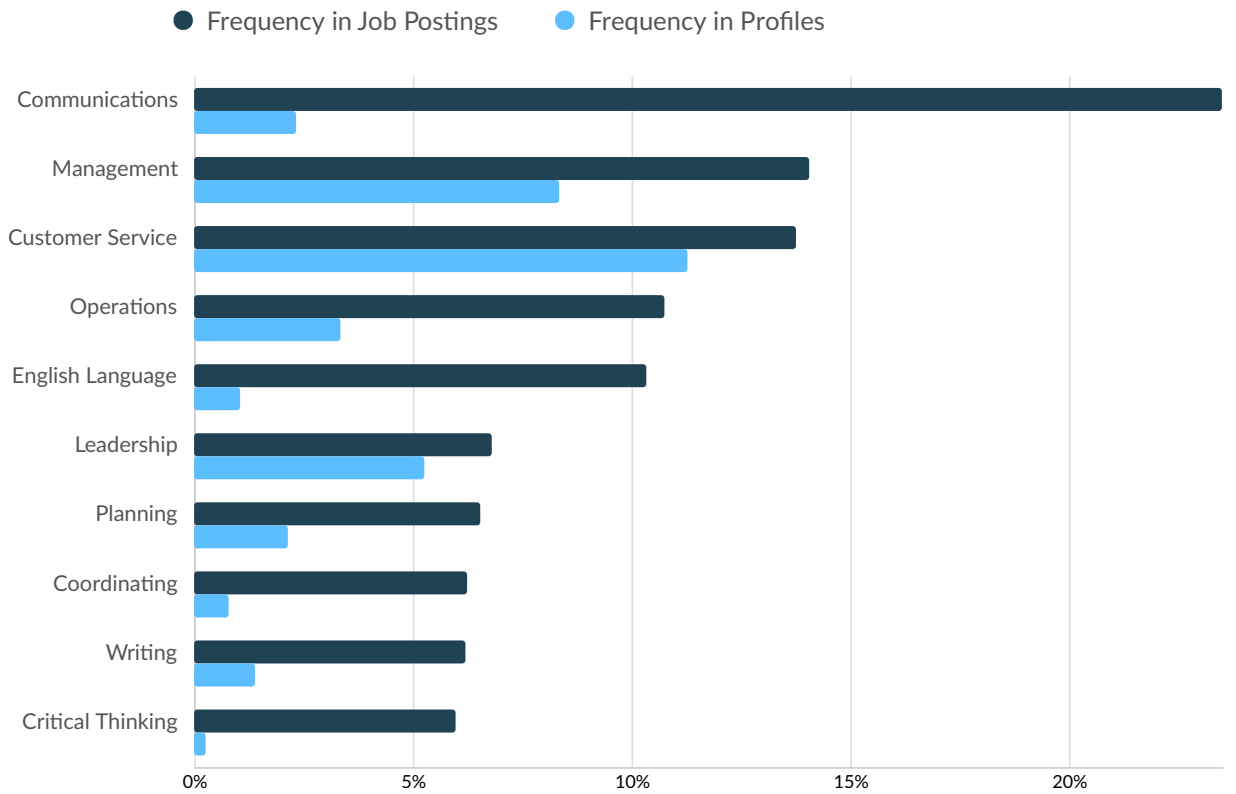
	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	3,427 / 733	5 : 1 	27 days
Offices of Physicians (except Mental Health Specialists)	1,018 / 433	2 : 1 	29 days
Temporary Help Services	2,267 / 430	5 : 1 	27 days
General Medical and Surgical Hospitals	969 / 417	2 : 1 	42 days
Elementary and Secondary Schools	181 / 151	1 : 1 	45 days
Security Guards and Patrol Services	155 / 108	1 : 1 	27 days
Ambulance Services	996 / 73	14 : 1 	35 days
Hotels (except Casino Hotels) and Motels	90 / 62	1 : 1 	35 days
All Other Miscellaneous Ambulatory Health Care Services	142 / 55	3 : 1 	28 days

# Top Specialized Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Nursing	685	14%	107	1%
Medical Records	297	6%	84	1%
Nursing Care	263	5%	10	0%
Cardiopulmonary Resuscitation (CPR)	242	5%	26	0%
Office Equipment	224	4%	13	0%
Nursing Process	206	4%	0	0%
Home Health Care	205	4%	160	1%
Protected Health Information	200	4%	0	0%
Infection Control	197	4%	0	0%
Patient Education And Counseling	190	4%	30	0%

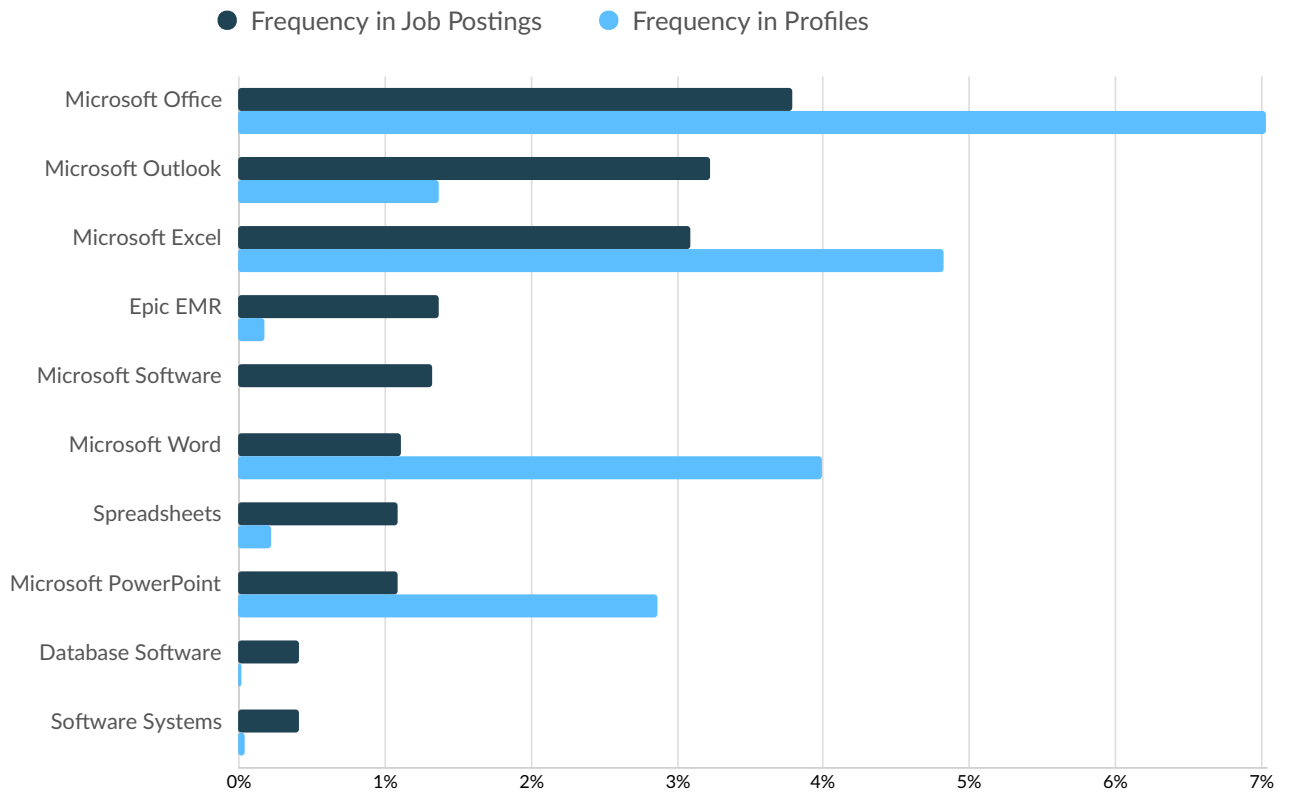
# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	1,185	24%	301	2%
Management	709	14%	1,083	8%
Customer Service	693	14%	1,463	11%
Operations	543	11%	436	3%
English Language	522	10%	138	1%
Leadership	344	7%	684	5%
Planning	330	7%	277	2%
Coordinating	314	6%	101	1%
Writing	312	6%	180	1%
Critical Thinking	301	6%	36	0%



# Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Office	191	4%	913	7%
Microsoft Outlook	163	3%	178	1%
Microsoft Excel	156	3%	626	5%
Epic EMR	69	1%	24	0%
Microsoft Software	67	1%	0	0%
Microsoft Word	56	1%	518	4%
Spreadsheets	55	1%	29	0%
Microsoft PowerPoint	55	1%	373	3%
Database Software	21	0%	3	0%
Software Systems	21	0%	6	0%

# Top Qualifications

	Postings with Qualification
Registered Nurse (RN)	1,037
Basic Life Support (BLS) Certification	739
Valid Driver's License	457
Advanced Cardiovascular Life Support (ACLS) Certification	216
Nurse Practitioner (APRN-CNP)	183
Pediatric Advanced Life Support (PALS)	162
Cardiopulmonary Resuscitation (CPR) Certification	148
Licensed Vocational Nurse (LVN)	141
Neonatal Resuscitation Program Certification (NRP)	109
Certified Nursing Assistant (CNA)	104

# Appendix A

## Top Posting Sources

Website	Postings on Website (Jul 2022 - Jul 2023)
recruitenetworks.com	2,256
indeed.com	1,183
sacramentorecruiter.com	435
tracyrecruiter.com	387
sanfranrecruiter.com	321
taleo.net	254
sutterhealth.org	228
schoolspring.com	204
edjoin.org	137
jobshark.com	105
craigslist.org	98
healthcareers.com	95
icims.com	83
careerarc.com	78
dejobs.org	75
arkansasjobboard.com	64
governmentjobs.com	61
ca.gov	43
walmart.com	41
latpro.com	39
energyjobline.com	29
careerjet.com	28
ahcstaff.com	27
simplyhired.com	26
ultipro.com	25

# Appendix B

## Sample Postings

# Branch Logistics Supervisors – Apria Healthcare in Lakeport, CA (Jul 2023 - Active)

## Branch Logistics Supervisor - Non CDL

Link to Live Job Posting: [careers.apria.com](https://careers.apria.com)

Location: Lakeport, CA

O\*NET: 11-3071.00

Company: Apria Healthcare

Job Title: Branch Logistics Supervisors

Branch Logistics Supervisor - Non CDL Lakeport, California Full-time Onsite \$43572 - \$64022 / year 21304 Job Description Job Summary With over 300 locations across the US, Apria Healthcare's mission is to improve the quality of life for our 1.8 million patients at home by providing home respiratory services and select medical equipment to help them sleep better, breathe better, heal faster, and thrive longer. Additional information can be found at [apria](https://careers.apria.com).

### JOB SUMMARY

The Branch Logistics Supervisor performs, plans, and coordinates the daily activity of all Logistics personnel and functions.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

Manages the Logistics department for the branch to ensure timely and accurate delivery of products. Ensures staff compliance with all applicable regulatory requirements including, but not limited to, providing documents for the driver qualification file and abiding by hours of service, daily log, hazardous materials (placarding, training and shipping papers), daily vehicle inspections and reports, and maintenance regulations. Schedules Delivery employees on a daily and on-call basis. Completes daily route preparation. Assigns additional routes as patient and referral requests are received. May occasionally perform Delivery employee's responsibilities if there is a temporary shortage of delivery employees. Performs special projects such as researching methods to improve productivity and cut costs in the branch distribution function. May work with Corporate Purchasing on the ordering of special equipment and new products. Troubleshoots problems regarding the shortages of Delivery employee staff, routes, and the loading of equipment. Monitors and/or maintains close contact with Delivery employees throughout day to ensure routes are completed in a timely and accurate manner. Ensures Logistics employees load trucks properly and efficiently. Assists Logistics employees with special orders and equipment. May assist Logistics employees with the loading of trucks when necessary. Maintains daily vehicle maintenance logs and documentation of incident reports. Maintains proper levels of stock in warehouse to ensure maximum profitability. Performs minor equipment repair and maintenance as required. Maintains files on all equipment. Responds to telephone calls from patients, referral sources, vendors and Delivery employees regarding equipment orders, patient problems and delivery employee incidents. May need to perform on-call duties as needed. May manage multiple branch locations as needed.

### OTHER DUTIES

Performs other duties as required.

### SUPERVISORY RESPONSIBILITIES

Typically supervises a team of primarily nonexempt employees. Responsible for hiring, coaching, and performance management of subordinate staff. Ensures that all direct reports and their subordinates are maintaining acceptable performance levels. Conducts Staff meetings regularly to review new business requirements. Minimum Required Qualifications Meets company minimum standard of Background Check. Pass the Department of Transportation Physical. Branch locations w required commercial vehicles) Current MVR must meet company minimum standards. Strong interpersonal and teamwork skills. Good organizational skills. Strong customer relations/problem solving skills. Strong interpersonal and teamwork skills. Ability to multi-task effectively. Ability to communicate effectively in person, on the phone and electronically. Education and/or Experience High School Diploma or GED required. Certificates, Licenses, Registrations or Professional Designations N/A SKILLS, KNOWLEDGE

## AND ABILITIES

Ability to resolve employee and customer issues timely Ability to communicate effectively in person, on the phone, and electronically Knowledge of warehousing and inventory management Knowledge of DOT, FDA, and OSHA regulations Time management skills Successful completion of Apria Healthcare's Management training program (BLU-MAN). Computer Skills Ability to use electronic hand held device. Microsoft Office programs. Complete on-line training and testing. Basic ing/faxing/scanning Language Skills English (reading, writing, verbal) Mathematical Skills Basic problem solving (addition, subtraction, division, multiplication)

## PREFERRED QUALIFICATIONS

Education and/or Experience Two years in Home Healthcare industry Two years supervisory experience equivalent Two years inventory management

## SKILLS, KNOWLEDGE AND ABILITIES

Computer Skills Inventory management software

## ACIS / JDE

Roadnet Information Center (RIC) Other Skills Previous interaction with the general public in a service management industry

## PHYSICAL DEMANDS

Frequent lifting/carrying 10 - 160 lbs Frequent pushing/pulling 20 lbs - 60 lbs Frequent sitting/standing/bending/stooping/squatting/kneeling/rotating/twisting Specific vision abilities include close vision, distance vision, peripheral vision, depth perception, night (low to limited light) vision, and the ability to adjust focus Manual dexterity Ability to communicate well with others Ability to safely operate a motor vehicle The physical demands described above are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Apria Healthcare is committed to hiring veterans and military spouses. Benefits Comprehensive benefits package offered for eligible employees: Competitive salary Ability to have early access to earned wages Medical, Dental and Vision Healthcare Flexible Spending Accounts and Healthcare Savings Accounts Life, AD&D and Disability Insurance Paid Time Off, including Vacation, Personal Time, Paid Sick Leave & Paid Holidays 401K Savings Plan (available immediately) Educational Assistance Employee Referral Reward Program Employee Discount Programs Company Paid Employee Assistance Plan (available immediately) We recognize our veterans by offering apany paid day off for Veterans Day Career Advancement/ Development Opportunities Compensation Compensation is commensurate with experience Annual pension is based on a 40 hour week EEO Statement As an EOE/AA employer, Apria Healthcare is committed to providing all applicants and employees with equal access to employment opportunities, regardless of sex, race, age, color, national origin, disability, pregnancy, religion, genetic information, sexual orientation, transgender status, gender identity, marital status, veteran status, or any other characteristic protected by federal, state, or local law. Apria Healthcare shall abide by the requirements of 41 CFR 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals on the basis of protected veteran status or disability, and require affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans and individuals with disabilities. AA/EOE, M/F/Disability and Vet

<b>Physician/Radiology/California/Locum tenens/TeleRadiologist</b>	
Link to Live Job Posting: Posting is no longer active	
Location: Clearlake, CA	O*NET: 29-1229.00
Company: Jackson And Coker	Job Title: Locum Tenens Radiology Physicians
<p>Physician/Radiology/California/Locum tenens/TeleRadiologistClearlake, California - USDContractPosted by: Jackson + Coker</p> <p>Posted:</p> <p>Sunday, 30 July 2023 TeleRadiologist Locums Job in Central California Starting as Soon as</p> <p>Credentialed and Ongoing Details of Assignment:</p> <p>Monday through Friday, 8am-5pm Diagnostic - X-ray, US, MR. Flexible without nuclear medicine or PET/CT Average 60-80 reads/day Will cross credential at the health system level Active California license Jackson + Coker offers: + Weekly Direct Deposit + Top Rated Malpractice Insurance + In-House Travel Agency + 24/7 Recruiter Availability + Single Point of Contact + Experienced In-House Privileging Coordinators Experience why Jackson + Coker has been recognized by Forbes and Staffing Industry Analysts for our commitment to service excellence. Today! Lucy Milne Recruiting Search Consultant, Jackson + Coker For more jobs, visit Jackson + Coker .LocationClearlake, California, United States of AmericaIndustryHealthcareRateUSDEmployment BusinessJackson + CokerContactJackson + CokerReference</p> <p>JS2596042043</p> <p>Posted Date7/30/2023 11:25:21 PMPermalinkhttp://www.jobshark.com/WKb3g We strongly recommend that you should never provide your bank account details to an advertiser during the job application process. Should you receive a request of this nature please contact support giving the advertiser's name and job reference.</p>	

# Security Guards – Allied Universal in Clearlake, CA (Jul 2023 - Aug 2023)

<b>Security Guard</b>	
Link to Live Job Posting: Posting is no longer active	
Location: Clearlake, CA	O*NET: 33-9032.00
Company: Allied Universal	Job Title: Security Guards
<p>Allied Universal Posted Under:</p> <p>Clearlake, California jobs in Other; Other jobs in zipcode 95422</p> <p>Posted On:</p> <p>2023-07-30 Allied Universal , North America's leading security and facility services company, provides rewarding careers that give you a sense of purpose. While working in a dynamic, diverse and inclusive workplace, you will be part of a team that fuels a culture that will reflect in our communities and customers we serve. We offer medical, dental and vision coverage, life insurance, retirement plan, employee assistance programs, company discounts, perks and more for most full-time positions!</p> <p>Location:</p> <p>Clearlake, CA Schedule:</p> <p>Full Time Perks:</p> <p>Competitive Pay, Weekly and Daily Pay, Growth Opportunities, and Benefits Package Pay:</p> <p>\$17.50 hour As a Security Officer, you will serve and safeguard clients in a range of industries such as Commercial Real Estate, Healthcare, Education, Government and more.</p> <p>Responsibilities:</p> <p>Provide customer service to our clients by carrying out safety and security procedures, site-specific policies and when appropriate, emergency response activities Respond to incidents and critical situations in a calm, problem solving manner Conduct regular and random patrols around the business and perimeter. Working environments and conditions may vary by client site.</p> <p>Minimum Requirements:</p> <p>Be at least 18 years of age for unarmed roles; 21+ years of age for armed roles Possess a high school diploma or equivalent, or 5 years of verifiable experience As a condition of employment, applicants will be subject to a background investigation in accordance with all federal, state, and local laws. Allied Universal will consider qualified applications with criminal histories in a manner consistent with applicable laws. As a condition of employment, applicants will be subject to a drug screen to the extent permitted by law. Licensing requirements are subject to state and/or local laws and regulations and may be required prior to employment. A valid driver's license will be required for driving positions only</p> <p>Perks and Benefits:</p> <p>Health insurance and 401k plans for full-time positions Schedules that fit with your personal life goals Ongoing paid training programs and</p>	



career growth opportunities Employee discounts through our perks program to your favorite restaurants, entertainment venues and much more PPO Allied Universal is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race/ethnicity, age, color, religion, sex, sexual orientation, gender identity, national origin, genetic information, disability, protected veteran status or relationship/association with a protected veteran, or any other basis or characteristic protected by law.

**For more information:**

If you have any questions regarding Equal Employment Opportunity, Affirmative Action, Diversity and Inclusion, have difficulty using the online system and require an alternate method to apply, or require an accommodation at any time during the recruitment and/or employment process, please contact our local Human Resources department. To find an office near you, please visit: . Apply for this job, view similar jobs, and more at !

## Radiology Technologists – Vetted in Clearlake, CA (Jul 2023 - Aug 2023)

### Radiology Technologist in Clearlake, California - \$2,771/week

Link to Live Job Posting: Posting is no longer active

Location: Clearlake, CA

O\*NET: 29-2034.00

Company: Vetted

Job Title: Radiology Technologists

**Vetted Posted Under:**

Clearlake, California jobs in Healthcare; Healthcare jobs in zipcode 95422

**Posted On:**

2023-07-30 Vetted is seeking a Radiology Technologist for a travel job in Clearlake, California. The job was posted 9 days ago. The assignment starts on Aug 2 and is 13 weeks long with 8 hour shifts 5 days a week. You must live 60 miles away from the facility in order to get the travel rate. The contract pays \$2,771 per week gross, with \$1,940 in wages and \$831 in stipend. You'll need 2 years of experience, BLS and national and state certification and/or as required. Benefits include 1. Quick Payments Weekly pay through direct deposit 2. Health Generous medical and dental plans 3. Housing Stipend and per diem available 4. 401K Matching Sliding scale matched up to 4% Additional benefits include:

- Licensure reimbursement
- Best in the industry medical, dental, and vision
- Weekly pay through direct deposit
- Generous referral bonus program
- 24/7 support
- 401k with employer match
- Guaranteed hours
- Assistance with travel and planning
- Employee discount program
- Competitive bonuses Apply for this job, view similar jobs, and more at !

<b>Travel Physical Therapist - COVID19 - \$2,948 per week</b>	
Link to Live Job Posting: Posting is no longer active	
Location: Lakeport, CA	O*NET: 29-1123.00
Company: Ardor Health Solutions	Job Title: Travel Physical Therapists
<p>Ardor Health Solutions Posted Under:</p> <p>Lakeport, California jobs in Healthcare; Healthcare jobs in zipcode 95453</p> <p>Posted On:</p> <p>2023-07-29 Ardor Health Solutions is seeking a travel Physical Therapist for a travel job in Lakeport, California.</p> <p>Job Description &amp; Requirements Specialty:</p> <p>Physical Therapist Discipline:</p> <p>Therapy Start Date:</p> <p>08/04/2023</p> <p>Duration:</p> <p>13 weeks 40 hours per week</p> <p>Shift:</p> <p>8 hours</p> <p>Employment Type:</p> <p>Travel Location:</p> <p>Lakeport, CA Setting:</p> <p>SNF UNIT</p> <p>Employment Type:</p> <p>Traveler Ardor Health Solutions is looking for a Physical Therapist to join our travel team in a</p> <p>SNF UNIT</p> <p>setting, in Lakeport, CA! This is a full time travel contract position. Requirements include, but are not limited to: Active</p> <p>CA, SNF UNIT</p>	

license 2+ years of Physical Therapist experience Ability to clear a drug screen/background check This position begins on 06/26/2023 and ends on 09/25/2023 Benefits include: Major Medical Dental/Vision Insurance Pet Insurance Life Insurance with extensive family health options License Reimbursements and processing assistance with our internal licensing department \$500 referral bonus 24-hour emergency access to our offices

### About Ardor Health Solutions:

Ardor Health Solutions is a fun, energetic, and passionate group of healthcare staffing professionals. We strive to bring you the highest quality positions that are perfect for your career. We are dedicated to finding you a travel position that not only provides superior compensation, but enriches your life. Ardor Health Solutions is a Fortune Ranked, award-winning, expanding company that has also recently been ranked the 20th Largest Allied Staffing Firm in the Nation by Staffing Industry Analysts (SIA) and by Fortune`s Great Places to Work Surveys several years in a row. For more information or to be considered, please apply now.

### Our Awesome Benefits include:

Weekly Pay. Major Medical/De

### COVID-19

vaccination and testing requirements vary by facility. Ardor Health adheres to the guidelines and requirements of each facility, as well as all applicable federal, state, and local laws. Ardor Health Job ID #591640. Pay package is based on 8 hour shifts and 40 hours per week (subject to confirmation) with tax-free stipend amount to be determined.

### Posted job title:

Therapy Physical Therapist Unknown About Ardor Health Solutions Ardor Health Solutions formed in 2001 and remains a privately held medical staffing business owned and operated by the same family. Over the years we have expanded our staffing and recruiting capabilities to include therapy services, nursing services, and all allied services.

If you would like the personal service that comes with a staff of recruiters that have an average tenure with the company between 5 and 15 years, and the knowledge of our client services representatives with similar experience, there is no need to look any further.

At Ardor Health Solutions you can expect better than average pay packages, extraordinary benefits, and the peace of mind that you will not be forgotten once you start your assignment. Perhaps that is why so many of our caregivers have completed more than a dozen different assignments with us over our long history.

Ardor Health is pleased to offer a free medical insurance plan in addition to major medical plans. Please contact a recruiter for more details on the free medical plan and/or any other general inquiries.

One final fact about Ardor Health Solutions. We have been paying our caregivers weekly since 2001, and we have never, ever, missed a payroll. If you are currently on an assignment with us, thank you. If you have traveled with us before, we would like to welcome you back. If you have never traveled with us, give us a try. You will not be disappointed. Benefits Weekly pay Holiday Pay Pet insurance Referral bonus Employee assistance programs Medical benefits Dental benefits Vision benefits Benefits start day 1 License and certification reimbursement Life insurance Discount program Apply for this job, view similar jobs, and more at !

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.