

# Job Posting Analytics

Lightcast Q3 2023 Data Set

August 2023

## Workforce Alliance of the North Bay



P.O. Box 247  
Napa, California 94559  
707-699-1947

# Parameters

Select Timeframe: Jul 2022 - Jul 2023

Regions:

Code	Description
6045	Mendocino County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

# Job Postings Overview

6,784

Unique Postings  
21,123 Total Postings

643

Employers Competing  
643 Total Employers

29 Days

Median Posting Duration  
Regional Average: 29 Days

3 : 1

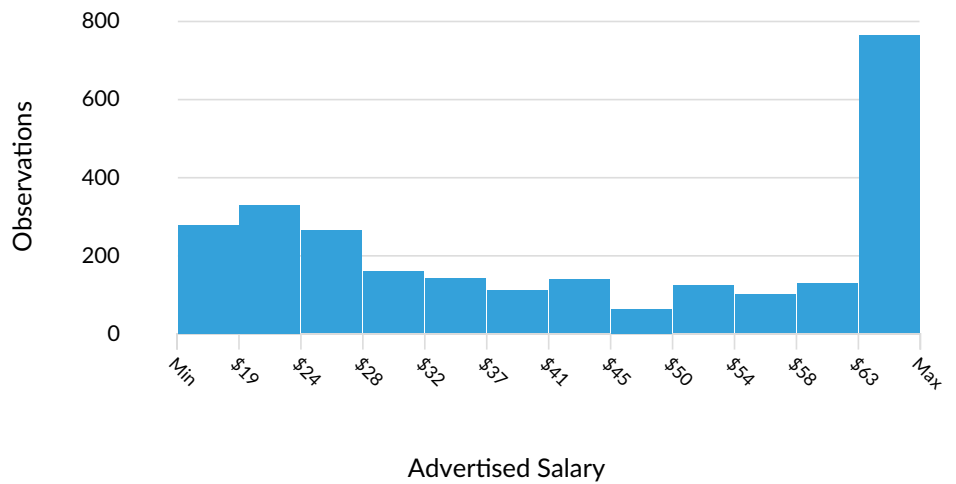
Posting Intensity  
Regional Average: 3 : 1

## Advertised Salary

There are 2,583 advertised salary observations (38% of the 6,784 matching postings).

\$41.54/hr

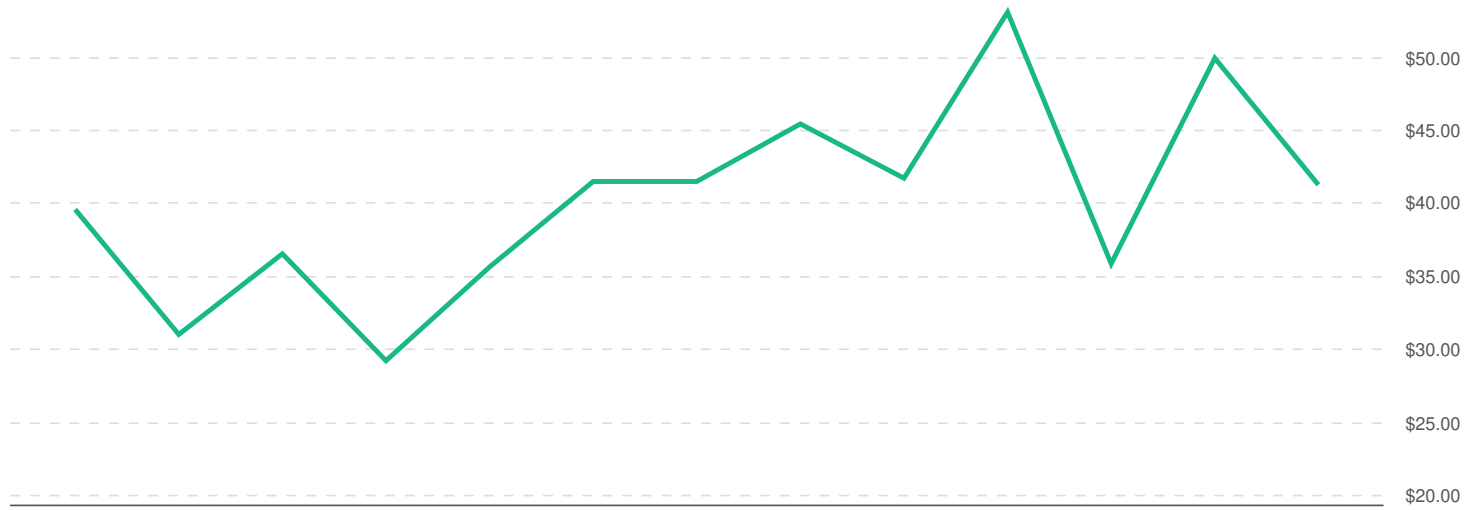
Median Advertised Salary



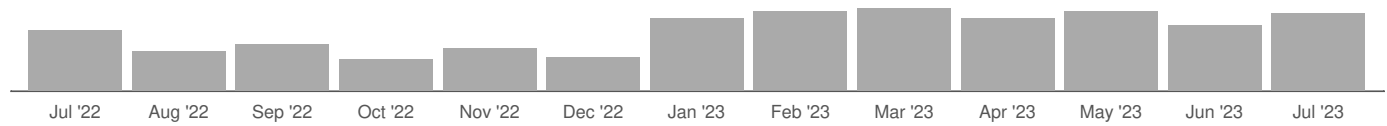
# Advertised Wage Trend

▲ 4.4% Jul 2022 - Jul 2023

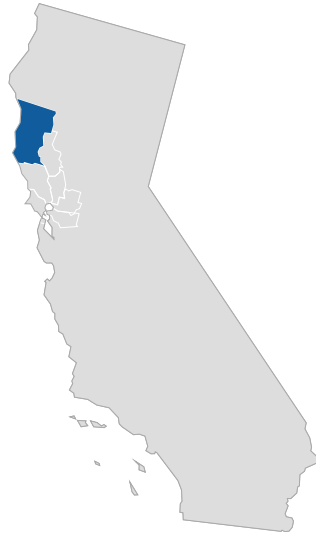
\$41.54 Median



2,583 Job Postings

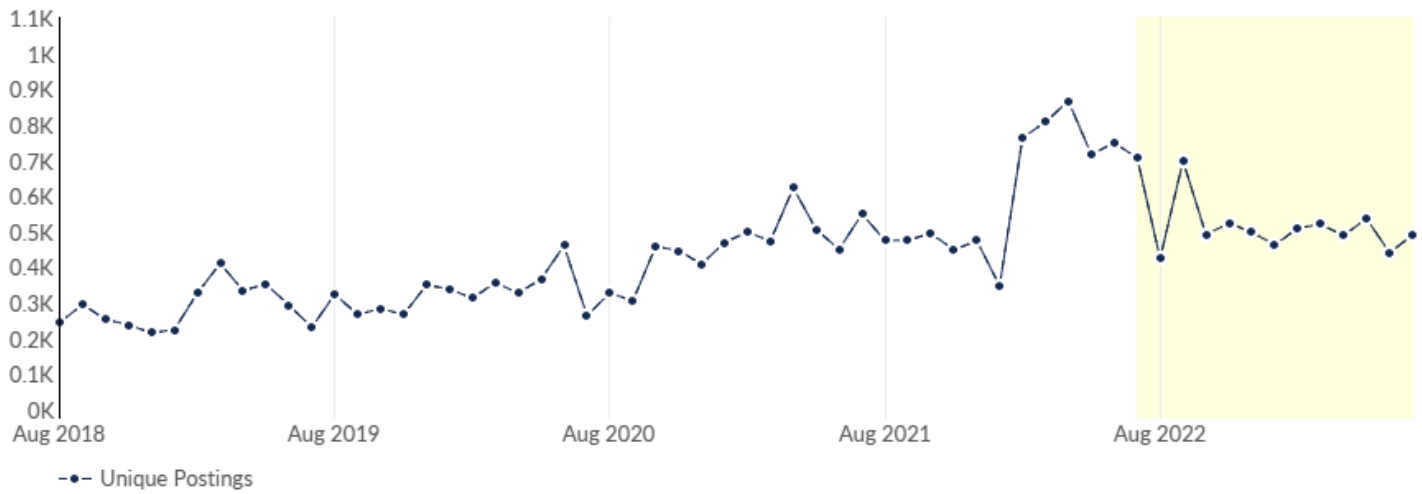


## Job Postings Regional Breakdown



County	Unique Postings (Jul 2022 - Jul 2023)
Mendocino County, CA	6,784

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jul 2023	488	3 : 1
Jun 2023	441	4 : 1
May 2023	536	3 : 1
Apr 2023	488	4 : 1
Mar 2023	520	4 : 1
Feb 2023	509	3 : 1
Jan 2023	462	3 : 1
Dec 2022	498	3 : 1
Nov 2022	523	3 : 1
Oct 2022	491	2 : 1
Sep 2022	698	3 : 1
Aug 2022	424	3 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	4,441	65%
High school or GED	969	14%
Associate degree	647	10%
Bachelor's degree	1,117	16%
Master's degree	366	5%
Ph.D. or professional degree	154	2%











## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	969	0	14%
Associate degree	386	246	6%
Bachelor's degree	861	223	13%
Master's degree	91	216	1%
Ph.D. or professional degree	36	118	1%











## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	4,542	67%
0 - 1 Years	883	13%
2 - 3 Years	1,009	15%
4 - 6 Years	296	4%
7 - 9 Years	27	0%
10+ Years	27	0%

## Top Companies Posting











	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Adventist Health	1,443 / 808	2 : 1 	30 days
CompHealth	813 / 215	4 : 1 	32 days
Mendocino College	250 / 191	1 : 1 	39 days
NaphCare	327 / 119	3 : 1 	29 days
County Of Mendocino	202 / 119	2 : 1 	28 days
State of California	149 / 96	2 : 1 	26 days
Reach Air Medical Services	1,215 / 89	14 : 1 	33 days
Stability Healthcare	1,184 / 87	14 : 1 	22 days
Mendocino Redwood Company	85 / 72	1 : 1 	34 days
MDstaffers	131 / 70	2 : 1 	30 days

## Top Cities Posting

City	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Ukiah, CA	10,680 / 3,128	3 : 1 	28 days
Fort Bragg, CA	5,273 / 1,386	4 : 1 	27 days
Willits, CA	2,772 / 889	3 : 1 	28 days
Mendocino, CA	540 / 292	2 : 1 	30 days
Hopland, CA	258 / 179	1 : 1 	29 days
Talmage, CA	193 / 135	1 : 1 	38 days
Redwood Valley, CA	372 / 129	3 : 1 	30 days
Boonville, CA	202 / 101	2 : 1 	29 days
Point Arena, CA	92 / 58	2 : 1 	26 days
Elk, CA	80 / 57	1 : 1 	33 days



# Top Posted Occupations

	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	7,553 / 1,288	6 : 1 	27 days
Physical Therapists	672 / 180	4 : 1 	27 days
Nurse Practitioners	594 / 151	4 : 1 	29 days
Family Medicine Physicians	484 / 151	3 : 1 	31 days
Retail Salespersons	226 / 128	2 : 1 	23 days
Magnetic Resonance Imaging Technologists	453 / 127	4 : 1 	25 days
Customer Service Representatives	201 / 121	2 : 1 	22 days
Physicians, All Other	377 / 112	3 : 1 	33 days
Pharmacists	160 / 106	2 : 1 	33 days
General Internal Medicine Physicians	467 / 106	4 : 1 	24 days

# Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	6,335 / 1,103	6 : 1	27 days
Critical Care Nurses	1,203 / 181	7 : 1	34 days
Physical Therapists	672 / 180	4 : 1	27 days
Nurse Practitioners	594 / 151	4 : 1	29 days
Family Medicine Physicians	484 / 151	3 : 1	31 days
Retail Salespersons	226 / 128	2 : 1	23 days
Magnetic Resonance Imaging Technologists	453 / 127	4 : 1	25 days
Customer Service Representatives	201 / 121	2 : 1	22 days
Pharmacists	160 / 106	2 : 1	33 days
General Internal Medicine Physicians	467 / 106	4 : 1	24 days
First-Line Supervisors of Retail Sales Workers	199 / 98	2 : 1	29 days
Medical and Health Services Managers	121 / 80	2 : 1	24 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	126 / 77	2 : 1	25 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	106 / 72	1 : 1	36 days
Heavy and Tractor-Trailer Truck Drivers	181 / 71	3 : 1	38 days
Licensed Practical and Licensed Vocational Nurses	143 / 70	2 : 1	28 days
Commercial Pilots	686 / 69	10 : 1	34 days
Physicians, All Other	248 / 66	4 : 1	32 days
Merchandise Displayers and Window Trimmers	93 / 62	2 : 1	24 days
Nursing Assistants	168 / 62	3 : 1	41 days
Physician Assistants	260 / 59	4 : 1	35 days
Respiratory Therapists	146 / 59	2 : 1	26 days
Radiologic Technologists and Technicians	176 / 57	3 : 1	23 days
Managers, All Other	60 / 53	1 : 1	34 days
Stockers and Order Fillers	98 / 53	2 : 1	34 days









Maintenance and Repair Workers, General	65 / 51	1 : 1		23 days
Diagnostic Medical Sonographers	133 / 50	3 : 1		27 days
Social Workers, All Other	101 / 49	2 : 1		35 days
Fast Food and Counter Workers	99 / 48	2 : 1		34 days
Maids and Housekeeping Cleaners	99 / 48	2 : 1		34 days
Medical Scientists, Except Epidemiologists	95 / 46	2 : 1		23 days
Medical Assistants	70 / 46	2 : 1		30 days
Personal Care Aides	79 / 43	2 : 1		34 days
Medical and Clinical Laboratory Technicians	99 / 42	2 : 1		35 days
Emergency Medicine Physicians	164 / 41	4 : 1		30 days
Speech-Language Pathologists	261 / 40	7 : 1		32 days
Health Technologists and Technicians, All Other	191 / 39	5 : 1		39 days
Customs and Border Protection Officers	69 / 39	2 : 1		35 days
Automotive Service Technicians and Mechanics	159 / 39	4 : 1		17 days
Pharmacy Technicians	51 / 37	1 : 1		29 days
Laborers and Freight, Stock, and Material Movers, Hand	75 / 37	2 : 1		36 days
Cardiovascular Technologists and Technicians	76 / 36	2 : 1		25 days
Real Estate Sales Agents	79 / 36	2 : 1		33 days
Cashiers	54 / 35	2 : 1		25 days
Computer User Support Specialists	52 / 33	2 : 1		20 days
Market Research Analysts and Marketing Specialists	39 / 31	1 : 1		20 days
Patient Representatives	41 / 31	1 : 1		27 days
Light Truck Drivers	68 / 31	2 : 1		29 days
Occupational Therapists	206 / 29	7 : 1		27 days
Obstetricians and Gynecologists	85 / 29	3 : 1		23 days

# Top Posted Occupations










Occupation	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Registered Nurse	7,105 / 1,183	6 : 1 	27 days
Physician	1,874 / 506	4 : 1 	29 days
Physical Therapist	641 / 168	4 : 1 	29 days
Nurse Practitioner	464 / 129	4 : 1 	29 days
Customer Service Representative	223 / 127	2 : 1 	22 days
Retail Sales Associate	210 / 122	2 : 1 	23 days
MRI / CT Technician / Technologist	430 / 119	4 : 1 	25 days
Pharmacist / Pharmacy Director	172 / 115	1 : 1 	32 days
Retail Store Manager / Supervisor	219 / 101	2 : 1 	21 days
Restaurant / Food Service Supervisor	213 / 90	2 : 1 	47 days
Office / Administrative Assistant	115 / 89	1 : 1 	38 days
Pilot	719 / 87	8 : 1 	34 days
Tractor-Trailer Truck Driver	245 / 86	3 : 1 	37 days
Nursing Manager / Supervisor	178 / 81	2 : 1 	23 days
Claims Specialist / Adjuster / Examiner	182 / 75	2 : 1 	39 days
Merchandiser	114 / 73	2 : 1 	25 days
Sales Representative	149 / 66	2 : 1 	25 days
Respiratory Therapist	148 / 61	2 : 1 	26 days
Physician Assistant	195 / 59	3 : 1 	33 days
Nursing Assistant	156 / 57	3 : 1 	40 days
Family / School / General Social Worker	110 / 52	2 : 1 	35 days
Medical Assistant	79 / 49	2 : 1 	25 days
Ultrasound Technologist / Sonographer	135 / 47	3 : 1 	27 days
Maid / Housekeeping Staff	95 / 46	2 : 1 	34 days
Program Manager	70 / 45	2 : 1 	32 days
Pharmacy Technician	60 / 43	1 : 1 	34 days

Licensed Practical / Vocational Nurse	77 / 41	2 : 1		28 days
Laborer / Warehouse Worker	81 / 40	2 : 1		29 days
Speech Language Pathologist	261 / 40	7 : 1		32 days
Registrar / Patient Service Representative	64 / 39	2 : 1		27 days
Medical Scientist	85 / 39	2 : 1		24 days
Cashier	62 / 38	2 : 1		25 days
Caregiver / Personal Care Aide	51 / 37	1 : 1		31 days
Real Estate Agent / Broker	85 / 36	2 : 1		33 days
Building and General Maintenance Technician	45 / 35	1 : 1		44 days
Maintenance Helper / Assistant	55 / 32	2 : 1		38 days
Radiologic Technician / Technologist	89 / 31	3 : 1		26 days
Healthcare Administrator	58 / 30	2 : 1		27 days
Laboratory Technician	49 / 29	2 : 1		38 days
Janitor / Cleaner	43 / 29	1 : 1		30 days
Teacher Assistant	34 / 28	1 : 1		40 days
Marketing Assistant / Associate	42 / 28	2 : 1		20 days
Project Manager	38 / 27	1 : 1		41 days
Laboratory Technologist	59 / 27	2 : 1		35 days
Cook	31 / 27	1 : 1		33 days
Forester	49 / 26	2 : 1		49 days
Computer Support Specialist	33 / 26	1 : 1		20 days
Occupational Therapist	195 / 25	8 : 1		27 days
Automotive Service Technician / Mechanic	54 / 25	2 : 1		15 days
Health Technician / Technologist (Other)	37 / 24	2 : 1		20 days

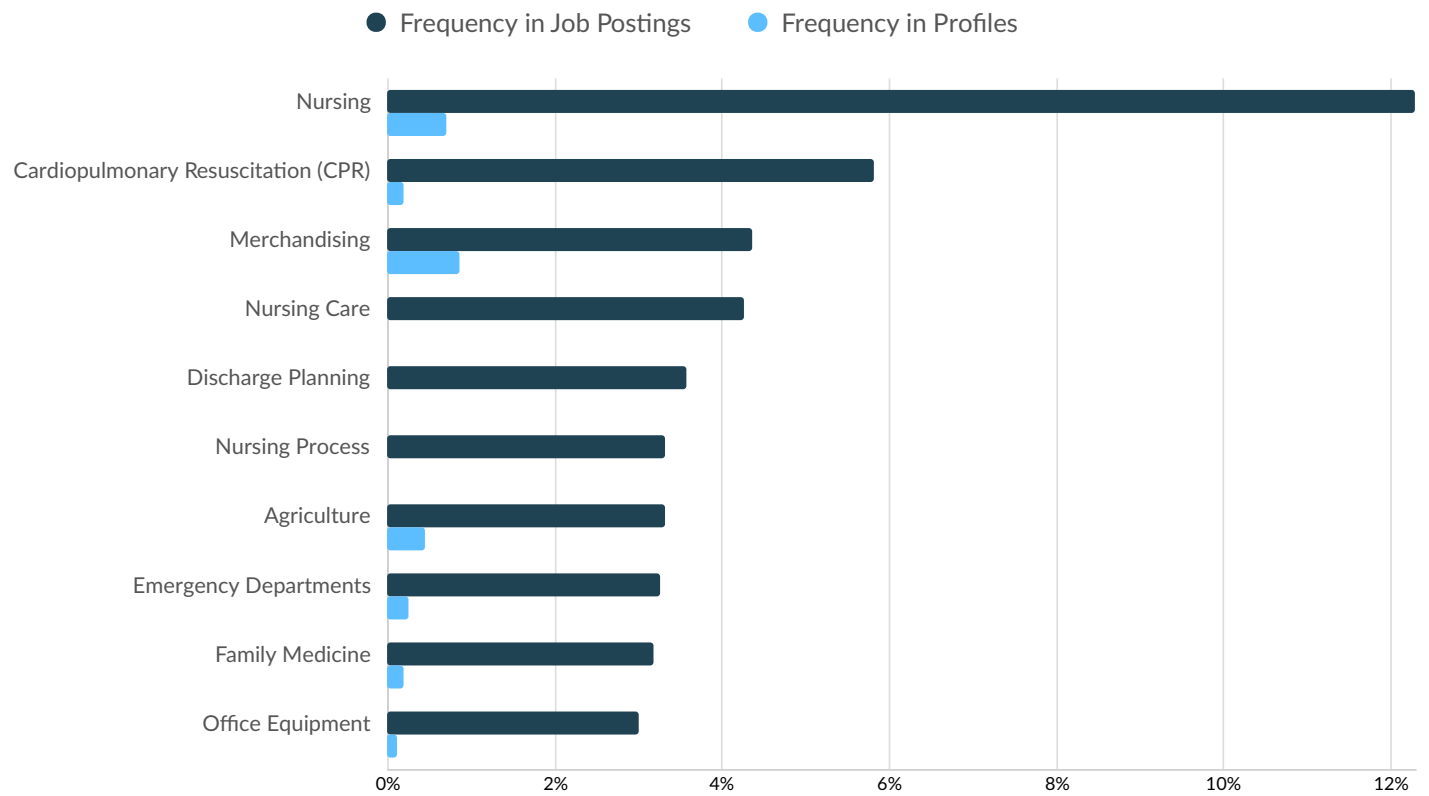
## Top Posted Job Titles

	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Travel Registered Nurses	1,237 / 92	13 : 1 	38 days
ICU Registered Nurses	845 / 84	10 : 1 	40 days
Medical Surgical Travel Registered Nurses	371 / 75	5 : 1 	27 days
Medical Surgical Registered Nurses	207 / 69	3 : 1 	25 days
Registered Nurses	229 / 67	3 : 1 	29 days
Travel Physical Therapists	344 / 60	6 : 1 	27 days
Operating Room Registered Nurses	530 / 55	10 : 1 	26 days
Customer Service Representatives	93 / 52	2 : 1 	22 days
Family Medicine Physicians	147 / 43	3 : 1 	28 days
Emergency Room Registered Nurses	108 / 42	3 : 1 	25 days

## Top Industries

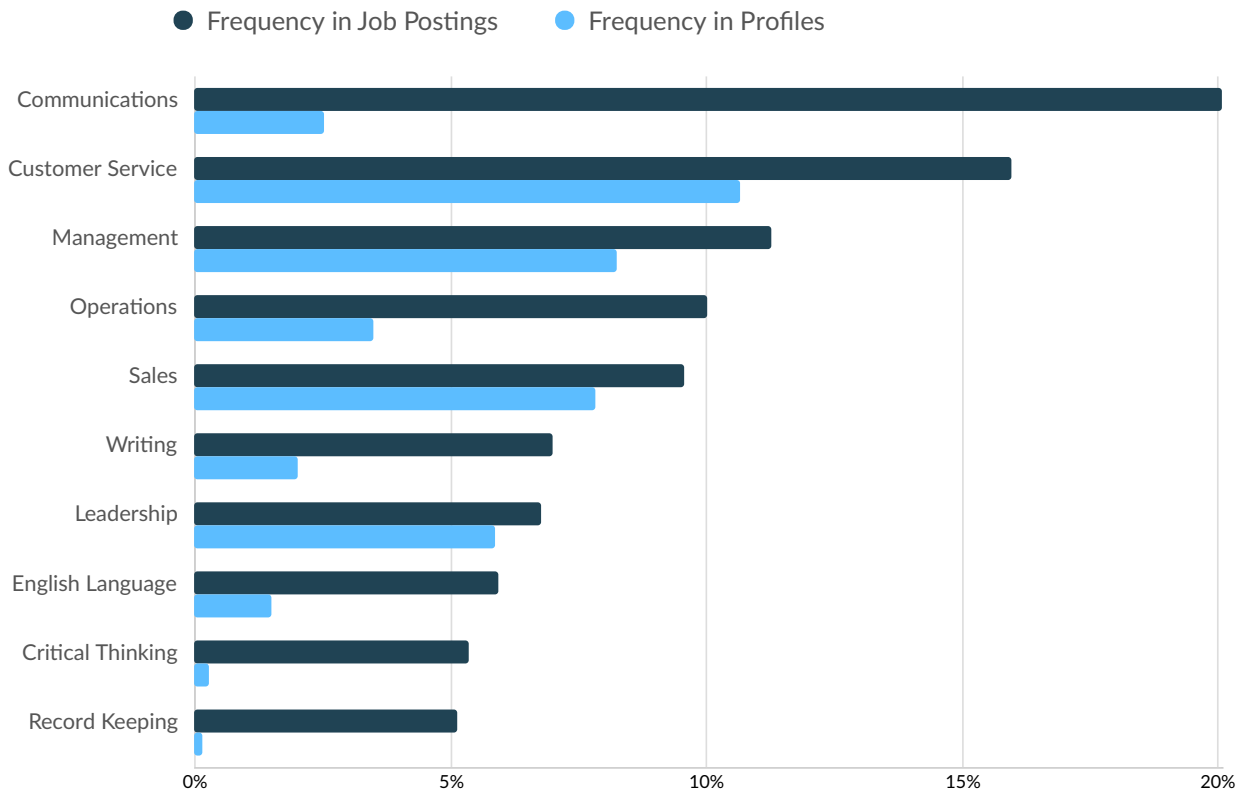
	Total/Unique (Jul 2022 - Jul 2023)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,913 / 854	3 : 1 	26 days
Offices of Physicians (except Mental Health Specialists)	1,700 / 848	2 : 1 	30 days
Temporary Help Services	3,652 / 514	7 : 1 	25 days
Offices of All Other Miscellaneous Health Practitioners	510 / 203	3 : 1 	29 days
Junior Colleges	250 / 191	1 : 1 	39 days
Police Protection	202 / 119	2 : 1 	28 days
Other General Government Support	178 / 116	2 : 1 	29 days
Ambulance Services	1,247 / 107	12 : 1 	29 days
Department Stores	250 / 100	3 : 1 	29 days

# Top Specialized Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Nursing	834	12%	139	1%
Cardiopulmonary Resuscitation (CPR)	395	6%	38	0%
Merchandising	296	4%	170	1%
Nursing Care	289	4%	0	0%
Discharge Planning	243	4%	0	0%
Nursing Process	225	3%	0	0%
Agriculture	225	3%	89	0%
Emergency Departments	222	3%	49	0%
Family Medicine	216	3%	38	0%
Office Equipment	204	3%	22	0%

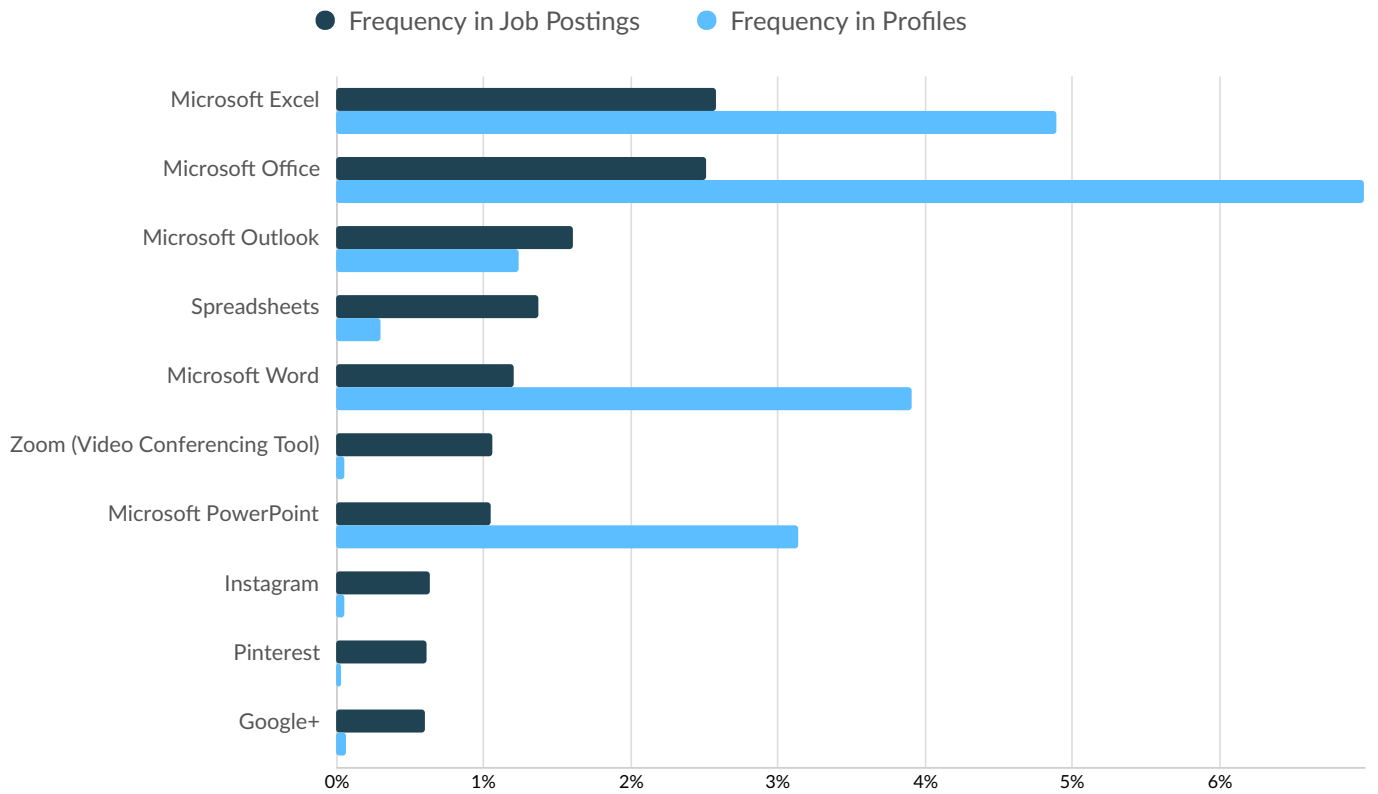
# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	1,363	20%	497	3%
Customer Service	1,083	16%	2,091	11%
Management	766	11%	1,617	8%
Operations	680	10%	689	4%
Sales	650	10%	1,538	8%
Writing	475	7%	397	2%
Leadership	460	7%	1,153	6%
English Language	404	6%	294	2%
Critical Thinking	364	5%	59	0%
Record Keeping	350	5%	31	0%



# Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Excel	175	3%	959	5%
Microsoft Office	171	3%	1,369	7%
Microsoft Outlook	109	2%	244	1%
Spreadsheets	93	1%	59	0%
Microsoft Word	82	1%	767	4%
Zoom (Video Conferencing Tool)	72	1%	10	0%
Microsoft PowerPoint	71	1%	616	3%
Instagram	43	1%	11	0%
Pinterest	42	1%	7	0%
Google+	41	1%	14	0%

# Top Qualifications

	Postings with Qualification
Registered Nurse (RN)	1,480
Basic Life Support (BLS) Certification	910
Valid Driver's License	721
Advanced Cardiovascular Life Support (ACLS) Certification	253
Nurse Practitioner (APRN-CNP)	216
Pediatric Advanced Life Support (PALS)	175
Licensed Practical Nurse (LPN)	101
Board Certified/Board Eligible	99
Cardiopulmonary Resuscitation (CPR) Certification	97
Certified Nursing Assistant (CNA)	82

# Appendix A

## Top Posting Sources

Website	Postings on Website (Jul 2022 - Jul 2023)
recruitenetworks.com	3,134
taleo.net	681
sacramentorecruiter.com	626
tracyrecruiter.com	530
sanfranrecruiter.com	511
craigslist.org	389
ca.gov	187
jobshark.com	164
icims.com	160
arkansasjobboard.com	155
schoolspring.com	153
governmentjobs.com	142
careerarc.com	126
latpro.com	110
indeed.com	104
healthcareers.com	103
edjoin.org	102
higherjobs.com	101
nursejungle.com	87
myworkdayjobs.com	79
schooljobs.com	70
careerjet.com	56
winebusiness.com	50
gettinghired.com	49
disabledperson.com	45

# Appendix B

## Sample Postings

### Food Service Substitutes – Ukiah in Ukiah, CA (Jul 2023 - Active)

<b>Food Service Assistant (On-call Substitute)</b>	
Link to Live Job Posting: <a href="http://www.edjoin.org">www.edjoin.org</a>	
Location: Ukiah, CA	O*NET: 35-3023.00
Company: Ukiah	Job Title: Food Service Substitutes
<p>Food Service Assistant (On-call Substitute)About the EmployerThe Ukiah Unified School District serves approximately 6,000 students, preschoolers through adults. The district comprises six neighborhood elementary schools, two middle schools, and a comprehensive high school. In addition, our district offers an early education preschool, independent learning opportunities for elementary and high school students, an alternative education high school, and an adult learning center. We serve students from the city of Ukiah, and the communities of Redwood Valley, Calpella, and Hopland.</p> <p><b>MISSION STATEMENT</b></p> <p>We will challenge and inspire our students to value different perspectives and become successful, contributing citizens in an increasingly interdependent world.</p> <p><b>VISION STATEMENT</b></p> <p>We are a dynamic and innovative learning community and our decisions are focused on the interests of our students. We recognize that for many students, our district can and must provide a solid path out of poverty. For all students, our school district must celebrate and cultivate their unique skills and talents.</p> <p><b>Job Summary</b>Under supervision of the Director of Food Services and day-to-day coordination of the assigned site or production station lead, the Food Service Assistant performs a variety of general duties related to the preparation, assembly and service of food, the set-up of serving lines, the operation of a point of sale register, the collection of meal monies and making change, keeping records, serving meals and cleaning kitchen areas, equipment and utensils. The Food Service Assistant II may be located at an elementary site or in middle or high school food service operations.</p>	

# Security Officers – Allied Universal in Fort Bragg, CA (Jul 2023 - Active)

## Security Officer - Weekly Pay

Link to Live Job Posting: [jobs.theguardian.com](https://jobs.theguardian.com)

Location: Fort Bragg, CA

O\*NET: 33-9032.00

Company: Allied Universal

Job Title: Security Officers

Allied Universal -

### Posted Under:

Fort Bragg, California jobs in Other; Other jobs in zipcode 95437

### Posted On:

2023-07-30 Allied Universal -, North America's leading security and facility services company, provides rewarding careers that give you a sense of purpose. While working in a dynamic, diverse and inclusive workplace, you will be part of a team that fuels a culture that will reflect in our communities and customers we serve. We offer medical, dental and vision coverage, life insurance, retirement plan, employee assistance programs, company discounts, perks and more for most full-time positions!

### Location:

Fort Bragg, CA

### Full Time Perks:

Competitive Pay, Weekly and Daily Pay, Growth Opportunities.

### Pay:

\$22.00 hour As a Hospital Security Officer, you will serve and safeguard a high profile healthcare customer. The Hospital Security Officer is responsible for the surveillance of the client's healthcare premises and the protection of the staff, members, and visitors. A Hospital Security Professional detects and prevents any suspicious activity, observe and reports incidents, and provides customer service in a friendly and professional manner.

### Responsibilities:

Observe and remain vigilant for signs of crime, disorder, hazard, and unusual activity Patrol on foot, bicycle, or via a vehicle to check for unsafe conditions, blocked entryways, security violations, mechanical problems, and unauthorized individuals Orally and physically de-escalating individuals, as needed Inspect all security devices and fire control equipment Screen members, visitors, and client employees to expedite their admittance to the facility Respond to incidents of fire, medical emergency, bomb threat, flooding, water discharge, elevator emergency, hazardous materials, or inclement weather with calm urgency May also include patient escort, patient watch, provide safety escort, assist and/or transport deceased to morgue

### Minimum Requirements:

Prior work experience involving dealing with customers, troubleshooting, and/or managing stressful situations Be at least 18 years of age for unarmed roles; 21+ years of age for armed roles Possess a high school diploma or equivalent, or 5 years of verifiable experience As a condition

of employment, applicants will be subject to a background investigation in accordance with all federal, state, and local laws. Allied Universal will consider qualified applications with criminal histories in a manner consistent with applicable laws. As a condition of employment, applicants will be subject to a drug screen to the extent permitted by law.

Licensing requirements are subject to state and/or local laws and regulations and may be required prior to employment. •A valid driver's license will be required for driving positions only Post offer, must be able to successfully complete the training requirement and obtain a Management of Assaultive Behavior certification

#### Perks and Benefits:

Health insurance and 401k plans for full-time positions Schedules that fit with your personal life goals Ongoing paid training programs and career growth opportunities Employee discounts through our perks program to your favorite restaurants, entertainment venues and much more--- PPO #14417Allied Universal - is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race/ethnicity, age, color, religion, sex, sexual orientation, gender identity, national origin, genetic information, disability, protected veteran status or relationship/association with a protected veteran, or any other basis or characteristic protected by law.

#### For more information:

If you have any questions regarding Equal Employment Opportunity, Affirmative Action, Diversity and Inclusion, have difficulty using the online system and require an alternate method to apply, or require an accommodation at any time during the recruitment and/or employment process, please contact our local Human Resources department. To find an office near you, please visit: . Apply for this job, view similar jobs, and more at !

## Retail Pharmacists – Unclassified in Willits, CA (Jul 2023 - Active)

<b>Travel Retail Pharmacist - Willits, CA</b>	
Link to Live Job Posting: <a href="http://www.travelpharmacyjobs.com">www.travelpharmacyjobs.com</a>	
Location: Willits, CA	O*NET: 29-1051.00
Company: Unclassified	Job Title: Retail Pharmacists
<p>Travel Retail Pharmacist•Willits, CAWillits, CASoliant Pharmacy Pharmacy•Staff Pharmacist Travel 07/26 Apply Soliant is seeking a Pharmacist with solid retail experience for respected medical facility near Willits.</p> <p><b>Job Details:</b></p> <p>ASAP start13 weeks +Mon•Friday day-shiftsOutpatient/retail duties RPH must have Immunization Certification and be willing to give immunizations.</p> <p><b>Hourly Rate:</b></p> <p>\$80•95/hr</p> <p><b>Offering:</b></p> <p>Weekly Pay, Medical and Dental, 401k, Vacation and Sick Pay.</p> <p><b>Contact:</b></p> <p>Thomas Tatham[<a href="mailto:emailprotected">emailprotected</a>]561-712-5572</p>	

## Campus Supervisors – Ukiah in Ukiah, CA (Jul 2023 - Active)

### Campus Supervisor II (On-Call Substitute)

Link to Live Job Posting: [www.edjoin.org](http://www.edjoin.org)

Location: Ukiah, CA

O\*NET: 11-9199.00

Company: Ukiah

Job Title: Campus Supervisors

Campus Supervisor II (On-Call Substitute) About the Employer The Ukiah Unified School District serves approximately 6,000 students, preschoolers through adults. The district comprises six neighborhood elementary schools, two middle schools, and a comprehensive high school. In addition, our district offers an early education preschool, independent learning opportunities for elementary and high school students, an alternative education high school, and an adult learning center. We serve students from the city of Ukiah, and the communities of Redwood Valley, Calpella, and Hopland.

#### MISSION STATEMENT

We will challenge and inspire our students to value different perspectives and become successful, contributing citizens in an increasingly interdependent world.

#### VISION STATEMENT

We are a dynamic and innovative learning community and our decisions are focused on the interests of our students. We recognize that for many students, our district can and must provide a solid path out of poverty. For all students, our school district must celebrate and cultivate their unique skills and talents.



## Respiratory Therapist / RRT - Travel Contract

Link to Live Job Posting: Posting is no longer active

Location: Willits, CA

O\*NET: 29-1126.00

Company: Jackson Therapy Partners

Job Title: Registered Respiratory Therapists

**Job Ref:**

2610661212

**Employer:**

**Network Company Name:**

Jackson Therapy Partners

**Industry:**

Healthcare other

**Job Type:**

Contract

**State:**

California

**City:**

Willits

**Zip Code:**

95490

**Post Date:**

07/28/2023 Jackson is hiring respiratory therapists with experience assessing, planning, implementing, and evaluating the treatment, care, and needs of patients with breathing disorders or cardiopulmonary problems. Choose your location and enjoy 13-week assignments (or longer) in destinations that include tourist spots, mountain locales, major cities, and rural regions.

**Minimum Qualifications:**

Associate's or bachelor's degree from a Respiratory Therapy or Cardiopulmonary Science program  
Current state license in good standing with the State License Board  
Benefits & Perks We deeply value your commitment to impacting others, that's why we offer a comprehensive and competitive benefits package starting your first day. Full medical benefits and 401k matching plan  
24/7 Recruiter available by text, phone, or email  
Competitive referral bonuses and rewards program  
Housing assistance available  
Travel and license reimbursement  
Building Stronger Communities Together Since 2006, Jackson Therapy Partners has provided allied and therapy staffing for over 1,300 rehab facilities, schools, outpatient clinics, hospitals, and skilled nursing facilities nationwide. Awarded Best of Staffing 2022 and Top Workplace by the Orlando Sentinel, our team of recruiters will inspire you, cheer you on, and lead with kindness while helping you build an adventurous, life-changing, travel career. EEO Statement Jackson Healthcare and its family of companies are an EEO/AA Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sexual orientation, gender, gender identity and expression, national origin, age, disability or protected veteran status. We celebrate diversity and are committed to creating an inclusive environment for all of our associates.

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.