

Job Posting Analytics

Lightcast Q4 2023 Data Set

December 2023

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Sep 2023 - Nov 2023

Regions:

Code	Description
6041	Marin County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

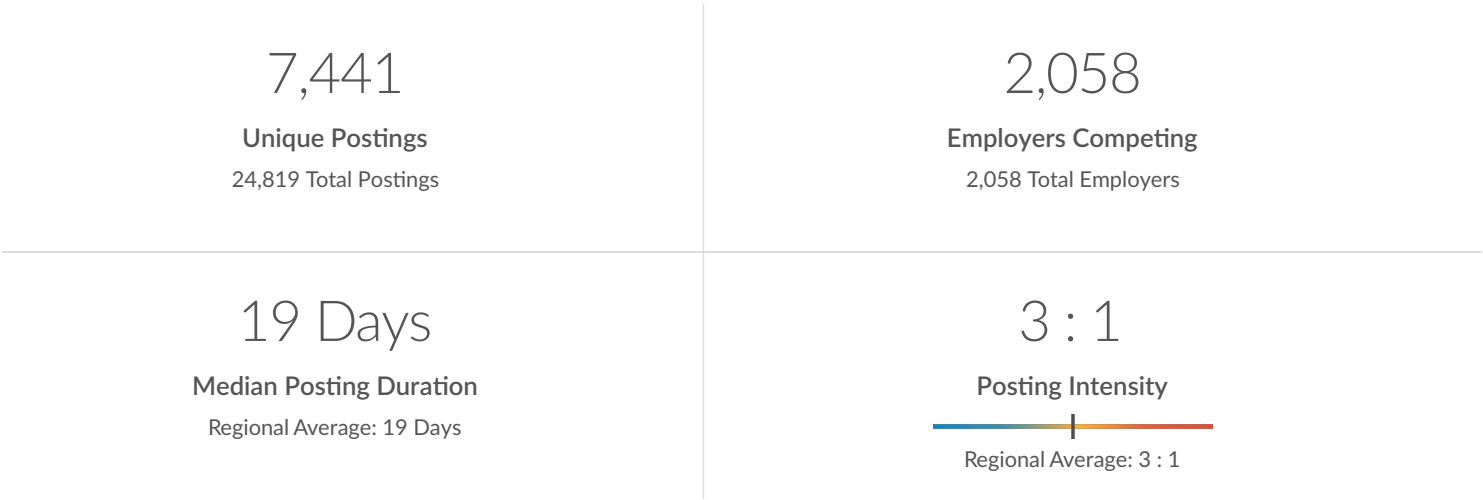
Education Level: Any

Job Type: Include Internships

Keyword Search:

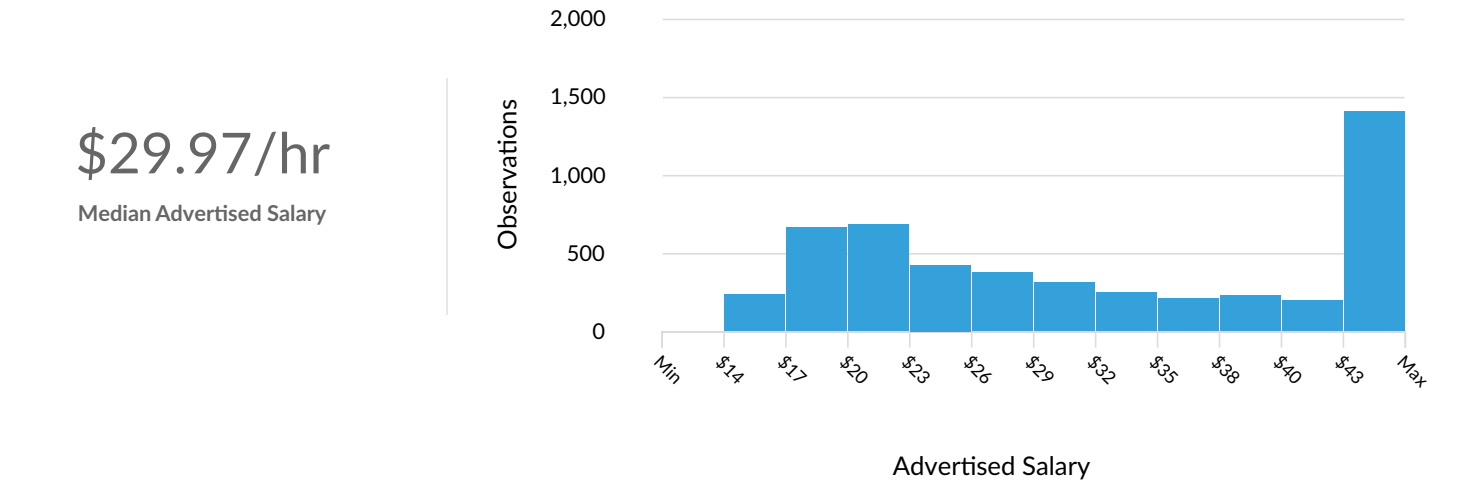
Posting Type: Newly Posted

Job Postings Overview



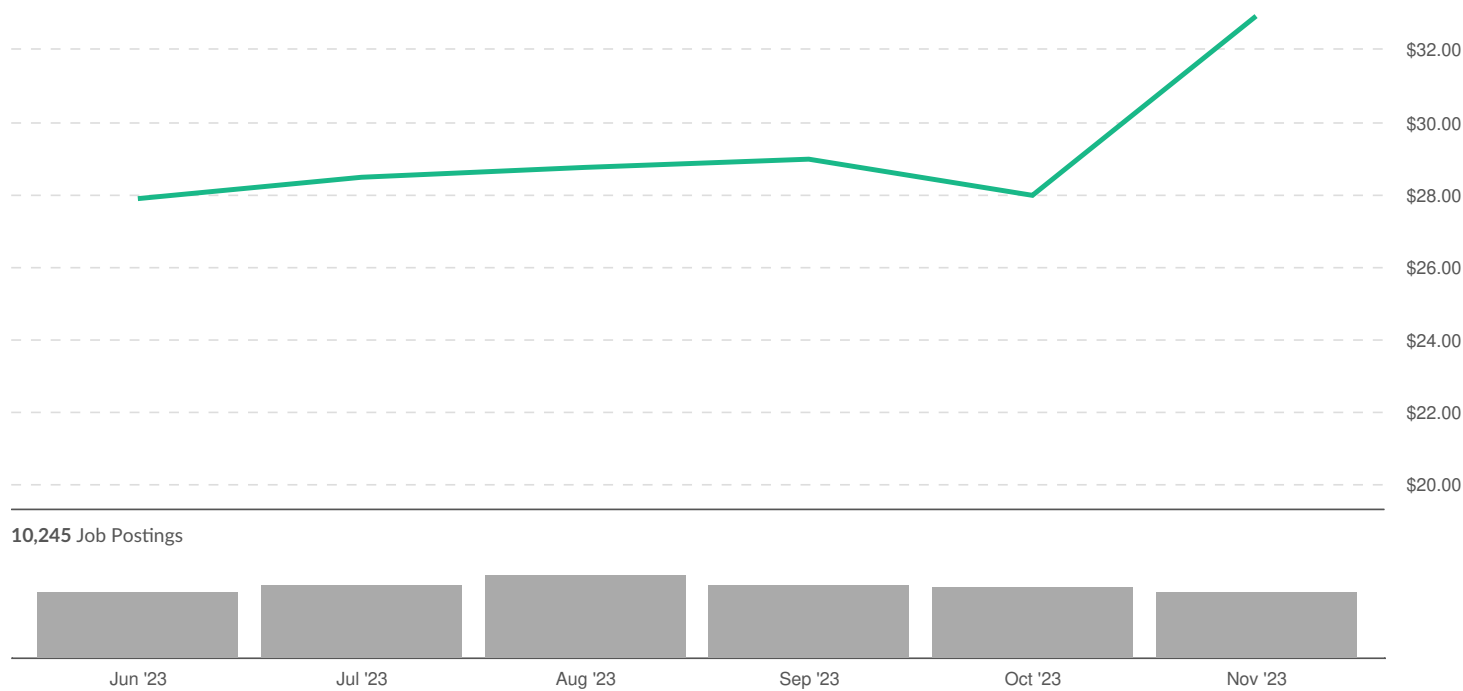
Advertised Salary

There are 4,972 advertised salary observations (67% of the 7,441 matching postings).



Advertised Wage Trend

▲ 18.1% Jun 2023 – Nov 2023
\$28.98 Median

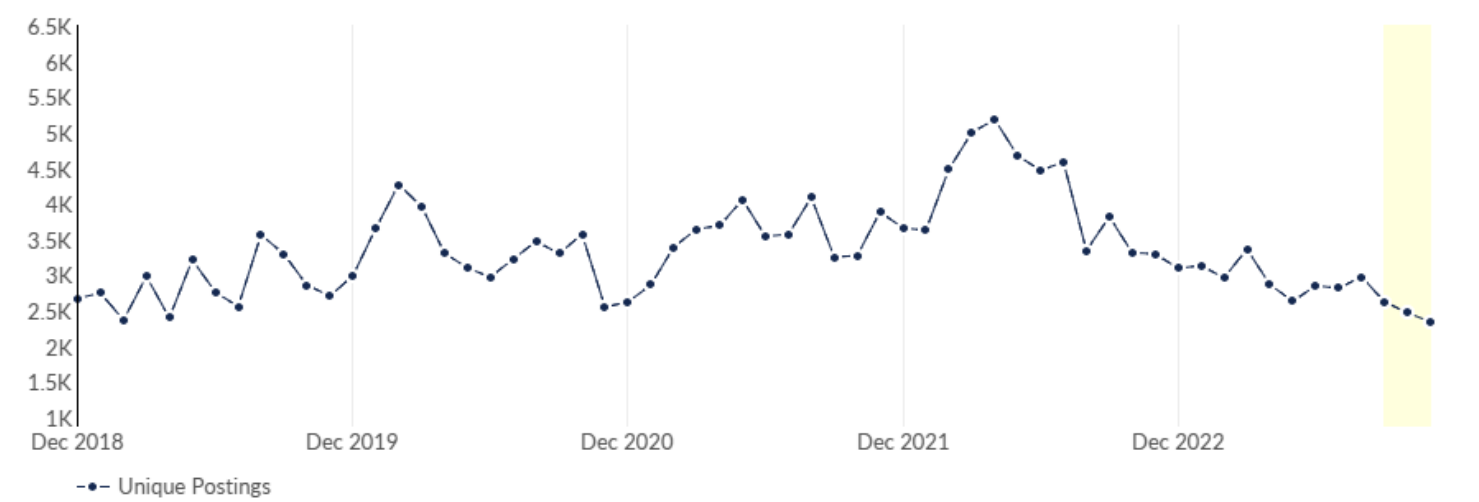


Job Postings Regional Breakdown



County	Unique Postings (Sep 2023 - Nov 2023)
Marin County, CA	7,441

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Nov 2023	2,346	4 : 1
Oct 2023	2,469	3 : 1
Sep 2023	2,626	3 : 1
Aug 2023	2,975	3 : 1
Jul 2023	2,816	3 : 1
Jun 2023	2,851	3 : 1
May 2023	2,630	3 : 1
Apr 2023	2,868	3 : 1
Mar 2023	3,362	3 : 1
Feb 2023	2,961	4 : 1
Jan 2023	3,134	4 : 1
Dec 2022	3,094	4 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	4,227	57%
High school or GED	1,345	18%
Associate degree	470	6%
Bachelor's degree	1,496	20%
Master's degree	688	9%
Ph.D. or professional degree	271	4%










Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	1,345	0	18%
Associate degree	298	129	4%
Bachelor's degree	1,195	234	16%
Master's degree	266	364	4%
Ph.D. or professional degree	110	161	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	4,027	54%
0 - 1 Years	1,410	19%
2 - 3 Years	1,257	17%
4 - 6 Years	562	8%
7 - 9 Years	101	1%
10+ Years	84	1%











Top Companies Posting

	Total/Unique (Sep 2023 - Nov 2023)	Posting Intensity	Median Posting Duration
Sutter Health	682 / 147	5 : 1 	16 days
Biomarin Pharmaceutical	347 / 132	3 : 1 	22 days
Kaiser Permanente	315 / 98	3 : 1 	18 days
College Of Marin	100 / 89	1 : 1 	28 days
Marin General Hospital	132 / 80	2 : 1 	17 days
Whole Foods	256 / 74	3 : 1 	23 days
County Of Marin	139 / 74	2 : 1 	24 days
Odoo	379 / 60	6 : 1 	26 days
Transdev	129 / 57	2 : 1 	44 days
Nordstrom	198 / 50	4 : 1 	18 days

Top Cities Posting

City	Total/Unique (Sep 2023 - Nov 2023)	Posting Intensity	Median Posting Duration
San Rafael, CA	8,242 / 2,591	3 : 1 	19 days
Novato, CA	5,212 / 1,507	3 : 1 	20 days
Corte Madera, CA	2,317 / 662	4 : 1 	19 days
Greenbrae, CA	1,123 / 505	2 : 1 	19 days
Mill Valley, CA	1,792 / 504	4 : 1 	21 days
Sausalito, CA	1,639 / 395	4 : 1 	19 days
Larkspur, CA	1,207 / 335	4 : 1 	17 days
Kentfield, CA	712 / 170	4 : 1 	22 days
San Anselmo, CA	511 / 154	3 : 1 	21 days
Belvedere Tiburon, CA	447 / 150	3 : 1 	16 days

Top Posted Occupations

	Total/Unique (Sep 2023 - Nov 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	1,896 / 461	4 : 1 	18 days
Retail Salespersons	1,446 / 381	4 : 1 	18 days
Home Health and Personal Care Aides	609 / 240	3 : 1 	19 days
First-Line Supervisors of Retail Sales Workers	709 / 227	3 : 1 	21 days
Medical and Health Services Managers	525 / 143	4 : 1 	15 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	533 / 143	4 : 1 	16 days
Customer Service Representatives	480 / 123	4 : 1 	19 days
Managers, All Other	396 / 115	3 : 1 	22 days
Fast Food and Counter Workers	312 / 111	3 : 1 	23 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	257 / 98	3 : 1 	21 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Sep 2023 - Nov 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	1,667 / 396	4 : 1 	17 days
Retail Salespersons	1,446 / 381	4 : 1 	18 days
First-Line Supervisors of Retail Sales Workers	709 / 227	3 : 1 	21 days
Personal Care Aides	497 / 192	3 : 1 	20 days
Medical and Health Services Managers	525 / 143	4 : 1 	15 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	533 / 143	4 : 1 	16 days
Customer Service Representatives	480 / 123	4 : 1 	19 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	257 / 98	3 : 1 	21 days
General and Operations Managers	559 / 97	6 : 1 	24 days
Managers, All Other	306 / 97	3 : 1 	21 days
Stockers and Order Fillers	241 / 71	3 : 1 	22 days
Licensed Practical and Licensed Vocational Nurses	230 / 67	3 : 1 	17 days
First-Line Supervisors of Food Preparation and Serving Workers	224 / 66	3 : 1 	24 days
Fast Food and Counter Workers	183 / 66	3 : 1 	23 days
Physical Therapists	431 / 62	7 : 1 	16 days
Waiters and Waitresses	174 / 62	3 : 1 	31 days
Maintenance and Repair Workers, General	295 / 62	5 : 1 	17 days
Critical Care Nurses	225 / 61	4 : 1 	19 days
Preschool Teachers, Except Special Education	148 / 60	2 : 1 	20 days
Merchandise Displayers and Window Trimmers	266 / 60	4 : 1 	19 days
Accountants and Auditors	165 / 59	3 : 1 	23 days
Automotive Service Technicians and Mechanics	288 / 55	5 : 1 	35 days
Nursing Assistants	142 / 54	3 : 1 	13 days
Medical Assistants	103 / 54	2 : 1 	16 days

Bookkeeping, Accounting, and Auditing Clerks	175 / 54	3 : 1		17 days
Light Truck Drivers	192 / 53	4 : 1		34 days
Home Health Aides	112 / 48	2 : 1		11 days
Financial Managers	143 / 47	3 : 1		19 days
School Psychologists	93 / 46	2 : 1		17 days
Food Service Managers	106 / 45	2 : 1		18 days
Baristas	129 / 45	3 : 1		14 days
Cashiers	168 / 45	4 : 1		33 days
Hotel, Motel, and Resort Desk Clerks	115 / 45	3 : 1		19 days
Cardiovascular Technologists and Technicians	77 / 44	2 : 1		19 days
Medical Secretaries and Administrative Assistants	107 / 44	2 : 1		16 days
Laborers and Freight, Stock, and Material Movers, Hand	138 / 44	3 : 1		12 days
Sales Managers	132 / 43	3 : 1		19 days
Nurse Practitioners	117 / 43	3 : 1		15 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	121 / 43	3 : 1		25 days
Human Resources Specialists	135 / 41	3 : 1		16 days
Middle School Teachers, Except Special and Career/Technical Education	128 / 40	3 : 1		21 days
Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	115 / 40	3 : 1		17 days
Coaches and Scouts	172 / 40	4 : 1		20 days
Maids and Housekeeping Cleaners	148 / 40	4 : 1		18 days
Property, Real Estate, and Community Association Managers	104 / 39	3 : 1		17 days
Cooks, Restaurant	70 / 39	2 : 1		31 days
Computer Systems Analysts	169 / 37	5 : 1		16 days
Educational, Guidance, and Career Counselors and Advisors	113 / 37	3 : 1		25 days
Lawyers	108 / 36	3 : 1		15 days

First-Line Supervisors of Office and Administrative
Support Workers

146 / 36












18 days

Top Posted Occupations










Occupation	Total/Unique (Sep 2023 - Nov 2023)	Posting Intensity	Median Posting Duration
Registered Nurse	1,762 / 410	4 : 1 	17 days
Retail Sales Associate	1,378 / 378	4 : 1 	18 days
Retail Store Manager / Supervisor	649 / 205	3 : 1 	21 days
Caregiver / Personal Care Aide	469 / 197	2 : 1 	19 days
Office / Administrative Assistant	425 / 149	3 : 1 	21 days
Physician	384 / 121	3 : 1 	15 days
Customer Service Representative	405 / 111	4 : 1 	20 days
Sales Representative	253 / 79	3 : 1 	19 days
Healthcare Administrator	245 / 77	3 : 1 	16 days
Teacher Assistant	163 / 70	2 : 1 	21 days
Psychologist	136 / 67	2 : 1 	17 days
Bookkeeper / Accounting Clerk	147 / 65	2 : 1 	16 days
Waiter / Waitress	167 / 64	3 : 1 	32 days
Tractor-Trailer Truck Driver	217 / 64	3 : 1 	28 days
Merchandiser	282 / 61	5 : 1 	20 days
Cashier	185 / 61	3 : 1 	26 days
Physical Therapist	428 / 60	7 : 1 	16 days
Restaurant / Food Service Manager	227 / 57	4 : 1 	26 days
Medical Assistant	116 / 55	2 : 1 	17 days
Operations Manager / Supervisor	145 / 54	3 : 1 	25 days
Accountant	154 / 53	3 : 1 	23 days
Restaurant / Food Service Supervisor	123 / 51	2 : 1 	26 days
Stocking Clerk	241 / 51	5 : 1 	26 days
Laborer / Warehouse Worker	193 / 50	4 : 1 	11 days
Barista	139 / 49	3 : 1 	16 days
Business Development / Sales Manager	148 / 48	3 : 1 	23 days

Property / Real Estate / Community Manager	120 / 47	3 : 1		17 days
Nursing Manager / Supervisor	98 / 44	2 : 1		16 days
Fast Food / Counter Worker	136 / 44	3 : 1		23 days
Project Manager	72 / 42	2 : 1		15 days
Home Health Aide	140 / 42	3 : 1		11 days
Receptionist	89 / 41	2 : 1		18 days
Behavior Analyst	120 / 41	3 : 1		19 days
Janitor / Cleaner	120 / 41	3 : 1		30 days
Pharmacy Technician	204 / 40	5 : 1		13 days
Preschool / Childcare Teacher	93 / 39	2 : 1		19 days
Dental Assistant	85 / 37	2 : 1		19 days
Cook	67 / 37	2 : 1		32 days
Researcher / Research Associate	100 / 37	3 : 1		12 days
Customer Service Manager	193 / 36	5 : 1		17 days
Nurse Practitioner	96 / 36	3 : 1		15 days
Maid / Housekeeping Staff	131 / 36	4 : 1		19 days
Security Officer	107 / 36	3 : 1		25 days
Coach	231 / 35	7 : 1		28 days
Licensed Practical / Vocational Nurse	124 / 35	4 : 1		13 days
Building and General Maintenance Technician	121 / 35	3 : 1		17 days
General Manager	274 / 34	8 : 1		15 days
Program Manager	101 / 34	3 : 1		28 days
Veterinarian	405 / 33	12 : 1		7 days
Account Manager / Representative	156 / 33	5 : 1		13 days

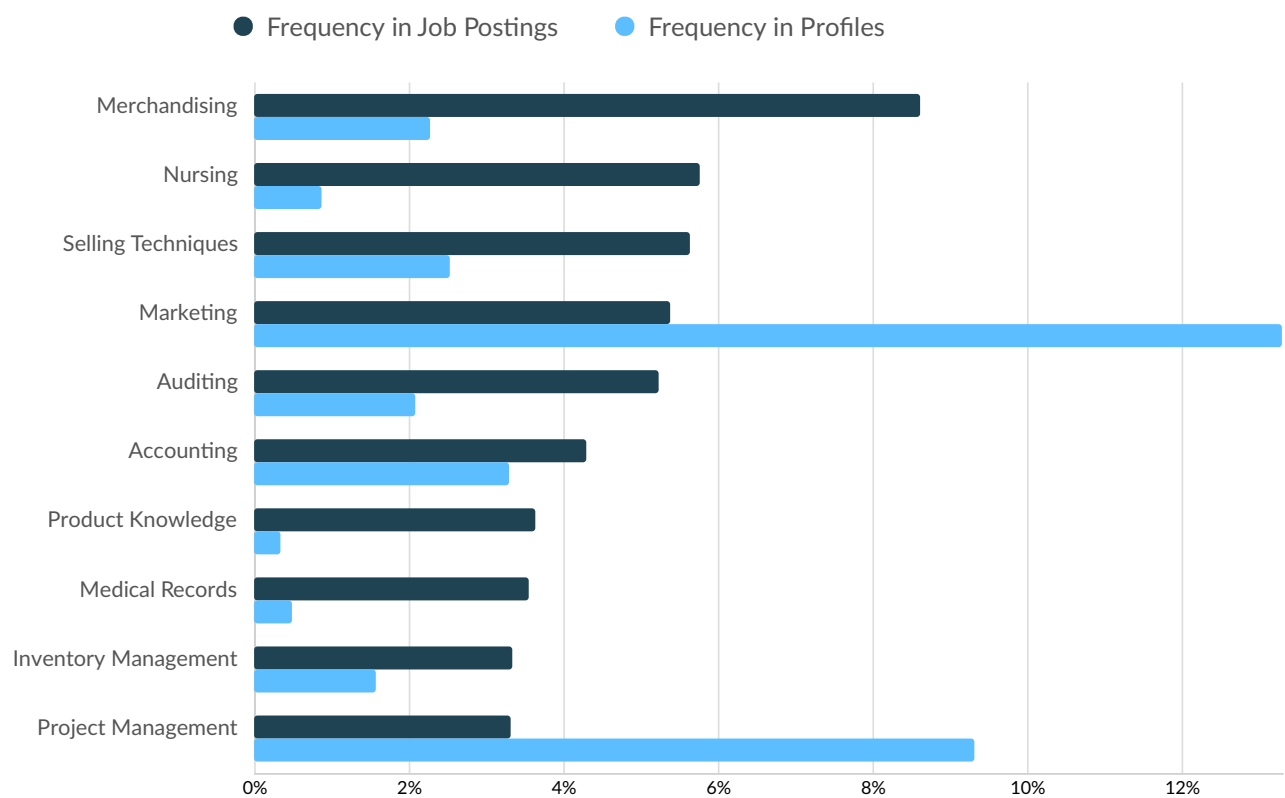
Top Posted Job Titles

	Total/Unique (Sep 2023 - Nov 2023)	Posting Intensity	Median Posting Duration
Caregivers	235 / 85	3 : 1 	17 days
Retail Sales Associates	210 / 50	4 : 1 	21 days
School Psychologists	91 / 45	2 : 1 	17 days
Sales Associates	171 / 42	4 : 1 	16 days
Administrative Assistants	109 / 38	3 : 1 	23 days
Registered Nurses	115 / 31	4 : 1 	37 days
Customer Service Representatives	139 / 29	5 : 1 	21 days
Assistant Store Managers	122 / 28	4 : 1 	18 days
Baristas	62 / 27	2 : 1 	14 days
Staff Nurses	108 / 25	4 : 1 	13 days

Top Industries

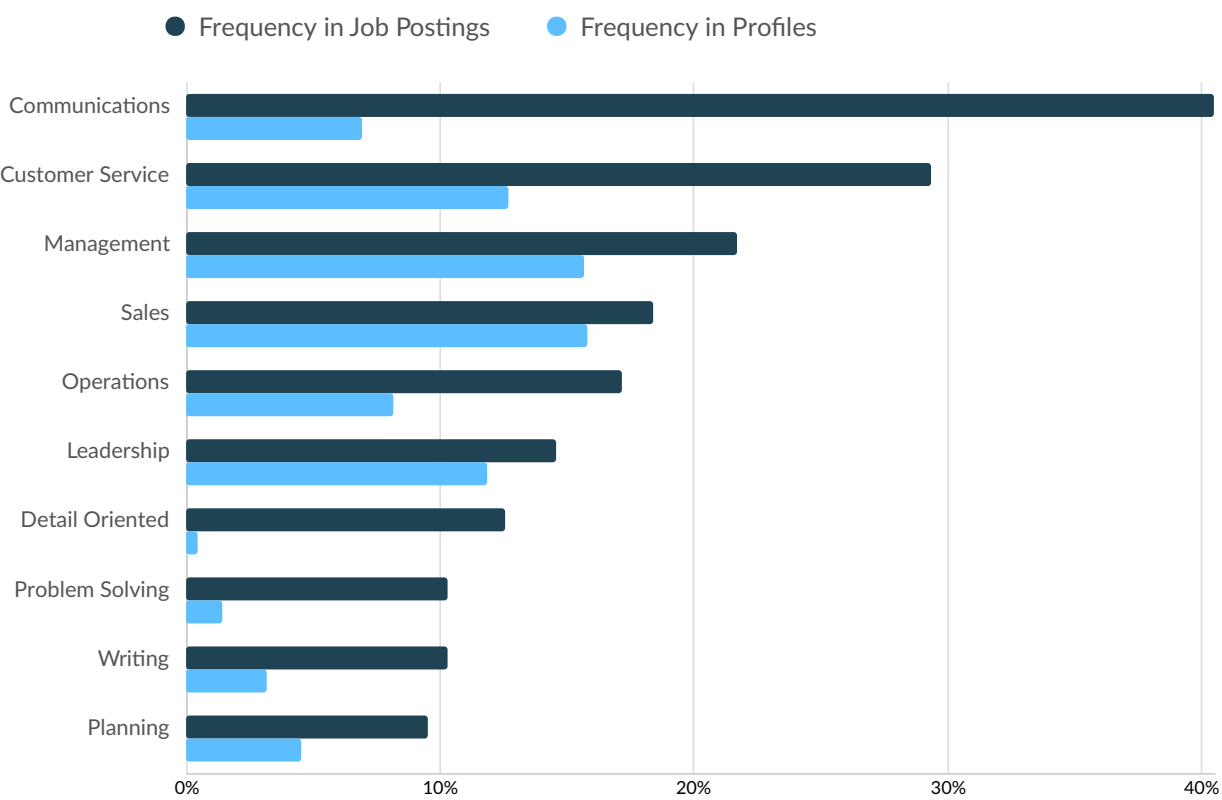
	Total/Unique (Sep 2023 - Nov 2023)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	1,269 / 425	3 : 1 	18 days
General Medical and Surgical Hospitals	887 / 245	4 : 1 	17 days
Home Health Care Services	496 / 187	3 : 1 	17 days
Temporary Help Services	538 / 179	3 : 1 	16 days
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	525 / 176	3 : 1 	23 days
Elementary and Secondary Schools	281 / 162	2 : 1 	17 days
Clothing and Clothing Accessories Retailers	536 / 159	3 : 1 	19 days
Wholesale Trade Agents and Brokers	375 / 147	3 : 1 	21 days
All Other Miscellaneous Ambulatory Health Care Services	327 / 109	3 : 1 	19 days

Top Specialized Skills



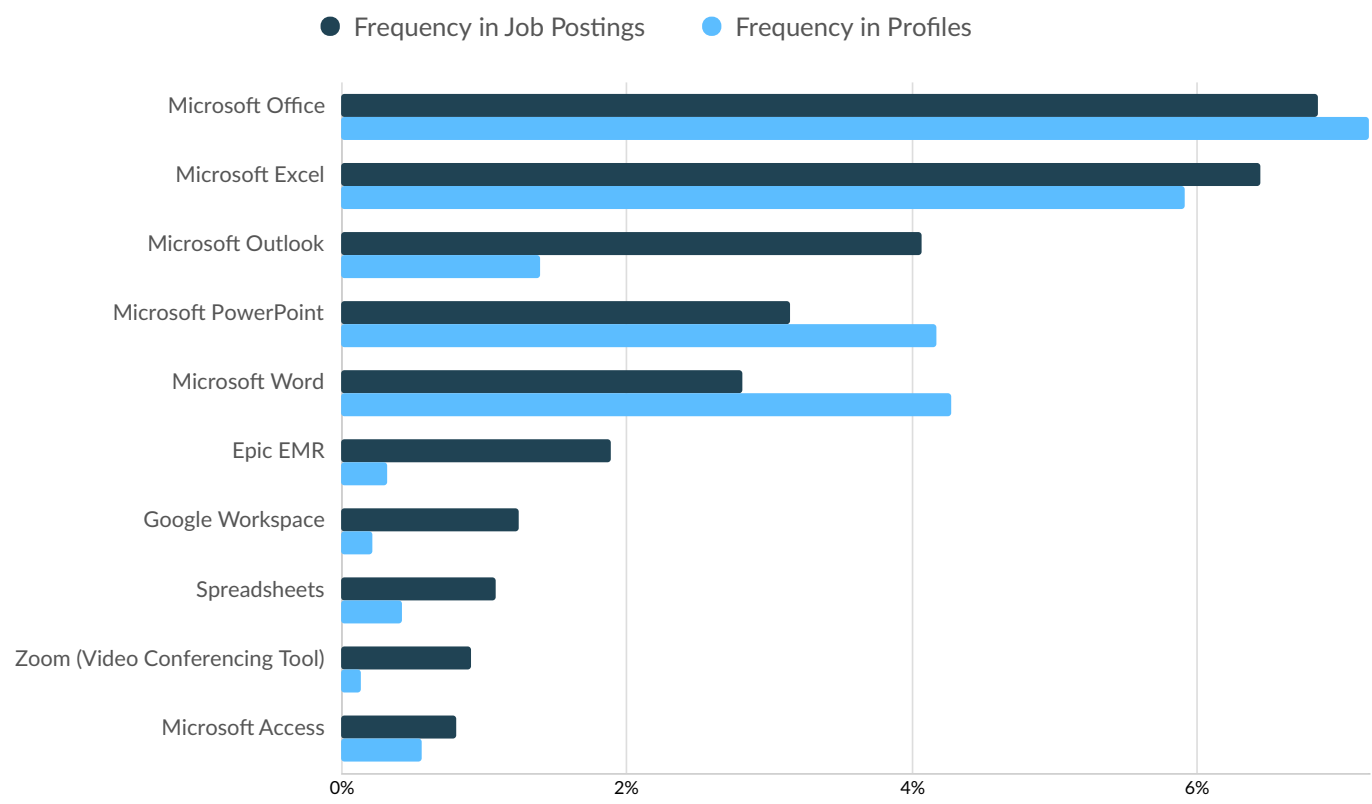
	Postings	% of Total Postings	Profiles	% of Total Profiles
Merchandising	641	9%	2,751	2%
Nursing	428	6%	1,067	1%
Selling Techniques	419	6%	3,052	3%
Marketing	400	5%	16,080	13%
Auditing	389	5%	2,511	2%
Accounting	319	4%	4,000	3%
Product Knowledge	270	4%	414	0%
Medical Records	265	4%	595	0%
Inventory Management	249	3%	1,900	2%
Project Management	247	3%	11,269	9%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	3,016	41%	8,397	7%
Customer Service	2,184	29%	15,347	13%
Management	1,615	22%	18,965	16%
Sales	1,371	18%	19,140	16%
Operations	1,280	17%	9,874	8%
Leadership	1,085	15%	14,360	12%
Detail Oriented	934	13%	577	0%
Problem Solving	769	10%	1,749	1%
Writing	769	10%	3,838	3%
Planning	708	10%	5,486	5%

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Office	510	7%	8,720	7%
Microsoft Excel	480	6%	7,156	6%
Microsoft Outlook	303	4%	1,694	1%
Microsoft PowerPoint	234	3%	5,057	4%
Microsoft Word	209	3%	5,174	4%
Epic EMR	141	2%	389	0%
Google Workspace	93	1%	260	0%
Spreadsheets	81	1%	515	0%
Zoom (Video Conferencing Tool)	68	1%	170	0%
Microsoft Access	60	1%	688	1%

Top Qualifications

Postings with Qualification	
Valid Driver's License	796
Registered Nurse (RN)	529
Basic Life Support (BLS) Certification	396
Cardiopulmonary Resuscitation (CPR) Certification	238
Advanced Cardiovascular Life Support (ACLS) Certification	118
First Aid Certification	102
Licensed Vocational Nurse (LVN)	88
Food Handler's Card	81
Certified Nursing Assistant (CNA)	77
Board Certified/Board Eligible	71

Appendix A

Top Posting Sources

Website	Postings on Website (Sep 2023 - Nov 2023)
indeed.com	2,943
simplyhired.com	1,989
dejobs.org	758
craigslist.org	613
dublincarecruiter.com	514
careerjet.com	354
elkgroverecruiter.com	342
antiochrecruiter.com	328
pleasantonrecruiter.com	313
pittsburgrecruiter.com	295
ceresrecruiter.com	290
castrovalleyrecruiter.com	289
santaclararecruiter.com	280
cupertinorecruiter.com	259
davisrecruiter.com	254
fairfieldrecruiter.com	254
ardenarcaderecruiter.com	247
oaklandrecruiter.com	241
berkeleyrecruiter.com	236
fremontrecruiter.com	223
gilroyrecruiter.com	220
recruitenetworks.com	215
santarosarecruiter.com	211
concordrecruiter.com	188
haywardrecruiter.com	186

Appendix B

Sample Postings

ER Patient Registrar	
Link to Live Job Posting: www.indeed.com	
Location: Greenbrae, CA	O*NET: 29-2099.08
Company: Midas Corporate Consulting	Job Title: Patient Registrars
<p>ER Patient Registrar 250 Bon Air Rd, Greenbrae, CA 94904 \$32</p> <ul style="list-style-type: none"> \$35 an hour Contract Midas Consulting 5 reviews Read what people are saying about working here. Job details Heres how the job details align with your job preferences. Manage job preferences anytime in your . Pay \$32 \$35 an hour Job type Contract Shift and schedule 10 hour shift Day shift Manage administrative intake of members Handle resolution/inquiries from members and/or providers To provide Surgery, Radiology Check in duties at desk and telephone <p>Obtain Point of Service Collections Job Type:</p> <p>Contract Pay:</p> <p>\$32.00</p> <ul style="list-style-type: none"> \$35. <p>00 per hour Expected hours: 32 per week Healthcare setting:</p> <p>Hospital Schedule:</p> <p>10 hour shift Day shift Application Question(s): COVID Vaccination is required</p> <p>Education:</p> <p>High school or equivalent (Required)</p> <p>Experience:</p> <p>ER Patient Registrar:</p> <p>1 year (Required)</p> <p>License/Certification:</p> <p>BLS Certification (Required)</p> <p>Work Location:</p> <p>In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.</p>	

Caregivers — Aegis Living in Corte Madera, CA (Nov 2023 - Active)

Medication Caregiver

Link to Live Job Posting: www.indeed.com

Location: Corte Madera, CA

O*NET: 31-1122.00

Company: Aegis Living

Job Title: Caregivers

Medication Caregiver Aegis Living - 3.3 Corte Madera, CA Job Details Full-time \$21 an hour 1 hour ago Benefits Health insurance Dental insurance 401(k) Tuition reimbursement Paid time off Vision insurance

Full Job Description Overview:

Experience Required! Join Aegis Living Corte Madera as a Medication Caregiver where you will be valued and appreciated. You will receive respect from your superiors, coworkers, and the residents you care for! If you love to care for seniors and are a real people person, then you have just found the perfect job!

Shifts available:

(AM) 6am - 230pm Sunday -

Thursday Responsibilities:

As a Medication Care Manager, your contributions to the team may include: Inform others of changes in a residents condition Dispense medications to residents Maintain records of medications administered Assist with resident physical care, meals and activities Communicate effectively Practice effective team behavior Demonstrate effective interpersonal relationships Is organized and manages time effectively Build resident and family satisfaction

Qualifications:

Qualifications and Requirements:

Knowledge of and/or ability to learn the theory and practice of assisted living and Alzheimers care Skilled at building relationships with residents Ability to maintain resident confidentiality Ability to successfully complete Aegis Medication Training Certification program Knowledge and ability to assist residents with medications Must meet all health requirements, including acceptable results on TB screen. Must be a minimum age of 18 years old. Other cool stuff you might want to know: Competitive pay, excellent benefits (medical/dental/vision/401k/tuition assistance and more!), and an enjoyable work/life balance. Please feel free to ask us for a benefits summary during your interview process. Excellent orientation and communication with management Ongoing training programs and a well-defined career path. Ask us about the path to your bright future! Employee appreciation days (additional paid time off)

Min Salary:

USD \$21.00/Hr.

Max Salary:

USD \$23.00/Hr.

Agent Team Members — State Farm in Novato, CA (Nov 2023 - Active)

Staff Assistant - State Farm Agent Team Member

Link to Live Job Posting: www.indeed.com

Location: Novato, CA

O*NET: 41-3021.00

Company: State Farm

Job Title: Agent Team Members

Staff Assistant

- State Farm Agent Team Member 14,831 reviews 823 Grant Ave, Novato, CA 94945 \$17
- \$20 an hour
- Part-time State Farm Mutual Automobile Insurance Company 14,831 reviews Read what people are saying about working here. Responded to 75% or more applications in the past 30 days, typically within 1 day. Job details Heres how the job details align with your job preferences. Manage job preferences anytime in your . Pay \$17
- \$20 an hour Job type Part-time Benefits Pulled from the full job description Health insurance Opportunities for advancement Paid time off Full job description Position Overview Are you outgoing and customer-focused?

Do you enjoy working with the public? If you answered yes to these questions, working for a State Farm independent contractor agent may be the career for you! State Farm agents market only State Farm insurance and financial service products. Responsibilities Provide prompt, accurate, and friendly customer service. Service can include responding to inquiries regarding insurance availability, eligibility, coverages, policy changes, transfers, claim submissions, and billing clarification. Use a customer-focused, needs-based review process to educate customers about insurance options. Develop leads, schedule appointments, identify customer needs, and market appropriate products and services. Maintain a strong work ethic with a total commitment to success each and every day. As an Agent Team Member, you will receive... Simple IRA Hourly pay plus commission/bonus Health benefits Paid time off (vacation and personal/sick days) Valuable experience Growth potential/Opportunity for advancement within my agency Requirements Sales experience (outside sales or inside sales representative, retail sales associate, or telemarketing) preferred Interest in marketing products and services based on customer needs Excellent communication skills

- written, verbal and listening Enthusiastic about the role insurance and financial products play in helping people manage the risks of everyday life, recover from the unexpected, and realize their dreams People-oriented Organizational skills Self-motivated Detail oriented Ability to work in a team environment Provide timely and thorough activity reports to agent Property and Casualty license (must be able to obtain) Life and Health license (must be able to obtain) If you are motivated to succeed and can see yourself in this role, please complete our application.

We will follow up with you on the next steps in the interview process. This position is with a State Farm independent contractor agent, not with State Farm Insurance Companies. Employees of State Farm agents must be able to successfully complete any applicable licensing requirements and training programs. State Farm agents are independent contractors who hire their own employees. State Farm agents employees are not employees of State Farm. If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

Physician Internal Medicine

Link to Live Job Posting: www.haywardrecruiter.com

Location: Novato, CA

O*NET: 29-1216.00

Company: Marin Community Clinics

Job Title: Internal Medicine Physicians

Physician Internal Medicine Company:

Marin Community Clinics Location:

Novato Job Description:

Overview:

Marin Community Clinics, founded in 1972, is today, a multi-clinic network with a wide array of integrated primary care, dental, behavioral, specialty and referral services. As a Federally Qualified Health Center (FQHC), we provide vital health services to almost 40,000 individuals annually in Marin County. The Clinics regularly receive national awards from the Health Resources and Services Administrations (HRSA). Our Mission is to promote health and wellness through excellent, compassionate care for all. The experienced Physician is responsible for providing and managing quality health care services to patients of Marin Community Clinics. The provider reports directly to the site Medical Director. May be eligible for up to \$100,000.00 hiring bonus; prorated if working part time status.

Years of Experience Requirement:

Physician with three 3-5 years of directly related experience which may include residency in a directly related medical facility Covid-19 vaccination requirements: All employees are required to be fully vaccinated for COVID-19, including "health-care" required boosters as a condition of employment, subject to limited exemptions. New employees are required to provide proof of being fully vaccinated for COVID-19 and boosted before the first day of employment. If you completed your primary series early boosters, but have not received the most recent booster, you will be required to get the most recent booster and mask until completed if hired.

Responsibilities:

Provides and manages direct patient care, including physical examinations, evaluations, assessments, diagnoses and treatment for a specified patient population. Prescribes pharmaceuticals, other medications, and treatment regimens as appropriate to assessed medical conditions. Refers patients to specialists and to relevant patient care components as appropriate. Follows established departmental policies, procedures, and objectives. Maintains a professional relationship with staff and patients. Performs other related and/or necessary tasks to achieve clinic goals and objectives, as directed by the Medical Director. Care team responsibilities as outlined in the Care Team Patient Center Medical Home Procedures.

Qualifications:

Education and Experience:

Must have a current California Physician MD/DO medical license to practice. Physician with three 3-5 years of directly related experience which may include residency in a directly related medical facility. Must have a current California license issued by the Board of Registered Nurses/Medical Board of California. Current registration issued by the DEA allowing the prescription of drugs. Current BLS certification and

current national certificate. Experience using electronic health care records Epic highly desired.

Required Skills and Abilities:

Computer skills required. Bilingual (Spanish/English) skills highly desired but not required. Excellent communication skills, written and verbal. Sensitive to the needs and situations of a multi-cultural population from a variety of income levels.

Physical Requirements and Working Conditions:

Prolonged standing and walking Prolonged periods of sitting at a desk and working on a computer. Must be able to lift up to 15 pounds at times.

Benefits Information:

Hiring Bonus:

May be eligible for up to \$100,000.00 hiring bonus; prorated if working part time status.

Relocation Assistance:

Yes Our benefits program is designed to protect your health, family and way of life. We offer a competitive Benefits Program that includes affordable health insurance and Health Reimbursement Accounts (HRA), Dental and Vision Insurance, Educational and Continuing Education Benefits, Student Loan Repayment and Loan Forgiveness, Retirement Plan, Group Life and AD&D Insurance, Short term and Long Term Disability benefits, Professional Fee Reimbursement, Mileage and Cell Phone Reimbursement, Scrubs Reimbursement, Loupes Reimbursement, Employee Assistance Programs, Paid Holidays, Personal Days of Celebration, Paid time off, and Extended Illness Benefits. MCC is an equal opportunity employer. We enthusiastically accept our responsibility to make employment decisions without regard to race, religious creed, color, age, sex, sexual orientation, gender identity, national origin, religion, marital status, medical condition, disability, military service, pregnancy, childbirth and related medical conditions, or any other classification protected by federal, state, and local laws and ordinances.

Min:

USD \$220,000.00/Yr.

Max:

USD \$235,000.00/Yr.

Keywords:

Marin Community Clinics, Dublin , Physician Internal Medicine, Healthcare , Novato, California

Material Movers — Health Advocates Network in Greenbrae, CA (Nov 2023 - Active)

Material Mover	
Link to Live Job Posting: dejobs.org	
Location: Greenbrae, CA	O*NET: 53-7062.00
Company: Health Advocates Network	Job Title: Material Movers
<p>Benefits We Offer:</p> <p>Comprehensive health, prescription, dental, vision, life, and disability plans Competitive pay rates Referral opportunities ? Refer a friend & Cash in! Travel reimbursement and per diem allowances Employee discounts Educational opportunities Health Advocates Network was founded based on a shared aspiration to improve the way healthcare staffing is done. We are a company founded by healthcare professionals and built for healthcare professionals. As your true advocates, we will always help you thrive and pave the path forward in your career. Our talented staffing team is committed to providing exceptional customer service, great opportunities with top pay and benefits. From Per Diem to Travel Contracts, miles away or local to you, Health Advocates Network can find you just what you are looking for. Allow us to get you to your next adventure! Health Advocates Network, Inc. is an equal opportunity employer. All qualified applicants shall receive consideration for employment without regard to any legally protected basis under applicable federal, state or local law, except where a bona fide occupational qualification applies. EOE including Veterans/Disability</p>	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.