

Highest Ranked Occupations

Top 20 Occupations (3-Digit) in Marin County, CA

Lightcast Q4 2023 Data Set

December 2023

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Regions:

Code	Description
6041	Marin County, CA

Timeframe: 2023 - 2027

Datarun: 2023.4 – QCEW Employees, Non-QCEW Employees, and Self-Employed
















Largest Occupations



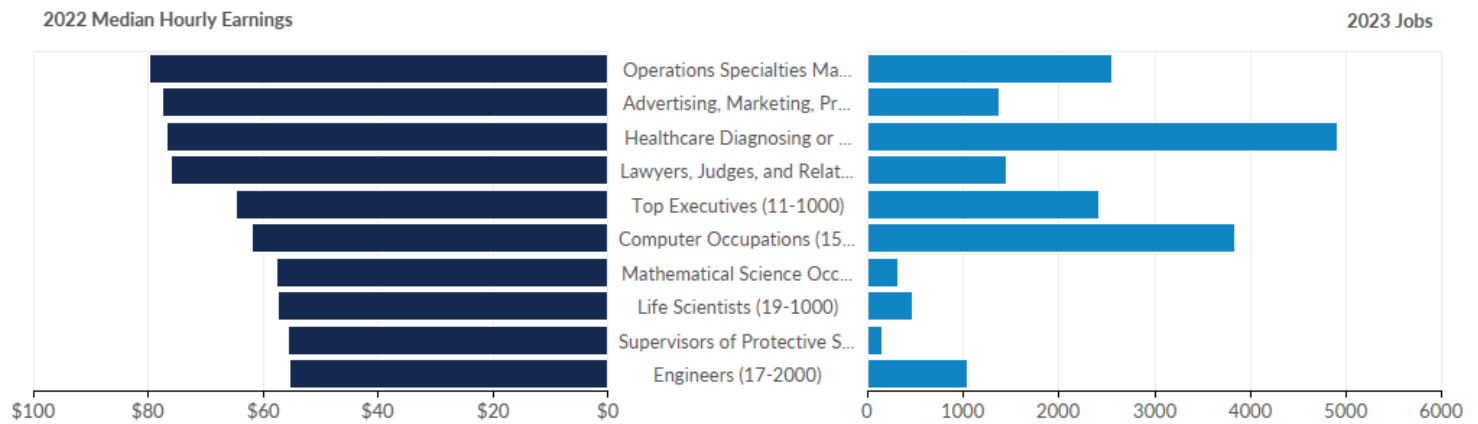
Occupation	2023 Jobs	2027 Jobs	Change in Jobs (2023-2027)	% Change	2022 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	7,057	7,738	681	10%	\$17.11
Retail Sales Workers	6,632	6,598	-34	-1%	\$17.67
Business Operations Specialists	6,349	6,422	73	1%	\$42.49
Construction Trades Workers	5,806	5,929	123	2%	\$30.56
Building Cleaning and Pest Control Workers	5,541	5,727	186	3%	\$17.47
Food and Beverage Serving Workers	5,064	5,214	150	3%	\$17.79
Other Management Occupations	4,970	5,035	65	1%	\$47.05
Healthcare Diagnosing or Treating Practitioners	4,908	5,060	152	3%	\$76.78
Material Moving Workers	4,129	4,304	175	4%	\$19.50
Computer Occupations	3,846	3,887	41	1%	\$61.95
Other Personal Care and Service Workers	3,668	3,764	96	3%	\$17.69
Cooks and Food Preparation Workers	3,435	3,556	121	4%	\$18.85
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	3,399	3,482	83	2%	\$42.33
Financial Specialists	2,944	2,942	-2	0%	\$47.69
Information and Record Clerks	2,923	2,930	7	0%	\$23.24

Secretaries and Administrative Assistants	2,630	2,573	-57	-2%	\$28.07
Counselors, Social Workers, and Other Community and Social Service Specialists	2,621	2,718	97	4%	\$28.16
Operations Specialties Managers	2,548	2,628	80	3%	\$79.79
Top Executives	2,419	2,474	55	2%	\$64.84
Motor Vehicle Operators	2,252	2,405	153	7%	\$23.13

Top Posted Occupations

Occupation (SOC)	Total/Unique (Jun 2023 - Nov 2023)	Posting Intensity	Median Posting Duration
Healthcare Diagnosing or Treating Practitioners	7,233 / 1,998	4 : 1 	21 days
Other Management Occupations	3,508 / 1,050	3 : 1 	24 days
Retail Sales Workers	3,004 / 848	4 : 1 	25 days
Health Technologists and Technicians	3,008 / 748	4 : 1 	22 days
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	1,980 / 742	3 : 1 	31 days
Supervisors of Sales Workers	1,909 / 550	3 : 1 	26 days
Information and Record Clerks	1,631 / 530	3 : 1 	24 days
Food and Beverage Serving Workers	1,216 / 449	3 : 1 	30 days
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	2,148 / 400	5 : 1 	30 days
Business Operations Specialists	964 / 391	2 : 1 	21 days
Secretaries and Administrative Assistants	929 / 361	3 : 1 	24 days
Counselors, Social Workers, and Other Community and Social Service Specialists	1,621 / 352	5 : 1 	26 days
Computer Occupations	987 / 350	3 : 1 	24 days
Material Moving Workers	1,070 / 335	3 : 1 	21 days
Other Healthcare Support Occupations	1,283 / 317	4 : 1 	23 days
Operations Specialties Managers	780 / 304	3 : 1 	25 days
Sales Representatives, Wholesale and Manufacturing	978 / 287	3 : 1 	23 days
Financial Clerks	705 / 229	3 : 1 	24 days
Art and Design Workers	696 / 222	3 : 1 	21 days
Other Personal Care and Service Workers	616 / 221	3 : 1 	31 days

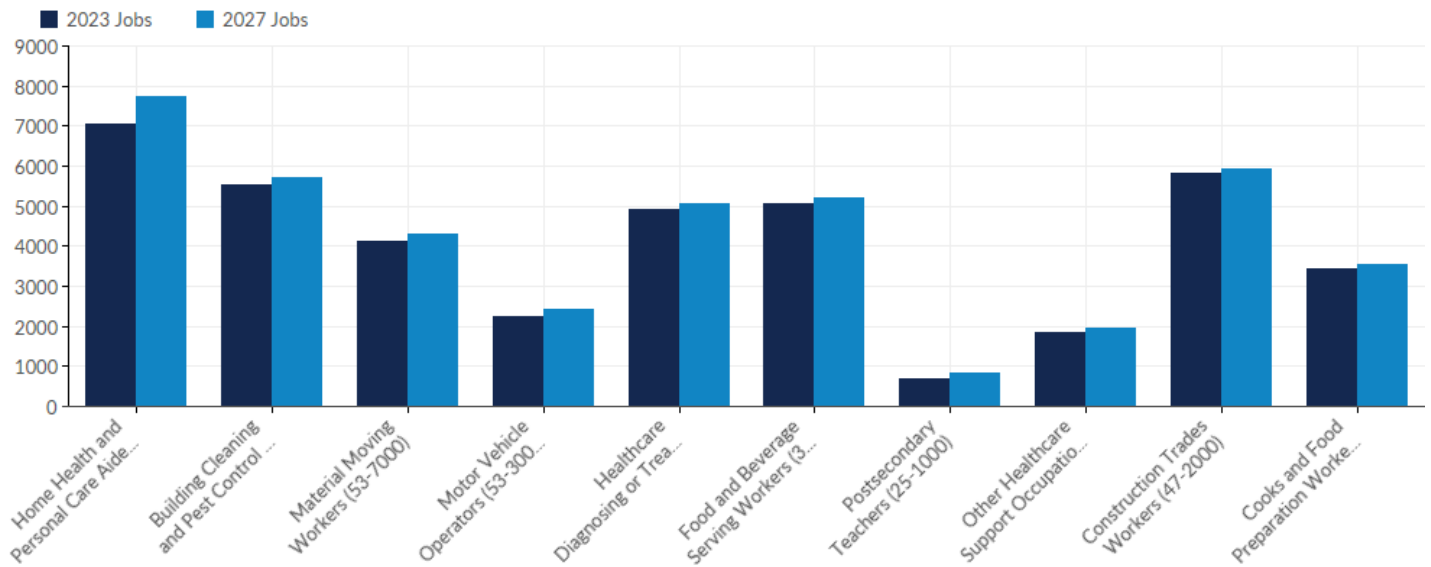
Highest Paying Occupations



Occupation	2023 Jobs	2027 Jobs	Change in Jobs (2023-2027)	% Change	2022 Median Hourly Earnings
Operations Specialties Managers	2,548	2,628	80	3%	\$79.79
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	1,375	1,379	4	0%	\$77.55
Healthcare Diagnosing or Treating Practitioners	4,908	5,060	152	3%	\$76.78
Lawyers, Judges, and Related Workers	1,449	1,452	3	0%	\$76.14
Top Executives	2,419	2,474	55	2%	\$64.84
Computer Occupations	3,846	3,887	41	1%	\$61.95
Mathematical Science Occupations	323	345	22	7%	\$57.80
Life Scientists	471	499	28	6%	\$57.39
Supervisors of Protective Service Workers	155	163	8	5%	\$55.57
Engineers	1,048	1,116	68	6%	\$55.42
Physical Scientists	308	329	21	7%	\$53.64
Law Enforcement Workers	762	790	28	4%	\$51.21
Social Scientists and Related Workers	566	585	19	3%	\$51.16
Air Transportation Workers	50	48	-2	-4%	\$49.79
Plant and System Operators	159	171	12	8%	\$47.69
Financial Specialists	2,944	2,942	-2	0%	\$47.69

Occupational Health and Safety Specialists and Technicians	86	92	6	7%	\$47.19
Other Management Occupations	4,970	5,035	65	1%	\$47.05
Postsecondary Teachers	697	833	136	20%	\$46.94
Architects, Surveyors, and Cartographers	398	409	11	3%	\$45.10

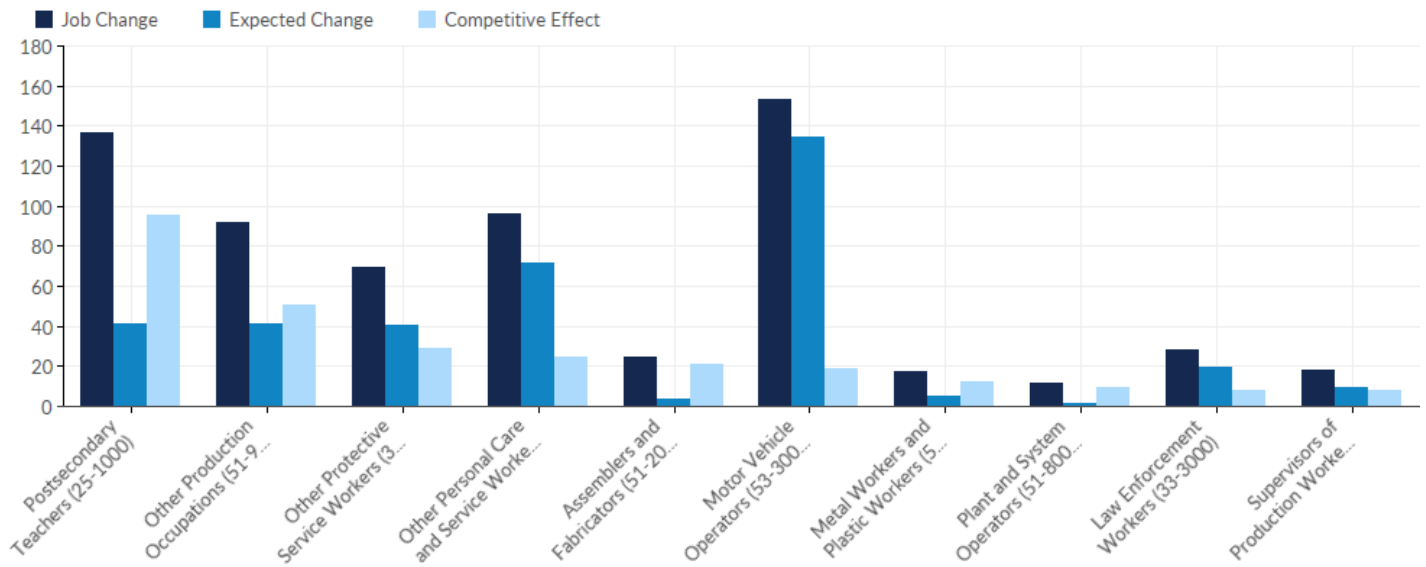
Fastest Growing Occupations



Occupation	2023 Jobs	2027 Jobs	Change in Jobs (2023-2027)	% Change	2022 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	7,057	7,738	681	10%	\$17.11
Building Cleaning and Pest Control Workers	5,541	5,727	186	3%	\$17.47
Material Moving Workers	4,129	4,304	175	4%	\$19.50
Motor Vehicle Operators	2,252	2,405	153	7%	\$23.13
Healthcare Diagnosing or Treating Practitioners	4,908	5,060	152	3%	\$76.78
Food and Beverage Serving Workers	5,064	5,214	150	3%	\$17.79
Postsecondary Teachers	697	833	136	20%	\$46.94
Other Healthcare Support Occupations	1,833	1,956	123	7%	\$27.48
Construction Trades Workers	5,806	5,929	123	2%	\$30.56
Cooks and Food Preparation Workers	3,435	3,556	121	4%	\$18.85
Counselors, Social Workers, and Other Community and Social Service Specialists	2,621	2,718	97	4%	\$28.16
Other Personal Care and Service Workers	3,668	3,764	96	3%	\$17.69
Health Technologists and Technicians	1,908	2,001	93	5%	\$35.30
Other Production Occupations	1,294	1,386	92	7%	\$23.25

Preschool, Elementary, Middle, Secondary, and Special Education Teachers	3,399	3,482	83	2%	\$42.33
Operations Specialties Managers	2,548	2,628	80	3%	\$79.79
Business Operations Specialists	6,349	6,422	73	1%	\$42.49
Other Protective Service Workers	1,099	1,169	70	6%	\$19.30
Engineers	1,048	1,116	68	6%	\$55.42
Other Management Occupations	4,970	5,035	65	1%	\$47.05

Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2022 Median Hourly Earnings
Postsecondary Teachers	136	9	33	42	95	\$46.94
Other Production Occupations	92	-20	61	41	51	\$23.25
Other Protective Service Workers	70	-11	52	41	29	\$19.30
Other Personal Care and Service Workers	96	-101	173	72	25	\$17.69
Assemblers and Fabricators	25	-8	11	3	21	\$22.60
Motor Vehicle Operators	153	29	106	135	19	\$23.13
Metal Workers and Plastic Workers	17	-5	10	5	12	\$24.84
Plant and System Operators	12	-6	8	2	10	\$47.69
Law Enforcement Workers	28	-16	36	20	8	\$51.21
Supervisors of Production Workers	18	-1	11	10	8	\$35.23
Funeral Service Workers	5	0	1	1	5	\$21.15
Physical Scientists	21	3	14	17	4	\$53.64
Supervisors of Protective Service Workers	8	-2	7	5	4	\$55.57

Animal Care and Service Workers	40	19	18	37	4	\$19.88
Other Educational Instruction and Library Occupations	58	-12	67	55	4	\$23.43
Life, Physical, and Social Science Technicians	19	1	14	15	3	\$31.99
Engineers	68	17	49	66	1	\$55.42
Firefighting and Prevention Workers	11	-1	10	9	1	\$43.61
Extraction Workers	1	-1	1	0	1	\$29.46
Librarians, Curators, and Archivists	5	-2	6	4	0	\$31.52

Appendix A - Data Sources and Calculations

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department