

# Lake County, CA

Workforce Alliance of the North Bay



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## Report Parameters

### 1 County

6033 Lake County, CA

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**70,092**

**Population (2023)**

Population **grew by 5,698** over the last 5 years and is projected to **grow by 8,903** over the next 5 years.

**19,150**

**Total Regional Employment**

Jobs **decreased by 70** over the last 5 years but are projected to **grow by 1,375** over the next 5 years.

**\$53.4K**

**Median Household Income (2021)**

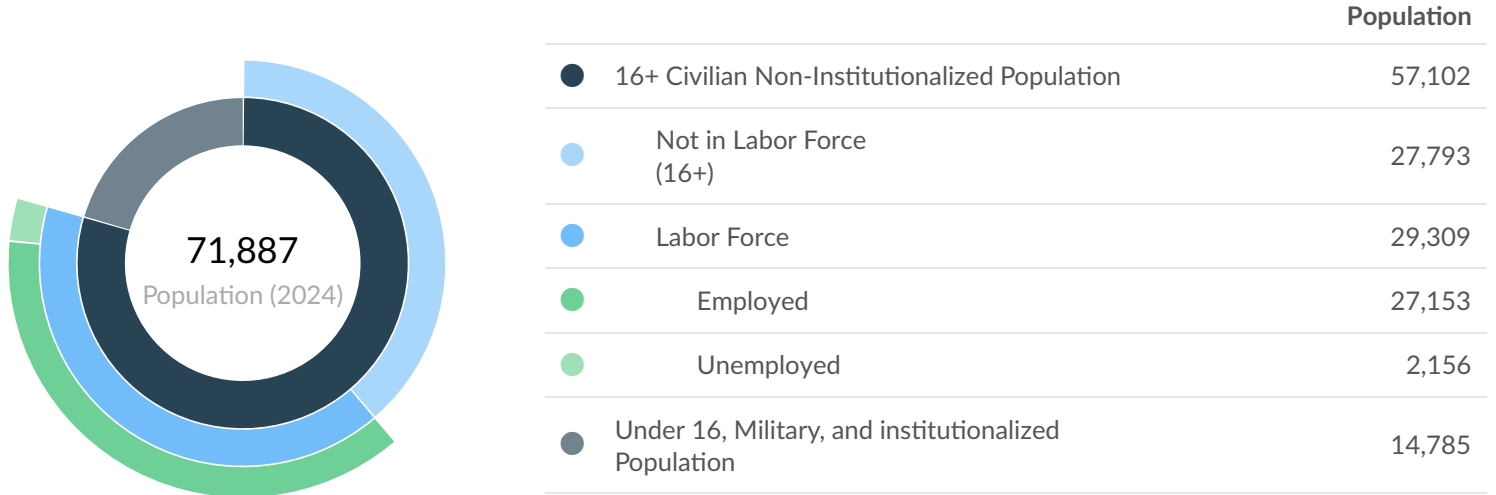
Median household income is **\$15.6K below** the national median household income of \$69.0K.

## Takeaways

- As of 2023 the region's population **increased by 8.8%** since 2018, growing by 5,698. Population is expected to **increase by 12.7%** between 2023 and 2028, adding 8,903.
- From 2018 to 2023, jobs **declined by 0.4%** in Lake County, CA from 19,220 to **19,150**. This change **fell short of the national growth rate of 3.6% by 4.0%**. As the number of jobs declined, the **labor force participation rate decreased from 56.4% to 50.0% between 2018 and 2023**.
- Concerning educational attainment, **12.0% of Lake County, CA residents possess a Bachelor's Degree** (9.1% below the national average), and **12.2% hold an Associate's Degree** (3.3% above the national average).
- The top three industries in 2023 are Individual and Family Services, Local Government, Excluding Education and Hospitals, and Education and Hospitals (Local Government).

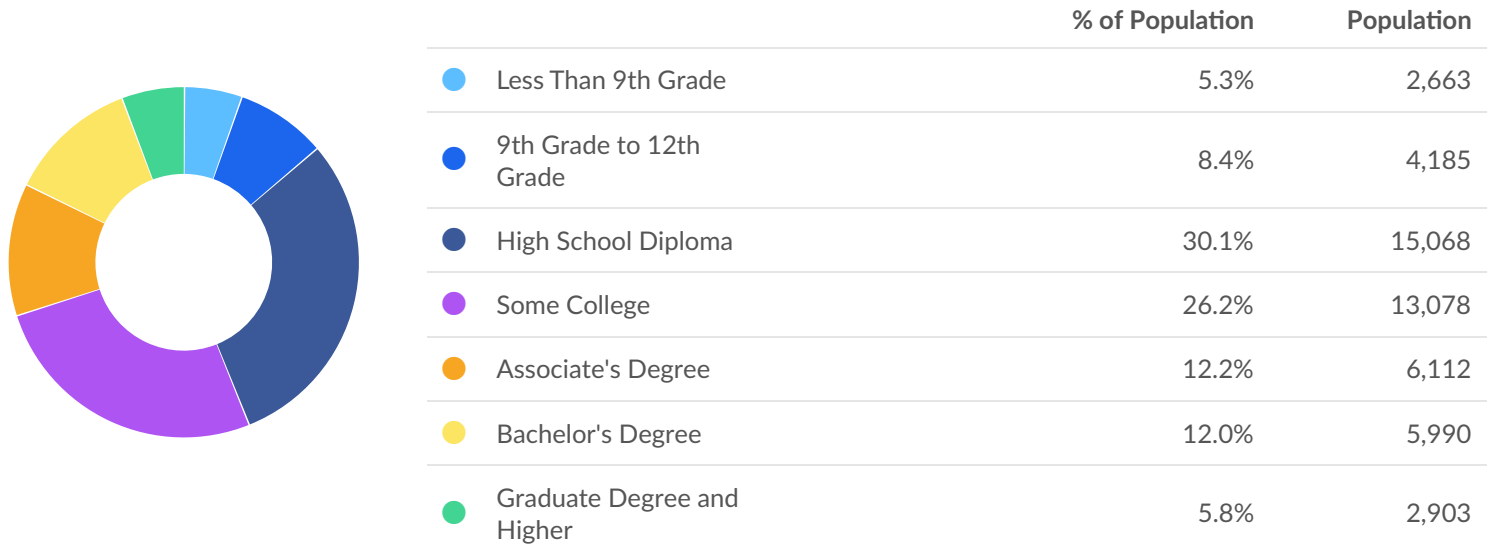
	Population (2024)	Labor Force (Jan 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	71,887	29,309	19,150	128.8	\$2.25B	\$3.64B	\$2.31B
State	38,761,774	19,344,189	20,494,638	134.9	\$3.54T	\$1.80T	\$2.54T

## Jan 2024 Labor Force Breakdown



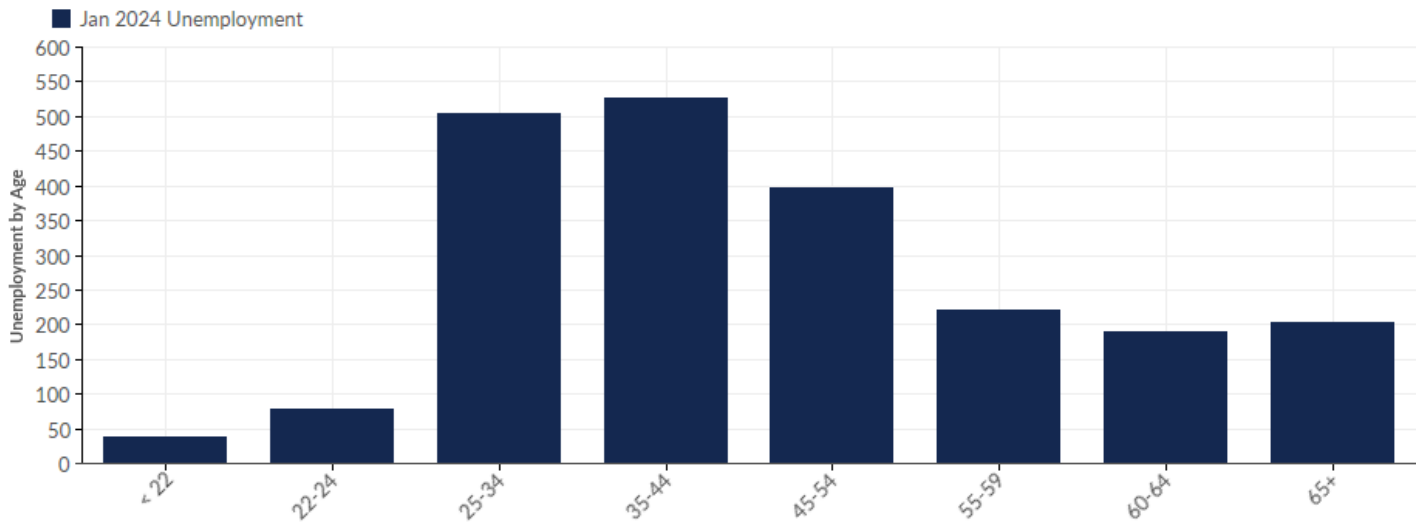
## Educational Attainment

Concerning educational attainment, **12.0% of Lake County, CA residents possess a Bachelor's Degree** (9.1% below the national average), and **12.2% hold an Associate's Degree** (3.3% above the national average).



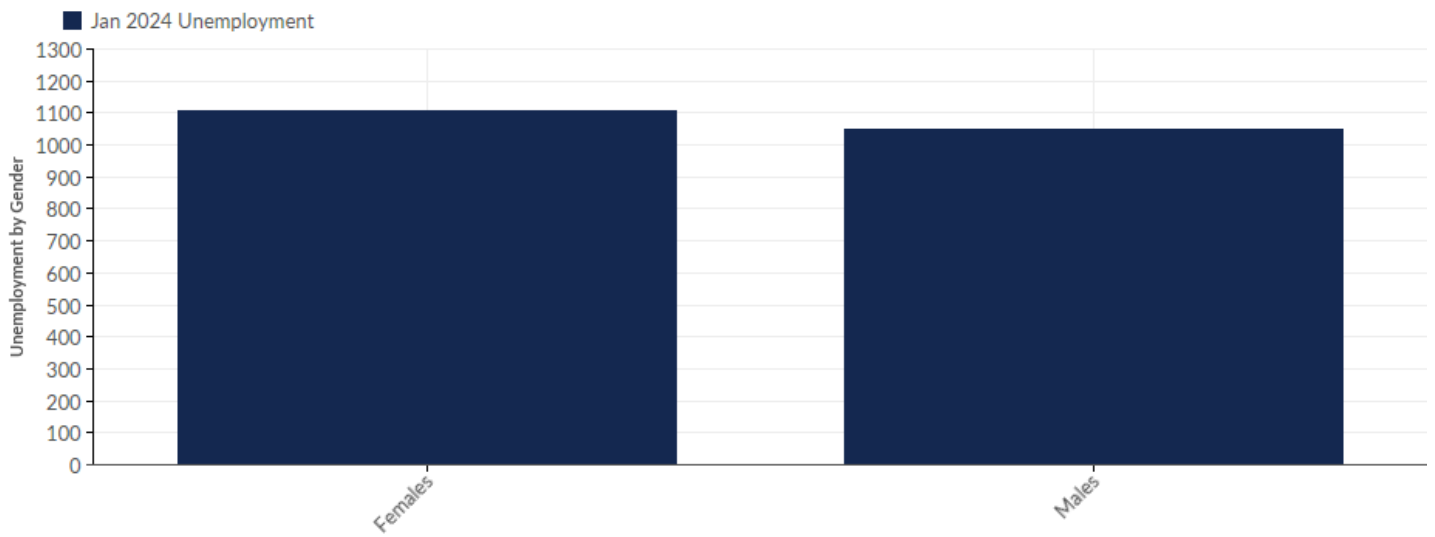
# Unemployment by Demographics

## Unemployment by Age



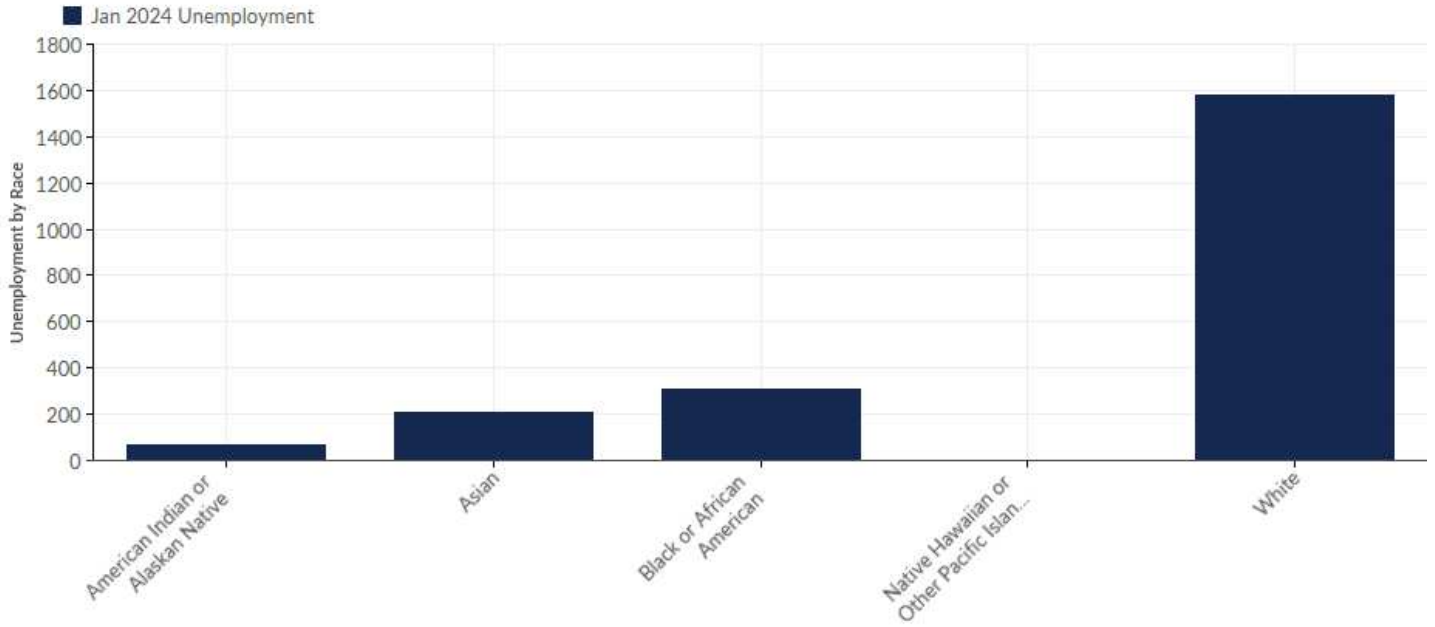
Age	Unemployment (Jan 2024)	% of Unemployed
< 22	37	1.72%
22-24	79	3.66%
25-34	505	23.42%
35-44	526	24.40%
45-54	396	18.37%
55-59	221	10.25%
60-64	189	8.77%
65+	203	9.42%
<b>Total</b>	<b>2,156</b>	<b>100.00%</b>

## Unemployment by Gender



Gender	Unemployment (Jan 2024)	% of Unemployed
Females	1,107	51.35%
Males	1,049	48.65%
Total	2,156	100.00%

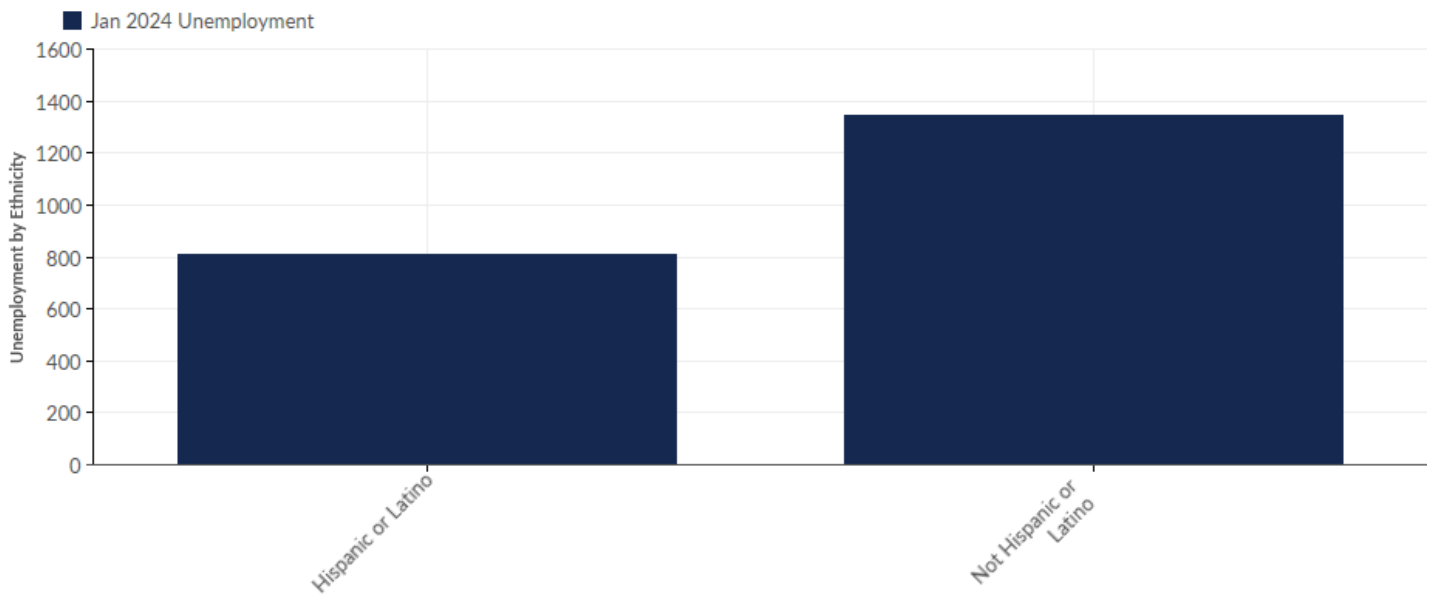
## Unemployment by Race



Race	Unemployment (Jan 2024)	% of Unemployed
American Indian or Alaskan Native	65	3.01%
Asian	209	9.69%
Black or African American	305	14.15%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	1,577	73.14%
Total	2,156	100.00%



## Unemployment by Ethnicity

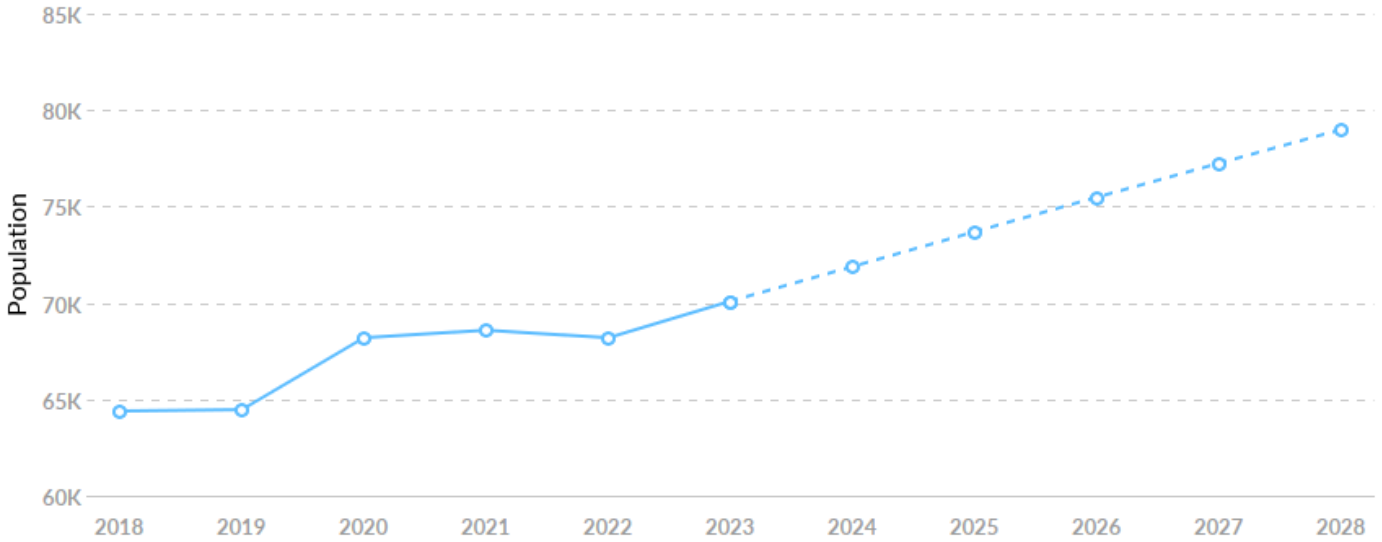


Ethnicity	Unemployment (Jan 2024)	% of Unemployed
Hispanic or Latino	812	37.66%
Not Hispanic or Latino	1,344	62.34%
Total	2,156	100.00%

# Historic & Projected Trends

## Population Trends

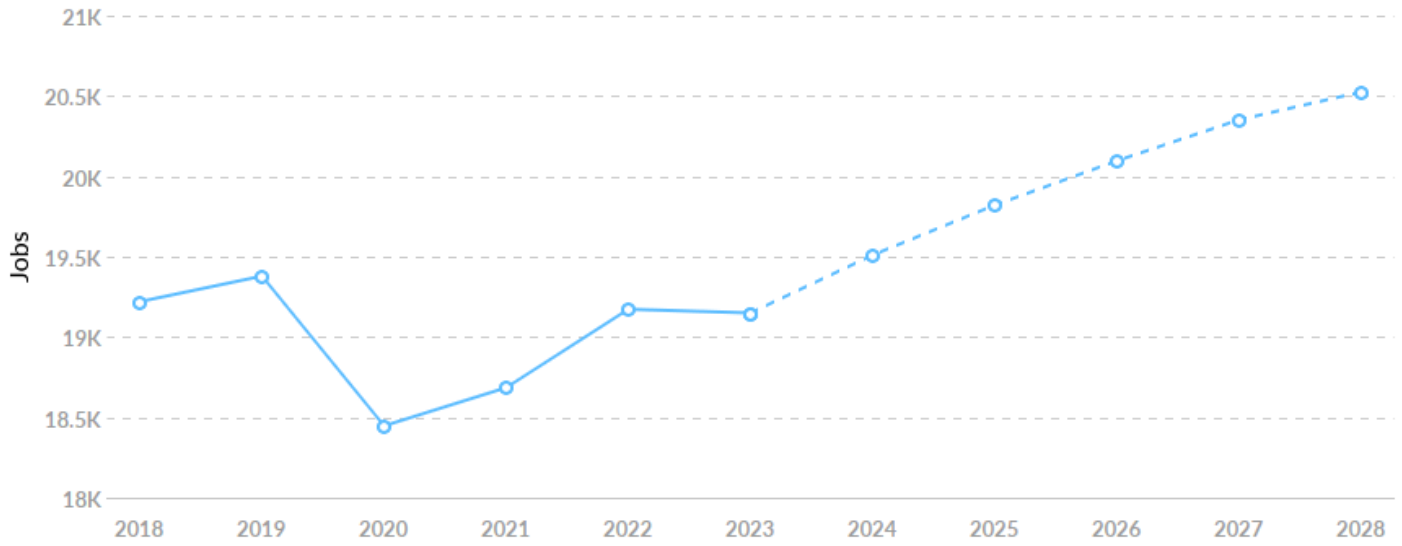
As of 2023 the region's population increased by 8.8% since 2018, growing by 5,698. Population is expected to increase by 12.7% between 2023 and 2028, adding 8,903.



Timeframe	Population
2018	64,394
2019	64,463
2020	68,195
2021	68,584
2022	68,191
2023	70,092
2024	71,887
2025	73,694
2026	75,483
2027	77,246
2028	78,995

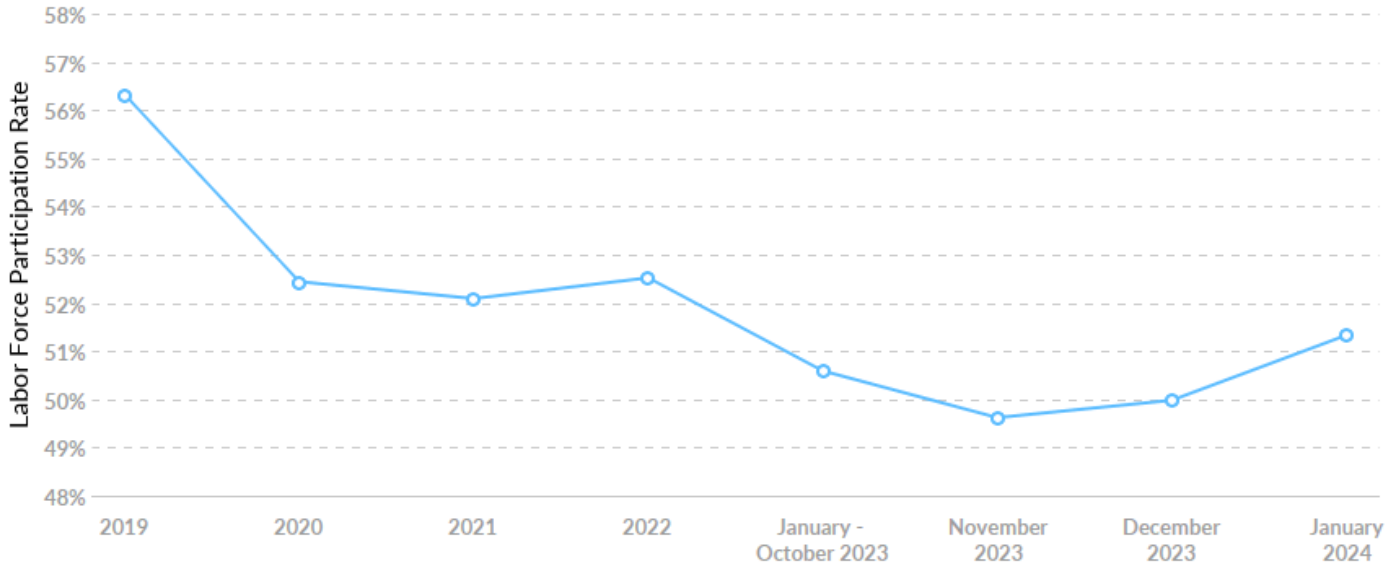
## Job Trends

From 2018 to 2023, jobs declined by 0.4% in Lake County, CA from 19,220 to 19,150. This change fell short of the national growth rate of 3.6% by 4.0%.



Timeframe	Jobs
2018	19,220
2019	19,379
2020	18,447
2021	18,685
2022	19,173
2023	19,150
2024	19,510
2025	19,821
2026	20,097
2027	20,352
2028	20,525

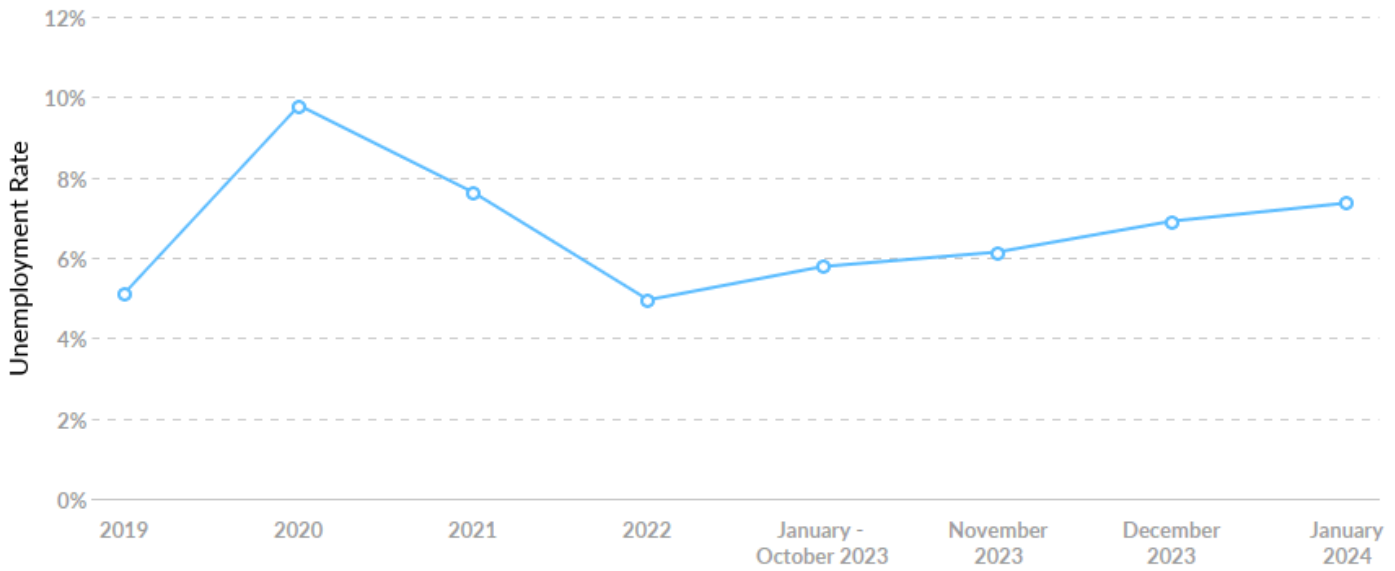
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	56.32%
2020	52.44%
2021	52.09%
2022	52.52%
January - October 2023	50.59%
November 2023	49.62%
December 2023	49.98%
January 2024	51.33%

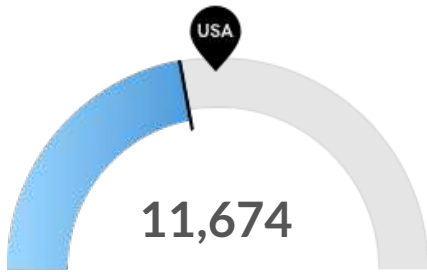
## Unemployment Rate Trends

Lake County, CA had a January 2024 unemployment rate of 7.36%, **increasing from 5.12%** 5 years before.



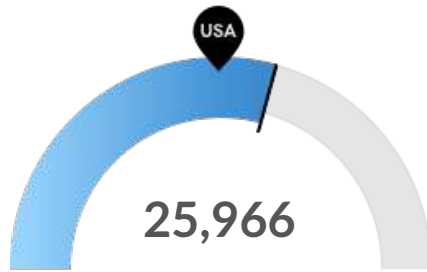
Timeframe	Unemployment Rate
2019	5.12%
2020	9.79%
2021	7.62%
2022	4.95%
January - October 2023	5.78%
November 2023	6.14%
December 2023	6.91%
January 2024	7.36%

## Population Characteristics



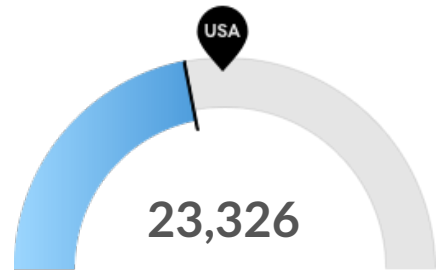
**Millennials**

Lake County, CA has 11,674 millennials (ages 25-39). The national average for an area this size is 13,866.



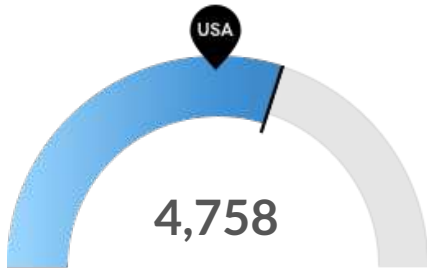
**Retiring Soon**

Retirement risk is high in Lake County, CA. The national average for an area this size is 20,436 people 55 or older, while there are 25,966 here.



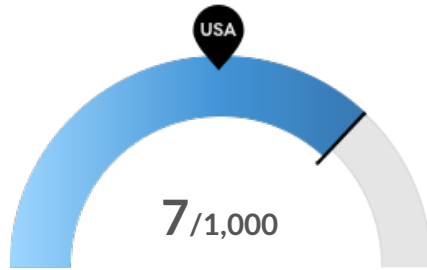
**Racial Diversity**

Racial diversity is low in Lake County, CA. The national average for an area this size is 28,043 racially diverse people, while there are 23,326 here.



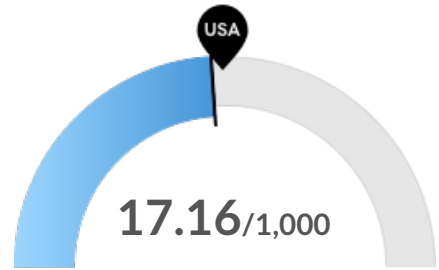
**Veterans**

Lake County, CA has 4,758 veterans. The national average for an area this size is 3,601.



**Violent Crime**

Lake County, CA has 7 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

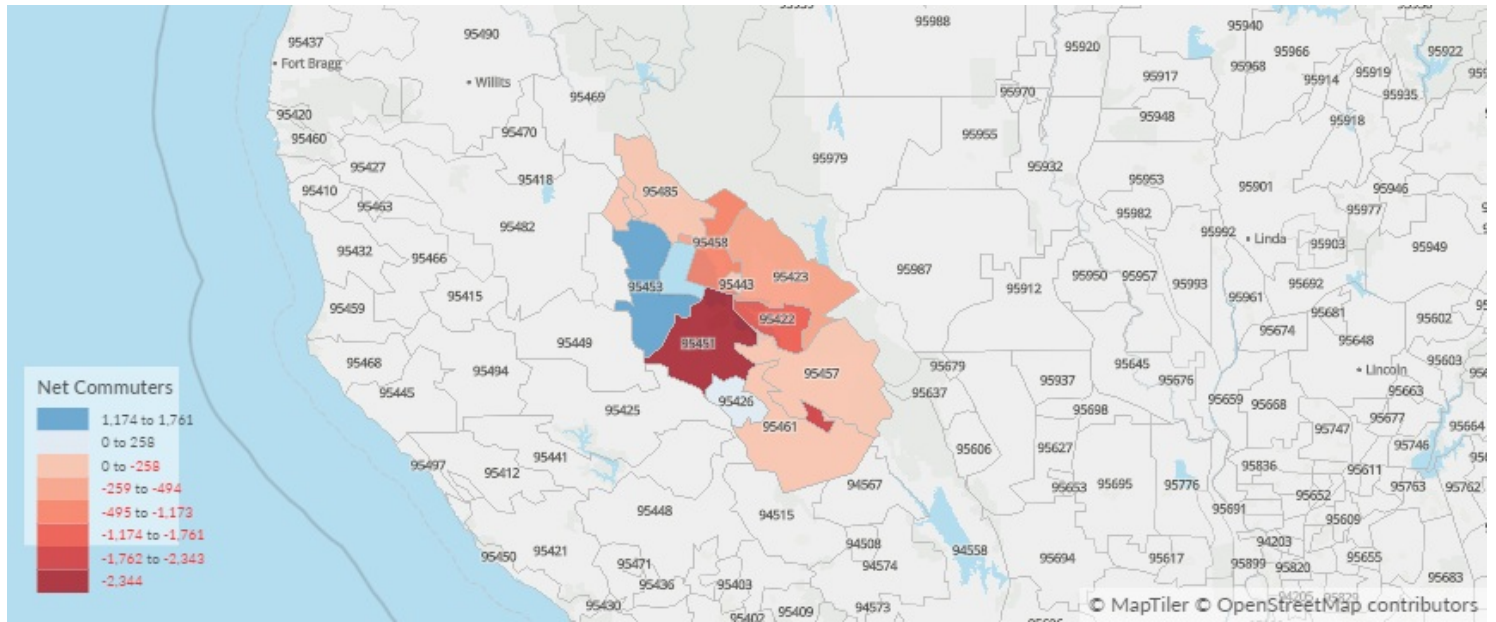


**Property Crime**

Lake County, CA has 17.16 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Lake County, CA currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

ZIP	Name	2023 Employment
95453	Lakeport, CA (in Lake co...	6,819
95422	Clearlake, CA (in Lake co...	3,769
95451	Kelseyville, CA (in Lake ...	2,168
95457	Lower Lake, CA (in Lake...	1,257
95467	Hidden Valley Lake, CA ...	1,220

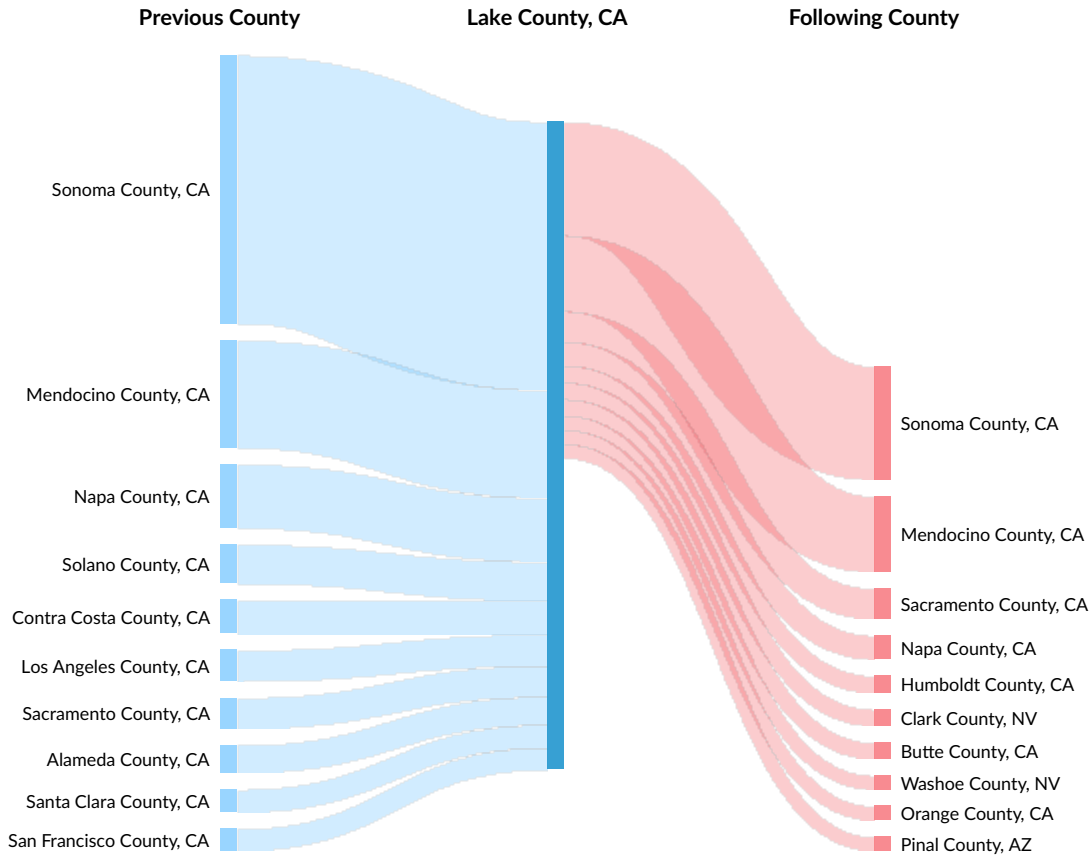
### Where Talent Lives

ZIP	Name	2023 Workers
95453	Lakeport, CA (in Lake co...	5,596
95422	Clearlake, CA (in Lake co...	4,943
95451	Kelseyville, CA (in Lake ...	4,512
95467	Hidden Valley Lake, CA ...	2,982
95457	Lower Lake, CA (in Lake...	1,277

# Inbound and Outbound Migration

The table below analyzes past and current residents of Lake County, CA. The left column shows residents of other counties migrating to Lake County, CA. The right column shows residents migrating from Lake County, CA to other counties.

As of 2021, **661** people have migrated from Sonoma County, CA to Lake County, CA. In the same year, **279** people left Lake County, CA migrating to Sonoma County, CA. The total Net Migration for Lake County, CA in 2021 was **438**.



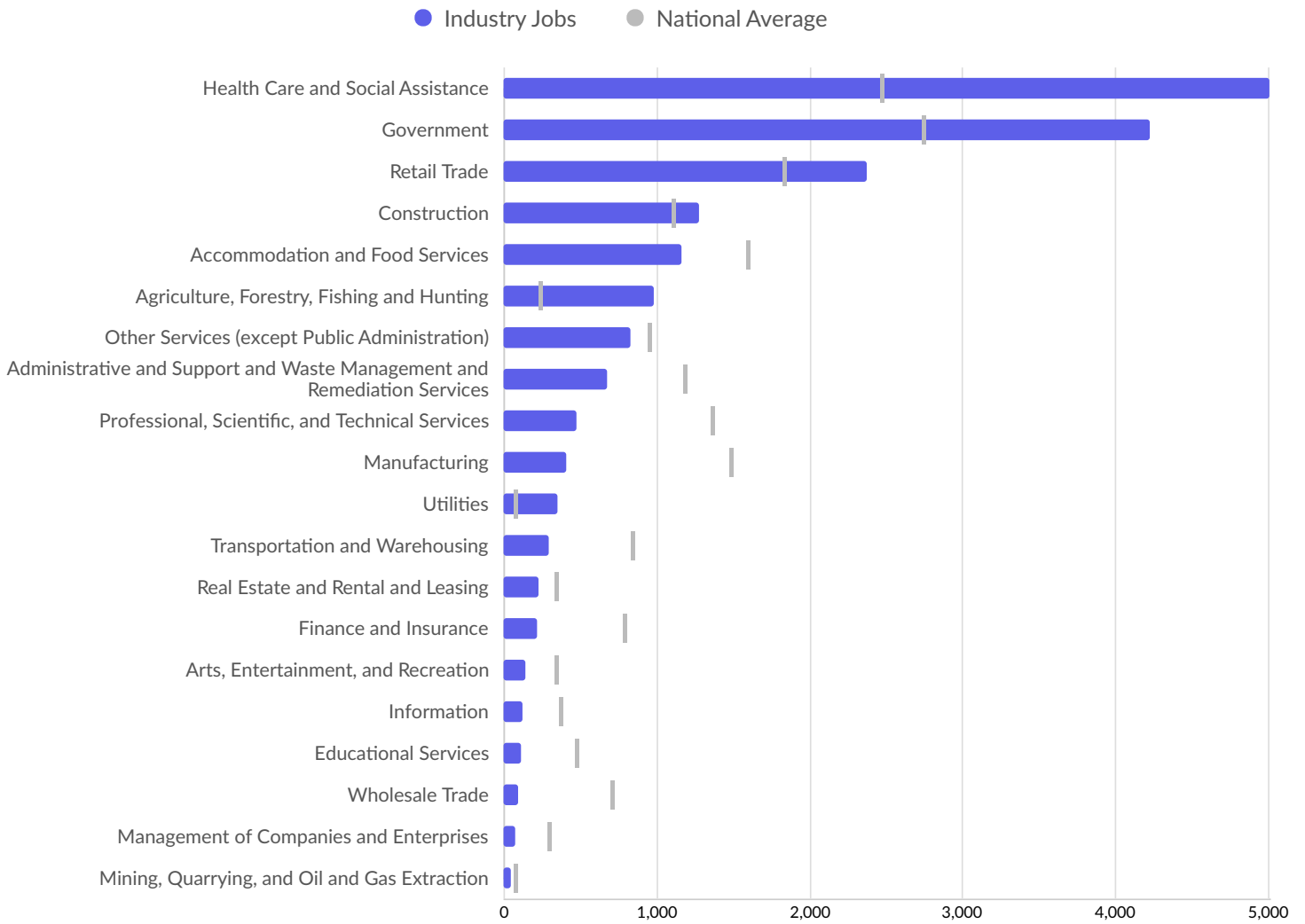
Top Previous Counties	Migrations
Sonoma County, CA	661
Mendocino County, CA	265
Napa County, CA	157
Solano County, CA	96
Contra Costa County, CA	83
Los Angeles County, CA	77



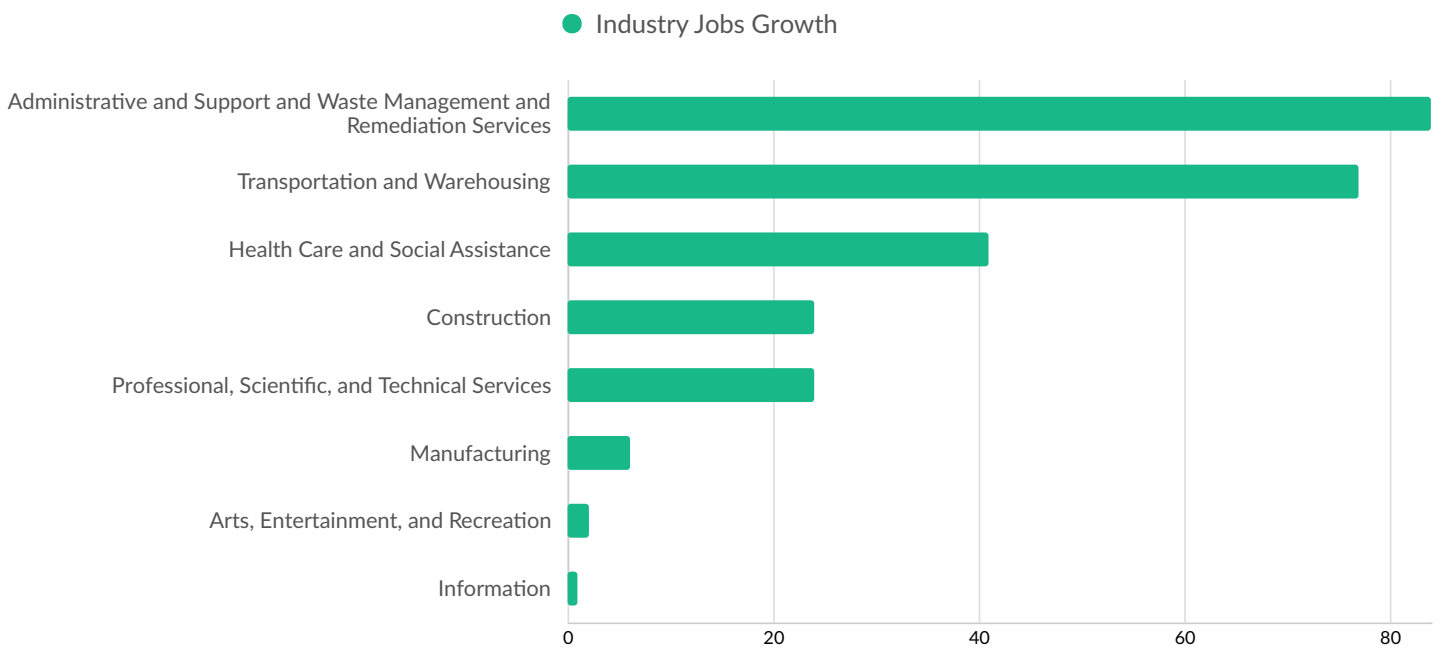
Top Previous Counties	Migrations
Sacramento County, CA	76
Alameda County, CA	69
Santa Clara County, CA	56
San Francisco County, CA	54
San Mateo County, CA	45
El Dorado County, CA	35
Orange County, CA	35
Riverside County, CA	35
San Diego County, CA	35
Top Following Counties	Migrations
Sonoma County, CA	279
Mendocino County, CA	187
Sacramento County, CA	75
Napa County, CA	59
Humboldt County, CA	42
Clark County, NV	41
Butte County, CA	41
Washoe County, NV	35
Orange County, CA	35
Pinal County, AZ	35
Riverside County, CA	35
San Bernardino County, CA	35
Honolulu County, HI	35
San Diego County, CA	35
Santa Clara County, CA	35

# Industry Characteristics

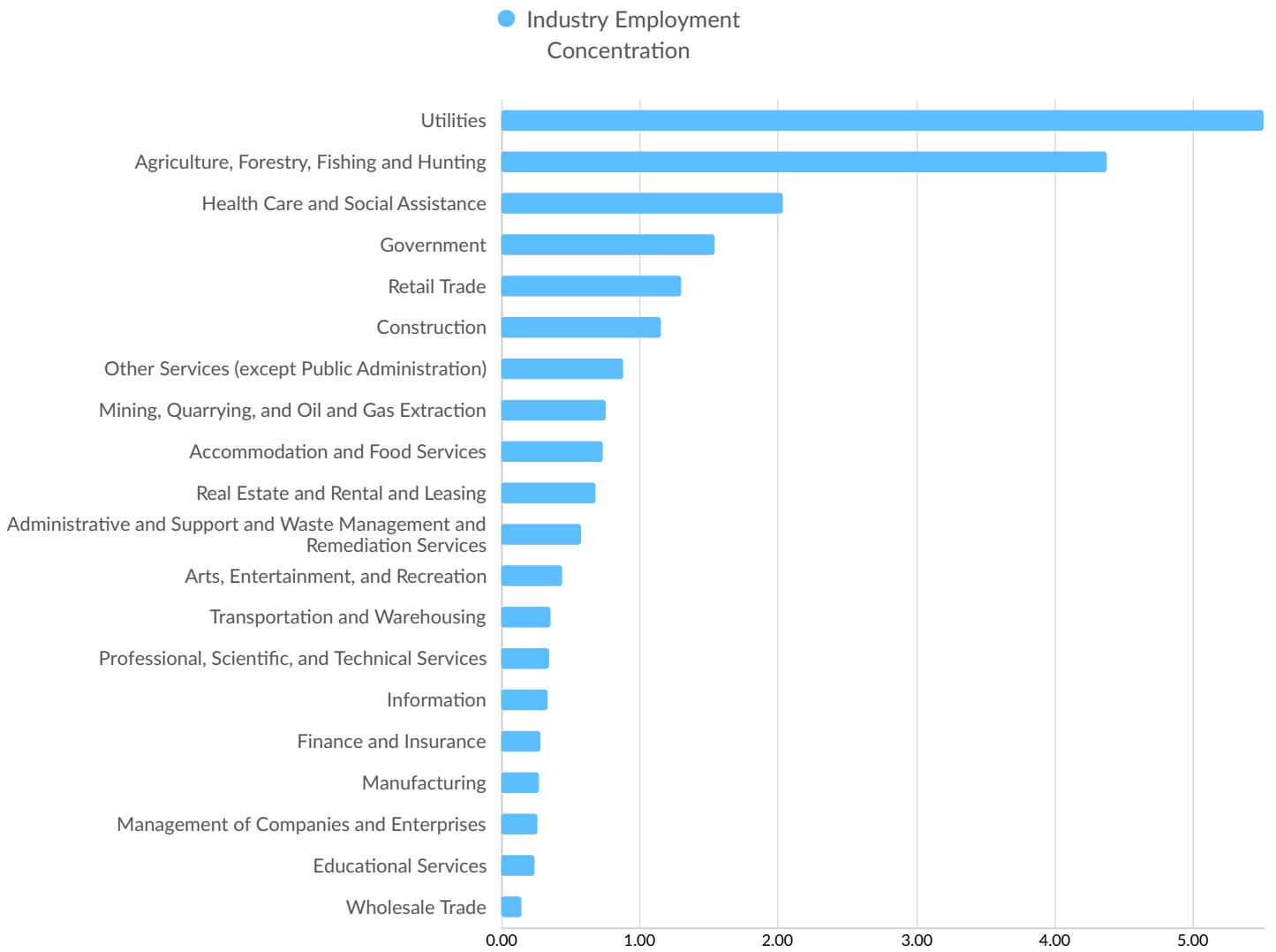
## Largest Industries



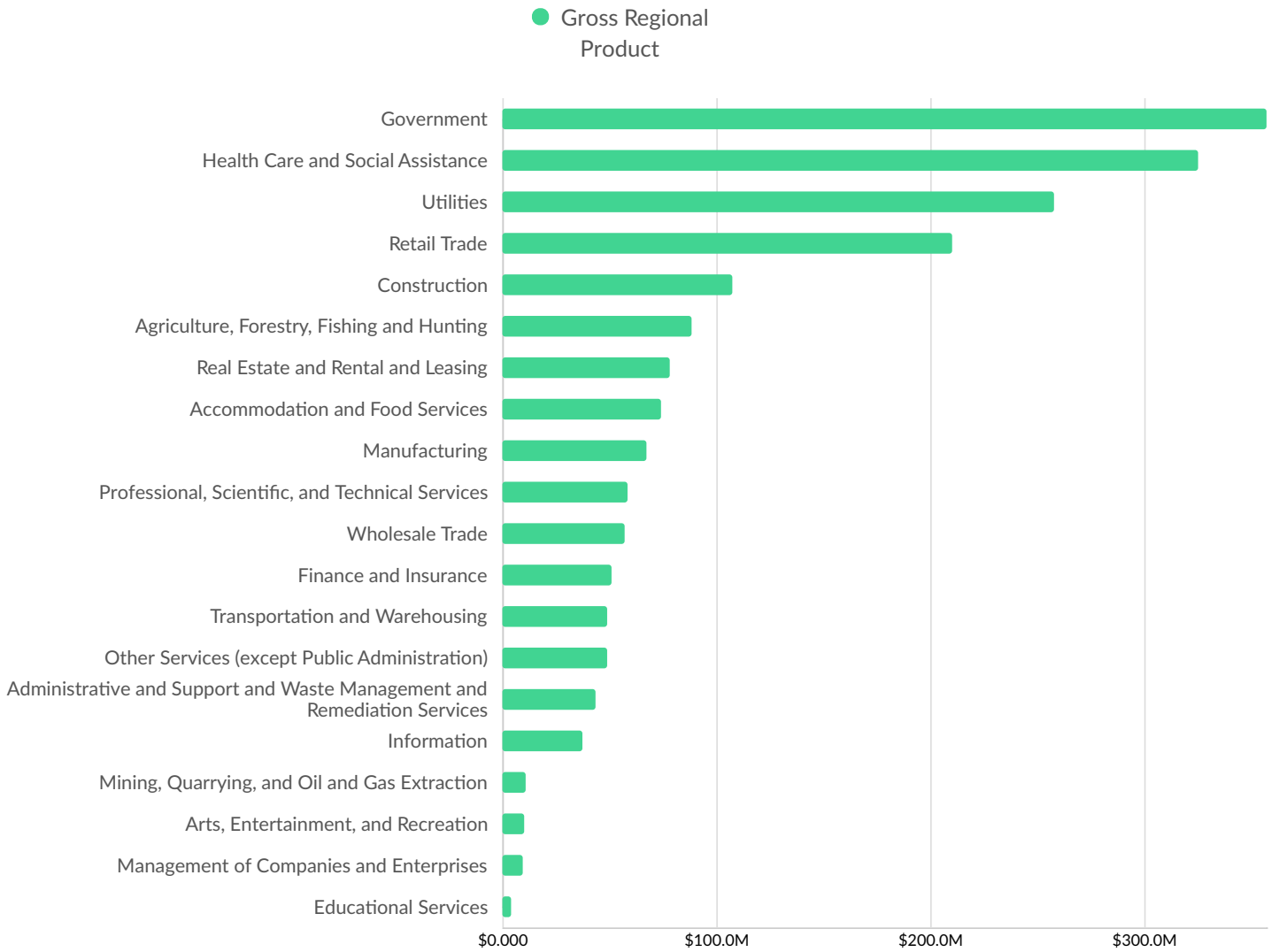
## Top Growing Industries



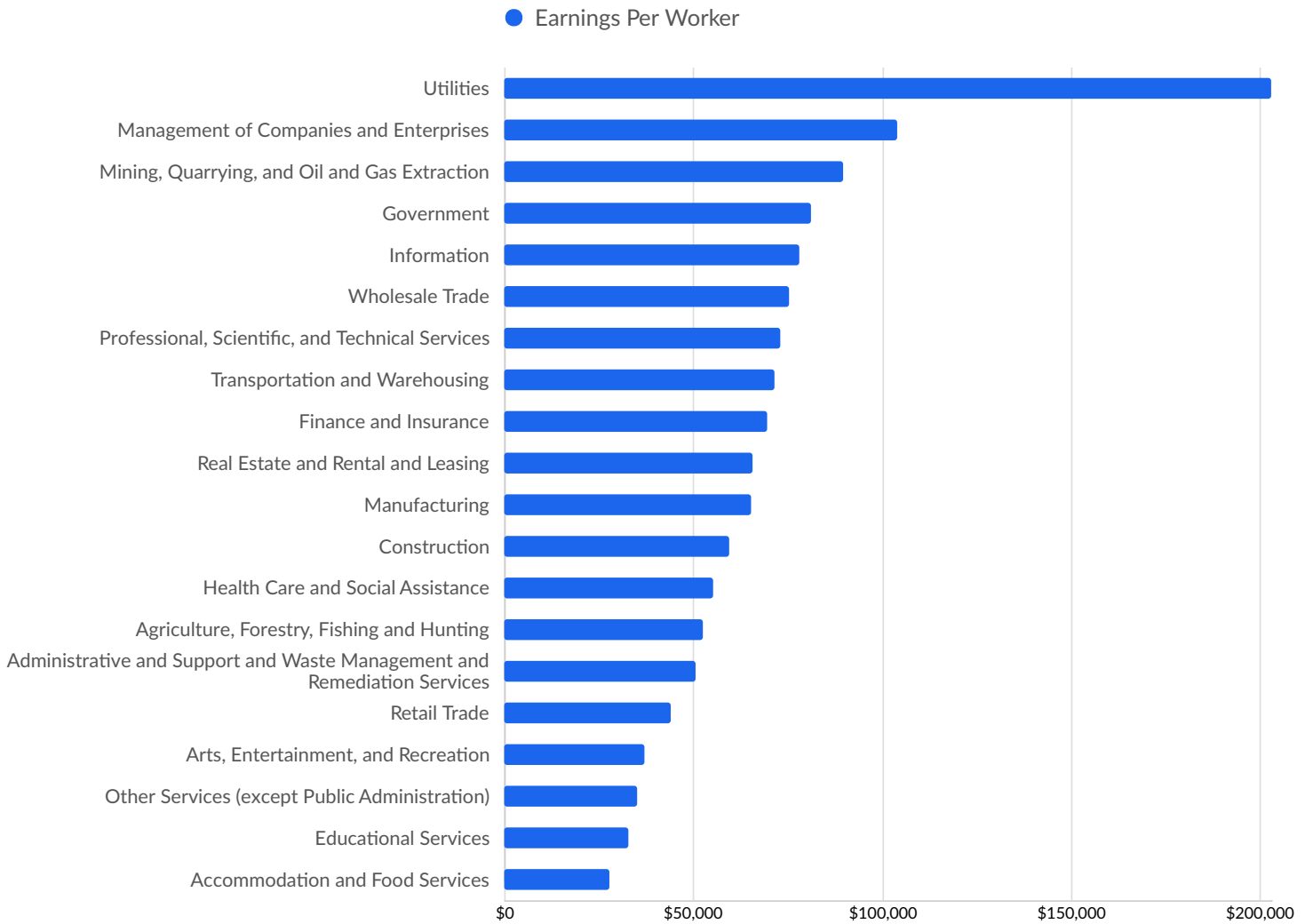
## Top Industry Employment Concentration



## Top Industry GRP























## Top Industry Earnings



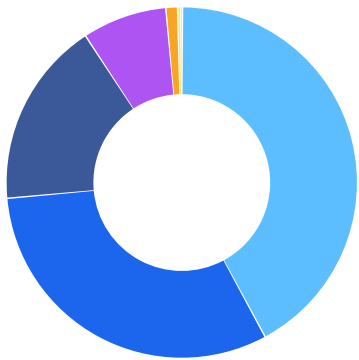
## Business Characteristics

### 5,343 Companies Employ Your Workers

Online profiles for your workers mention 5,343 companies as employers, with the top 10 appearing below. In the last 12 months, 618 companies in Lake County, CA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
County Of Lake	210 	Sutter Health	454 
Adventist Health	179 	Adventist Health	291 
Calpine	107 	CompHealth	138 
Sutter Health	94 	Harlan County Lake	126 
Konocti Unified School District	84 	Konocti Unified School District	94 
Sutter Lakeside Hospital	67 	Reach Air Medical Services	64 
Lake County Office Of Education	62 	Walmart	49 
Ihss	49 	Stability Healthcare	41 
Safeway	48 	Kelseyville Unified School District	39 
Walmart	48 	Robinson Rancheria Resort & Ca...	39 

## Business Size



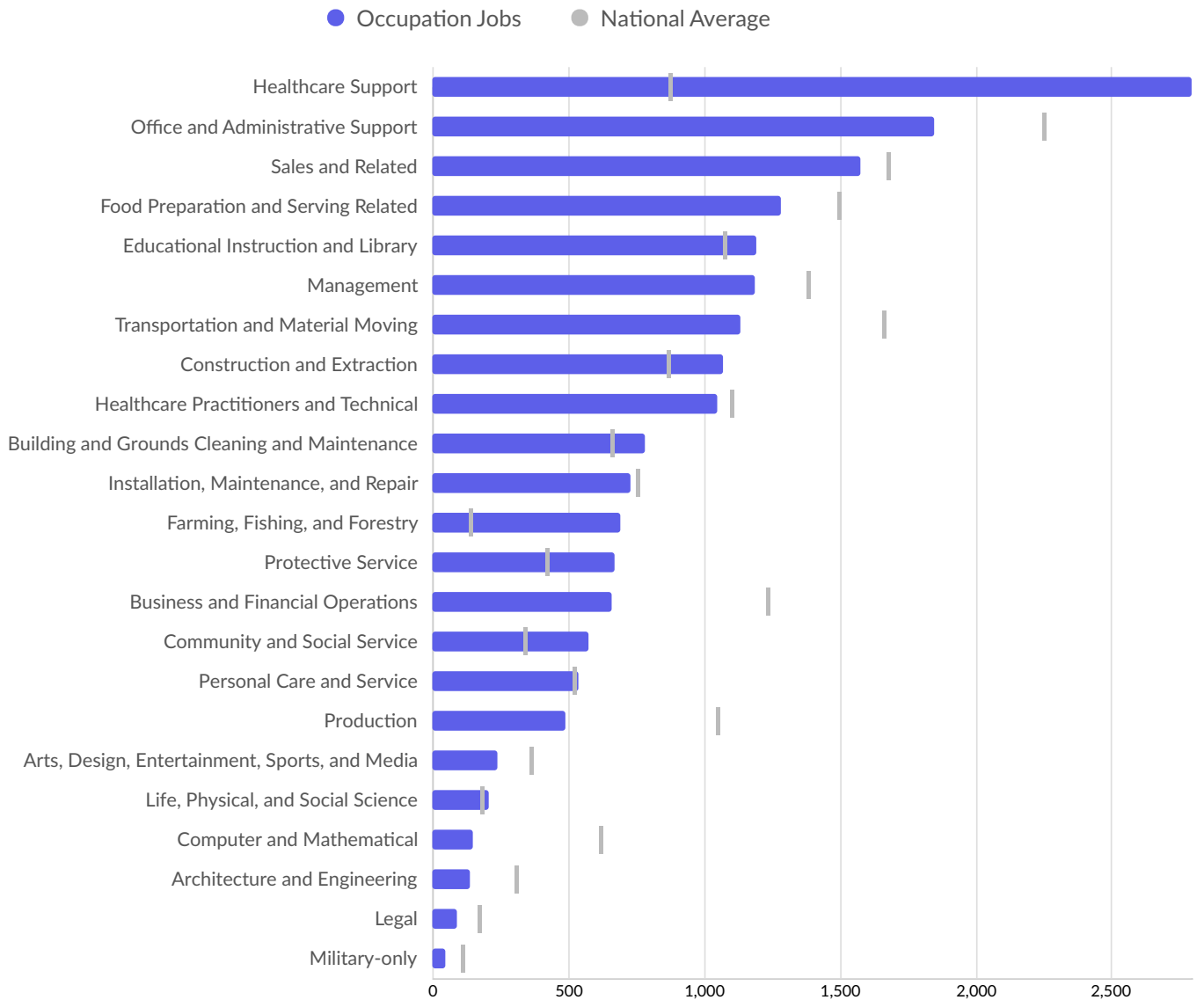
	Percentage	Business Count
● 1 to 4 employees	42.0%	1,020
● 5 to 9 employees	31.5%	763
● 10 to 19 employees	17.2%	417
● 20 to 49 employees	7.8%	189
● 50 to 99 employees	1.1%	26
● 100 to 249 employees	0.3%	7
● 250 to 499 employees	0.2%	4

*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

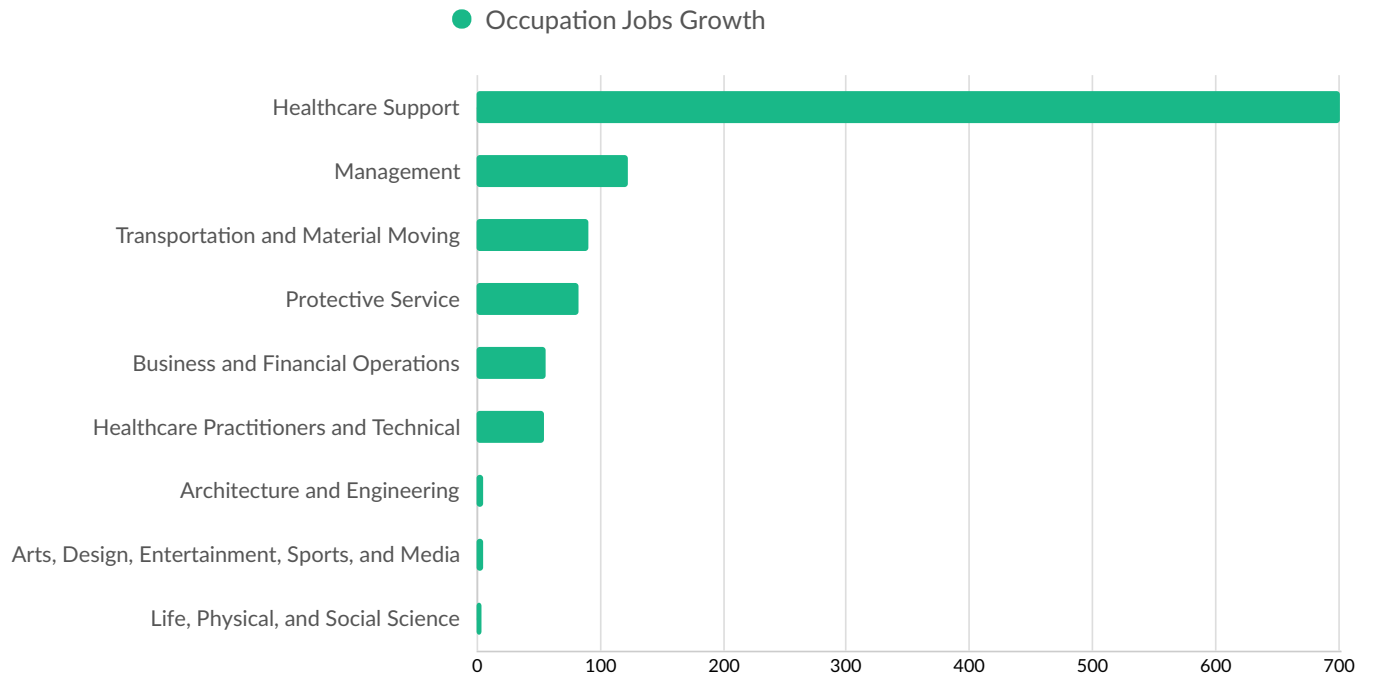


# Workforce Characteristics

## Largest Occupations

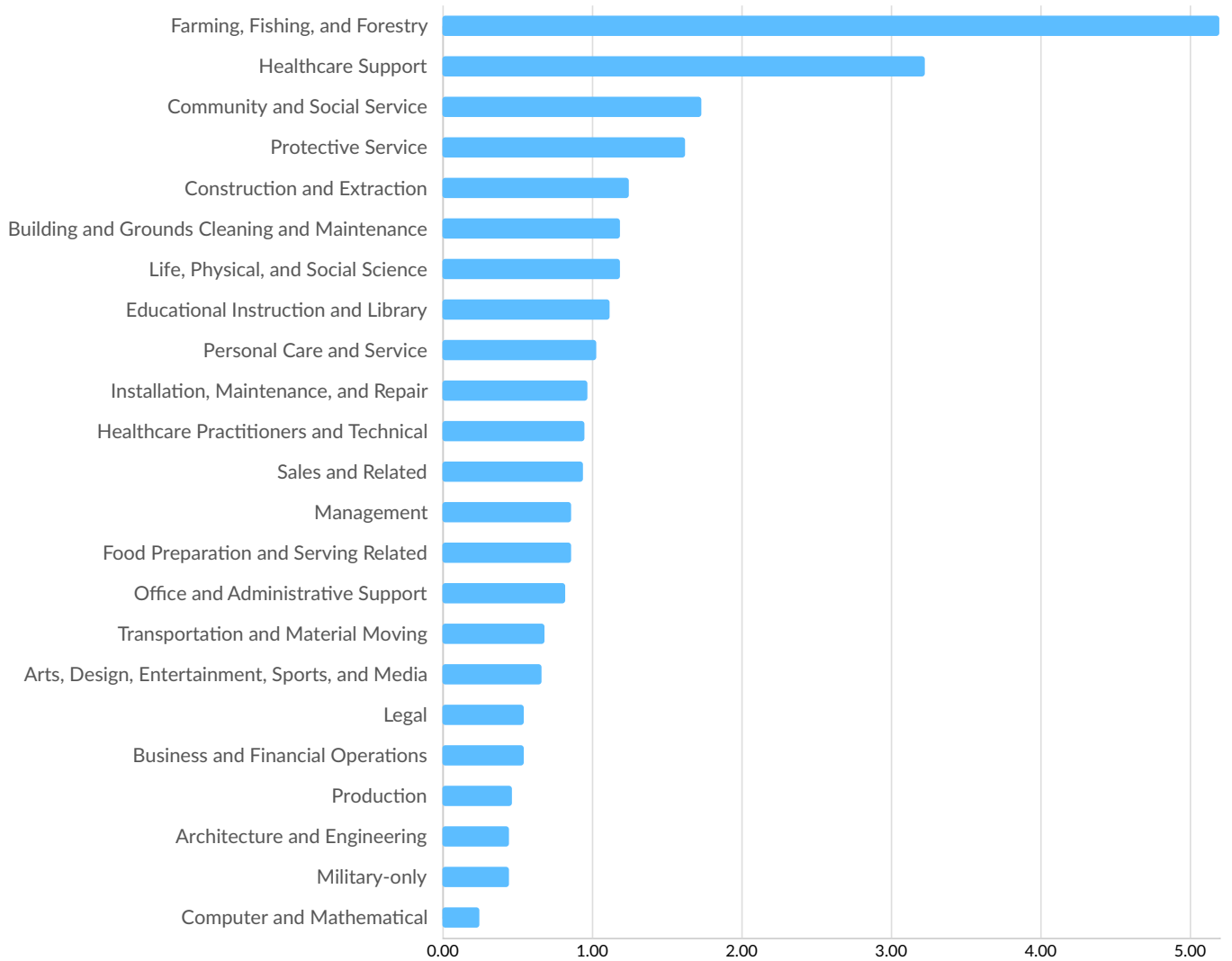


## Top Growing Occupations

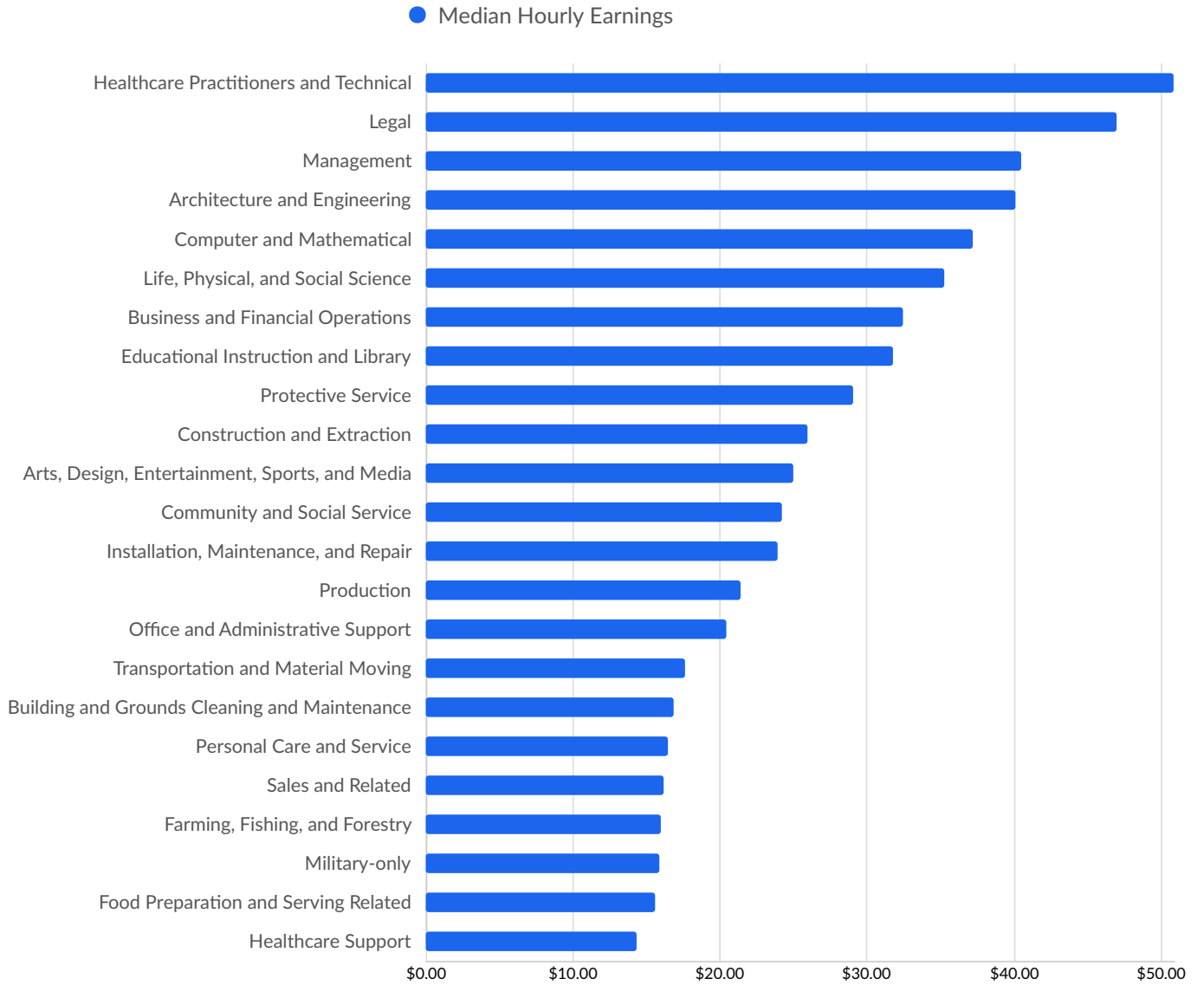


## Top Occupation Employment Concentration

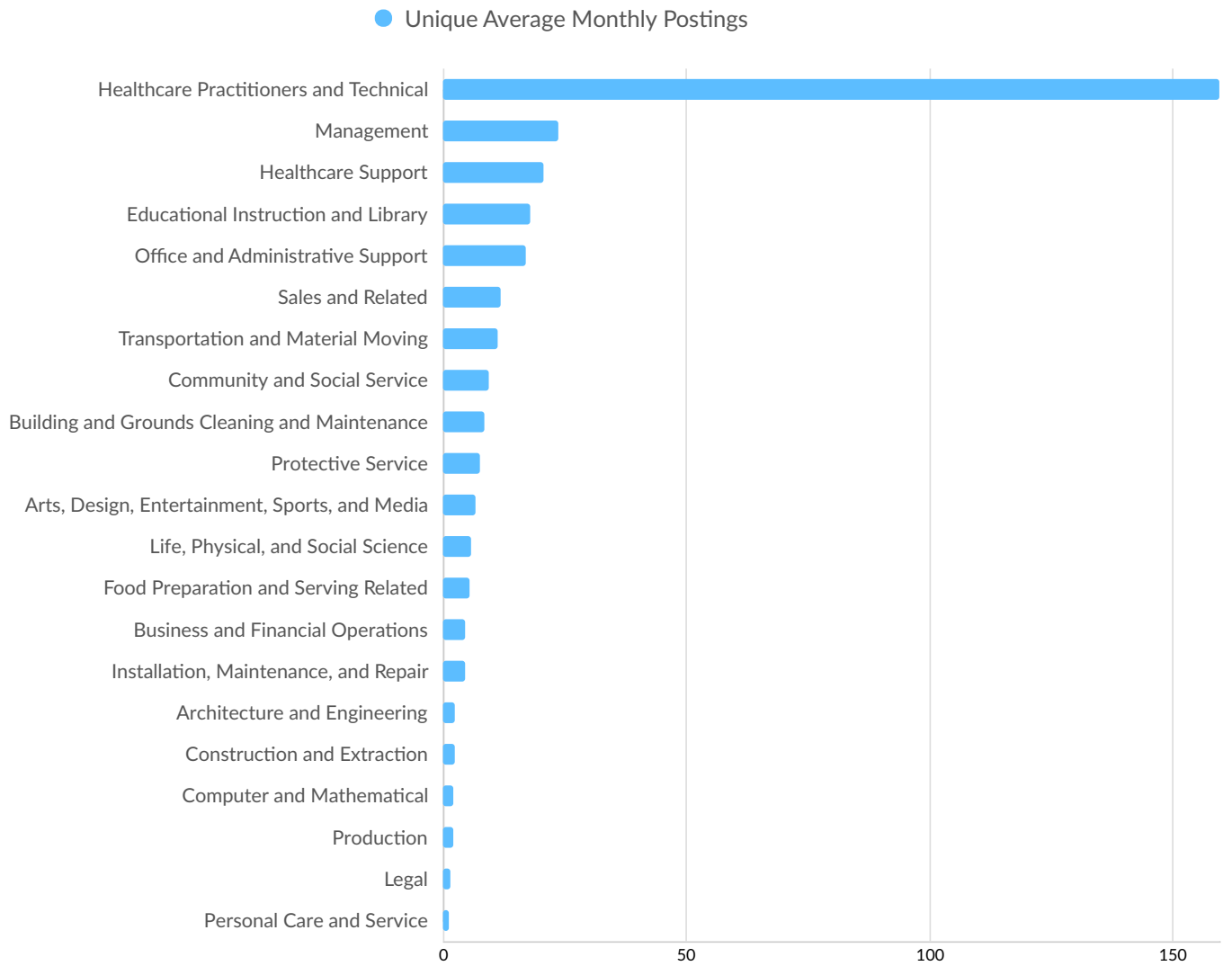
● Occupation Employment Concentration



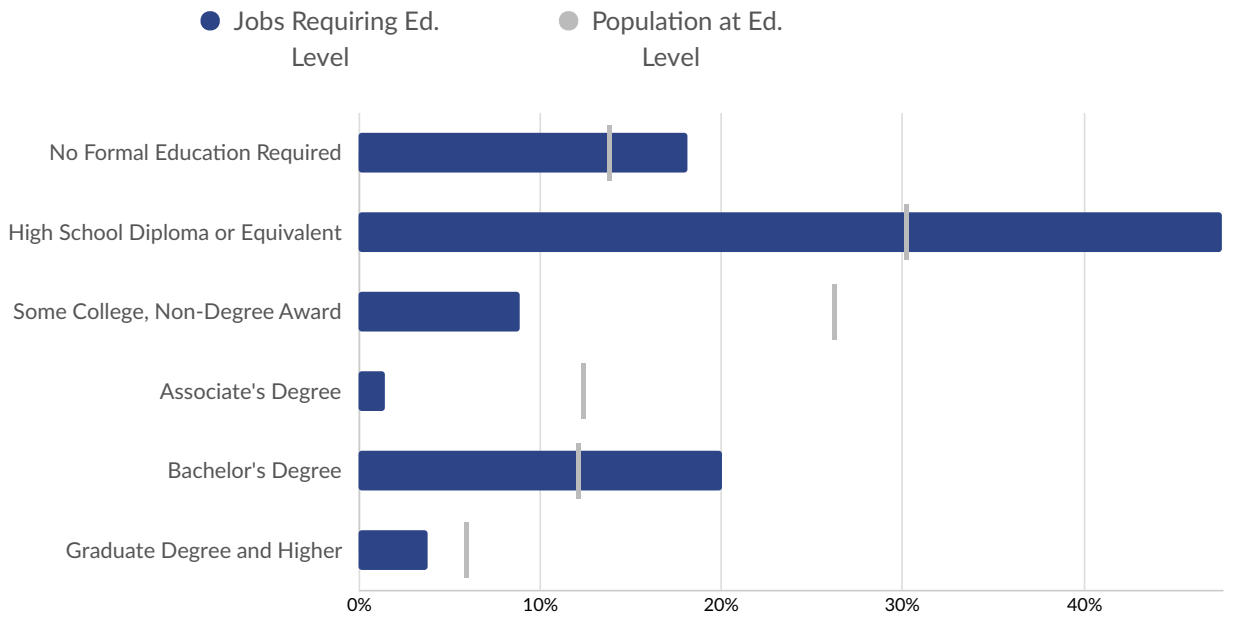
## Top Occupation Earnings



## Top Posted Occupations



## Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Lake County, CA produced graduates.

## In-Demand Skills

