

Job Posting Analytics

Lightcast Q1 2024 Data Set

April 2024

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Apr 2023 - Mar 2024

Regions:

| Code | Description |
|------|-----------------|
| 6033 | Lake County, CA |

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

4,170

Unique Postings
26,281 Total Postings

618

Employers Competing
618 Total Employers

30 Days

Median Posting Duration
Regional Average: 30 Days

6 : 1

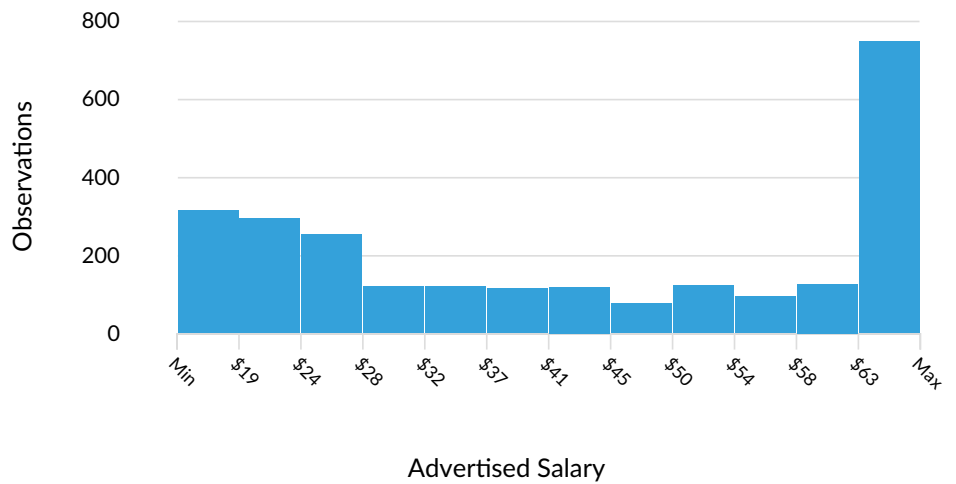
Posting Intensity
Regional Average: 6 : 1

Advertised Salary

There are 2,493 advertised salary observations (60% of the 4,170 matching postings).

\$42.03/hr

Median Advertised Salary



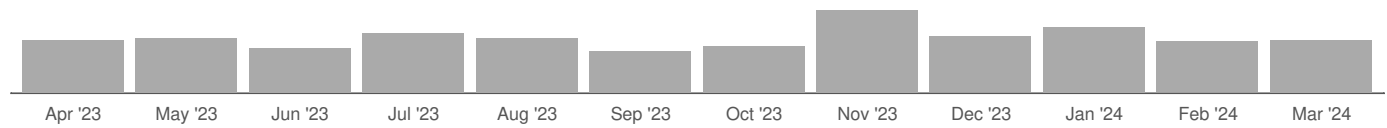
Advertised Wage Trend

▼ 7.5% Apr 2023 - Mar 2024

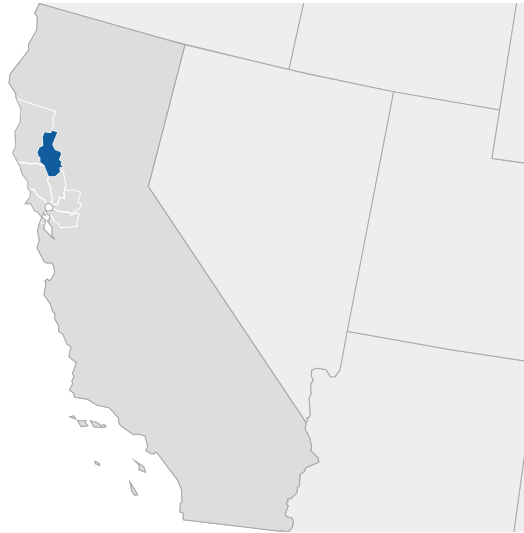
\$42.03 Median



2,493 Job Postings

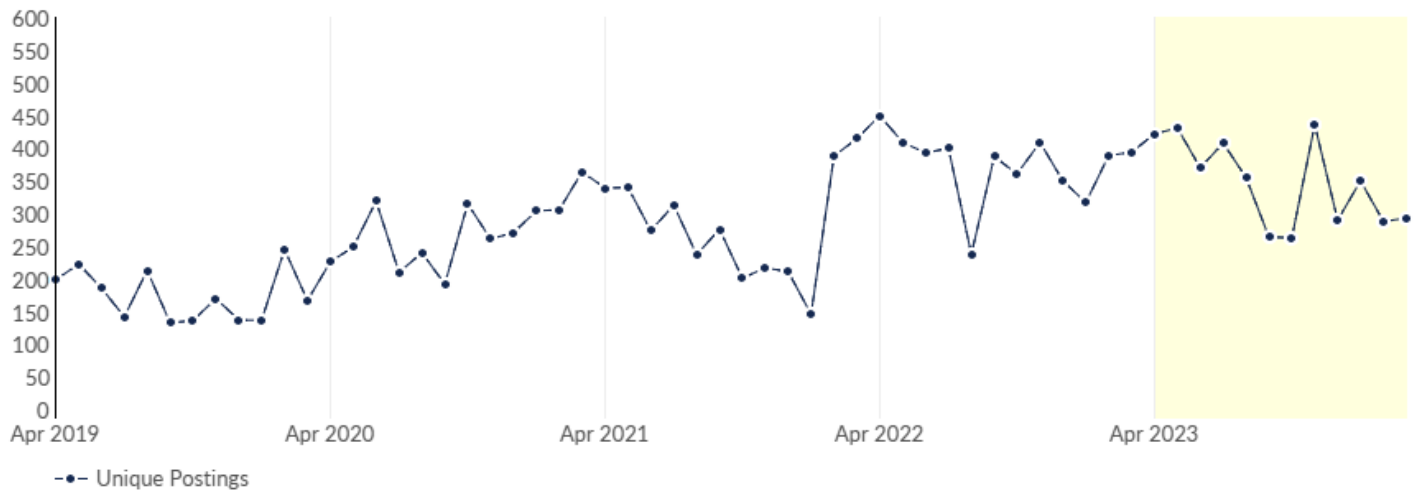


Job Postings Regional Breakdown



| County | Unique Postings (Apr 2023 - Mar 2024) |
|-----------------|---------------------------------------|
| Lake County, CA | 4,170 |

Unique Postings Trend



| Month | Unique Postings | Posting Intensity |
|----------|-----------------|-------------------|
| Mar 2024 | 293 | 6 : 1 |
| Feb 2024 | 288 | 8 : 1 |
| Jan 2024 | 350 | 12 : 1 |
| Dec 2023 | 290 | 14 : 1 |
| Nov 2023 | 436 | 12 : 1 |
| Oct 2023 | 263 | 8 : 1 |
| Sep 2023 | 264 | 3 : 1 |
| Aug 2023 | 355 | 2 : 1 |
| Jul 2023 | 408 | 4 : 1 |
| Jun 2023 | 370 | 3 : 1 |
| May 2023 | 431 | 4 : 1 |
| Apr 2023 | 422 | 3 : 1 |

Education Breakdown

| Education Level | Unique Postings | % of Total |
|------------------------------|-----------------|------------|
| No Education Listed | 2,593 | 62% |
| High school or GED | 612 | 15% |
| Associate degree | 432 | 10% |
| Bachelor's degree | 602 | 14% |
| Master's degree | 288 | 7% |
| Ph.D. or professional degree | 155 | 4% |

Minimum Education Breakdown

| Minimum Education Level | Unique Postings (minimum) | Unique Postings (max advertised) | % of Total (minimum) |
|------------------------------|---------------------------|----------------------------------|----------------------|
| High school or GED | 612 | 0 | 15% |
| Associate degree | 326 | 96 | 8% |
| Bachelor's degree | 449 | 132 | 11% |
| Master's degree | 139 | 102 | 3% |
| Ph.D. or professional degree | 51 | 104 | 1% |

Experience Breakdown

| Minimum Experience | Unique Postings | % of Total |
|----------------------|-----------------|------------|
| No Experience Listed | 2,653 | 64% |
| 0 - 1 Years | 650 | 16% |
| 2 - 3 Years | 571 | 14% |
| 4 - 6 Years | 239 | 6% |
| 7 - 9 Years | 34 | 1% |
| 10+ Years | 23 | 1% |











Top Companies Posting

| | Total/Unique (Apr 2023 - Mar 2024) | Posting Intensity | Median Posting Duration |
|-------------------------------------|------------------------------------|-------------------|-------------------------|
| Sutter Health | 3,686 / 454 | 8 : 1 | 36 days |
| Adventist Health | 2,131 / 291 | 7 : 1 | 27 days |
| CompHealth | 623 / 138 | 5 : 1 | 23 days |
| Harlan County Lake | 158 / 126 | 1 : 1 | 21 days |
| Konocti Unified School District | 137 / 94 | 1 : 1 | 35 days |
| Reach Air Medical Services | 661 / 64 | 10 : 1 | 32 days |
| Walmart | 112 / 49 | 2 : 1 | 28 days |
| Stability Healthcare | 784 / 41 | 19 : 1 | 33 days |
| Kelseyville Unified School District | 50 / 39 | 1 : 1 | 53 days |
| Robinson Rancheria Resort & Casino | 47 / 39 | 1 : 1 | 30 days |

Top Cities Posting

| City | Total/Unique (Apr 2023 - Mar 2024) | Posting Intensity | Median Posting Duration |
|------------------------|------------------------------------|-------------------|-------------------------|
| Lakeport, CA | 9,626 / 1,589 | 6 : 1 | 29 days |
| Clearlake, CA | 12,276 / 1,423 | 9 : 1 | 29 days |
| Lower Lake, CA | 1,234 / 328 | 4 : 1 | 30 days |
| Kelseyville, CA | 721 / 244 | 3 : 1 | 29 days |
| Lucerne, CA | 590 / 142 | 4 : 1 | 38 days |
| Nice, CA | 438 / 125 | 4 : 1 | 35 days |
| Upper Lake, CA | 572 / 105 | 5 : 1 | 32 days |
| Clearlake Oaks, CA | 268 / 53 | 5 : 1 | 32 days |
| Hidden Valley Lake, CA | 47 / 37 | 1 : 1 | 29 days |
| Glenhaven, CA | 255 / 36 | 7 : 1 | 33 days |

Top Posted Occupations

| | Total/Unique (Apr 2023 - Mar 2024) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|--|-------------------------|
| Registered Nurses | 8,272 / 621 | 13 : 1  | 33 days |
| Physical Therapists | 2,818 / 240 | 12 : 1  | 32 days |
| Nurse Practitioners | 801 / 115 | 7 : 1  | 32 days |
| Medical and Health Services Managers | 537 / 106 | 5 : 1  | 32 days |
| Health Technologists and Technicians, All Other | 586 / 91 | 6 : 1  | 44 days |
| Home Health and Personal Care Aides | 195 / 70 | 3 : 1  | 18 days |
| Family Medicine Physicians | 317 / 69 | 5 : 1  | 26 days |
| Magnetic Resonance Imaging Technologists | 743 / 69 | 11 : 1  | 30 days |
| Licensed Practical and Licensed Vocational Nurses | 189 / 64 | 3 : 1  | 27 days |
| Occupational Therapists | 1,233 / 57 | 22 : 1  | 32 days |

Top Posted Occupations

| Occupation (O*NET) | Total/Unique (Apr 2023 - Mar 2024) | Posting Intensity | Median Posting Duration |
|--|------------------------------------|--|-------------------------|
| Registered Nurses | 6,591 / 503 | 13 : 1  | 33 days |
| Physical Therapists | 2,818 / 240 | 12 : 1  | 32 days |
| Nurse Practitioners | 801 / 115 | 7 : 1  | 32 days |
| Critical Care Nurses | 1,616 / 108 | 15 : 1  | 36 days |
| Medical and Health Services Managers | 537 / 106 | 5 : 1  | 32 days |
| Patient Representatives | 481 / 70 | 7 : 1  | 43 days |
| Family Medicine Physicians | 317 / 69 | 5 : 1  | 26 days |
| Magnetic Resonance Imaging Technologists | 743 / 69 | 11 : 1  | 30 days |
| Licensed Practical and Licensed Vocational Nurses | 189 / 64 | 3 : 1  | 27 days |
| Occupational Therapists | 1,233 / 57 | 22 : 1  | 32 days |
| Radiologic Technologists and Technicians | 321 / 56 | 6 : 1  | 28 days |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 103 / 55 | 2 : 1  | 30 days |
| General Internal Medicine Physicians | 696 / 54 | 13 : 1  | 23 days |
| Obstetricians and Gynecologists | 240 / 53 | 5 : 1  | 29 days |
| Physician Assistants | 383 / 50 | 8 : 1  | 23 days |
| Personal Care Aides | 72 / 49 | 1 : 1  | 17 days |
| Medical Assistants | 210 / 47 | 4 : 1  | 32 days |
| Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education | 84 / 42 | 2 : 1  | 38 days |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 49 / 41 | 1 : 1  | 27 days |
| Security Guards | 211 / 40 | 5 : 1  | 33 days |
| First-Line Supervisors of Retail Sales Workers | 103 / 39 | 3 : 1  | 24 days |
| Physical Therapist Assistants | 676 / 38 | 18 : 1  | 23 days |
| Speech-Language Pathologists | 246 / 37 | 7 : 1  | 32 days |
| Retail Salespersons | 73 / 36 | 2 : 1  | 18 days |

| | | | | |
|--|----------|--------|--|---------|
| Maids and Housekeeping Cleaners | 91 / 34 | 3 : 1 | | 27 days |
| Managers, All Other | 56 / 32 | 2 : 1 | | 32 days |
| Mental Health Counselors | 71 / 30 | 2 : 1 | | 35 days |
| Special Education Teachers, Middle School | 76 / 30 | 3 : 1 | | 22 days |
| Merchandise Displayers and Window Trimmers | 42 / 30 | 1 : 1 | | 19 days |
| Physicians, All Other | 280 / 30 | 9 : 1 | | 22 days |
| Pharmacists | 160 / 29 | 6 : 1 | | 29 days |
| Coaches and Scouts | 32 / 28 | 1 : 1 | | 23 days |
| Occupational Therapy Assistants | 494 / 27 | 18 : 1 | | 35 days |
| Commercial Pilots | 215 / 27 | 8 : 1 | | 34 days |
| Customer Service Representatives | 54 / 26 | 2 : 1 | | 23 days |
| Maintenance and Repair Workers, General | 39 / 26 | 2 : 1 | | 26 days |
| Medical Scientists, Except Epidemiologists | 55 / 25 | 2 : 1 | | 32 days |
| Preschool Teachers, Except Special Education | 26 / 25 | 1 : 1 | | 29 days |
| Nursing Assistants | 103 / 25 | 4 : 1 | | 26 days |
| Heavy and Tractor-Trailer Truck Drivers | 184 / 25 | 7 : 1 | | 32 days |
| Elementary School Teachers, Except Special Education | 54 / 24 | 2 : 1 | | 23 days |
| Respiratory Therapists | 97 / 24 | 4 : 1 | | 42 days |
| Pediatricians, General | 330 / 24 | 14 : 1 | | 23 days |
| Diagnostic Medical Sonographers | 213 / 24 | 9 : 1 | | 36 days |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 35 / 24 | 1 : 1 | | 26 days |
| Middle School Teachers, Except Special and Career/Technical Education | 34 / 22 | 2 : 1 | | 32 days |
| Home Health Aides | 123 / 21 | 6 : 1 | | 32 days |
| Social and Community Service Managers | 29 / 20 | 1 : 1 | | 31 days |
| Secondary School Teachers, Except Special and Career/Technical Education | 34 / 20 | 2 : 1 | | 50 days |













Top Posted Occupations










| Occupation | Total/Unique (Apr 2023 - Mar 2024) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|--|-------------------------|
| Registered Nurse | 7,501 / 552 | 14 : 1  | 33 days |
| Physician | 2,096 / 271 | 8 : 1  | 23 days |
| Physical Therapist | 2,732 / 230 | 12 : 1  | 31 days |
| Nurse Practitioner | 612 / 98 | 6 : 1  | 32 days |
| MRI / CT Technician / Technologist | 789 / 85 | 9 : 1  | 30 days |
| Medical Assistant | 632 / 82 | 8 : 1  | 36 days |
| Office / Administrative Assistant | 134 / 80 | 2 : 1  | 27 days |
| Restaurant / Food Service Supervisor | 204 / 75 | 3 : 1  | 35 days |
| Claims Specialist / Adjuster / Examiner | 233 / 71 | 3 : 1  | 47 days |
| Occupational Therapist | 1,265 / 57 | 22 : 1  | 32 days |
| Physician Assistant | 420 / 55 | 8 : 1  | 25 days |
| Teacher Assistant | 97 / 53 | 2 : 1  | 38 days |
| Caregiver / Personal Care Aide | 61 / 48 | 1 : 1  | 17 days |
| Licensed Practical / Vocational Nurse | 155 / 45 | 3 : 1  | 27 days |
| Special Education Teacher | 92 / 43 | 2 : 1  | 28 days |
| Nursing Assistant | 340 / 39 | 9 : 1  | 35 days |
| Speech Language Pathologist | 242 / 37 | 7 : 1  | 32 days |
| Radiologic Technician / Technologist | 239 / 37 | 6 : 1  | 28 days |
| Healthcare Administrator | 387 / 37 | 10 : 1  | 35 days |
| Janitor / Cleaner | 66 / 37 | 2 : 1  | 28 days |
| Physical Therapy Assistant | 674 / 36 | 19 : 1  | 20 days |
| Maid / Housekeeping Staff | 103 / 36 | 3 : 1  | 28 days |
| Retail Sales Associate | 68 / 36 | 2 : 1  | 19 days |
| Tractor-Trailer Truck Driver | 93 / 36 | 3 : 1  | 32 days |
| Pilot | 253 / 35 | 7 : 1  | 30 days |
| Merchandiser | 44 / 32 | 1 : 1  | 21 days |

| | | | | |
|---|----------|--------|--|---------|
| Sales Representative | 73 / 32 | 2 : 1 | | 31 days |
| Customer Service Representative | 86 / 31 | 3 : 1 | | 29 days |
| Coach | 35 / 31 | 1 : 1 | | 24 days |
| Security Officer | 119 / 30 | 4 : 1 | | 30 days |
| Retail Store Manager / Supervisor | 59 / 29 | 2 : 1 | | 32 days |
| Occupational Therapy Assistant | 504 / 28 | 18 : 1 | | 36 days |
| Cashier | 50 / 27 | 2 : 1 | | 25 days |
| Pharmacist / Pharmacy Director | 134 / 26 | 5 : 1 | | 30 days |
| Registrar / Patient Service Representative | 33 / 25 | 1 : 1 | | 32 days |
| Nursing Manager / Supervisor | 64 / 25 | 3 : 1 | | 45 days |
| Elementary School Teacher | 31 / 24 | 1 : 1 | | 21 days |
| Respiratory Therapist | 97 / 24 | 4 : 1 | | 42 days |
| Family / Behavioral Therapist | 250 / 23 | 11 : 1 | | 24 days |
| Building and General Maintenance Technician | 27 / 23 | 1 : 1 | | 24 days |
| Ultrasound Technologist / Sonographer | 205 / 21 | 10 : 1 | | 31 days |
| Laborer / Warehouse Worker | 40 / 19 | 2 : 1 | | 27 days |
| Middle / High School Teacher (Other) | 33 / 19 | 2 : 1 | | 9 days |
| Nuclear Medicine Technologist | 212 / 19 | 11 : 1 | | 37 days |
| Pharmacy Technician | 50 / 19 | 3 : 1 | | 35 days |
| Social / Human Services Specialist | 73 / 18 | 4 : 1 | | 24 days |
| Police Officer | 117 / 18 | 7 : 1 | | 43 days |
| Teller | 31 / 17 | 2 : 1 | | 23 days |
| Laboratory Manager | 65 / 17 | 4 : 1 | | 48 days |
| Home Health Aide | 72 / 17 | 4 : 1 | | 31 days |

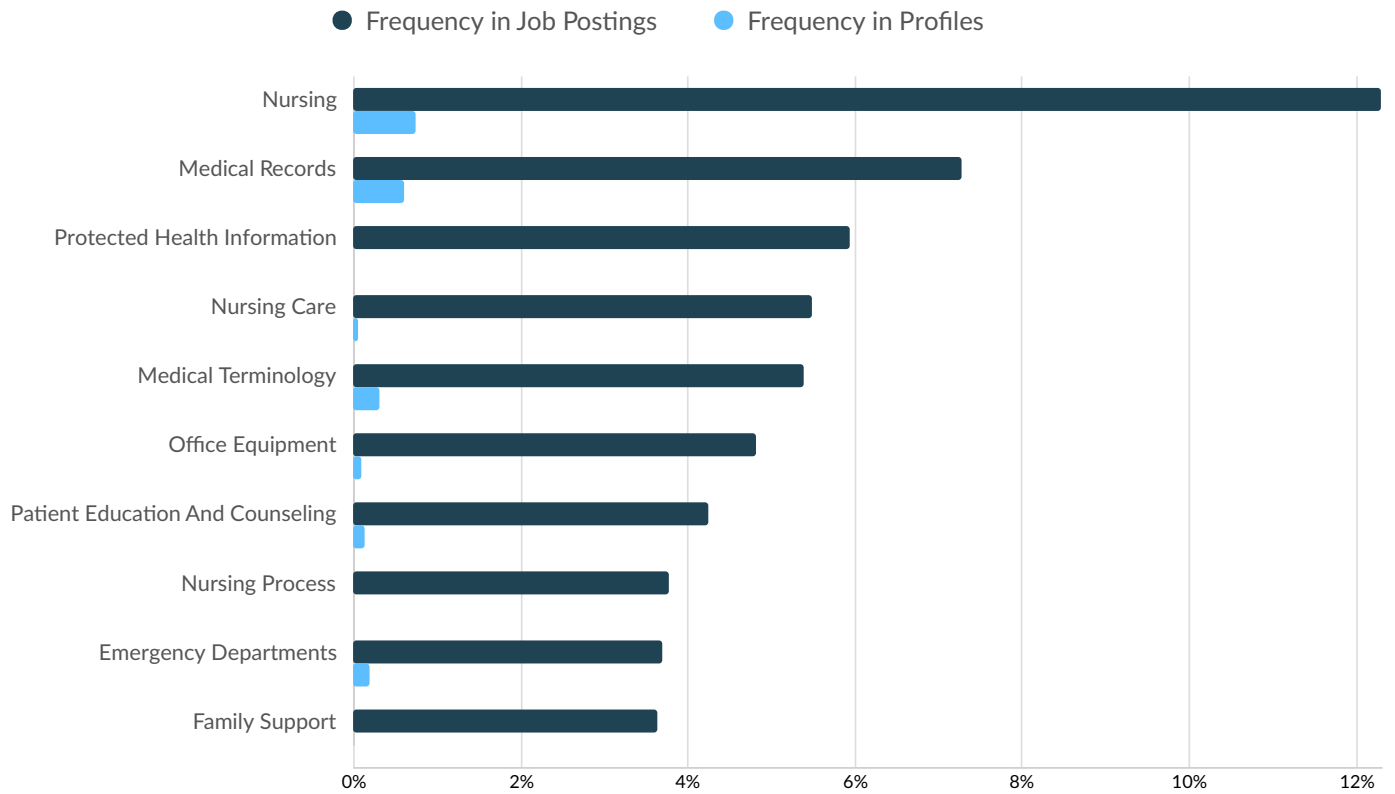
Top Posted Job Titles

| | Total/Unique (Apr 2023 - Mar 2024) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|--|-------------------------|
| Travel Physical Therapists | 1,859 / 159 | 12 : 1  | 31 days |
| ICU Registered Nurses | 931 / 54 | 17 : 1  | 39 days |
| Nurse Practitioners | 419 / 44 | 10 : 1  | 36 days |
| Travel Registered Nurses | 861 / 42 | 21 : 1  | 37 days |
| Medical Surgical Registered Nurses | 239 / 41 | 6 : 1  | 32 days |
| Emergency Department Registered Nurses | 470 / 39 | 12 : 1  | 38 days |
| Travel Occupational Therapists | 950 / 37 | 26 : 1  | 41 days |
| Physical Therapists | 422 / 34 | 12 : 1  | 27 days |
| Flight Nurses | 386 / 34 | 11 : 1  | 22 days |
| Medical Assistants/Patient Services Representatives | 415 / 32 | 13 : 1  | 53 days |

Top Industries

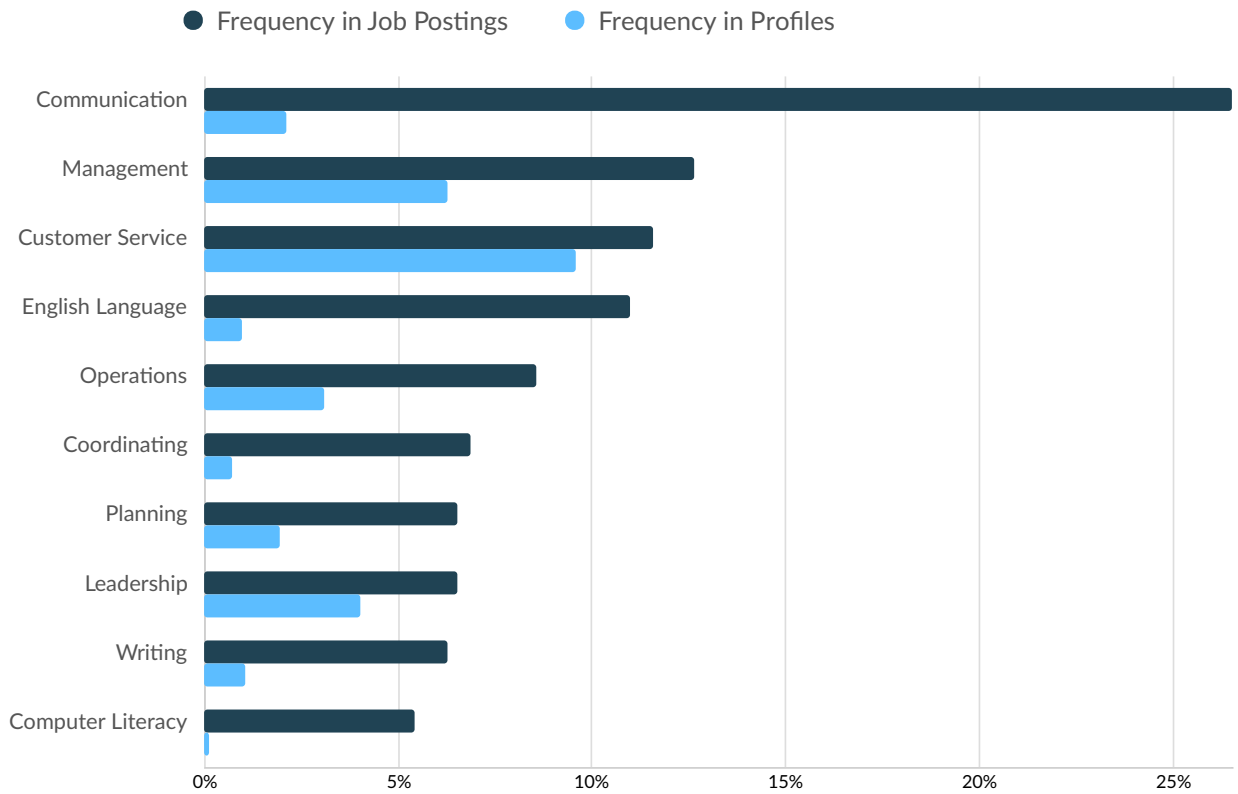
| | Total/Unique (Apr 2023 - Mar 2024) | Posting Intensity | Median Posting Duration |
|--|------------------------------------|--|-------------------------|
| Employment Placement Agencies | 5,151 / 644 | 8 : 1  | 28 days |
| General Medical and Surgical Hospitals | 3,885 / 467 | 8 : 1  | 36 days |
| Offices of Physicians (except Mental Health Specialists) | 3,049 / 349 | 9 : 1  | 27 days |
| Temporary Help Services | 3,606 / 272 | 13 : 1  | 30 days |
| Elementary and Secondary Schools | 265 / 203 | 1 : 1  | 39 days |
| Ambulance Services | 669 / 69 | 10 : 1  | 30 days |
| Home Health Care Services | 142 / 59 | 2 : 1  | 17 days |
| Hotels (except Casino Hotels) and Motels | 88 / 57 | 2 : 1  | 30 days |
| Warehouse Clubs and Supercenters | 115 / 52 | 2 : 1  | 24 days |

Top Specialized Skills



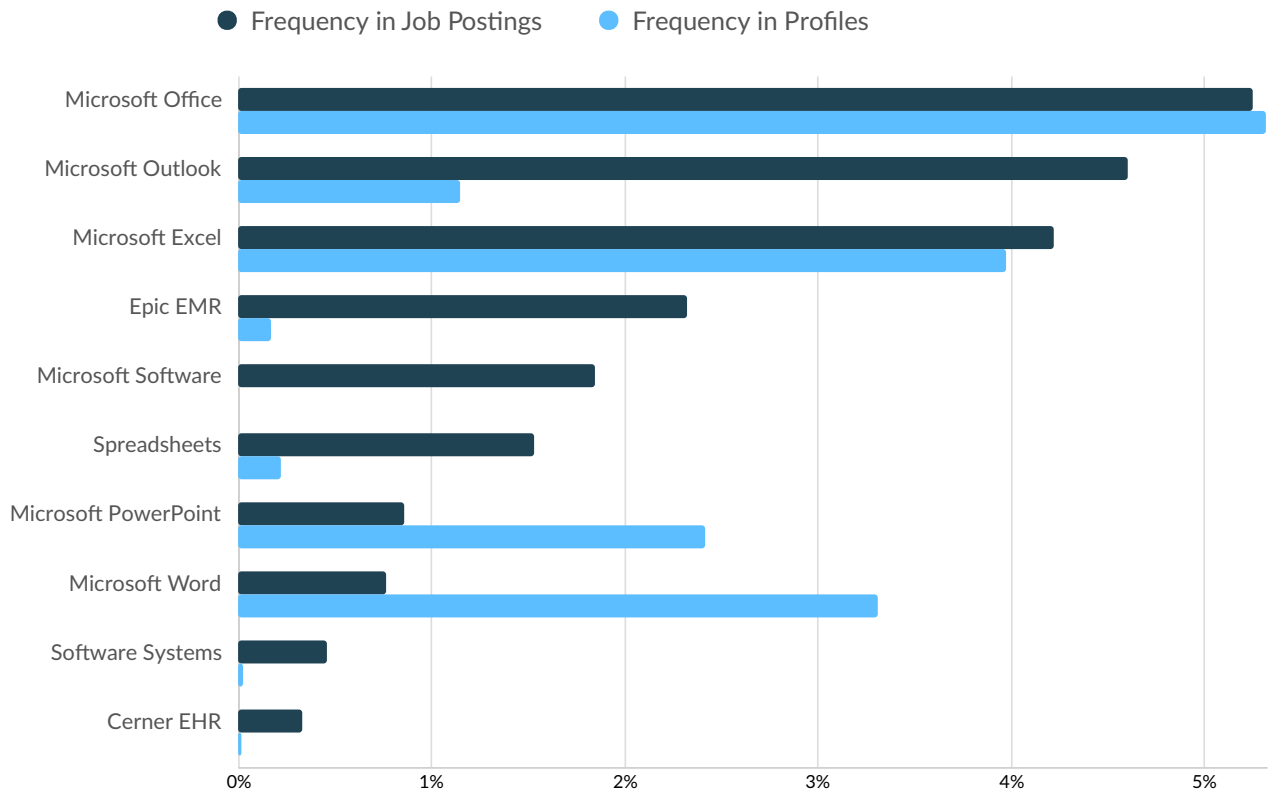
| | Postings | % of Total Postings | Profiles | % of Total Profiles | Projected Skill Growth | Skill Growth Relative to Market |
|----------------------------------|----------|---------------------|----------|---------------------|------------------------|---------------------------------|
| Nursing | 513 | 12% | 90 | 1% | +20.1% | Growing |
| Medical Records | 304 | 7% | 72 | 1% | +12.5% | Growing |
| Protected Health Information | 248 | 6% | 0 | 0% | +15.5% | Growing |
| Nursing Care | 229 | 5% | 8 | 0% | +19.1% | Growing |
| Medical Terminology | 225 | 5% | 37 | 0% | +10.8% | Growing |
| Office Equipment | 201 | 5% | 11 | 0% | +16.7% | Growing |
| Patient Education And Counseling | 177 | 4% | 16 | 0% | +11.6% | Growing |
| Nursing Process | 158 | 4% | 0 | 0% | +24.2% | Rapidly Growing |
| Emergency Departments | 154 | 4% | 23 | 0% | +9.1% | Stable |
| Family Support | 152 | 4% | 0 | 0% | +25.1% | Rapidly Growing |

Top Common Skills



| | Postings | % of Total Postings | Profiles | % of Total Profiles | Projected Skill Growth | Skill Growth Relative to Market |
|-------------------|----------|---------------------|----------|---------------------|------------------------|---------------------------------|
| Communication | 1,107 | 27% | 254 | 2% | +3.6% | Lagging |
| Management | 527 | 13% | 754 | 6% | +5.3% | Stable |
| Customer Service | 483 | 12% | 1,152 | 10% | +5.2% | Stable |
| English Language | 458 | 11% | 117 | 1% | +15.3% | Growing |
| Operations | 357 | 9% | 373 | 3% | +8.1% | Stable |
| Coordinating | 287 | 7% | 89 | 1% | +14.7% | Growing |
| Planning | 272 | 7% | 233 | 2% | +10.9% | Growing |
| Leadership | 272 | 7% | 483 | 4% | +8.5% | Stable |
| Writing | 262 | 6% | 126 | 1% | +11.8% | Growing |
| Computer Literacy | 226 | 5% | 13 | 0% | +3.2% | Lagging |

Top Software Skills



| | Postings | % of Total Postings | Profiles | % of Total Profiles | Projected Skill Growth | Skill Growth Relative to Market |
|----------------------|----------|---------------------|----------|---------------------|------------------------|---------------------------------|
| Microsoft Office | 219 | 5% | 638 | 5% | +18.5% | Growing |
| Microsoft Outlook | 192 | 5% | 138 | 1% | +25.0% | Rapidly Growing |
| Microsoft Excel | 176 | 4% | 477 | 4% | +17.7% | Growing |
| Epic EMR | 97 | 2% | 20 | 0% | +16.4% | Growing |
| Microsoft Software | 77 | 2% | 0 | 0% | +7.6% | Stable |
| Spreadsheets | 64 | 2% | 27 | 0% | +22.2% | Rapidly Growing |
| Microsoft PowerPoint | 36 | 1% | 290 | 2% | +26.1% | Rapidly Growing |
| Microsoft Word | 32 | 1% | 397 | 3% | +7.2% | Stable |
| Software Systems | 19 | 0% | 3 | 0% | +11.9% | Growing |
| Cerner EHR | 14 | 0% | 2 | 0% | -2.9% | Lagging |

Top Qualifications

| | Postings with Qualification |
|---|-----------------------------|
| Registered Nurse (RN) | 704 |
| Basic Life Support (BLS) Certification | 480 |
| Valid Driver's License | 440 |
| Cardiopulmonary Resuscitation (CPR) Certification | 173 |
| Advanced Cardiovascular Life Support (ACLS) Certification | 132 |
| Nurse Practitioner (APRN-CNP) | 121 |
| Pediatric Advanced Life Support (PALS) | 91 |
| Neonatal Resuscitation Program Certification (NRP) | 89 |
| Board Certified/Board Eligible | 79 |
| Licensed Vocational Nurse (LVN) | 74 |

Appendix A

Top Posting Sources

| Website | Postings on Website (Apr 2023 - Mar 2024) |
|--------------------------------|---|
| indeed.com | 1,216 |
| recruinternetworks.com | 836 |
| sacramentorecruiter.com | 517 |
| tracyrecruiter.com | 428 |
| santarosarecruiter.com | 412 |
| citrusheightsrecruiter.com | 368 |
| sanfranrecruiter.com | 342 |
| vacavillerecruiter.com | 335 |
| dublincarecruiter.com | 333 |
| unioncityrecruiter.com | 314 |
| cupertinorecruiter.com | 312 |
| antiochrecruiter.com | 307 |
| fremontrecruiter.com | 304 |
| ardenarcaderecruiter.com | 297 |
| concordrecruiter.com | 285 |
| elkgroverecruiter.com | 280 |
| lodirecruiter.com | 279 |
| oaklandrecruiter.com | 273 |
| berkeleyrecruiter.com | 263 |
| alamedarecruiter.com | 258 |
| vallejorecruiter.com | 254 |
| southsanfranciscorecruiter.com | 252 |
| livermorerecruiter.com | 249 |
| lincolncarecruiter.com | 248 |
| haywardrecruiter.com | 239 |

Appendix B

Sample Postings

Staff Pharmacists – Albertsons in Lakeport, CA (Mar 2024 - Active)

| | |
|---|------------------------------|
| Staff Pharmacist | |
| Link to Live Job Posting: eofd.fa.us6.oraclecloud.com | |
| Location: Lakeport, CA | O*NET: 29-1051.00 |
| Company: Albertsons | Job Title: Staff Pharmacists |
| Id : 452415, | |
| Title : Staff Pharmacist, | |
| Category : Pharmacy & Health, | |
| RequisitionType : Professional, | |
| JobGrade : null, | |
| RequisitionId : 300011788193138, | |
| ExternalPostedStartDate : 2024-03-19T21:58:24 00:00, | |
| JobLevel : null, | |
| JobSchedule : Full time, | |
| JobShift : null, | |
| StudyLevel : null, | |

InternationalTravelRequired :

null,

ExternalContactName :

null,

ExternalContactEmail :

null,

ContractType :

null,

ExternalPostedEndDate :

null,

JobFamilyId :

300000034963794,

GeographyId :

300000002780174,

GeographyNodeId :

100018720840793,

ExternalDescriptionStr :

\$50,000 sign-on incentive and relocation assistance eligible

OPT, H-1B

(H1B) & TN sponsorship or visa transfers may be available for well qualified individuals - Apply to learn more Are you the Pharmacist who knows your patients by name? Do they ask for you because you build meaningful relationships with them? Do you want to practice in a progressive setting where you can make an impact on patient care and be a part of your community? Are you a pharmacist who creates a culture that promotes diversity, equity, inclusion and belonging, and embraces associate well-being, growth and development?

Then Safeway, a division of Albertsons Companies is the place for you! #LI-MM4 As a Pharmacist with our company, you will be part of a team that is committed to providing direct patient care and wellness services. You will play a valuable role in disease state management, optimizing medication therapy, delivering outstanding patient-centered care and assisting in managing acute and chronic conditions. #LI-MM4

Our Pharmacists:

Actively delivers patient care services Supervises pharmacy technicians, clerks and pharmacy interns Upholds operational standards including performance metrics, safety and compliance Implements company initiatives to increase profitability

Requirements:

Bachelor's Degree in Pharmacy or Pharm

D or equivalent FPGE (NABP) Must have an active pharmacy license in state(s) of practice with all held licenses in good standing Certified Immunizer Preferred Ability to work a variety of schedules We also provide a variety of benefits including: Competitive Wages Flexible work schedules Associate discounts Leaders invested in your training, career growth & development Health and welfare benefits for eligible employees (Medical, Dental, 401k and more!) Vacation / Paid Time Off

OPT, H-1B

(H1B) & TN sponsorship or H1B visa transfers may be available The pay range is \$78.00 per hour, but no less than the local minimum wage. Starting rates will vary based on things like location, experience, qualifications and the terms of any applicable collective bargaining agreement.

About Us:

Albertsons Companies is at the forefront of the revolution in retail.

We have a new vision:

forging a retail winner that is admired for national strength with deep local roots, that offers an easy, fun, friendly, and inspiring experience, no matter how a customer chooses to shop with us. We want talented individuals to be a part of this journey! We are a company that strives to reflect the rich diversity of the communities we serve. A workplace where everyone will be celebrated, have equal access to opportunities and resources, and be fully able to contribute to their and our company's success. Locally great and nationally strong, Albertsons Companies (

NYSE:

ACI) is a leading food and drug retailer in the United States. Albertsons Companies is committed to bringing people together around the joys of food and inspiring well-being, and making a meaningful difference, neighborhood by neighborhood. The company includes 2,270 retail and drug stores with 1720 pharmacies, 402 associated fuel centers, 22 distribution facilities, and 19 manufacturing plants with over 290,000 employees across 34 states and the District of Columbia. The company is publicly owned with supermarkets across the country that includes Albertsons, Safeway, Vons, Jewel-Osco, ACME, Shaw's, Tom Thumb, United Supermarkets, United Express, Randalls, Albertson's Market, Pavilions, Star Markets, Market Street, Carrs, Haggen, Lucky, Amigos, Andronico's Community Markets, King's, Balducci's, and Albertson's Market Street. **DISCLAIMER**The above statements are intended to describe the general nature of work performed by the employees assigned to this job and are not the official job description for the position. All employees must comply with Company, Division, and Store policies and applicable laws. The responsibilities, duties, and skills of personnel may vary within store and/or from store to store and the official job description will be provided during the application process.

ALBERTSONS SAFEWAY IS AN EQUAL OPPORTUNITY

EMPLOYERThis Company is an Equal Opportunity Employer, and does not discriminate on the basis of race, gender, ethnicity, religion, national origin, age, disability, veteran status, or on any other basis prohibited by law. We endeavor to make this site accessible to any and all users. If you would like to contact us regarding the accessibility of our website or need assistance completing the application process, please contact us at 1-888-255-2269.,

Phlebotomists – Sutter Health in Lakeport, CA (Mar 2024 - Active)

Phlebotomist

Link to Live Job Posting: jobs.sutterhealth.org

Location: Lakeport, CA

O*NET: 31-9097.00

Company: Sutter Health

Job Title: Phlebotomists

Phlebotomist 2,181 reviews Lakeport, CA 95453 \$22.14 - \$26.98 an hour - Per diem Pay in top 20% for this field Compared to similar jobs on Indeed Sutter Health 2,181 reviews Job Company Profile insights Find out how your skills align with the job description Certifications Do you have a valid IV Certification certification? Yes No Skills Do you have experience in Typing ? Yes No Education Do you have a High school diploma or GED ? Yes No Job details Heres how the job details align with your . Pay \$22.14 - \$26.98 an hour Job type Per diem Shift and schedule 8 hour shift Rotating weekends Location Lakeport, CA 95453 Benefits Pulled from the full job description Health insurance Full job description

Organization:

SLH-Sutter Lakeside Hospital Position Overview:

The Phlebotomist draws intravenous blood samples and prepares specimens for analysis by the technologists. Performs the duties of laboratory clerk when needed. Maintains a clean and neat work area. Prepares, distributes, reviews and files results of laboratory testing. Replaces used supplies as necessary from laboratory stock. Records and forwards to the data processing department billing information regarding lab test. Registers outpatient clients prior to draws and analysis including the registering of dropped off specimens. Picks up specimens from locations campus wide. Processes specimens for shipment to other reference labs. Maintains accurate files of lab reports, records and logs. Maintains a clean and neat work area. Ability to follow oral and written instructions of a technical nature.

Job Description :

EDUCATION

Equivalent experience will be accepted in lieu of the required degree or diploma.

HS Diploma Other:

Completion of a program of training in Phlebotomy

CERTIFICATION & LICENSURE IV

Certification CPTI-Certified Phlebotomy Technician

I PREFERRED EXPERIENCE AS TYPICALLY ACQUIRED IN

Experience:

In a clinical laboratory or medical office setting or an equivalent combination of education and experience. To be responsible for the assessment treatment, or care of patients of all ages including neonate, child, adolescent and geriatric.

SKILLS AND KNOWLEDGE

The employee must be competent in the interpretation of a patient's self-report or behavior and this information should be interpreted with an understanding of the cognitive, physical, emotional and chronological maturation process. Phlebotomy skills. Medical terminology, computer skills, typing, customer service skills, and personnel telephone skills. Oral communication. Good listener. Have good communication with patients, doctors, fellow employees. Be professional. Look professional. A working knowledge of laboratory information systems is preferred.

Job Shift:

Varied Schedule:

Per Diem/Casual Shift Hours:

8/12 Blended Days of the

Week:

Variable Weekend Requirements:

Rotating Weekends Benefits:

No Unions:

Yes Position Status:

Non-Exempt Weekly Hours:

0

Employee Status:

Per Diem/Casual Number of Openings:

1 Sutter Health is an equal opportunity employer EOE/M/F/Disability/Veterans. Pay Range is \$22.14 to \$26.98 / hour The salary range for this role may vary above or below the posted range as determined by location. This range has not been adjusted for any specific geographic differential applicable by area where the position may be filled. Compensation takes into account several factors including but not limited to a candidates experience, education, skills, licensure and certifications, department equity, training and organizational needs. Base pay is just one piece of the total rewards program offered by Sutter Health. Eligible roles also qualify for a comprehensive benefits package.

Respiratory Therapists – Lincare in Lakeport, CA (Mar 2024 - Active)

| | |
|---|-----------------------------------|
| Respiratory Therapist / Nurse | |
| Link to Live Job Posting: recruiting.adp.com | |
| Location: Lakeport, CA | O*NET: 29-1126.00 |
| Company: Lincare | Job Title: Respiratory Therapists |
| <p>Job Description Offering \$25</p> <ul style="list-style-type: none"> \$45 per hour The Health Care Specialist performs equipment setups in a timely and professional manner. <p>This employee is generally responsible for the setup of highly technical equipment such as ventilators, monitors, and CPAP units. The Health Care Specialist also provides technical assistance with equipment and may end up performing setup of all types of oxygen equipment as well. Provides patient education as an intricate part of the patient care activity according to the patient's need and policy, frequently in the patient's home Requires use of a personal vehicle with a valid driver's license Performs complete and professional patient assessments in accordance with policies and procedures Maintains current knowledge of respiratory homecare techniques and relevant respiratory therapy concepts Follows applicable policies and procedures of the Safety & Regulatory Manual regarding General Safety, OSHA (includes the proper use of Personal Protective Equipment), DOT (driving safety), FDA, and Emergency Planning Represents the company through professional personal appearance, patient care activities, and content of written reports Facilitates prescription collection Maintains patient records incomplete and organized manner in compliance with accreditation standards Work on-call after hours and weekends as needed Frequency is determined by the center size and the number of employees available to share in the responsibility Must respond in a timely manner Qualifications Level 1</p> <ul style="list-style-type: none"> Familiar with equipment and services provided in the home health care setting, or other experience in patient care Level 2 Minimum of two years experience in home health care Level 3 Minimum of three years experience in home health care May be involved in the training of other Health care Specialists Must have excellent human relations skills to interface with doctors, other referral sources, and patients Must be computer literate Must have completed all training/education required to obtain requisite certification, registration, and/or license described below Must be a clinician authorized within his/her scope of practice (as established by applicable state law or if none, by the applicable national board) to provide all patient care services offered by the company from time to time Must remain certified, registered, or licensed by the applicable state and/or national board governing his/her clinical practice or as otherwise permitted by law In all states CRTs and RRTs are qualified for this position Subject to state law/regulation RNs, LPNs, LVNs, paramedics, EMTs, and other clinicians may also be qualified for this position If applicable, based on the requirements of the state, in addition to a valid state license, the current National Board of Respiratory Care Credentials may also be required for CRTs and RRTs Subject to State requirements and management approval, Candidates may be hired who do not meet all the above certifications and training, but practice respiratory therapy as authorized by applicable state law must frequently lift and/or move up to 25 pounds and occasionally lift and/or move more than 50 pounds | |

| | |
|--|---|
| <h2>Nurse practitioner needed in California for primary care clinic</h2> | |
| <p>Link to Live Job Posting: www.jobshark.com</p> | |
| <p>Location: Lakeport, CA</p> | <p>O*NET: 29-1171.00</p> |
| <p>Company: Unclassified</p> | <p>Job Title: Primary Care Clinic Nurse Practitioners</p> |
| <p>Nurse practitioner needed in California for primary care clinicLakeport, CA</p> <ul style="list-style-type: none"> • \$60•\$70Full TimePosted by: HealthEcareers•Client <p>Posted:</p> <p>Friday, 29 March 2024 A California outpatient clinic is in need of a locum tenens nurse practitioner to assist with their growing program while they recruit a permanent provider. The shifts are Mon, Tues, Wed, Fri 8am to 6pm. The covering provider will see an average of 20 patients per day. The facility uses Epic EMR for charting, Locums to permanent placement opportunity To learn more about this job or to hear about other job opportunities of interest, please contact a CompHealth recruiter today. CompHealth has a variety of assignments with varying lengths of time and locations. We will work with you to find the right opportunityMon, Tues, Wed, Fri 8:00 am to 6:00 pm schedule2 years experience as an</p> <p>NP/PA, 2</p> <p>years primary care experienceSee pediatric through geriatric patients4 10hr shifts per weekAvg 20 patients per dayEpic EMR charting</p> <ul style="list-style-type: none"> • Experience preferredSpanish speaking preferred but not requiredPain management experience preferredWe provide complimentary housing and travelWe arrange and cover costs for licensing and malpracticeWe simplify the credentialing and privileging processWe provide first-day medical insurance and 401(K)Your personal recruiter handles every detail, 24/7 From \$60. <p>00 to \$70.00 hourlyRanges shown should be used as an estimate and are affected by many factors including the critical need of the position, your overall experience and qualifications, and other considerations. Please reach out to your consultant for more information.CompHealth</p> <p>JOB-2925943</p> <p>LocationLakeport, CA, United States of AmericaIndustryHealthcareRate\$60</p> <ul style="list-style-type: none"> • \$70CompanyHealthEcareers • Client Reference <p>JS51DC0BE97D91</p> <p>Posted Date3/29/2024 5:32:55 AM</p> | |

Pharmacy Grad Interns – CVS Health in Lakeport, CA (Mar 2024 - Active)

Foreign Pharmacy Grad International Intern

Link to Live Job Posting: jobs.cvshealth.com

Location: Lakeport, CA

O*NET: 99-9999.00

Company: CVS Health

Job Title: Pharmacy Grad Interns

Company:

CVS Health Location:

Lakeport, CA Career Level:

Internship Industries:

Retail, Wholesale, Apparel Description You've invested a lot of time and energy in your education. Now you want the chance to make your mark. We offer challenging opportunities for you to learn and grow professionally. In our programs, you'll be immersed in a culture of continuous improvement, with the goal of changing health care for the better.

- Job Purpose and Summary:

- Health is everything.

At CVS Health, colleagues are committed to increasing access, lowering costs, and improving quality of care. Millions of times a day, we help people on their path to better health from advising on prescriptions to helping manage chronic and specialty conditions. As a Non-US Accredited Foreign Graduate, you will be on the forefront of delivering our purpose, modeling our values, and demonstrating genuine, authentic care for our patients. After successfully passing FPGEE and TOEFL, you will be eligible to apply into this role to complete your required US Internship hours that build upon your Pharmacist education to develop your knowledge, skills, and abilities. You will complete a mixed modality learning plan including a curated learning experience that will utilize your pharmacy knowledge and skills. Non-US Accredited Foreign Graduates are required to successfully complete their internship within

- 18 months
- and will be skilled in diverse patient care, practice management, leadership, and education, and will be prepared to complete and pass all required Pharmacist licensure exams and processes within
- 120-days
- of the completion of required US Internship hours. While working as a Non-US Accredited Foreign Graduate, under the direct supervision of a licensed Pharmacist, you play a critical role in ensuring a safe and effective Retail Pharmacy work environment that delivers exceptional care to each patient. This includes but is not limited to:
- Patient Safety
- Pharmacy Professional Practice
- Regulatory Requirements
- Quality Assurance
- Customer Service
- Inventory Management
- Workflow Management excluding final prescription verification A key component of the Non-US Accredited Foreign Graduate role is keeping your customers and patients healthy through adoption and management of patient care programs. Additionally, you will:
- Lead with Heart display empathy and compassion for your patients, customers, caregivers, and colleagues on your team

- Support your Pharmacy manager in motivating, inspiring, and developing their Pharmacy Support Staff by balancing assignments that maximize colleagues' strengths, address development opportunities, and decrease knowledge gaps
- Identify critical business opportunities and meaningful solutions to drive growth and improve performance in your pharmacy and work toward successfully implementing those solutions by leading your team to achieve specified goals
- Adapt to change and adjust plans to thrive in a dynamic community healthcare setting
- Seek new ways to grow, collaborate with others, and deliver better outcomes
- Align others around our purpose to bring your heart to every moment of your health and gain support and commitment
- Facilitate a team' culture that promotes caring, energy, enthusiasm, and pride
- Apply acquired knowledge to help drive healthy outcomes and differentiate CVS from competitors
- Primary

- **Job Duties & Responsibilities:**

- Customer Service
 - Greet each customer in a courteous and professional manner both in-store and at the drive thru window
 - Assist all pharmacy and front store customers with their questions and concerns
 - Answer telephone with a warm and friendly greeting
 - Request additional help and work with others to find solutions when needed to maximize customer satisfaction
 - Remove obstacles to make customers' experiences easier when possible
 - Perform approved register transactions including cash, check and charge, bagging merchandise upon completion of sale
 - Engage with customers and seek ways to create heartfelt, personalized moments during their visits
- Regulatory
 - Maintain customer/patient confidentiality according to HIPAA and company standards
 - Communicate with customer/patient while protecting their confidential drug information
 - Comply with all federal and state laws, rules, and regulations
 - Comply with all CVS policy and standard operations procedures (SOPs) at all times
 - Meet requirements for state and federal licensure within an appropriate timeframe
- Pharmacy Operations
 - Adhere to CVS workflow and ensure standards are maintained at all times
 - Process prescriptions including translation of SIG codes, product selection, counting and measuring drugs, capping, and uncapping vials and bottles; labeling all prescriptions
 - Resolve third party rejections and complete any manual claim forms
 - Perform all prescription pick-up procedures, in adherence of CVS policy and procedures
 - Access, input and retrieve any necessary information to/from the workstation
 - Maintain in-stock by ensuring all inventory management policies and procedures are followed utilizing appropriate report(s) to maintain replenishment as needed
 - Assist with putting away drug orders (except CII) as permitted by law
 - Deliver additional health care services as allowable by state regulation, individual certification, and as directed by pharmacy leadership team, including but not limited to point-of-care and/or swab-and-send testing, immunization preparation and/or delivery, etc.
 - Support supervising pharmacist in furtherance of dispensing drugs, reviewing prescriptions, and monitoring compliance.
- Counseling under the direct supervision of a licensed pharmacist:
 - Offer to counsel and direct customer to pharmacist if necessary
 - Field any medical questions when appropriate
 - Communicate and interact with all healthcare professionals to provide optimal care
 - When applicable, solicit information on a customer's medical history to give appropriate medical advice
- Practice and develop duties performed by pharmacists according to law
- Leadership
 - Communicate with Field Management and Corporate as needed
 - Participate in all required store operational meetings

- Support maintaining a clean, organized, and professional pharmacy department, according to CVS standards
- Support scheduling activities according to the needs of the business and workflow model
- Coordinate/implement the training and development of Pharmacy Support Staff
- Recognize others and celebrate success
- Complete all required training programs

- **Education:**

- Indicate the amount of education

TYPICALLY

required to fulfill the responsibilities of the role Required

- High School Diploma or General Equivalent Development (GED)
- Doctorate (PharmD) or equivalent Pharmacist degree from a Non-US accredited school of pharmacy
- Other License(s): active Pharmacy Intern license in state where district is located Preferred
- Other Certification(s): Eligibility to immunize
- Prior Relevant Work Experience
- :• Indicate the amount of prior RELATED work experience

TYPICALLY

required to fulfill the responsibilities of the role. Required 0 to 3 years Preferred 3 to 5 years

- **Essential Qualifications, Essential Functions & Preferred Qualifications:**

- **Essential Qualifications and Functions:**

- Foreign Graduate from a Non-US Accredited college or school of pharmacy prior to beginning Non-US Accredited Foreign Graduate Training Program at CVS
- Pharmacist licensure in the state in which the position is based within
- 120 days
- of completion of US Intern hours. Failure to complete required US Intern hours within 18 months or obtain Pharmacist licensure as prescribed will result in the colleague being removed from role and separation of employment.
- Strong communication and presentation skills

- **Skill In:**

- Results Orientation
- Colleague Engagement
- Active Listening
- Customer and Community Engagement
- Consumer Behavior
- Negotiation and Conflict Resolution
- Patient Counseling
- Emotional Intelligence
- Time Management
- Digital Literacy

- **Ability To:**

- Have regular and predictable attendance including nights and weekends

- Complete any additional tasks as directed by supervisor or manager
- Complete all required training and obtain required licensure (if applicable) within guidelines
- Lift and exert up to 20 lbs. of force occasionally, up to 10 lbs. of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting

- Preferred Qualifications:

- Proficiency in Microsoft Office Suite (Outlook, Excel, Word, PowerPoint, etc.)
- Once state regulations are met, Non-US Accredited Foreign Graduates are expected to immunize as this is an essential pharmacist function Our diverse work experience empowers colleagues for career success.

In addition to skill and experience, we attract and retain colleagues whose beliefs and behaviors are in alignment with our core values of collaboration, innovation, caring, integrity and accountability. CVS Health is an equal opportunity/affirmative action employer.

Gender/Race/Ethnicity/Disability/Protected Veteran we highly value and are committed to all forms of diversity in the workplace. We proudly support and encourage people with military experience (active, veterans, reservists and National Guard) as well as military spouses to apply for CVS Health job opportunities. We comply with the laws and regulations set forth in the following EEO is the

Law Poster:

[

EEO IS THE LAW

](<https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>)and[

EEO IS THE LAW SUPPLEMENT

](<https://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm>). We provide reasonable accommodations to qualified individuals with disabilities. If you require assistance to apply for or perform this job, please contact our[Advice and Counsel Reasonable Accommodations team](mailto:

AdviceCounsel@cvshealth.com) at AdviceCounsel@cvshealth.com. Whether in our pharmacies or through our health service offerings, we are pioneering a bold new approach to total health care. As health care innovators, we are making quality care affordable, accessible, simple and seamless. We await your fresh ideas, new perspectives, and the unique contributions you will make to our organization. We anticipate the application window for this opening will close on: 05/31/2024

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.