



Lake County, CA

Workforce Alliance of the North Bay



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Napa, California 94559

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Report Parameters

1 County

6033 Lake County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

69,279

Population (2023)

Population **grew by 4,885** over the last 5 years and is projected to **grow by 4,642** over the next 5 years.

19,098

Total Regional Employment

Jobs **decreased by 122** over the last 5 years but are projected to **grow by 1,366** over the next 5 years.

\$56.3K

Median Household Income (2022)

Median household income is **\$18.9K below** the national median household income of \$75.1K.

Takeaways

- As of 2023 the region's population **increased by 7.6%** since 2018, growing by 4,885. Population is expected to **increase by 6.7%** between 2023 and 2028, adding 4,642.
- From 2018 to 2023, jobs **declined by 0.6%** in Lake County, CA from 19,220 to **19,098**. This change **fell short of the national growth rate of 4.3% by 4.9%**. As the number of jobs declined, the **labor force participation rate decreased from 56.4% to 53.0% between 2018 and 2023**.
- Concerning educational attainment, **12.2% of Lake County, CA residents possess a Bachelor's Degree** (8.9% below the national average), and **12.3% hold an Associate's Degree** (3.5% above the national average).
- The top three industries in 2023 are Individual and Family Services, Local Government, Excluding Education and Hospitals, and Education and Hospitals (Local Government).

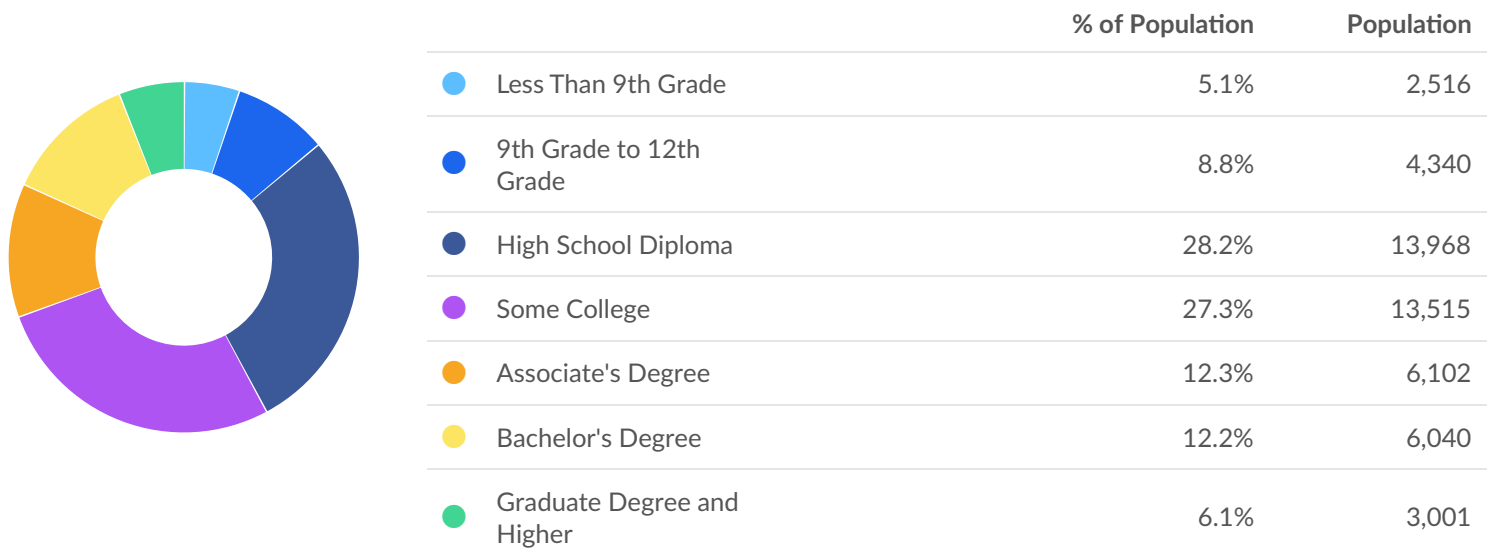
	Population (2024)	Labor Force (Jun 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	70,230	28,125	19,098	128.8	\$2.39B	\$3.78B	\$2.36B
State	38,772,527	19,290,622	20,469,059	134.8	\$3.78T	\$1.90T	\$2.70T

Jun 2024 Labor Force Breakdown



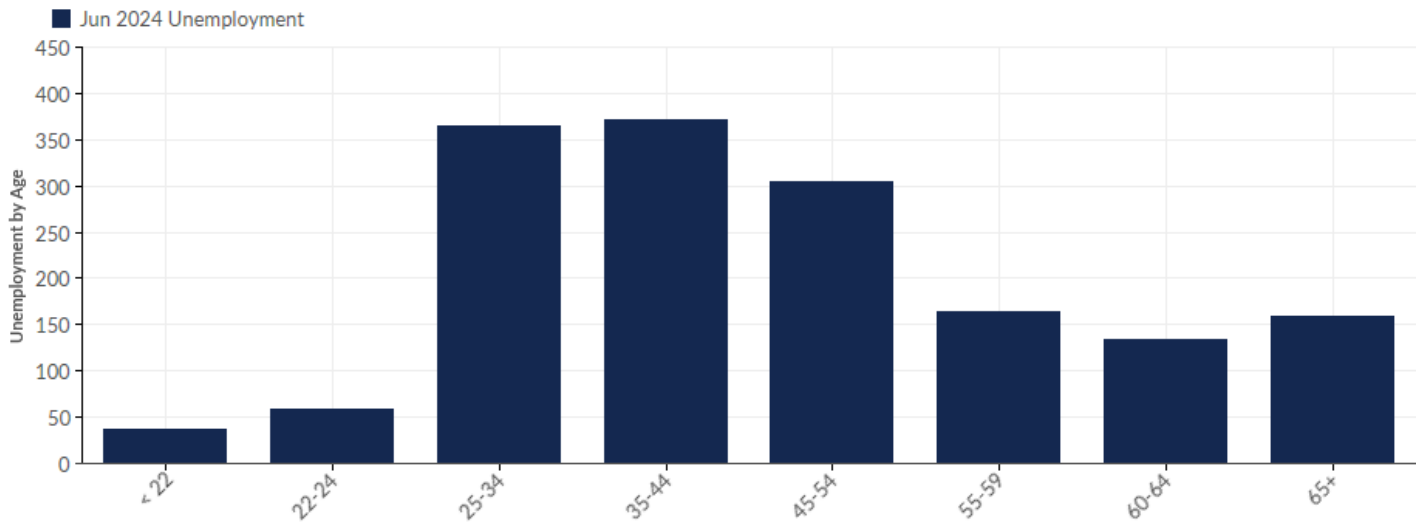
Educational Attainment

Concerning educational attainment, **12.2% of Lake County, CA residents possess a Bachelor's Degree** (8.9% below the national average), and **12.3% hold an Associate's Degree** (3.5% above the national average).



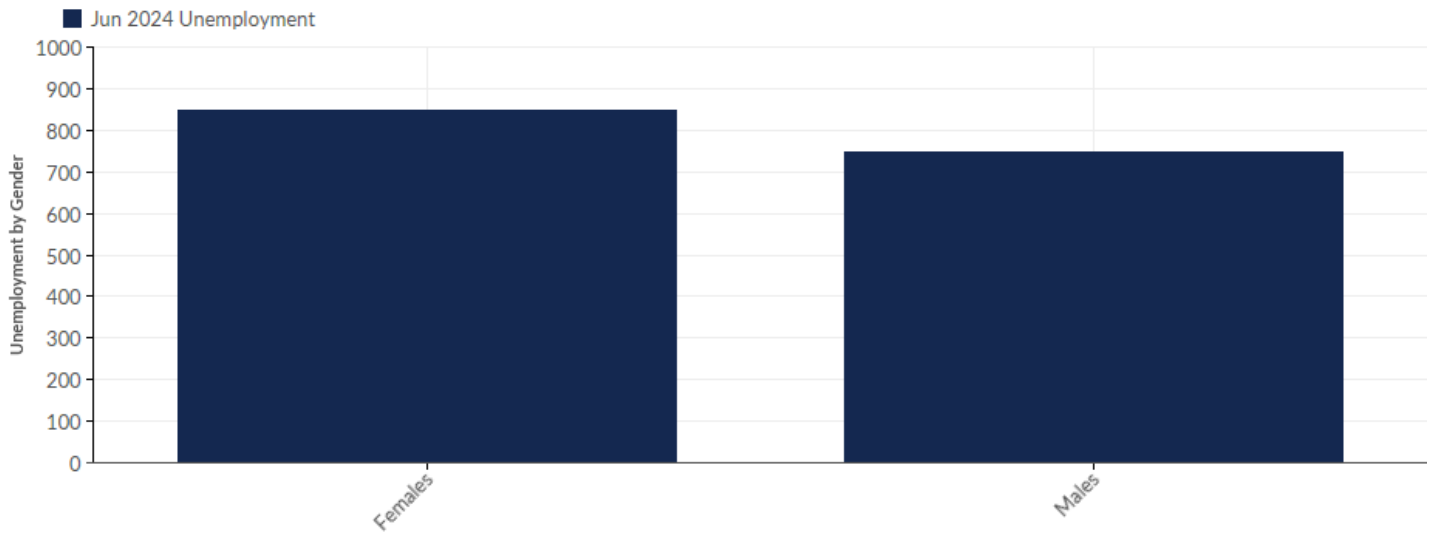
Unemployment by Demographics

Unemployment by Age



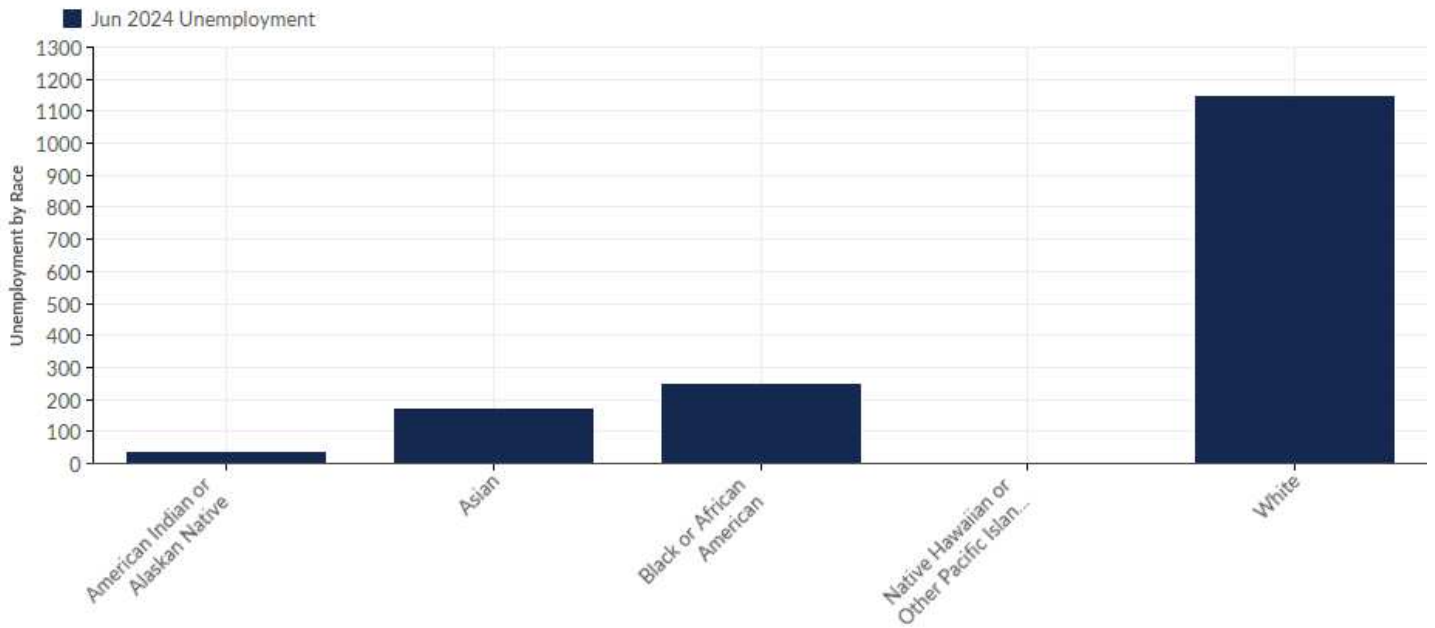
Age	Unemployment (Jun 2024)	% of Unemployed
< 22	36	2.26%
22-24	59	3.70%
25-34	365	22.90%
35-44	372	23.34%
45-54	304	19.07%
55-59	164	10.29%
60-64	134	8.41%
65+	160	10.04%
Total	1,594	100.00%

Unemployment by Gender



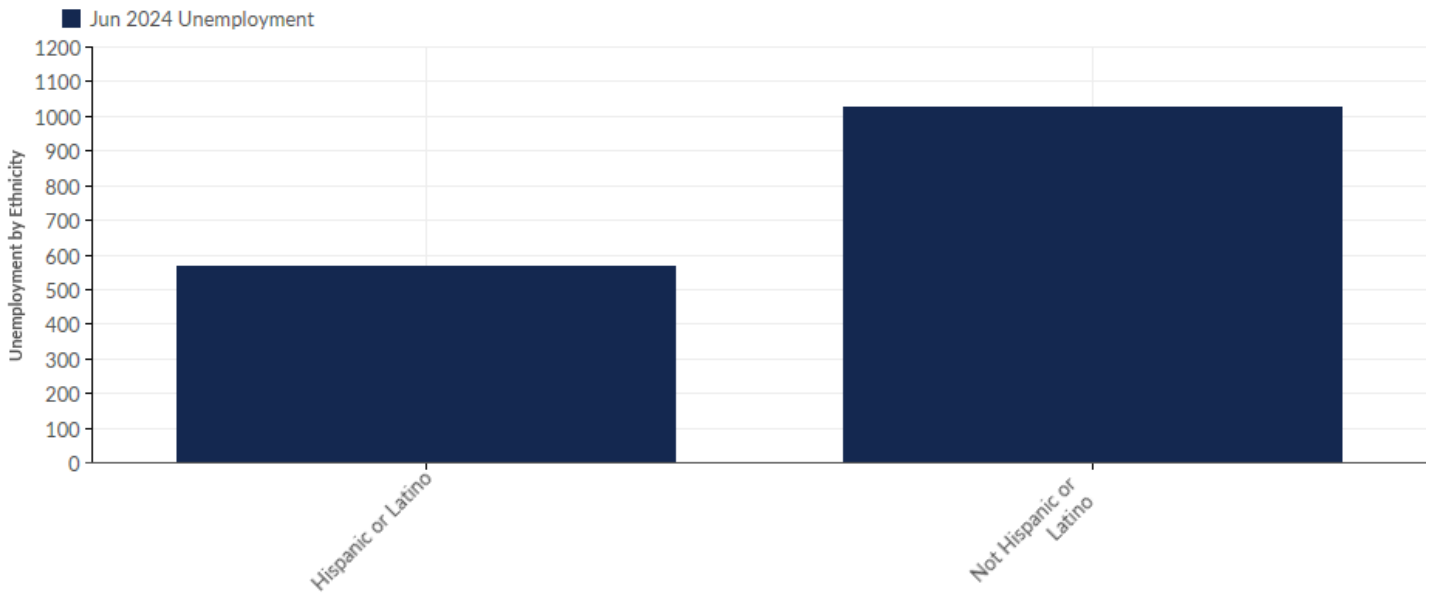
Gender	Unemployment (Jun 2024)	% of Unemployed
Females	846	53.07%
Males	748	46.93%
Total	1,594	100.00%

Unemployment by Race



Race	Unemployment (Jun 2024)	% of Unemployed
American Indian or Alaskan Native	34	2.13%
Asian	169	10.60%
Black or African American	247	15.50%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	1,144	71.77%
Total	1,594	100.00%

Unemployment by Ethnicity

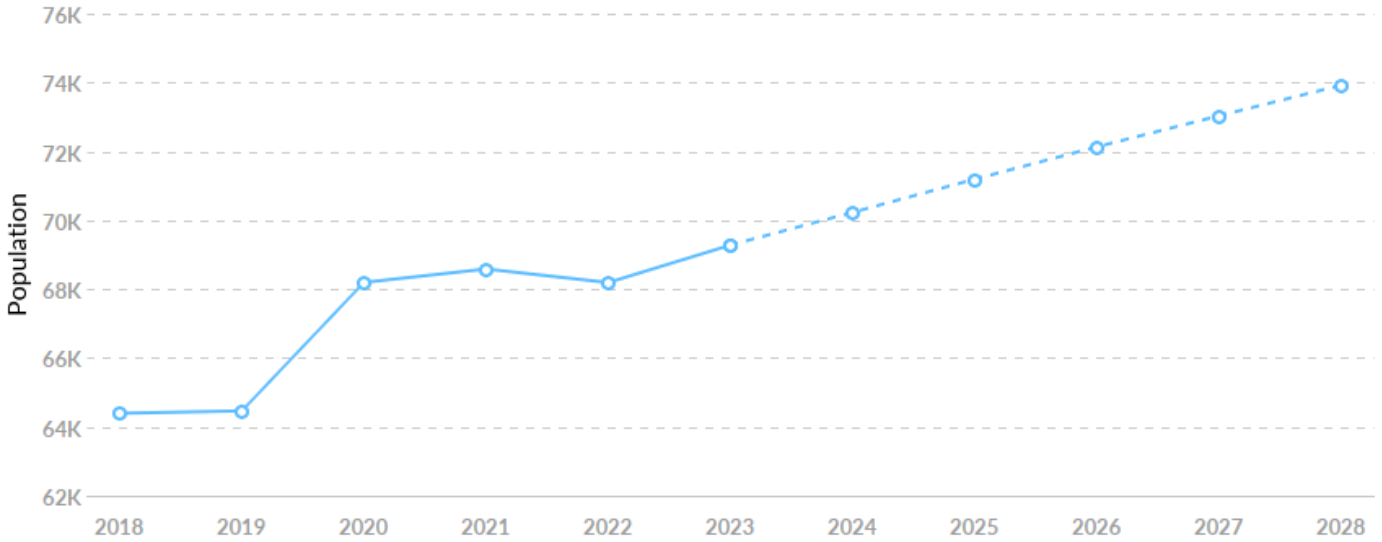


Ethnicity	Unemployment (Jun 2024)	% of Unemployed
Hispanic or Latino	567	35.57%
Not Hispanic or Latino	1,027	64.43%
Total	1,594	100.00%

Historic & Projected Trends

Population Trends

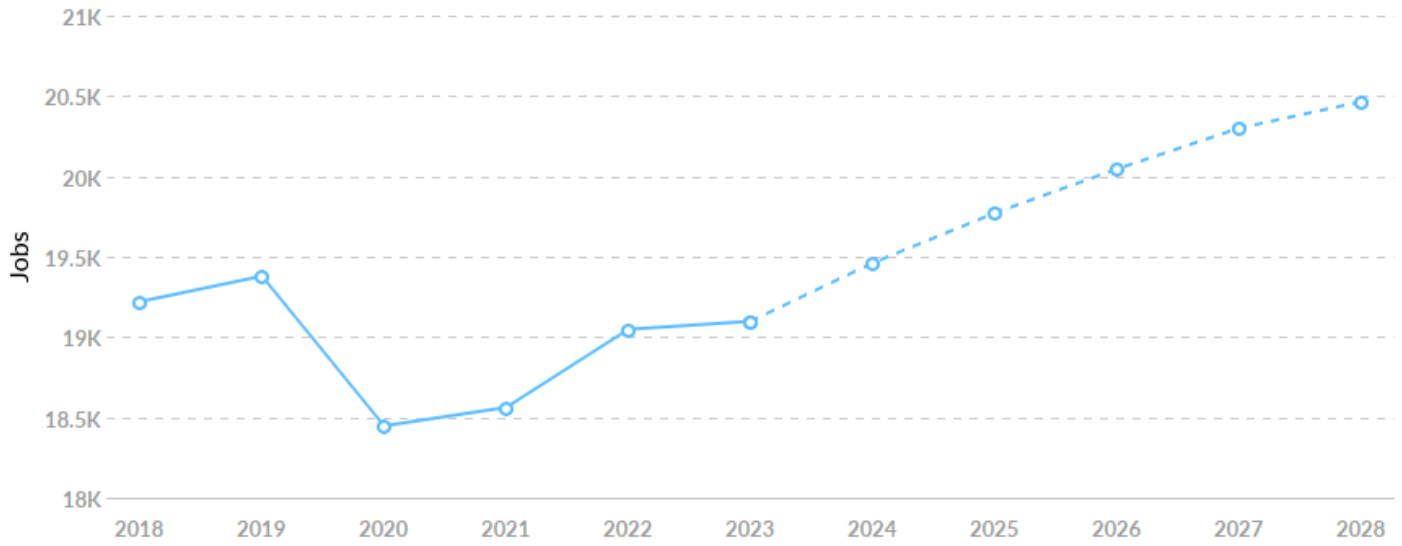
As of 2023 the region's population increased by 7.6% since 2018, growing by 4,885. Population is expected to increase by 6.7% between 2023 and 2028, adding 4,642.



Timeframe	Population
2018	64,394
2019	64,463
2020	68,195
2021	68,584
2022	68,191
2023	69,279
2024	70,230
2025	71,193
2026	72,133
2027	73,035
2028	73,921

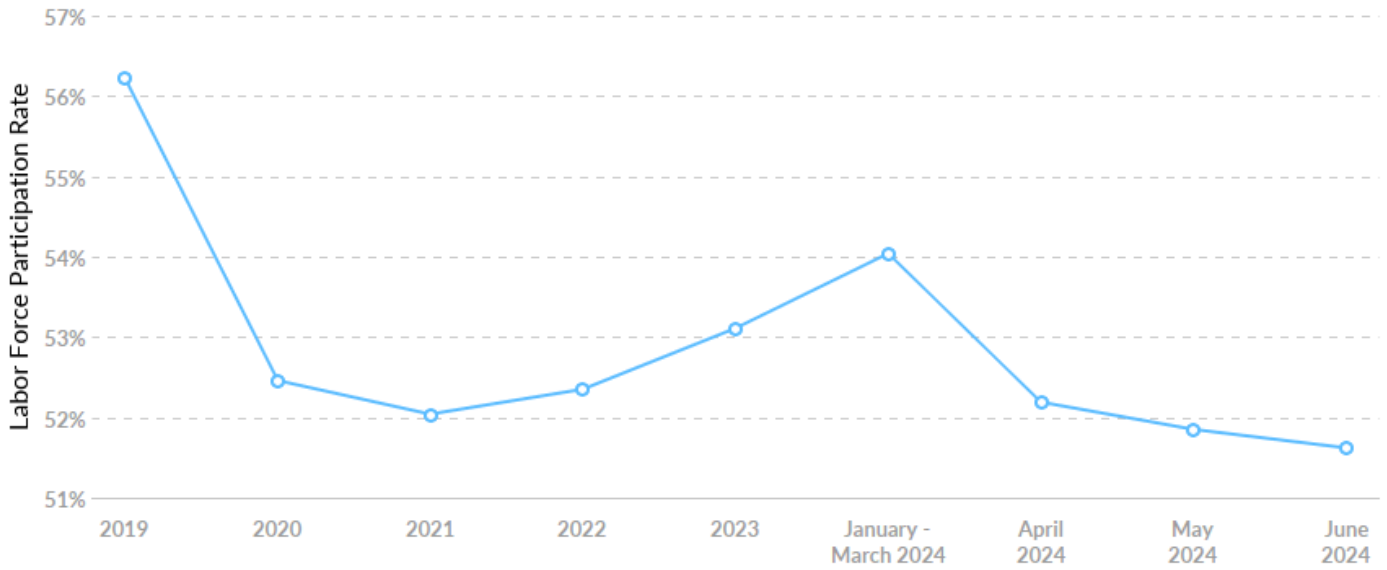
Job Trends

From 2018 to 2023, jobs declined by 0.6% in Lake County, CA from 19,220 to 19,098. This change fell short of the national growth rate of 4.3% by 4.9%.



Timeframe	Jobs
2018	19,220
2019	19,379
2020	18,447
2021	18,562
2022	19,048
2023	19,098
2024	19,461
2025	19,772
2026	20,046
2027	20,300
2028	20,465

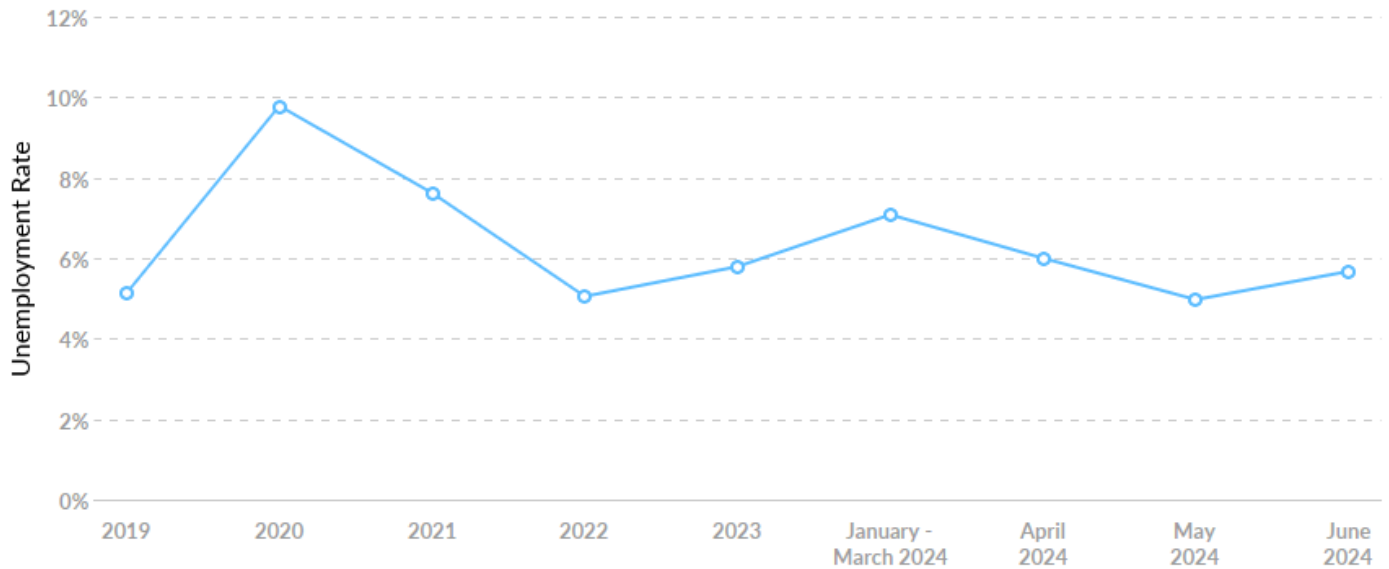
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	56.22%
2020	52.46%
2021	52.04%
2022	52.35%
2023	53.11%
January - March 2024	54.04%
April 2024	52.19%
May 2024	51.85%
June 2024	51.62%

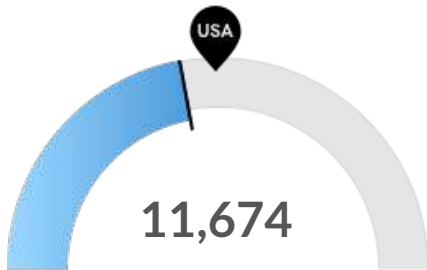
Unemployment Rate Trends

Lake County, CA had a June 2024 unemployment rate of 5.67%, **increasing from 5.13%** 5 years before.



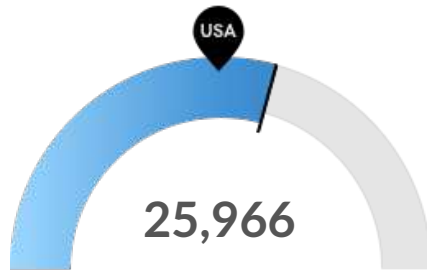
Timeframe	Unemployment Rate
2019	5.13%
2020	9.78%
2021	7.62%
2022	5.05%
2023	5.79%
January - March 2024	7.08%
April 2024	6.00%
May 2024	4.97%
June 2024	5.67%

Population Characteristics



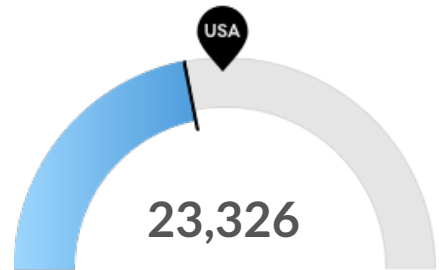
Millennials

Lake County, CA has 11,674 millennials (ages 25-39). The national average for an area this size is 13,866.



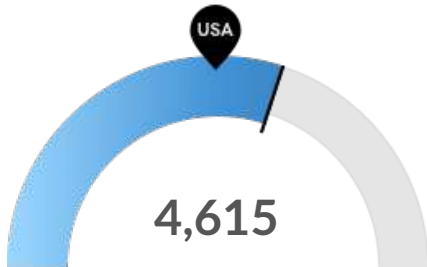
Retiring Soon

Retirement risk is high in Lake County, CA. The national average for an area this size is 20,436 people 55 or older, while there are 25,966 here.



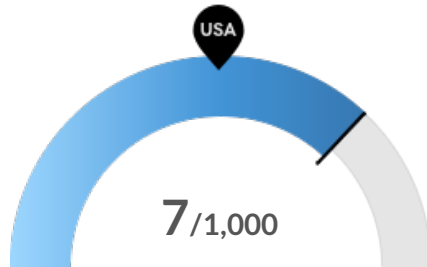
Racial Diversity

Racial diversity is low in Lake County, CA. The national average for an area this size is 28,043 racially diverse people, while there are 23,326 here.



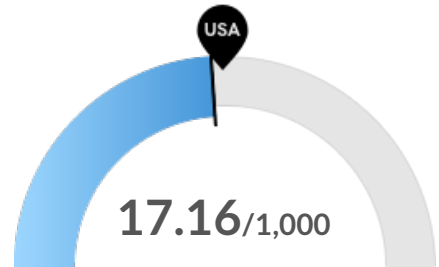
Veterans

Lake County, CA has 4,615 veterans. The national average for an area this size is 3,486.



Violent Crime

Lake County, CA has 7 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

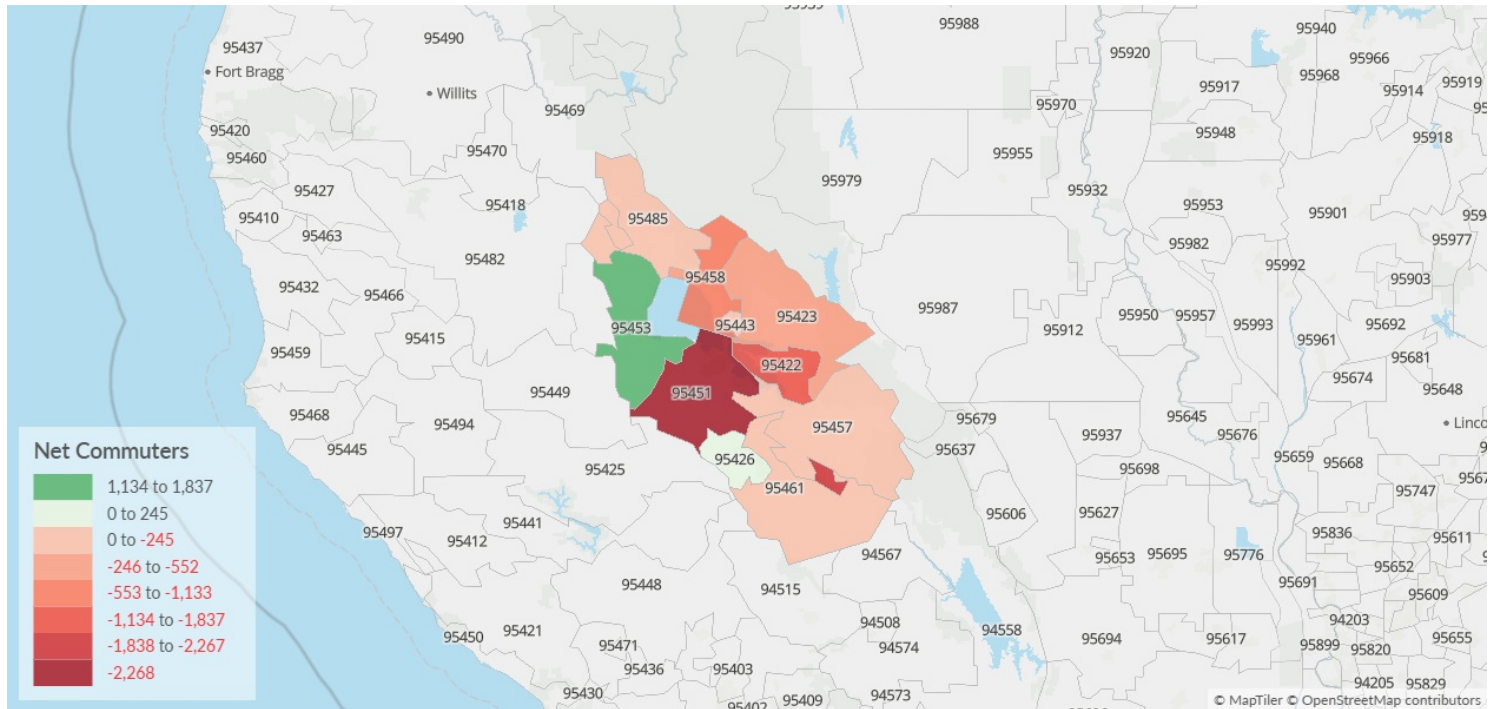


Property Crime

Lake County, CA has 17.16 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Lake County, CA currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2023 Employment
95453	Lakeport, CA (in Lake co...	6,762
95422	Clearlake, CA (in Lake co...	3,840
95451	Kelseyville, CA (in Lake ...	2,256
95467	Hidden Valley Lake, CA ...	1,150
95457	Lower Lake, CA (in Lake...	1,150

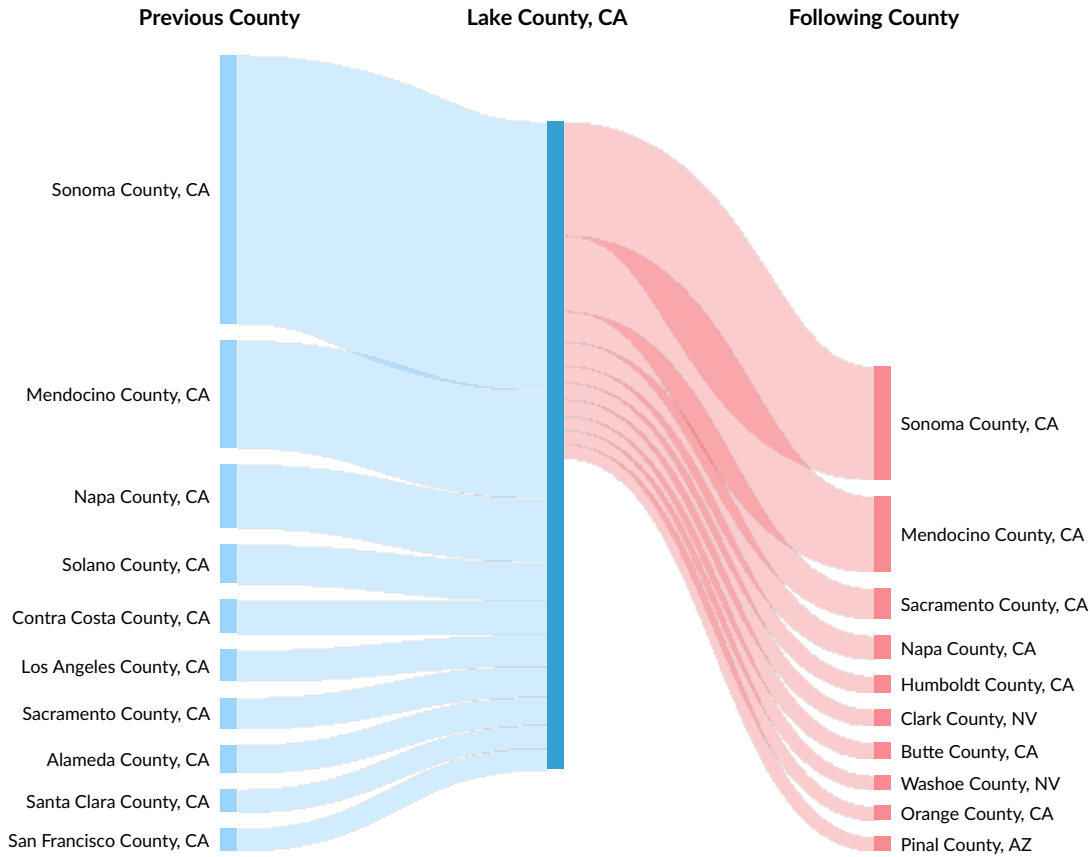
Where Talent Lives

ZIP	Name	2023 Workers
95453	Lakeport, CA (in Lake co...	5,563
95422	Clearlake, CA (in Lake co...	4,973
95451	Kelseyville, CA (in Lake ...	4,525
95467	Hidden Valley Lake, CA ...	2,988
95457	Lower Lake, CA (in Lake...	1,249

Inbound and Outbound Migration

The table below analyzes past and current residents of Lake County, CA. The left column shows residents of other counties migrating to Lake County, CA. The right column shows residents migrating from Lake County, CA to other counties.

As of 2021, **661** people have migrated from Sonoma County, CA to Lake County, CA. In the same year, **279** people left Lake County, CA migrating to Sonoma County, CA. The total Net Migration for Lake County, CA in 2021 was **438**.

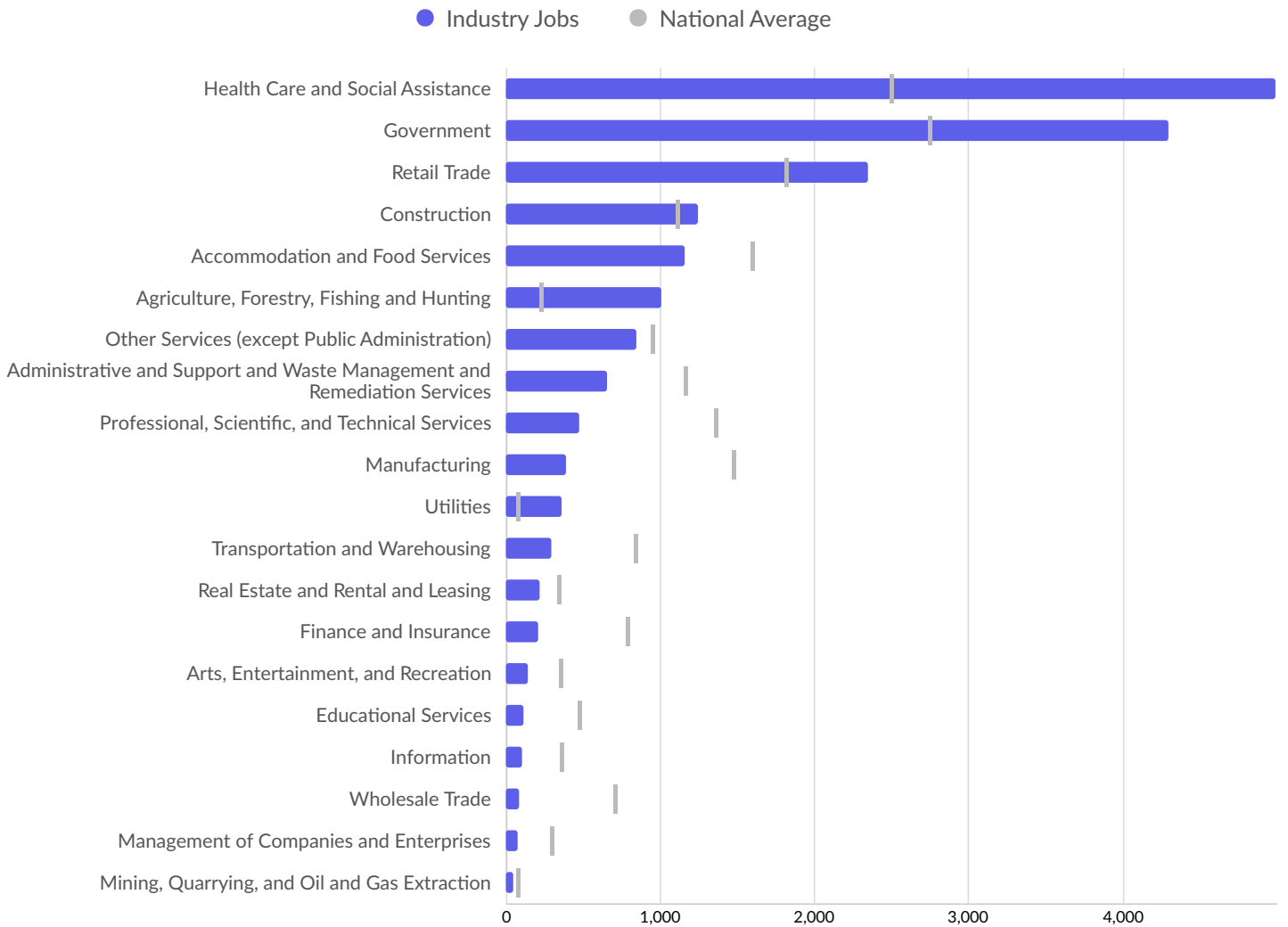


Top Previous Counties	Migrations
Sonoma County, CA	661
Mendocino County, CA	265
Napa County, CA	157
Solano County, CA	96
Contra Costa County, CA	83
Los Angeles County, CA	77

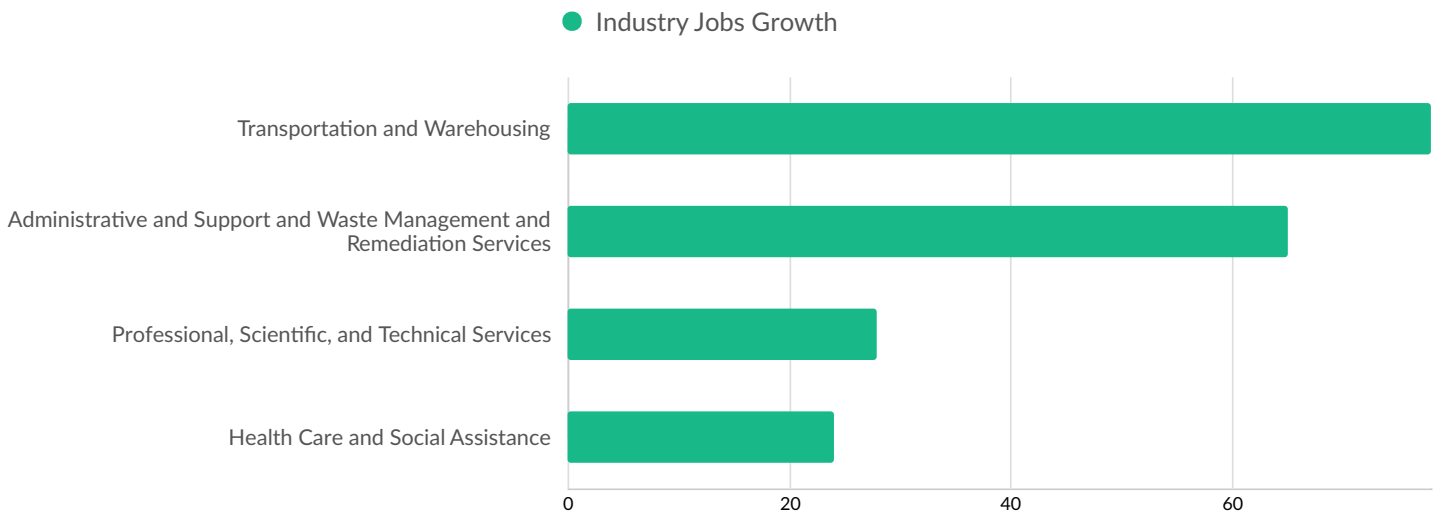
Top Previous Counties	Migrations
Sacramento County, CA	76
Alameda County, CA	69
Santa Clara County, CA	56
San Francisco County, CA	54
San Mateo County, CA	45
El Dorado County, CA	35
Orange County, CA	35
Riverside County, CA	35
San Diego County, CA	35
Top Following Counties	Migrations
Sonoma County, CA	279
Mendocino County, CA	187
Sacramento County, CA	75
Napa County, CA	59
Humboldt County, CA	42
Clark County, NV	41
Butte County, CA	41
Washoe County, NV	35
Orange County, CA	35
Pinal County, AZ	35
Riverside County, CA	35
San Bernardino County, CA	35
Honolulu County, HI	35
San Diego County, CA	35
Santa Clara County, CA	35

Industry Characteristics

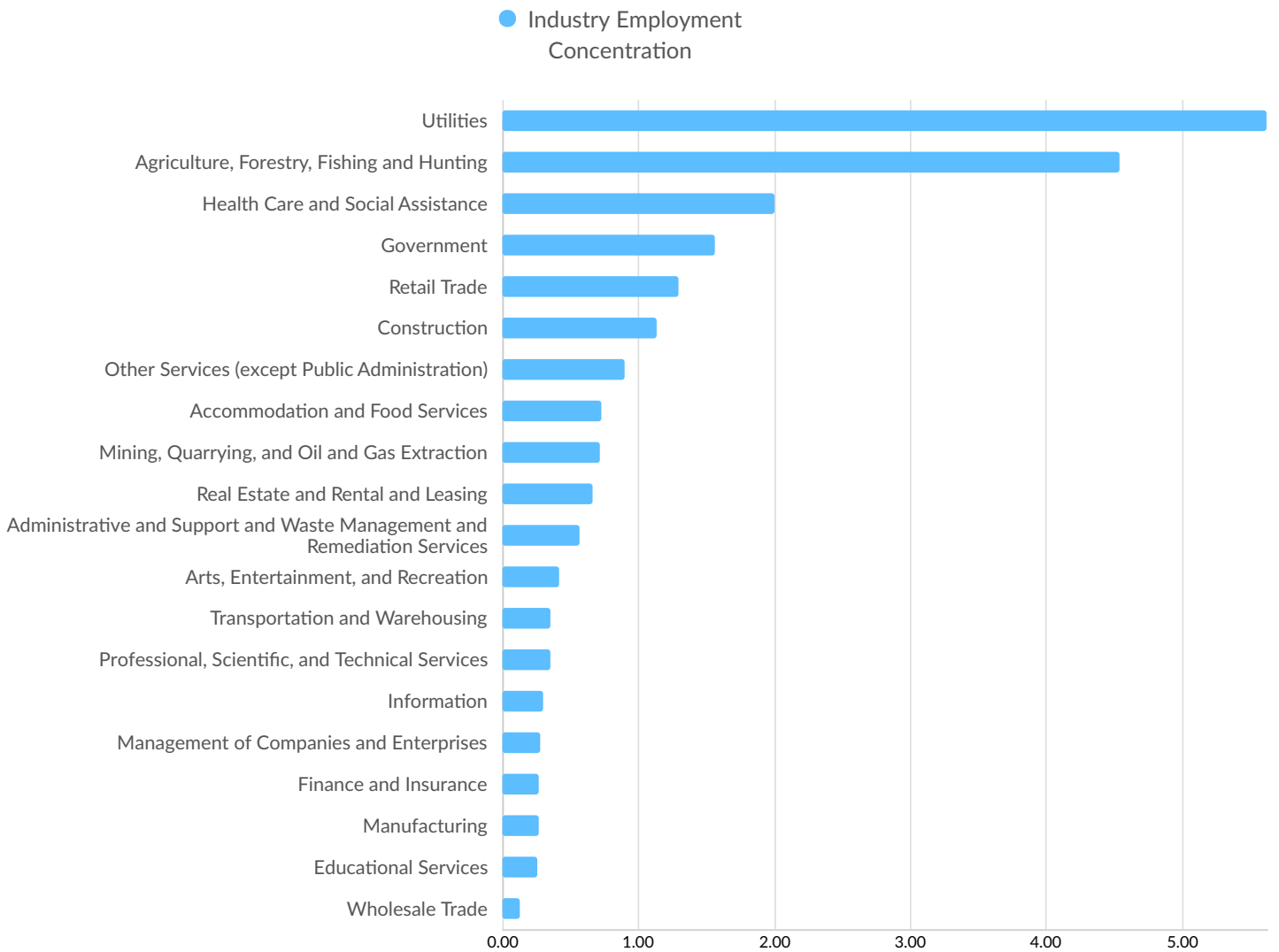
Largest Industries



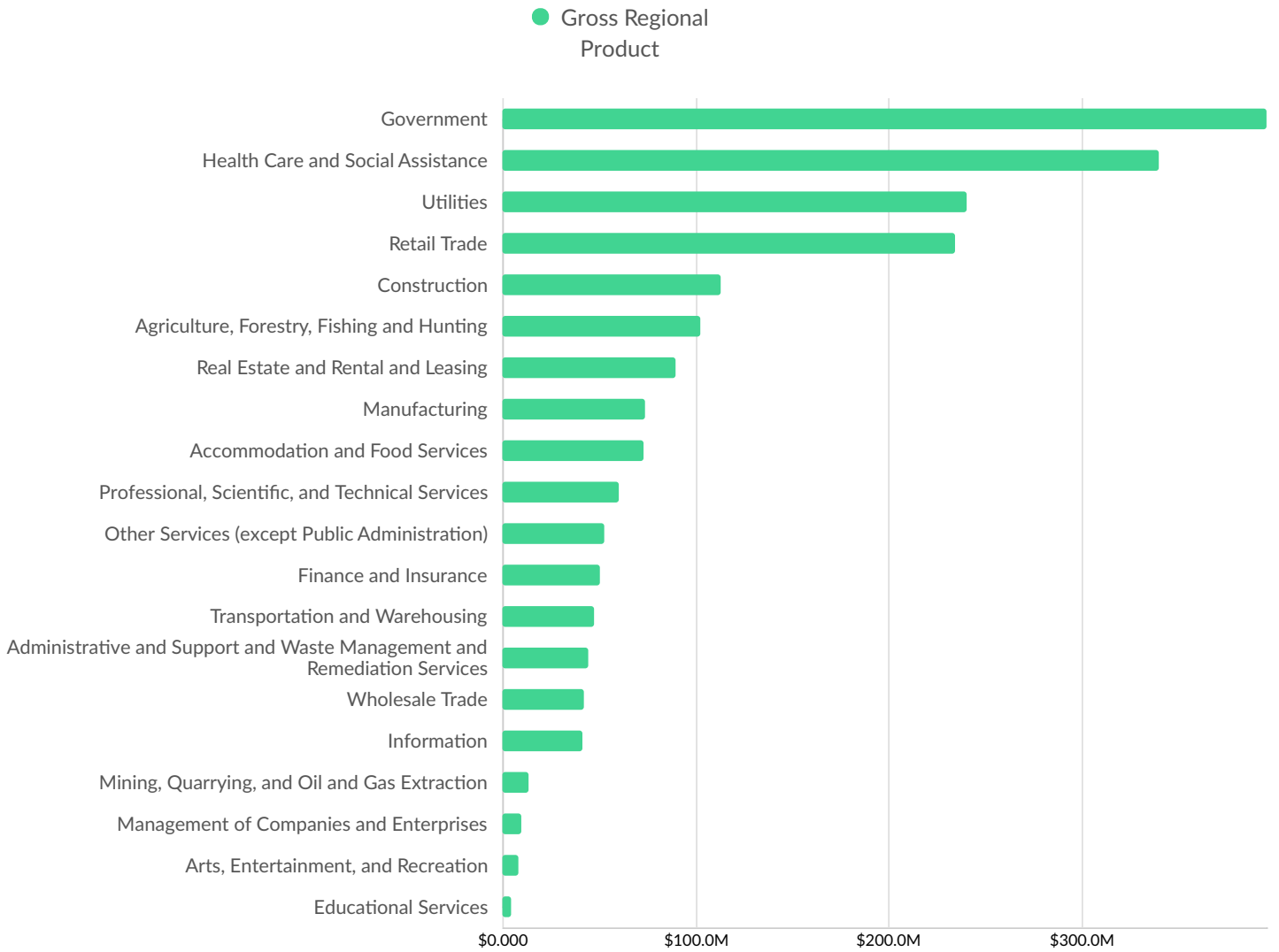
Top Growing Industries



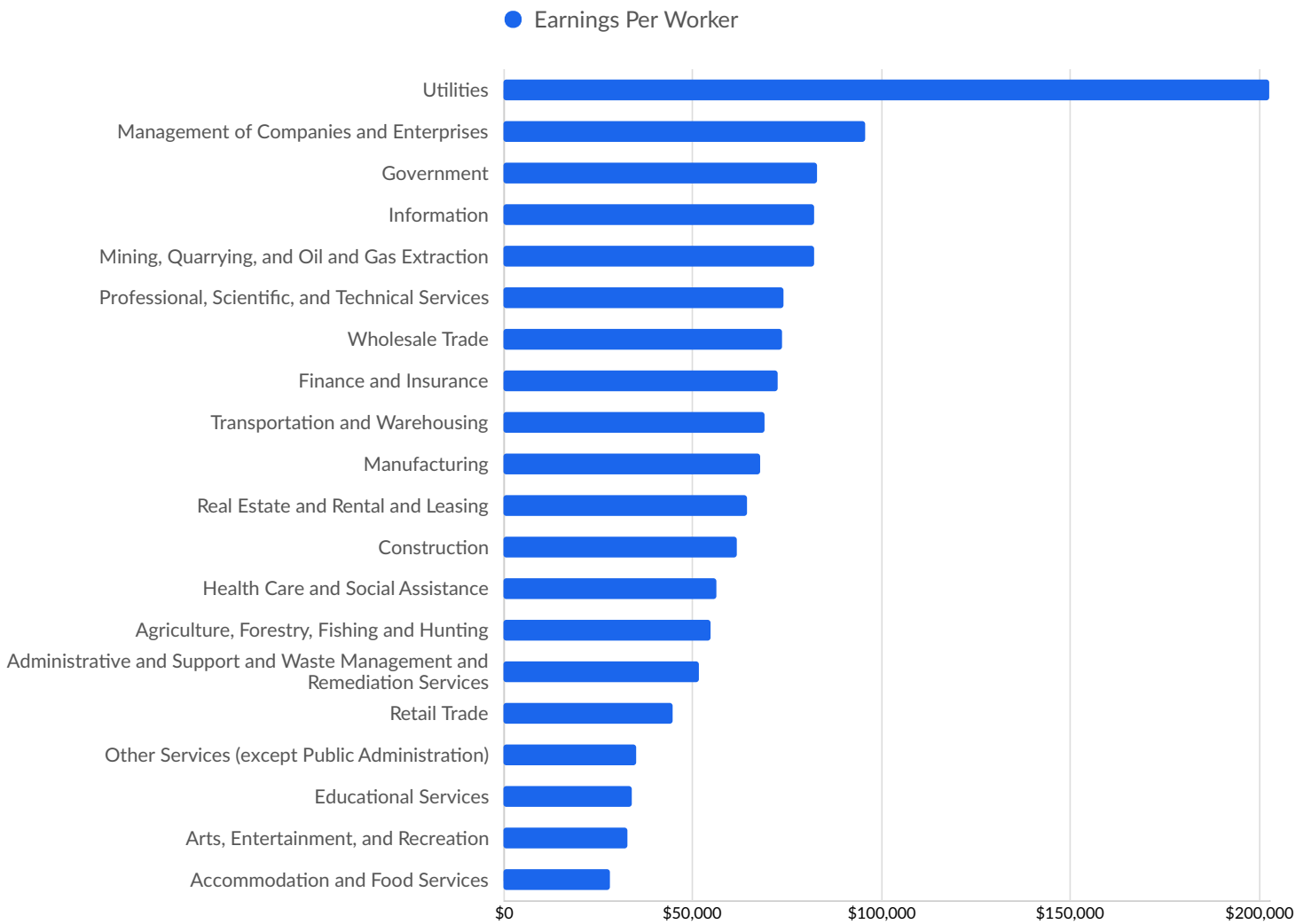
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



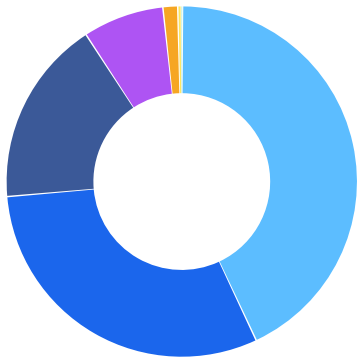
Business Characteristics

4,575 Companies Employ Your Workers

Online profiles for your workers mention 4,575 companies as employers, with the top 10 appearing below. In the last 12 months, 566 companies in Lake County, CA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
County Of Lake	205 	Sutter Health	338 
Adventist Health	140 	Adventist Health	306 
Calpine	114 	Harlan County Lake	127 
Sutter Health	97 	CompHealth	92 
Konocti Unified School District	77 	Konocti Unified School District	59 
Lake County Office Of Education	66 	AMN Healthcare	44 
Sutter Lakeside Hospital	55 	Stability Healthcare	42 
Safeway	50 	Walmart	41 
Ihss	49 	MedPro Healthcare Staffing	39 
St. Helena Hospital Clearlake	37 	ATX Learning	36 

Business Size

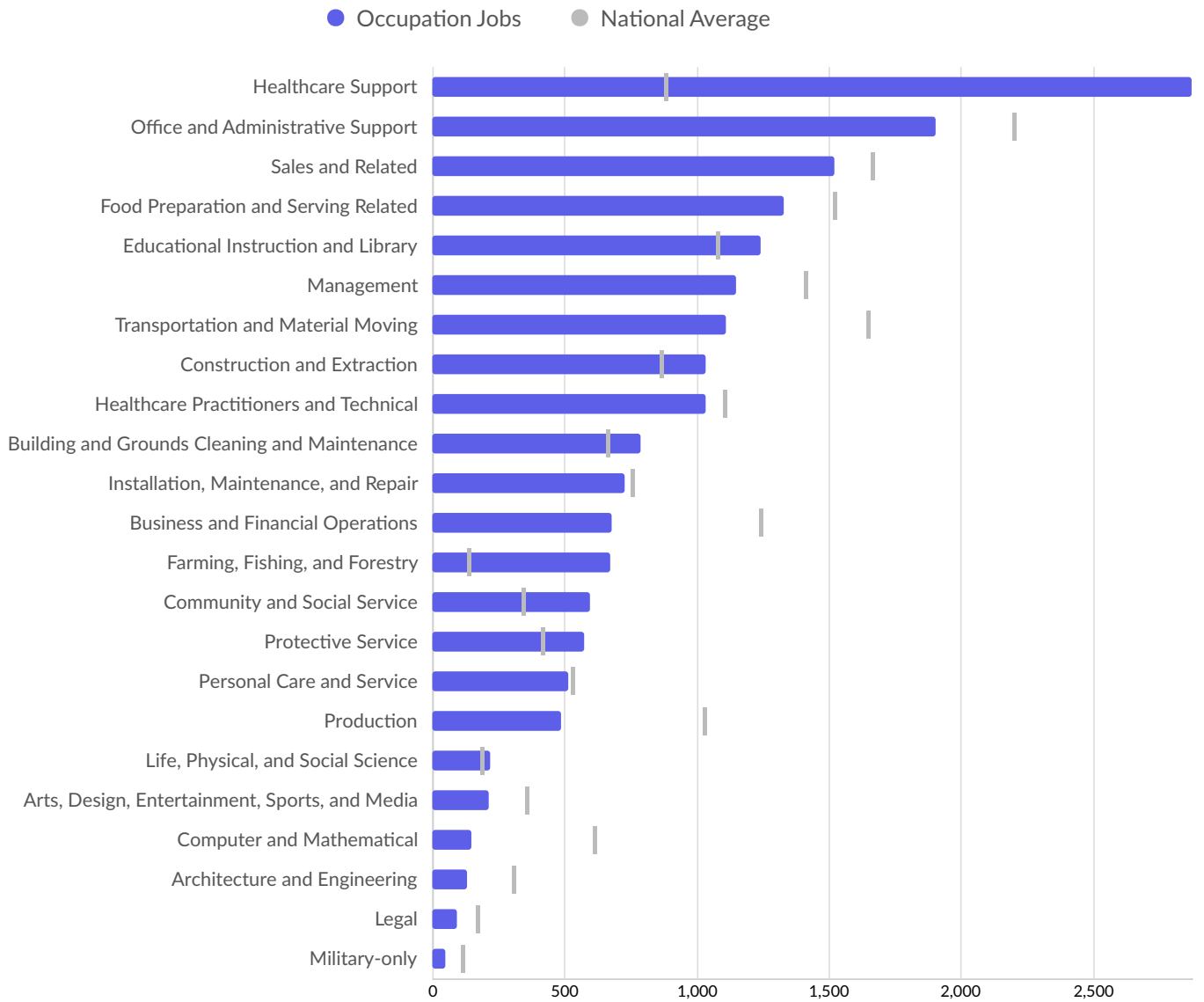


	Percentage	Business Count
1 to 4 employees	43.0%	1,173
5 to 9 employees	30.6%	836
10 to 19 employees	17.2%	469
20 to 49 employees	7.5%	204
50 to 99 employees	1.4%	37
100 to 249 employees	0.3%	9
250 to 499 employees	0.1%	3

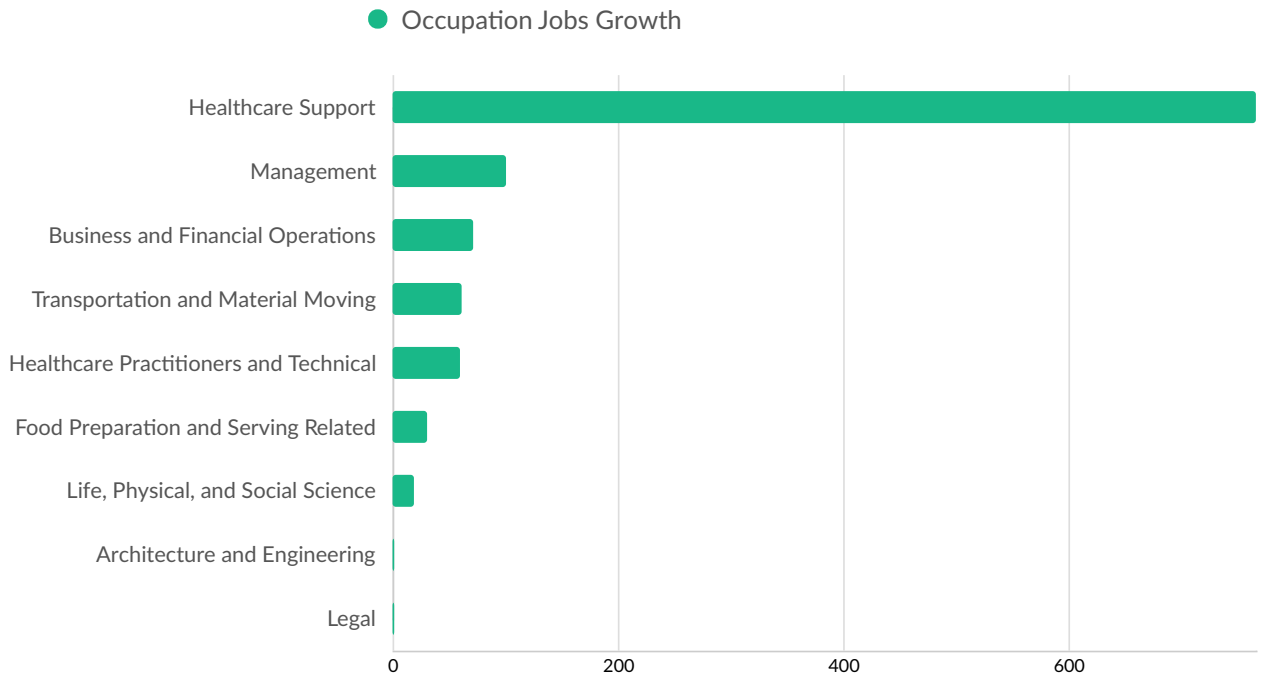
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations

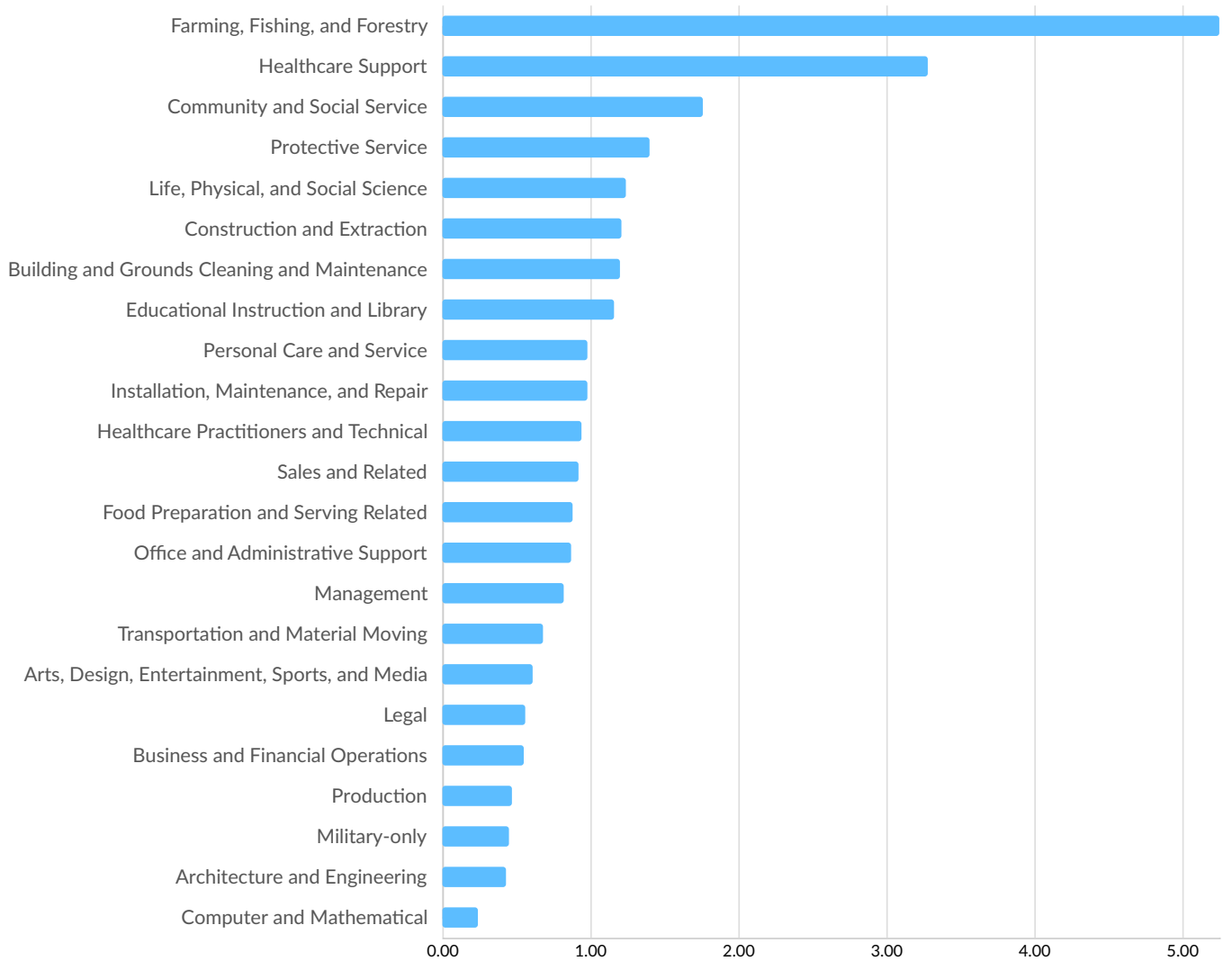


Top Growing Occupations

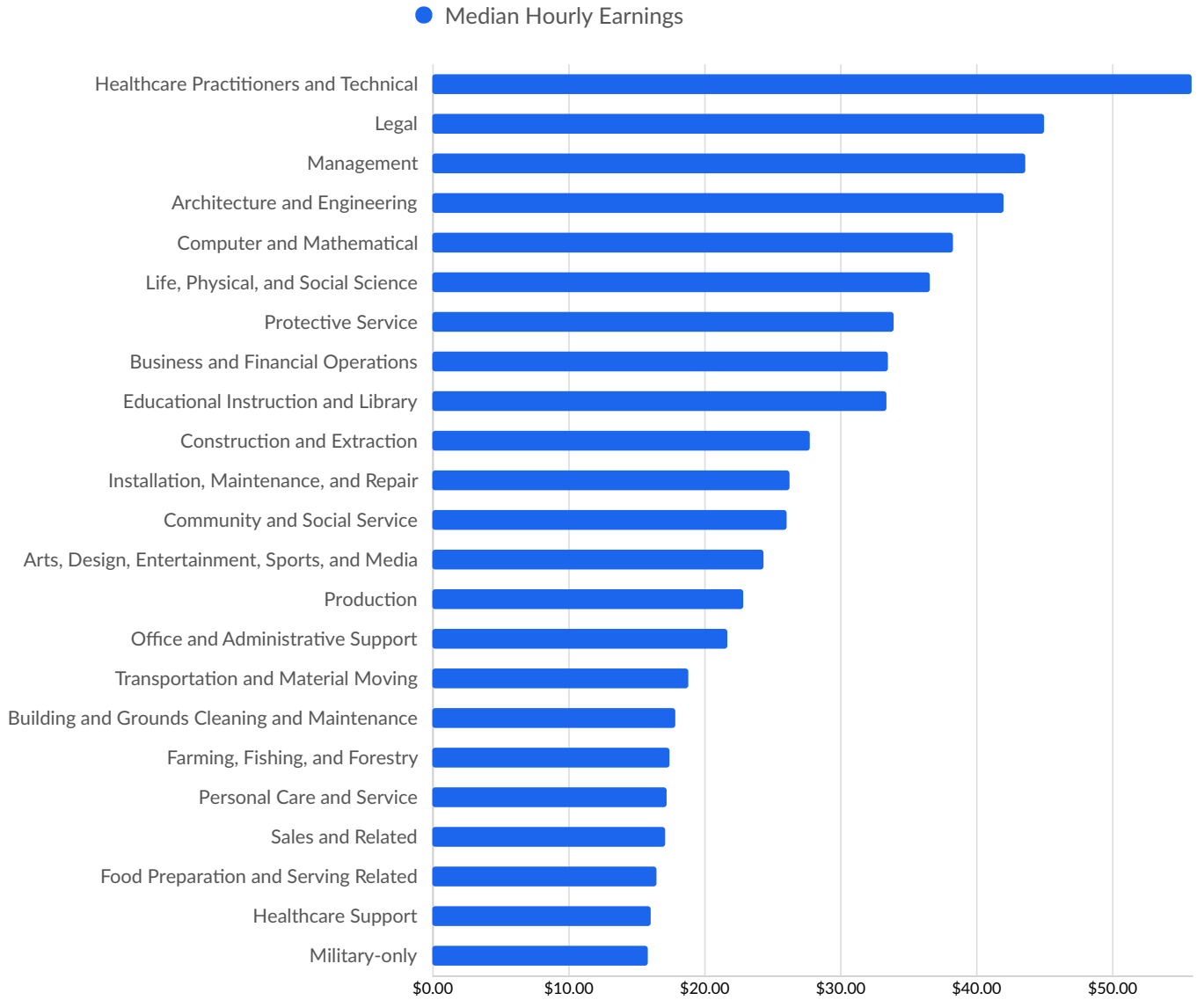


Top Occupation Employment Concentration

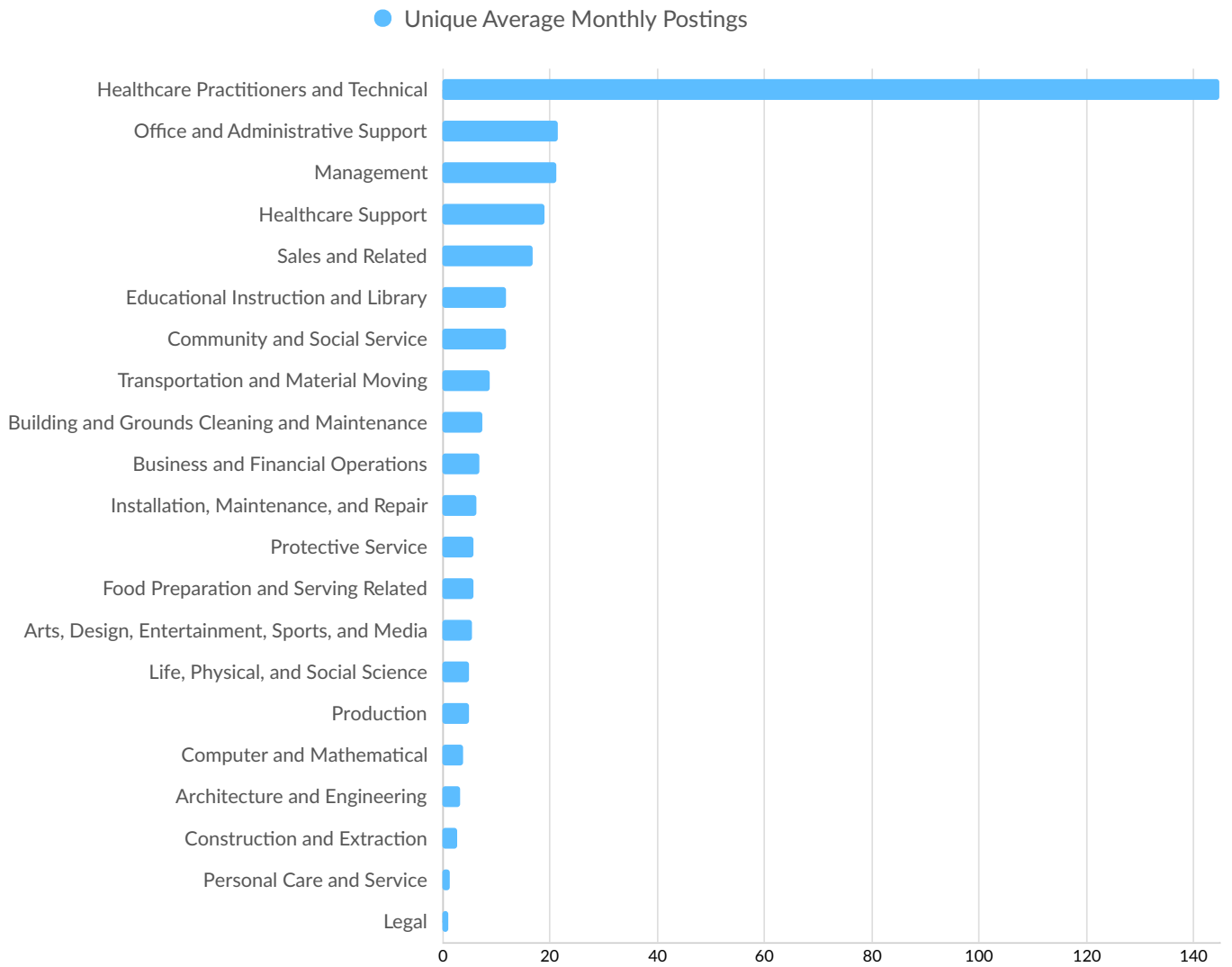
● Occupation Employment Concentration



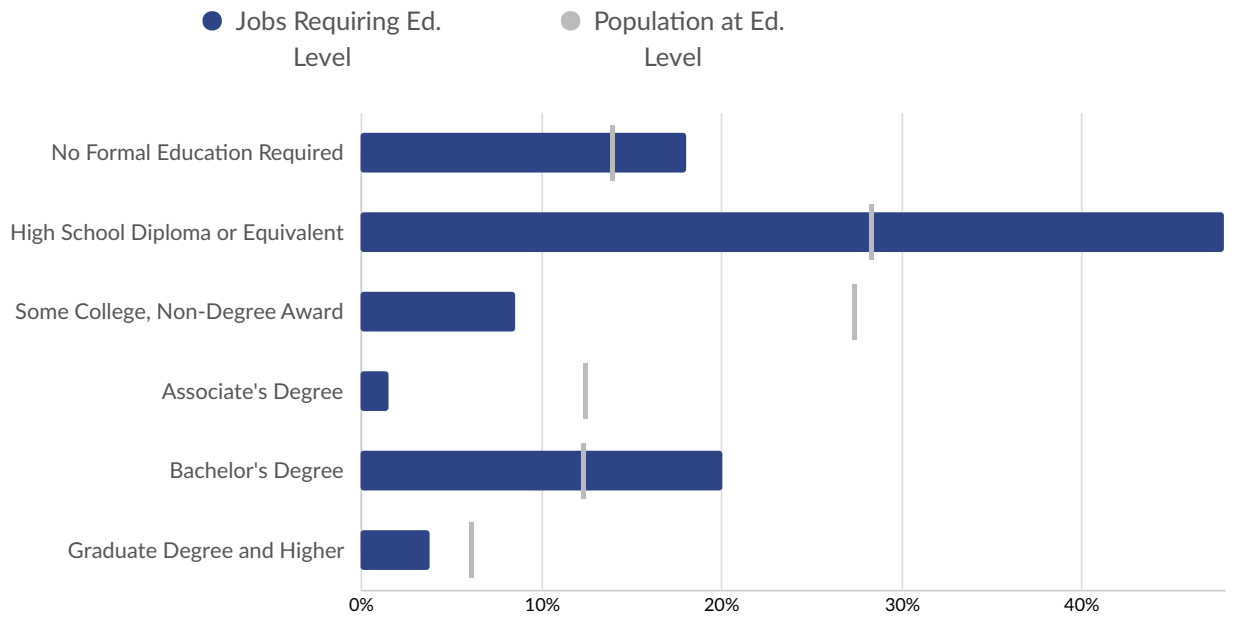
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 4 years, no schools in Lake County, CA produced graduates.

In-Demand Skills

