

Job Posting Analytics

Lightcast Q3 2024 Data Set

September 2024

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Mar 2024 - Aug 2024

Regions:

Code	Description
6041	Marin County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

14,932

Unique Postings
34,690 Total Postings

2,804

Employers Competing
2,804 Total Employers

22 Days

Median Posting Duration
Regional Average: 22 Days

2 : 1

Posting Intensity



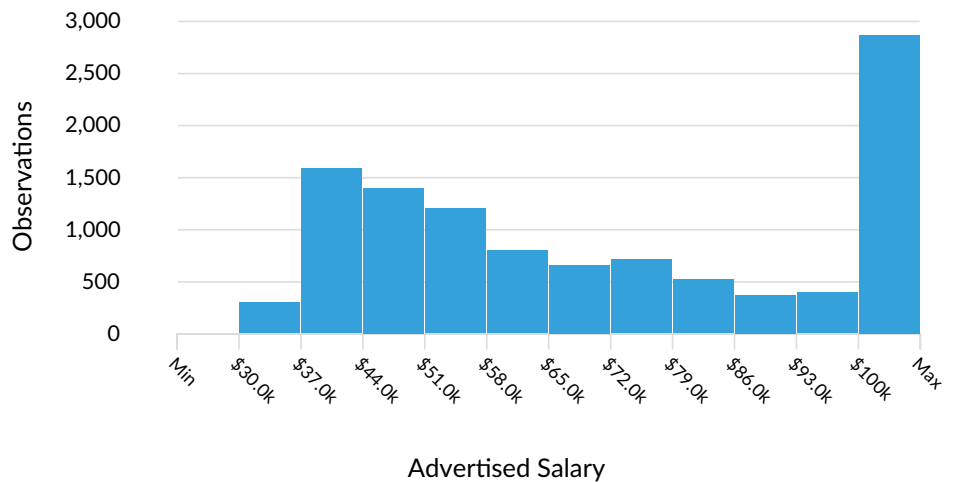
Regional Average: 2 : 1

Advertised Salary

There are 10,756 advertised salary observations (72% of the 14,932 matching postings).

\$65.9K

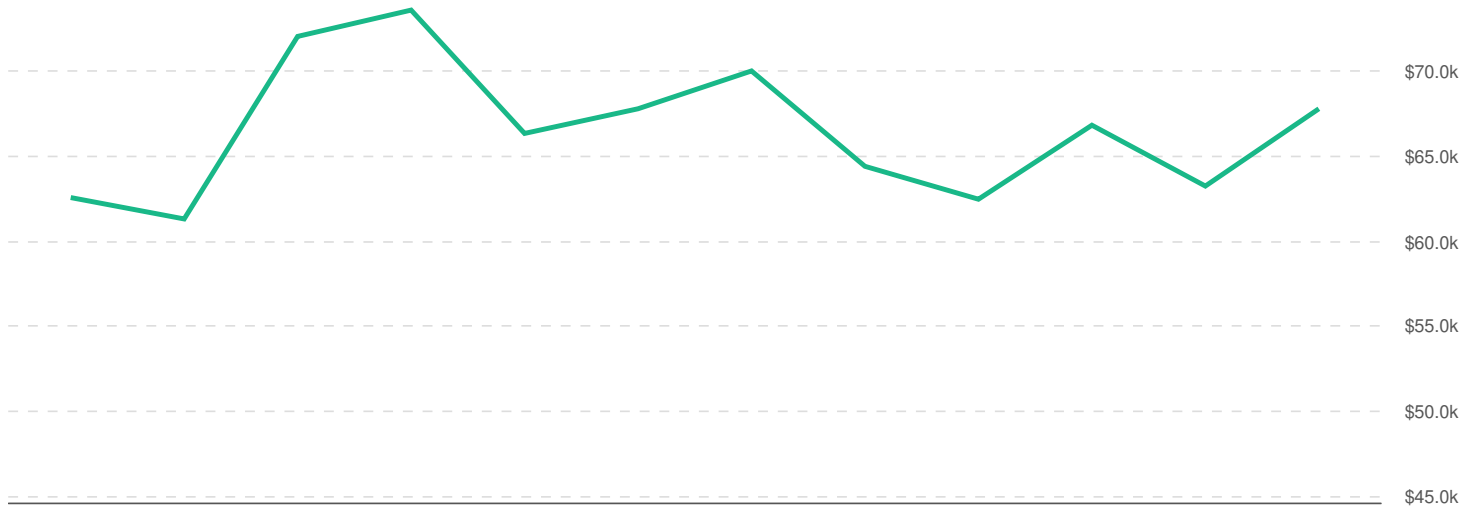
Median Advertised Salary



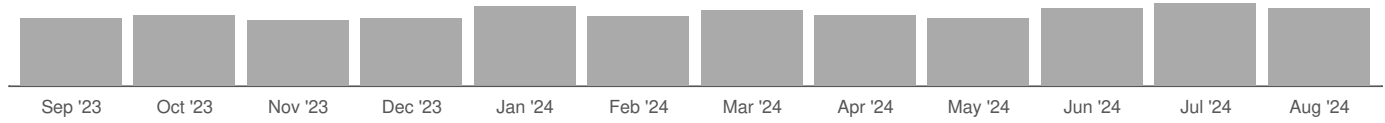
Advertised Wage Trend

▲ 8.4% Sep 2023 - Aug 2024

\$66.4k Median



20,824 Job Postings



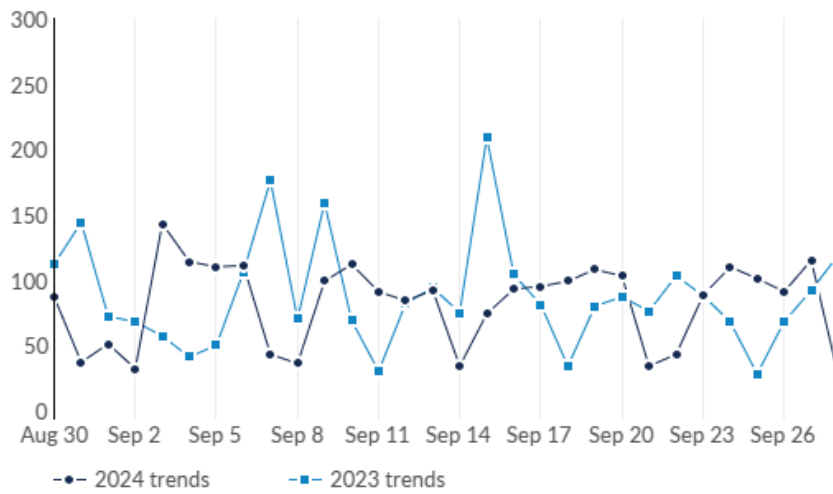
Job Postings Regional Breakdown



County	Unique Postings (Mar 2024 - Aug 2024)
Marin County, CA	14,932

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
August 30, 2024	87	112	-22.3%
August 31, 2024	37	144	-74.3%
September 1, 2024	51	72	-29.2%
September 2, 2024	32	68	-52.9%
September 3, 2024	143	57	+150.9%
September 4, 2024	114	41	+178.0%
September 5, 2024	110	50	+120.0%
September 6, 2024	111	106	+4.7%
September 7, 2024	43	176	-75.6%
September 8, 2024	36	70	-48.6%
September 9, 2024	99	159	-37.7%
September 10, 2024	112	69	+62.3%
September 11, 2024	91	30	+203.3%
September 12, 2024	84	82	+2.4%
September 13, 2024	92	94	-2.1%
September 14, 2024	34	75	-54.7%
September 15, 2024	74	209	-64.6%
September 16, 2024	93	104	-10.6%

September 17, 2024	95	81	+17.3%
September 18, 2024	99	34	+191.2%
September 19, 2024	108	80	+35.0%
September 20, 2024	103	87	+18.4%
September 21, 2024	34	76	-55.3%
September 22, 2024	43	103	-58.3%
September 23, 2024	88	88	0.0%
September 24, 2024	110	68	+61.8%
September 25, 2024	101	28	+260.7%
September 26, 2024	91	68	+33.8%
September 27, 2024	115	92	+25.0%
September 28, 2024	27	119	-77.3%

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	8,506	57%
High school or GED	2,736	18%
Associate's degree	793	5%
Bachelor's degree	2,997	20%
Master's degree	1,121	8%
Ph.D. or professional degree	498	3%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	2,736	0	18%
Associate's degree	590	145	4%
Bachelor's degree	2,386	541	16%
Master's degree	528	483	4%
Ph.D. or professional degree	186	312	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	8,579	57%
0 - 1 Years	2,588	17%
2 - 3 Years	2,461	16%
4 - 6 Years	982	7%
7 - 9 Years	159	1%
10+ Years	163	1%

Top Companies Posting

	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Marin General Hospital	549 / 222	2 : 1 	21 days
Kaiser Permanente	835 / 217	4 : 1 	21 days
One Medical	285 / 130	2 : 1 	21 days
Swing Education	214 / 123	2 : 1 	33 days
Biomarin Pharmaceutical	309 / 121	3 : 1 	26 days
Marin Community Clinics	320 / 118	3 : 1 	37 days
College Of Marin	122 / 102	1 : 1 	31 days
County Of Marin	146 / 99	1 : 1 	14 days
Robert Half	128 / 98	1 : 1 	21 days
CVS Health	366 / 95	4 : 1 	26 days

Top Cities Posting











City	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
San Rafael, CA	13,081 / 5,227	3 : 1 	22 days
Novato, CA	6,712 / 2,754	2 : 1 	22 days
Corte Madera, CA	3,014 / 1,193	3 : 1 	23 days
Mill Valley, CA	2,338 / 1,071	2 : 1 	25 days
Kentfield, CA	2,418 / 1,069	2 : 1 	18 days
Sausalito, CA	1,511 / 744	2 : 1 	25 days
Larkspur, CA	1,315 / 595	2 : 1 	22 days
Greenbrae, CA	997 / 490	2 : 1 	19 days
San Anselmo, CA	777 / 374	2 : 1 	31 days
Belvedere Tiburon, CA	523 / 277	2 : 1 	27 days

Top Posted Occupations

	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	3,068 / 1,109	3 : 1	17 days
Retail Salespersons	1,562 / 541	3 : 1	23 days
Home Health and Personal Care Aides	949 / 342	3 : 1	24 days
First-Line Supervisors of Retail Sales Workers	845 / 342	2 : 1	26 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	548 / 269	2 : 1	26 days
Customer Service Representatives	787 / 259	3 : 1	24 days
Medical and Health Services Managers	594 / 243	2 : 1	30 days
Fast Food and Counter Workers	546 / 214	3 : 1	23 days
Financial Managers	407 / 195	2 : 1	20 days
First-Line Supervisors of Office and Administrative Support Workers	391 / 174	2 : 1	25 days
General and Operations Managers	371 / 153	2 : 1	26 days
Family Medicine Physicians	322 / 147	2 : 1	21 days
Physical Therapists	324 / 137	2 : 1	22 days
Pharmacy Technicians	470 / 135	3 : 1	19 days
Waiters and Waitresses	295 / 132	2 : 1	30 days
Food Service Managers	266 / 129	2 : 1	27 days
Medical Assistants	296 / 127	2 : 1	27 days
Nurse Practitioners	297 / 124	2 : 1	21 days
School Psychologists	179 / 118	2 : 1	14 days
Bookkeeping, Accounting, and Auditing Clerks	226 / 118	2 : 1	21 days
Teaching Assistants, Except Postsecondary	230 / 117	2 : 1	29 days
Managers, All Other	263 / 114	2 : 1	24 days
Dental Assistants	274 / 112	2 : 1	25 days
Secondary School Teachers, Except Special and Career/Technical Education	176 / 111	2 : 1	31 days
Receptionists and Information Clerks	263 / 109	2 : 1	19 days
Health Technologists and Technicians, All Other	302 / 107	3 : 1	22 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	235 / 105	2 : 1	26 days
Accountants and Auditors	174 / 103	2 : 1	24 days

First-Line Supervisors of Food Preparation and Serving Workers	211 / 102	2 : 1		19 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	262 / 99	3 : 1		26 days
Substitute Teachers, Short-Term	165 / 97	2 : 1		33 days
Licensed Practical and Licensed Vocational Nurses	261 / 96	3 : 1		19 days
Cashiers	233 / 96	2 : 1		31 days
Magnetic Resonance Imaging Technologists	194 / 93	2 : 1		19 days
Preschool Teachers, Except Special Education	219 / 92	2 : 1		34 days
Speech-Language Pathologists	177 / 92	2 : 1		11 days
Counselors, All Other	244 / 89	3 : 1		23 days
Maids and Housekeeping Cleaners	191 / 85	2 : 1		29 days
Automotive Service Technicians and Mechanics	216 / 82	3 : 1		21 days
Laborers and Freight, Stock, and Material Movers, Hand	201 / 82	2 : 1		25 days
Property, Real Estate, and Community Association Managers	169 / 81	2 : 1		24 days
Heavy and Tractor-Trailer Truck Drivers	211 / 80	3 : 1		31 days
Stockers and Order Fillers	195 / 79	2 : 1		22 days
Child, Family, and School Social Workers	203 / 77	3 : 1		17 days
Lawyers	184 / 77	2 : 1		25 days
Merchandise Displayers and Window Trimmers	129 / 77	2 : 1		19 days
Maintenance and Repair Workers, General	153 / 77	2 : 1		21 days
Financial and Investment Analysts	199 / 76	3 : 1		22 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	192 / 75	3 : 1		19 days
Bartenders	144 / 74	2 : 1		30 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	2,822 / 1,017	3 : 1 	17 days
Retail Salespersons	1,562 / 541	3 : 1 	23 days
First-Line Supervisors of Retail Sales Workers	845 / 342	2 : 1 	26 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	548 / 269	2 : 1 	26 days
Personal Care Aides	802 / 268	3 : 1 	27 days
Customer Service Representatives	787 / 259	3 : 1 	24 days
Medical and Health Services Managers	594 / 243	2 : 1 	30 days
First-Line Supervisors of Office and Administrative Support Workers	391 / 174	2 : 1 	25 days
General and Operations Managers	371 / 153	2 : 1 	26 days
Family Medicine Physicians	322 / 147	2 : 1 	21 days

Top Posted Occupations

Occupation	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	2,817 / 999	3 : 1 	17 days
Retail Sales Associate	1,552 / 537	3 : 1 	23 days
Retail Store Manager / Supervisor	950 / 383	2 : 1 	27 days
Physician	681 / 333	2 : 1 	21 days
Office / Administrative Assistant	605 / 301	2 : 1 	24 days
Caregiver / Personal Care Aide	802 / 268	3 : 1 	27 days
Customer Service Representative	787 / 259	3 : 1 	24 days
Sales Representative	549 / 212	3 : 1 	22 days
Psychologist	307 / 167	2 : 1 	14 days
Healthcare Administrator	368 / 162	2 : 1 	30 days
Waiter / Waitress	332 / 150	2 : 1 	30 days
Physical Therapist	324 / 137	2 : 1 	22 days
Pharmacy Technician	470 / 135	3 : 1 	19 days
Receptionist	321 / 130	2 : 1 	20 days
Medical Assistant	300 / 130	2 : 1 	27 days
Restaurant / Food Service Manager	263 / 127	2 : 1 	27 days
Nurse Practitioner	298 / 125	2 : 1 	21 days
Bookkeeper / Accounting Clerk	226 / 118	2 : 1 	21 days
Teacher Assistant	230 / 117	2 : 1 	29 days
Fast Food / Counter Worker	291 / 115	3 : 1 	27 days
Dental Assistant	274 / 112	2 : 1 	25 days
Preschool / Childcare Teacher	236 / 102	2 : 1 	34 days
Restaurant / Food Service Supervisor	211 / 102	2 : 1 	19 days
Barista	255 / 99	3 : 1 	21 days
Substitute Teacher	165 / 97	2 : 1 	33 days
Licensed Practical / Vocational Nurse	261 / 96	3 : 1 	19 days

Cashier	233 / 96	2 : 1		31 days
MRI / CT Technician / Technologist	194 / 93	2 : 1		19 days
Speech Language Pathologist	177 / 92	2 : 1		11 days
Program Manager	213 / 91	2 : 1		23 days
Nursing Manager / Supervisor	216 / 91	2 : 1		20 days
Behavior Analyst	240 / 86	3 : 1		24 days
Maid / Housekeeping Staff	191 / 85	2 : 1		29 days
Accountant	137 / 83	2 : 1		23 days
Automotive Service Technician / Mechanic	216 / 82	3 : 1		21 days
Tractor-Trailer Truck Driver	211 / 80	3 : 1		31 days
Property / Real Estate / Community Manager	166 / 79	2 : 1		23 days
Merchandiser	132 / 79	2 : 1		19 days
Laborer / Warehouse Worker	203 / 78	3 : 1		22 days
Stocking Clerk	194 / 78	2 : 1		22 days
Lawyer	184 / 77	2 : 1		25 days
Bartender	144 / 74	2 : 1		30 days
Janitor / Cleaner	164 / 74	2 : 1		19 days
Chef	136 / 73	2 : 1		30 days
Recreation / Activities Worker	149 / 73	2 : 1		26 days
Building and General Maintenance Technician	141 / 72	2 : 1		21 days
Cook	110 / 71	2 : 1		34 days
Home Health Aide	135 / 70	2 : 1		18 days
Security Officer	153 / 70	2 : 1		20 days
Office Manager	141 / 68	2 : 1		27 days

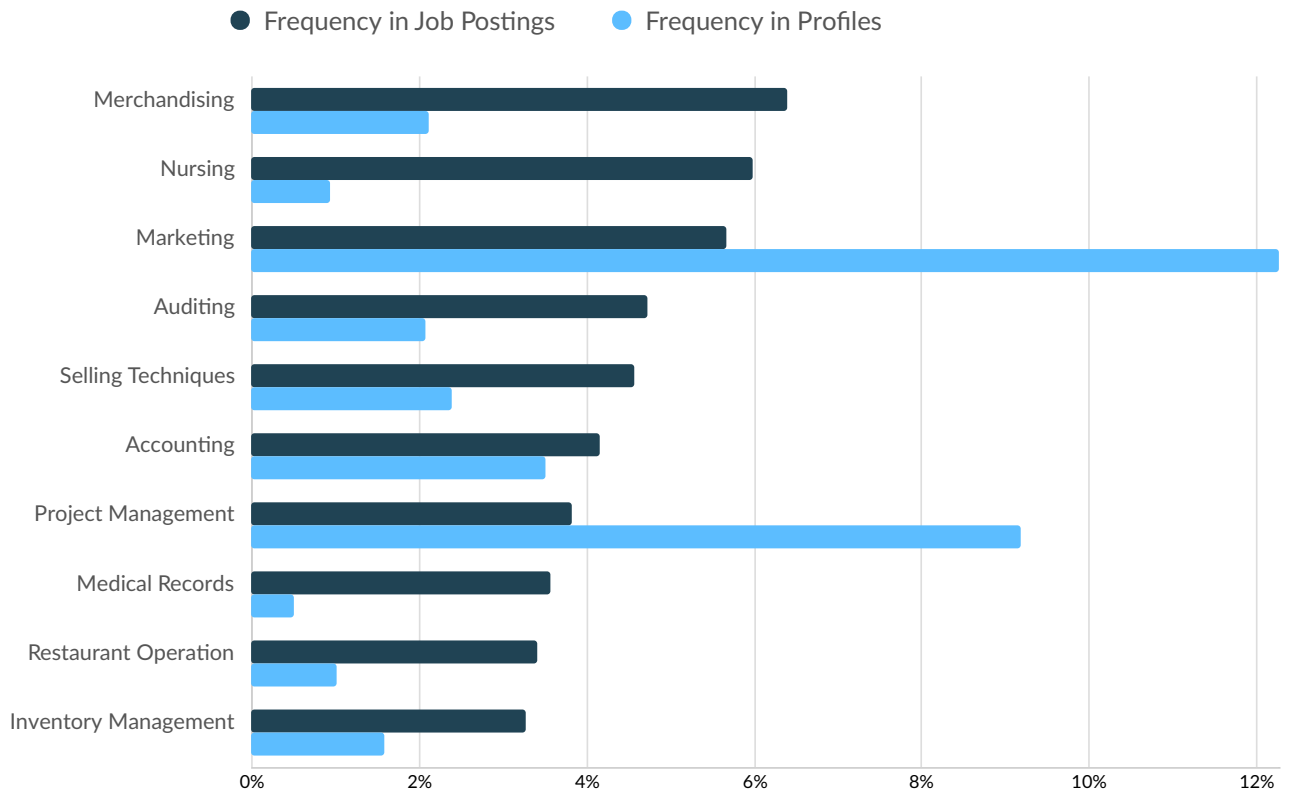
Top Posted Job Titles

	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Caregivers	305 / 111	3 : 1	28 days
School Psychologists	153 / 102	2 : 1	14 days
Pharmacy Technicians	297 / 88	3 : 1	18 days
Retail Sales Associates	314 / 85	4 : 1	23 days
Registered Nurses	205 / 82	3 : 1	15 days
Administrative Assistants	175 / 80	2 : 1	20 days
Home Health Registered Nurses	182 / 79	2 : 1	15 days
Sales Associates	161 / 76	2 : 1	16 days
Speech Language Pathologists	111 / 59	2 : 1	14 days
Family Medicine Physicians	110 / 57	2 : 1	21 days

Top Industries

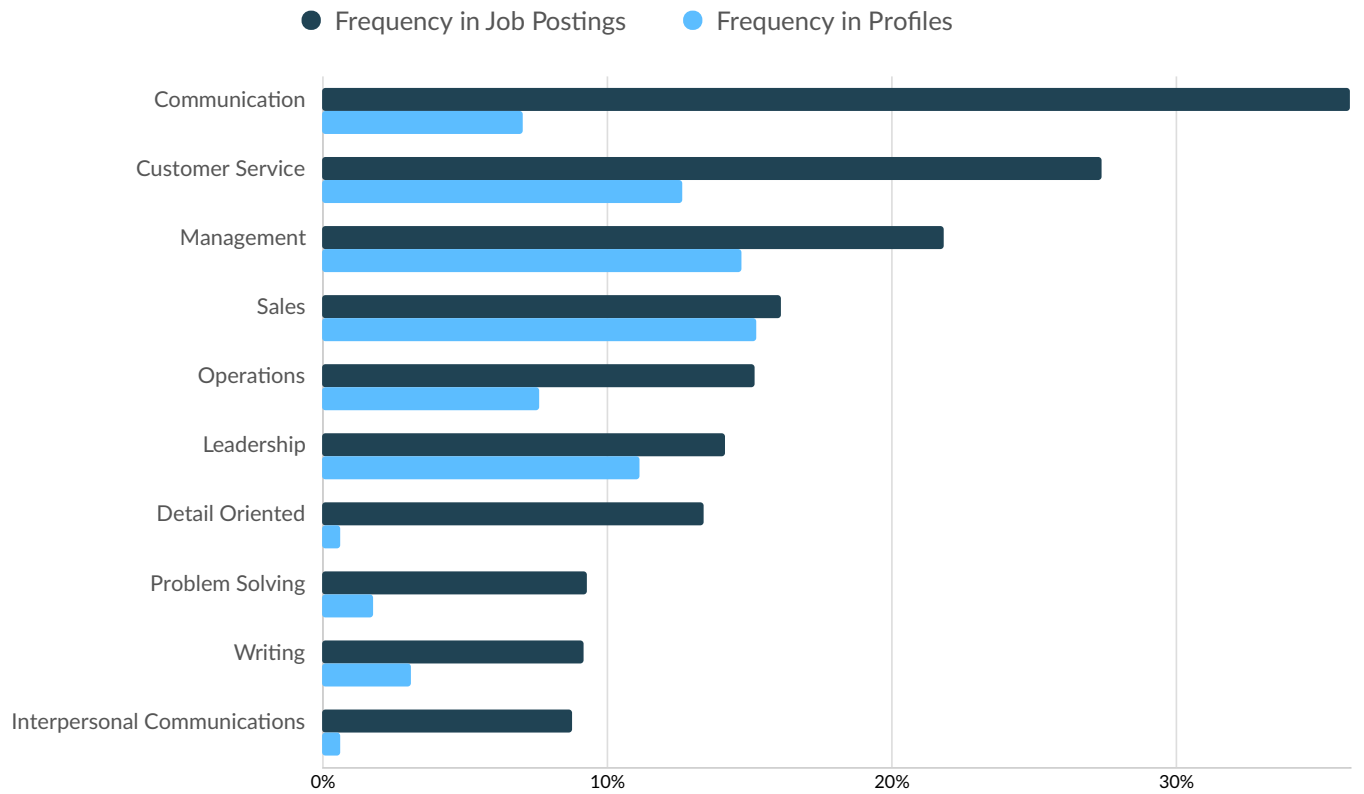
	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,631 / 1,460	2 : 1	19 days
Temporary Help Services	1,052 / 528	2 : 1	16 days
General Medical and Surgical Hospitals	851 / 339	3 : 1	22 days
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	881 / 337	3 : 1	21 days
Clothing and Clothing Accessories Retailers	898 / 269	3 : 1	18 days
Home Health Care Services	799 / 264	3 : 1	24 days
Elementary and Secondary Schools	465 / 257	2 : 1	23 days
Offices of Physicians (except Mental Health Specialists)	596 / 254	2 : 1	25 days
All Other Miscellaneous Ambulatory Health Care Services	883 / 243	4 : 1	21 days

Top Specialized Skills



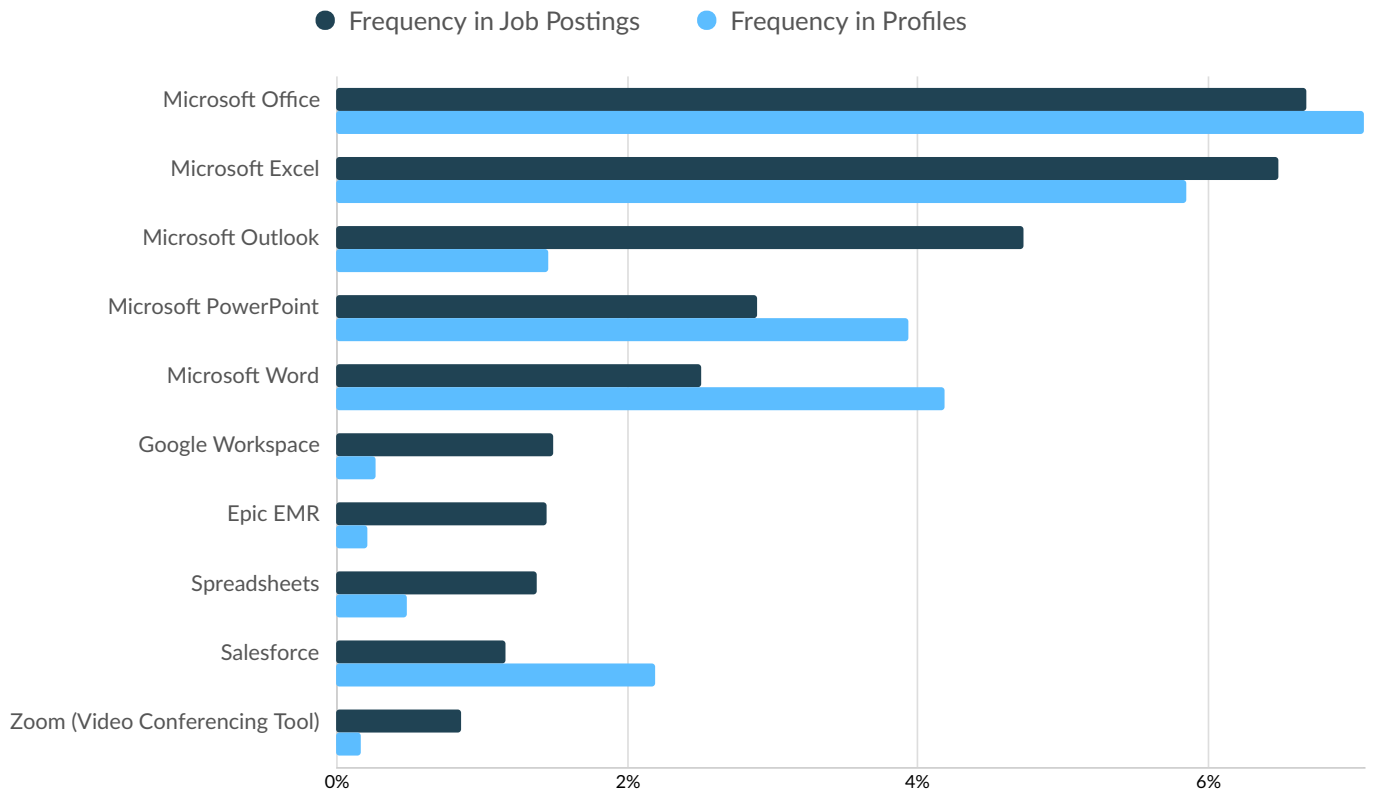
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Merchandising	957	6%	1,898	2%	+15.0%	Growing
Nursing	893	6%	836	1%	+20.1%	Rapidly Growing
Marketing	846	6%	10,980	12%	+23.0%	Rapidly Growing
Auditing	708	5%	1,863	2%	+21.8%	Rapidly Growing
Selling Techniques	683	5%	2,137	2%	-1.2%	Lagging
Accounting	621	4%	3,137	4%	+24.0%	Rapidly Growing
Project Management	571	4%	8,222	9%	+19.8%	Rapidly Growing
Medical Records	533	4%	461	1%	+12.5%	Growing
Restaurant Operation	510	3%	910	1%	+28.0%	Rapidly Growing
Inventory Management	489	3%	1,420	2%	+12.6%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	5,395	36%	6,326	7%	+3.6%	Lagging
Customer Service	4,091	27%	11,313	13%	+5.2%	Stable
Management	3,260	22%	13,212	15%	+5.3%	Stable
Sales	2,407	16%	13,645	15%	+7.8%	Stable
Operations	2,271	15%	6,851	8%	+8.1%	Stable
Leadership	2,117	14%	9,978	11%	+8.5%	Stable
Detail Oriented	2,005	13%	570	1%	+7.1%	Stable
Problem Solving	1,387	9%	1,588	2%	+11.3%	Growing
Writing	1,370	9%	2,790	3%	+11.8%	Growing
Interpersonal Communications	1,315	9%	554	1%	+12.5%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	997	7%	6,331	7%	+18.5%	Growing
Microsoft Excel	969	6%	5,240	6%	+17.7%	Growing
Microsoft Outlook	706	5%	1,305	1%	+25.0%	Rapidly Growing
Microsoft PowerPoint	433	3%	3,524	4%	+26.1%	Rapidly Growing
Microsoft Word	375	3%	3,748	4%	+7.2%	Stable
Google Workspace	223	1%	243	0%	+18.8%	Growing
Epic EMR	217	1%	192	0%	+16.4%	Growing
Spreadsheets	206	1%	433	0%	+22.2%	Rapidly Growing
Salesforce	174	1%	1,967	2%	+24.7%	Rapidly Growing
Zoom (Video Conferencing Tool)	128	1%	156	0%	+13.1%	Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	1,647
Registered Nurse (RN)	1,205
Basic Life Support (BLS) Certification	876
Cardiopulmonary Resuscitation (CPR) Certification	631
First Aid Certification	242
Advanced Cardiovascular Life Support (ACLS) Certification	218
Licensed Vocational Nurse (LVN)	193
Food Handler's Card	176
Nurse Practitioner (APRN-CNP)	152
Board Certified/Board Eligible	135

Appendix A

Top Posting Sources

Website	Postings on Website (Mar 2024 - Aug 2024)
indeed.com	7,964
simplyhired.com	6,544
dejobs.org	1,374
craigslist.org	1,014
glassdoor.com	453
careerarc.com	362
myworkdayjobs.com	313
icims.com	284
oraclecloud.com	260
ca.gov	189
governmentjobs.com	145
disabledperson.com	137
rohnertparkrecruiter.com	137
themuse.com	135
unioncityrecruiter.com	134
ultipro.com	126
tracyrecruiter.com	125
biospace.com	122
yubacityrecruiter.com	118
jobvite.com	117
santarosarecruiter.com	117
vallejorecruiter.com	117
arkansasjobboard.com	114
fashionjobs.com	113
edjoin.org	104

Appendix B

Sample Postings

Home Health Speech Therapists – Sutter Health in Novato, CA (Aug 2024 - Active)

Speech Therapist, Home Health

Link to Live Job Posting: sutterhealth.dejobs.org

Location: Novato, CA

O*NET: 29-1127.00

Company: Sutter Health

Job Title: Home Health Speech Therapists

Sutter Health Speech Therapist, Home Health in Novato,

California Organization:

SCAH-Sutter Care at Home -

Outer Bay Position Overview:

\$5,000 sign-on bonus available to external candidates - in accordance with Sutter Health policy Provides assessment, treatment, care, and evaluation for patients with cognitive, speech, language, voice, and fluency disorders. Gains confidence and cooperation from the patient, their family/support group, and other healthcare providers through competent patient assessment, attentive monitoring and care, and effective communication. Adheres to all local/state/federal regulations, codes, policies and procedures to ensure privacy and safety while delivering optimal patient care. Assists with clinical supervision of assistants and aides, and serves as clinical instructor for assigned students.

Job Description :

\$5,000 sign-on bonus available to external candidates - in accordance with Sutter Health policy

EDUCATION

Master's:

Graduate of an accredited speech pathology program

TYPICAL EXPERIENCE

2 years recent relevant experience.

CERTIFICATION & LICENSURE

SP-Licensed Speech Pathologist. BLS-Basic Life Support Healthcare Provider.

DEPARTMENT REQUIRED CERTIFICATION & LICENSURE

Department, SCAH:

DL-Valid Drivers License Class C Department, SCAH:

AUTO-Automobile Insurance

SKILLS AND KNOWLEDGE

Critical thinking, complex problems solving, decisive judgement and ability to work independently. Knowledge and application of professional practice and regulatory requirements. Ability to work in demanding work environment, organize multiple priorities completing work duties within expected timelines and requirement. Computer and required technology proficiency/competencies. Demonstrates effective and efficient professional communication (verbal & written) skills as well as interpersonal skills, conflict resolution, teamwork/collaboration, customer service and community relations abilities. Able to retain and apply new knowledge & skills. Keeps abreast of professional practice development and advancement.

Job Shift:

Days Schedule:

Full Time Shift Hours:

8 Days of the

Week:

Monday -

Friday Weekend Requirements:

Occasionally Benefits:

Yes Unions:

No Position Status:

Non-Exempt Weekly Hours:

40

Employee Status:

Regular Number of Openings:

1 Sutter Health is an equal opportunity employer EOE/M/F/Disability/Veterans. Pay Range is \$59.28 to \$74.09 / hour The salary range for this role may vary above or below the posted range as determined by location. This range has not been adjusted for any specific geographic differential applicable by area where the position may be filled. Compensation takes into account several factors including but not limited to a candidate's experience, education, skills, licensure and certifications, department equity, training and organizational needs. Base pay is just one piece of the total rewards program offered by Sutter Health. Eligible roles also qualify for a comprehensive benefits package. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, marital status, sexual orientation, registered domestic partner status, sex, gender, gender identity or expression, ancestry, national origin (including possession of a driver's license issued to individuals who did not present proof of authorized presence in the U.S.), age, medical condition, physical or mental disability, military or protected veteran status, political affiliation, pregnancy or perceived pregnancy, childbirth, breastfeeding or related medical condition, genetic information or any other characteristic made unlawful by local, state, or federal law, ordinance or regulation. External hires must pass a background check/drug screening. Qualified applicants with arrest and/or conviction records will be considered for employment in a manner consistent with Federal, state, and local laws, including but not limited to the San Francisco Fair Chance Ordinance.

Diagnostic Coordinators – Crash Champions in Novato, CA (Aug 2024 - Active)

ADAS Calibration & Diagnostic- Crash Champions

Link to Live Job Posting: www.rohnertparkrecruiter.com

Location: Novato, CA

O*NET: 15-1299.08

Company: Crash Champions

Job Title: Diagnostic Coordinators

Job Description:

Champions Do More At Automotive Technology Experts (ATE), we understand the importance of providing fast and accurate vehicle diagnostics scanning and calibration services. We service hundreds of customers that rely on us to ensure that the repairs they have completed are safe and that the vehicle will operate as the manufacturer had intended. ATE was founded in 2019 to provide technological and electrical repair expertise in the collision industry that struggles to stay current with the rapidly changing technology in vehicles. We employ technicians across the country. Our growth will continue as we add team members that strive to be the best, commit to taking care of our customers, and continue to train so that they can accomplish team goals and obtain career advancement opportunities.

Responsibilities Perform vehicle:

Diagnostics Calibrations/programming Scanning Wire/Connector repair Provide support to team members explaining diagnostics and enhancing their learning experience Communicate with our internal and external customers to establish supply and demand in ATE Services Collaborate with other market management in weekly meetings to determine needs, struggles, or positive actions to aid gain company growth Protect, safeguard, and maintain equipment and company assigned vehicle Miscellaneous duties as assigned Qualifications 5+ years of automotive background servicing and diagnosing all automotive systems Strong technological skills, including but not limited to:

Outlook, Teams, Word, etc. Strong working knowledge in ADAS and electrical performed services (calibrations, programming, diagnostics, wire/connector repair, etc.) Exceptional communication skills, both verbal and written Continuous learner seeking to develop new skills and expand knowledge for maximum career progression Must be able to remain productive, with a great sense of urgency Must be able to stand for long periods of time in automotive shop environments Energetic, high sense of urgency, motivated to produce, passion for the industry, and positive representation of the ATE brand Have a strong knowledge of electrical diagnostic equipment: multimeter, power probe, resistors, etc.

Ability to:

Read and understand factory and non-factory service information Perform and analyze vehicle health analysis scans with factory and non-factory tooling Read and understand vehicle wiring schematics Perform wire/connector repair and/or replacement Program vehicles with factory or non-factory software Perform all level 1, 2, and 3 calibrations (Static & Dynamic) Diagnose, correct, and verify all customer vehicle concerns Explain and properly communicate diagnosis both verbally and written formats A safe driving record and a valid Driver's License required Ability to lift and carry up to 50 lbs. Benefits Weekly Paycheck Medical, Dental & Vision effective on start date 401K Retirement Plan and Company Match Transfer Between Markets Paid Holidays & PTO Company Vehicle & Tooling provided Continued Education opportunities Submit a Referral Job Post Information • : Posted Date 1 day ago (8/28/2024 7:29PM) Job

ID 2024-8715

\# of Openings _1_ Category ATE Prioritization Tier 2 -

Staffing Needs Location :

Address 861

Vallejo Avenue Posting Location :

City Novato Posting Location :

State/Province CA Location :

Postal Code 94945 Remote No #ATE

Line Cooks – Cavallo Point in Sausalito, CA (Aug 2024 - Active)

Line Cook 2 - PM Shift

Link to Live Job Posting: www.glassdoor.com

Location: Sausalito, CA

O*NET: 35-2011.00

Company: Cavallo Point

Job Title: Line Cooks

[Cavallo Point, '3.2', 'Line Cook 2 - PM Shift', 'Sausalito, CA', 'Apply on employer site', '']
[Are you inspired by nature, fun and beauty? We invite you to join a friendly and innovative team providing world class service. As a PM 'Line Cook 2', ';;', 'at the Cavallo Point Lodge team, you will enjoy a beautiful work environment overlooking the Golden Gate Bridge and the San Francisco skyline while earning competitive living wages and benefits. The ideal candidate must be passionate, dedicated committed to your culinary craft. We offer a supportive work environment for a team-player who is also able to perform independently upon clear guidelines. The role demands an individual with strong attention to details who prides in delivering high-quality products. Cavallo Point's acclaimed restaurant, Murray Circle, is one of the Bay Area's top culinary destinations. Highlighting refined modern Northern California cuisine anchored to its Marin roots, the freshest local ingredients and stunning Golden Gate Bridge views, a meal here is inspired. ']

About Our Benefits:

'Generous Paid Time Off program', 'Health Insurance', '401k Retirement Option', 'Five star hospitality training', 'Opportunity for advancement', 'Employee discount programs', 'Free parking', '

About Cavallo Point Lodge:

'Cavallo Point Lodge is a San Francisco Bay area luxury lodge located at the foot of the Golden Gate Bridge in Sausalito. The Lodge offers luxury accommodations, fine dining, healing arts center and spa, cooking school and meeting facilities. In addition to being a member of Historic Hotels of America, Cavallo Point Lodge was named one of the "Top 10 New American Landmarks" by 'Travel+Leisure', ' and also received LEED Gold Certification for its environmentally sustainable design and construction. ']

Rate of Pay:

\$26.50 per hour', 'Base pay', 'The minimum salary is \$26.50 and the max salary is \$26.50.', '\$26.50', '1/2024/ark/hr (Employer est.); Sausalito, CA, 'If an employer includes a salary or salary range on their job, we display it as an "Employer Estimate". If a job has no salary data, Glassdoor displays a "Glassdoor Estimate" if available. To learn more about "Glassdoor Estimates," see our ' page., 'Company overview', 'Size', '201 to 500 Employees', 'Founded', '2008', 'Type', 'Company - Private', 'Industry', 'Hotels & Resorts', 'Sector', 'Hotels & Travel Accommodation', 'Revenue', '\$25 to \$100 million (USD)', 'Cavallo Point ratings', '3.2', '45 %', 'Recommend to a friend', 'N/A', 'Approve of CEO', 'Martin Nicholson', '0 Ratings', 'Career Opportunities', '2.9', 'Comp & Benefits', '3.3', 'Culture & Values', '3.0', 'Senior Management', '2.7', 'Work/Life Balance', '3.0', 'Cavallo Point reviews by line cook', 'Pros', '""', 'Benefits, beautiful property, free parking', '"" (, 'in 1 review', ')', '""', 'Good perks.', '"" (, 'in 1 review', ')', 'Cons', '""', 'Management was a mess when I was there.', '"" (, 'in 3 reviews', ')', 'Cavallo Point benefits', '2.2', '3 Ratings', 'Employee benefit reviews', 'Jun 20, 2024', 'Former Front Desk Receptionist in Sausalito, CA, California', 'Great. Loved it wish I didnt move away', 'May 12, 2021', 'Former Licensed Massage Therapist in Sausalito, CA, California', 'Only offered to limited few', 'Nov 28, 2020', 'Current Employee in Sausalito, CA, California', 'Affordable for you as an employee but if you add your family(spouse or dependent) you might as well pay full price. Health coverage is not amazing even for yourself... My dental plan maxed out fast and I had a lot of out of pocket expenses because of it. ']

Branch Service Officers – Westamerica Bank in Novato, CA (Aug 2024 - Active)

Operational Branch Services Officer

Link to Live Job Posting: recruiting.paylocity.com

Location: Novato, CA

O*NET: 43-1011.00

Company: Westamerica Bank

Job Title: Branch Service Officers

Operational Branch Services Officer

NOVATO, CA

• Novato Branch Job Type Full-time Description Westamerica is among the largest commercial banks headquartered in California. We are looking for outstanding people to join our winning team. We reached our current strength because our employees, customers, and shareholders believe in the same fundamental goals: Delivering a wide variety of financial services with a superior customer service guarantee.

Under direct supervision:

Provides quality service to customers. Promotes sales of Bank services and products.

Weekly Working Hours:

40 Customer Service

- Deliver 5 Points of Service to internal and external customers. (Your Community Banker, Sundown Rule, It's your time, 24 hrs or bust, Statement of fact, everybody makes a difference)
- Adhere to QIS standards minimum 95%.
- Actively contributes to team success through clear, effective communication with co-workers.
- Make outbound service or sales calls via telephone and written correspondence as directed by CSM. Resolve customer problems and answer customer inquiries, ensuring superior customer service standards are maintained. Sales Support
- Meets goal of \$110/FTE per month on average.
- Assist CSM with internal sales activity for new product and service referrals.
- Provide coverage for operations and platform activities, including completion of necessary paperwork associated with opening and closing of accounts.
- Cross sell appropriate products and services to clients and prospects. Contributes to Key Initiatives. Decision Making and Accountability
- Exercise sound judgment to protect Bank assets and control losses.
- Assist CSM with Audit readiness of branch.
- Coach/train staff.
- Meet attendance guidelines.
- Respond well to constructive feedback and work to correct any noted concerns.
- Support CSM with teller line coverage and schedules. Under the direction of the CSM, provide support with daily operational tasks. Assigned tasks may include processing Branch Capture, certifications, assisting with cash shipments as well as balancing the ATM and Vault. Security and Compliance Responsibilities
- Adhere to Control Consciousness policies and procedures.
- Follow branch security procedures in opening, closing, and branch operations.
- Complete regulatory tutorials to ensure understanding of compliance standards and expectations. Answer regulatory questions correctly during Audit/Branch Review. Transaction Accuracy
- Meet established standards for accuracy and compliance with policies and procedures.

Employee's cash differences and operating losses are within loss limits and BSA errors within allowable limits.

MINIMUM KNOWLEDGE, PRIOR WORK EXPERIENCE, AND SKILLS NEEDED TO PERFORM JOB FUNCTIONS

Good customer relations and basic math skills required.

PROMOTIONAL GUIDELINES

BSO's are eligible for promotion based upon the following minimum criteria:

- Must be in current position for six months.
- Performance and minimum referral criteria must be met at least four times during the previous six-month period (refer to the "Minimum Monthly Referrals" matrix in Chapter 18 of the Operations Manual for current referral criteria.
- Must not have been on counseling for same six-month period.
- Performance appraisal does not contain a "below expectation" and/or "needs improvement" in any rated category.
- CSM may require additional training/classes based upon specific branch need.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job the employee may be required to use hands to finger, handle, feel, or manipulate computers, calculators, phones and other office equipment and must be able to clearly communicate and write, hear, and talk with co-workers and customers. The employee is required to walk and stand for long periods of time. The employee is required to occasionally reach, sit, stoop, kneel or crouch. The employee may occasionally lift and/or move up to 25 pounds. Specific visual abilities are required in the job including close vision, distance vision, color vision, peripheral vision, and ability to adjust focus.

WORK ENVIRONMENT

The work environment described here is representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee generally works in an office environment but may occasionally be required to perform job duties outside of the typical office setting. While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts. The noise level in the work environment is usually moderate.

MENTAL DEMANDS

- Accurately count and dispense funds to customer.
- Recognize opportunities to cross-sell products.
- Respond positively to challenging customers.
- Maintain established service standards.

EQUIPMENT USED TO PERFORM FUNCTIONS

10-key machine, Microsoft based computers, fax, photocopier, ATM, tube system for drive-up window, Branch Capture equipment.

DECISION MAKING

- Accept and process check of a bank customer written to a non-customer when the non-customer produces proper documentation.

Identify best approach to obtain additional data from customer when there appears to be questions about the legitimacy of their requested transaction. Requirements

Registered Nurse Case Managers – Raisso in Kentfield, CA (Aug 2024 - Sep 2024)

RN Case Manager	
Link to Live Job Posting: Posting is no longer active	
Location: Kentfield, CA	O*NET: 29-1141.00
Company: Raisso	Job Title: Registered Nurse Case Managers
<p>RN Case Manager Raisso Inc in Greenbrae, CA 94904 \$65.00 - \$82.86 an hour - Part-time, Contract Profile insights Find out how your skills align with the job description Licenses Do you have a valid RN License license? Yes No Skills Do you have experience in Utilization review ? Yes No Job details Here's how the job details align with your . Pay \$65.00 - \$82.86 an hour Job type Part-time Contract Shift and schedule Day shift Monday to Friday Location Raisso Inc in Greenbrae, CA 94904 Benefits Pulled from the full job description 401(k) 401(k) matching Dental insurance Health insurance Life insurance Paid time off Vision insurance Full job description Ready to dive headfirst into the thrilling world of healthcare? We're on the hunt for fierce and talented RNs and other Allied Healthcare Professionals to hop aboard our team for an epic 13-week adventure, with the chance to keep the party going even longer. If you've got the fire, the heart, and the desire to shake things up, then we're all ears!</p> <p>Job Title:</p> <p>RN Med/Surg Location:</p> <p>250 Bon Air Road, Greenbrae, CA 94904</p> <p>Duration:</p> <p>13 weeks contract</p> <p>Shift:</p> <p>Day shift (0800-1630), Monday thru</p> <p>Friday Guaranteed Hours:</p> <p>36</p> <p>Pay Details:</p> <p>For Local Candidates pay rate: \$65 to \$75/hr (If your permanent address is within 50 miles from the facility) For Travelers/Stipend Candidates (If your permanent address is outside the 50 mile radius from the facility): Blended Hourly W2</p> <p>Pay Rate:</p> <p>\$70.00</p> <p>Blended Weekly Gross Pay Rate:</p> <p>\$2,520.00 Minimum Hourly W2</p> <p>Pay Rate:</p>	

\$37.75 Min. W2 Weekly Gross (Taxable): \$1,358.28 Weekly Stipend (Non-Taxable): \$1,161.72 OR For Traveller 1099

Candidates:

Pay Rate on 1099 to the

Candidate:

\$75.00 Weekly 1099

Traveler Pay Rate:

\$2,700.00

Position Overview:

We are seeking an experienced RN Case Manager to join our team. The ideal candidate will possess strong Utilization Review and InterQual experience, with a solid background in acute care hospital settings and

EPIC EMR

documentation.

Key Responsibilities:

Conduct initial patient assessments. Utilize Utilization Review and InterQual methodologies effectively. Document patient information using

EPIC EMR.

Provide comprehensive case management within an acute care hospital setting.

Requirements:

Strong Utilization Review and InterQual experience is required . Previous experience in an acute care hospital. Proficiency with

EPIC EMR

documentation. Active CA RN License. US-01 Don't miss this opportunity to be part of a supportive team, making a real impact on the lives of others. Reach out to our dedicated Recruiter, Arbaz Ansari at arbaz@raisso.com or call/text at (832)241-2851 to learn more and start your journey with us today! •Join us in providing exceptional care, and let's make a positive difference together! •

Job Types:

Part-time, Contract Pay:

\$65.00 - \$82.86 per hour Expected hours: No less than 36 per week

Benefits:

401(k) 401(k) matching Dental insurance Health insurance Life insurance Paid time off Vision insurance

Schedule:

Day shift

Experience:

Nursing:

3 years (Required) Case management: 1 year (Required)

License/Certification:

RN (Required) Ability to

Commute:

Greenbrae, CA 94904 (Required) Ability to

Relocate:

Greenbrae, CA 94904: Relocate before starting work (Required) Willingness to travel: 25% (Preferred)

Work Location:

In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.