

Job Posting Analytics

Lightcast Q3 2024 Data Set

September 2024

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Mar 2024 - Aug 2024

Regions:

Code	Description
6045	Mendocino County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

2,742

Unique Postings
5,402 Total Postings

525

Employers Competing
525 Total Employers

23 Days

Median Posting Duration
Regional Average: 23 Days

2 : 1

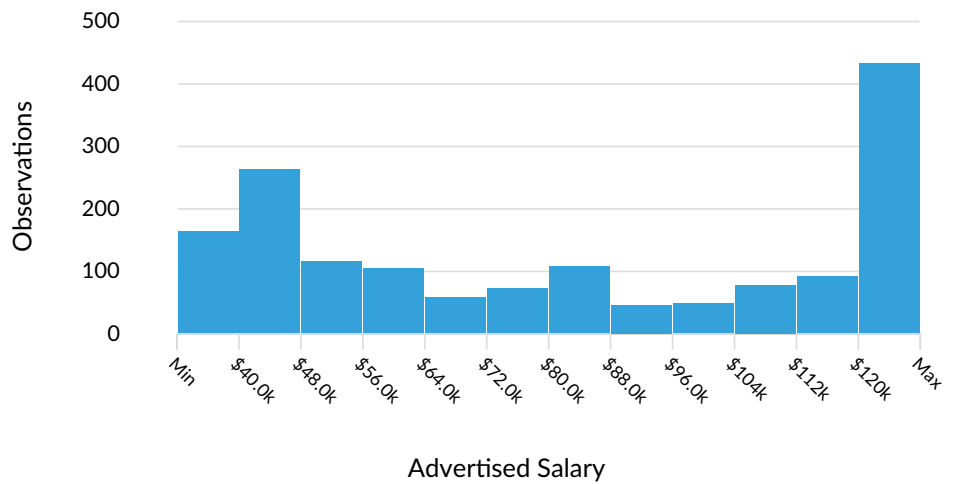
Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 1,570 advertised salary observations (57% of the 2,742 matching postings).

\$80.6K

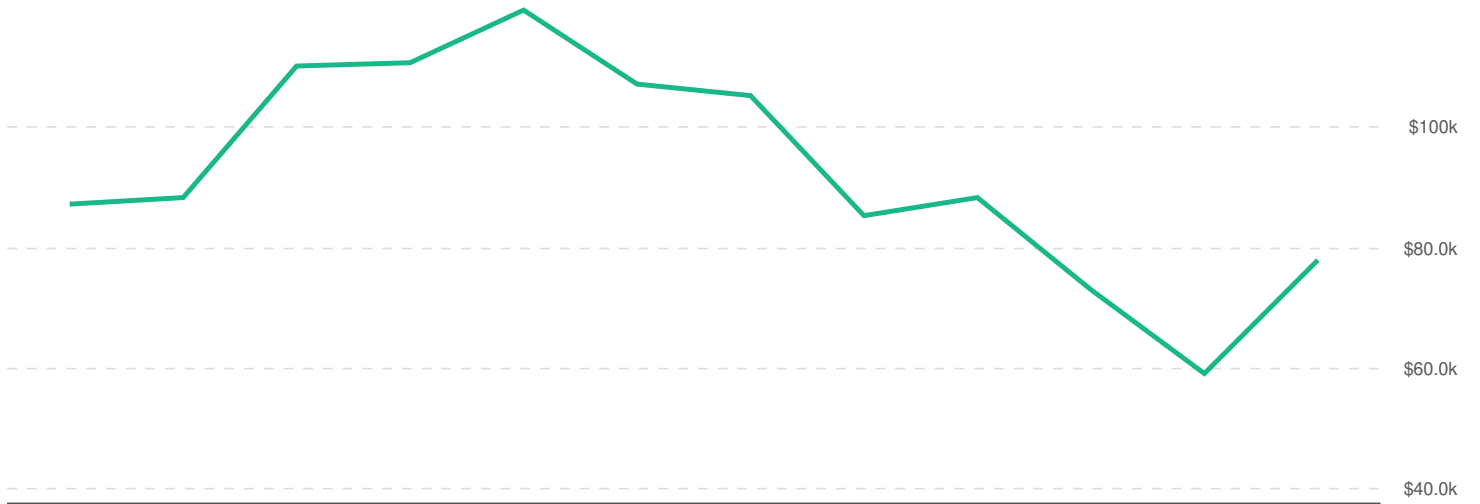
Median Advertised Salary



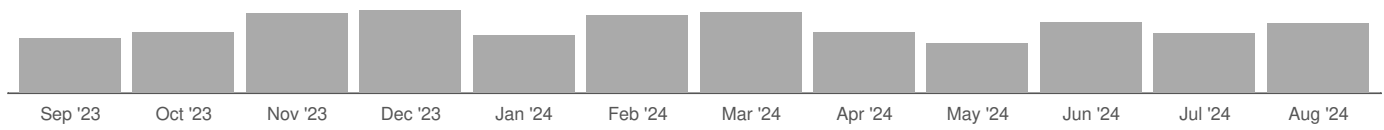
Advertised Wage Trend

▼ 10.6% Sep 2023 - Aug 2024

\$91.4k Median



3,240 Job Postings



Job Postings Regional Breakdown



County

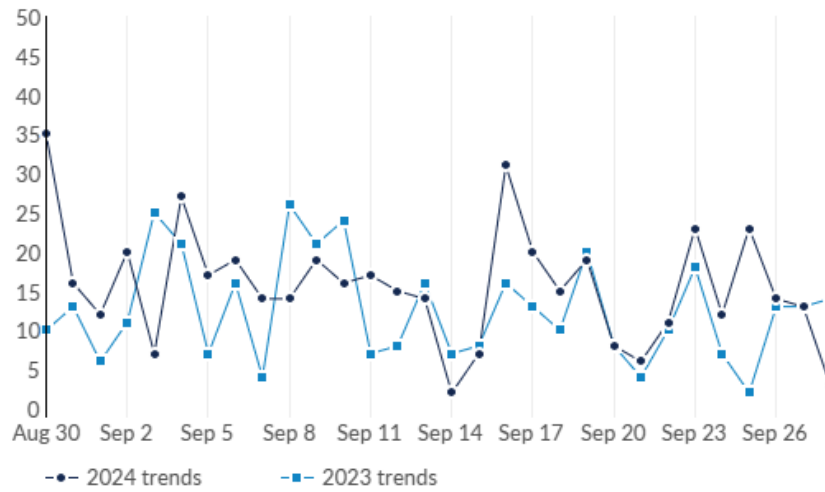
Unique Postings (Mar 2024 - Aug 2024)

Mendocino County, CA

2,742

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
August 30, 2024	35	10	+250.0%
August 31, 2024	16	13	+23.1%
September 1, 2024	12	6	+100.0%
September 2, 2024	20	11	+81.8%
September 3, 2024	7	25	-72.0%
September 4, 2024	27	21	+28.6%
September 5, 2024	17	7	+142.9%
September 6, 2024	19	16	+18.8%
September 7, 2024	14	4	+250.0%
September 8, 2024	14	26	-46.2%
September 9, 2024	19	21	-9.5%
September 10, 2024	16	24	-33.3%
September 11, 2024	17	7	+142.9%
September 12, 2024	15	8	+87.5%
September 13, 2024	14	16	-12.5%
September 14, 2024	2	7	-71.4%
September 15, 2024	7	8	-12.5%
September 16, 2024	31	16	+93.8%

September 17, 2024	20	13	+53.8%
September 18, 2024	15	10	+50.0%
September 19, 2024	19	20	-5.0%
September 20, 2024	8	8	0.0%
September 21, 2024	6	4	+50.0%
September 22, 2024	11	10	+10.0%
September 23, 2024	23	18	+27.8%
September 24, 2024	12	7	+71.4%
September 25, 2024	23	2	+1,050.0%
September 26, 2024	14	13	+7.7%
September 27, 2024	13	13	0.0%
September 28, 2024	3	14	-78.6%

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	1,739	63%
High school or GED	486	18%
Associate's degree	213	8%
Bachelor's degree	421	15%
Master's degree	128	5%
Ph.D. or professional degree	97	4%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	486	0	18%
Associate's degree	123	82	4%
Bachelor's degree	311	95	11%
Master's degree	37	74	1%
Ph.D. or professional degree	46	51	2%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	1,947	71%
0 - 1 Years	376	14%
2 - 3 Years	290	11%
4 - 6 Years	110	4%
7 - 9 Years	4	0%
10+ Years	15	1%

Top Companies Posting

	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Adventist Health	539 / 301	2 : 1	19 days
CompHealth	156 / 78	2 : 1	28 days
Mendocino College	110 / 57	2 : 1	29 days
State of California	66 / 48	1 : 1	12 days
AMN Healthcare	84 / 47	2 : 1	18 days
County Of Mendocino	84 / 44	2 : 1	28 days
Albertsons	46 / 36	1 : 1	38 days
Andronico's Community Markets	63 / 35	2 : 1	40 days
Mendocino Forest Products	47 / 33	1 : 1	19 days
Archway Physician Recruitment	43 / 32	1 : 1	16 days

Top Cities Posting











City	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Ukiah, CA	2,556 / 1,128	2 : 1	21 days
Fort Bragg, CA	842 / 454	2 : 1	21 days
Willits, CA	720 / 369	2 : 1	21 days
Newport, CA	315 / 172	2 : 1	35 days
Mendocino, CA	164 / 148	1 : 1	20 days
Elk, CA	235 / 118	2 : 1	36 days
Talmage, CA	191 / 77	2 : 1	35 days
Hopland, CA	76 / 63	1 : 1	23 days
Caspar, CA	35 / 30	1 : 1	33 days
Calpella, CA	25 / 21	1 : 1	16 days

Top Posted Occupations

	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	1,253 / 384	3 : 1	19 days
Retail Salespersons	341 / 167	2 : 1	30 days
Magnetic Resonance Imaging Technologists	195 / 83	2 : 1	20 days
First-Line Supervisors of Retail Sales Workers	162 / 83	2 : 1	29 days
Physical Therapists	75 / 55	1 : 1	19 days
Family Medicine Physicians	113 / 46	2 : 1	32 days
Maids and Housekeeping Cleaners	83 / 41	2 : 1	34 days
Pharmacists	64 / 39	2 : 1	30 days
Physicians, All Other	99 / 35	3 : 1	24 days
Surgical Technologists	59 / 35	2 : 1	18 days
Nurse Practitioners	75 / 34	2 : 1	20 days
Stockers and Order Fillers	60 / 34	2 : 1	33 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	47 / 32	1 : 1	20 days
Fast Food and Counter Workers	41 / 31	1 : 1	31 days
Merchandise Displayers and Window Trimmers	47 / 27	2 : 1	32 days
Heavy and Tractor-Trailer Truck Drivers	62 / 27	2 : 1	31 days
Medical and Health Services Managers	37 / 25	1 : 1	31 days
Airline Pilots, Copilots, and Flight Engineers	54 / 25	2 : 1	18 days
Customer Service Representatives	40 / 23	2 : 1	32 days
Speech-Language Pathologists	32 / 22	1 : 1	17 days
Occupational Therapists	30 / 21	1 : 1	17 days
Emergency Medicine Physicians	45 / 21	2 : 1	28 days
Health Technologists and Technicians, All Other	27 / 20	1 : 1	19 days
Maintenance and Repair Workers, General	26 / 20	1 : 1	32 days
General Internal Medicine Physicians	42 / 19	2 : 1	28 days
Pharmacy Technicians	36 / 19	2 : 1	11 days
Elementary School Teachers, Except Special Education	21 / 18	1 : 1	15 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	32 / 18	2 : 1	36 days

Managers, All Other	28 / 17	2 : 1		27 days
Physician Assistants	44 / 17	3 : 1		22 days
Hairdressers, Hairstylists, and Cosmetologists	31 / 17	2 : 1		21 days
Respiratory Therapists	39 / 16	2 : 1		23 days
Pediatricians, General	24 / 16	2 : 1		18 days
Clinical Laboratory Technologists and Technicians	25 / 16	2 : 1		20 days
Radiologic Technologists and Technicians	23 / 16	1 : 1		17 days
General and Operations Managers	28 / 15	2 : 1		44 days
Licensed Practical and Licensed Vocational Nurses	26 / 15	2 : 1		8 days
Child, Family, and School Social Workers	18 / 14	1 : 1		21 days
Radiologists	29 / 14	2 : 1		31 days
Home Health and Personal Care Aides	16 / 14	1 : 1		33 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	15 / 14	1 : 1		34 days
Cashiers	23 / 14	2 : 1		35 days
First-Line Supervisors of Office and Administrative Support Workers	29 / 14	2 : 1		33 days
Secondary School Teachers, Except Special and Career/Technical Education	23 / 13	2 : 1		30 days
Diagnostic Medical Sonographers	20 / 13	2 : 1		20 days
Medical Assistants	21 / 13	2 : 1		4 days
Financial Managers	26 / 12	2 : 1		18 days
Medical Scientists, Except Epidemiologists	32 / 12	3 : 1		15 days
Special Education Teachers, All Other	14 / 12	1 : 1		12 days
Dietitians and Nutritionists	20 / 12	2 : 1		14 days

Top Posted Occupations











Occupation (O*NET)	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	953 / 324	3 : 1 	19 days
Retail Salespersons	341 / 167	2 : 1 	30 days
Magnetic Resonance Imaging Technologists	195 / 83	2 : 1 	20 days
First-Line Supervisors of Retail Sales Workers	162 / 83	2 : 1 	29 days
Critical Care Nurses	297 / 59	5 : 1 	21 days
Physical Therapists	75 / 55	1 : 1 	19 days
Family Medicine Physicians	113 / 46	2 : 1 	32 days
Maids and Housekeeping Cleaners	83 / 41	2 : 1 	34 days
Pharmacists	64 / 39	2 : 1 	30 days
Surgical Technologists	59 / 35	2 : 1 	18 days

Top Posted Occupations









Occupation	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	1,216 / 359	3 : 1 	19 days
Physician	401 / 173	2 : 1 	28 days
Retail Sales Associate	341 / 167	2 : 1 	30 days
Retail Store Manager / Supervisor	166 / 84	2 : 1 	29 days
MRI / CT Technician / Technologist	195 / 83	2 : 1 	20 days
Physical Therapist	75 / 55	1 : 1 	19 days
Maid / Housekeeping Staff	83 / 41	2 : 1 	34 days
Pharmacist / Pharmacy Director	64 / 39	2 : 1 	30 days
Office / Administrative Assistant	51 / 35	1 : 1 	28 days
Surgical Technician / Technologist	59 / 35	2 : 1 	18 days
Nurse Practitioner	75 / 34	2 : 1 	20 days
Stocking Clerk	60 / 34	2 : 1 	33 days
Sales Representative	64 / 31	2 : 1 	32 days
Pilot	63 / 30	2 : 1 	22 days
Merchandiser	47 / 27	2 : 1 	32 days
Tractor-Trailer Truck Driver	62 / 27	2 : 1 	31 days
Nursing Manager / Supervisor	36 / 24	2 : 1 	22 days
Customer Service Representative	40 / 23	2 : 1 	32 days
Speech Language Pathologist	32 / 22	1 : 1 	17 days
Occupational Therapist	30 / 21	1 : 1 	17 days
Building and General Maintenance Technician	26 / 20	1 : 1 	32 days
Pharmacy Technician	36 / 19	2 : 1 	11 days
Fast Food / Counter Worker	23 / 18	1 : 1 	31 days
Physician Assistant	44 / 17	3 : 1 	22 days
Barber / Hair Stylist / Cosmetologist	31 / 17	2 : 1 	21 days

Program Manager	27 / 16	2 : 1		27 days
Radiologic Technician / Technologist	23 / 16	1 : 1		17 days
Respiratory Therapist	39 / 16	2 : 1		23 days
Cook	22 / 16	1 : 1		35 days
Healthcare Administrator	24 / 15	2 : 1		31 days
Licensed Practical / Vocational Nurse	26 / 15	2 : 1		8 days
Caregiver / Personal Care Aide	16 / 14	1 : 1		33 days
Elementary School Teacher	16 / 14	1 : 1		15 days
Janitor / Cleaner	15 / 14	1 : 1		34 days
Cashier	23 / 14	2 : 1		35 days
Laborer / Warehouse Worker	19 / 13	1 : 1		14 days
Ultrasound Technologist / Sonographer	20 / 13	2 : 1		20 days
Medical Assistant	21 / 13	2 : 1		4 days
Barista	18 / 13	1 : 1		36 days
Security Officer	15 / 13	1 : 1		15 days
Production Worker	20 / 13	2 : 1		14 days
Special Education Teacher	14 / 12	1 : 1		12 days
Laboratory Technician	16 / 12	1 : 1		20 days
Dentist / Orthodontist / Prosthodontist	23 / 12	2 : 1		31 days
Baker	14 / 12	1 : 1		38 days
Restaurant / Food Service Supervisor	14 / 12	1 : 1		21 days
Police Chief / Sergeant	21 / 12	2 : 1		28 days
Loss Prevention / Asset Protection Specialist	23 / 12	2 : 1		43 days
Medical Scientist	32 / 12	3 : 1		15 days
Nursing Assistant	19 / 11	2 : 1		5 days

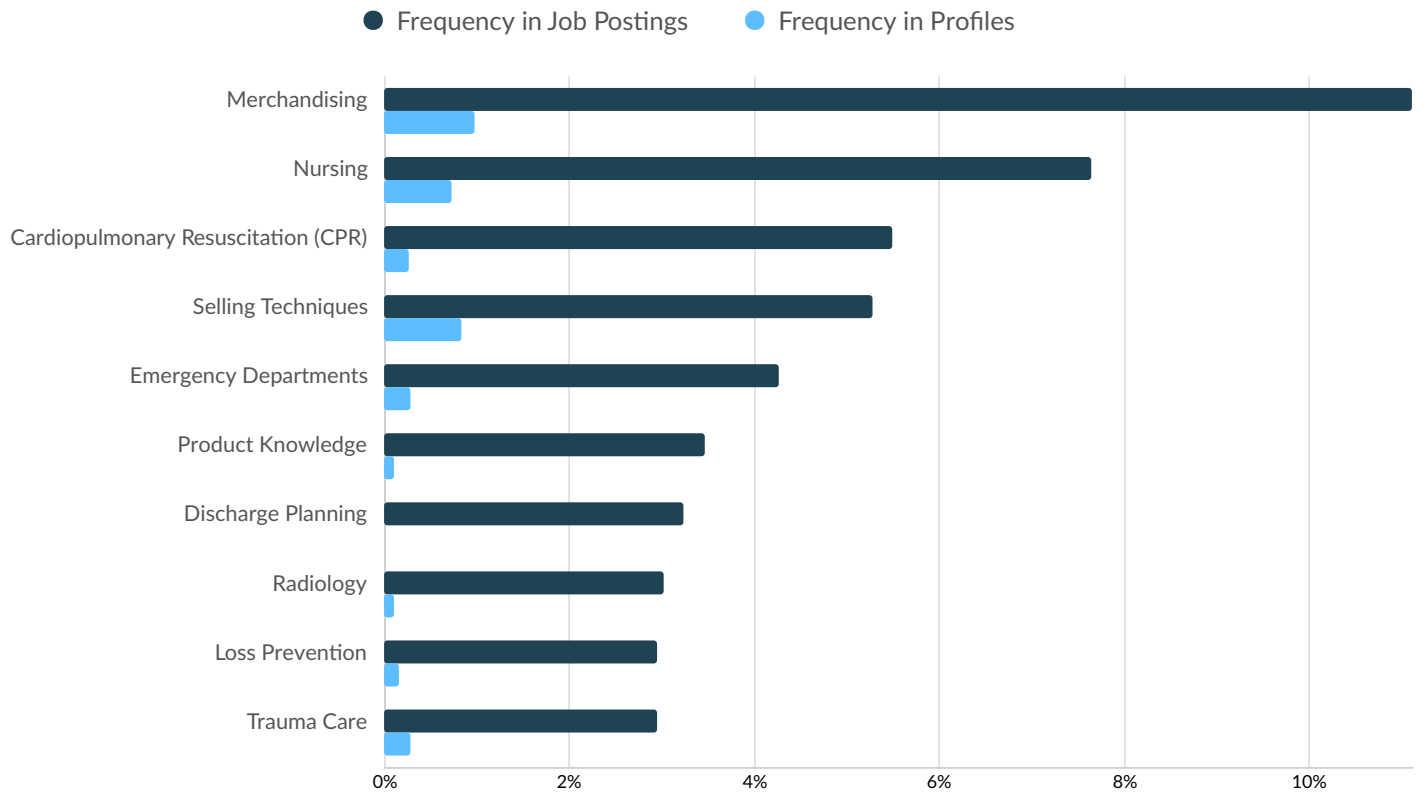
Top Posted Job Titles

	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Lead CT Technologists	156 / 55	3 : 1 	23 days
Travel Registered Nurses	238 / 42	6 : 1 	19 days
Medical Surgical Travel Registered Nurses	87 / 30	3 : 1 	18 days
Medical Surgical Registered Nurses	47 / 27	2 : 1 	20 days
Retail Sales Associates	59 / 26	2 : 1 	21 days
Travel Physical Therapists	34 / 25	1 : 1 	16 days
Housekeepers	32 / 23	1 : 1 	35 days
ICU Registered Nurses	165 / 22	8 : 1 	21 days
Helicopter Pilots	49 / 22	2 : 1 	18 days
Beauty Advisors	58 / 21	3 : 1 	45 days

Top Industries

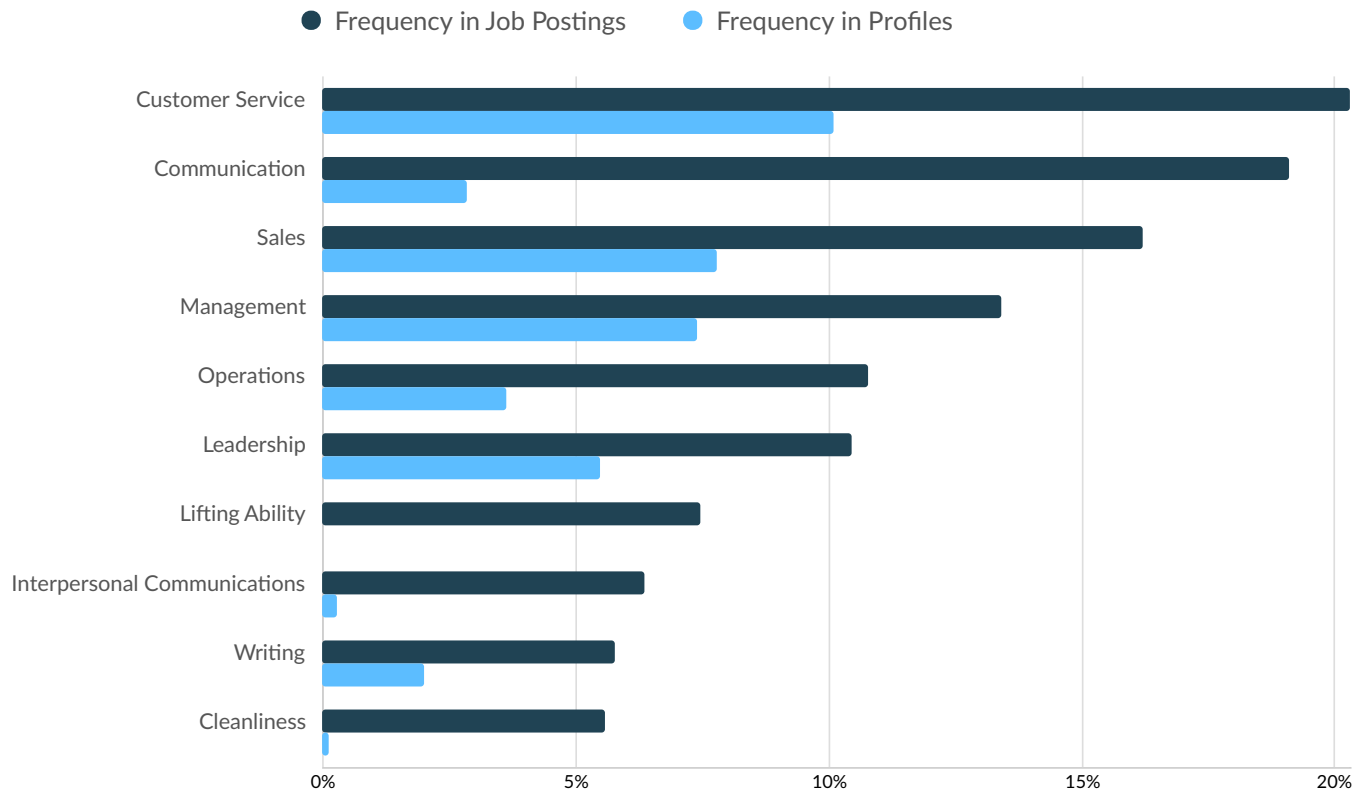
	Total/Unique (Mar 2024 - Aug 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	765 / 330	2 : 1 	19 days
Offices of Physicians (except Mental Health Specialists)	585 / 324	2 : 1 	19 days
Temporary Help Services	372 / 182	2 : 1 	19 days
Department Stores	199 / 113	2 : 1 	28 days
Clothing and Clothing Accessories Retailers	178 / 100	2 : 1 	30 days
Cosmetics, Beauty Supplies, and Perfume Retailers	166 / 67	2 : 1 	52 days
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	78 / 62	1 : 1 	36 days
Junior Colleges	110 / 57	2 : 1 	29 days
Police Protection	105 / 54	2 : 1 	28 days

Top Specialized Skills



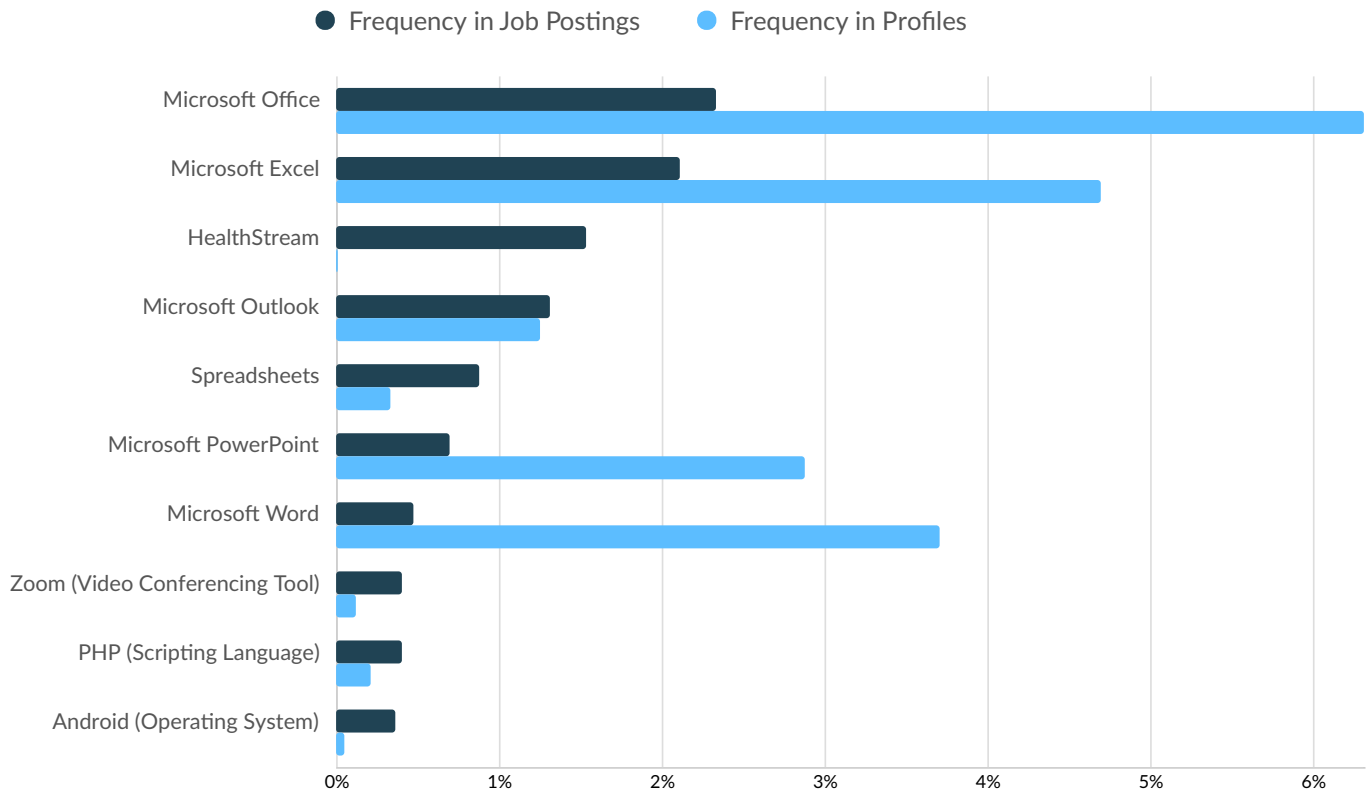
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Merchandising	305	11%	171	1%	+15.0%	Growing
Nursing	210	8%	127	1%	+20.1%	Rapidly Growing
Cardiopulmonary Resuscitation (CPR)	151	6%	48	0%	+14.8%	Growing
Selling Techniques	145	5%	147	1%	-1.2%	Lagging
Emergency Departments	117	4%	51	0%	+9.1%	Growing
Product Knowledge	95	3%	20	0%	+17.6%	Growing
Discharge Planning	89	3%	0	0%	+14.6%	Growing
Radiology	83	3%	20	0%	+9.6%	Growing
Loss Prevention	81	3%	29	0%	+10.4%	Growing
Trauma Care	81	3%	49	0%	+11.9%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Customer Service	557	20%	1,778	10%	+5.2%	Stable
Communication	524	19%	500	3%	+3.6%	Lagging
Sales	445	16%	1,370	8%	+7.8%	Stable
Management	368	13%	1,304	7%	+5.3%	Stable
Operations	296	11%	640	4%	+8.1%	Stable
Leadership	287	10%	967	6%	+8.5%	Stable
Lifting Ability	205	7%	2	0%	+10.6%	Growing
Interpersonal Communications	175	6%	53	0%	+12.5%	Growing
Writing	159	6%	355	2%	+11.8%	Growing
Cleanliness	153	6%	24	0%	+11.1%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	64	2%	1,110	6%	+18.5%	Growing
Microsoft Excel	58	2%	826	5%	+17.7%	Growing
HealthStream	42	2%	1	0%	-3.0%	Lagging
Microsoft Outlook	36	1%	221	1%	+25.0%	Rapidly Growing
Spreadsheets	24	1%	58	0%	+22.2%	Rapidly Growing
Microsoft PowerPoint	19	1%	506	3%	+26.1%	Rapidly Growing
Microsoft Word	13	0%	652	4%	+7.2%	Stable
Zoom (Video Conferencing Tool)	11	0%	21	0%	+13.1%	Growing
PHP (Scripting Language)	11	0%	38	0%	+12.9%	Growing
Android (Operating System)	10	0%	8	0%	+17.3%	Growing

Top Qualifications

	Postings with Qualification
Registered Nurse (RN)	426
Basic Life Support (BLS) Certification	288
Valid Driver's License	212
Advanced Cardiovascular Life Support (ACLS) Certification	109
Pediatric Advanced Life Support (PALS)	69
Nurse Practitioner (APRN-CNP)	51
Board Certified/Board Eligible	49
Cardiopulmonary Resuscitation (CPR) Certification	38
American Registry Of Radiologic Technologists (ARRT) Certified	32
ARRT Computed Tomography (CT) Certification	30

Appendix A

Top Posting Sources

Website	Postings on Website (Mar 2024 - Aug 2024)
fashionjobs.com	317
craigslist.org	297
oraclecloud.com	269
careerarc.com	160
edjoin.org	86
unioncityrecruiter.com	85
yubacityrecruiter.com	80
dejobs.org	72
icims.com	70
sanfranrecruiter.com	66
vallejorecruiter.com	65
disabledperson.com	64
tracyrecruiter.com	61
indeed.com	57
ca.gov	54
folsomrecruiter.com	52
rohnertparkrecruiter.com	50
citrusheightsrecruiter.com	49
gr8jobs.net	46
lagunarecruiter.com	46
lincolncarecruiter.com	46
rocklinrecruiter.com	42
woodlandrecruiter.com	42
jobshark.com	41
vacavillerecruiter.com	41

Appendix B

Sample Postings

Store Directors – Grocery Outlet in Ukiah, CA (Aug 2024 - Active)

Store Director	
Link to Live Job Posting: www.folsomrecruiter.com	
Location: Ukiah, CA	O*NET: 11-3111.00
Company: Grocery Outlet	Job Title: Store Directors
Job Description: Grocery Outlet Inc. is seeking experienced grocery and retail managers who understand their stores inside and out to independently run a Grocery Outlet location. Grocery Outlet Inc. partners with top local retail leaders who are interested in moving beyond management to operate their own Grocery Outlet location and share in the profits that their store generates. Operating a	
Grocery Outlet Requires: Strong decision making to do what is right for your store (ordering, merchandising, staffing, etc.) Responsibility for total store operations including complete management of the P&L Creating staffing models, hire, train and retain employees Utilizing an existing distribution channel to customize your product offering for your community Local organization partnerships to make a difference in your community Strong drive and motivation Being an ambassador for	
Grocery Outlet Qualifications: 4 years of retail management experience Experience overseeing a large team including hiring and training Detail oriented, analytical, ability to think quickly and extremely results oriented Creative problem-solver Experience with merchandising displays Interest in autonomy and being able to make your own decisions for your retail store Open to relocation	
About Grocery Outlet: Grocery Outlet Bargain Market is one of the largest extreme-value grocery retailers in the United States. We are a family oriented, rapidly growing company with over 520 stores open and operating. We've been helping customers save big since 1946. That's when our founder, Jim Read, opened his very first store and today, the third generation of the Read family is leading the way. We currently have over 520 stores across the West Coast and Mid-Atlantic and trade publicly on Nasdaq.	
Employment Type:	
Full Time Salary: \$90,000 - \$115,000	
Annual Bonus/Commission: No	

Bottling Supervisors – Vintage Wine Estates in Hopland, CA (Aug 2024 - Active)

Manager, Bottling Operations

Link to Live Job Posting: www.paycomonline.net

Location: Hopland, CA

O*NET: 51-1011.00

Company: Vintage Wine Estates

Job Title: Bottling Supervisors

Manager, Bottling Operations Job Details Job Location Hopland, CA Description

About Ray's Station:

Ray's Station Winery is located in Hopland, CA and is part of the Vintage Wine Estates portfolio. Vintage Wine Estates is one of the nation's largest wine producers with Ray's Station as its central production facility in Mendocino County. Ray's Station handles much of the bottling for VWE's California brands that aren't estate-bottled. They also handle custom crush and bottling projects for vintners outside the portfolio. We offer a competitive salary, health insurance, PTO, and holiday pay, along with a wellness reimbursement program and even pet insurance. Read more about the below and apply today!

Position Summary:

Responsible for day-to-day bottling line activities and staff in accordance with winemaking and operational policies to ensure maximum productivity, efficiency and quality of all wines produced. Ensures all safety regulations and systems are in place and enforced. Able to manage troubleshooting of bottling processes/issues and promptly apply corrective action. Provides training and support for new and existing employees, directs Bottling Maintenance and Leads to coordinate bottling resources to maintain safety, quality and schedule requirements. Time clock verification and approval for all temporary and fulltime Day Shift bottling line staff. Delegates work assignments to staff as necessary. Ensures staffing levels are maintained appropriately. In conjunction with Director of Bottling Operations, manages hiring and firing, disciplinary action, etc. Acts as Day Shift management representative with indirect oversight and responsibility for all other departments on site during shift (Cellar, Lab, Warehouse, Quality, etc.).

Main Duties And Responsibilities:

Manages and directly supervises Day Shift staff on all bottling lines, including the operation of all equipment in accordance with operational and safety policies and procedures. Acts as designated on-site Day Shift leadership by not only supervising bottling staff, but also offering safety, quality, site security, personnel and operational management to Cellar, Lab, Quality, Warehouse and Maintenance staff as necessary. Tracks inventories of all bottling consumables, materials and finished goods on a daily basis. Oversees daily inventory of all packaging materials to ensure continuous work flow. Tracks inventory levels of consumable bottling supplies such as filters, stretch wrap and lubricants, and requests resupply orders as needed. Maintains quality standards and addresses all quality issues raised by staff. Interfaces with Quality, Maintenance and Cellar personnel to address quality issues. Ensures Bottling Leads track and log all daily line downtime and ensure that information is accurate and complete. Reviews data with Director, Day Shift Bottling Operations Manager, Maintenance and staff to drive continuous improvement and maximize uptime efficiencies. Monitors waste and recyclables programs to ensure a clean, safe and hygienic work environment. Assists with orientation and training of bottling workers consistent with established operational and safety procedures. Verifies basic packaging QC including bottle cork detection, cork vacuum and screw cap torque. Ensures necessary shutdown and sanitation procedures are adhered to and executed. Facilitates and/or coordinates facility and equipment repairs and issues with the Maintenance Department. Ensures that all winery sanitation practices, inclusive of but not limited to, general aesthetics, operational, and storage are adhered to. Identifies researches, communicates, and implements process improvement opportunities for operational efficiencies and wine quality. Evaluates staffing needs in the area assigned and coordinates with Director to maximize labor resources. Supports and communicates with all departments influenced by bottling operations, including, but not limited to Quality, Lab, Cellar, Warehouse, and

Maintenance. Maintains knowledge and understanding of hazardous material (SDS) and safe operating procedures assuring adherence by staff. Ensures proper equipment use, PPE, maintenance, and storage for all bottling equipment and staff. Works with the Director of Bottling Operations to ensure all mandatory safety programs and tail gate meetings are up-to-date and ongoing and staff is in compliance. Special projects and other responsibilities as assigned.

Financial:

Ensures that bottling teams meet or exceed case volume targets called for by schedule. Operates within bottling budgetary constraints. Ensures that adequate supplies, materials and equipment are on hand to support department functions and for adherence to supply/budget targets. Responsible for receipt, inspection and maintenance of bottling materials (glass) on Day Shift.

Management And Leadership:

Approximately 80% of time, dedicated to tasks related to bottling line operations and production. Supervises bottling staff in day-to-day bottling activities, ensuring that proper bottling and safety procedures are followed. Promotes teamwork with all winery personnel. Trains and develops bottling staff in bottling operations and safety procedures and assists Director with employee reviews. Serves as a resource and mentor to bottling staff in winery operations, leadership and management. Demonstrates leadership and professionalism and serves as a role model. Acts as designated on-site Day Shift leadership to Cellar, Lab, Quality, Warehouse and Maintenance staff as necessary.

Competencies:

In-depth knowledge and understanding of all bottling operations Demonstrated ability to coordinate and document workflow using sound mathematical skills when necessary Demonstrated ability to allocate resources of personnel and equipment to see that production tasks are performed in a timely, efficient, and safe manner Knowledge of safety regulations and ability to act as the safety champion for Day Shift Demonstrated proficiency in English - both written and verbal communication skills

Qualifications:

Minimum of 5 years advanced experience in all phases of bottling operations Minimum of 3 years' management/supervisory experience Computer proficiency in MS Office, email applications, and winery management systems (or other applicable experience) Bilingual (English/Spanish) preferred but not required

Physical And Environmental Requirements:

Working conditions in certain areas of the winery are cold, wet, slippery and noisy. May involve exposure to hazardous or conditions. Irregular shifts, including Day and graveyard may be required. Frequent walking, including going up and down stairs and ladders and bending are required. Must be able to lift 50 lbs. continuously. The physical requirements listed are representative of those that must be met by an employee to successfully perform the key responsibilities/essential functions. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

SALARY RANGE

\$95k-\$125k/DOE Our salary ranges are determined by role, level, and location within the US. Actual placement within range will be contingent upon a number of factors, including but not limited to the candidate's job-related skills, experience, relevant education or training, internal equity and alignment with market data. Vintage Wine Estates provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, age, disability, marital or veteran status, or any other legally protected status.

Radiology Technologists – Adventist Health in Ukiah, CA (Aug 2024 - Active)

Radiology Technologist - \$43-59 per hour

Link to Live Job Posting: www.santarosarecruiter.com

Location: Ukiah, CA

O*NET: 29-2034.00

Company: Adventist Health

Job Title: Radiology Technologists

Job Description:

Adventist Health is seeking a Radiology Technologist for a job in Ukiah, California.

Job Description & Requirements Specialty:

Radiology Technologist Discipline:

Allied Health Professional Duration:

Ongoing Employment Type:

Staff Adventist Health Ukiah Valley has been deeply connected to the community we serve since 1956. We are comprised of a 50-bed acute care medical center, level IV trauma center, level II intensive care nursery services, extensive physical rehabilitation program, outpatient surgery and diagnostic center and advanced wound care center. Ukiah is a unique small town that charms you with its rich character, arts, vineyards and natural surroundings. Ukiah beckons you to explore all that the valley has to offer amidst our 300 days of sunshine each year. We are also conveniently located just two hours north of San Francisco and 45 minutes from the Pacific Coast.

Job Summary:

Operates x-ray equipment to produce radiographs of designated portions of body as ordered by physicians. Positions and instructs patients prior to examination, adjusts the x-ray equipment and determines proper voltage as well as current and desired exposure time for each radiograph.

Job Requirements:

Education and Work Experience:

Associate's Degree in radiological technology:

Preferred Licenses/Certifications:

American Registry of Radiologic Technologists

- Radiography (ARRT-R): Required Radiologic Tech (RT) in the state of practice: Required in CA and HI Basic Life Support (BLS

OR HS-BLS OR RQIBLS

) certification:

Required Fluoroscopy license in state of employment:

Preferred Essential Functions:

Performs screening procedures for diagnostic interpretation.

Explains procedures to patients and answers questions. Prepares equipment for use as needed. Prepares examination rooms for patient exams. Positions patients for imaging exams. Monitors patients and ensures safety during exams. Produces diagnostic images. Documents exam information. Reports important information to the physician. Verifies exams on PACS. Performs other job-related duties as assigned.

Organizational Requirements:

Adventist Health is committed to the safety and wellbeing of our associates and patients. Therefore, we require that all associates receive all required vaccinations, including, but not limited to, measles, mumps, flu (based on the seasonal availability of the flu vaccine typically during October-March each year), COVID-19 vaccine (required in CA, HI and OR) etc., as a condition of employment, and annually thereafter. Medical and religious exemptions may apply. Adventist Health Job ID #27365.

Posted job title:

radiologic technologist

- full-time
 - ukiah valley
 - up to \$25k hiring incentives
- About Adventist Health Adventist Health is a faith-based, nonprofit, integrated health system serving more than 80 communities on the West Coast and Hawaii with over 400 sites of care, including 26 acute care facilities.

Founded on Adventist heritage and values, Adventist Health provides care in hospitals, clinics, home care, and hospice agencies in both rural and urban communities. Our compassionate and talented team of 37,000 includes employees, physicians, allied health professionals and volunteers driven in pursuit of one mission: living God's love by inspiring health, wholeness, and hope. We are committed to staying true to our heritage by providing patient-centered, quality care. Together, we are transforming the healthcare experience with an innovative and whole-person focus on physical, mental, spiritual and social healing to support community well-being.

Benefits Continuing Education Bereavement Medical benefits Dental benefits Vision benefits Health Care FSA 403b retirement plan Employee assistance programs Life insurance Holiday Pay 401k retirement plan Sick pay Health savings account

Travel Nurse RN - Med/Surg in Ukiah, CA - Excellent Benefits 2024-08-29

Link to Live Job Posting: www.rohnertparkrecruiter.com

Location: Ukiah, CA

O*NET: 29-1141.00

Company: Unclassified

Job Title: Medical Surgical Travel Registered Nurses

Job Description:

TravelNurseSource is working with Titan Medical Group to find aqualified Med/Surg RN in Ukiah, California, 95418 About ThePosition Travel Nurse RN -

Med Surg Location:

Ukiah, CA, UnitedStates Start date: 09-16-2024 Assignment length: 12 Weeks weeksMinimum years of experience: 2 - previous travel experience is notrequired Job type:

Traveler Shift:

Night (3x12)

Certifications:

BCLS/BLS

Titan Medical is looking for travelers to fill a TravelMed Surg position for a 13 week assignment in Ukiah, CA Call Titanfor additional details. (866) 332-9600 25618144EXPTMP 5 Benefitsof Travel Nursing A diverse range of assignments on your resumeshowcases your adaptability, versatility, and resilience. This canmake you a more attractive candidate for future job opportunitiesand career advancement. Embrace the nomadic lifestyle with pride,celebrating the uniqueness and diversity of each assignment. Thesense of adventure and pride in being a healthcare nomad adds adistinctive dimension to your career. Exposure to a variety ofcases and healthcare environments improves your clinical judgmentand decision-making skills. This can be particularly valuable inhigh-pressure situations. Step out of your comfort zone and facenew challenges, fostering personal resilience and adaptability.

Travel nursing becomes a transformative journey that shapes notonly your career but also your character. Travel nursingassignments often take you to areas with healthcare shortages. Yourpresence in these communities contributes to filling critical gapsin healthcare services.

Animal Control Officers – Mendocino County Sheriff's Office in Ukiah, CA (Aug 202..

Animal Control Assistant

Link to Live Job Posting: Posting is no longer active

Location: Ukiah, CA

O*NET: 33-9011.00

Company: Mendocino County Sheriff's Office

Job Title: Animal Control Officers

Mendocino County Sheriff's Office Animal Control Assistant in Ukiah, California Animal Control Assistant Print (<https://www.governmentjobs.com/careers/mendocinoca/jobs/newprint/4642052>) Apply Animal Control Assistant Salary \$37,544.00 - \$41,392.00 Annually Location Ukiah, CA Job Type Full-time Permanent Job Number 24.268 Department Animal Care Services Opening Date 08/30/2024 Closing Date 9/15/2024 11:59 PM Pacific Description Benefits The Position The list developed from this recruitment will be used for a limited period to fill open and promotional, regular full-time, and part-time positions, should they occur. Primary responsibilities include providing dispatching services and a variety of clerical and public contact duties for the Animal Control Department. Depending upon location of assignment, duties may also include the performance of kennel duties related to the physical well being of animals contained in the animal facility. Bilingual English/Spanish encouraged to apply. Se buscan personas bilingües en inglés y español. Para recibir una solicitud en español, llame a Recursos Humanos al 234-6600. Job Requirements and Minimum Qualifications Not all incumbents perform all the examples listed, nor do the examples cover all the duties that may be performed. Receive and process inquiries, complaints, information and emergency calls from the public. Send and receive routine and emergency radio messages to/from Animal Control Officers on patrol using standard operating procedures; maintains computer logs of calls dispatched to officers. Complete various forms/logs and/or enters and retrieves information from computer related to activities. Greet customers at counter and assists them based on their inquiries. Sell dog licenses; collect fees from owners redeeming their animals; collect pet adoption fees; balance cash with daily sales records. Screen potential dog/cat adopters to assure animal's welfare and keep adoption returns to a minimum. Initiate and maintain records and casework files in accordance with established alphabetical, numerical, topical, chronological and/or cross-indexed systems. Receive animals into the shelter; take animals to dog runs or cat room; assess animals for visible signs of illness and/or injury; removes feral cats and/or small wild animals from live animal traps; assign numbers to animals and cross checks with animal cards to assure all animals accounted for. Issue citations for violations to dog owners redeeming their animals from the shelter in the absence of Animal Control Officer. Contact other departments, agencies and/or businesses regarding departmental paperwork and activities, such as scheduling spay/neuter appointments or rabies vaccinations or verifying information with veterinarians. Receive and route incoming reports, charts, legal documents, or other information to appropriate locations. May provide direction to temporary help in supervisor's absence. Perform other related duties as assigned. Depending upon location of assignment may also: Clean and disinfect kennels, euthanasia area, and animal crematorium. Feed and water animals daily. Administer approved vaccines. Assist with administering approved euthanasia drugs for the euthanasia of animals. Inventory, order and stock supplies. Clean and maintain animal facility office and grounds. Transport animals to veterinarian hospitals.

MINIMUM QUALIFICATIONS REQUIRED

Education and Experience:

High School diploma or GED; and, two to three years of experience performing clerical functions including responsibilities involving contact with the public or, a combination of related education, training and experience that provides the required knowledge, skills, and abilities to perform the essential functions of the job.

Licenses and Certifications:

Valid Driver's License (depending upon location of assignment)

Knowledge, Skills, and Abilities Knowledge of:

General office procedures, policies and practices, as well as basic knowledge of computers and other general office equipment. Standard business arithmetic, including percentages and decimals. Record keeping, report preparation, filing methods and records management techniques. Applicable state, federal and local ordinances, laws, rules and regulations. Dog and cat breeds and animal behavior. All computer applications and hardware related to performance of the essential functions of the job.

Skill in:

Safe animal handling. Using tact, discretion, initiative and independent judgment within established guidelines. Organizing work, setting priorities, meeting critical deadlines, and following up on assignments with a minimum of direction. Using a computer terminal to accurately and rapidly enter and retrieve data and information. Communicating clearly and effectively, both orally and in writing. Using mathematics.

Mental and Physical Abilities:

Ability to establish and maintain effective working relationships with a variety of individuals. Ability to learn animal behavior and disease symptoms such as rabies and related common diseases. Ability to understand and carry out oral and written instructions. Ability to add, subtract, multiply and divide whole numbers, common fractions and decimals. Ability to deal with problems involving several variables in standardized situations. Ability to interpret department policies and procedures accurately. While performing the essential functions of this job the employee is regularly required to sit, stand, walk, use hands to finger, handle, or feel, reach with hands and arms, stoop, kneel, crouch, or crawl, and speak and hear. While performing the essential functions of this job, the employee is frequently required to lift and/or move up to 50 pounds. While performing the essential functions of this job the employee is occasionally required to use color, sound, odor and shape perception and discrimination.

Selection Procedure & Other Important Information Important Application Information:

It is your responsibility to demonstrate through your application materials how you meet the minimum qualifications of the position/s for which you apply. You must complete all sections of the application. A résumé or other information you feel will help us evaluate your qualifications may be attached to your completed application, but will not be accepted in lieu of completing any part of the application. Blank applications that contain only a résumé or those that reference "see résumé" will be rejected as incomplete. Check your application before submitting to ensure it is complete and correct; no new or additional information will be accepted after the closing date. Inquiry will be made of your former and current employers; please provide the names and telephone numbers of supervisors on your application. You must provide the names and contact information of at least three (3) references (not relatives) that have knowledge of your job skills, experience, ability and/or character. Application materials are the property of Mendocino County and will not be returned. It is your responsibility to keep your NEOGOV profile updated, including any changes to your telephone number or address. Failure to do so may result in missed notification of exams or interviews. The exam process listed on this flyer is tentative. Mendocino County reserves the right to make necessary modifications to the examination plan. Such revisions will be in accordance with approved personnel standards. Should a change be made, applicants will be notified. The provisions of this job bulletin do not constitute an expressed or implied contract.

Examination Process:

All complete applications will be reviewed; incomplete applications will not be considered. Based on the number of qualified candidates, applicants meeting the job requirements and qualifications will be invited to participate in an oral examination (weight 100) or an unassembled exam, consisting of an evaluation of education and experience as stated on the application form. The examination process will test the knowledge and abilities described above. A minimum score of 70 must be attained for placement on the employment list.

Special Testing:

If you require special testing arrangements to accommodate a disability or religious conviction you must contact Human Resources at 707.234.6600 prior to the test date to make your requirements known. You must provide enough advance notice to allow Human Resources to properly review and evaluate your request.

Special Requirements:

Employment in some County departments or positions may require the successful completion of a pre-employment criminal background, which may include fingerprinting, and/or a medical examination, which may include drug screening. This announcement is a synopsis of duties and requirements of this job. To review the complete classification specification and benefits, please see the HR website. Applications must be submitted to the Human Resources Department by the final filing date. The County of Mendocino is an Equal Opportunity Employer This information is a summary of general benefits. Benefits listed in Mendocino County Resolutions or Memorandums of Understanding prevail over this listing. This information is not legally binding, nor does it constitute a Contract. SALARY Compensation is based on a five-step salary range, with annual merit-based increases within the salary range.

RETIREMENT

Covered under Social Security and the 1937 act; both employees and the County pay into the retirement fund. For the most current information regarding County Retirement please go to: <https://www.mendocinocounty.org/retirement>

HOLIDAYS AND PERSONAL LEAVE

Mendocino County observes 11 paid holidays per year. Employees are granted 24 - 48 hours of personal leave annually, depending upon Bargaining Unit.

VACATION

Accrues at the rate of two weeks per year for three years. Three weeks per year after three years, four weeks after eight years and five weeks after 15 years.

SICK LEAVE

Paid sick leave accrues at the rate of 1.25 days per month, or 15 days per year. Accruals are pro-rated for part-time employees working at least 20 hours per week. Part-time employees working less than 20 hours per week, and extra-help employees receive up to 24 hours (or 3 days) of paid sick leave annually.

MEDICAL, DENTAL, VISION, AND LIFE INSURANCE

The County and the employee share the cost of an employee selected health care plan; enrollment in the plan includes \$20,000 Life Insurance.

HEALTH INSURANCE

For the most current information regarding Health Insurance please go to: <http://www.mendocinocounty.org/hr/ehb>

EMPLOYEE ASSISTANCE PROGRAM

For the most current information regarding Employee Assistance please go to: <http://www.mendocinocounty.org/hr/eap>

EMPLOYEE WELLNESS PROGRAM

For the most current information regarding Employee Wellness please go to: <http://www.mendocinocounty.org/hr/mcwow>

LABOR CONTRACTS

For the complete list of most current labor agreements please go to: <http://www.mendocinocounty.org/hr/labor> Agency County of Mendocino Address 501 Low Gap Road, Room 1326 Ukiah, California, 95482 Phone 707-234-6600 Website <http://www.mendocinocounty.org/hr> Apply Please verify your email address Verify Email

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.