



Lake County, CA

Workforce Alliance of the North Bay



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Napa, California 94559

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Report Parameters

1 County

6033 Lake County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

67,878

Population (2023)

Population **grew by 3,484** over the last 5 years and is projected to **grow by 2,285** over the next 5 years.

19,105

Total Regional Employment

Jobs **decreased by 115** over the last 5 years but are projected to **grow by 985** over the next 5 years.

\$56.3K

Median Household Income (2022)

Median household income is **\$18.9K below** the national median household income of \$75.1K.

Takeaways

- As of 2023 the region's population **increased by 5.4%** since 2018, growing by 3,484. Population is expected to **increase by 3.4%** between 2023 and 2028, adding 2,285.
- From 2018 to 2023, jobs **declined by 0.6%** in Lake County, CA from 19,220 to **19,105**. This change **fell short of the national growth rate of 4.5% by 5.1%**. As the number of jobs declined, the **labor force participation rate decreased from 56.4% to 53.0% between 2018 and 2023**.
- Concerning educational attainment, **12.2% of Lake County, CA residents possess a Bachelor's Degree** (8.9% below the national average), and **12.3% hold an Associate's Degree** (3.5% above the national average).
- The top three industries in 2023 are Local Government, Excluding Education and Hospitals, Individual and Family Services, and Education and Hospitals (Local Government).

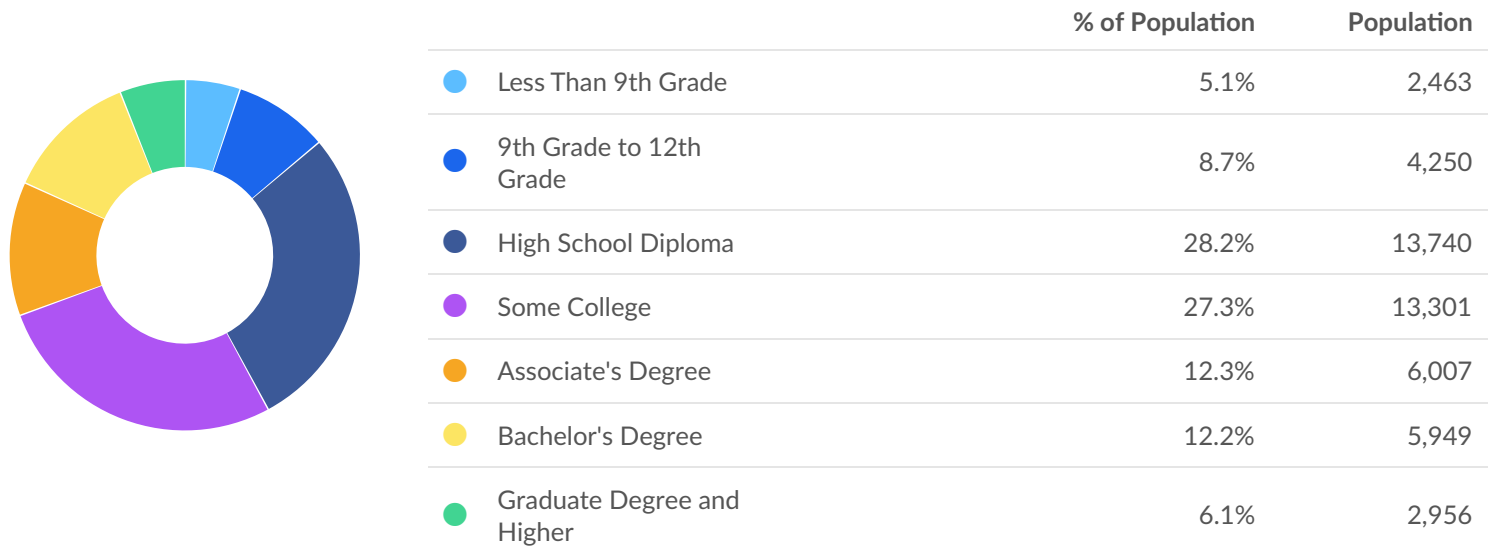
	Population (2024)	Labor Force (Sep 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	68,359	28,873	19,105	128.8	\$2.38B	\$3.78B	\$2.35B
State	38,776,275	19,501,409	20,505,099	134.8	\$3.76T	\$1.90T	\$2.67T

Sep 2024 Labor Force Breakdown



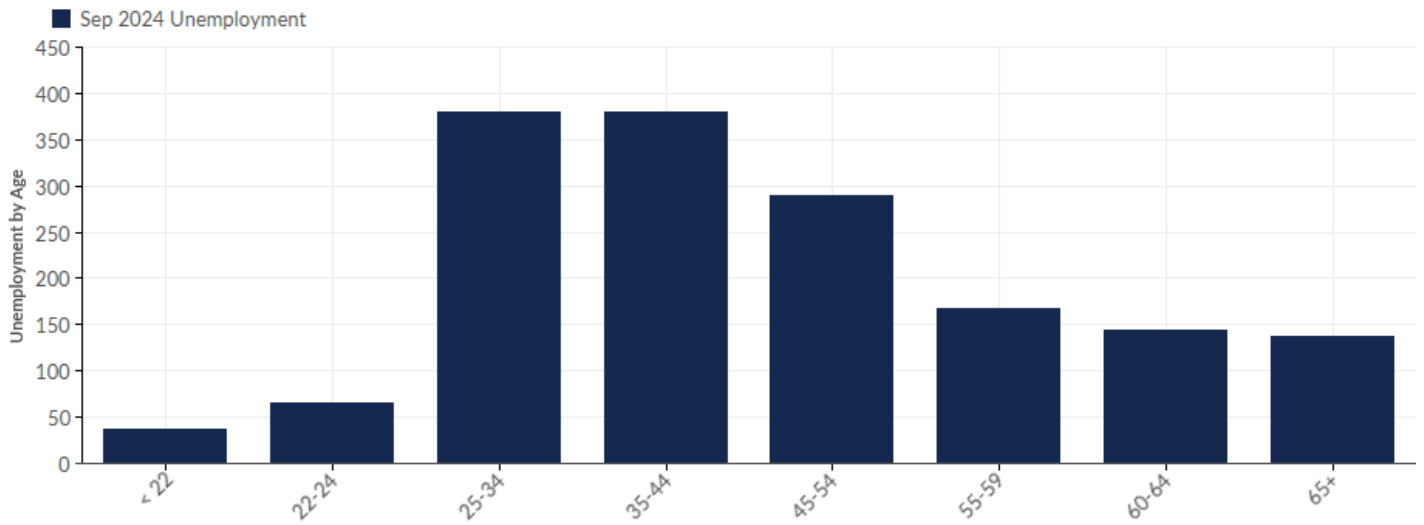
Educational Attainment

Concerning educational attainment, **12.2% of Lake County, CA residents possess a Bachelor's Degree** (8.9% below the national average), and **12.3% hold an Associate's Degree** (3.5% above the national average).



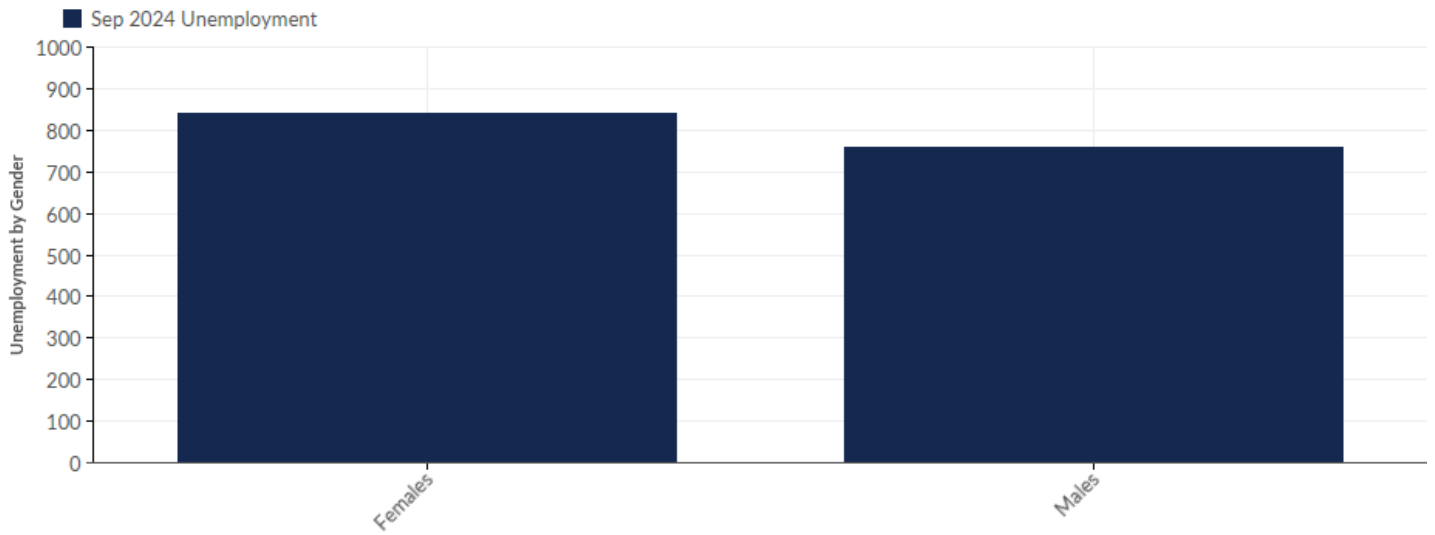
Unemployment by Demographics

Unemployment by Age



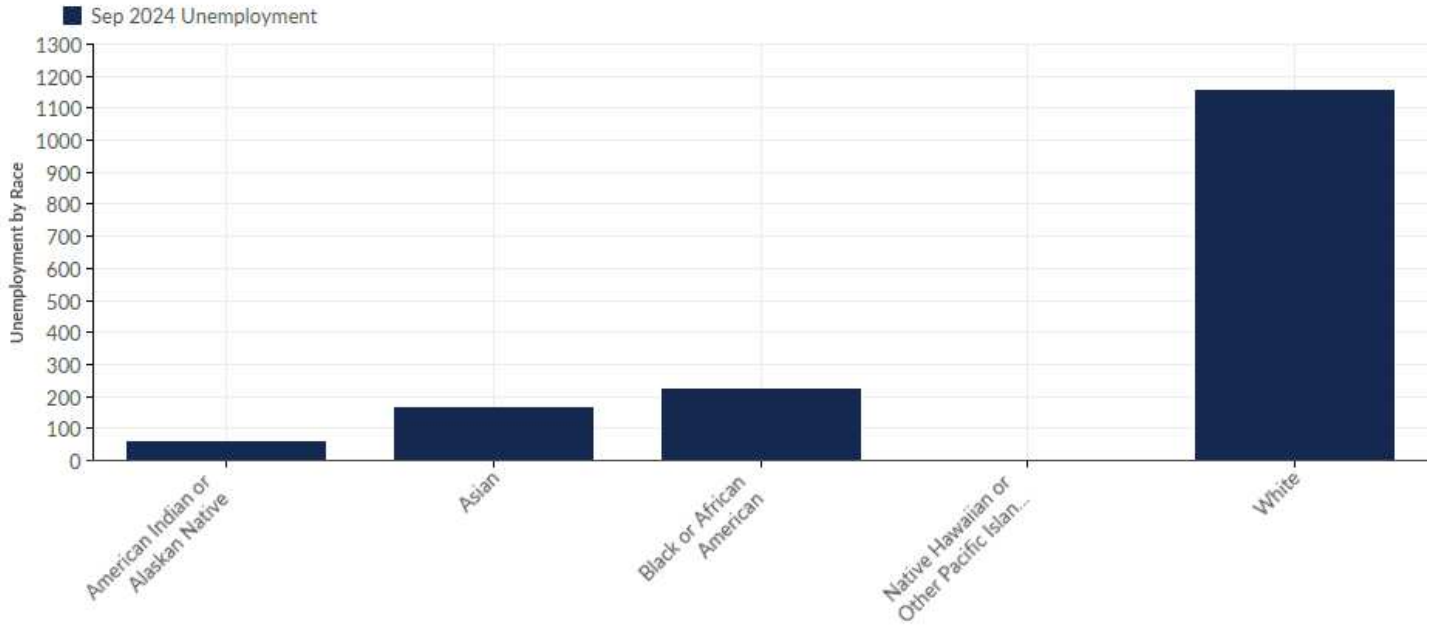
Age	Unemployment (Sep 2024)	% of Unemployed
< 22	37	2.32%
22-24	66	4.13%
25-34	379	23.72%
35-44	379	23.72%
45-54	289	18.09%
55-59	168	10.51%
60-64	143	8.95%
65+	138	8.64%
Total	1,598	100.00%

Unemployment by Gender



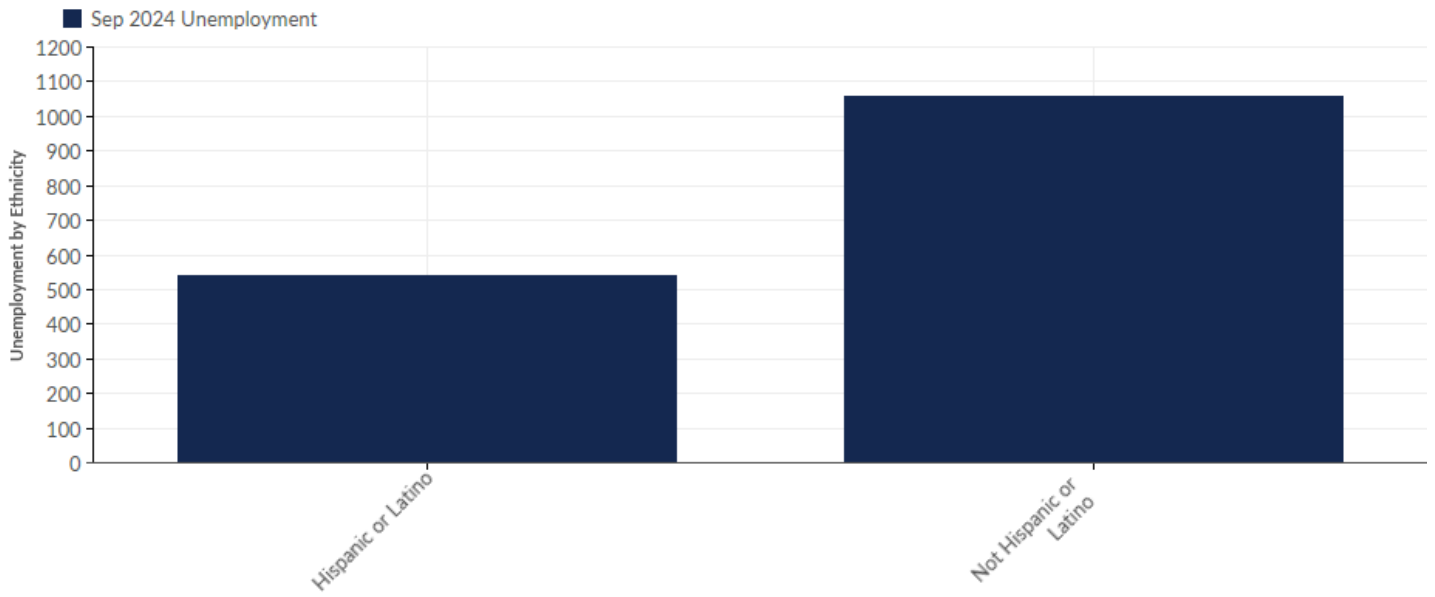
Gender	Unemployment (Sep 2024)	% of Unemployed
Females	839	52.50%
Males	759	47.50%
Total	1,598	100.00%

Unemployment by Race



Race	Unemployment (Sep 2024)	% of Unemployed
American Indian or Alaskan Native	57	3.57%
Asian	163	10.20%
Black or African American	224	14.02%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	1,154	72.22%
Total	1,598	100.00%

Unemployment by Ethnicity

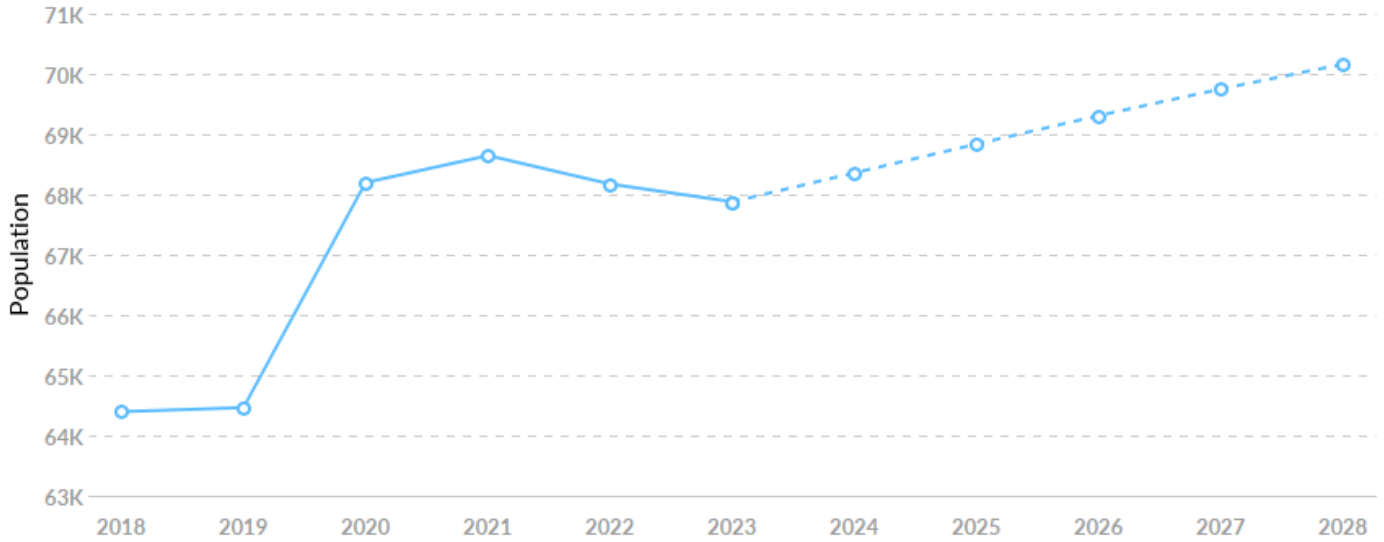


Ethnicity	Unemployment (Sep 2024)	% of Unemployed
Hispanic or Latino	539	33.73%
Not Hispanic or Latino	1,059	66.27%
Total	1,598	100.00%

Historic & Projected Trends

Population Trends

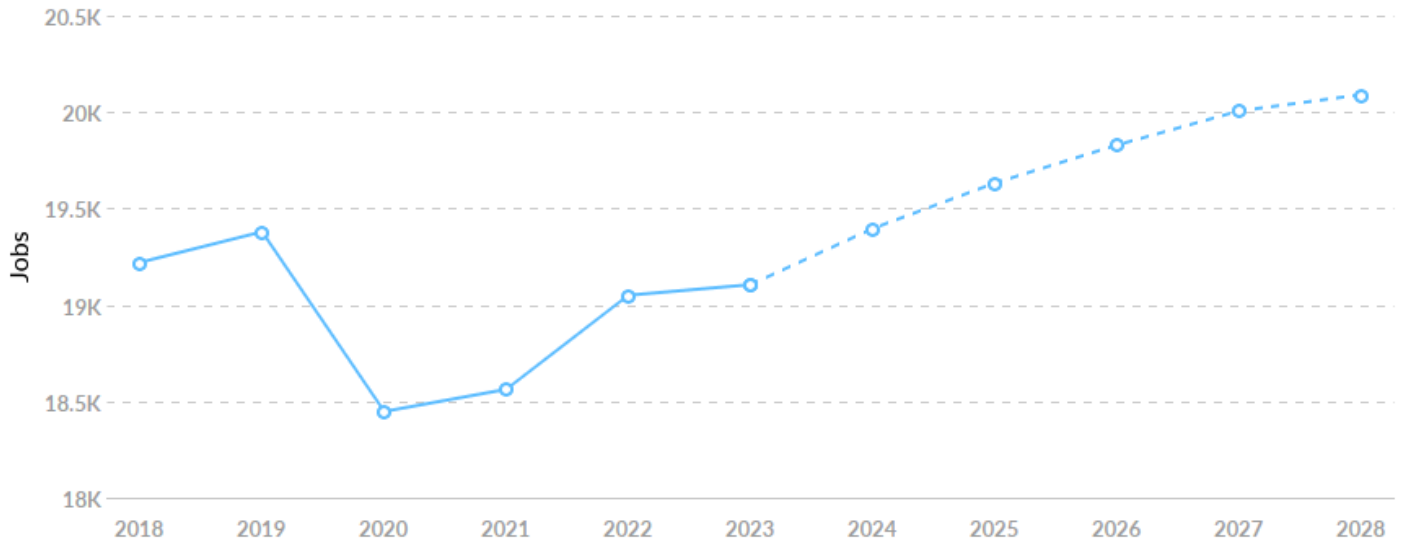
As of 2023 the region's population increased by 5.4% since 2018, growing by 3,484. Population is expected to increase by 3.4% between 2023 and 2028, adding 2,285.



Timeframe	Population
2018	64,394
2019	64,463
2020	68,199
2021	68,645
2022	68,172
2023	67,878
2024	68,359
2025	68,837
2026	69,310
2027	69,751
2028	70,163

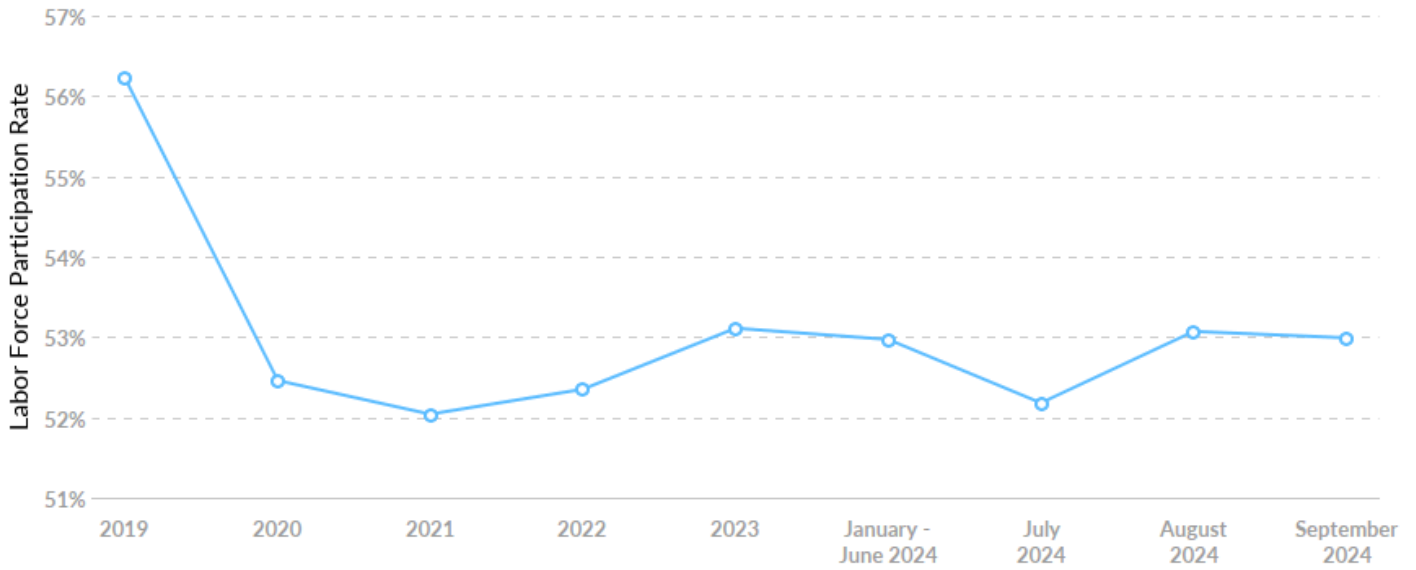
Job Trends

From 2018 to 2023, jobs declined by 0.6% in Lake County, CA from 19,220 to 19,105. This change fell short of the national growth rate of 4.5% by 5.1%.



Timeframe	Jobs
2018	19,220
2019	19,379
2020	18,447
2021	18,562
2022	19,050
2023	19,105
2024	19,396
2025	19,632
2026	19,829
2027	20,006
2028	20,090

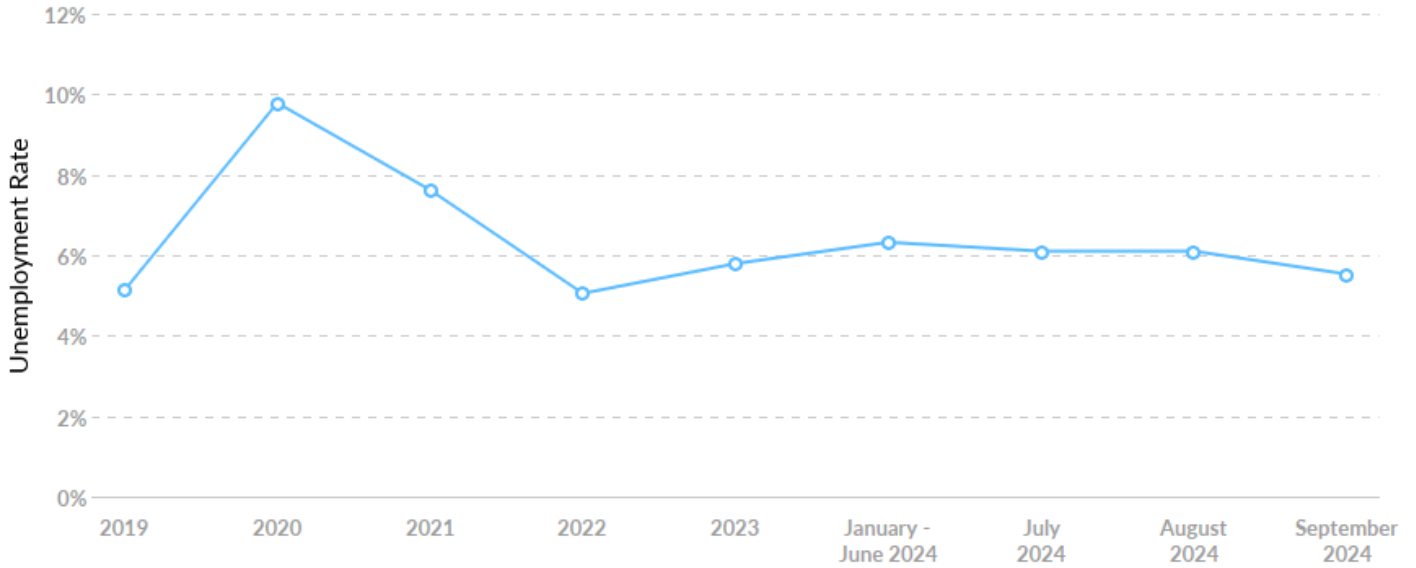
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	56.22%
2020	52.46%
2021	52.04%
2022	52.35%
2023	53.11%
January - June 2024	52.97%
July 2024	52.18%
August 2024	53.07%
September 2024	52.99%

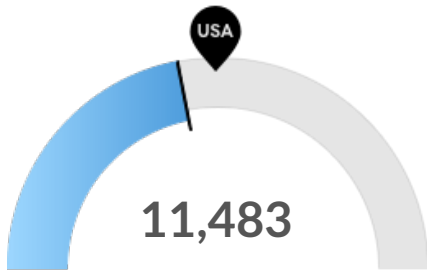
Unemployment Rate Trends

Lake County, CA had a September 2024 unemployment rate of 5.53%, **increasing from 5.13%** 5 years before.



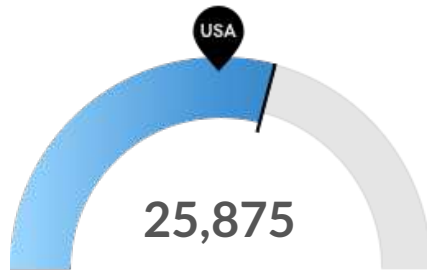
Timeframe	Unemployment Rate
2019	5.13%
2020	9.78%
2021	7.62%
2022	5.05%
2023	5.79%
January - June 2024	6.32%
July 2024	6.10%
August 2024	6.10%
September 2024	5.53%

Population Characteristics



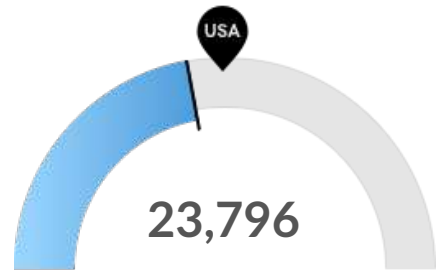
Millennials

Lake County, CA has 11,483 millennials (ages 25-39). The national average for an area this size is 13,792.



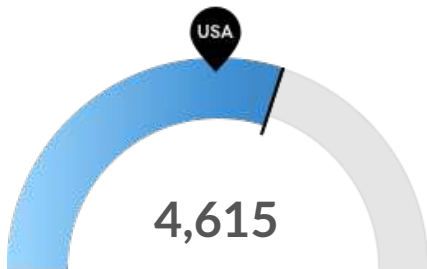
Retiring Soon

Retirement risk is high in Lake County, CA. The national average for an area this size is 20,491 people 55 or older, while there are 25,875 here.



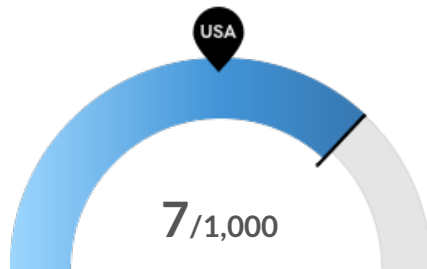
Racial Diversity

Racial diversity is low in Lake County, CA. The national average for an area this size is 28,269 racially diverse people, while there are 23,796 here.



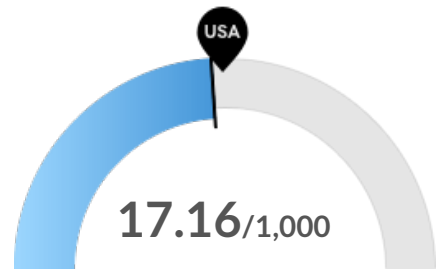
Veterans

Lake County, CA has 4,615 veterans. The national average for an area this size is 3,485.



Violent Crime

Lake County, CA has 7 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

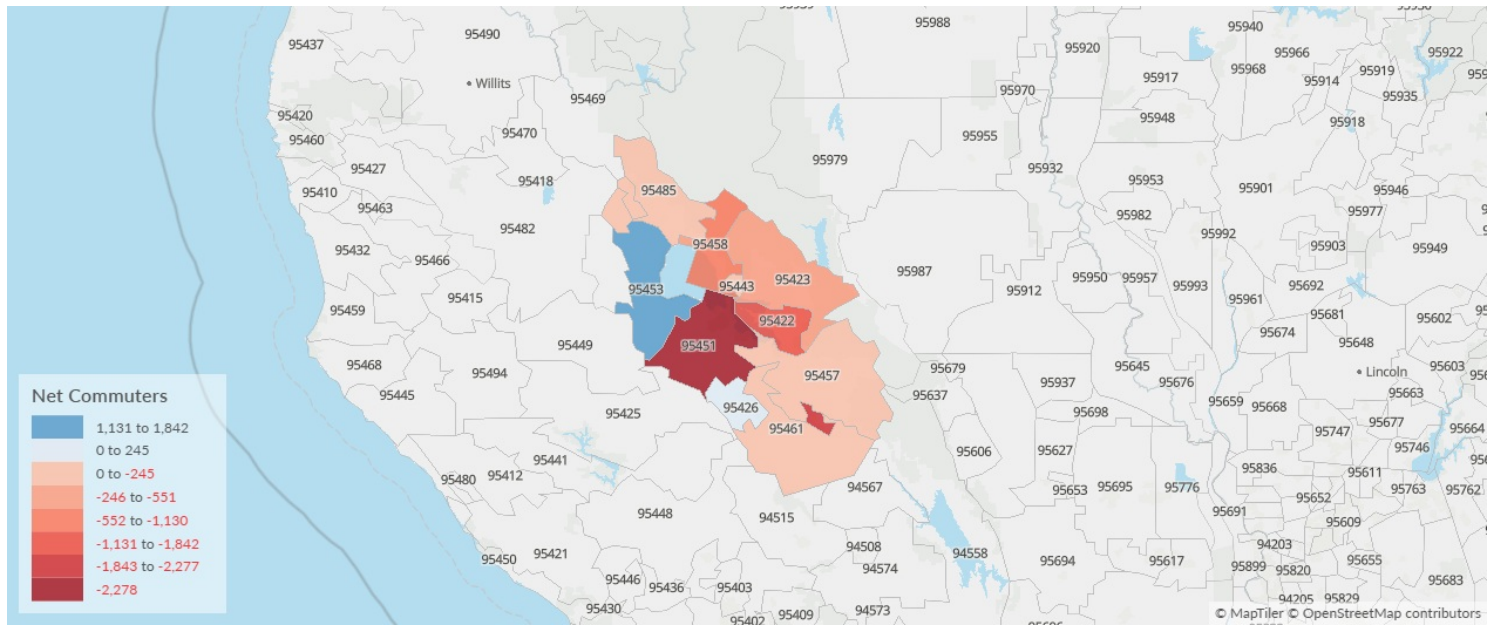


Property Crime

Lake County, CA has 17.16 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Lake County, CA currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2023 Employment
95453	Lakeport, CA (in Lake co...	6,762
95422	Clearlake, CA (in Lake co...	3,845
95451	Kelseyville, CA (in Lake ...	2,249
95467	Hidden Valley Lake, CA l...	1,153
95457	Lower Lake, CA (in Lake...	1,142

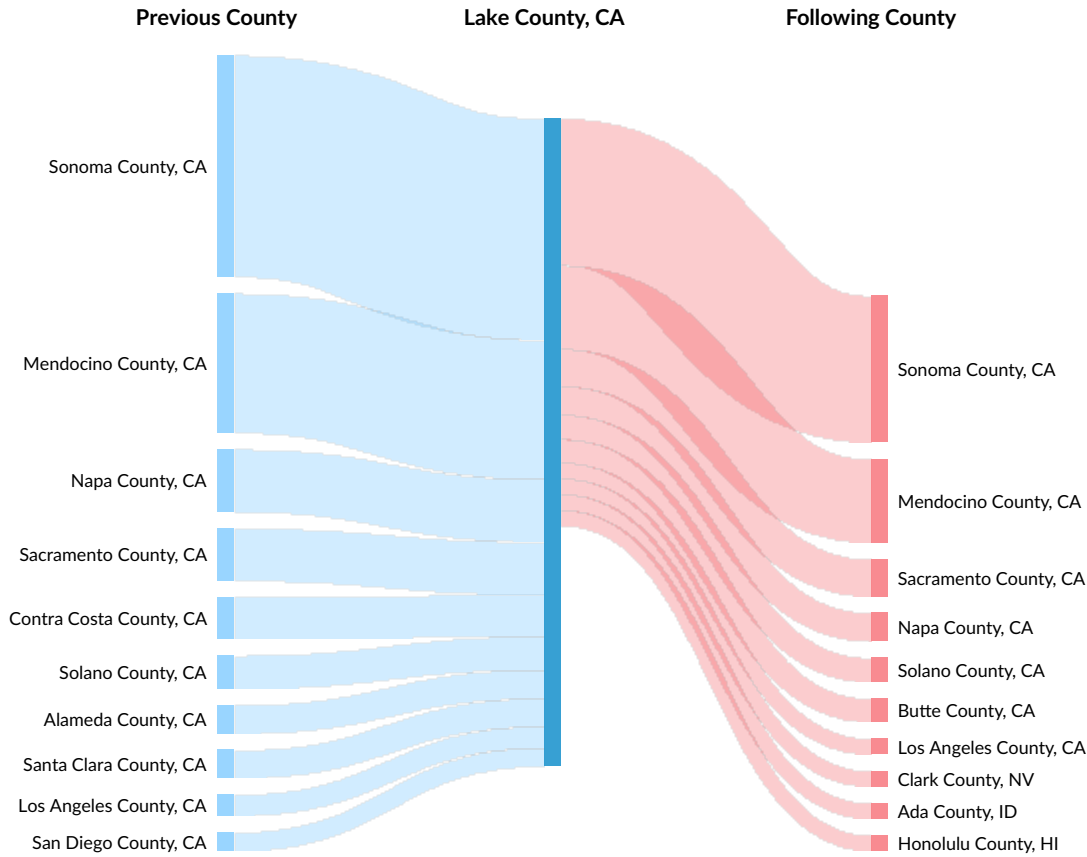
Where Talent Lives

ZIP	Name	2023 Workers
95453	Lakeport, CA (in Lake co...	5,567
95422	Clearlake, CA (in Lake co...	4,975
95451	Kelseyville, CA (in Lake ...	4,527
95467	Hidden Valley Lake, CA ...	2,996
95457	Lower Lake, CA (in Lake...	1,250

Inbound and Outbound Migration

The table below analyzes past and current residents of Lake County, CA. The left column shows residents of other counties migrating to Lake County, CA. The right column shows residents migrating from Lake County, CA to other counties.

As of 2022, 494 people have migrated from Sonoma County, CA to Lake County, CA. In the same year, 328 people left Lake County, CA migrating to Sonoma County, CA. The total Net Migration for Lake County, CA in 2022 was 82.

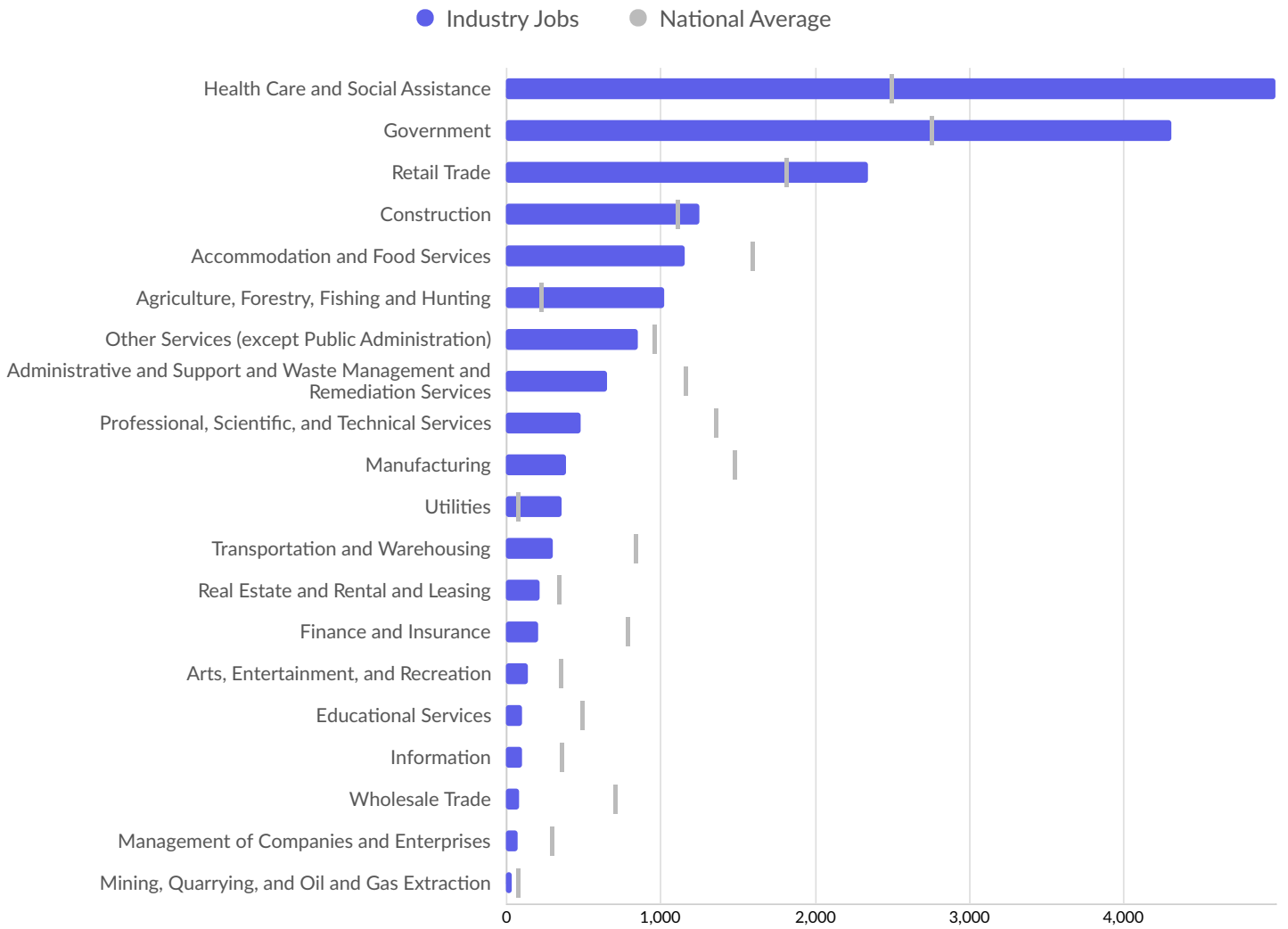


Top Previous Counties	Migrations
Sonoma County, CA	494
Mendocino County, CA	311
Napa County, CA	140
Sacramento County, CA	117
Contra Costa County, CA	93
Solano County, CA	74

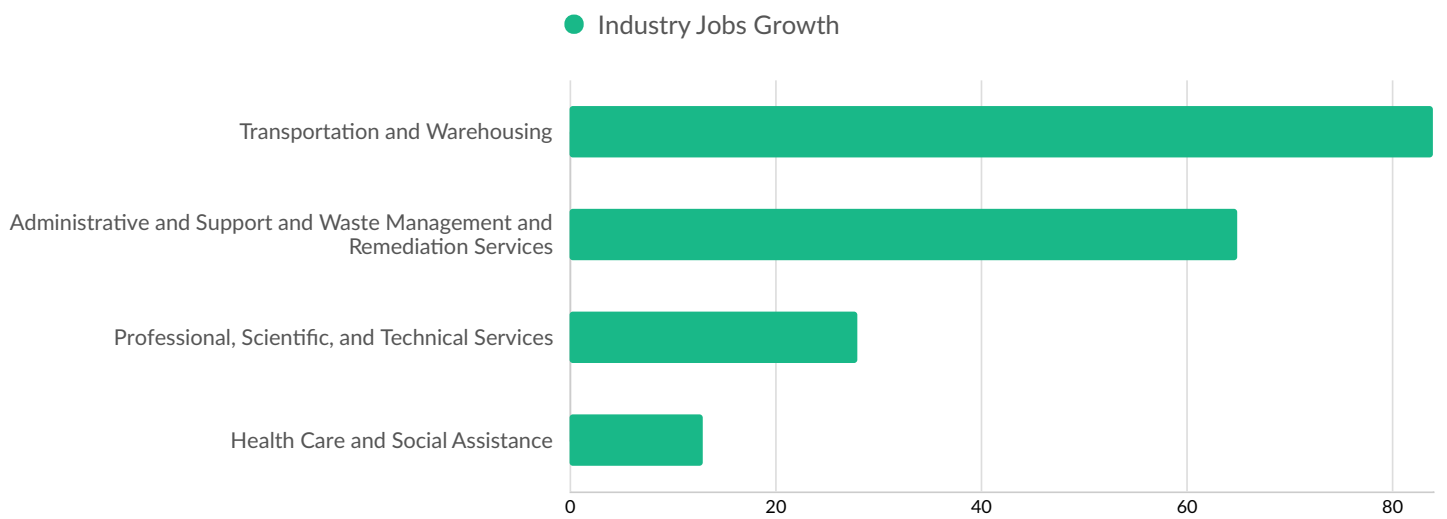
Top Previous Counties	Migrations
Alameda County, CA	64
Santa Clara County, CA	62
Los Angeles County, CA	47
San Diego County, CA	42
Maricopa County, AZ	34
San Mateo County, CA	33
Marin County, CA	28
King County, WA	26
Riverside County, CA	24
Top Following Counties	Migrations
Sonoma County, CA	328
Mendocino County, CA	187
Sacramento County, CA	83
Napa County, CA	64
Solano County, CA	54
Butte County, CA	53
Los Angeles County, CA	36
Clark County, NV	35
Ada County, ID	35
Honolulu County, HI	35
Multnomah County, OR	35
Denton County, TX	34
Canyon County, ID	34
Santa Clara County, CA	34
Shasta County, CA	33

Industry Characteristics

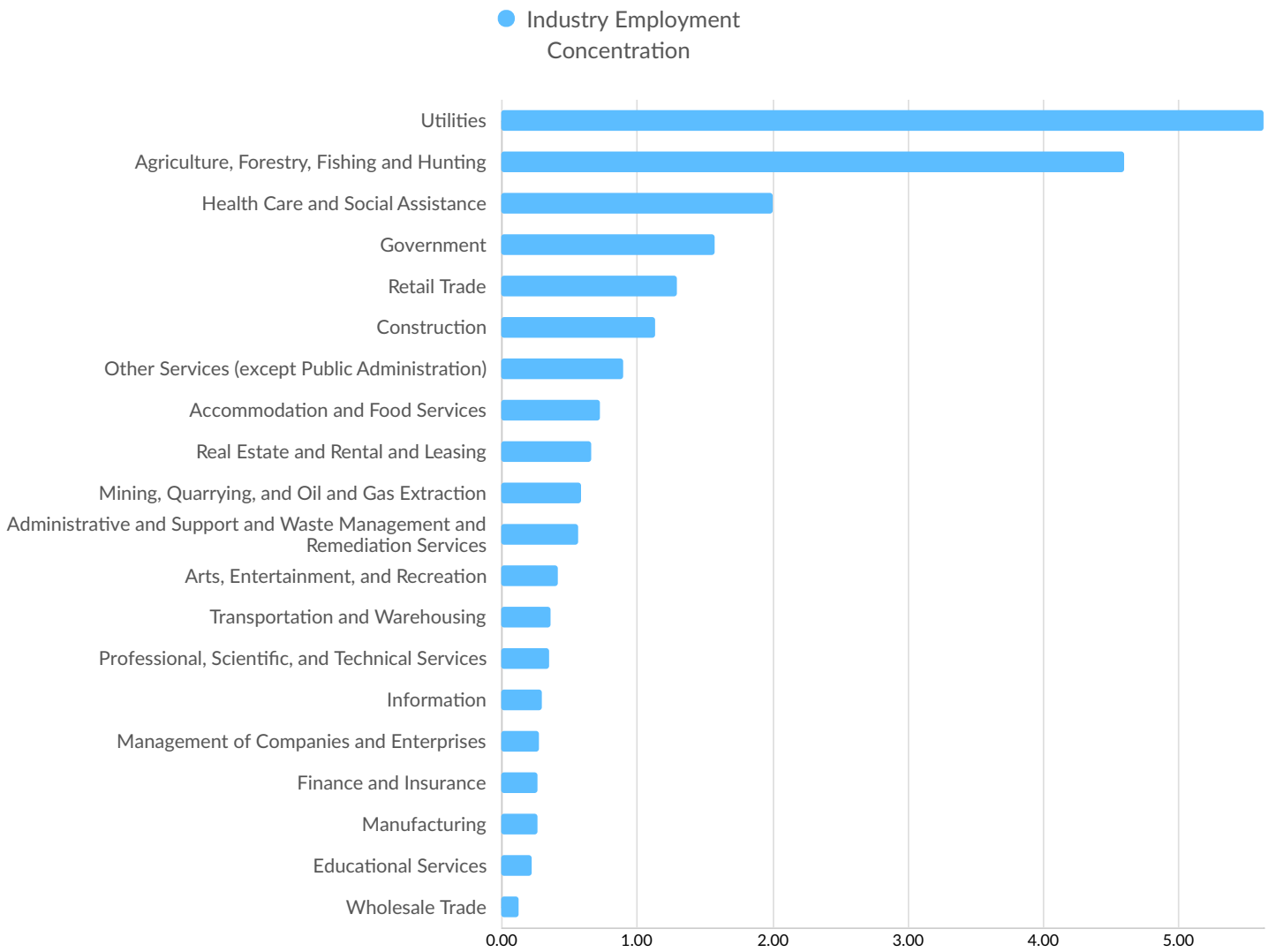
Largest Industries



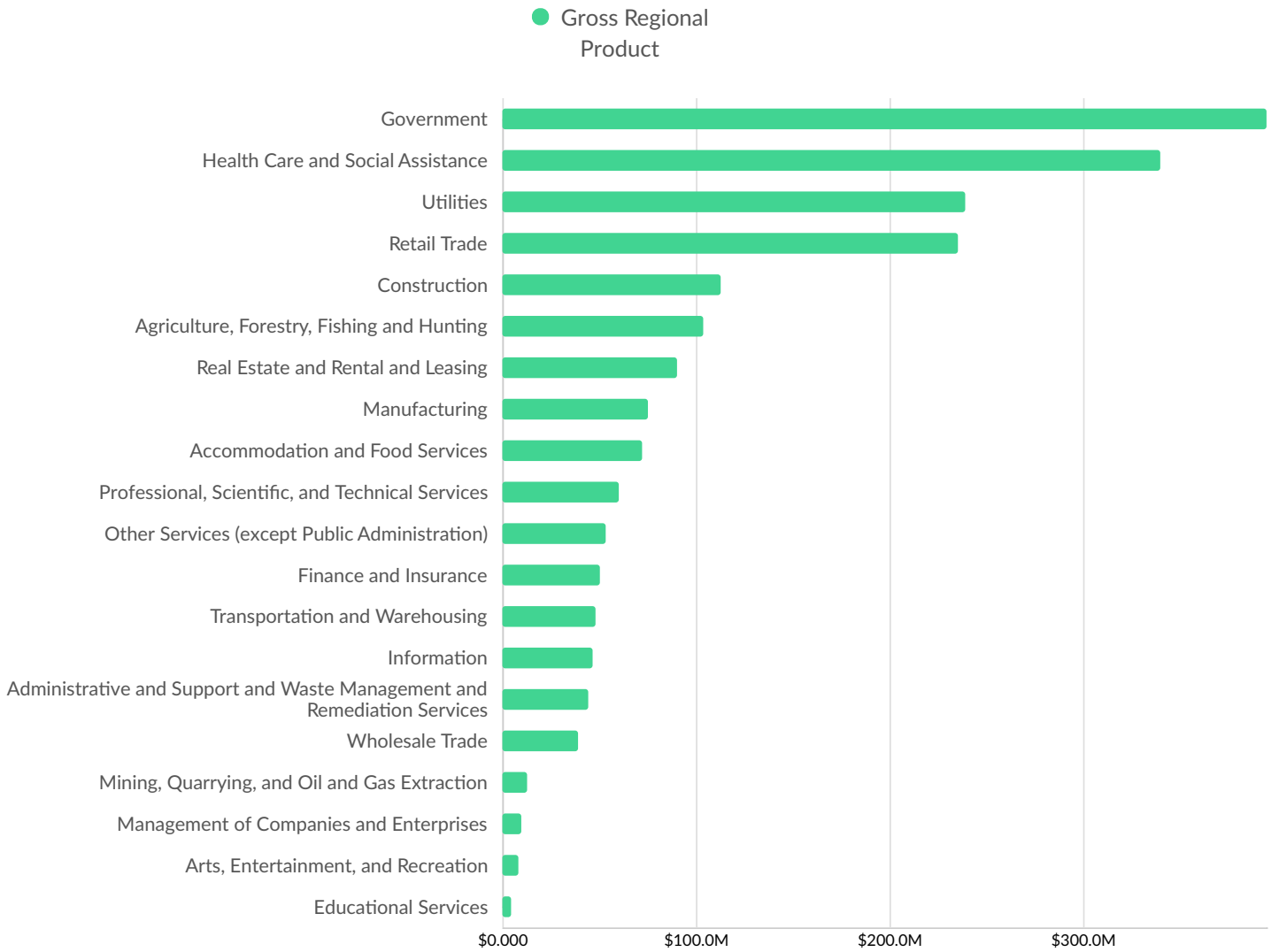
Top Growing Industries



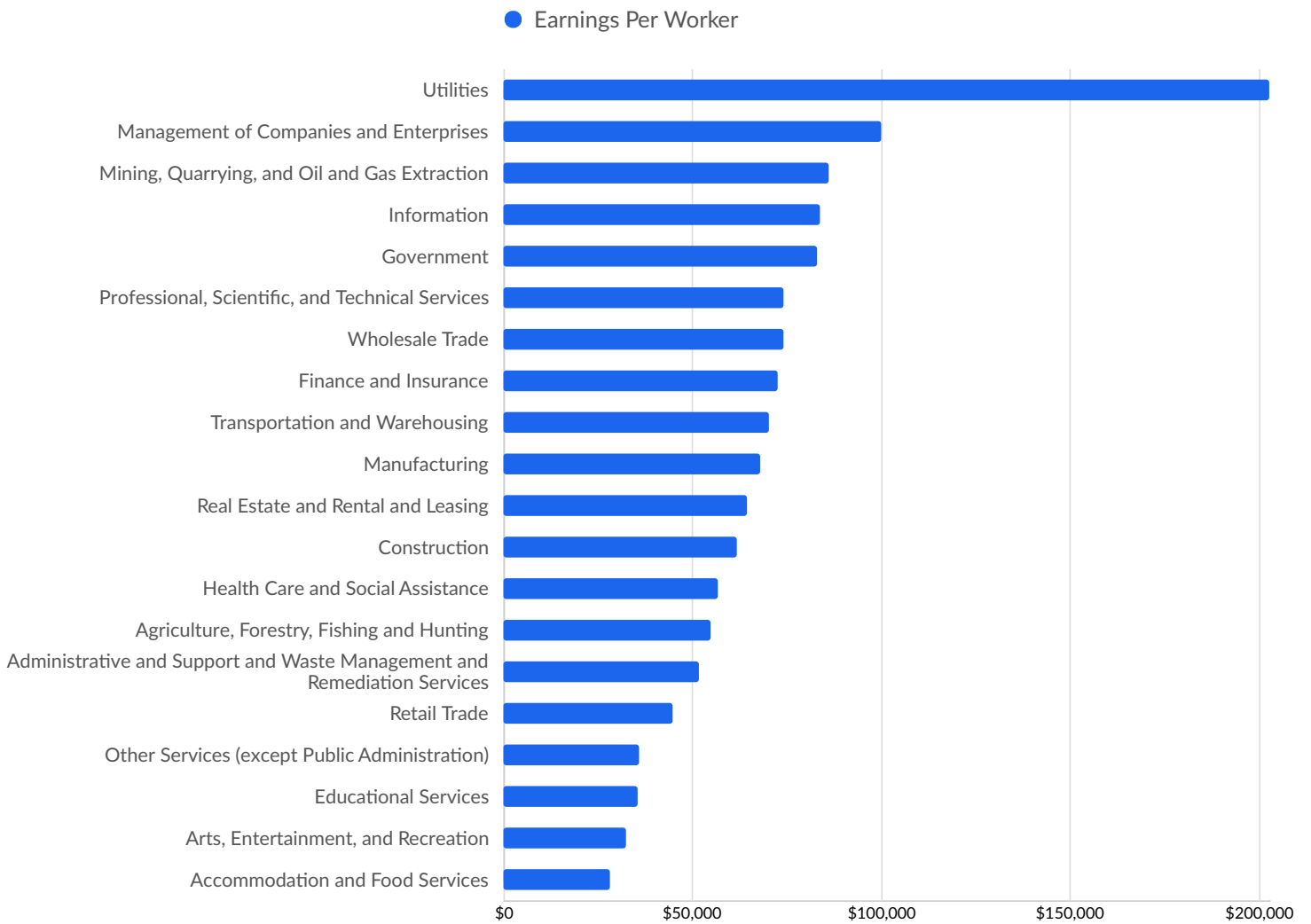
Top Industry Employment Concentration



Top Industry GRP






















Top Industry Earnings



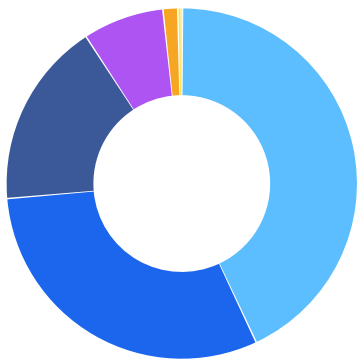
Business Characteristics

4,393 Companies Employ Your Workers

Online profiles for your workers mention 4,393 companies as employers, with the top 10 appearing below. In the last 12 months, 557 companies in Lake County, CA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
County Of Lake	218 	Adventist Health	322 
Adventist Health	195 	Sutter Health	219 
Calpine	127 	Harlan County Lake	98 
Sutter Health	99 	CompHealth	95 
Konocti Unified School District	81 	EssilorLuxottica	59 
Lake County Office Of Education	62 	AMN Healthcare	54 
Sutter Lakeside Hospital	57 	Lakeport Post Acute	53 
lhss	50 	Alta Bates Summit	51 
Safeway	50 	FullShift Staffing	48 
Kelseyville Unified School District	37 	Walmart	44 

Business Size

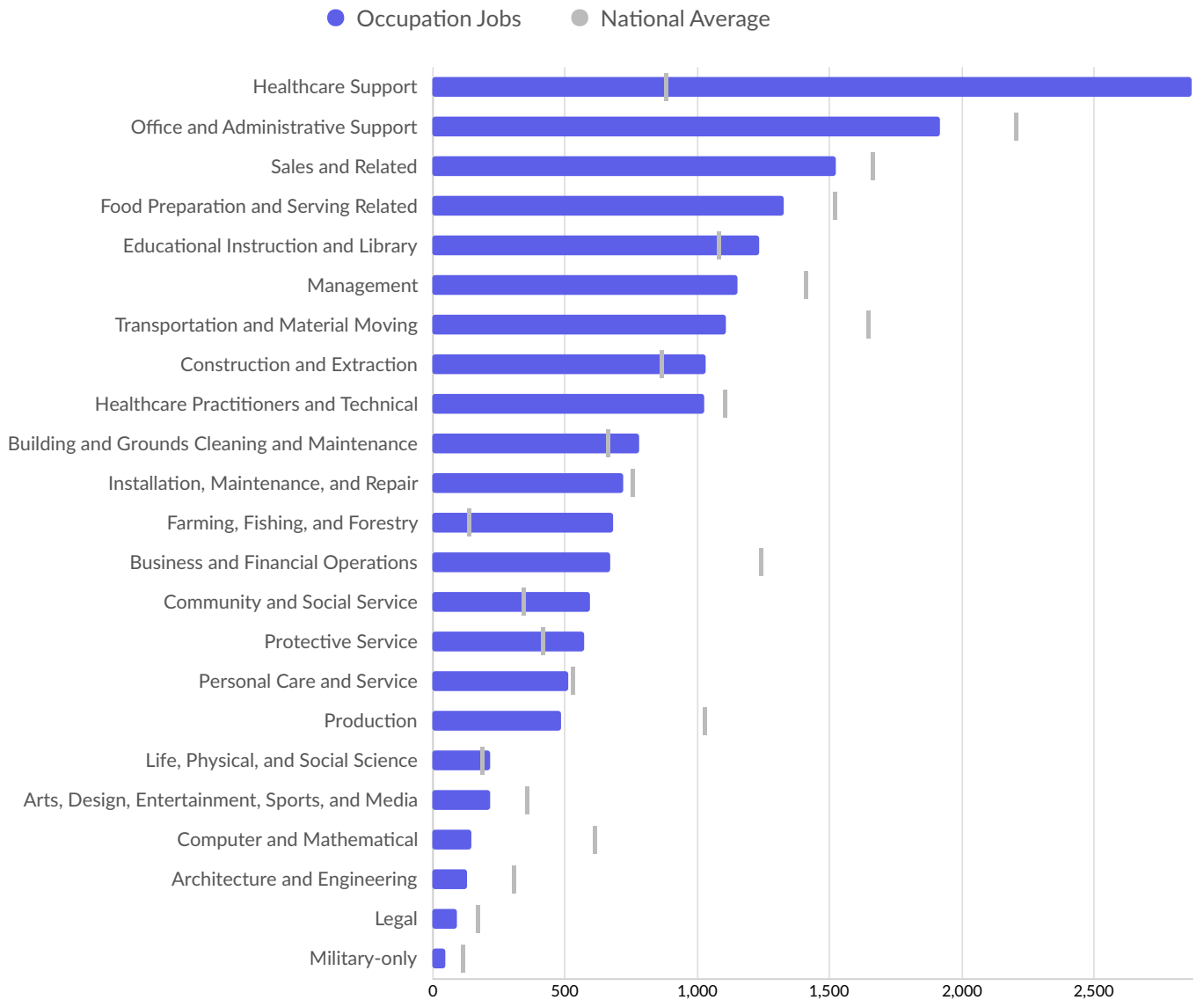


	Percentage	Business Count
● 1 to 4 employees	43.0%	1,173
● 5 to 9 employees	30.6%	836
● 10 to 19 employees	17.2%	469
● 20 to 49 employees	7.5%	204
● 50 to 99 employees	1.4%	37
● 100 to 249 employees	0.3%	9
● 250 to 499 employees	0.1%	3

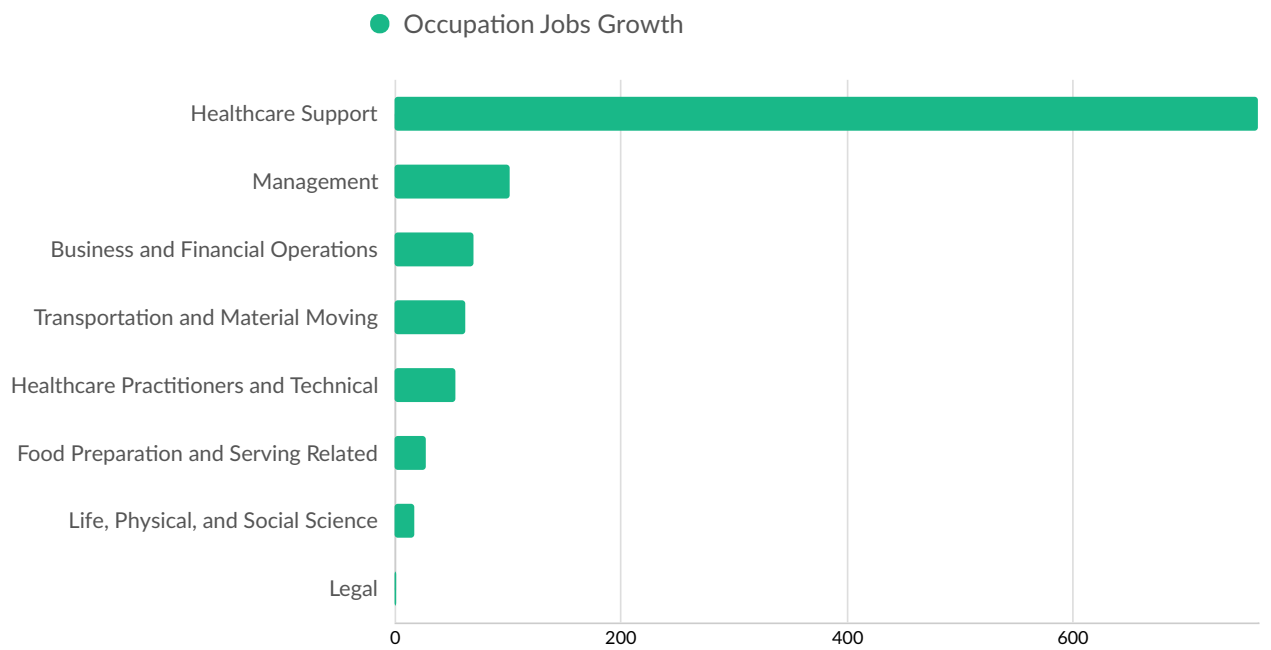
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations

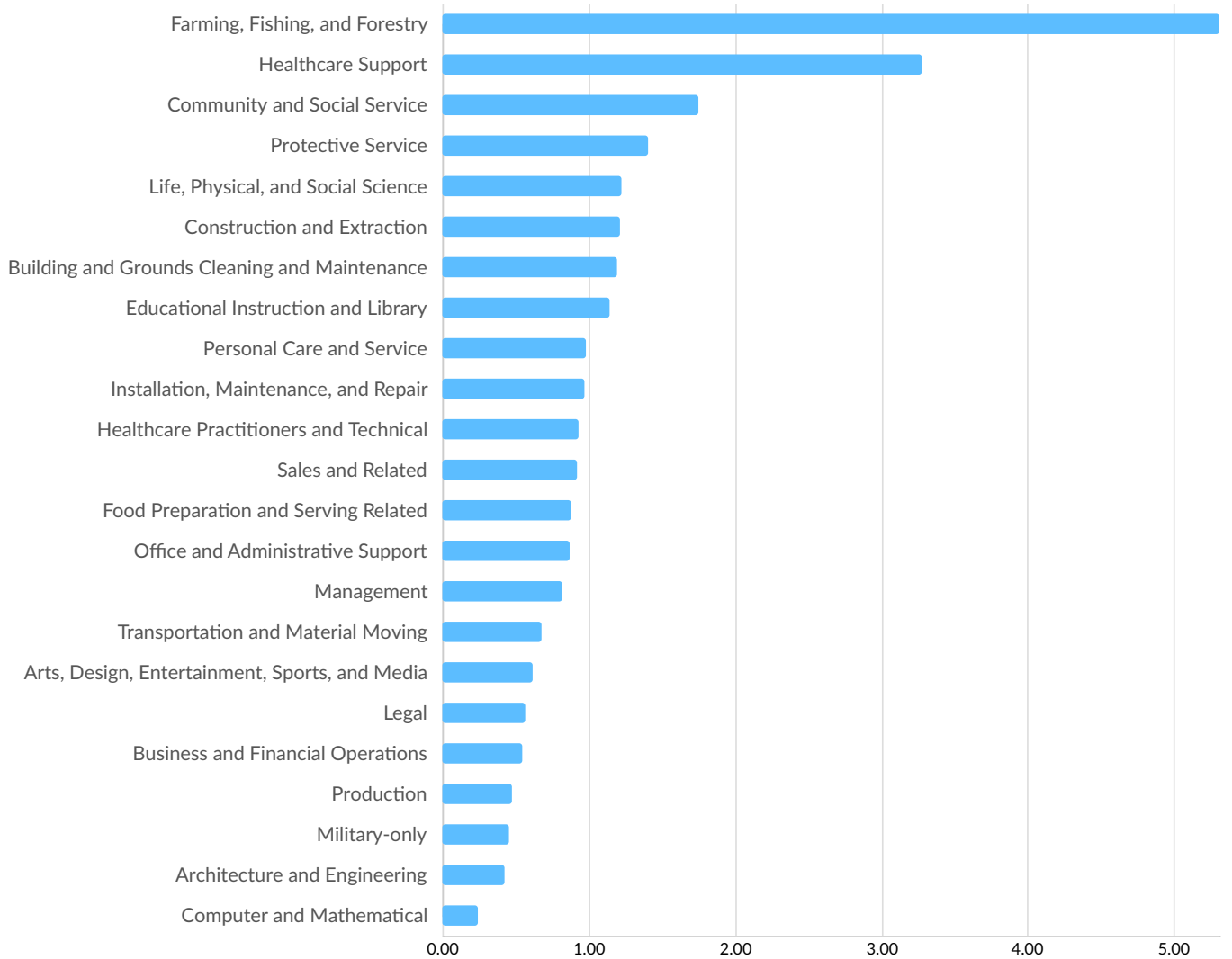


Top Growing Occupations

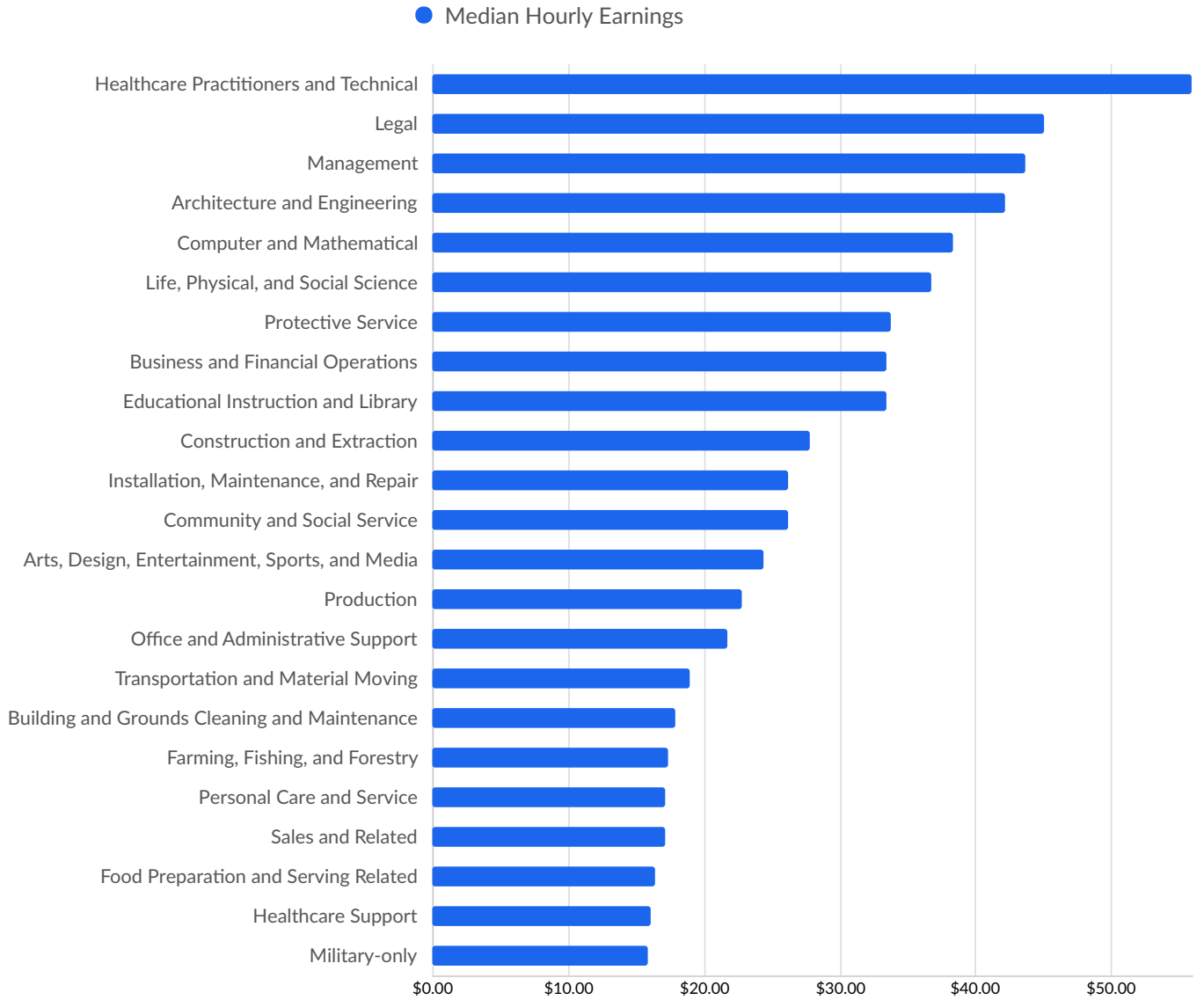


Top Occupation Employment Concentration

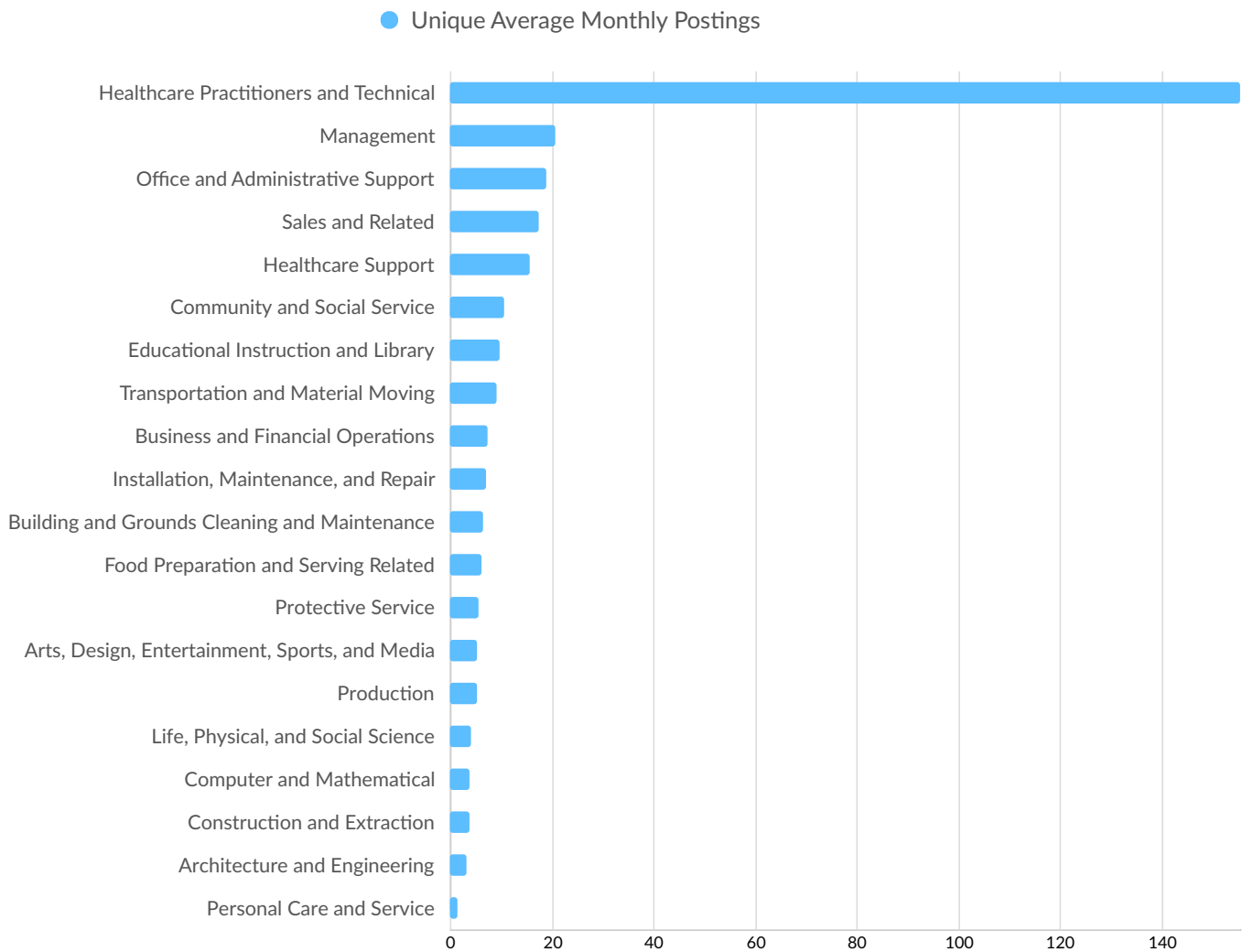
● Occupation Employment Concentration



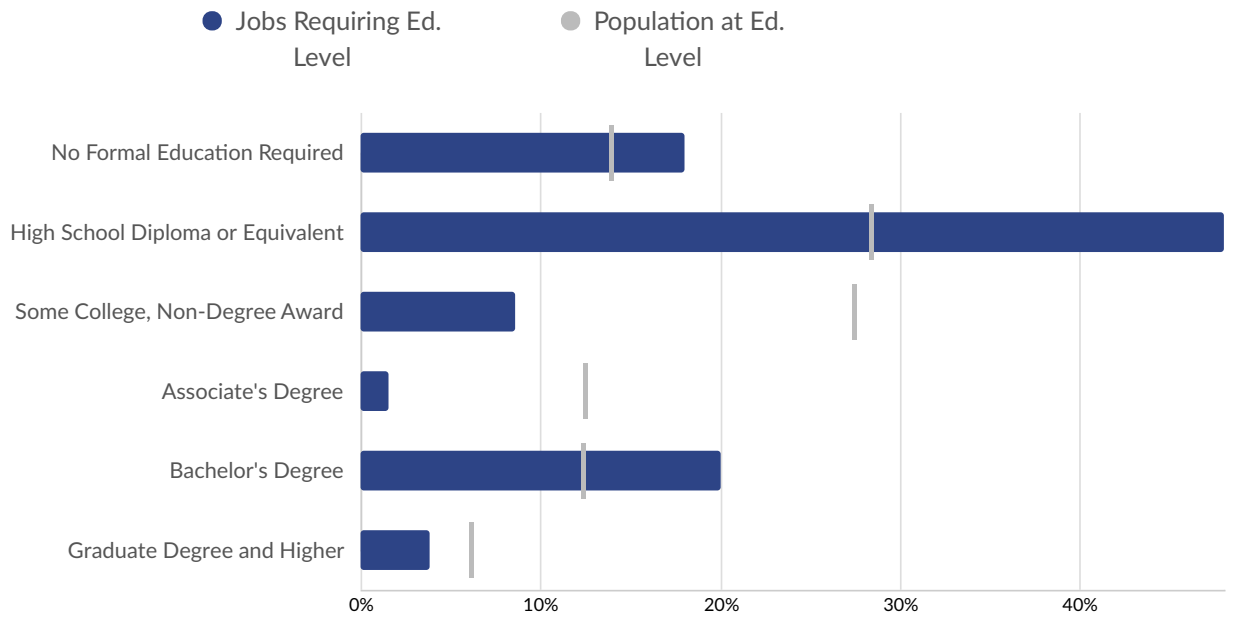
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Lake County, CA produced graduates.

In-Demand Skills

