

# Highest Ranked Occupations

Top 10 Occupations (3-Digit) in Marin County, CA

Lightcast Q1 2025 Data Set

May 2025

## Workforce Alliance of the North Bay



P.O. Box 247  
Napa, California 94559  
707-699-1947

# Parameters

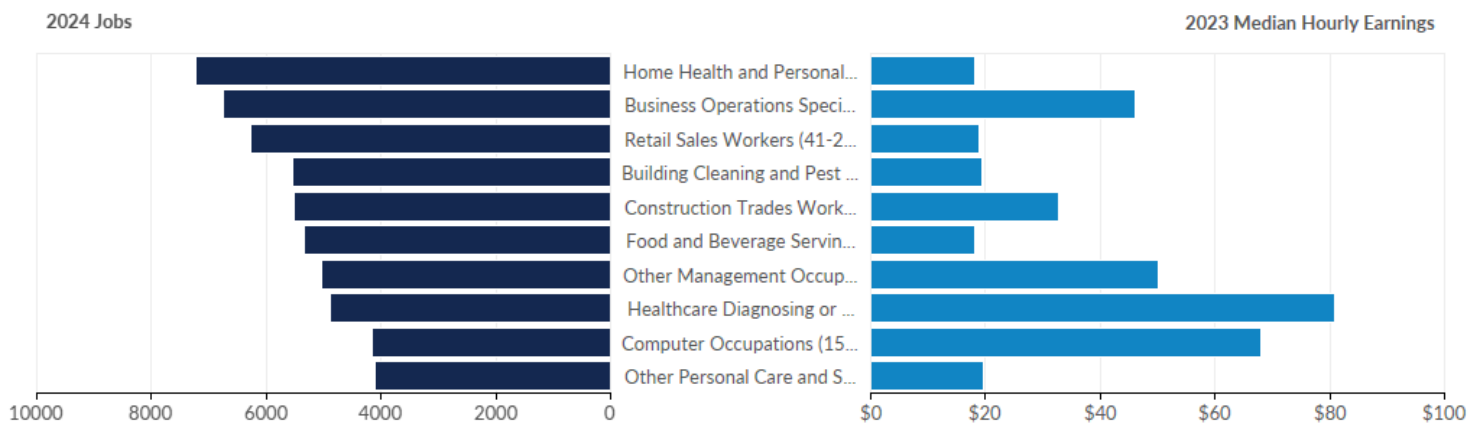
Regions:

Code	Description
6041	Marin County, CA

Timeframe: 2024 - 2029











Datarun: 2025.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed

# Largest Occupations

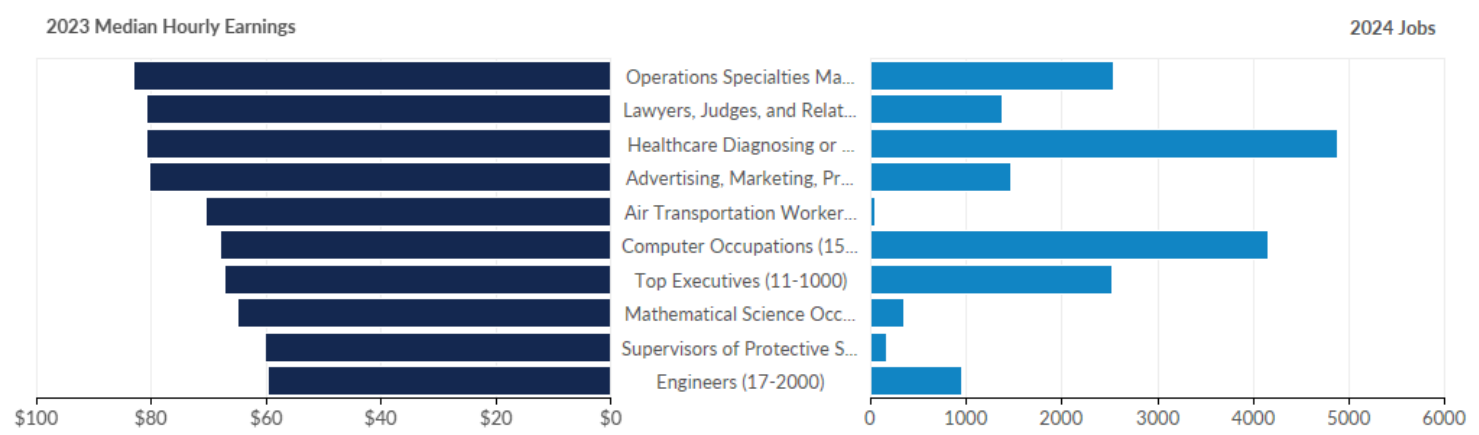


Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2023 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	7,229	8,017	788	11%	\$18.05
Business Operations Specialists	6,751	6,792	41	1%	\$46.06
Retail Sales Workers	6,267	6,043	-224	-4%	\$18.92
Building Cleaning and Pest Control Workers	5,538	5,736	198	4%	\$19.38
Construction Trades Workers	5,506	5,397	-109	-2%	\$32.77
Food and Beverage Serving Workers	5,341	5,394	53	1%	\$18.08
Other Management Occupations	5,045	5,077	32	1%	\$50.19
Healthcare Diagnosing or Treating Practitioners	4,881	4,996	115	2%	\$80.84
Computer Occupations	4,158	4,150	-8	0%	\$68.10
Other Personal Care and Service Workers	4,104	4,336	232	6%	\$19.71

## Top Posted Occupations

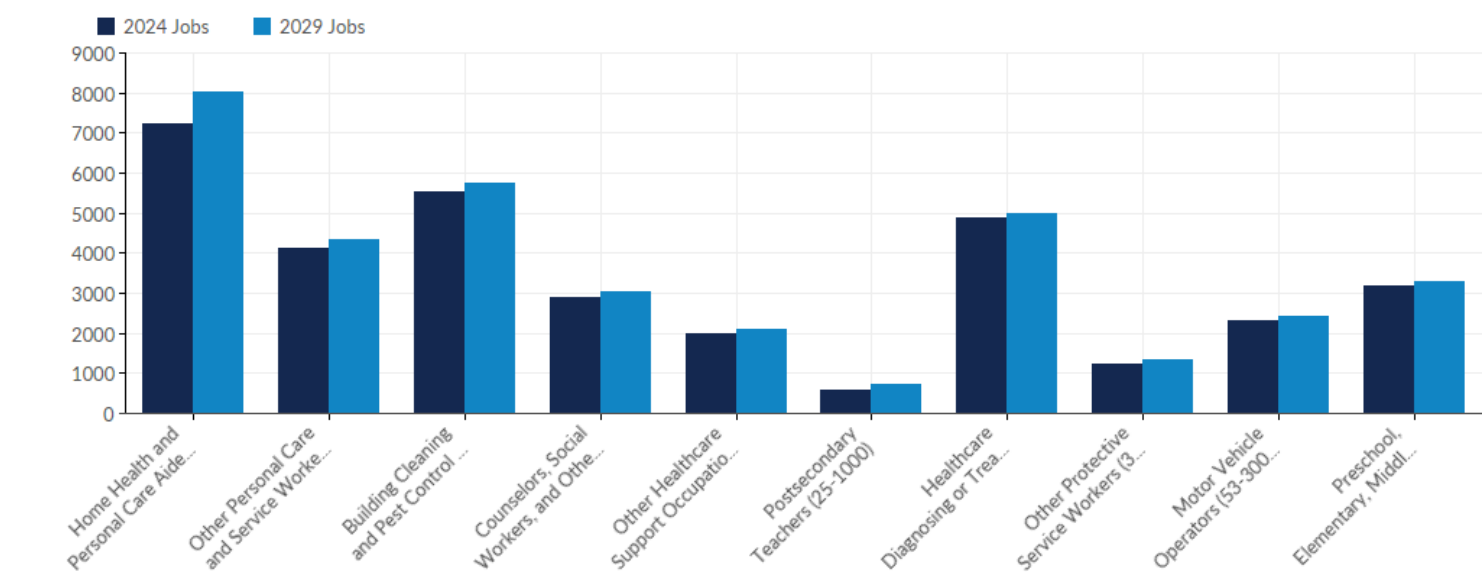
Occupation (SOC)	Total/Unique (Nov 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Healthcare Diagnosing or Treating Practitioners	6,439 / 2,386	3 : 1 	24 days
Health Technologists and Technicians	2,009 / 813	2 : 1 	21 days
Other Management Occupations	1,852 / 776	2 : 1 	30 days
Other Teachers and Instructors	1,097 / 672	2 : 1 	22 days
Retail Sales Workers	1,777 / 626	3 : 1 	32 days
Information and Record Clerks	1,314 / 499	3 : 1 	28 days
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	1,369 / 486	3 : 1 	32 days
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	955 / 447	2 : 1 	24 days
Counselors, Social Workers, and Other Community and Social Service Specialists	1,048 / 430	2 : 1 	26 days
Business Operations Specialists	844 / 414	2 : 1 	25 days

# Highest Paying Occupations



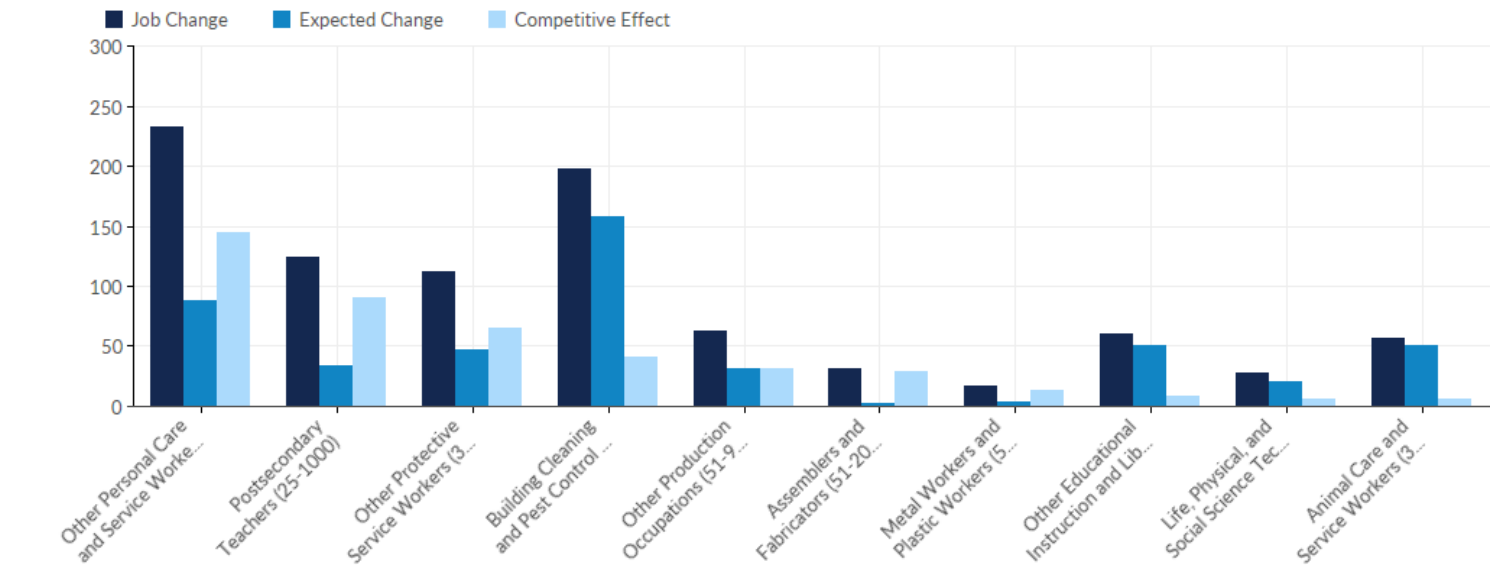
Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2023 Median Hourly Earnings
Operations Specialties Managers	2,534	2,588	54	2%	\$83.19
Lawyers, Judges, and Related Workers	1,372	1,328	-44	-3%	\$80.97
Healthcare Diagnosing or Treating Practitioners	4,881	4,996	115	2%	\$80.84
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	1,461	1,453	-8	-1%	\$80.38
Air Transportation Workers	43	41	-2	-5%	\$70.62
Computer Occupations	4,158	4,150	-8	0%	\$68.10
Top Executives	2,517	2,545	28	1%	\$67.24
Mathematical Science Occupations	353	379	26	7%	\$64.96
Supervisors of Protective Service Workers	168	176	8	5%	\$60.21
Engineers	954	975	21	2%	\$59.67

# Fastest Growing Occupations



Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2023 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	7,229	8,017	788	11%	\$18.05
Other Personal Care and Service Workers	4,104	4,336	232	6%	\$19.71
Building Cleaning and Pest Control Workers	5,538	5,736	198	4%	\$19.38
Counselors, Social Workers, and Other Community and Social Service Specialists	2,886	3,019	133	5%	\$29.70
Other Healthcare Support Occupations	1,983	2,109	126	6%	\$28.50
Postsecondary Teachers	593	718	125	21%	\$53.63
Healthcare Diagnosing or Treating Practitioners	4,881	4,996	115	2%	\$80.84
Other Protective Service Workers	1,221	1,334	113	9%	\$22.05
Motor Vehicle Operators	2,313	2,417	104	4%	\$24.91
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	3,189	3,277	88	3%	\$45.54

# Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2023 Median Hourly Earnings
Other Personal Care and Service Workers	232	-109	197	88	145	\$19.71
Postsecondary Teachers	125	5	28	33	91	\$53.63
Other Protective Service Workers	113	-11	59	48	65	\$22.05
Building Cleaning and Pest Control Workers	198	-108	265	157	41	\$19.38
Other Production Occupations	63	-20	51	31	32	\$23.71
Assemblers and Fabricators	31	-11	13	2	29	\$23.12
Metal Workers and Plastic Workers	17	-5	9	4	13	\$25.36
Other Educational Instruction and Library Occupations	60	-18	69	51	9	\$25.28
Life, Physical, and Social Science Technicians	28	4	17	21	6	\$33.67
Animal Care and Service Workers	56	31	20	51	6	\$21.10

# Appendix A - Data Sources and Calculations

## Occupation Data

Lightcast occupation employment data are based on final Lightcast industry data and final Lightcast staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Lightcast earnings by industry.

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

## State Data Sources

This report uses state data from the following agencies: California Employment Development Department