

Highest Ranked Occupations

Top 10 Occupations (3-Digit) in Napa County, CA

Lightcast Q2 2025 Data Set

September 2025

Workforce Alliance of the North Bay



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Napa, California 94559
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Parameters

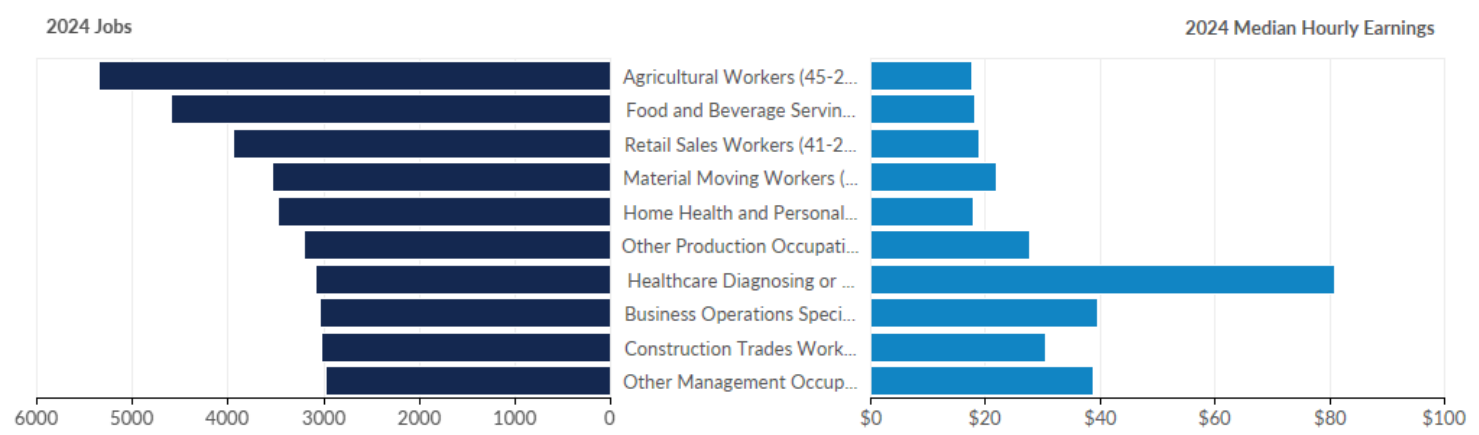
Regions:

Code	Description
6055	Napa County, CA

Timeframe: 2024 - 2029

Datarun: 2025.2 – QCEW Employees, Non-QCEW Employees, and Self-Employed

Largest Occupations

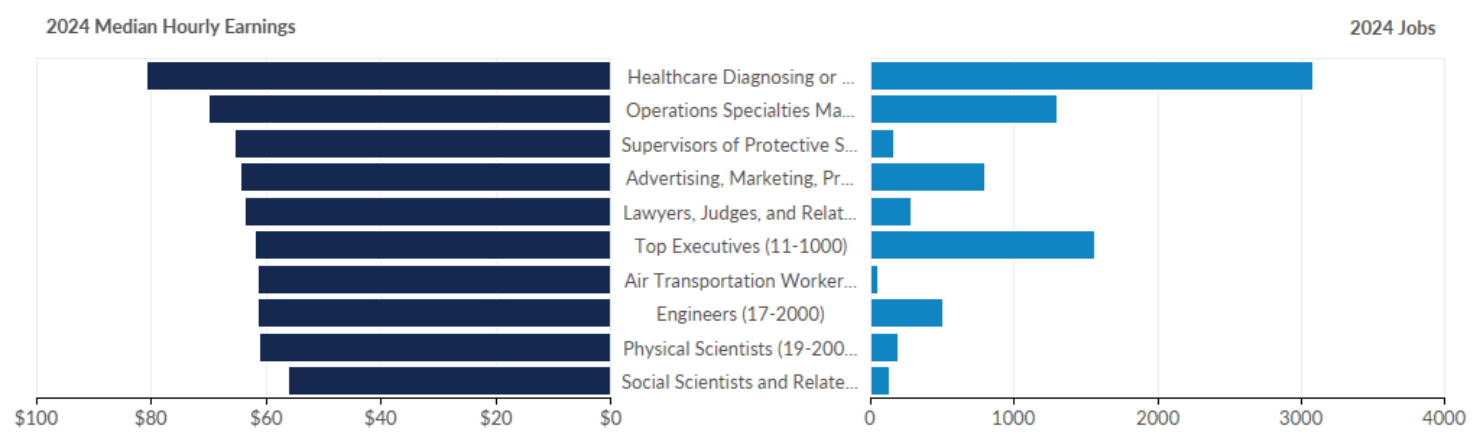


Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2024 Median Hourly Earnings
Agricultural Workers	5,343	5,896	553	10%	\$17.64
Food and Beverage Serving Workers	4,587	4,934	347	8%	\$18.11
Retail Sales Workers	3,951	4,005	54	1%	\$18.87
Material Moving Workers	3,532	3,828	296	8%	\$21.82
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	3,480	3,955	475	14%	\$17.89
Other Production Occupations	3,211	3,417	206	6%	\$27.70
Healthcare Diagnosing or Treating Practitioners	3,080	3,007	-73	-2%	\$80.78
Business Operations Specialists	3,036	3,179	143	5%	\$39.43
Construction Trades Workers	3,021	3,039	18	1%	\$30.50
Other Management Occupations	2,973	3,109	136	5%	\$38.79

Top Posted Occupations

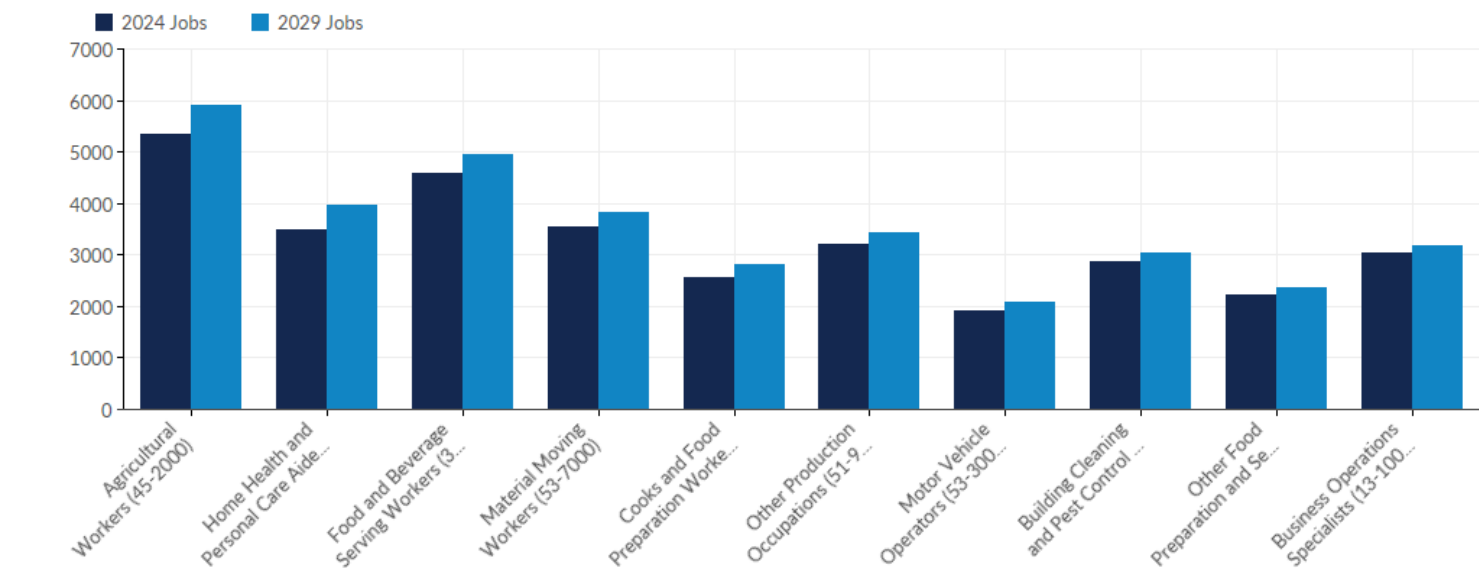
Occupation (SOC)	Total/Unique (Mar 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Healthcare Diagnosing or Treating Practitioners	5,268 / 1,971	3 : 1 	18 days
Health Technologists and Technicians	1,656 / 711	2 : 1 	17 days
Other Management Occupations	1,037 / 486	2 : 1 	28 days
Food and Beverage Serving Workers	1,062 / 478	2 : 1 	31 days
Retail Sales Workers	712 / 329	2 : 1 	27 days
Information and Record Clerks	765 / 325	2 : 1 	24 days
Business Operations Specialists	728 / 278	3 : 1 	24 days
Counselors, Social Workers, and Other Community and Social Service Specialists	550 / 257	2 : 1 	21 days
Other Food Preparation and Serving Related Workers	523 / 241	2 : 1 	29 days
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	630 / 236	3 : 1 	26 days

Highest Paying Occupations



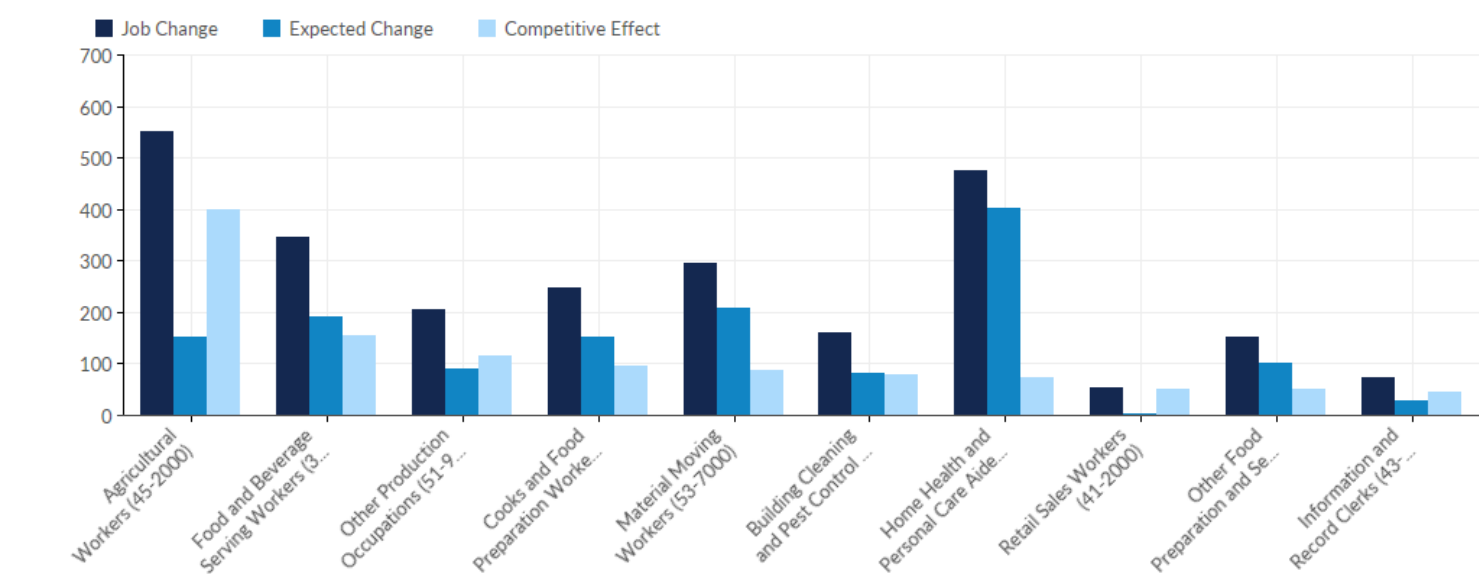
Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2024 Median Hourly Earnings
Healthcare Diagnosing or Treating Practitioners	3,080	3,007	-73	-2%	\$80.78
Operations Specialties Managers	1,301	1,388	87	7%	\$70.04
Supervisors of Protective Service Workers	157	166	9	6%	\$65.53
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	801	827	26	3%	\$64.47
Lawyers, Judges, and Related Workers	281	285	4	1%	\$63.81
Top Executives	1,567	1,666	99	6%	\$62.06
Air Transportation Workers	49	53	4	8%	\$61.46
Engineers	505	542	37	7%	\$61.43
Physical Scientists	187	189	2	1%	\$61.18
Social Scientists and Related Workers	133	139	6	5%	\$56.14

Fastest Growing Occupations



Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2024 Median Hourly Earnings
Agricultural Workers	5,343	5,896	553	10%	\$17.64
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	3,480	3,955	475	14%	\$17.89
Food and Beverage Serving Workers	4,587	4,934	347	8%	\$18.11
Material Moving Workers	3,532	3,828	296	8%	\$21.82
Cooks and Food Preparation Workers	2,562	2,810	248	10%	\$21.44
Other Production Occupations	3,211	3,417	206	6%	\$27.70
Motor Vehicle Operators	1,913	2,079	166	9%	\$24.52
Building Cleaning and Pest Control Workers	2,872	3,031	159	6%	\$20.76
Other Food Preparation and Serving Related Workers	2,216	2,369	153	7%	\$17.93
Business Operations Specialists	3,036	3,179	143	5%	\$39.43

Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2024 Median Hourly Earnings
Agricultural Workers	553	-106	258	152	400	\$17.64
Food and Beverage Serving Workers	347	-30	221	191	156	\$18.11
Other Production Occupations	206	-64	155	91	115	\$27.70
Cooks and Food Preparation Workers	248	27	124	151	97	\$21.44
Material Moving Workers	296	37	170	207	88	\$21.82
Building Cleaning and Pest Control Workers	159	-58	139	81	79	\$20.76
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	475	233	168	401	74	\$17.89
Retail Sales Workers	54	-189	191	2	51	\$18.87
Other Food Preparation and Serving Related Workers	153	-5	107	102	51	\$17.93
Information and Record Clerks	75	-63	92	29	46	\$23.38

Appendix A - Data Sources and Calculations

Occupation Data

Lightcast occupation employment data are based on final Lightcast industry data and final Lightcast staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Lightcast earnings by industry.

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department