

Highest Ranked Occupations

Top 10 Occupations (3-Digit) in Marin County, CA

Lightcast Q2 2025 Data Set

September 2025

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

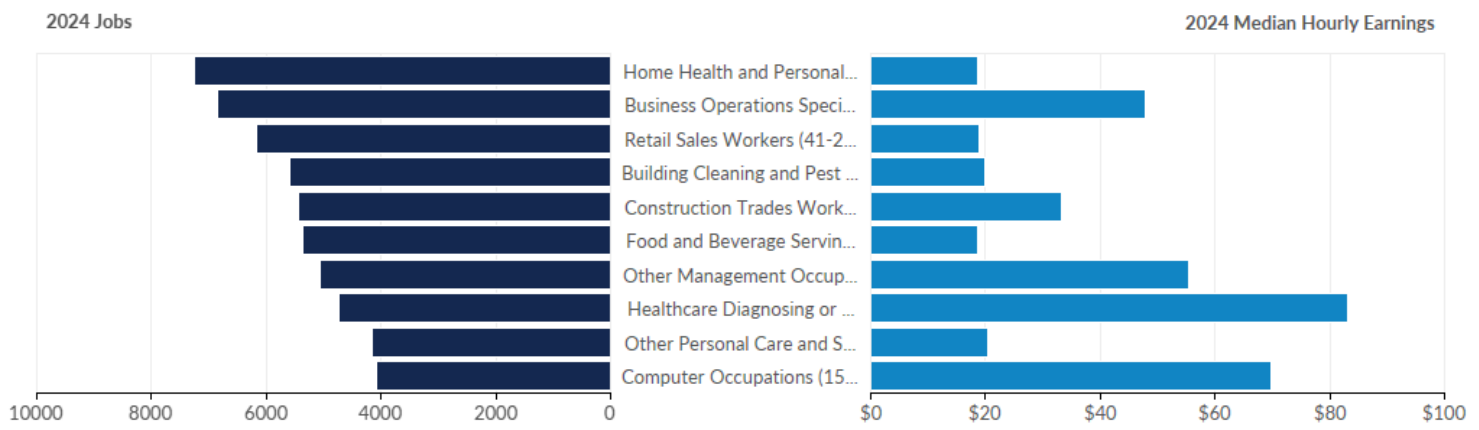
Regions:

Code	Description
6041	Marin County, CA

Timeframe: 2024 - 2029

Datarun: 2025.2 – QCEW Employees, Non-QCEW Employees, and Self-Employed

Largest Occupations

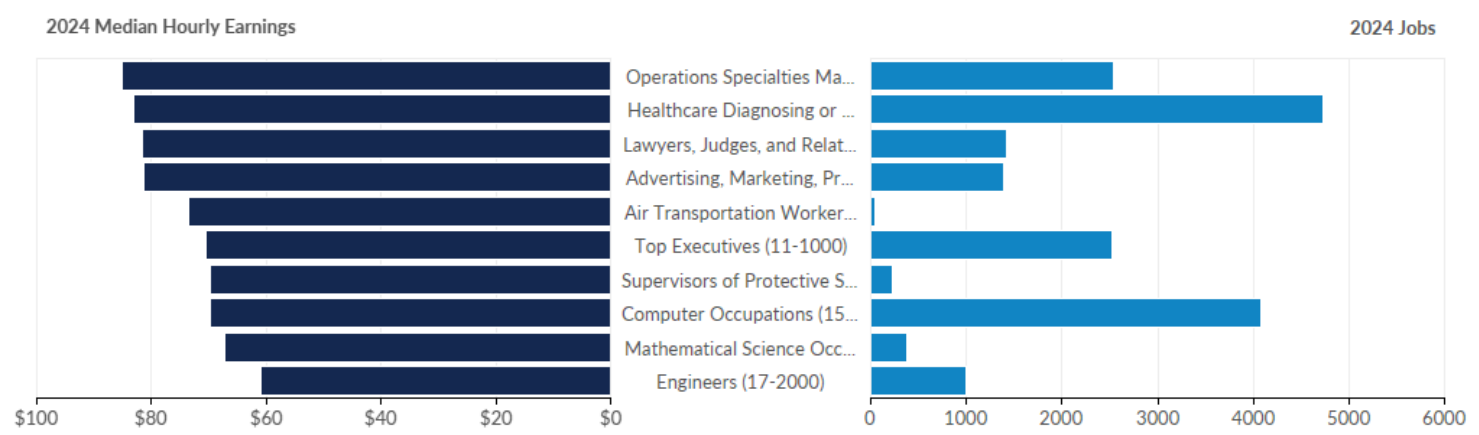


Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2024 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	7,249	8,060	811	11%	\$18.56
Business Operations Specialists	6,855	6,846	-9	0%	\$47.85
Retail Sales Workers	6,173	5,959	-214	-3%	\$18.98
Building Cleaning and Pest Control Workers	5,590	5,795	205	4%	\$19.85
Construction Trades Workers	5,431	5,295	-136	-3%	\$33.24
Food and Beverage Serving Workers	5,375	5,422	47	1%	\$18.76
Other Management Occupations	5,053	5,067	14	0%	\$55.54
Healthcare Diagnosing or Treating Practitioners	4,733	4,943	210	4%	\$83.16
Other Personal Care and Service Workers	4,156	4,388	232	6%	\$20.40
Computer Occupations	4,087	4,060	-27	-1%	\$69.76

Top Posted Occupations

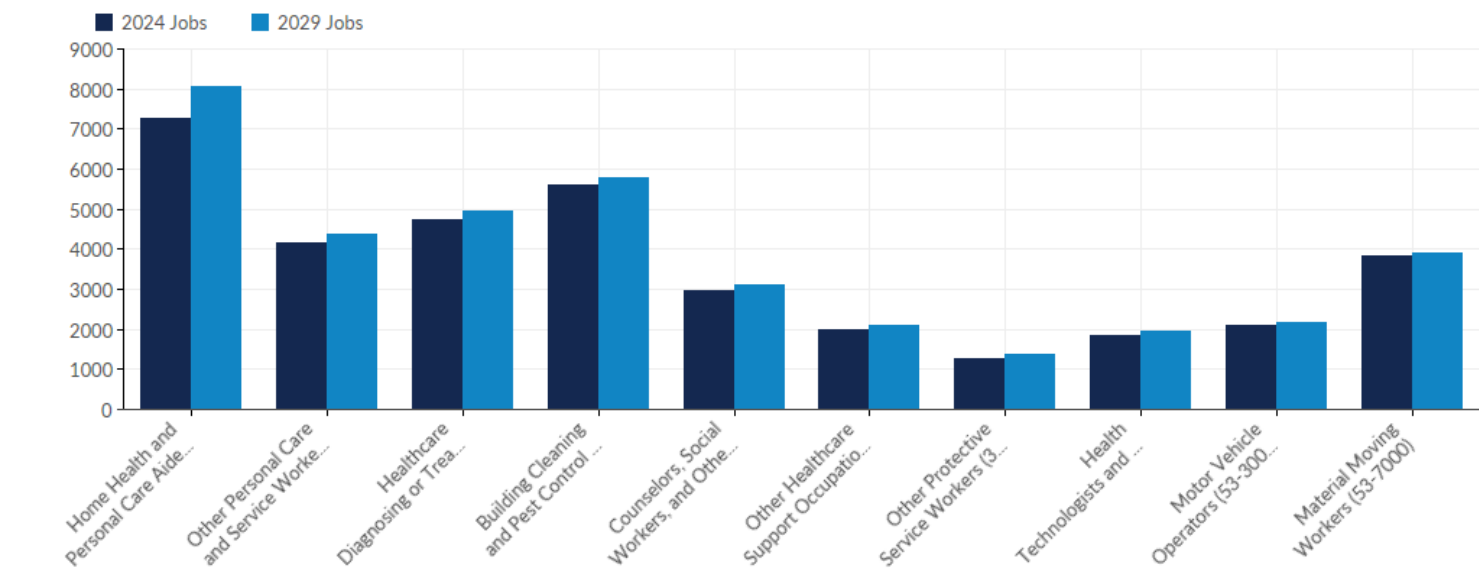
Occupation (SOC)	Total/Unique (Mar 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Healthcare Diagnosing or Treating Practitioners	7,513 / 2,814	3 : 1 	18 days
Health Technologists and Technicians	2,506 / 1,055	2 : 1 	17 days
Other Management Occupations	1,640 / 786	2 : 1 	28 days
Retail Sales Workers	1,640 / 664	2 : 1 	30 days
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	1,318 / 524	3 : 1 	28 days
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	775 / 444	2 : 1 	22 days
Information and Record Clerks	1,067 / 435	2 : 1 	28 days
Business Operations Specialists	959 / 405	2 : 1 	23 days
Financial Specialists	839 / 403	2 : 1 	22 days
Counselors, Social Workers, and Other Community and Social Service Specialists	827 / 393	2 : 1 	23 days

Highest Paying Occupations



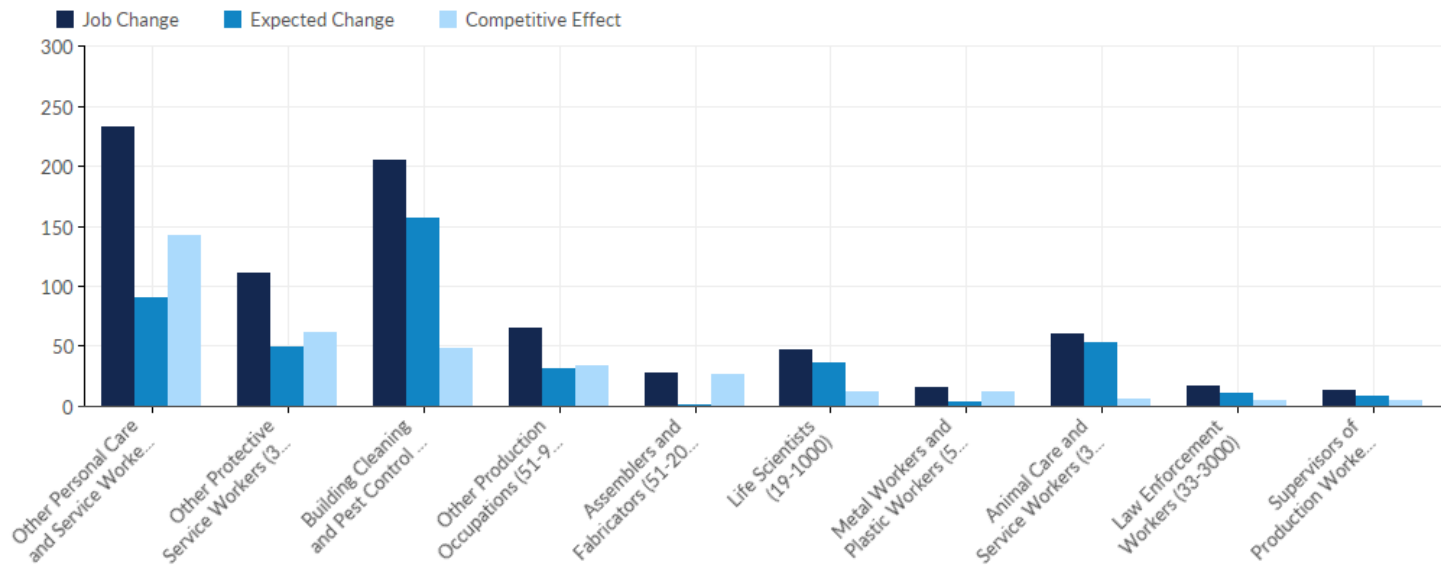
Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2024 Median Hourly Earnings
Operations Specialties Managers	2,541	2,579	38	1%	\$85.15
Healthcare Diagnosing or Treating Practitioners	4,733	4,943	210	4%	\$83.16
Lawyers, Judges, and Related Workers	1,414	1,398	-16	-1%	\$81.64
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	1,395	1,386	-9	-1%	\$81.29
Air Transportation Workers	48	46	-2	-4%	\$73.56
Top Executives	2,528	2,552	24	1%	\$70.60
Supervisors of Protective Service Workers	221	231	10	5%	\$69.86
Computer Occupations	4,087	4,060	-27	-1%	\$69.76
Mathematical Science Occupations	371	399	28	8%	\$67.21
Engineers	997	1,021	24	2%	\$61.08

Fastest Growing Occupations



Occupation	2024 Jobs	2029 Jobs	Change in Jobs (2024-2029)	% Change	2024 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	7,249	8,060	811	11%	\$18.56
Other Personal Care and Service Workers	4,156	4,388	232	6%	\$20.40
Healthcare Diagnosing or Treating Practitioners	4,733	4,943	210	4%	\$83.16
Building Cleaning and Pest Control Workers	5,590	5,795	205	4%	\$19.85
Counselors, Social Workers, and Other Community and Social Service Specialists	2,959	3,097	138	5%	\$33.81
Other Healthcare Support Occupations	1,975	2,113	138	7%	\$30.67
Other Protective Service Workers	1,253	1,364	111	9%	\$22.83
Health Technologists and Technicians	1,846	1,951	105	6%	\$38.58
Motor Vehicle Operators	2,087	2,174	87	4%	\$25.77
Material Moving Workers	3,837	3,915	78	2%	\$21.66

Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2024 Median Hourly Earnings
Other Personal Care and Service Workers	232	-110	201	91	142	\$20.40
Other Protective Service Workers	111	-11	60	49	62	\$22.83
Building Cleaning and Pest Control Workers	205	-113	270	157	49	\$19.85
Other Production Occupations	65	-22	54	32	34	\$24.89
Assemblers and Fabricators	27	-10	10	0	27	\$24.41
Life Scientists	48	12	24	36	12	\$59.83
Metal Workers and Plastic Workers	16	-5	8	3	12	\$27.43
Animal Care and Service Workers	60	33	20	53	6	\$22.38
Law Enforcement Workers	16	-21	32	11	5	\$55.53
Supervisors of Production Workers	13	-1	10	9	4	\$37.69

Appendix A - Data Sources and Calculations

Occupation Data

Lightcast occupation employment data are based on final Lightcast industry data and final Lightcast staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Lightcast earnings by industry.

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department