

Job Posting Analytics

Lightcast Q1 2025 Data Set

May 2025

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Jan 2025 - Mar 2025

Regions:

| Code | Description |
|------|-----------------|
| 6033 | Lake County, CA |

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

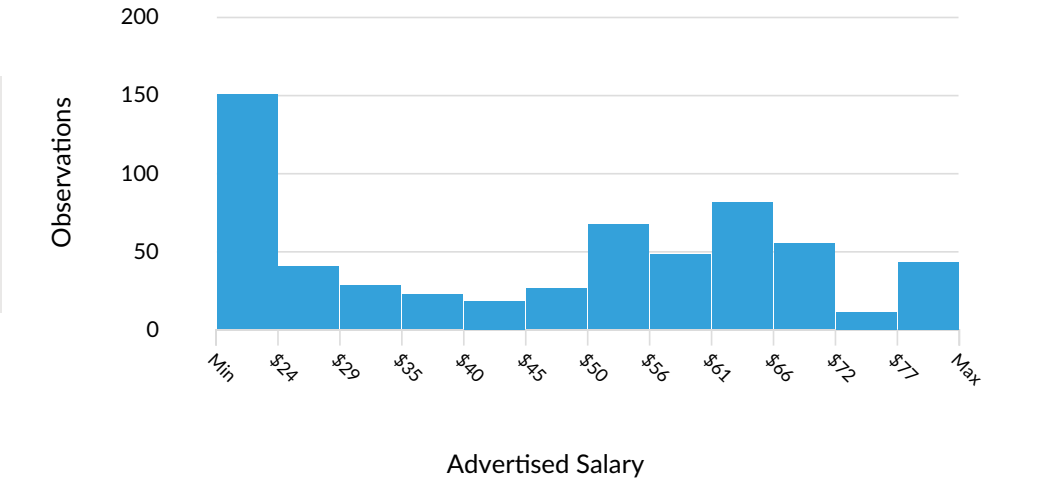


Advertised Salary

There are 589 advertised salary observations (52% of the 1,135 matching postings).

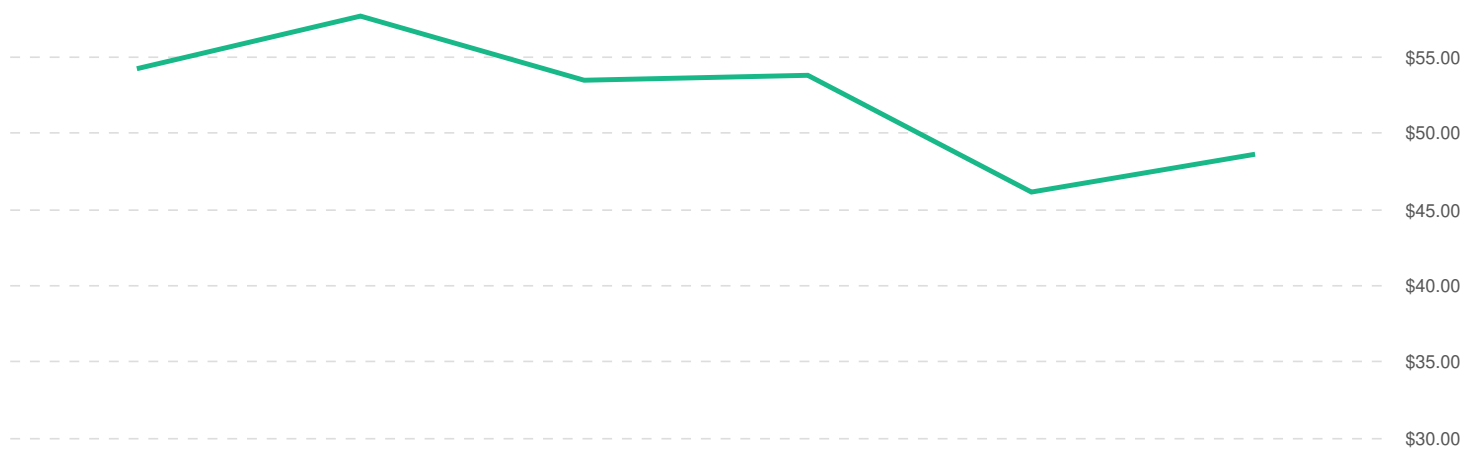
\$51.08/hr

Median Advertised Salary



Advertised Salary Trend

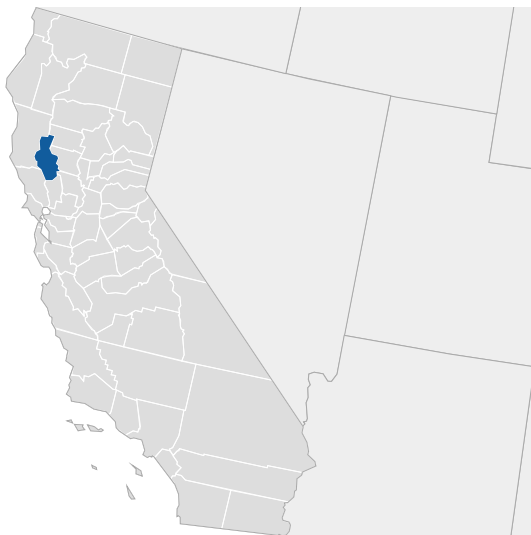
▼ 10.4% Oct 2024 – Mar 2025
\$53.05 Median



1,178 Job Postings

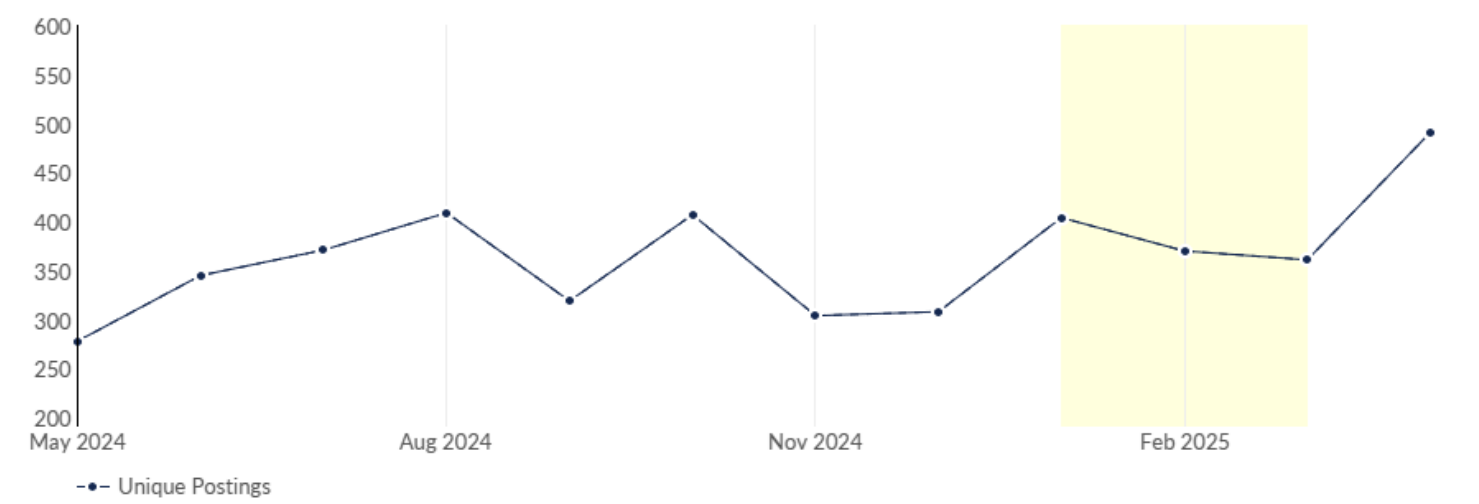


Job Postings Regional Breakdown



| County | Unique Postings (Jan 2025 - Mar 2025) |
|-----------------|---------------------------------------|
| Lake County, CA | 1,135 |

Unique Postings Trend



| Month | Unique Postings | Posting Intensity |
|----------|-----------------|-------------------|
| Apr 2025 | 491 | 2 : 1 |
| Mar 2025 | 361 | 2 : 1 |
| Feb 2025 | 370 | 2 : 1 |
| Jan 2025 | 404 | 2 : 1 |
| Dec 2024 | 308 | 3 : 1 |
| Nov 2024 | 304 | 3 : 1 |
| Oct 2024 | 407 | 4 : 1 |
| Sep 2024 | 319 | 2 : 1 |
| Aug 2024 | 409 | 3 : 1 |
| Jul 2024 | 371 | 2 : 1 |
| Jun 2024 | 345 | 2 : 1 |
| May 2024 | 278 | 2 : 1 |

Education Breakdown

| Education Level | Unique Postings | % of Total |
|------------------------------|-----------------|------------|
| No Education Listed | 710 | 63% |
| High school or GED | 199 | 18% |
| Associate's degree | 84 | 7% |
| Bachelor's degree | 161 | 14% |
| Master's degree | 82 | 7% |
| Ph.D. or professional degree | 24 | 2% |











Minimum Education Breakdown

| Minimum Education Level | Unique Postings (minimum) | Unique Postings (max advertised) | % of Total (minimum) |
|------------------------------|---------------------------|----------------------------------|----------------------|
| High school or GED | 199 | 0 | 18% |
| Associate's degree | 56 | 20 | 5% |
| Bachelor's degree | 120 | 38 | 11% |
| Master's degree | 44 | 34 | 4% |
| Ph.D. or professional degree | 6 | 18 | 1% |











Experience Breakdown

| Minimum Experience | Unique Postings | % of Total |
|----------------------|-----------------|------------|
| No Experience Listed | 751 | 66% |
| 0 - 1 Years | 164 | 14% |
| 2 - 3 Years | 160 | 14% |
| 4 - 6 Years | 44 | 4% |
| 7 - 9 Years | 9 | 1% |
| 10+ Years | 7 | 1% |











Top Companies Posting

| | Total/Unique (Jan 2025 - Mar 2025) | Posting Intensity | Median Posting Duration |
|---------------------------|------------------------------------|---|-------------------------|
| Adventist Health | 211 / 105 | 2 : 1  | 24 days |
| CompHealth | 68 / 36 | 2 : 1  | 23 days |
| Harlan County Lake | 35 / 33 | 1 : 1  | 18 days |
| Timothy Toye & Associates | 80 / 31 | 3 : 1  | 41 days |
| Sutter Health | 90 / 28 | 3 : 1  | 27 days |
| New York Life | 41 / 25 | 2 : 1  | 31 days |
| Soliant Health | 30 / 24 | 1 : 1  | 30 days |
| Fusion Medical Staffing | 44 / 21 | 2 : 1  | 17 days |
| AMN Healthcare | 67 / 21 | 3 : 1  | 31 days |
| Lakeport Post Acute | 79 / 20 | 4 : 1  | 29 days |

Top Cities Posting

| City | Total/Unique (Jan 2025 - Mar 2025) | Posting Intensity | Median Posting Duration |
|------------------------|------------------------------------|---|-------------------------|
| Clearlake, CA | 1,227 / 432 | 3 : 1  | 23 days |
| Lakeport, CA | 889 / 414 | 2 : 1  | 23 days |
| Kelseyville, CA | 68 / 47 | 1 : 1  | 30 days |
| Middletown, CA | 117 / 45 | 3 : 1  | 26 days |
| Nice, CA | 36 / 25 | 1 : 1  | 10 days |
| Lower Lake, CA | 45 / 24 | 2 : 1  | 17 days |
| Hidden Valley Lake, CA | 32 / 22 | 1 : 1  | 38 days |
| Lucerne, CA | 58 / 21 | 3 : 1  | 25 days |
| Upper Lake, CA | 25 / 11 | 2 : 1  | 30 days |
| Clearlake Oaks, CA | 12 / 6 | 2 : 1  | 25 days |

Top Posted Occupations

| | Total/Unique (Jan 2025 - Mar 2025) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|---|-------------------------|
| Registered Nurses | 673 / 155 | 4 : 1  | 20 days |
| Physical Therapists | 244 / 95 | 3 : 1  | 18 days |
| Radiologic Technologists and Technicians | 100 / 41 | 2 : 1  | 31 days |
| Speech-Language Pathologists | 76 / 31 | 2 : 1  | 30 days |
| Medical and Health Services Managers | 60 / 29 | 2 : 1  | 22 days |
| Retail Salespersons | 45 / 25 | 2 : 1  | 11 days |
| Family Medicine Physicians | 41 / 22 | 2 : 1  | 25 days |
| Health Technologists and Technicians, All Other | 52 / 21 | 2 : 1  | 23 days |
| Real Estate Sales Agents | 65 / 21 | 3 : 1  | 41 days |
| Home Health and Personal Care Aides | 43 / 17 | 3 : 1  | 37 days |

Top Posted Occupations

| Occupation (O*NET) | Total/Unique (Jan 2025 - Mar 2025) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|---|-------------------------|
| Registered Nurses | 571 / 135 | 4 : 1  | 20 days |
| Physical Therapists | 244 / 95 | 3 : 1  | 18 days |
| Radiologic Technologists and Technicians | 100 / 41 | 2 : 1  | 31 days |
| Speech-Language Pathologists | 76 / 31 | 2 : 1  | 30 days |
| Medical and Health Services Managers | 60 / 29 | 2 : 1  | 22 days |
| Retail Salespersons | 45 / 25 | 2 : 1  | 11 days |
| Family Medicine Physicians | 41 / 22 | 2 : 1  | 25 days |
| Patient Representatives | 52 / 21 | 2 : 1  | 23 days |
| Real Estate Sales Agents | 65 / 21 | 3 : 1  | 41 days |
| Critical Care Nurses | 101 / 19 | 5 : 1  | 17 days |
| Personal Care Aides | 39 / 16 | 2 : 1  | 37 days |
| Medical Assistants | 26 / 16 | 2 : 1  | 26 days |
| Merchandise Displayers and Window Trimmers | 36 / 15 | 2 : 1  | 32 days |
| Occupational Therapists | 23 / 15 | 2 : 1  | 30 days |
| Nurse Practitioners | 25 / 14 | 2 : 1  | 16 days |
| Radiologists | 31 / 13 | 2 : 1  | 31 days |
| Customer Service Representatives | 20 / 13 | 2 : 1  | 20 days |
| Nursing Assistants | 42 / 12 | 4 : 1  | 28 days |
| Heavy and Tractor-Trailer Truck Drivers | 27 / 12 | 2 : 1  | 28 days |
| Licensed Practical and Licensed Vocational Nurses | 36 / 10 | 4 : 1  | 10 days |
| Occupational Therapy Assistants | 22 / 10 | 2 : 1  | 36 days |
| Maids and Housekeeping Cleaners | 34 / 10 | 3 : 1  | 16 days |
| Maintenance and Repair Workers, General | 16 / 10 | 2 : 1  | 19 days |
| Financial Managers | 17 / 9 | 2 : 1  | 37 days |
| Child, Family, and School Social Workers | 14 / 9 | 2 : 1  | 18 days |
| Special Education Teachers, All Other | 14 / 9 | 2 : 1  | 16 days |











| | | | | |
|---|--------|-------|--|---------|
| Teaching Assistants, All Other | 13 / 9 | 1 : 1 | | 39 days |
| First-Line Supervisors of Retail Sales Workers | 24 / 9 | 3 : 1 | | 38 days |
| Cashiers | 11 / 9 | 1 : 1 | | 7 days |
| Dietitians and Nutritionists | 17 / 8 | 2 : 1 | | 29 days |
| Fast Food and Counter Workers | 8 / 8 | 1 : 1 | | 17 days |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 12 / 8 | 2 : 1 | | 14 days |
| General Internal Medicine Physicians | 22 / 7 | 3 : 1 | | 32 days |
| Physicians, All Other | 20 / 7 | 3 : 1 | | n/a |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 8 / 7 | 1 : 1 | | 17 days |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 16 / 7 | 2 : 1 | | 25 days |
| Chief Executives | 7 / 6 | 1 : 1 | | 12 days |
| Human Resources Specialists | 7 / 6 | 1 : 1 | | 26 days |
| Pharmacists | 9 / 6 | 2 : 1 | | 17 days |
| Dermatologists | 10 / 6 | 2 : 1 | | 31 days |
| Obstetricians and Gynecologists | 7 / 6 | 1 : 1 | | 18 days |
| Phlebotomists | 8 / 6 | 1 : 1 | | 10 days |
| Speech-Language Pathology Assistants | 14 / 6 | 2 : 1 | | 31 days |
| Baristas | 7 / 6 | 1 : 1 | | 10 days |
| Insurance Sales Agents | 10 / 6 | 2 : 1 | | n/a |
| Bookkeeping, Accounting, and Auditing Clerks | 14 / 6 | 2 : 1 | | 22 days |
| Managers, All Other | 8 / 5 | 2 : 1 | | 35 days |
| Agents and Business Managers of Artists, Performers, and Athletes | 6 / 5 | 1 : 1 | | 31 days |
| Lawyers | 7 / 5 | 1 : 1 | | n/a |
| Physician Assistants | 8 / 5 | 2 : 1 | | 19 days |

Top Posted Occupations










| Occupation | Total/Unique (Jan 2025 - Mar 2025) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|---|-------------------------|
| Registered Nurse | 661 / 150 | 4 : 1  | 20 days |
| Physical Therapist | 244 / 95 | 3 : 1  | 18 days |
| Physician | 153 / 75 | 2 : 1  | 31 days |
| Radiologic Technician / Technologist | 111 / 45 | 2 : 1  | 27 days |
| Speech Language Pathologist | 76 / 31 | 2 : 1  | 30 days |
| Retail Sales Associate | 43 / 23 | 2 : 1  | 11 days |
| Real Estate Agent / Broker | 66 / 22 | 3 : 1  | 41 days |
| Registrar / Patient Service Representative | 48 / 19 | 3 : 1  | 23 days |
| Caregiver / Personal Care Aide | 39 / 16 | 2 : 1  | 37 days |
| Healthcare Administrator | 39 / 16 | 2 : 1  | 22 days |
| Medical Assistant | 26 / 16 | 2 : 1  | 26 days |
| Occupational Therapist | 23 / 15 | 2 : 1  | 30 days |
| Nurse Practitioner | 26 / 15 | 2 : 1  | 16 days |
| Merchandise | 36 / 15 | 2 : 1  | 32 days |
| Customer Service Representative | 20 / 13 | 2 : 1  | 20 days |
| Teacher Assistant | 17 / 12 | 1 : 1  | 14 days |
| Nursing Assistant | 42 / 12 | 4 : 1  | 28 days |
| Tractor-Trailer Truck Driver | 27 / 12 | 2 : 1  | 28 days |
| Sales Representative | 14 / 11 | 1 : 1  | 21 days |
| Special Education Teacher | 15 / 10 | 2 : 1  | 42 days |
| Licensed Practical / Vocational Nurse | 36 / 10 | 4 : 1  | 10 days |
| Occupational Therapy Assistant | 22 / 10 | 2 : 1  | 36 days |
| Maid / Housekeeping Staff | 34 / 10 | 3 : 1  | 16 days |
| Building and General Maintenance Technician | 16 / 10 | 2 : 1  | 19 days |
| Office / Administrative Assistant | 13 / 9 | 1 : 1  | 14 days |

| | | | | |
|--|--------|-------|---|---------|
| Retail Store Manager / Supervisor | 24 / 9 | 3 : 1 |  | 38 days |
| Cashier | 11 / 9 | 1 : 1 |  | 7 days |
| Director of Rehabilitation | 13 / 8 | 2 : 1 |  | 38 days |
| Fast Food / Counter Worker | 8 / 8 | 1 : 1 |  | 17 days |
| Financial Manager | 13 / 7 | 2 : 1 |  | 37 days |
| Janitor / Cleaner | 8 / 7 | 1 : 1 |  | 17 days |
| Family / School / General Social Worker | 11 / 6 | 2 : 1 |  | 18 days |
| Bookkeeper / Accounting Clerk | 14 / 6 | 2 : 1 |  | 22 days |
| Insurance Sales Agent | 10 / 6 | 2 : 1 |  | n/a |
| Speech Language Pathology Assistant | 14 / 6 | 2 : 1 |  | 31 days |
| Phlebotomist | 8 / 6 | 1 : 1 |  | 10 days |
| Barista | 7 / 6 | 1 : 1 |  | 10 days |
| Public Administrator | 6 / 5 | 1 : 1 |  | 9 days |
| Program Manager | 8 / 5 | 2 : 1 |  | 35 days |
| Physician Assistant | 8 / 5 | 2 : 1 |  | 19 days |
| Mental Health Assistant | 6 / 5 | 1 : 1 |  | 16 days |
| Pharmacist | 8 / 5 | 2 : 1 |  | n/a |
| Recruiter | 6 / 5 | 1 : 1 |  | 26 days |
| Lawyer | 7 / 5 | 1 : 1 |  | n/a |
| Talent / Sports Agent | 6 / 5 | 1 : 1 |  | 31 days |
| Stocking Clerk | 5 / 5 | 1 : 1 |  | n/a |
| Sales Delivery Driver | 13 / 5 | 3 : 1 |  | 10 days |
| Project Manager | 5 / 4 | 1 : 1 |  | 14 days |
| Receptionist | 7 / 4 | 2 : 1 |  | 12 days |
| Mental / Behavioral Health Social Worker | 9 / 4 | 2 : 1 |  | 30 days |

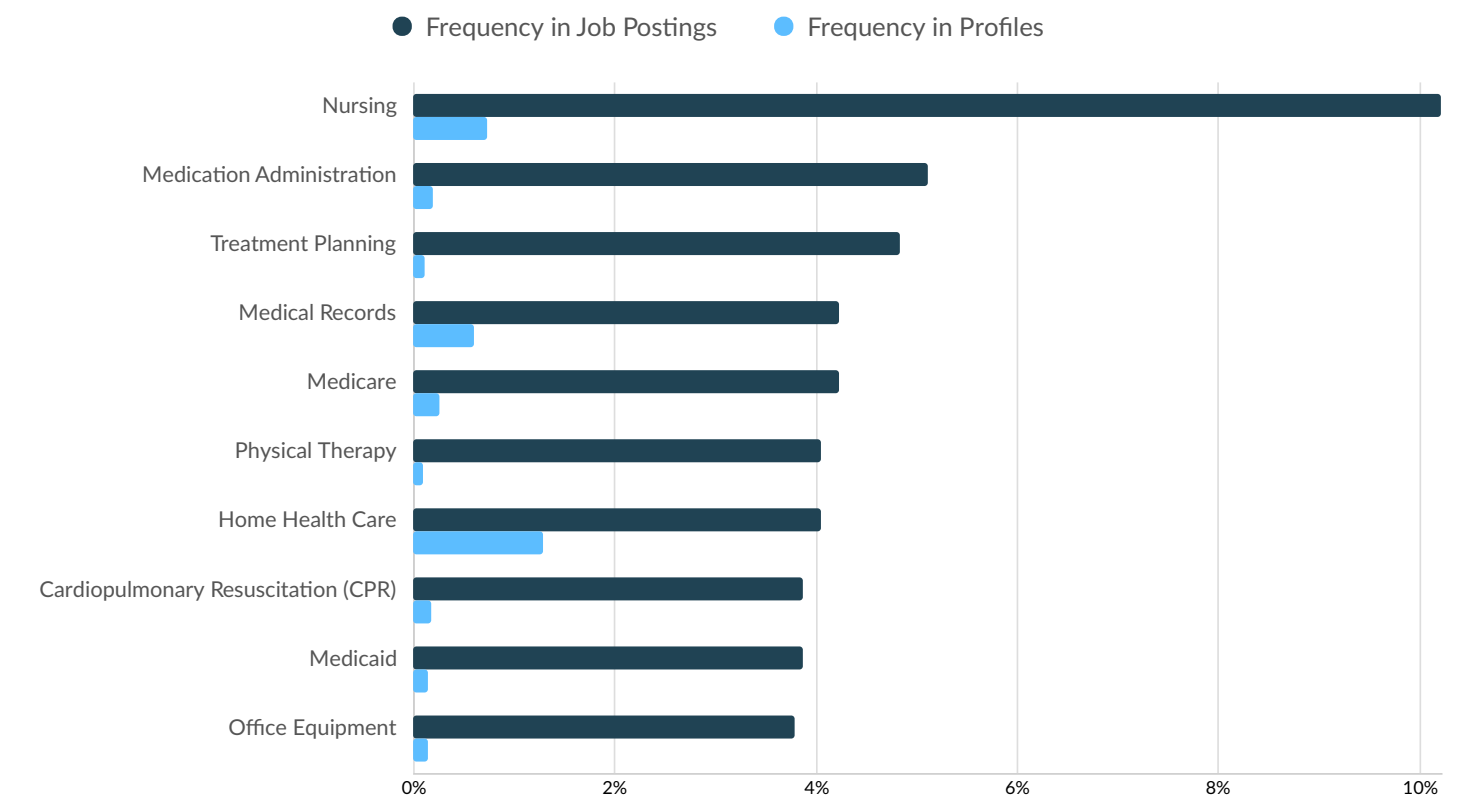
Top Posted Job Titles

| | Total/Unique (Jan 2025 - Mar 2025) | Posting Intensity | Median Posting Duration |
|--------------------------------------|------------------------------------|--|-------------------------|
| Travel Physical Therapists | 173 / 59 | 3 : 1  | 18 days |
| Speech Language Pathologists | 37 / 23 | 2 : 1  | 34 days |
| Travel Registered Nurses | 86 / 19 | 5 : 1  | 23 days |
| Mammography Technologists | 52 / 17 | 3 : 1  | 31 days |
| Labor and Delivery Registered Nurses | 175 / 15 | 12 : 1  | 17 days |
| Real Estate Agents | 46 / 13 | 4 : 1  | 41 days |
| Patient Access Representatives | 34 / 11 | 3 : 1  | 21 days |
| ICU Registered Nurses | 77 / 11 | 7 : 1  | 12 days |
| Retail Merchandisers | 16 / 10 | 2 : 1  | 32 days |
| Home Health Physical Therapists | 25 / 10 | 3 : 1  | 17 days |

Top Industries

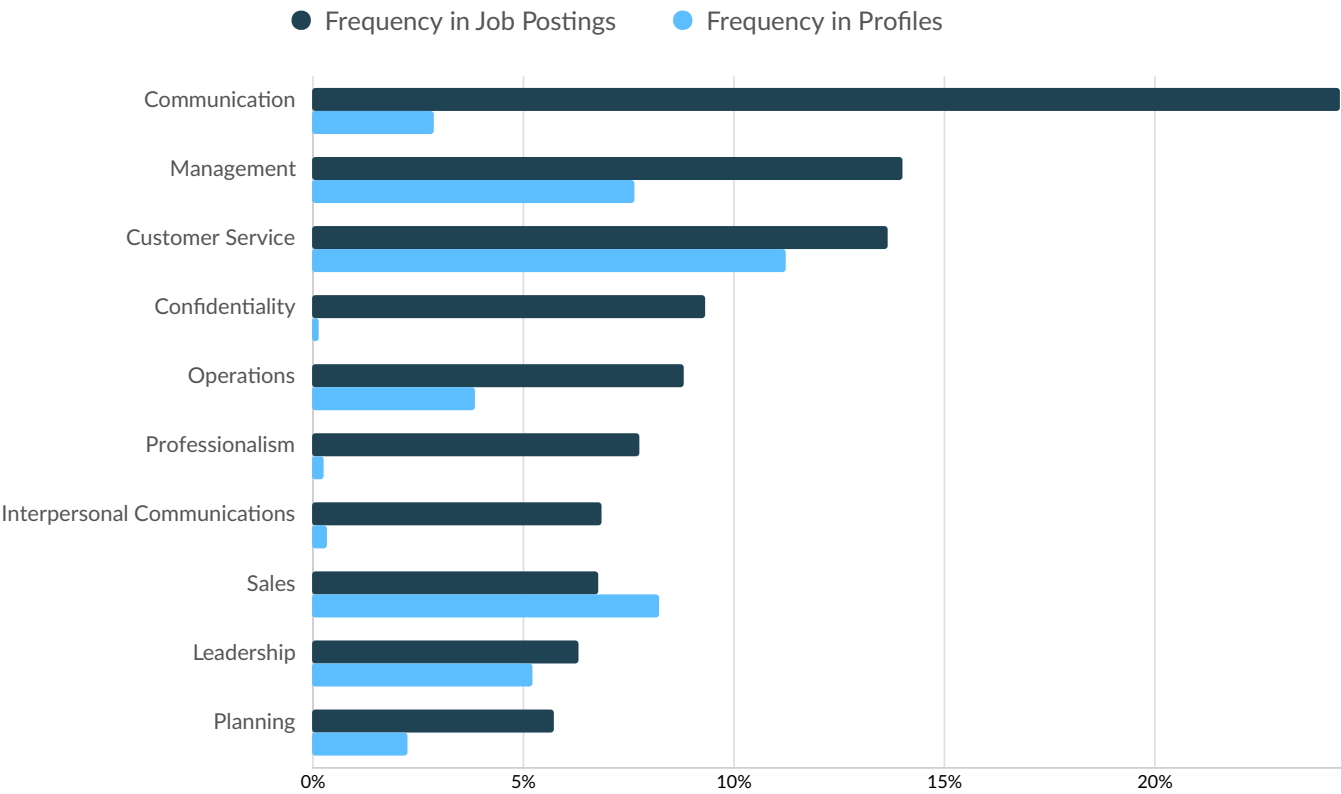
| | Total/Unique (Jan 2025 - Mar 2025) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|---|-------------------------|
| Employment Placement Agencies | 509 / 200 | 3 : 1  | 23 days |
| Offices of Physicians (except Mental Health Specialists) | 247 / 122 | 2 : 1  | 24 days |
| Temporary Help Services | 393 / 119 | 3 : 1  | 20 days |
| General Medical and Surgical Hospitals | 120 / 44 | 3 : 1  | 27 days |
| Residential Property Managers | 83 / 34 | 2 : 1  | 39 days |
| Direct Life Insurance Carriers | 41 / 25 | 2 : 1  | 31 days |
| Elementary and Secondary Schools | 29 / 25 | 1 : 1  | 29 days |
| Supermarkets and Other Grocery (except Convenience) Stores | 22 / 19 | 1 : 1  | 23 days |
| Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers | 71 / 14 | 5 : 1  | 32 days |

Top Specialized Skills



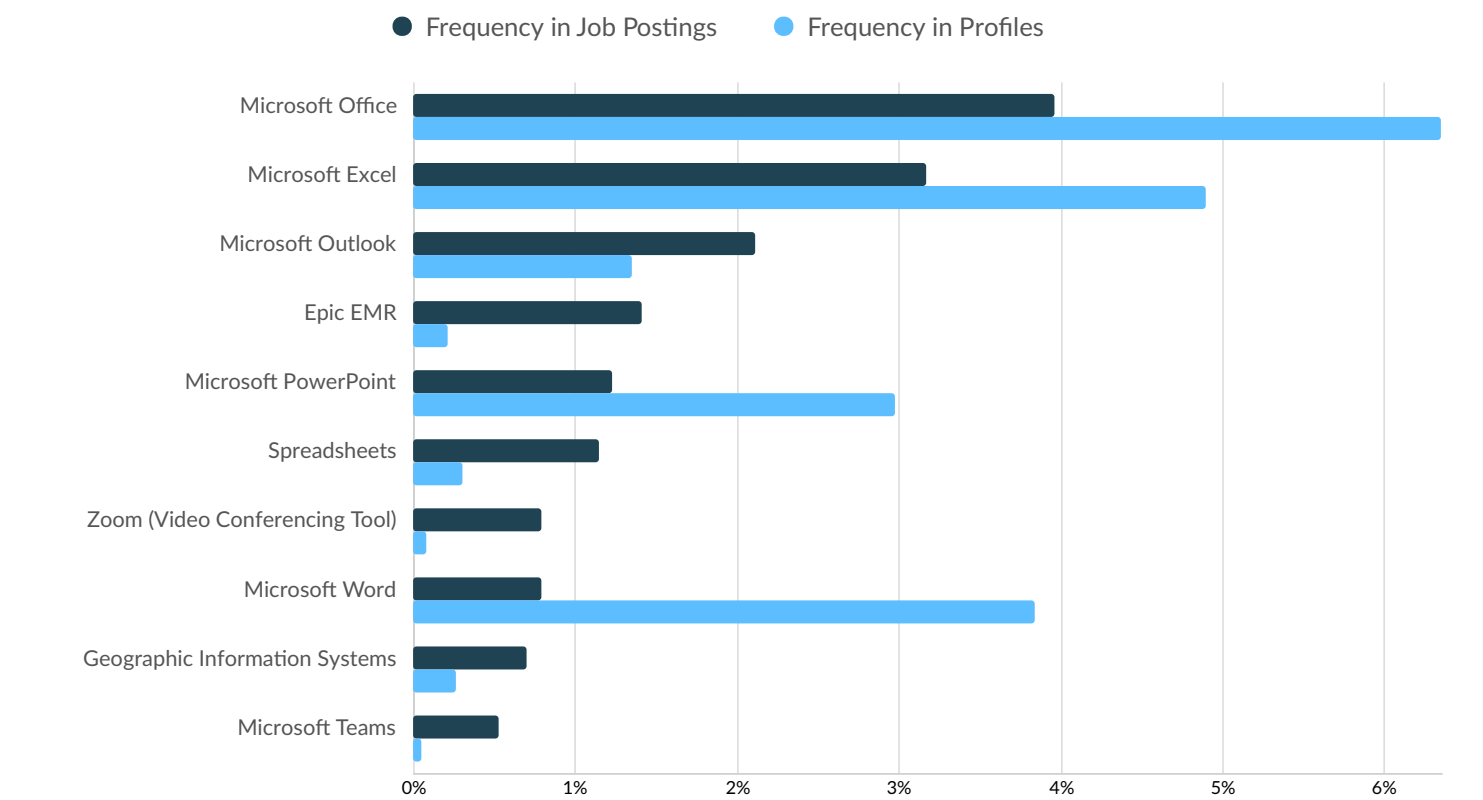
| | Postings | % of Total Postings | Profiles | % of Total Profiles | Projected Skill Growth | Skill Growth Relative to Market |
|-------------------------------------|----------|---------------------|----------|---------------------|------------------------|---------------------------------|
| Nursing | 116 | 10% | 80 | 1% | +20.1% | Rapidly Growing |
| Medication Administration | 58 | 5% | 21 | 0% | +14.3% | Growing |
| Treatment Planning | 55 | 5% | 13 | 0% | +6.7% | Stable |
| Medical Records | 48 | 4% | 67 | 1% | +12.5% | Growing |
| Medicare | 48 | 4% | 28 | 0% | +4.7% | Stable |
| Physical Therapy | 46 | 4% | 10 | 0% | +13.2% | Growing |
| Home Health Care | 46 | 4% | 142 | 1% | +19.0% | Growing |
| Cardiopulmonary Resuscitation (CPR) | 44 | 4% | 19 | 0% | +14.8% | Growing |
| Medicaid | 44 | 4% | 16 | 0% | +20.9% | Rapidly Growing |
| Office Equipment | 43 | 4% | 17 | 0% | +16.7% | Growing |

Top Common Skills



| | Postings | % of Total Postings | Profiles | % of Total Profiles | Projected Skill Growth | Skill Growth Relative to Market |
|------------------------------|----------|---------------------|----------|---------------------|------------------------|---------------------------------|
| Communication | 277 | 24% | 319 | 3% | +3.6% | Lagging |
| Management | 159 | 14% | 841 | 8% | +5.3% | Stable |
| Customer Service | 155 | 14% | 1,235 | 11% | +5.2% | Stable |
| Confidentiality | 106 | 9% | 19 | 0% | 0.0% | |
| Operations | 100 | 9% | 423 | 4% | +8.1% | Stable |
| Professionalism | 88 | 8% | 30 | 0% | +15.1% | Growing |
| Interpersonal Communications | 78 | 7% | 40 | 0% | +12.5% | Growing |
| Sales | 77 | 7% | 907 | 8% | +7.8% | Stable |
| Leadership | 72 | 6% | 577 | 5% | +8.5% | Stable |
| Planning | 65 | 6% | 249 | 2% | +10.9% | Growing |

Top Software Skills



| | Postings | % of Total Postings | Profiles | % of Total Profiles | Projected Skill Growth | Skill Growth Relative to Market |
|--------------------------------|----------|---------------------|----------|---------------------|------------------------|---------------------------------|
| Microsoft Office | 45 | 4% | 698 | 6% | +18.5% | Growing |
| Microsoft Excel | 36 | 3% | 538 | 5% | +17.7% | Growing |
| Microsoft Outlook | 24 | 2% | 149 | 1% | +25.0% | Rapidly Growing |
| Epic EMR | 16 | 1% | 24 | 0% | +16.4% | Growing |
| Microsoft PowerPoint | 14 | 1% | 327 | 3% | +26.1% | Rapidly Growing |
| Spreadsheets | 13 | 1% | 33 | 0% | +22.2% | Rapidly Growing |
| Zoom (Video Conferencing Tool) | 9 | 1% | 9 | 0% | +13.1% | Growing |
| Microsoft Word | 9 | 1% | 422 | 4% | +7.2% | Stable |
| Geographic Information Systems | 8 | 1% | 29 | 0% | +10.8% | Growing |
| Microsoft Teams | 6 | 1% | 6 | 0% | +16.8% | Growing |

Top Qualifications

| | Postings with Qualification |
|---|-----------------------------|
| Valid Driver's License | 160 |
| Registered Nurse (RN) | 142 |
| Basic Life Support (BLS) Certification | 125 |
| Cardiopulmonary Resuscitation (CPR) Certification | 51 |
| Advanced Cardiovascular Life Support (ACLS) Certification | 39 |
| Licensed Vocational Nurse (LVN) | 23 |
| Pediatric Advanced Life Support (PALS) | 23 |
| First Aid Certification | 22 |
| Phlebotomy Certification | 21 |
| Board Certified/Board Eligible | 20 |

Appendix A

Top Posting Sources

| Website | Postings on Website (Jan 2025 - Mar 2025) |
|----------------------------|---|
| indeed.com | 503 |
| santarosarecruiter.com | 155 |
| gr8jobs.net | 120 |
| dejobs.org | 96 |
| oraclecloud.com | 79 |
| citrusheightsrecruiter.com | 55 |
| craigslist.org | 47 |
| healthjobsnationwide.com | 47 |
| simplyhired.com | 39 |
| yubacityrecruiter.com | 32 |
| jobserve.com | 31 |
| soliant.com | 24 |
| myworkdayjobs.com | 20 |
| edjoin.org | 18 |
| jobit.com | 17 |
| myworkdaysite.com | 17 |
| amnhealthcare.com | 14 |
| disabledperson.com | 13 |
| hospitalrecruiting.com | 13 |
| ultipro.com | 13 |
| dublincarecruiter.com | 10 |
| schoolspring.com | 10 |
| ceipal.com | 8 |
| nmfonline.org | 8 |
| ingenovishealth.com | 7 |

Appendix B

Sample Postings

| | |
|--|---|
| Medical Laboratory Technician, FT/Evenings | |
| Link to Live Job Posting: ecvz.fa.us2.oraclecloud.com | |
| Location: Clearlake, CA | O*NET: 29-2012.00 |
| Company: Adventist Health | Job Title: Medical Laboratory Technicians |
| Medical Laboratory Technician, FT/Evenings 3.6 3.6 out of 5 stars 15630 18th Avenue, Clearlake, CA 95422 | |
| Job Summary Exempt: No Maintains responsibility for specimen processing, test performance, test result reporting, clerical and patient care support services with a high level of accuracy, precision and timeliness while ensuring compliance with departmental and regulatory agency standards. Works in two or more laboratory sections, including processing, phlebotomy, and microbiology setups depending upon laboratory needs. Works under the supervision of a Laboratory Supervisor, and in their absence, a Clinical Laboratory Scientist (CLS). Examines and interprets test results to identify abnormal including blood bank, chemistry, hematology, microbiology, serology, toxicology and urinalysis. This position is represented by RCHEA. Standards of Behavior Line of Responsibility and Authority | |
| LINE OF AUTHORITY Quality Associate (AHCL) - Supervisor, Laboratory Licenses and Certifications Professionalism and Self-Development Education and Qualifications | |
| EDUCATION AND EXPERIENCE Associate's Degree in medical laboratory technology Required | |
| EDUCATION AND EXPERIENCE Bachelor's Degree in medical laboratory technology or equivalent Preferred | |
| EDUCATION AND EXPERIENCE Two years Medical Technologist expereince in hospital setting | |
| LICENSES OR CERTIFICATIONS Current state Medical Laboratory Technician license Required | |
| LICENSES OR CERTIFICATIONS Current certification from American Society for Clinical Pathology (ASCP) or Medical Technologist American Medical Technologists (MT-AMT) certification or equivalent Preferred Physical Requirements/Work Environment/Use of Senses and Communications Skills | |
| ACCOMMODATIONS The physical demands and work environment characteristics described here are representative of those an employee typically encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the key responsibilities and essential functions. | |

CONFIDENTIALITY

Employee must conform with all HIPAA and other confidentiality regulations as required by the job, department, or hospital.

EQUIPMENT USED

Computer, telephone/voicemail system, laser printer

EQUIPMENT USED

Patient DME in patients home; various occupational therapy equipment

EQUIPMENT USED

Photocopier, fax machine

PHYSICAL REQUIREMENTS

(b): This job requires frequent bending, squatting, kneeling, climbing, reaching above shoulders, sitting, walking inclines and declines, standing, talking, hearing, and performing repetitive hand motions. Vision requirements include close vision and the ability to adjust focus. The employee will occasionally pull, lift, transfer, or push a patient side to side, to a sitting position, to a standing position, or laterally. The employee must demonstrate a pull lift of 50 pounds from the floor.

POTENTIAL EXPOSURE TO BLOOD & BODY FLUIDS

Category 1 for potential exposure to blood body fluids. (Requires the performance of procedures or other tasks in the work routine that involve an inherent potential for mucous membranes or skin contact with blood, body fluids or tissues, or a potential for spills or splashes of them. Protective measures should be used while engaged in Category 1 tasks with exposure potential.) Job Roles Medical Laboratory Technician (AHCL) Prepares sterile media in plates, jars or test tubes for use in growing bacterial cultures; incubates culture for specific times at prescribed temperatures. Prepares solutions, reagents and stains, following standard laboratory formulas and procedures. Demonstrates a working knowledge of the specific policies and procedures that relate to the duties of a Medical Laboratory Technologist (MLT) by consistently operating within the context of these requirements. Performs only those technical duties for which training and orientation has been documented and approval granted (initially and ongoing). Maintains detailed records of tests performed and report laboratory test results to appropriate personnel; recognize Quality Control shifts and trends and take appropriate action whenever necessary. Demonstrates the ability to respond to questions concerning age/sex specific expected, therapeutic, abnormal and critical values for departments worked. Follows the critical value policy, notifying the appropriate personnel/medical doctor (MD) timely with required documentation including read back of results. Generates patient reports, including those that are archived, using both the report generation and print screen functions.

Calibrates and performs routine maintenance on test equipment. Cleans and sterilizes laboratory equipment, glassware and instruments. Maintains laboratory supply of chemicals glassware. Performs routine maintenance on equipment. Operates automated instrumentation and performs manual tests timely and accurately. Performs order entry procedures using the Laboratory Information System (LIS). Demonstrates an understanding of the HIS registration 'episodes' by accurately selecting the correct one or requests registration or re-registration if current registration is unavailable.

Performs quality control procedures and takes required actions to out of control situations. Documents results and remedial actions taken. Follows established schedules for qc testing. Performs repeats and dilutions appropriately and calculates final results performed on diluted values accurately. Performs result entry, collation and certification procedures accurately. Uses laboratory positive patient identification procedures to ensure the integrity of each specimen for pre-analytical, analytical and post analytical testing.

Prints worksheets, incomplete logs and other required logs/reports. Resolves these logs and communicates pertinent information to coworkers and/or incoming shift personnel. Processing incoming specimens (including microbiology, if required), collected and received,

including labeling, centrifugation, separation, delivering specimens to the correct department and assisting other departments with testing as

including labeling, centrifugation, separation, delivering specimens to the correct department and assisting other departments with testing as appropriate when time and circumstances permit. Receives incoming purchased reagents and supplies and documents date and time received.

Job Requirements:

Organizational Requirements:

Adventist Health is committed to the safety and wellbeing of our associates and patients. Therefore, we require that all associates receive all required vaccinations as a condition of employment and annually thereafter, where applicable. Medical and religious exemptions may apply.

Adventist Health participates in E-Verify.

Visit [https:](https://adventisthealth.org/careers/everify/)

[//adventisthealth.org/careers/everify/](https://adventisthealth.org/careers/everify/) for more information about E-Verify. By choosing to apply, you acknowledge that you have accessed and read the E-Verify Participation and Right to Work notices and understand the contents therein.

| | |
|--|--|
| Registered Nurse Case Management- Case Manager | |
| Link to Live Job Posting: www.amnhealthcare.com | |
| Location: Clearlake, CA | O*NET: 29-1141.00 |
| Company: Amn Agency | Job Title: Case Management Registered Nurses |
| | |

TravelJob

ID 1132808

● 4 days ago

REGISTERED NURSE

- CASE MANAGERRegistered Nurse
- Case Management
- Case Manager

JOB DETAILS

This outstanding unit is looking for the right RN to join their team of compassionate and driven health care professionals. Join this highly motivated team of caregivers and enjoy a challenging and welcoming environment based on optimal patient care.

REQUIREMENTS

1. CA RN license (#, expiration)

BENEFITS

At AMN Healthcare we take care of our travelers!

We offer:

Competitive pay ratesFree, quality, private housingMedical, Dental, Vision401(k) and Flex SpendingLife InsuranceAccident and Short-term Disability CoverageFree Continuing EducationRefer a friend and earn extra cash!

FACILITY

Critical Access Hospital

AREA OVERVIEW

Clearlake, CA is a hidden gem for adventurous souls looking to explore the great outdoors. Surrounded by stunning natural beauty, this lakeside town offers endless opportunities for hiking, fishing, and water sports. With its clear waters and picturesque landscapes, Clearlake is the perfect playground for outdoor enthusiasts. After a long day of work, you can unwind by taking a leisurely stroll along the shoreline or enjoying a peaceful afternoon on the lake. Clearlake is a tranquil oasis that will inspire you to embrace the beauty of nature and make the most of your time in this charming town.Explore Clear Lake State Park for scenic hiking trails and wildlife viewingGo fishing or boating on the crystal-clear waters of Clear LakeVisit Anderson Marsh State Historic Park to learn about the indigenous people who once inhabited the areaTake a hot air balloon ride for a bird's eye view of the stunning landscapesSample local wines at nearby wineries and vineyards in Lake County

Home Health Registered Nurses — Lighthouse Health Care in Clearlake, CA (Mar 20...

RN Home Health Care Manager-Days-33507

Link to Live Job Posting: www.indeed.com

Location: Clearlake, CA

O*NET: 11-9111.00

Company: Lighthouse Health Care

Job Title: Home Health Registered Nurses

RN Home Health Care Manager-Days-33507 Lighthouse Health Care Clearlake, CA 95422 Home Health Care Manager RN - Day Shift
\$2420/week (40hrs) - Reimbursed for Mileage at government rate 13 week contract Clearlake, CA Proposed start date 4/21/25

Will Need:

CA RN License, BLS and MUST have HCHB software experience 2 years experience

Job Type:

Contract Pay:

\$2,420.00 per week

Benefits:

401(k) Dental insurance Health insurance Life insurance Vision insurance

Schedule:

8 hour shift Day shift

Work Location:

In person

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| Affordable Housing Assistant Community Director (REF8747N) | |
| Link to Live Job Posting: jobs.smartrecruiters.com | |
| Location: Clearlake, CA | O*NET: 11-9141.00 |
| Company: Fpi Management | Job Title: Affordable Housing Specialists |
| <p>Affordable Housing Assistant Community Director (REF8747N) 3.0 3.0 out of 5 stars 16080 Dam Road, Clearlake, CA 95422 Company Description Multifamily Property Management Job Description The Assistant Community Director is fully accountable in assisting the Community Director with the day-to-day property operations, and managing the asset to meet the client's expressed operational and financial goals. Assists with the supervision of on-site staff, which may include: Resident Services Coordinator(s), Compliance Specialist(s), Leasing Manager, Leasing Consultant(s), Maintenance Supervisor(s), Maintenance Technician(s), Make-Ready or Rehab Technician(s), Groundskeeper(s)/Porter(s), Painter(s), and Cleaner(s)/Housekeeper(s).</p> <p>Property Name:</p> <p>Cache Creek 16080 Dam Rd, Clearlake, CA 95422,</p> <p>USA Full-Time Unit Count:</p> <p>80</p> <p>Pay:</p> <p>\$19 - \$20 / Hour</p> <p>DUTIES AND RESPONSIBILITIES</p> <p>Client Relations Carry out the philosophies and wishes of the Owner in the daily overall operations of the apartment community to ensure FPI is meeting the Client objective and expectations Communication Maintain positive, professional and effective communication with applicants, residents, vendors, clients and guests while representing FPI Keeps immediate supervisor informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems Employee Management Operate the property in the absence of the Community Director Responsible for training and onboarding of new leasing team members Leasing/Occupancy Maintain occupancy levels as established by owner/budget expectations Exhibit professional leasing techniques Assist with the completion of the monthly Market Surveys and analysis Implement advertising and marketing strategies for the apartment community as needed Exhibit closing ratios in regards phone and walk-in traffic per FPI policy Ensure that all online marketing sources are updated (e.g., Craigslist) daily Promote positive resident/management relations, to retain desirable residents. Place customer need requests and follow up as number one priority. Assist with the implementation of resident retention programs Ensure the safety, comfort and privacy of all property residents Ensure move-in orientation is completed consistently with new residents Revenue Management Assists the Community Director in maximizing revenue potential of the property through the management of lease expirations and timely turnover Assists the Community Director with the management of monthly rent collections and delinquency to include timely deposit and security of funds according to FPI policies Accurately processing vendor invoices and managing accounting month end Reporting and Document Management Maintain appropriate resident files including forms, leases, documents in accordance with FPI Standard Operating Procedures Responsible for the daily integrity and confidentiality of resident files Ensure that documents and reporting systems are maintained, updated, and organized Meet all periodic reporting requirements as requested/required e.g., Month End, Weekly Reports, Collection/Eviction Files etc. Assist in budget preparation and delivery Risk Management Ensure compliance of Risk Management items through the following of the FPI Standard Operating Procedures. Reports timely any/all injuries, illnesses, property damage through the proper reporting channels and forms. React</p> | |

calmly and professionally in emergency, emotional and/or stressful situations. Facility Maintenance Assist residents with reporting of maintenance needs. Document facility and maintenance needs and ensure timely completion. Ongoing monitoring of the physical asset and identifying concerns with immediate supervisor. Follow up on maintenance requests to promote resident communication and satisfaction. Other Consistently and fairly enforce community rules and regulations, FPI Standard Operating Procedures. Comply with all Fair Housing Laws and FPI policies and procedures. Promote a professional image by adhering to FPI Management's Dress Code Policy. Conduct displayed must be of a professional manner when communicating with employees, residents, prospective residents, clients, vendors, and guests while representing FPI Management. Responsible for meeting all training requirements for the position (Grace Hill, Safety Meetings, etc.). Perform any and all functions as directed by the supervisor, including special project assistance.

Qualifications Minimum Requirements:

Must have experience in affordable housing programs including but not limited to:

LIHTC, HUD

programs (Project Based Section 8, Section 236, PRAC, 811 PRA), USDA-Rural Development (515), HCD, HOME Funds and Bonds. Minimum 1 year of experience in a similar supervisory role, preferably within Residential Property Management. High School diploma or equivalency certificate required. College degree in a relatable field preferred, but not required. Valid Driver's License, a good driving record, current motor vehicle insurance which meets State requirements, and an operable vehicle that meets FPI's Driving Standards and Personal Vehicle Use policy. Must be proficient in speaking, reading, and writing in English. Strong computer skills (MS Office, Google Apps, property management-related software, email, internet).

Skills Required:

Google Mail (GMail) Google Drive RealPage Internet Use Basic Computer Skills Management Customer Service Additional Information

ESSENTIAL ATTRIBUTES

Embracing and exemplifying our HEART core values and incorporating them into every task performed and every interaction with clients, supervisors, team members, colleagues, residents, vendors, etc. Positive influencing, interpersonal, and communication skills are essential. Why look at FPI for your next career step? We are one of the largest third-party 100% fee-managed Property Management companies in the nation, an industry leader in both the Conventional and Affordable Housing spaces, managing over 850 communities (~150,000 units) across the country, and employing ~3,500 team members. We offer comprehensive compensation and benefits packages (employee-only employer-paid plan available), ongoing training, and plenty of opportunities to grow your career. Come join Team FPI! EEO/EVERify Statements FPI Management is an Equal Opportunity Employer. All qualified applicants are encouraged to apply. FPI Management participates in the E-Verify program.

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| Laboratory Assistant, Per Diem/Variable | |
| Link to Live Job Posting: Posting is no longer active | |
| Location: Clearlake, CA | O*NET: 29-2012.00 |
| Company: Adventist Health | Job Title: Laboratory Assistants |
| Laboratory Assistant, Per Diem/Variable 3.6 3.6 out of 5 stars 15630 18th Avenue, Clearlake, CA 95422 | |
| Job Summary Exempt: No Performs a variety of routine tasks in the laboratory; facilitates and documents the flow of patient specimens in and out of the laboratory, completes patient specimen processing, test order entry and performs venipuncture and arterial puncture as required. This position is represented by RCHEA. Standards of Behavior Line of Responsibility and Authority | |
| LINE OF AUTHORITY Laboratory Assistant - Director of Laboratory Services Licenses and Certifications Professionalism and Self-Development Education and Qualifications | |
| EDUCATION AND EXPERIENCE Experience in venipuncture, capillary collections, and arterial blood draws required. | |
| EDUCATION AND EXPERIENCE Prior laboratory experience preferred. | |
| LICENSES OR CERTIFICATIONS California State Phlebotomy Certificate (CPT I for phlebotomy and CPT II for arterial puncture). | |
| QUALIFICATIONS Able to answer phones professionally. Able to organize and maintain good follow-up. | |
| QUALIFICATIONS Able to assist co-workers when needed. | |
| QUALIFICATIONS Able to make decisions and take appropriate action when in high pressure emergency situations. | |
| QUALIFICATIONS Able to relate well with people using good communications and diplomatic skills. | |
| QUALIFICATIONS | |

Able to understand both oral and written instructions in English.

QUALIFICATIONS

Able to work independently with minimal supervision. Physical Requirements/Work Environment/Use of Senses and Communications Skills

ACCOMMODATIONS

The physical demands and work environment characteristics described here are representative of those an employee typically encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the key responsibilities and essential functions

CONFIDENTIALITY

Employee must conform with all HIPAA and other confidentiality regulations as required by the job, department, or hospital

EQUIPMENT USED

General office equipment, including computer, printer, calculator, copy machine and other office equipment

EQUIPMENT USED

Usual laboratory equipment and instrumentation

PHYSICAL REQUIREMENTS

(a): This job requires frequent bending, squatting, kneeling, climbing, reaching above shoulders, sitting, walking inclines and declines, standing, talking, hearing, and performing repetitive hand motions. Vision requirements include close vision and the ability to adjust focus. The employee will occasionally lift boxes and/or supplies weighing up to 25 pounds. The employee must demonstrate lifting a 25-pound box from the floor.

POTENTIAL EXPOSURE TO BLOOD & BODY FLUIDS

Category 1 for potential exposure to blood/body fluids. (Requires the performance of procedures or other tasks in the work routine that involve an inherent potential for mucous membranes or skin contact with blood, body fluids or tissues, or a potential for spills or splashes of them. Protective measures should be used while engaged in Category 1 tasks with exposure potential.) Job Roles Laboratory Assistant (AHCL) Able to access electronic patient test results. Maintains paper files of laboratory test results. Accurately files reports, logs and patient requisitions. Follows HIPPA patient confidentiality guidelines at all times. Completes and documents all required documentation accurately and in a timely manner. Maintains and meets expectations on time for all competencies, license, certifications and education requirements as outlined by local administration, Adventist Health (AH), The Joint Commission (TJC), Centers for Medicare and Medicaid Services (CMS), and all other regulatory agencies. Perform clerical duties as needed. Provides laboratory patient services ensuring accuracy and completeness of patient information. Consistently completes patient test order entry in an accurate manner and according to established procedures. Receives and processes laboratory reports for return to physicians. Verifies identifying information on reports to ensure accuracy. Processes reports to be delivered to physicians daily and is consistently accurate. Receives and processes verbal orders from physicians, identifies self when taking orders over the phone and records and verifies tests ordered, accurately identifying patient. Routes specimens for send out to reference laboratories. Labels and addresses all specimens accurately. Takes and documents laboratory equipment daily temperatures as assigned. Willingly performs other duties and innovations as assigned.

Job Requirements:

Organizational Requirements:

Adventist Health is committed to the safety and wellbeing of our associates and patients. Therefore, we require that all associates receive all required vaccinations as a condition of employment and annually thereafter, where applicable. Medical and religious exemptions may apply.

Adventist Health participates in E-Verify.

Visit [https:](https://adventisthealth.org/careers/everify/)

[//adventisthealth.org/careers/everify/](https://adventisthealth.org/careers/everify/) for more information about E-Verify. By choosing to apply, you acknowledge that you have accessed and read the E-Verify Participation and Right to Work notices and understand the contents therein.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.