

Job Posting Analytics

Lightcast Q4 2024 Data Set

December 2024

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Nov 2023 - Nov 2024

Regions:

Code	Description
6033	Lake County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

4,341

Unique Postings
10,531 Total Postings

563

Employers Competing
563 Total Employers

27 Days

Median Posting Duration
Regional Average: 27 Days

2 : 1

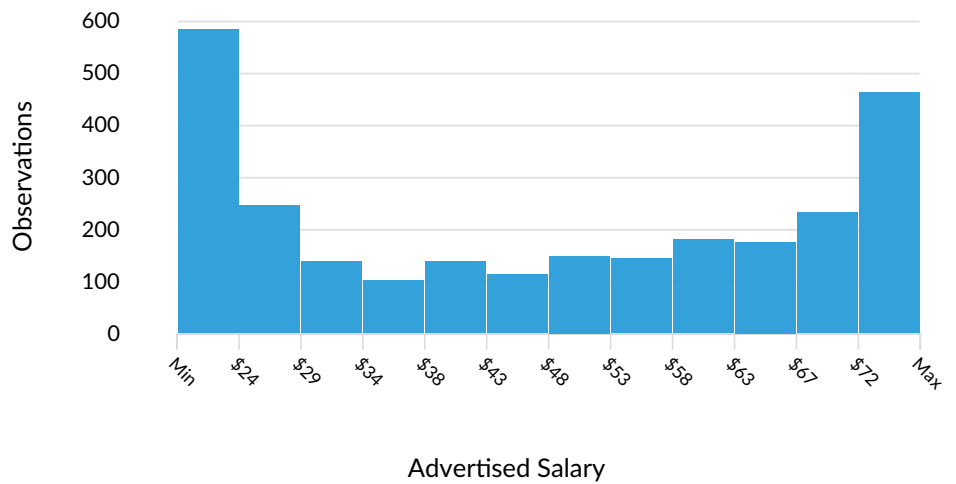
Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 2,657 advertised salary observations (61% of the 4,341 matching postings).

\$48.37/hr

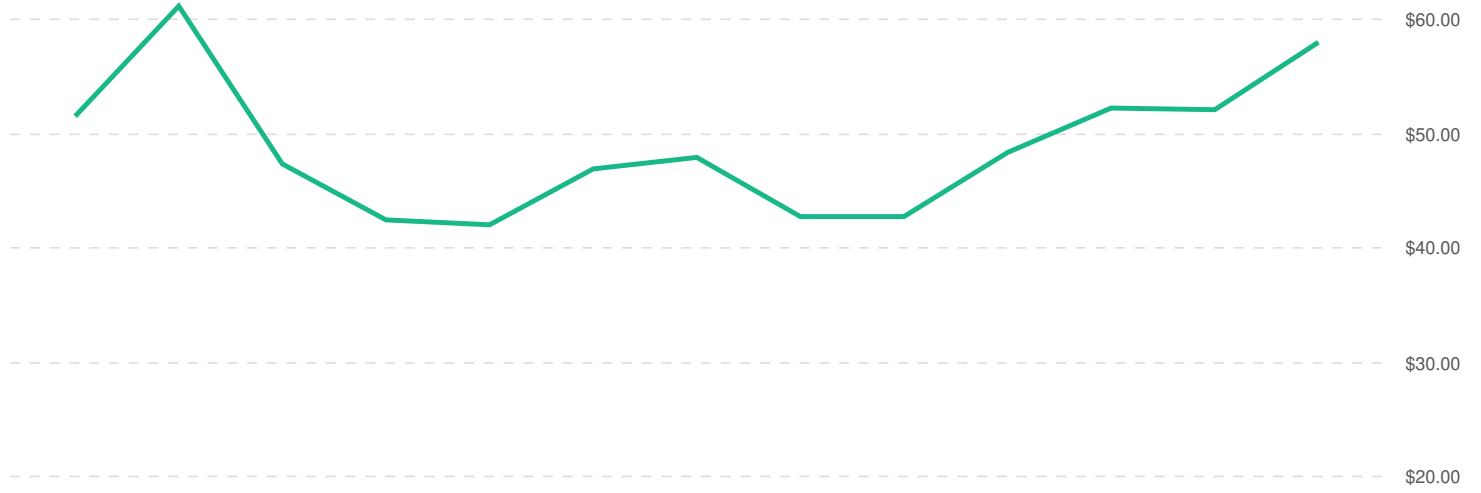
Median Advertised Salary



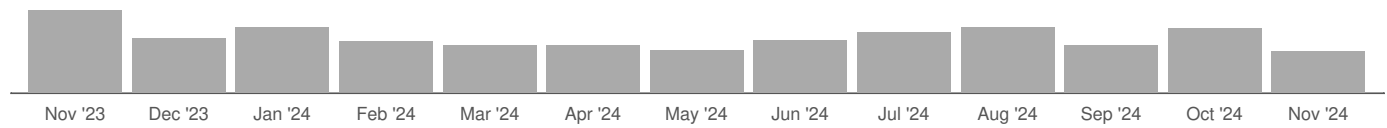
Advertised Salary Trend

▲ 12.4% Nov 2023 - Nov 2024

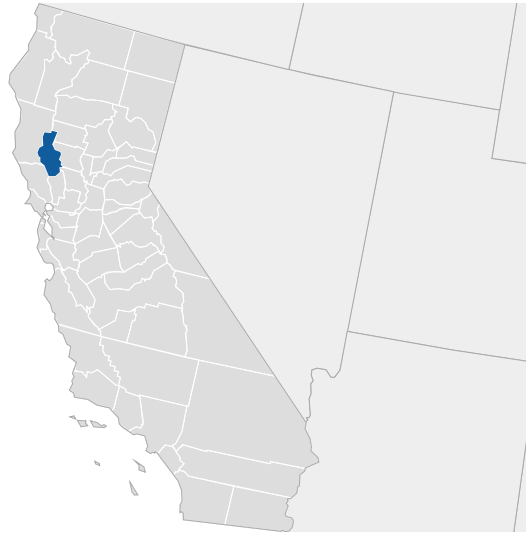
\$48.37 Median



2,657 Job Postings

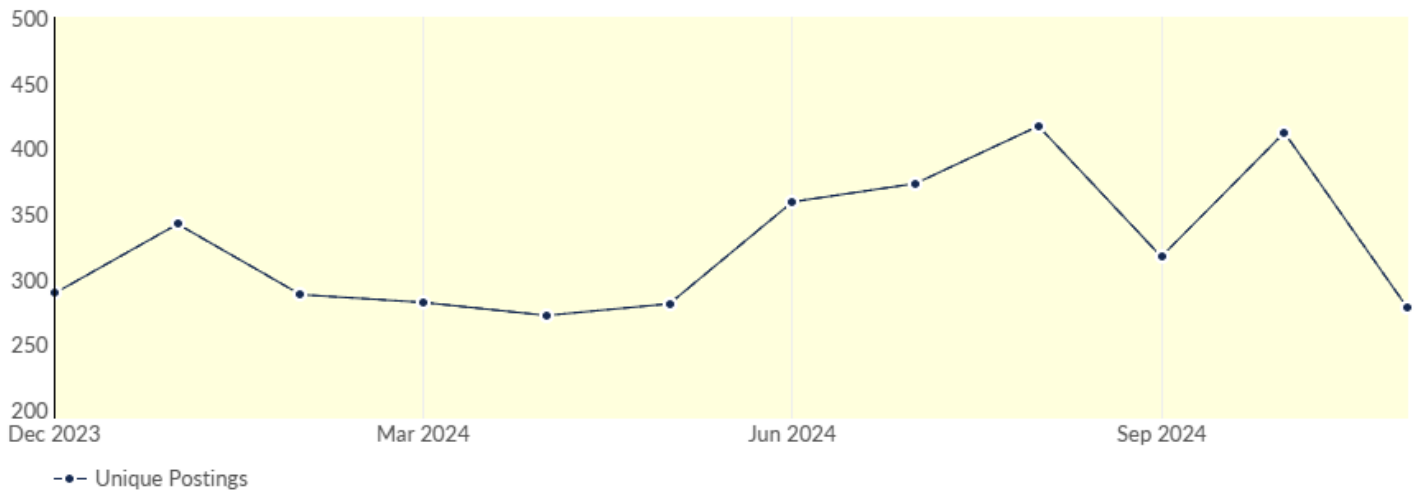


Job Postings Regional Breakdown



County	Unique Postings (Nov 2023 - Nov 2024)
Lake County, CA	4,341

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Nov 2024	278	2 : 1
Oct 2024	412	3 : 1
Sep 2024	317	2 : 1
Aug 2024	417	3 : 1
Jul 2024	373	2 : 1
Jun 2024	359	2 : 1
May 2024	281	2 : 1
Apr 2024	272	2 : 1
Mar 2024	282	2 : 1
Feb 2024	288	2 : 1
Jan 2024	342	2 : 1
Dec 2023	289	4 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	2,644	61%
High school or GED	678	16%
Associate's degree	418	10%
Bachelor's degree	659	15%
Master's degree	296	7%
Ph.D. or professional degree	145	3%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	678	0	16%
Associate's degree	315	81	7%
Bachelor's degree	499	135	11%
Master's degree	151	123	3%
Ph.D. or professional degree	54	91	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	2,743	63%
0 - 1 Years	636	15%
2 - 3 Years	653	15%
4 - 6 Years	239	6%
7 - 9 Years	36	1%
10+ Years	34	1%











Top Companies Posting

	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Adventist Health	908 / 363	3 : 1	26 days
Sutter Health	771 / 328	2 : 1	30 days
Harlan County Lake	132 / 114	1 : 1	21 days
CompHealth	190 / 102	2 : 1	23 days
EssilorLuxottica	163 / 58	3 : 1	36 days
AMN Healthcare	118 / 55	2 : 1	28 days
Lakeport Post Acute	140 / 53	3 : 1	24 days
Alta Bates Summit	160 / 51	3 : 1	55 days
FullShift Staffing	100 / 48	2 : 1	37 days
Stability Healthcare	217 / 48	5 : 1	33 days

Top Cities Posting

City	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Lakeport, CA	4,304 / 1,775	2 : 1	26 days
Clearlake, CA	4,318 / 1,519	3 : 1	26 days
Kelseyville, CA	231 / 159	1 : 1	30 days
Lower Lake, CA	238 / 133	2 : 1	27 days
Middletown, CA	211 / 93	2 : 1	22 days
Lucerne, CA	156 / 79	2 : 1	32 days
Nice, CA	110 / 78	1 : 1	28 days
Upper Lake, CA	98 / 65	2 : 1	34 days
Clearlake Oaks, CA	82 / 58	1 : 1	31 days
Hidden Valley Lake, CA	55 / 48	1 : 1	29 days

Top Posted Occupations

	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	3,283 / 745	4 : 1 	27 days
Physical Therapists	499 / 181	3 : 1 	20 days
Magnetic Resonance Imaging Technologists	353 / 138	3 : 1 	23 days
Nurse Practitioners	214 / 92	2 : 1 	27 days
Medical and Health Services Managers	155 / 86	2 : 1 	28 days
Occupational Therapists	276 / 85	3 : 1 	25 days
Health Technologists and Technicians, All Other	147 / 82	2 : 1 	23 days
Retail Salespersons	270 / 80	3 : 1 	28 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	113 / 69	2 : 1 	26 days
Speech-Language Pathologists	188 / 60	3 : 1 	23 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	2,781 / 639	4 : 1	26 days
Physical Therapists	499 / 181	3 : 1	20 days
Magnetic Resonance Imaging Technologists	353 / 138	3 : 1	23 days
Critical Care Nurses	499 / 105	5 : 1	28 days
Nurse Practitioners	214 / 92	2 : 1	27 days
Medical and Health Services Managers	155 / 86	2 : 1	28 days
Occupational Therapists	276 / 85	3 : 1	25 days
Retail Salespersons	270 / 80	3 : 1	28 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	113 / 69	2 : 1	26 days
Speech-Language Pathologists	188 / 60	3 : 1	23 days
Medical Assistants	145 / 60	2 : 1	33 days
Radiologic Technologists and Technicians	125 / 56	2 : 1	27 days
Nursing Assistants	161 / 55	3 : 1	29 days
Family Medicine Physicians	134 / 51	3 : 1	20 days
First-Line Supervisors of Retail Sales Workers	89 / 47	2 : 1	31 days
Physician Assistants	109 / 45	2 : 1	32 days
Licensed Practical and Licensed Vocational Nurses	101 / 44	2 : 1	27 days
Pharmacists	86 / 42	2 : 1	29 days
Obstetricians and Gynecologists	98 / 42	2 : 1	28 days
Patient Representatives	80 / 42	2 : 1	26 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	45 / 39	1 : 1	26 days
Maintenance and Repair Workers, General	47 / 39	1 : 1	28 days
Maids and Housekeeping Cleaners	58 / 37	2 : 1	31 days
Teaching Assistants, All Other	49 / 36	1 : 1	29 days
Dietitians and Nutritionists	57 / 36	2 : 1	32 days










General Internal Medicine Physicians	108 / 35	3 : 1		21 days
Physicians, All Other	112 / 35	3 : 1		15 days
Pediatricians, General	65 / 34	2 : 1		21 days
Customer Service Representatives	40 / 29	1 : 1		35 days
Airline Pilots, Copilots, and Flight Engineers	38 / 29	1 : 1		20 days
Physical Therapist Assistants	124 / 27	5 : 1		30 days
Security Guards	73 / 27	3 : 1		22 days
Respiratory Therapists	59 / 26	2 : 1		20 days
Pharmacy Technicians	47 / 26	2 : 1		29 days
Diagnostic Medical Sonographers	40 / 25	2 : 1		29 days
General and Operations Managers	39 / 24	2 : 1		30 days
Merchandise Displayers and Window Trimmers	40 / 24	2 : 1		19 days
Health Technologists and Technicians, All Other	42 / 24	2 : 1		24 days
Occupational Therapy Assistants	81 / 24	3 : 1		30 days
First-Line Supervisors of Office and Administrative Support Workers	47 / 24	2 : 1		32 days
Heavy and Tractor-Trailer Truck Drivers	37 / 24	2 : 1		21 days
Laborers and Freight, Stock, and Material Movers, Hand	40 / 23	2 : 1		24 days
Community and Social Service Specialists, All Other	41 / 22	2 : 1		24 days
Social and Community Service Managers	40 / 20	2 : 1		29 days
Mental Health Counselors	32 / 20	2 : 1		27 days
Fast Food and Counter Workers	28 / 20	1 : 1		22 days
Financial Managers	29 / 19	2 : 1		32 days
Compensation, Benefits, and Job Analysis Specialists	46 / 19	2 : 1		22 days
Special Education Teachers, All Other	21 / 19	1 : 1		34 days
Radiologists	49 / 19	3 : 1		22 days

Top Posted Occupations










Occupation	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	3,252 / 724	4 : 1 	27 days
Physician	752 / 300	3 : 1 	22 days
Physical Therapist	499 / 181	3 : 1 	20 days
MRI / CT Technician / Technologist	353 / 138	3 : 1 	23 days
Nurse Practitioner	214 / 92	2 : 1 	27 days
Occupational Therapist	276 / 85	3 : 1 	25 days
Office / Administrative Assistant	126 / 81	2 : 1 	24 days
Retail Sales Associate	270 / 80	3 : 1 	28 days
Speech Language Pathologist	188 / 60	3 : 1 	23 days
Medical Assistant	145 / 60	2 : 1 	33 days
Radiologic Technician / Technologist	125 / 56	2 : 1 	27 days
Nursing Assistant	160 / 54	3 : 1 	29 days
Retail Store Manager / Supervisor	85 / 48	2 : 1 	32 days
Physician Assistant	109 / 45	2 : 1 	32 days
Licensed Practical / Vocational Nurse	101 / 44	2 : 1 	27 days
Registrar / Patient Service Representative	77 / 42	2 : 1 	26 days
Pharmacist / Pharmacy Director	86 / 42	2 : 1 	29 days
Janitor / Cleaner	45 / 39	1 : 1 	26 days
Teacher Assistant	51 / 38	1 : 1 	29 days
Maid / Housekeeping Staff	58 / 37	2 : 1 	31 days
Building and General Maintenance Technician	44 / 36	1 : 1 	35 days
Pilot	43 / 33	1 : 1 	19 days
Customer Service Representative	40 / 29	1 : 1 	35 days
Security Officer	74 / 28	3 : 1 	22 days
Physical Therapy Assistant	124 / 27	5 : 1 	30 days

Healthcare Administrator	54 / 26	2 : 1		21 days
Respiratory Therapist	59 / 26	2 : 1		20 days
Pharmacy Technician	47 / 26	2 : 1		29 days
Ultrasound Technologist / Sonographer	40 / 25	2 : 1		29 days
Occupational Therapy Assistant	81 / 24	3 : 1		30 days
Merchandiser	40 / 24	2 : 1		19 days
Tractor-Trailer Truck Driver	37 / 24	2 : 1		21 days
Laborer / Warehouse Worker	40 / 23	2 : 1		24 days
Social / Human Services Specialist	41 / 22	2 : 1		24 days
Family / Behavioral Therapist	45 / 22	2 : 1		24 days
Health Technician / Technologist (Other)	40 / 22	2 : 1		28 days
Sales Representative	40 / 22	2 : 1		40 days
Director of Rehabilitation	29 / 21	1 : 1		37 days
Nursing Manager / Supervisor	31 / 21	1 : 1		19 days
Receptionist	28 / 20	1 : 1		21 days
Social / Human Services Manager	40 / 20	2 : 1		29 days
Special Education Teacher	23 / 20	1 : 1		34 days
Dietitian / Nutritionist	26 / 20	1 : 1		37 days
Fast Food / Counter Worker	28 / 20	1 : 1		22 days
Compensation / Benefits Analyst	46 / 19	2 : 1		22 days
Caregiver / Personal Care Aide	22 / 18	1 : 1		33 days
Cashier	29 / 18	2 : 1		17 days
Medical Scientist	36 / 18	2 : 1		19 days
Bookkeeper / Accounting Clerk	21 / 17	1 : 1		29 days
Family / School / General Social Worker	19 / 16	1 : 1		31 days

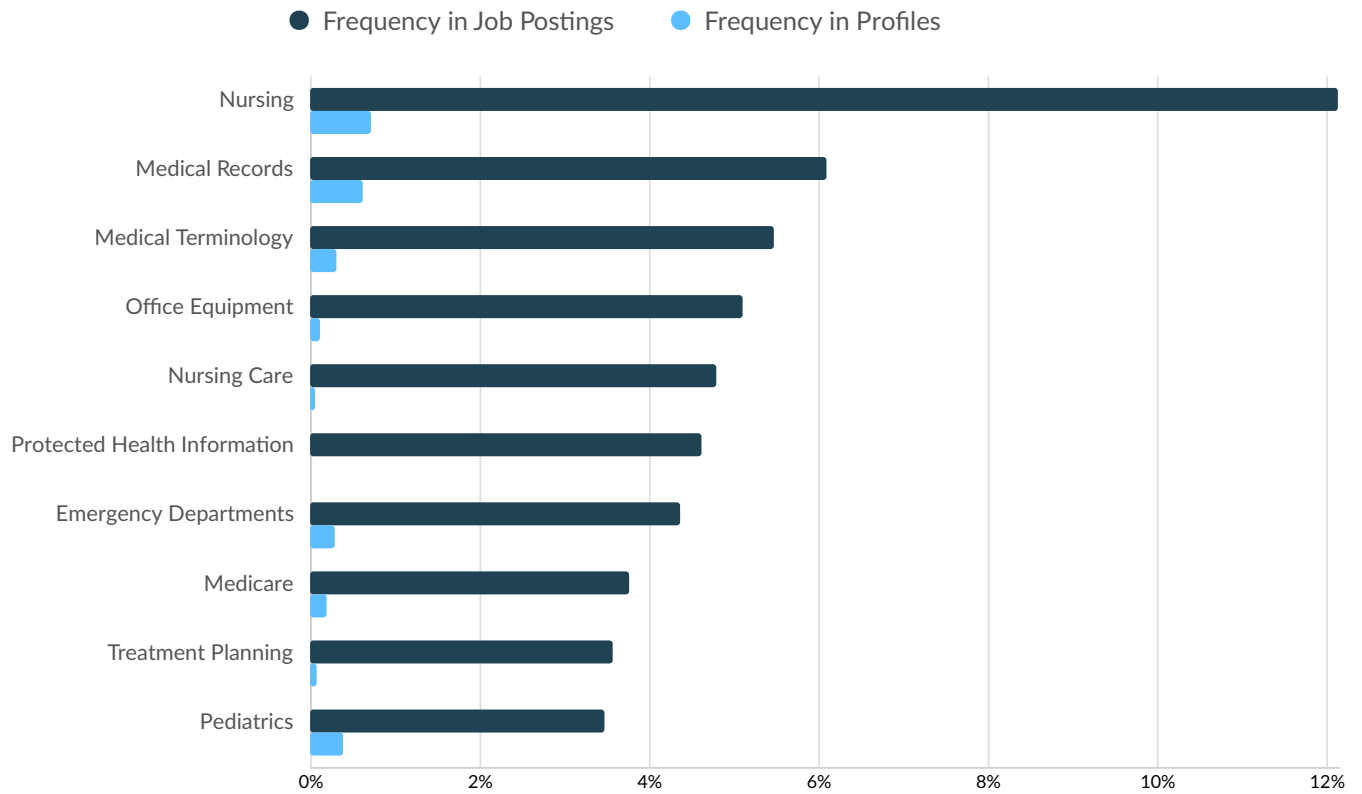
Top Posted Job Titles

	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Travel Physical Therapists	327 / 109	3 : 1 	20 days
Travel Registered Nurses	429 / 92	5 : 1 	19 days
Lead CT Technologists	240 / 74	3 : 1 	21 days
Travel Occupational Therapists	204 / 59	3 : 1 	22 days
ICU Registered Nurses	301 / 49	6 : 1 	32 days
Medical Surgical Registered Nurses	82 / 43	2 : 1 	27 days
Registered Nurses	73 / 41	2 : 1 	21 days
Speech Language Pathologists	64 / 34	2 : 1 	29 days
Emergency Room Registered Nurses	73 / 34	2 : 1 	20 days
Emergency Department Registered Nurses	111 / 33	3 : 1 	37 days

Top Industries

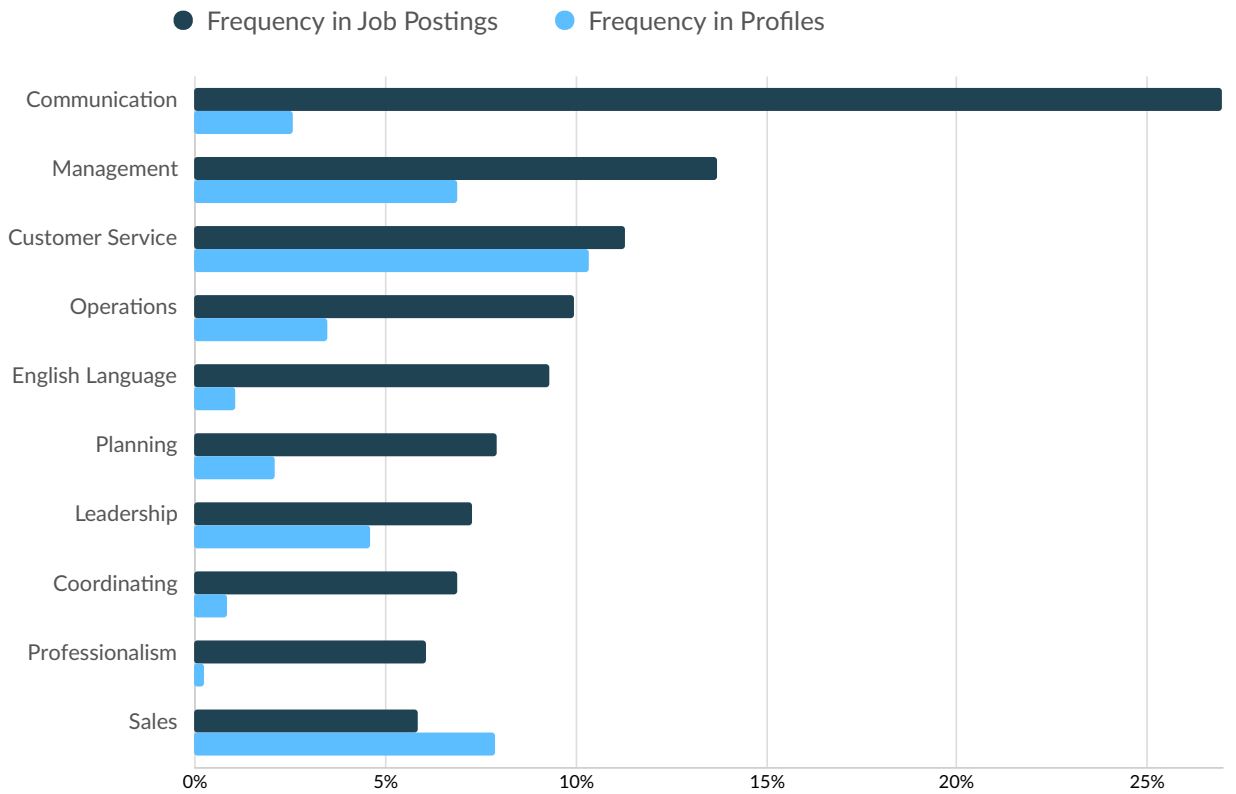
	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	1,853 / 666	3 : 1 	25 days
Offices of Physicians (except Mental Health Specialists)	1,109 / 421	3 : 1 	27 days
Temporary Help Services	1,522 / 392	4 : 1 	23 days
General Medical and Surgical Hospitals	998 / 392	3 : 1 	31 days
Elementary and Secondary Schools	116 / 91	1 : 1 	20 days
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	106 / 64	2 : 1 	32 days
Warehouse Clubs and Supercenters	106 / 48	2 : 1 	19 days
Hotels (except Casino Hotels) and Motels	48 / 41	1 : 1 	26 days
Other Individual and Family Services	62 / 37	2 : 1 	24 days

Top Specialized Skills



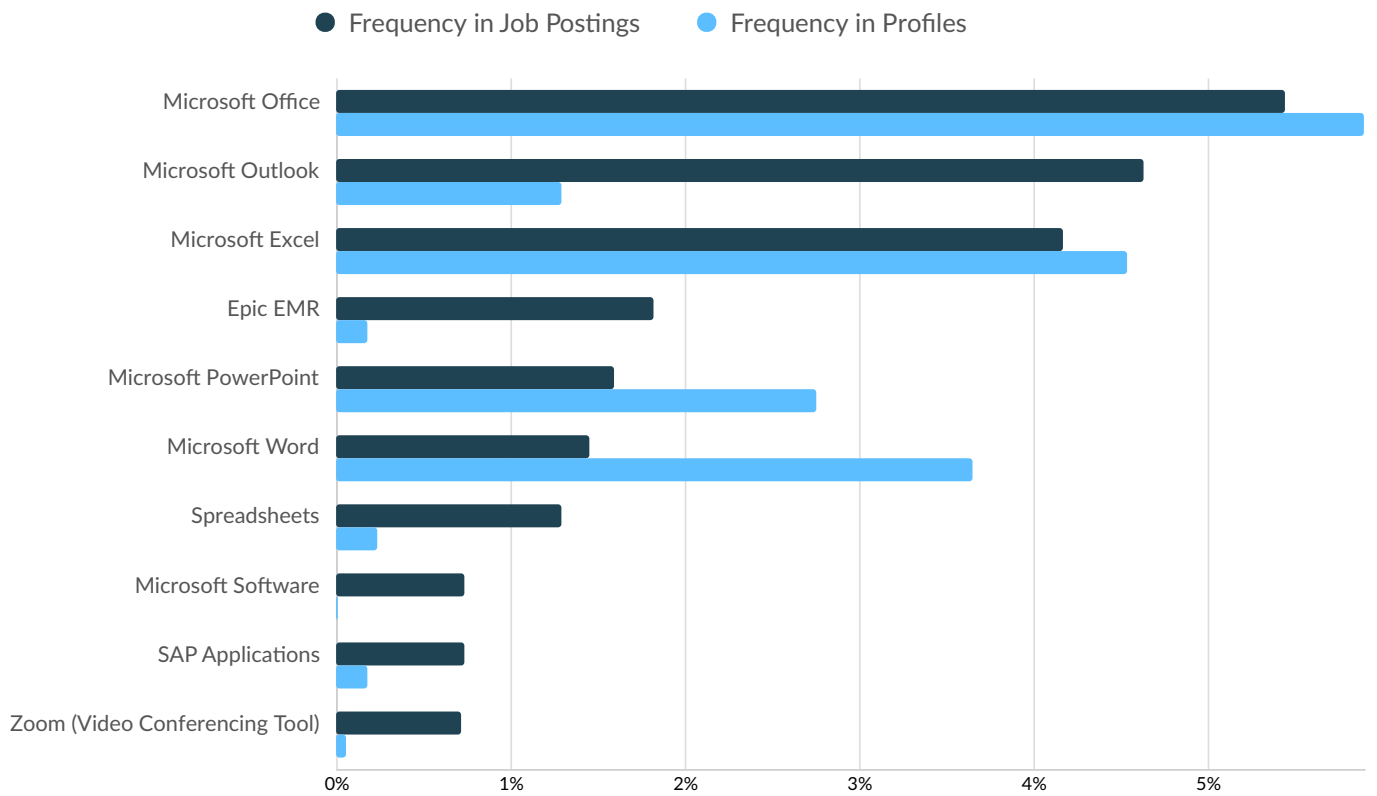
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	527	12%	86	1%	+20.1%	Rapidly Growing
Medical Records	265	6%	74	1%	+12.5%	Growing
Medical Terminology	238	5%	37	0%	+10.8%	Growing
Office Equipment	222	5%	13	0%	+16.7%	Growing
Nursing Care	208	5%	8	0%	+19.1%	Growing
Protected Health Information	201	5%	0	0%	+15.5%	Growing
Emergency Departments	190	4%	34	0%	+9.1%	Growing
Medicare	164	4%	24	0%	+4.7%	Stable
Treatment Planning	155	4%	10	0%	+6.7%	Stable
Pediatrics	151	3%	46	0%	+11.2%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	1,171	27%	309	3%	+3.6%	Lagging
Management	595	14%	824	7%	+5.3%	Stable
Customer Service	491	11%	1,239	10%	+5.2%	Stable
Operations	432	10%	418	3%	+8.1%	Stable
English Language	405	9%	127	1%	+15.3%	Growing
Planning	344	8%	254	2%	+10.9%	Growing
Leadership	317	7%	552	5%	+8.5%	Stable
Coordinating	299	7%	105	1%	+14.7%	Growing
Professionalism	265	6%	30	0%	+15.1%	Growing
Sales	254	6%	946	8%	+7.8%	Stable

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	236	5%	705	6%	+18.5%	Growing
Microsoft Outlook	201	5%	154	1%	+25.0%	Rapidly Growing
Microsoft Excel	181	4%	543	5%	+17.7%	Growing
Epic EMR	79	2%	21	0%	+16.4%	Growing
Microsoft PowerPoint	69	2%	329	3%	+26.1%	Rapidly Growing
Microsoft Word	63	1%	436	4%	+7.2%	Stable
Spreadsheets	56	1%	28	0%	+22.2%	Rapidly Growing
Microsoft Software	32	1%	1	0%	+7.6%	Stable
SAP Applications	32	1%	21	0%	+21.6%	Rapidly Growing
Zoom (Video Conferencing Tool)	31	1%	7	0%	+13.1%	Growing

Top Qualifications

	Postings with Qualification
Registered Nurse (RN)	873
Basic Life Support (BLS) Certification	599
Valid Driver's License	536
Advanced Cardiovascular Life Support (ACLS) Certification	220
Cardiopulmonary Resuscitation (CPR) Certification	186
Pediatric Advanced Life Support (PALS)	137
Nurse Practitioner (APRN-CNP)	120
Neonatal Resuscitation Program Certification (NRP)	109
Board Certified/Board Eligible	78
First Aid Certification	77

Appendix A

Top Posting Sources

Website	Postings on Website (Nov 2023 - Nov 2024)
indeed.com	1,364
careerarc.com	241
dejobs.org	232
oraclecloud.com	228
craigslist.org	216
yubacityrecruiter.com	183
rocklinrecruiter.com	179
citrusheightsrecruiter.com	169
santarosarecruiter.com	169
sacramentorecruiter.com	158
tracyrecruiter.com	133
sanfranrecruiter.com	130
unioncityrecruiter.com	103
edjoin.org	98
fashionjobs.com	98
rohnertparkrecruiter.com	89
sutterhealth.org	83
vacavillerecruiter.com	83
lincolncarecruiter.com	80
healthjobsnationwide.com	75
mountainviewrecruiter.com	74
folsomrecruiter.com	71
jobshark.com	68
goodfulltimejobs.com	65
cupertinorecruiter.com	64

Appendix B

Sample Postings

Lead CT Technologists – Stability Healthcare in Clearlake, CA (Nov 2024 - Active)

Travel CT Technologist - COVID19 - \$2,984 per week

Link to Live Job Posting: www.yubacityrecruiter.com

Location: Clearlake, CA

O*NET: 29-2035.00

Company: Stability Healthcare

Job Title: Lead CT Technologists

Job Description:

Stability Healthcare is seeking a travel CT Technologist for a travel job in Clearlake, California.

Job Description & Requirements Specialty:

CT Technologist Discipline:

Allied Health Professional Duration:

13 weeks 36 hours per week

Shift:

12 hours, nights

Employment Type:

Travel \$600 travel bonus Day 1 health insurance with United Healthcare PTO plan start accruing on day 1, use during contract or cash out at the end Guaranteed stipend if facility calls you off Extra hour bonus earn an additional hourly bonus for working over your weekly contracted hours Stability Job ID 671624. Pay package is based on 12 hour shifts and 36 hours per week (subject to confirmation) with tax-free stipend amount to be determined.

Posted job title:

CT Tech About Stability Healthcare Stability Healthcare was founded in 2009, with the mission of becoming the best Travel Nursing Agency in California. We have been rated one of the top travel nursing agencies and offer our nurses the highest paying travel nursing jobs available. We have access to the best travel assignments from 1000+ facilities. You can start the year off in sunny California, spend the Spring in the Colorado Rockies, enjoy the Summer in the Mid-West, experience the change of seasons in Boston and New York, and hit the beaches of Florida in the winter. Our Nurses work in the best hospitals and health systems in the country. Benefits Guaranteed Hours Benefits start day 1

CNA-H	
Link to Live Job Posting: www.jobit.com	
Location: Lakeport, CA	O*NET: 31-1131.00
Company: Lakeport Post Acute	Job Title: Certified Nursing Assistants/Home Health Aides
<p>Location: Lakeport, US-CA</p> <p>Rate: Not Specified</p> <p>Type: Permanent CNA-H General Purpose The primary purpose of your job position is to provide each of your assigned residents with routine daily nursing care and services in accordance with the resident's assessment and care plan, and as may be directed by your supervisors.</p> <p>Essential Duties</p> <ul style="list-style-type: none"> • Use the wristband or photo card file to identify residents before administering treatments, serving meals, etc., as necessary. • Use only authorized abbreviations established by this facility when recording information. • Report all changes in the resident's condition to the Nurse Supervisor/Charge Nurse as soon as practical. • Record all entries on flow sheets, notes, charts, etc., in an informative, descriptive manner. • Report all accidents and incidents you observe on the shift that they occur. • Agree not to disclose resident's protected health information and promptly report suspected or known violations of such disclosure to the Administrator. • Report any known or suspected unauthorized attempt to access facility's information system. • Perform only those nursing care procedures that you have been trained to do. • Ensure that the resident's room is ready for receiving the resident (i.e., bed made, name tags up, admission kit available, etc.). • Greet residents and escort them to their room. • Introduce resident to his/her roommate, if any, and other residents and personnel as appropriate. • Make resident comfortable. • Inventory and mark the resident's personal possessions as instructed. • Store resident's clothing. • Assist residents with packing their personal possessions when they are being transferred to a new room, or when being discharged. • Transport residents to new rooms or to the receiving area. • Assist with loading/unloading residents' to/from vehicles as necessary. • Create and maintain an atmosphere of warmth, personal interest and positive emphasis, as well as a calm environment throughout the unit and shift. • Meet with your shift's nursing personnel, on a regularly scheduled basis, to assist in identifying and correcting problem areas, and/or the improvement of services. • Report all complaints and grievances made by the resident. • Participate in and receive the nursing report as instructed. • Follow established policies concerning exposure to blood/body fluids. 	

- Make beds as instructed.
- Put extra covers on beds as requested.
- Measure and record temperatures, pulses, and respirations (TPRs) of residents, as instructed. Weigh and measure residents as instructed.
- Ensure that residents who are unable to call for help are checked frequently.
- Answer resident calls promptly.
- Check residents routinely to ensure that their personal care needs are being met.
- Assist residents with identifying food arrangements (i.e., informing resident with sight problem of foods that are on his/her tray, where it is located, if it is hot/cold, etc.).
- Record the resident's food/fluid intake.

Report change...

Rate:

Not Specified

Location:

Lakeport, US-CA

Type:

Permanent

Industry:

Medical

Recruiter:

Lakeport Post Acute

Contact:

Not Specified

Email:

[to view click here](#)

Reference:

JR100385

Posted:

2024-11-30 06:59:24 -

Unclassified – Unclassified in Lakeport, CA (Nov 2024 - Active)

Move 2 sheds	
Link to Live Job Posting: mendocino.craigslist.org	
Location: Lakeport, CA	O*NET: 11-3031.00
Company: Unclassified	Job Title: Unclassified
<p>🚩 ▶ ▶ Move 2 sheds (Lakeport) < image 1 of 4 > compensation: Bid Move 2 (10x12) Sheds to metal barn. Approx 350 ft.</p> <p>post id:</p> <p>7806491313 updated: ❤️ []</p>	

Housekeepers – Lakeport Post Acute in Lakeport, CA (Nov 2024 - Active)

Housekeeper	
Link to Live Job Posting: www.jobit.com	
Location: Lakeport, CA	O*NET: 37-2012.00
Company: Lakeport Post Acute	Job Title: Housekeepers
<p>Location: Lakeport, US-CA</p> <p>Rate: Not Specified</p> <p>Type: Permanent Housekeeper Maintain all public and common areas throughout the day including</p> <ul style="list-style-type: none">• lobby, restrooms, drinking fountains and floors.• Maintain the cleanliness of resident rooms and bathrooms.• Maintain handrails to ensure they are clean and free of debris.• Clean and remove dust, dirt or food off walls, mirrors, windows, light fixtures. towel bars, towel dispensers.• Empty trash cans and replace liners.• Sweep and mop floors.• Utilize proper safety measures when cleaning, including the use of caution signage and keeping supplies and chemicals out of reach of the residents.• Use supplies and equipment in a safe manner by following the user manual instructions.• Maintain housekeeping carts, equipment and storage areas in a safe, sanitary, clean and orderly manner.• Notify the Director of Housekeeping, Administrator, or Director of Nursing immediately regarding resident safety issues or concerns.• Notify the Director of Housekeeping when supplies are needing replenished.• Excellent customer skills and positive attitude.• Excellent time-management skills.• Ability to work independently or with a team. <p>Supervisory Requirements This position does not have any supervisory responsibilities. Qualification Education and/or Experience Minimum requirement to perform the essential functions of this position is a High School Diploma or a GED. Experience working in a long-term care facility preferred. Language Skills Ability to read and understand procedure and instruction manuals and directions. Mathematical Skills Basic math skills of addition, subtraction, multiplication and division. Reasoning Ability Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Certificates, Licenses, Registrations Fluent in written and spoken English. Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee must occasionally lift and/or move up to 25 pounds. While performing the duties of this job, the employee is regularly required to sit, kneel, stand, walk and talk, read or hear. Some use of office related equipment to include; copier/scanner/fax, telephone, calculator Daily use of housekeeping supplies and equipment. Work Environment The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals</p>	

with disabilities to perform the essential functions. The smell and noise level in the work environment is usually low to moderate.

Additional Information Note:

Nothing in this job s...

Rate:

Not Specified

Location:

Lakeport, US-CA

Type:

Permanent

Industry:

Other

Recruiter:

Lakeport Post Acute

Contact:

Not Specified

Email:

to view click here

Reference:

JR100628

Posted:

2024-11-30 06:59:19 -

Directors of Rehabilitation – FullShift Staffing in Lakeport, CA (Nov 2024 - Active)

Director of Rehabilitation (DOR)

Link to Live Job Posting: www.indeed.com

Location: Lakeport, CA

O*NET: 11-9111.00

Company: FullShift Staffing

Job Title: Directors of Rehabilitation

DESCRIPTION

Responsible for the following rehabilitation services: Rehabilitation, Acute Therapy including Physical Therapy, Occupational Therapy and Speech Therapy. With the direction from the VP of Rehabilitation Services, the position will oversee, direct and coordinate operational activities and programs associated with the day-to-day operations of the Rehabilitation Services through the delivery of cost effective and quality services. Expected to exercise management responsibility over the areas ensuring efficient services that are designed to meet the needs of patients, physicians, clinical partners and staff.

QUALIFICATIONS

Must be a graduate of an approved school of Occupational Therapy, Speech Therapy, or Physical Therapy, with a Bachelor of Science or Arts Degree. Must be currently licensed in Occupational Therapy, Speech Therapy, or Physical Therapy. Must have at least five (5) years of clinical experience. Must have at least two (3) years of leadership experience.

RESPONSIBILITIES

. Assumes ultimate responsibility for rehabilitation service operations within assigned region. Responsible for service and operational excellence of all assigned activities to ensure the delivery of quality services and/or outcomes required to meet or exceed the expectations of those utilizing or are impacted by our rehab departments. • Mentors and trains new Director of Rehab (DOR's) to assure consistency of quality rehab services across the region. • Responsible for providing adequate coverage of therapy services in all facilities in the region. Plans, organizes and directs operational activities of Rehabilitation Services; implements system-wide strategic initiatives. Identifies program development needs of individual facilities and assists staff in implementation. Responsible for integrating the strategic plan of the organization with the business operations. Reviews the quality and appropriateness of the total services delivered and of individual therapy programs for effectiveness and efficiency, using pre-determined criteria. Provides management oversight for the development of high quality, cost effective clinical programs within areas of responsibility. Responsible for all aspects of service line programs/activities, including program development, patient satisfaction and performance improvement activities. Develops and fosters effective collaboration between facility departments, clinical staff leadership and other affiliates services (inside and outside of the facility) to ensure an integrated approach to providing services and fulfilling the center's goals and objectives. Develops and implements strategic plans to accurately forecast revenues, expenses and capital requirement for service lines. Develops and manages annual budgets for the areas of responsibility and performs periodic cost and productivity analysis. Develops new business strategies to enhance market share and improve overall performance of the areas of responsibility. Markets the service lines to physicians and community to achieve projected volumes and market growth. Works through the management team and clinical staff leadership, serving to help reduce cost, enhance revenues, increase patient satisfaction, achieve effective utilization and quality goals and objectives, analyze and utilize information to develop and support management decisions. Establishes policies and procedures for compliance with all regulations; monitors compliance to policies and procedures; responsible for the implementation of the Integrated Strategic and Financial Plan as it applies to rehabilitation services by participating in the ongoing review of goals and objectives; Implement and monitor strategic plan tactics and develops programmatic solutions. Develops and maintains staffing plans based upon volumes, patient acuity, anticipated workload, skill-mix and competency requirements. Provides leadership support to Rehabilitation Service directors and therapist in the form of resources, tools, education and training. Oversees preparations of rehabilitation services for licensure certification surveys. FullShift Staffing provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.