

Job Posting Analytics

Lightcast Q1 2025 Data Set

May 2025

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Jan 2025 - Mar 2025

Regions:

Code	Description
6041	Marin County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

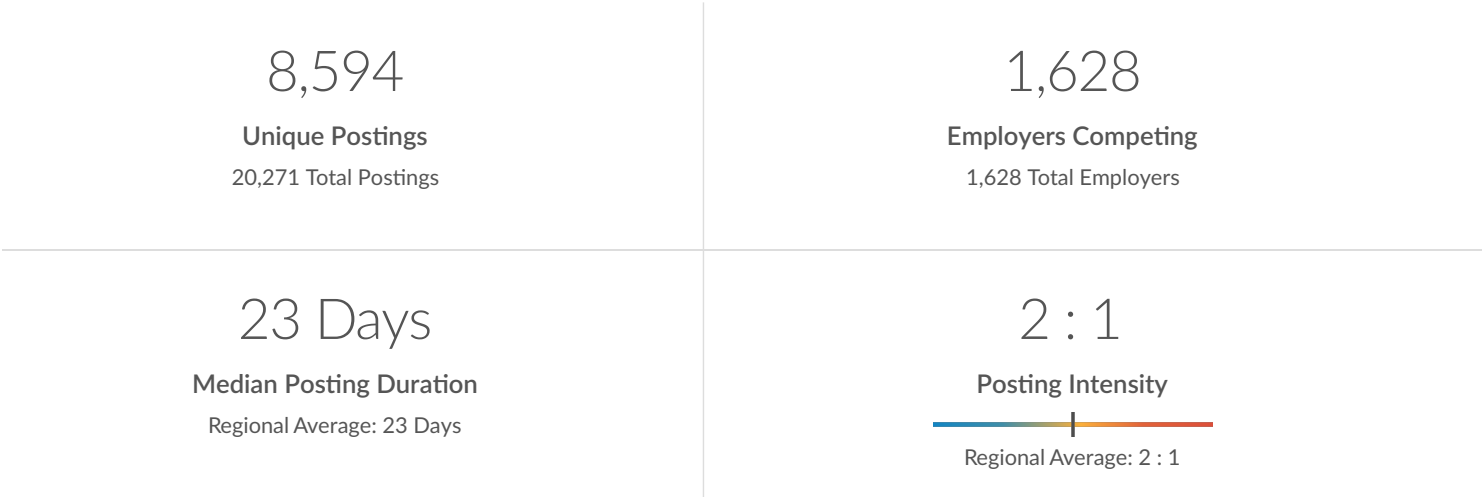
Education Level: Any

Job Type: Include Internships

Keyword Search:

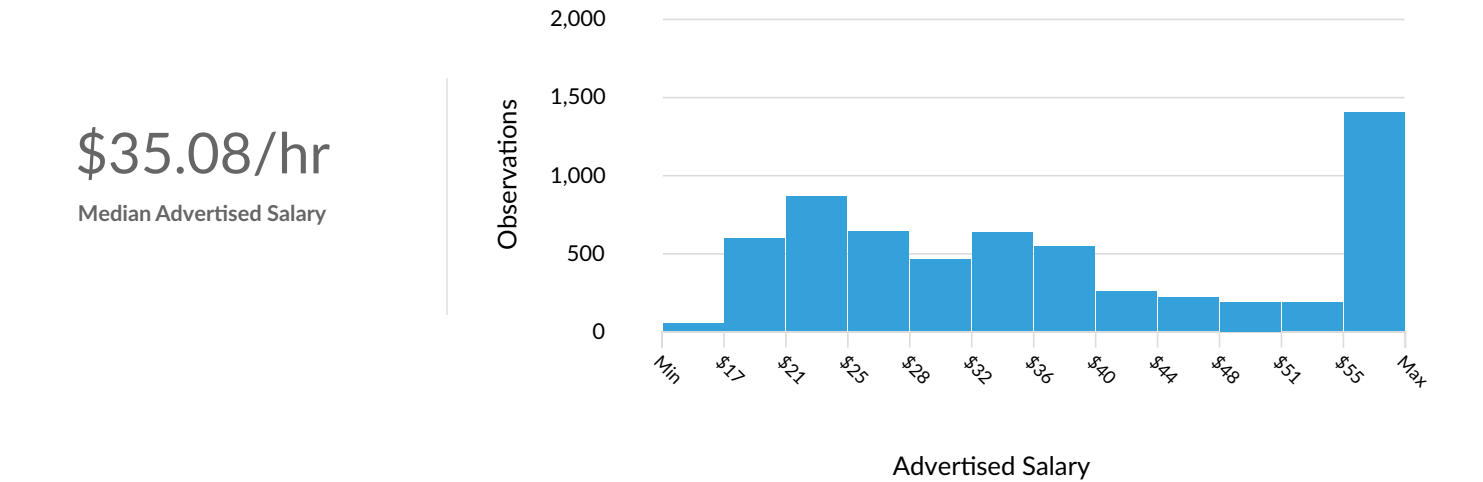
Posting Type: Newly Posted

Job Postings Overview



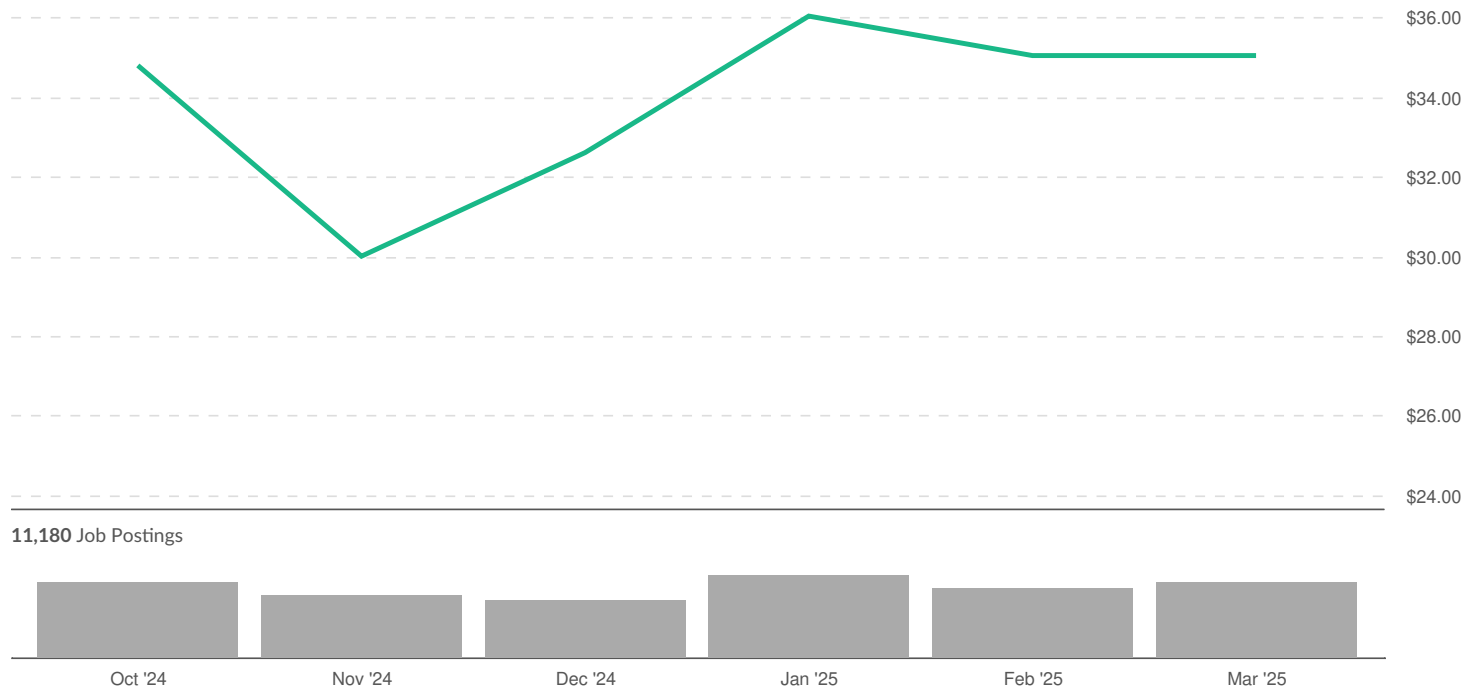
Advertised Salary

There are 6,019 advertised salary observations (70% of the 8,594 matching postings).



Advertised Salary Trend

▲0.7% Oct 2024 - Mar 2025
\$34.83 Median

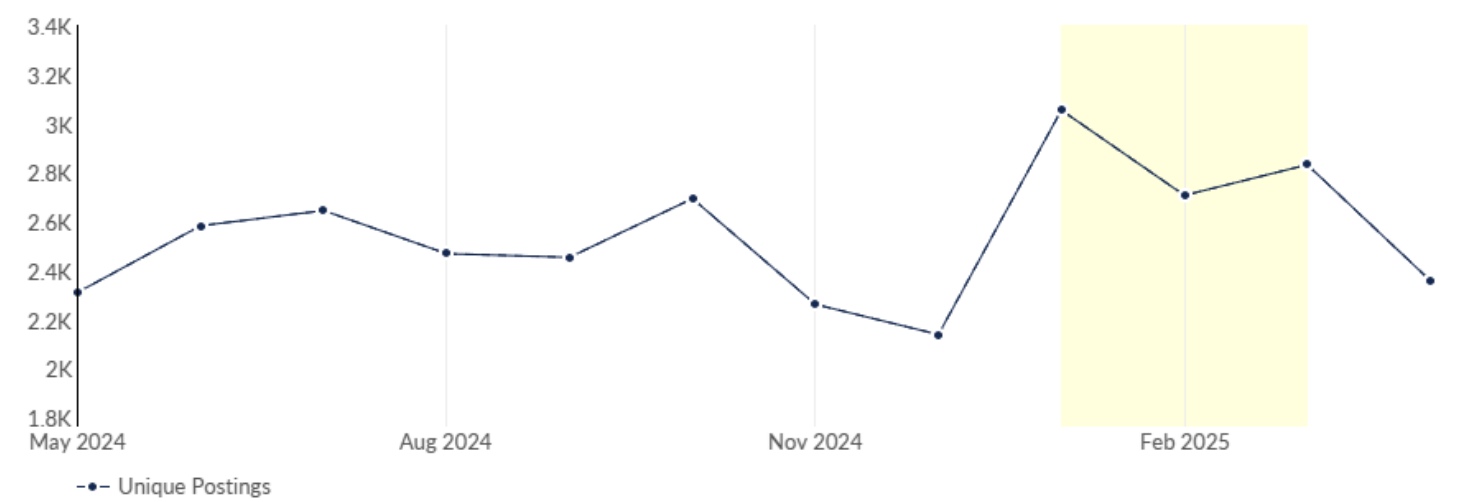


Job Postings Regional Breakdown



County	Unique Postings (Jan 2025 - Mar 2025)
Marin County, CA	8,594

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Apr 2025	2,359	2 : 1
Mar 2025	2,832	2 : 1
Feb 2025	2,707	2 : 1
Jan 2025	3,055	2 : 1
Dec 2024	2,139	2 : 1
Nov 2024	2,262	3 : 1
Oct 2024	2,694	2 : 1
Sep 2024	2,454	2 : 1
Aug 2024	2,469	3 : 1
Jul 2024	2,645	2 : 1
Jun 2024	2,583	2 : 1
May 2024	2,311	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	4,908	57%
High school or GED	1,319	15%
Associate's degree	385	4%
Bachelor's degree	2,029	24%
Master's degree	626	7%
Ph.D. or professional degree	243	3%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	1,319	0	15%
Associate's degree	248	103	3%
Bachelor's degree	1,736	277	20%
Master's degree	283	287	3%
Ph.D. or professional degree	100	143	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	5,234	61%
0 - 1 Years	1,207	14%
2 - 3 Years	1,415	16%
4 - 6 Years	527	6%
7 - 9 Years	97	1%
10+ Years	114	1%











Top Companies Posting

	Total/Unique (Jan 2025 - Mar 2025)	Posting Intensity	Median Posting Duration
Swing Education	792 / 560	1 : 1	56 days
MarinHealth	837 / 310	3 : 1	29 days
Soliant Health	234 / 136	2 : 1	30 days
Biomarin Pharmaceutical	348 / 119	3 : 1	19 days
CompHealth	151 / 73	2 : 1	31 days
Amergis	144 / 73	2 : 1	13 days
County Of Marin	119 / 64	2 : 1	n/a
Kaiser Permanente	171 / 56	3 : 1	14 days
Marin Community Clinics	104 / 55	2 : 1	24 days
AMN Healthcare	149 / 43	3 : 1	20 days

Top Cities Posting

City	Total/Unique (Jan 2025 - Mar 2025)	Posting Intensity	Median Posting Duration
San Rafael, CA	6,846 / 2,721	3 : 1	22 days
Novato, CA	4,019 / 1,618	2 : 1	23 days
Kentfield, CA	2,592 / 1,069	2 : 1	21 days
Mill Valley, CA	1,426 / 652	2 : 1	26 days
Corte Madera, CA	1,473 / 602	2 : 1	23 days
Larkspur, CA	935 / 442	2 : 1	20 days
Sausalito, CA	804 / 379	2 : 1	29 days
San Anselmo, CA	500 / 237	2 : 1	29 days
Belvedere Tiburon, CA	226 / 106	2 : 1	22 days
Woodacre, CA	158 / 95	2 : 1	52 days

Top Posted Occupations

	Total/Unique (Jan 2025 - Mar 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	1,699 / 538	3 : 1 	21 days
Substitute Teachers, Short-Term	616 / 407	2 : 1 	56 days
Retail Salespersons	819 / 269	3 : 1 	25 days
Home Health and Personal Care Aides	531 / 187	3 : 1 	26 days
First-Line Supervisors of Retail Sales Workers	485 / 175	3 : 1 	24 days
Physical Therapists	365 / 174	2 : 1 	18 days
Speech-Language Pathologists	376 / 159	2 : 1 	23 days
Customer Service Representatives	393 / 139	3 : 1 	25 days
Medical and Health Services Managers	356 / 137	3 : 1 	25 days
Teaching Assistants, Except Postsecondary	218 / 127	2 : 1 	29 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jan 2025 - Mar 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	1,481 / 468	3 : 1 	22 days
Substitute Teachers, Short-Term	616 / 407	2 : 1 	56 days
Retail Salespersons	819 / 269	3 : 1 	25 days
First-Line Supervisors of Retail Sales Workers	485 / 175	3 : 1 	24 days
Physical Therapists	365 / 174	2 : 1 	18 days
Speech-Language Pathologists	376 / 159	2 : 1 	23 days
Personal Care Aides	420 / 149	3 : 1 	22 days
Customer Service Representatives	393 / 139	3 : 1 	25 days
Medical and Health Services Managers	356 / 137	3 : 1 	25 days
Secondary School Teachers, Except Special and Career/Technical Education	193 / 124	2 : 1 	32 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	268 / 121	2 : 1 	22 days
Radiologic Technologists and Technicians	236 / 117	2 : 1 	17 days
Teaching Assistants, All Other	171 / 104	2 : 1 	37 days
Special Education Teachers, All Other	224 / 98	2 : 1 	36 days
Counselors, All Other	262 / 82	3 : 1 	14 days
Occupational Therapists	163 / 78	2 : 1 	20 days
Nurse Practitioners	235 / 76	3 : 1 	21 days
General and Operations Managers	186 / 72	3 : 1 	28 days
First-Line Supervisors of Office and Administrative Support Workers	141 / 70	2 : 1 	18 days
Waiters and Waitresses	162 / 64	3 : 1 	31 days
Merchandise Displayers and Window Trimmers	166 / 63	3 : 1 	18 days
Critical Care Nurses	183 / 61	3 : 1 	16 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	124 / 60	2 : 1 	28 days
Magnetic Resonance Imaging Technologists	141 / 58	2 : 1 	16 days

Financial Managers	146 / 57	3 : 1		26 days
Property, Real Estate, and Community Association Managers	132 / 56	2 : 1		18 days
Child, Family, and School Social Workers	132 / 56	2 : 1		28 days
Coaches and Scouts	94 / 55	2 : 1		33 days
Accountants and Auditors	98 / 54	2 : 1		18 days
Lawyers	98 / 53	2 : 1		24 days
Medical Assistants	98 / 53	2 : 1		28 days
Project Management Specialists	105 / 51	2 : 1		22 days
Food Service Managers	127 / 49	3 : 1		25 days
Receptionists and Information Clerks	98 / 49	2 : 1		15 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	136 / 48	3 : 1		16 days
Cardiovascular Technologists and Technicians	114 / 47	2 : 1		21 days
Maintenance and Repair Workers, General	98 / 47	2 : 1		25 days
Sales Managers	109 / 46	2 : 1		20 days
Marketing Managers	109 / 45	2 : 1		27 days
Preschool Teachers, Except Special Education	147 / 45	3 : 1		24 days
Managers, All Other	98 / 44	2 : 1		28 days
Financial and Investment Analysts	97 / 43	2 : 1		26 days
Family Medicine Physicians	116 / 43	3 : 1		20 days
Dental Assistants	78 / 43	2 : 1		26 days
First-Line Supervisors of Food Preparation and Serving Workers	148 / 43	3 : 1		24 days
Fast Food and Counter Workers	101 / 43	2 : 1		32 days
Pharmacy Technicians	148 / 42	4 : 1		21 days
Baristas	108 / 41	3 : 1		24 days
Cashiers	98 / 41	2 : 1		27 days

Janitors and Cleaners, Except Maids and Housekeeping
Cleaners

92 / 40

2 : 1 











12 days

Top Posted Occupations










Occupation	Total/Unique (Jan 2025 - Mar 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	1,584 / 490	3 : 1 	18 days
Substitute Teacher	616 / 407	2 : 1 	56 days
Retail Sales Associate	823 / 273	3 : 1 	25 days
Radiologic Technician / Technologist	377 / 175	2 : 1 	16 days
Physical Therapist	365 / 174	2 : 1 	18 days
Retail Store Manager / Supervisor	470 / 170	3 : 1 	24 days
Speech Language Pathologist	376 / 159	2 : 1 	23 days
Caregiver / Personal Care Aide	420 / 149	3 : 1 	22 days
Customer Service Representative	393 / 139	3 : 1 	25 days
Office / Administrative Assistant	278 / 128	2 : 1 	23 days
Physician	272 / 128	2 : 1 	26 days
Teacher Assistant	218 / 127	2 : 1 	29 days
Sales Representative	265 / 114	2 : 1 	22 days
Special Education Teacher	225 / 99	2 : 1 	36 days
Behavior Analyst	260 / 81	3 : 1 	14 days
Occupational Therapist	163 / 78	2 : 1 	20 days
Nurse Practitioner	235 / 76	3 : 1 	21 days
Healthcare Administrator	163 / 69	2 : 1 	23 days
Waiter / Waitress	173 / 67	3 : 1 	31 days
Bilingual / ESL / Language Teacher	76 / 61	1 : 1 	32 days
Merchandiser	159 / 61	3 : 1 	18 days
Property / Real Estate / Community Manager	132 / 56	2 : 1 	18 days
Coach	94 / 55	2 : 1 	33 days
Medical Assistant	105 / 55	2 : 1 	28 days
Receptionist	110 / 54	2 : 1 	15 days

Project Manager	105 / 51	2 : 1		22 days
Preschool / Childcare Teacher	157 / 50	3 : 1		24 days
Psychologist	91 / 50	2 : 1		19 days
Dental Assistant	97 / 49	2 : 1		26 days
Lawyer	89 / 49	2 : 1		24 days
Restaurant / Food Service Manager	122 / 47	3 : 1		25 days
Bookkeeper / Accounting Clerk	92 / 43	2 : 1		17 days
Personal Banker / Banking Sales Staff	161 / 43	4 : 1		12 days
Pharmacy Technician	165 / 43	4 : 1		21 days
Fast Food / Counter Worker	101 / 43	2 : 1		32 days
Restaurant / Food Service Supervisor	148 / 43	3 : 1		24 days
Program Manager	93 / 42	2 : 1		28 days
Accountant	70 / 41	2 : 1		18 days
Barista	108 / 41	3 : 1		24 days
Janitor / Cleaner	89 / 39	2 : 1		12 days
Operations Manager / Supervisor	107 / 38	3 : 1		28 days
Nursing Manager / Supervisor	90 / 37	2 : 1		26 days
Stocking Clerk	93 / 37	3 : 1		24 days
Construction Manager	94 / 36	3 : 1		30 days
Home Health Aide	107 / 36	3 : 1		28 days
Automotive Service Technician / Mechanic	73 / 36	2 : 1		19 days
Corporate Development Analyst / Manager	72 / 34	2 : 1		23 days
Middle / High School Teacher (Other)	69 / 34	2 : 1		15 days
Financial Manager	81 / 34	2 : 1		19 days
Personal Financial Advisor	77 / 34	2 : 1		12 days

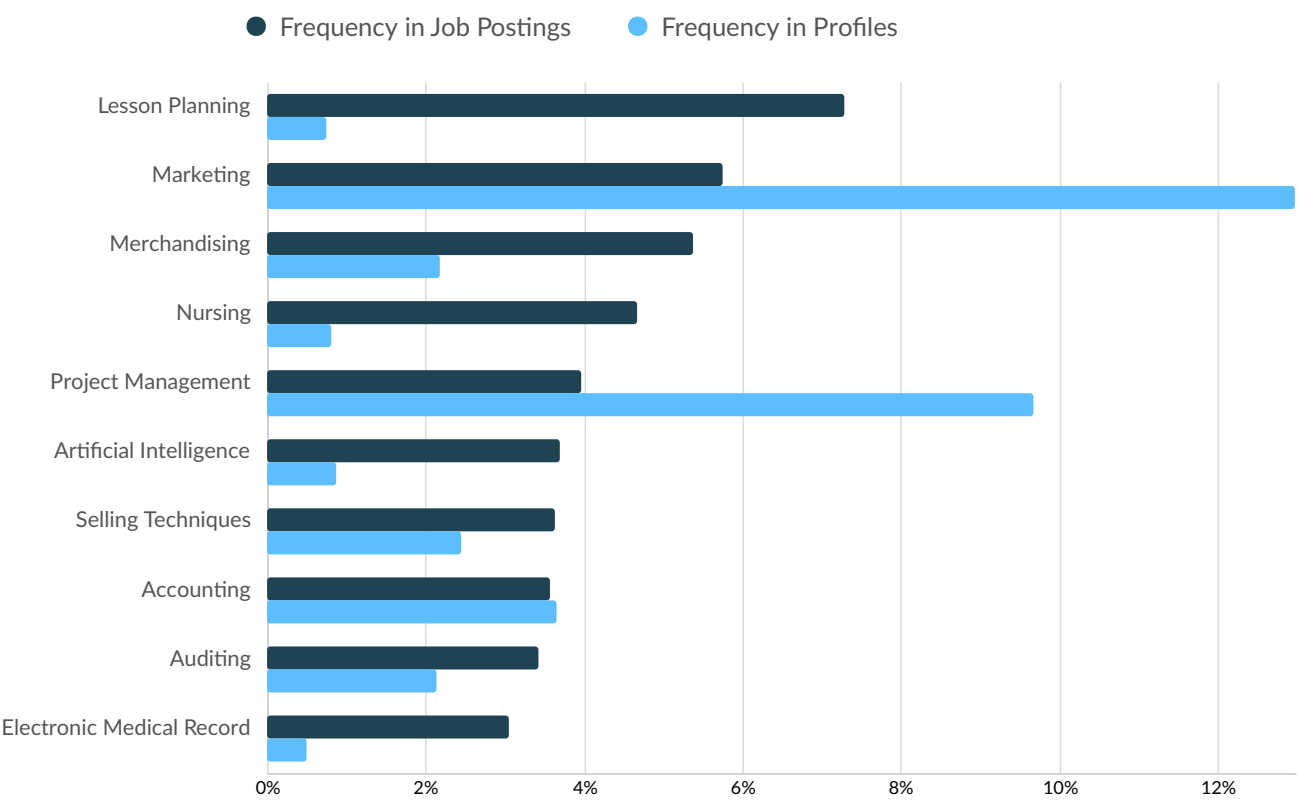
Top Posted Job Titles

	Total/Unique (Jan 2025 - Mar 2025)	Posting Intensity	Median Posting Duration
High School Substitute Teachers	179 / 116	2 : 1 	56 days
Speech Language Pathologists	189 / 103	2 : 1 	17 days
K-12 Substitute Teachers	138 / 90	2 : 1 	56 days
Substitute Teachers	122 / 86	1 : 1 	56 days
Travel Physical Therapists	191 / 79	2 : 1 	19 days
Caregivers	170 / 47	4 : 1 	18 days
Substitute Educators	59 / 47	1 : 1 	55 days
Physical Therapists	67 / 43	2 : 1 	17 days
Administrative Assistants	96 / 40	2 : 1 	21 days
Teaching Assistants	48 / 37	1 : 1 	52 days

Top Industries

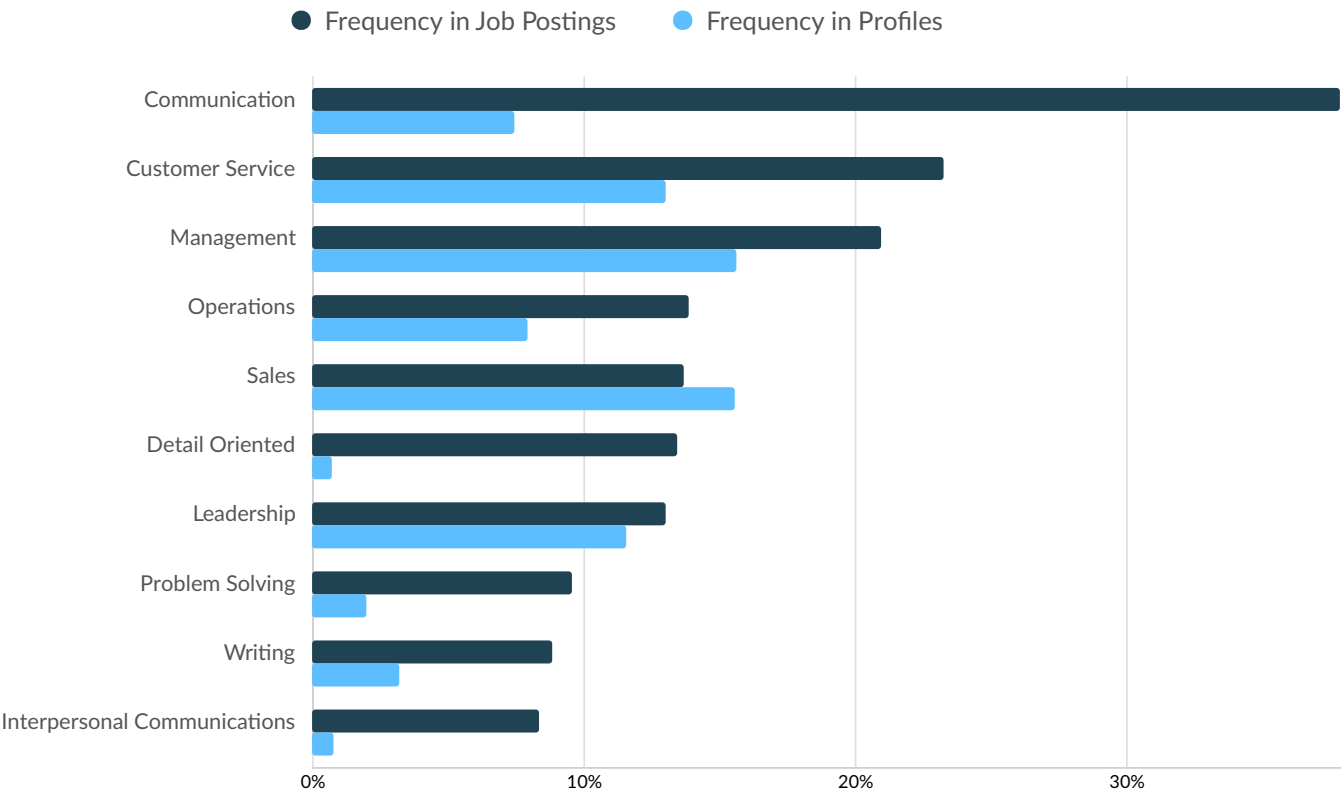
	Total/Unique (Jan 2025 - Mar 2025)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,354 / 1,327	2 : 1 	24 days
Temporary Help Services	1,053 / 459	2 : 1 	17 days
General Medical and Surgical Hospitals	1,002 / 374	3 : 1 	29 days
Elementary and Secondary Schools	456 / 187	2 : 1 	30 days
Supermarkets and Other Grocery (except Convenience) Stores	443 / 173	3 : 1 	27 days
Offices of Physicians (except Mental Health Specialists)	298 / 138	2 : 1 	23 days
Wholesale Trade Agents and Brokers	360 / 125	3 : 1 	22 days
Home Health Care Services	348 / 113	3 : 1 	28 days
Clothing and Clothing Accessories Retailers	326 / 100	3 : 1 	24 days

Top Specialized Skills



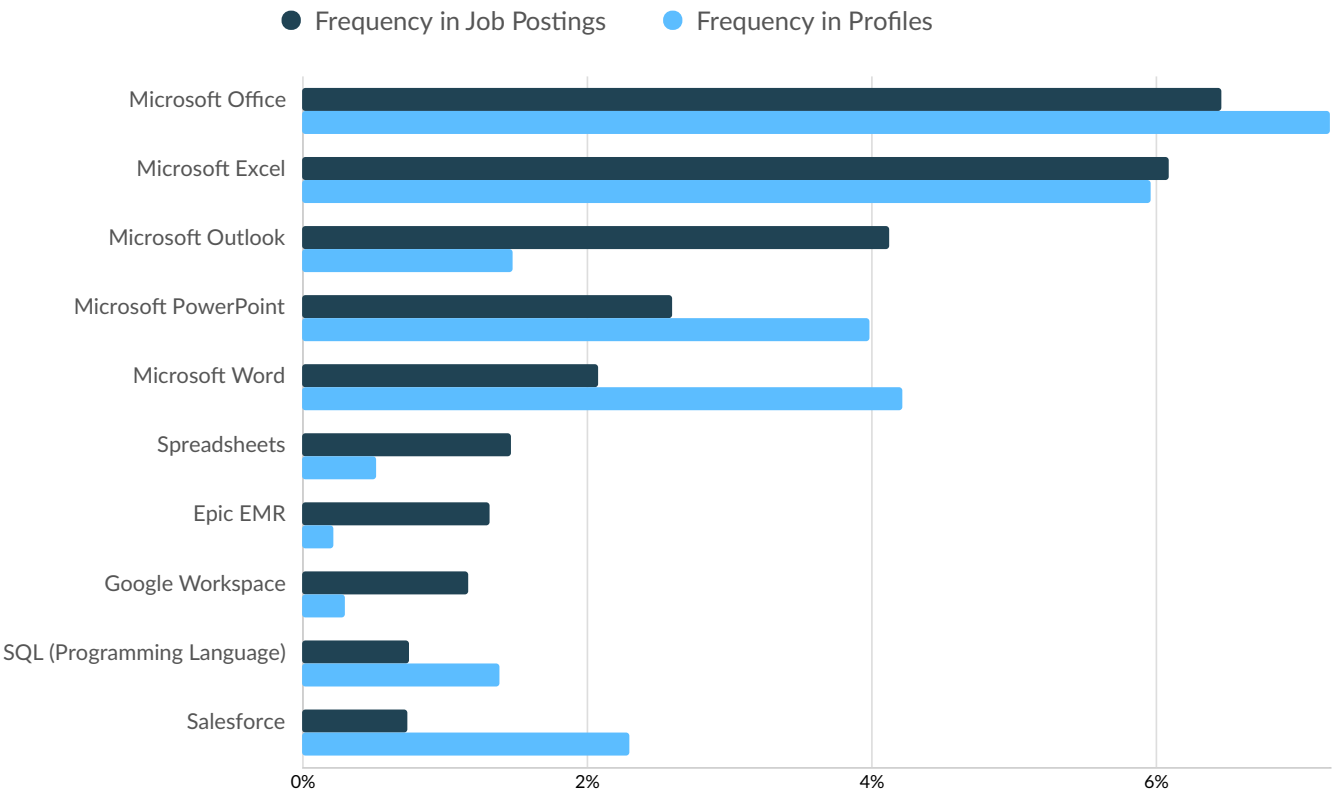
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Lesson Planning	626	7%	649	1%	+12.6%	Growing
Marketing	495	6%	11,324	13%	+23.0%	Rapidly Growing
Merchandising	462	5%	1,899	2%	+15.0%	Growing
Nursing	402	5%	709	1%	+20.1%	Rapidly Growing
Project Management	341	4%	8,444	10%	+19.8%	Rapidly Growing
Artificial Intelligence	318	4%	758	1%	+12.4%	Growing
Selling Techniques	313	4%	2,137	2%	-1.2%	Lagging
Accounting	307	4%	3,188	4%	+24.0%	Rapidly Growing
Auditing	294	3%	1,868	2%	+21.8%	Rapidly Growing
Electronic Medical Record	262	3%	427	0%	+12.1%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	3,254	38%	6,509	7%	+3.6%	Lagging
Customer Service	1,998	23%	11,363	13%	+5.2%	Stable
Management	1,800	21%	13,624	16%	+5.3%	Stable
Operations	1,192	14%	6,908	8%	+8.1%	Stable
Sales	1,179	14%	13,604	16%	+7.8%	Stable
Detail Oriented	1,155	13%	659	1%	+7.1%	Stable
Leadership	1,119	13%	10,120	12%	+8.5%	Stable
Problem Solving	824	10%	1,737	2%	+11.3%	Growing
Writing	759	9%	2,786	3%	+11.8%	Growing
Interpersonal Communications	720	8%	690	1%	+12.5%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	555	6%	6,303	7%	+18.5%	Growing
Microsoft Excel	523	6%	5,204	6%	+17.7%	Growing
Microsoft Outlook	355	4%	1,292	1%	+25.0%	Rapidly Growing
Microsoft PowerPoint	223	3%	3,482	4%	+26.1%	Rapidly Growing
Microsoft Word	179	2%	3,684	4%	+7.2%	Stable
Spreadsheets	126	1%	449	1%	+22.2%	Rapidly Growing
Epic EMR	113	1%	188	0%	+16.4%	Growing
Google Workspace	100	1%	261	0%	+18.8%	Growing
SQL (Programming Language)	65	1%	1,214	1%	+6.4%	Stable
Salesforce	64	1%	2,010	2%	+24.7%	Rapidly Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	781
Registered Nurse (RN)	439
Basic Life Support (BLS) Certification	420
Cardiopulmonary Resuscitation (CPR) Certification	359
First Aid Certification	181
Nurse Practitioner (APRN-CNP)	96
Board Certified/Board Eligible	93
Advanced Cardiovascular Life Support (ACLS) Certification	90
Certified Nursing Assistant (CNA)	69
Licensed Vocational Nurse (LVN)	68

Appendix A

Top Posting Sources

Website	Postings on Website (Jan 2025 - Mar 2025)
indeed.com	3,944
simplyhired.com	3,305
craigslist.org	706
dejobs.org	664
novatorecruiter.com	469
myworkdayjobs.com	356
gr8jobs.net	355
sanfranrecruiter.com	353
sanrafaelrecruiter.com	247
disabledperson.com	238
glassdoor.com	208
oraclecloud.com	160
healthjobsnationwide.com	146
soliant.com	135
icims.com	122
modestorecruiter.com	122
jobvite.com	114
jobserve.com	112
watsonvillerecruiter.com	109
biospace.com	108
santarosarecruiter.com	95
governmentjobs.com	92
fairygodboss.com	81
ca.gov	66
citrusheightsrecruiter.com	66

Appendix B

Sample Postings

Occupational Therapy Assistant	
Link to Live Job Posting: www.arkansasjobboard.com	
Location: Mill Valley, CA	O*NET: 31-2011.00
Company: Unclassified	Job Title: Occupational Therapy Assistants

Occupational Therapy Assistant 3.2 3.2 out of 5 stars Mill Valley, CA 94941 Must be a Certified Occupational Therapy Assistant (COTA) to apply

Employment Type:

Full-Time Setting:

Skilled Nursing Facility | Long-Term Care ? Exciting opportunity with South Pacific Rehab Services! ? Join a leading therapy organization with 30+ years of excellence in care and team development. Why You'll Love Working with

Us:

South Pacific Rehab Services, part of the Enhance Therapies family of companies, is hiring a Occupational Therapy Assistant - FT to join our growing and passionate team. We support our clinicians with competitive pay, a collaborative work environment, and industry-leading clinical education so you can focus on what matters most: making a difference in people's lives. Just as you're committed to delivering high-quality care, we're committed to supporting your professional growth and long-term success.

What We Offer:

Supportive company culture rooted in mentorship and collaboration Unparalleled schedule flexibility to fit your lifestyle Comprehensive healthcare benefits (Medical, Dental, Vision) 401(k) with company match to invest in your future Online CEU credits to support your clinical growth Opportunities for promotion, advancement, and internal transfers Dynamic partnerships with leading facilities for career stability Student mentor program and ongoing professional development Employee Assistance Program (EAP) for life's unexpected moments Referral bonus program Immigration support for H1B candidates, including transfers and new filings Additional benefits and perks are available - reach out today to learn more!

What You'll Do:

Provide occupational therapy treatments under the supervision of an OT Assist in implementing personalized care plans focused on functional goals Collaborate with team members to ensure quality outcomes Maintain documentation to meet all regulatory requirements Ensure all required physician orders are obtained and up to date

Qualifications:

Associate's degree from an AOTA-accredited Occupational Therapy Assistant program Certified by the NBCOT as a COTA, if required by the state Current license as a Certified Occupational Therapy Assistant in the state of practice Strong communication and organizational skills New grads welcome! Mentorship available Refer a Friend & Earn Up to \$1,000! Know a great therapist? Help grow our team and get rewarded.

Visit [https:](https://enhancetherapies.com/refer-a-friend/)

//enhancetherapies.com/refer-a-friend/ About Enhance Therapies Enhance Therapies is a family of therapy companies with more than 30 years of industry-leading experience in delivering high-quality rehabilitation services. With over 8,000 therapists in 30+ states, we proudly serve patients in skilled nursing, home health, senior living, outpatient, and hospital settings. Our mission is to empower clinicians and elevate care through innovative programs, unmatched clinical support, and a strong culture of collaboration. Each of our local brands, including South Pacific Rehab Services , is supported by the strength and stability of Enhance Therapies while maintaining its unique community-focused identity.

Related:

Certified Occupational Therapy Assistant | COTA | AOTA 4368f9a1-ee08-40d7-8a4a-587139a31ac1

ICU/Step-Down RN	
Link to Live Job Posting: Posting is no longer active	
Location: Kentfield, CA	O*NET: 29-1141.03
Company: Unclassified	Job Title: ICU Step Down Registered Nurses

ICU/Step-Down RN Thingspot Inc Greenbrae, CA Job Details Contract \$72 - \$75 an hour 23 hours ago Qualifications RN License ICU experience 1 year Epic Entry level Full Job Description Looking for ICU/Step-Down RN in

Greenbrae, CA Job Type:

13 weeks full time contract

Shift:

Nights (1900-0730) Guaranteed Hours per week: 36

Qualifications and Requirements:

Active RN License Must have Epic experience in the last year in order to pass the Epic pre-assessment test Looking forward to hearing from you soon.

Thanks Job Type:

Contract Pay:

\$72.00 - \$75.00 per hour Expected hours: 32 per week

Medical Specialty:

Critical & Intensive Care Physical Setting:

ICU Experience:

ICU RN:

1 year (Required)

Epic:

1 year (Required)

License/Certification:

RN License (Required)

Work Location:

In person

Senior Financial Analyst, Corporate Functions, FP&A	
Link to Live Job Posting: Posting is no longer active	
Location: San Rafael, CA	O*NET: 13-2051.00
Company: Initial Therapeutics	Job Title: Corporate Financial Analysts
<p>Job Description:</p> <p>Who We AreBioMarin is a global biotechnology company thatrelentlessly pursues bold science to translate genetic discoveriesinto new medicines that advance the future of human health.</p> <p>Sinceour founding in 1997, we have applied our scientific expertise inunderstanding the underlying causes of genetic conditions to createtransformative medicines, using a number of treatmentmodalities.</p> <p>Using our unparalleled expertise in genetics andmolecular biology, we develop medicines for patients withsignificant unmet medical need. We enlist the best of the best -people with the right technical expertise and a relentless drive tosolve real problems - and create an environment that empowers ourteams to pursue bold, innovative science. With this distinctiveapproach to drug discovery, we've produced a diverse pipeline ofcommercial, clinical and preclinical candidates that havewell-understood biology and provide an opportunity to befirst-to-market or offer a substantial benefit over existingtherapeutic options.</p> <p>About Corporate GroupsIt takes a village, andat BioMarin our corporate groups are the people behind our success.</p> <p>Groups such as IT, Finance, Legal, Global Compliance & Ethics, andour People Team provide foundational support of all areas ofoperation at BioMarin.</p> <p>Senior Financial Analyst, CorporateFP&AReporting to the Associate Director of Corporate FP&A,the Senior Financial Analyst will support the financial planning,monthly reporting, and decision support activities for BioMarin'scorporate functions. This role will develop scalable analytics andkey financial insights to drive strategic business decisions insupport of organizational goals. In this fast-paced role, theindividual will serve as a key finance business partner to costcenter managers across 7 corporate functions.</p> <p>Leadership SkillsRequired:</p> <p>Analytical and critical thinking capabilities Analyzes and presents data using clear communication to drivedecisions Flexible, quick learner with an ability to adapt to thecompany's rapid pace of growth and change Results oriented and highly motivated Collaborative and professional businessadvisor</p> <p>Responsibilities:</p> <p>Month-End Close /</p> <p>Variance Analysis:</p> <p>Review actual spend versusforecast or plan to ensure the accuracy of actuals and planningdata. Assess how actual performance will have an impact on futureexpenses and ensure the appropriate controls and approvals are inplace.</p>	

Management Reporting:

Produce and distribute monthly and quarterly metrics reporting for review with operational and finance partners. Help develop next generation reporting tools, data visualizations and processes.

Financial Planning:

Work with the business to understand and develop the 5-year strategic plan, annual operating plan and quarterly forecasts through analysis of resources and spend by activity, program, and sub-function. Review and understand actual operating results as compared to pre-determined targets by identifying and communicating major drivers, timeline impacts and potential trade-offs.

Business Partnership:

Develop relationships and become a trusted finance business partner for BioMarin's Corporate functions (Compliance, Legal, Business Development, Finance, IT, HR, Communications). Collaborate with functional VPs to understand business activities, how they translate to the financial plan and develop recommendations.

Decision Support:

Gain a deep understanding of the functions and major levers for spend. Perform ad hoc analyses and develop 3-statement financial models to inform investment decisions.

Continuous Improvement:

Support ongoing business process improvements, including process and technology improvements.

Experience & Skills:

Bachelors in Finance, Accounting, Business (applicable degree) Masters OR MBA preferred 3+ years of experience in Corporate Finance, Business Analytics or equivalent experience Expert proficiency with Microsoft Excel and PowerPoint; experience with Power BI or other analytics/data visualization tools is helpful Experience with financial planning applications strongly preferred (Hyperion, Smart View, Oracle, Anaplan and/or SAP) Demonstrate attention to detail and commitment to accuracy Ability to work independently and handle multiple priorities Excellent quantitative, analytical, and modeling skills Strong interpersonal, written, and verbal communication skills

Note:




This description is not intended to be all-inclusive, or a limitation of the duties of the position. It is intended to describe the general nature of the job that may include other duties as assumed or assigned.

Equal Opportunity Employer/Veterans/Disabled An Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability. #J-18808-Ljbffr

Travel Registered Nurse ICU - \$2555/wk gross	
Link to Live Job Posting: Posting is no longer active	
Location: Kentfield, CA	O*NET: 29-1141.03
Company: Anders Group	Job Title: ICU Travel Registered Nurses
<p>Job Number Job Number 886819</p> <p>Description Registered Nurse ICU Location:</p> <p>GREENBRAE,CA</p> <p>Start Date:</p> <p>03/31/2025</p> <p>Shift:</p> <p>3x12</p> <p>Nights Setting:</p> <p>Hospital Apply online or contact us ASAP for more information on this great opportunity! Join Anders Group, a top-rated healthcare staffing agency, for an exciting Travel Registered Nurse ICU job to fill a current need in</p> <p>GREENBRAE,CA.</p> <p>2+ years of experience is preferred, but not always required. Ready to level-up your career? Apply Now or call to speak with a recruiter! Job Requirements Graduate from an accredited school State License required/registration where applicable Additional requirements may also be provided during interview</p>	

Directors of Facilities — Meadow Club in Fairfax, CA (Mar 2025 - Apr 2025)

Facilities Director/Manager	
Link to Live Job Posting: Posting is no longer active	
Location: Fairfax, CA	O*NET: 11-3013.00
Company: Meadow Club	Job Title: Directors of Facilities

un    Facilities Director/Manager (fairfax) Meadow Club bolinas road compensation: \$95K to \$150K, depending on experience employment type: experience level: senior level job title: Facilities Director/Manager Facilities Director/Manager This role oversees the facility management of a private golf club in Fairfax. This is a senior position and plays an integral part of the leadership team, while requiring outstanding project management skills, a broad knowledge of facilities management, excellent communications skills and a "hands on" approach to addressing the maintenance of our facilities. Responsibilities

- Management of the day-to-day operations of all our buildings.
- Oversight and direction of all facilities staff members.
- Oversight of projects involving infrastructure as well as managing operating and capital budgets and expenses.
- Manage the operation and maintenance of facilities, including HVAC, refrigeration, ice making, electrical, plumbing, commercial kitchen appliances and structural systems as needed.
- Maintain safety protocol and ensure all safety items are stocked and fire suppressions are operational.
- Partner with department Managers to ensure requirements for facilities are addressed and met.
- Select and negotiate service provider agreements used to maintain facilities throughout the property.
- Ensure that facility activities/improvements are in alignment of an enhanced member experience. Project Management
- Analyze each project to determine if will be managed internally or outsourced.
- Define project requirements to include; site selection, design process, overseeing construction, and coordinating with other departments affected by the project.
- Monitor and ensure schedules and budgets are developed and adhered to for each project, utilizing existing processes, tools and templates.
- Communicate and provide timely and detailed project progress reports on a regular basis to the

GM & CFO.

Skills/Requirements Possess a thorough understanding of industry standards, including building practices, environmental factors and project management.

- Demonstrated team leader with ability to lead internal and external teams.
- Financial analysis experience and familiarity with accounting and financial concepts of capital projects and facilities operations.
- Strong proficiency with MS Office Suite, Including MS Project.
- Ability to utilize Paylocity payroll software.
- Strong client relationship management and interpersonal skills.
- Excellent communication skills including strong oral, presentation and written communication and professional presence.
- Ability to establish and preserve excellent working relationships with management, committees and the Board of Directors.

Salary Range \$95K to \$150K, depending upon experience.

HVAC, CPO

certifications a plus. Excellent benefits and great working environment. Principals only. Recruiters, please don't contact this job poster.

post id:

7838921711  

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.