

Job Posting Analytics

Lightcast Q2 2025 Data Set

September 2025

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: May 2025 - Aug 2025

Regions:

Code	Description
6045	Mendocino County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

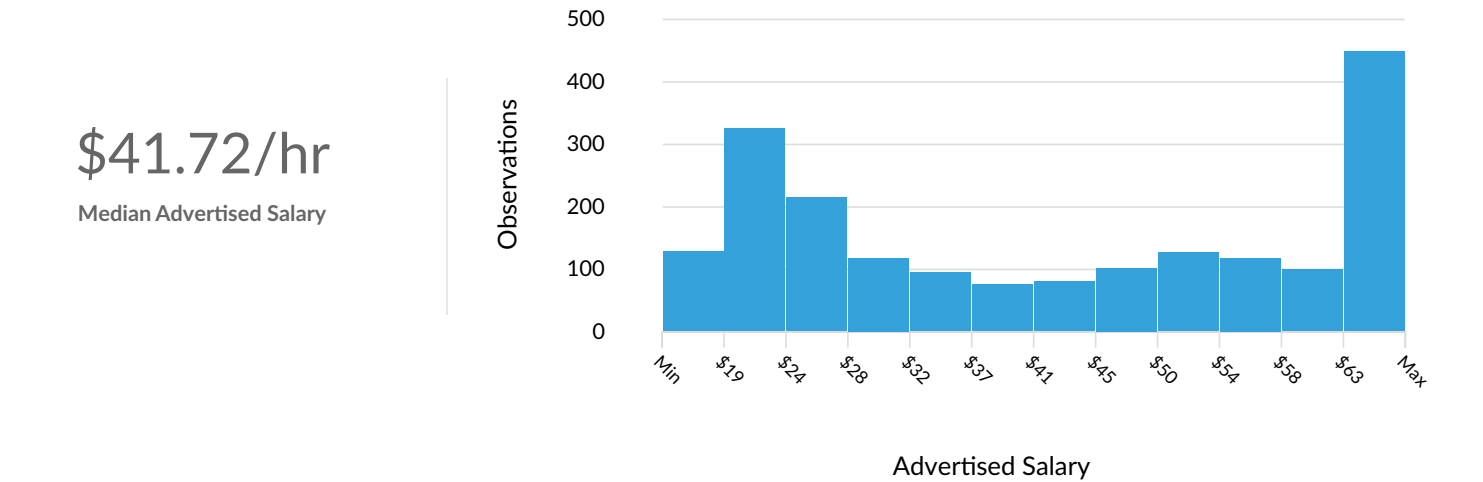
Posting Type: Active Postings

Job Postings Overview



Advertised Salary

There are 1,921 advertised salary observations (50% of the 3,862 matching postings).

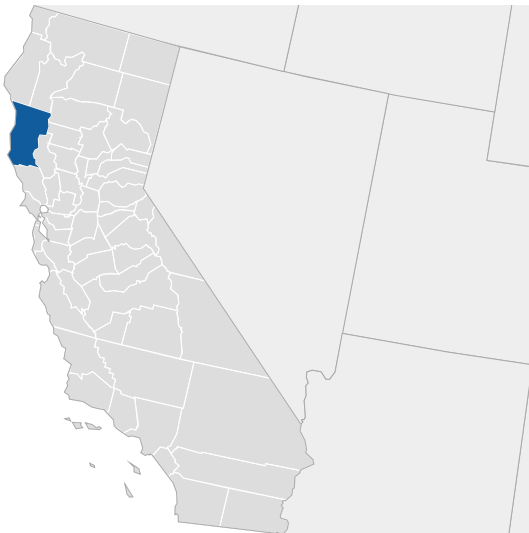


Advertised Salary Trend

▲ 3.2% Sep 2024 – Aug 2025
\$39.75 Median

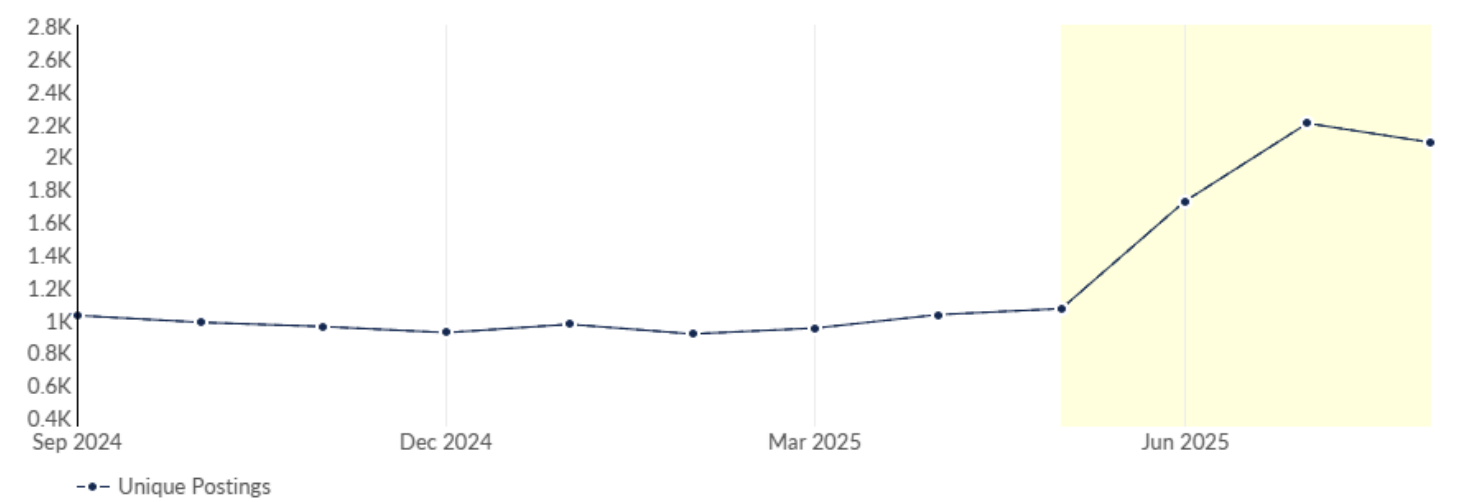


Job Postings Regional Breakdown



County	Unique Postings (May 2025 - Aug 2025)
Mendocino County, CA	3,862

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Aug 2025	2,085	2 : 1
Jul 2025	2,202	2 : 1
Jun 2025	1,722	2 : 1
May 2025	1,067	2 : 1
Apr 2025	1,030	2 : 1
Mar 2025	948	2 : 1
Feb 2025	912	2 : 1
Jan 2025	971	2 : 1
Dec 2024	920	2 : 1
Nov 2024	957	2 : 1
Oct 2024	983	3 : 1
Sep 2024	1,025	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	2,399	62%
High school or GED	656	17%
Associate's degree	358	9%
Bachelor's degree	631	16%
Master's degree	270	7%
Ph.D. or professional degree	170	4%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	656	0	17%
Associate's degree	181	155	5%
Bachelor's degree	486	129	13%
Master's degree	82	135	2%
Ph.D. or professional degree	58	112	2%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	2,648	69%
0 - 1 Years	528	14%
2 - 3 Years	507	13%
4 - 6 Years	154	4%
7 - 9 Years	12	0%
10+ Years	13	0%

Top Companies Posting

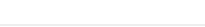
	Total/Unique (May 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Adventist Health	1,007 / 493	2 : 1	21 days
AMN Healthcare	368 / 110	3 : 1	21 days
CompHealth	183 / 93	2 : 1	25 days
Soliant Health	90 / 76	1 : 1	32 days
Aya Healthcare	144 / 61	2 : 1	18 days
County Of Mendocino	131 / 59	2 : 1	26 days
MedPro Healthcare Staffing	172 / 59	3 : 1	17 days
Titan Medical	108 / 58	2 : 1	16 days
Stability Healthcare	82 / 46	2 : 1	17 days
Mendocino County Sheriff's Office	62 / 45	1 : 1	23 days

Top Cities Posting

City	Total/Unique (May 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Ukiah, CA	4,414 / 1,967	2 : 1	21 days
Willits, CA	1,515 / 722	2 : 1	18 days
Fort Bragg, CA	1,135 / 539	2 : 1	26 days
Mendocino, CA	176 / 153	1 : 1	18 days
Talmage, CA	171 / 100	2 : 1	32 days
Hopland, CA	67 / 47	1 : 1	33 days
Redwood Valley, CA	56 / 42	1 : 1	32 days
Gualala, CA	61 / 40	2 : 1	32 days
Point Arena, CA	53 / 31	2 : 1	32 days
Caspar, CA	38 / 26	1 : 1	21 days

Top Posted Occupations

	Total/Unique (May 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	2,075 / 613	3 : 1 	17 days
Physical Therapists	537 / 248	2 : 1 	19 days
Radiologic Technologists and Technicians	281 / 151	2 : 1 	20 days
Respiratory Therapists	240 / 122	2 : 1 	17 days
Pharmacists	153 / 96	2 : 1 	32 days
Speech-Language Pathologists	166 / 88	2 : 1 	32 days
Retail Salespersons	147 / 73	2 : 1 	40 days
Magnetic Resonance Imaging Technologists	113 / 67	2 : 1 	16 days
Medical and Health Services Managers	123 / 62	2 : 1 	24 days
Diagnostic Medical Sonographers	99 / 57	2 : 1 	18 days
Merchandise Displayers and Window Trimmers	95 / 52	2 : 1 	17 days
Home Health and Personal Care Aides	82 / 49	2 : 1 	35 days
Heavy and Tractor-Trailer Truck Drivers	113 / 49	2 : 1 	29 days
Clinical Laboratory Technologists and Technicians	85 / 47	2 : 1 	18 days
First-Line Supervisors of Retail Sales Workers	87 / 47	2 : 1 	24 days
Pharmacy Technicians	79 / 46	2 : 1 	18 days
Health Technologists and Technicians, All Other	87 / 40	2 : 1 	24 days
Family Medicine Physicians	61 / 37	2 : 1 	21 days
Maids and Housekeeping Cleaners	55 / 35	2 : 1 	33 days
Physicians, All Other	54 / 33	2 : 1 	23 days
Occupational Therapists	51 / 32	2 : 1 	22 days
Child, Family, and School Social Workers	48 / 31	2 : 1 	23 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	40 / 29	1 : 1 	27 days
Customer Service Representatives	64 / 29	2 : 1 	32 days
Fast Food and Counter Workers	53 / 28	2 : 1 	26 days
Managers, All Other	42 / 25	2 : 1 	24 days
Nursing Assistants	59 / 25	2 : 1 	21 days
Secondary School Teachers, Except Special and Career/Technical Education	27 / 24	1 : 1 	18 days

Special Education Teachers, All Other	31 / 24	1 : 1		31 days
Teaching Assistants, Except Postsecondary	31 / 24	1 : 1		21 days
Nurse Practitioners	77 / 24	3 : 1		11 days
Emergency Medicine Physicians	39 / 24	2 : 1		16 days
Helpers--Installation, Maintenance, and Repair Workers	33 / 24	1 : 1		20 days
Maintenance and Repair Workers, General	39 / 23	2 : 1		35 days
Medical Assistants	41 / 22	2 : 1		25 days
Stockers and Order Fillers	36 / 22	2 : 1		21 days
Cardiovascular Technologists and Technicians	28 / 21	1 : 1		16 days
Surgical Technologists	32 / 21	2 : 1		16 days
First-Line Supervisors of Food Preparation and Serving Workers	44 / 21	2 : 1		21 days
First-Line Supervisors of Office and Administrative Support Workers	32 / 21	2 : 1		22 days
Property, Real Estate, and Community Association Managers	30 / 20	2 : 1		31 days
Accountants and Auditors	74 / 20	4 : 1		37 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	26 / 20	1 : 1		20 days
Licensed Practical and Licensed Vocational Nurses	57 / 19	3 : 1		17 days
Cashiers	61 / 19	3 : 1		45 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	36 / 19	2 : 1		20 days
Fishing and Hunting Workers	39 / 18	2 : 1		29 days
Lawyers	18 / 17	1 : 1		30 days
Food Preparation Workers	33 / 17	2 : 1		37 days
Laborers and Freight, Stock, and Material Movers, Hand	22 / 17	1 : 1		29 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (May 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	1,660 / 515	3 : 1 	17 days
Physical Therapists	537 / 248	2 : 1 	19 days
Radiologic Technologists and Technicians	281 / 151	2 : 1 	20 days
Respiratory Therapists	240 / 122	2 : 1 	17 days
Critical Care Nurses	415 / 98	4 : 1 	17 days
Pharmacists	153 / 96	2 : 1 	32 days
Speech-Language Pathologists	166 / 88	2 : 1 	32 days
Retail Salespersons	147 / 73	2 : 1 	40 days
Magnetic Resonance Imaging Technologists	113 / 67	2 : 1 	16 days
Medical and Health Services Managers	123 / 62	2 : 1 	24 days
Diagnostic Medical Sonographers	99 / 57	2 : 1 	18 days
Merchandise Displayers and Window Trimmers	95 / 52	2 : 1 	17 days
Heavy and Tractor-Trailer Truck Drivers	113 / 49	2 : 1 	29 days
First-Line Supervisors of Retail Sales Workers	87 / 47	2 : 1 	24 days
Pharmacy Technicians	79 / 46	2 : 1 	18 days
Personal Care Aides	76 / 44	2 : 1 	35 days
Medical and Clinical Laboratory Technologists	64 / 40	2 : 1 	18 days
Family Medicine Physicians	61 / 37	2 : 1 	21 days
Maids and Housekeeping Cleaners	55 / 35	2 : 1 	33 days
Occupational Therapists	51 / 32	2 : 1 	22 days
Child, Family, and School Social Workers	48 / 31	2 : 1 	23 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	40 / 29	1 : 1 	27 days
Customer Service Representatives	64 / 29	2 : 1 	32 days
Patient Representatives	58 / 27	2 : 1 	31 days
Physicians, All Other	40 / 25	2 : 1 	18 days

Nursing Assistants	59 / 25	2 : 1		21 days
Managers, All Other	41 / 24	2 : 1		24 days
Secondary School Teachers, Except Special and Career/Technical Education	27 / 24	1 : 1		18 days
Special Education Teachers, All Other	31 / 24	1 : 1		31 days
Nurse Practitioners	77 / 24	3 : 1		11 days
Emergency Medicine Physicians	39 / 24	2 : 1		16 days
Helpers--Installation, Maintenance, and Repair Workers	33 / 24	1 : 1		20 days
Maintenance and Repair Workers, General	39 / 23	2 : 1		35 days
Medical Assistants	41 / 22	2 : 1		25 days
Stockers and Order Fillers	36 / 22	2 : 1		21 days
Cardiovascular Technologists and Technicians	28 / 21	1 : 1		16 days
Surgical Technologists	32 / 21	2 : 1		16 days
First-Line Supervisors of Food Preparation and Serving Workers	44 / 21	2 : 1		21 days
First-Line Supervisors of Office and Administrative Support Workers	32 / 21	2 : 1		22 days
Property, Real Estate, and Community Association Managers	30 / 20	2 : 1		31 days
Accountants and Auditors	74 / 20	4 : 1		37 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	26 / 20	1 : 1		20 days
Licensed Practical and Licensed Vocational Nurses	57 / 19	3 : 1		17 days
Cashiers	61 / 19	3 : 1		45 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	36 / 19	2 : 1		20 days
Fishing and Hunting Workers	39 / 18	2 : 1		29 days
Lawyers	18 / 17	1 : 1		30 days
Teaching Assistants, All Other	23 / 17	1 : 1		22 days
Food Preparation Workers	33 / 17	2 : 1		37 days

Top Posted Occupations

Occupation	Total/Unique (May 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	2,023 / 589	3 : 1 	17 days
Physical Therapist	537 / 248	2 : 1 	19 days
Radiologic Technician / Technologist	394 / 218	2 : 1 	18 days
Physician	291 / 173	2 : 1 	25 days
Respiratory Therapist	240 / 122	2 : 1 	17 days
Pharmacist	153 / 96	2 : 1 	32 days
Speech Language Pathologist	166 / 88	2 : 1 	32 days
Retail Sales Associate	147 / 73	2 : 1 	40 days
Ultrasound Technologist / Sonographer	99 / 57	2 : 1 	18 days
Merchandiser	98 / 53	2 : 1 	17 days

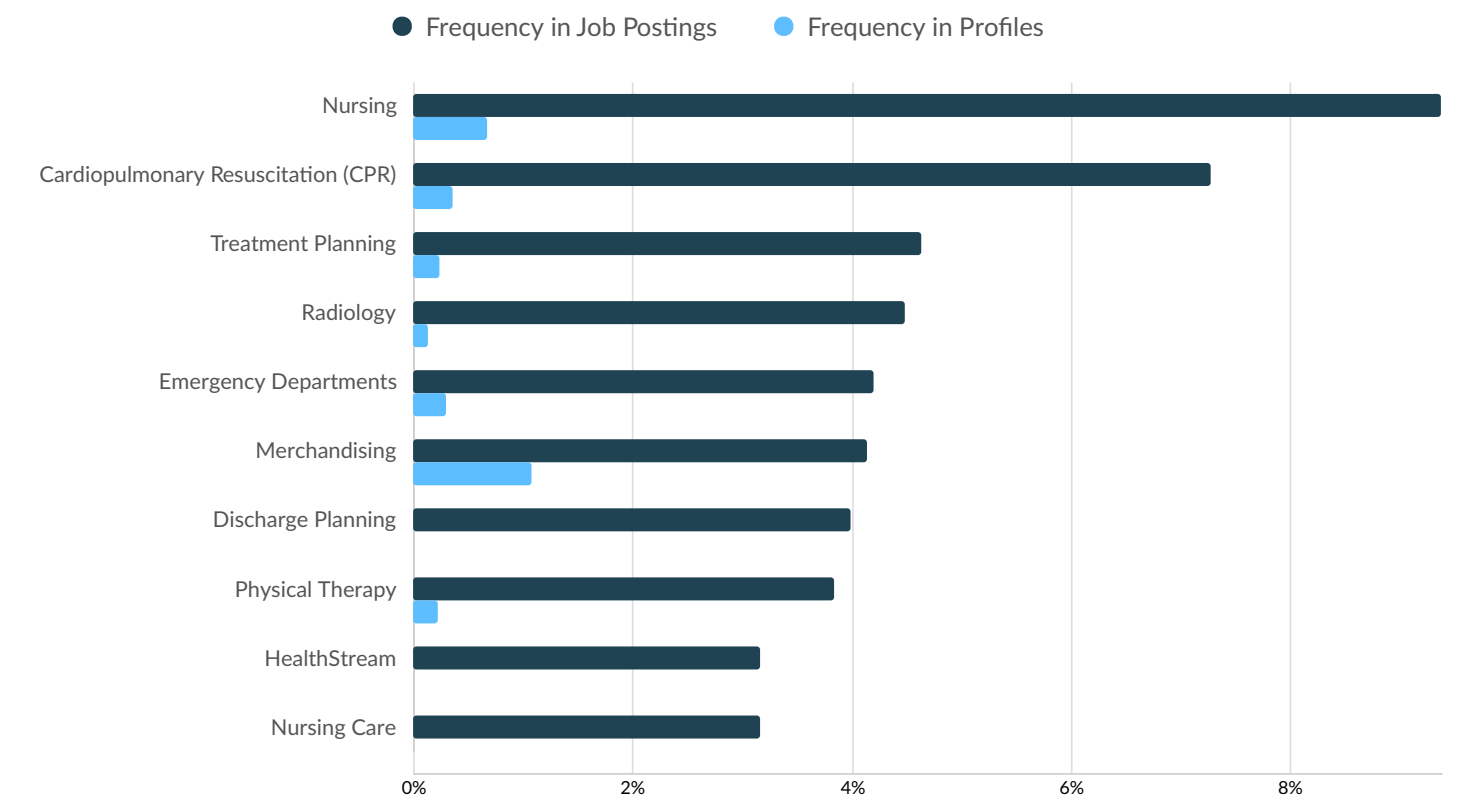
Top Posted Job Titles

	Total/Unique (May 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Travel Physical Therapists	268 / 133	2 : 1 	19 days
Labor and Delivery Registered Nurses	502 / 80	6 : 1 	17 days
Speech Language Pathologists	110 / 60	2 : 1 	32 days
ICU Registered Nurses	211 / 52	4 : 1 	18 days
Computed Tomography Technologists	105 / 48	2 : 1 	22 days
Travel Registered Nurses	171 / 43	4 : 1 	16 days
Physical Therapists	112 / 42	3 : 1 	23 days
Registered Respiratory Therapists	74 / 38	2 : 1 	16 days
Lead CT Technologists	74 / 37	2 : 1 	17 days
Pharmacy Technicians	49 / 31	2 : 1 	17 days

Top Industries

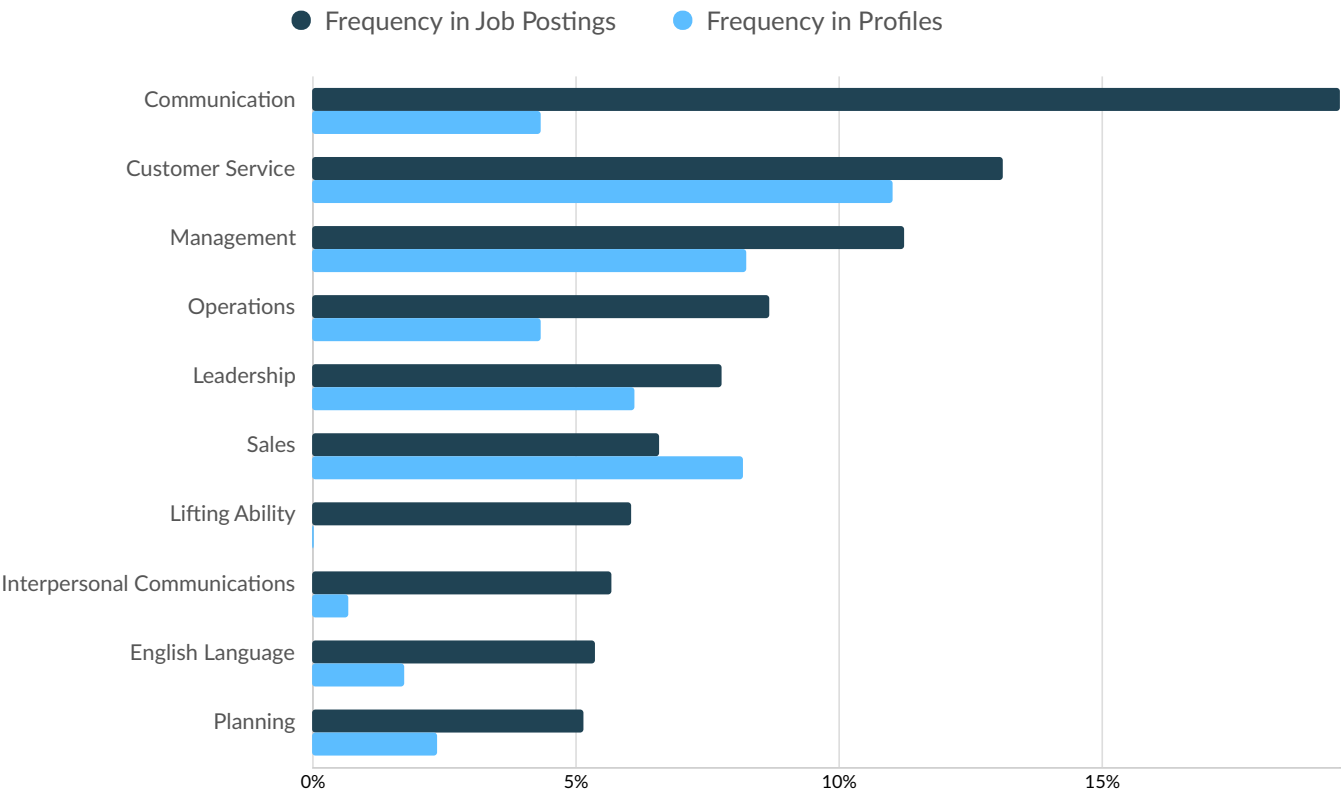
	Total/Unique (May 2025 - Aug 2025)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	1,455 / 683	2 : 1 	18 days
Offices of Physicians (except Mental Health Specialists)	1,027 / 506	2 : 1 	21 days
Temporary Help Services	1,283 / 454	3 : 1 	17 days
Supermarkets and Other Grocery (except Convenience) Stores	143 / 91	2 : 1 	24 days
Police Protection	192 / 77	2 : 1 	26 days
Elementary and Secondary Schools	63 / 62	1 : 1 	17 days
Offices of All Other Miscellaneous Health Practitioners	159 / 60	3 : 1 	20 days
All Other General Merchandise Retailers	87 / 57	2 : 1 	20 days
Other General Government Support	68 / 48	1 : 1 	19 days
Limited-Service Restaurants	116 / 46	3 : 1 	37 days

Top Specialized Skills



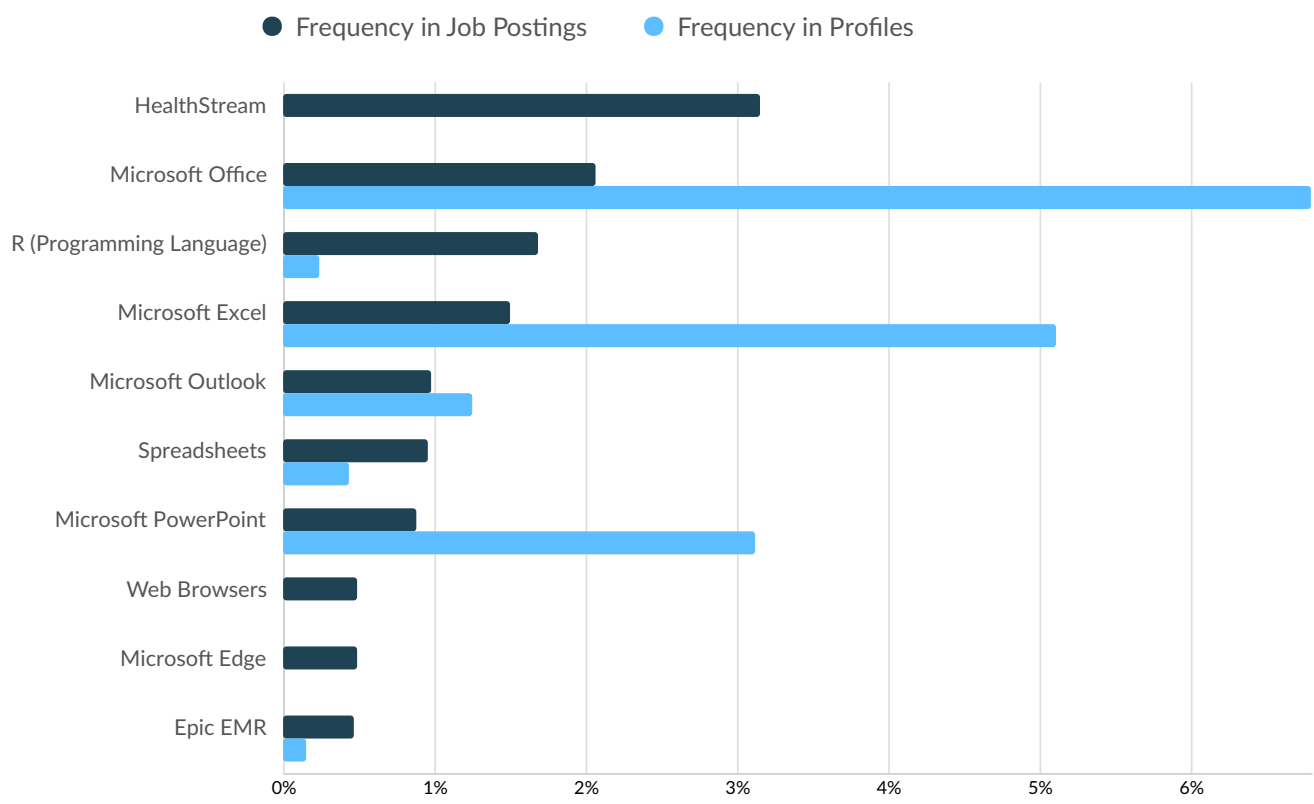
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	362	9%	126	1%	+20.1%	Rapidly Growing
Cardiopulmonary Resuscitation (CPR)	281	7%	66	0%	+14.8%	Growing
Treatment Planning	179	5%	45	0%	+6.7%	Stable
Radiology	173	4%	25	0%	+9.6%	Growing
Emergency Departments	162	4%	56	0%	+9.1%	Growing
Merchandising	160	4%	200	1%	+15.0%	Growing
Discharge Planning	154	4%	0	0%	+14.6%	Growing
Physical Therapy	148	4%	43	0%	+13.2%	Growing
HealthStream	122	3%	0	0%	-3.0%	Lagging
Nursing Care	122	3%	0	0%	+19.1%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	755	20%	808	4%	+3.6%	Lagging
Customer Service	507	13%	2,058	11%	+5.2%	Stable
Management	435	11%	1,538	8%	+5.3%	Stable
Operations	336	9%	810	4%	+8.1%	Stable
Leadership	301	8%	1,143	6%	+8.5%	Stable
Sales	255	7%	1,529	8%	+7.8%	Stable
Lifting Ability	234	6%	3	0%	+10.6%	Growing
Interpersonal Communications	220	6%	131	1%	+12.5%	Growing
English Language	208	5%	325	2%	+15.3%	Growing
Planning	199	5%	446	2%	+10.9%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
HealthStream	122	3%	1	0%	-3.0%	Lagging
Microsoft Office	80	2%	1,267	7%	+18.5%	Growing
R (Programming Language)	65	2%	45	0%	+20.3%	Rapidly Growing
Microsoft Excel	58	2%	953	5%	+17.7%	Growing
Microsoft Outlook	38	1%	234	1%	+25.0%	Rapidly Growing
Spreadsheets	37	1%	82	0%	+22.2%	Rapidly Growing
Microsoft PowerPoint	34	1%	582	3%	+26.1%	Rapidly Growing
Web Browsers	19	0%	0	0%	+9.5%	Growing
Microsoft Edge	19	0%	0	0%	+8.0%	Stable
Epic EMR	18	0%	29	0%	+16.4%	Growing

Top Qualifications

Postings with Qualification	
Basic Life Support (BLS) Certification	652
Registered Nurse (RN)	499
Valid Driver's License	410
Advanced Cardiovascular Life Support (ACLS) Certification	217
Pediatric Advanced Life Support (PALS)	136
Cardiopulmonary Resuscitation (CPR) Certification	128
ARRT Radiography (R) Certification	79
Registered Respiratory Therapist (RRT)	75
American Registry Of Radiologic Technologists (ARRT) Certified	73
Neonatal Resuscitation Program Certification (NRP)	73

Appendix A

Top Posting Sources

Website	Postings on Website (May 2025 - Aug 2025)
indeed.com	944
oraclecloud.com	384
craigslist.org	277
gr8jobs.net	274
dejobs.org	240
healthcareers.com	214
healthjobsnationwide.com	130
santarosarecruiter.com	107
yubacityrecruiter.com	106
disabledperson.com	98
diversityjobs.com	91
edjoin.org	80
soliant.com	78
carmichaelrecruiter.com	76
citrusheightsrecruiter.com	74
myworkdayjobs.com	62
unioncityrecruiter.com	56
amnhealthcare.com	54
paloaltorecruiter.com	50
stocktonrecruiter.com	48
davisrecruiter.com	47
pleasantonrecruiter.com	44
ranchocordovarecruiter.com	44
elkgroverecruiter.com	42
fairfieldrecruiter.com	42

Appendix B

Sample Postings

RN ER	
Link to Live Job Posting: job.thespecialty.com	
Location: Fort Bragg, CA	O*NET: 29-1141.00
Company: Specialty Professional Services, Corp.	Job Title: Emergency Room Registered Nurses
RN ERTravelFort Bragg, CA 95437Posted 5 days ago Profession: Registered Nurse Specialty: ER Shift: Nights Start Date: 09/22/2025 End Date: 12/20/2025 Duration: 2 Weeks Job Id: 59400954Specialty Professional ServicesLeading the way in Healthcare StaffingOur Client is currently seeking ER for positions in Fort Bragg, CA for a Nights shift. The ideal candidate will possess a current CA license or Compact license Depending on the state. You must have a License and at least 1 years of recent experience as a ER.Gross Pay Range > 2266.15 South or North of this range depending on your location from the Facility.Requirements >Shift > Nights • Current Resume • RN License • Current BLS and/or ACLS and/or Specialty Certifications • 2 current clinical references • Competitive pay rates • Health Benefit package • License reimbursement • Refer a friend and earn extra cash ! ! Please call for more information 888-704-0711	

Clinical Laboratory Scientist	
Link to Live Job Posting: job.thespecialty.com	
Location: Ukiah, CA	O*NET: 29-2011.00
Company: Specialty Professional Services, Corp.	Job Title: Clinical Laboratory Scientists
Clinical Laboratory ScientistTravelUkiah, CA 95482Posted 6 days ago Profession: LAB Specialty: Clinical Laboratory Scientist Shift: Days Start Date: 09/22/2025 End Date: 12/20/2025 Duration: 4 Weeks Job Id: 59400989Specialty Professional ServicesLeading the way in Healthcare StaffingOur Client is currently seeking Clinical Laboratory Scientist for positions in Ukiah, CA for a Days shift. The ideal candidate will possess a current CA license or Compact license Depending on the state. You must have a License and at least 1 years of recent experience as a Clinical Laboratory Scientist.Gross Pay Range > 2100.34 South or North of this range depending on your location from the Facility.Requirements >Shift > Days • Current Resume • RN License • Current BLS and/or ACLS and/or Specialty Certifications • 2 current clinical references • Competitive pay rates • Health Benefit package • License reimbursement • Refer a friend and earn extra cash ! ! Please call for more information 888-704-0711	

PT Physical Therapist	
Link to Live Job Posting: job.thespecialty.com	
Location: Ukiah, CA	O*NET: 29-1123.00
Company: Specialty Professional Services, Corp.	Job Title: Physical Therapists
PT Physical TherapistTravelUkiah, CA 95482Posted 5 days ago Profession: Physical Therapist Specialty: Physical Therapist Shift: Days Start Date: 09/22/2025 End Date: 12/20/2025 Duration: 2 Weeks Job Id: 59400987Specialty Professional ServicesLeading the way in Healthcare StaffingOur Client is currently seeking Physical Therapist for positions in Ukiah, CA for a Days shift. The ideal candidate will possess a current CA license or Compact license Depending on the state. You must have a License and at least 1 years of recent experience as a Physical Therapist.Gross Pay Range > 2654.06 South or North of this range depending on your location from the Facility.Requirements >Shift > Days • Current Resume • RN License • Current BLS and/or ACLS and/or Specialty Certifications • 2 current clinical references • Competitive pay rates • Health Benefit package • License reimbursement • Refer a friend and earn extra cash ! ! Please call for more information 888-704-0711	

Front End Managers — Safeway in Ukiah, CA (Aug 2025 - Active)

Front End Entry Level	
Link to Live Job Posting: www.indeed.com	
Location: Ukiah, CA	O*NET: 41-2031.00
Company: Safeway	Job Title: Front End Managers

Front End Entry Level (part of Albertsons) 3.3 3.3 out of 5 stars 653 South State Street, Ukiah, CA 95482 \$16.60 - \$16.70 an hour - Part-time Safeway 16,228 reviews \$16.60 - \$16.70 an hour - Part-time A Day in the

Life:

When you begin your job with us working on the front-end as a courtesy clerk, customer service associate, or cashier, you are taking a step towards an opportunity that can help you learn, grow, and even develop a long-lasting career! We know you're choosing to invest your time with us, and we are committed to doing the same for you through on-the-job and online learning opportunities! Whether you are here for your first job or your last, from groceries to health needs, you guide, inspire, and make all customers' visit memorable. We build belonging by creating a diverse and inclusive workforce so, if you have smiles to share, we'd love to have you on our team. What you bring to the table: You take pride in the work you do, whether big or small. You believe that food is central to all our lives. Helping customers and fellow associates gives you energy. Smiling and making others smile is your favorite. You are eager, willing, and wanting to learn & grow. You believe that being a part of your community matters.

Why you will choose us:

Albertsons Companies Inc. has always been a people-oriented business, and thoughtful people practices remain a core element of our company's philosophy. Our goal is to continue to bring people together around the joys of food and to inspire well-being and that starts with people like you bringing your unique self to our company and making it one person stronger and better! We also provide a variety of benefits including: Diverse & Inclusive Work Culture Competitive Wages Paid Weekly Flexible work schedules Associate discounts Leaders invested in your training, career growth & development. Health and welfare benefits for eligible employees (Medical, Dental, 401k and more!) Vacation / Paid Time Off Our Values We put people first. We are customer driven. We value different perspectives. We raise the bar. We act as owners. We are one team. We build belonging. We are committed to a healthy future. Albertsons Companies is at the forefront of the revolution in retail. &Committed to innovation and fostering a culture of belonging, our team is united with a unique purpose: to bring people together around the joys of food and to inspire well-being. &We want talented individuals to be part of this journey! Locally great and nationally strong, Albertsons Companies (

NYSE:

ACI) is a leading food and drug retailer in the U.S.& We operate over 2,200 stores, 1,732 pharmacies, 405 fuel centers, 22 distribution facilities, and 19 manufacturing plants across 34 states and the District of Columbia. Our well-known banners include Albertsons, Safeway, Vons, Jewel-Osco, ACME, Shaw's, Tom Thumb, United Supermarkets, United Express, Randalls, Albertson's Market, Pavilions, Star Markets, Market Street, Carrs, Haggen, Lucky, Amigos, Andronico's Community Markets, King's, Balducci's, and Albertson's Market Street. Our vision is to be a retail leader admired for national strength with deep local roots, offering an easy, fun, friendly, and inspiring experience, no matter how customers choose to shop with us. We celebrate the rich diversity of the communities we serve, and strive to create a workplace where everyone has equal access to opportunities and resources, and can fully contribute to their and our company's success. Bring your flavor Building the future of food and well-being starts with you. Join our team and bring your best self to the table. & & Disclaimer The above statements are intended to describe the general nature of work performed by the employees assigned to this job and are not the official job description for the position. All employees must comply with Company, Division, and Store policies and applicable laws. The responsibilities, duties, and skills of personnel may vary within store and/or from store to store and the official job description will be provided during the application process. Albertsons is an Equal Opportunity Employer This Company is an Equal Opportunity Employer, and does not discriminate on the basis of race, gender, ethnicity, religion, national origin, age, disability, veteran status, gender identity/expression, sexual orientation, or on any other basis prohibited by law. Consistent with applicable state and local law, the Company will consider for employment qualified applicants with arrest and conviction records.& We endeavor to make this site accessible to any and all users. If you would like to contact us regarding the accessibility of our website or need assistance completing the application process, please contact us at 1-888-255-2269(option #4). Starting rates will be no less than the local minimum wage and may vary based on things like location, experience, qualifications and the terms of any applicable collective bargaining agreement.

RN L&D	
Link to Live Job Posting: job.thespecialty.com	
Location: Ukiah, CA	O*NET: 29-1141.00
Company: Specialty Professional Services, Corp.	Job Title: Labor and Delivery Registered Nurses
RN L&DTravelUkiah, CA 95482Posted 6 days ago Profession: Registered Nurse Specialty: L&D Shift: Nights Start Date: 09/22/2025 End Date: 12/20/2025 Duration: 2 Weeks Job Id: 59400988Specialty Professional ServicesLeading the way in Healthcare StaffingOur Client is currently seeking L&D for positions in Ukiah, CA for a Nights shift. The ideal candidate will possess a current CA license or Compact license Depending on the state. You must have a License and at least 1 years of recent experience as a L&D.Gross Pay Range > 2870.44 South or North of this range depending on your location from the Facility.Requirements >Shift > Nights • Current Resume • RN License • Current BLS and/or ACLS and/or Specialty Certifications • 2 current clinical references • Competitive pay rates • Health Benefit package • License reimbursement • Refer a friend and earn extra cash ! ! Please call for more information 888-704-0711	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.