

Job Posting Analytics

Lightcast Q4 2024 Data Set

December 2024

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
707-699-1947

Parameters

Select Timeframe: Nov 2023 - Nov 2024

Regions:

Code	Description
6055	Napa County, CA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

20,706

Unique Postings
54,445 Total Postings

2,689

Employers Competing
2,689 Total Employers

27 Days

Median Posting Duration
Regional Average: 27 Days

3 : 1

Posting Intensity



Regional Average: 3 : 1

Advertised Salary

There are 14,403 advertised salary observations (70% of the 20,706 matching postings).

\$27.51/hr

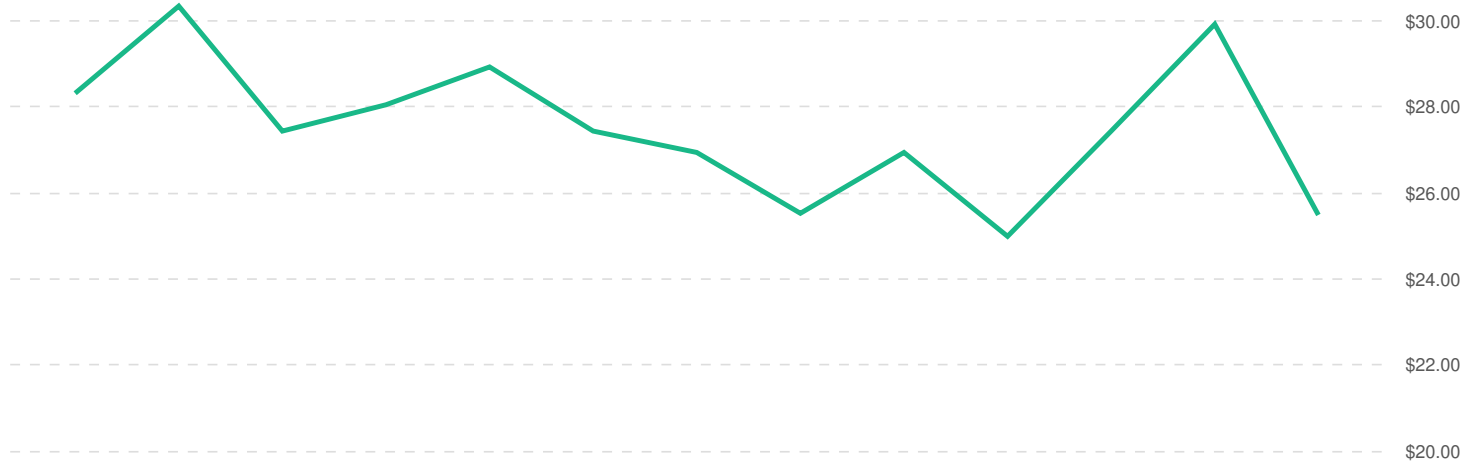
Median Advertised Salary



Advertised Salary Trend

▼ 10.0% Nov 2023 - Nov 2024

\$27.51 Median



14,403 Job Postings

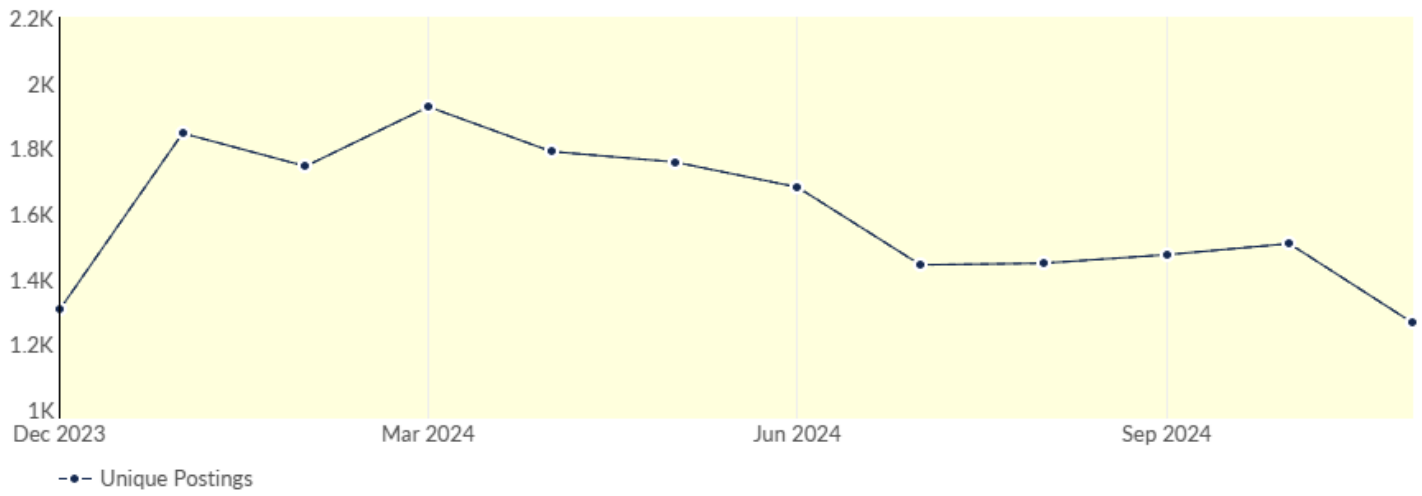


Job Postings Regional Breakdown



County	Unique Postings (Nov 2023 - Nov 2024)
Napa County, CA	20,706

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Nov 2024	1,266	2 : 1
Oct 2024	1,508	2 : 1
Sep 2024	1,474	2 : 1
Aug 2024	1,448	3 : 1
Jul 2024	1,443	3 : 1
Jun 2024	1,681	2 : 1
May 2024	1,758	2 : 1
Apr 2024	1,790	3 : 1
Mar 2024	1,927	2 : 1
Feb 2024	1,745	3 : 1
Jan 2024	1,846	3 : 1
Dec 2023	1,306	4 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	11,827	57%
High school or GED	4,466	22%
Associate's degree	1,339	6%
Bachelor's degree	3,896	19%
Master's degree	997	5%
Ph.D. or professional degree	378	2%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,466	0	22%
Associate's degree	885	349	4%
Bachelor's degree	2,890	913	14%
Master's degree	418	534	2%
Ph.D. or professional degree	220	158	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	12,174	59%
0 - 1 Years	3,435	17%
2 - 3 Years	3,400	16%
4 - 6 Years	1,322	6%
7 - 9 Years	204	1%
10+ Years	171	1%











Top Companies Posting

	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Napa Valley Unified School District	1,458 / 561	3 : 1 	20 days
Providence	2,475 / 440	6 : 1 	26 days
Adventist Health	1,322 / 398	3 : 1 	28 days
Auberge Resorts	315 / 227	1 : 1 	29 days
State of California	255 / 191	1 : 1 	17 days
Treasury Wine Estates	489 / 185	3 : 1 	27 days
Swing Education	296 / 183	2 : 1 	22 days
Aerotek	351 / 182	2 : 1 	19 days
NAPA Auto Parts	429 / 175	2 : 1 	26 days
The Culinary Institute Of America	441 / 170	3 : 1 	33 days

Top Cities Posting

City	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Napa, CA	35,107 / 13,020	3 : 1 	28 days
Saint Helena, CA	8,060 / 2,752	3 : 1 	27 days
American Canyon, CA	4,769 / 1,925	2 : 1 	23 days
Calistoga, CA	2,195 / 1,031	2 : 1 	26 days
Yountville, CA	2,257 / 853	3 : 1 	29 days
Oakville, CA	477 / 286	2 : 1 	34 days
Rutherford, CA	482 / 249	2 : 1 	33 days
Angwin, CA	300 / 169	2 : 1 	27 days
Deer Park, CA	125 / 99	1 : 1 	32 days
Pope Valley, CA	120 / 69	2 : 1 	25 days



Top Posted Occupations

	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	6,087 / 1,401	4 : 1 	24 days
Retail Salespersons	1,865 / 636	3 : 1 	28 days
First-Line Supervisors of Retail Sales Workers	1,322 / 433	3 : 1 	33 days
Waiters and Waitresses	946 / 418	2 : 1 	27 days
Food Service Managers	875 / 360	2 : 1 	31 days
Home Health and Personal Care Aides	1,231 / 358	3 : 1 	28 days
Hotel, Motel, and Resort Desk Clerks	913 / 316	3 : 1 	28 days
Customer Service Representatives	870 / 312	3 : 1 	27 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	703 / 294	2 : 1 	28 days
Bartenders	612 / 278	2 : 1 	31 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	4,751 / 1,177	4 : 1	23 days
Retail Salespersons	1,865 / 636	3 : 1	28 days
First-Line Supervisors of Retail Sales Workers	1,322 / 433	3 : 1	33 days
Waiters and Waitresses	946 / 418	2 : 1	27 days
Food Service Managers	875 / 360	2 : 1	31 days
Hotel, Motel, and Resort Desk Clerks	913 / 316	3 : 1	28 days
Customer Service Representatives	870 / 312	3 : 1	27 days
Personal Care Aides	1,107 / 309	4 : 1	29 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	703 / 294	2 : 1	28 days
Bartenders	612 / 278	2 : 1	31 days
Maids and Housekeeping Cleaners	654 / 276	2 : 1	25 days
Maintenance and Repair Workers, General	697 / 261	3 : 1	32 days
General and Operations Managers	652 / 257	3 : 1	26 days
First-Line Supervisors of Office and Administrative Support Workers	599 / 240	2 : 1	30 days
First-Line Supervisors of Food Preparation and Serving Workers	584 / 238	2 : 1	31 days
Chefs and Head Cooks	454 / 222	2 : 1	31 days
Critical Care Nurses	1,323 / 216	6 : 1	26 days
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	433 / 207	2 : 1	33 days
Medical and Health Services Managers	571 / 197	3 : 1	30 days
Coaches and Scouts	386 / 184	2 : 1	36 days
Dining Room and Cafeteria Attendants and Bartender Helpers	426 / 182	2 : 1	29 days
Surgical Technologists	532 / 174	3 : 1	22 days
Magnetic Resonance Imaging Technologists	509 / 170	3 : 1	20 days

Janitors and Cleaners, Except Maids and Housekeeping Cleaners	449 / 169	3 : 1		22 days
Production Workers, All Other	347 / 169	2 : 1		26 days
Sales Managers	395 / 163	2 : 1		33 days
Bookkeeping, Accounting, and Auditing Clerks	343 / 154	2 : 1		23 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	436 / 151	3 : 1		32 days
Laborers and Freight, Stock, and Material Movers, Hand	350 / 151	2 : 1		21 days
Physical Therapists	405 / 146	3 : 1		23 days
Secondary School Teachers, Except Special and Career/Technical Education	423 / 143	3 : 1		24 days
Financial Managers	302 / 131	2 : 1		26 days
Cooks, Restaurant	211 / 131	2 : 1		29 days
Heavy and Tractor-Trailer Truck Drivers	290 / 131	2 : 1		26 days
Substitute Teachers, Short-Term	213 / 130	2 : 1		22 days
Security Guards	295 / 128	2 : 1		23 days
Merchandise Displayers and Window Trimmers	333 / 124	3 : 1		31 days
Concierges	275 / 119	2 : 1		32 days
Accountants and Auditors	179 / 116	2 : 1		24 days
Food Preparation Workers	345 / 115	3 : 1		32 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	312 / 115	3 : 1		25 days
Receptionists and Information Clerks	271 / 115	2 : 1		24 days
Fast Food and Counter Workers	362 / 111	3 : 1		26 days
Nursing Assistants	279 / 107	3 : 1		26 days
Baristas	261 / 101	3 : 1		34 days
Human Resources Specialists	241 / 100	2 : 1		25 days
Teaching Assistants, All Other	271 / 100	3 : 1		21 days
Cashiers	294 / 100	3 : 1		25 days











Driver/Sales Workers	535 / 100	5 : 1		29 days
Counselors, All Other	206 / 99	2 : 1		25 days

Top Posted Occupations










Occupation	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	5,830 / 1,334	4 : 1	23 days
Retail Sales Associate	1,873 / 638	3 : 1	28 days
Waiter / Waitress	1,079 / 479	2 : 1	27 days
Retail Store Manager / Supervisor	1,407 / 472	3 : 1	32 days
Restaurant / Food Service Manager	875 / 360	2 : 1	31 days
Office / Administrative Assistant	817 / 342	2 : 1	27 days
Customer Service Representative	870 / 312	3 : 1	27 days
Caregiver / Personal Care Aide	1,107 / 309	4 : 1	29 days
Maid / Housekeeping Staff	662 / 280	2 : 1	25 days
Bartender	612 / 278	2 : 1	31 days
Physician	592 / 270	2 : 1	26 days
Hotel Desk Clerk	717 / 255	3 : 1	28 days
Sales Representative	684 / 246	3 : 1	28 days
Building and General Maintenance Technician	632 / 242	3 : 1	32 days
Restaurant / Food Service Supervisor	584 / 238	2 : 1	31 days
Chef	454 / 222	2 : 1	31 days
Host / Hostess	433 / 207	2 : 1	33 days
Cook	300 / 193	2 : 1	31 days
Coach	386 / 184	2 : 1	36 days
Busser / Banquet Worker / Cafeteria Attendant	426 / 182	2 : 1	29 days
Surgical Technician / Technologist	530 / 172	3 : 1	22 days
Business Development / Sales Manager	425 / 170	3 : 1	33 days
Janitor / Cleaner	449 / 169	3 : 1	22 days
MRI / CT Technician / Technologist	478 / 168	3 : 1	20 days
Production Worker	389 / 167	2 : 1	25 days

Laborer / Warehouse Worker	357 / 157	2 : 1		21 days
Bookkeeper / Accounting Clerk	347 / 156	2 : 1		24 days
Operations Manager / Supervisor	412 / 155	3 : 1		27 days
Healthcare Administrator	381 / 148	3 : 1		30 days
Physical Therapist	405 / 146	3 : 1		23 days
Security Officer	319 / 138	2 : 1		23 days
Psychologist	254 / 137	2 : 1		25 days
Substitute Teacher	216 / 132	2 : 1		22 days
Tractor-Trailer Truck Driver	290 / 131	2 : 1		26 days
Receptionist	297 / 128	2 : 1		25 days
Merchandiser	328 / 122	3 : 1		32 days
Concierge	275 / 119	2 : 1		32 days
Kitchen Staff	345 / 115	3 : 1		32 days
Fast Food / Counter Worker	362 / 111	3 : 1		26 days
Teacher Assistant	287 / 110	3 : 1		21 days
Barista	269 / 103	3 : 1		34 days
Cashier	295 / 101	3 : 1		26 days
Nursing Assistant	258 / 100	3 : 1		22 days
Speech Language Pathologist	203 / 98	2 : 1		17 days
Accountant	146 / 97	2 : 1		24 days
Behavior Analyst	203 / 97	2 : 1		25 days
Dental Assistant	211 / 94	2 : 1		30 days
Nurse Practitioner	187 / 93	2 : 1		22 days
Medical Assistant	208 / 93	2 : 1		21 days
Sales Delivery Driver	478 / 91	5 : 1		31 days

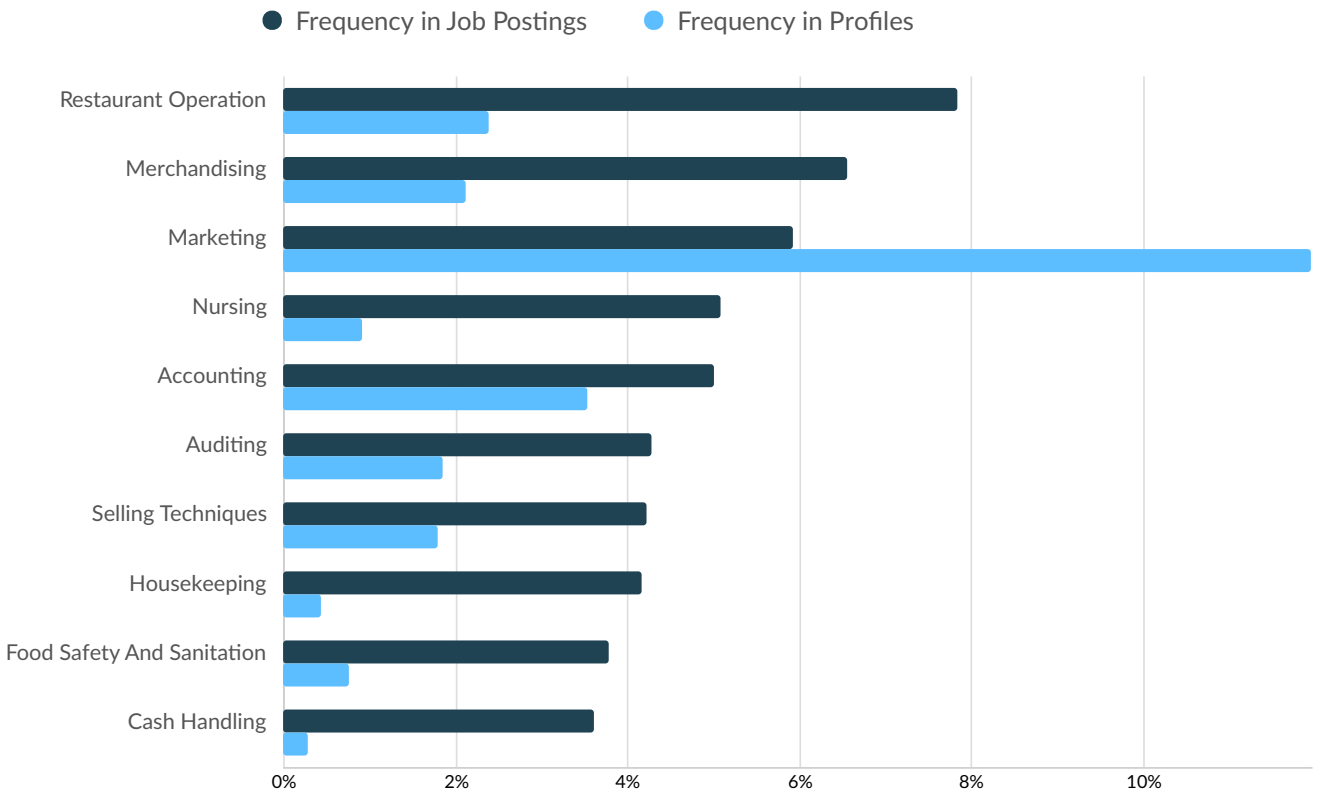
Top Posted Job Titles

	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Sales Associates	346 / 122	3 : 1 	37 days
Maintenance Technicians	345 / 117	3 : 1 	31 days
Caregivers	417 / 108	4 : 1 	29 days
Bartenders	238 / 105	2 : 1 	28 days
Tasting Room Associates	214 / 96	2 : 1 	34 days
Substitute Teachers	168 / 95	2 : 1 	19 days
Retail Sales Associates	237 / 88	3 : 1 	22 days
Servers	205 / 81	3 : 1 	28 days
Front Desk Agents	199 / 75	3 : 1 	24 days
School Psychologists	120 / 74	2 : 1 	26 days

Top Industries

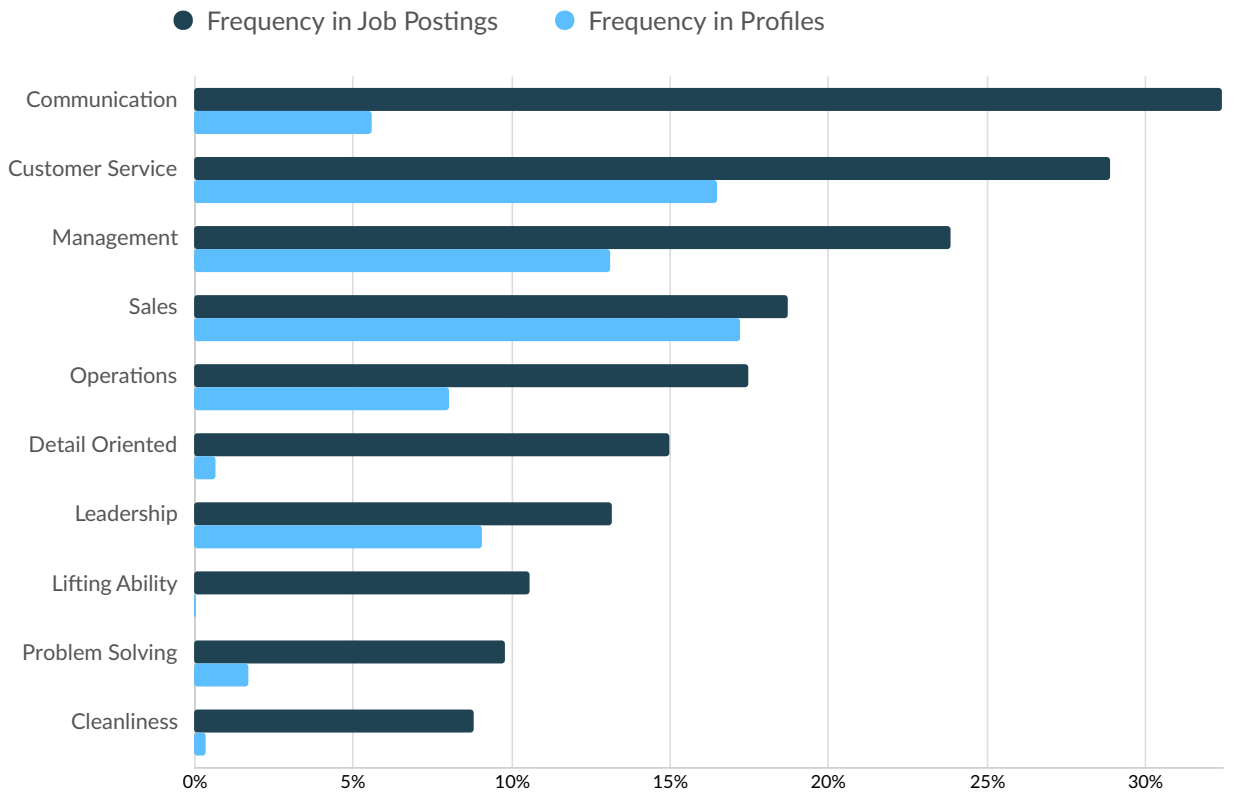
	Total/Unique (Nov 2023 - Nov 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	4,355 / 1,813	2 : 1 	21 days
Hotels (except Casino Hotels) and Motels	3,134 / 1,377	2 : 1 	27 days
Wineries	1,541 / 689	2 : 1 	34 days
Temporary Help Services	1,635 / 652	3 : 1 	21 days
Elementary and Secondary Schools	1,606 / 646	2 : 1 	22 days
General Medical and Surgical Hospitals	2,670 / 565	5 : 1 	27 days
Offices of Physicians (except Mental Health Specialists)	1,640 / 524	3 : 1 	27 days
Wine and Distilled Alcoholic Beverage Merchant Wholesalers	925 / 345	3 : 1 	31 days
Home Health Care Services	932 / 288	3 : 1 	27 days

Top Specialized Skills



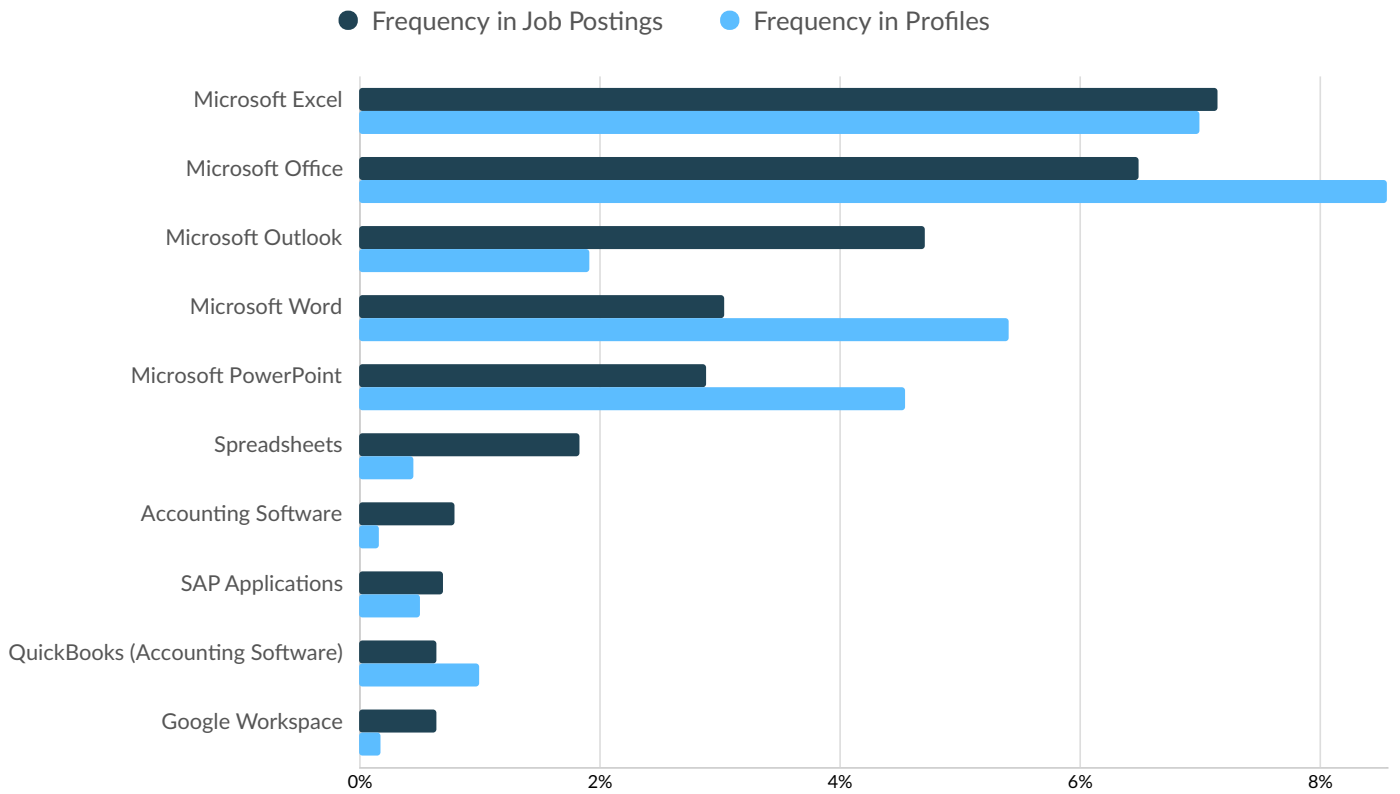
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Restaurant Operation	1,624	8%	1,084	2%	+28.0%	Rapidly Growing
Merchandising	1,361	7%	963	2%	+15.0%	Growing
Marketing	1,228	6%	5,434	12%	+23.0%	Rapidly Growing
Nursing	1,054	5%	418	1%	+20.1%	Rapidly Growing
Accounting	1,037	5%	1,612	4%	+24.0%	Rapidly Growing
Auditing	887	4%	844	2%	+21.8%	Rapidly Growing
Selling Techniques	876	4%	821	2%	-1.2%	Lagging
Housekeeping	864	4%	197	0%	+13.3%	Growing
Food Safety And Sanitation	784	4%	347	1%	+11.7%	Growing
Cash Handling	749	4%	130	0%	+8.9%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	6,715	32%	2,557	6%	+3.6%	Lagging
Customer Service	5,981	29%	7,505	17%	+5.2%	Stable
Management	4,942	24%	5,956	13%	+5.3%	Stable
Sales	3,883	19%	7,830	17%	+7.8%	Stable
Operations	3,623	17%	3,657	8%	+8.1%	Stable
Detail Oriented	3,107	15%	300	1%	+7.1%	Stable
Leadership	2,731	13%	4,126	9%	+8.5%	Stable
Lifting Ability	2,190	11%	13	0%	+10.6%	Growing
Problem Solving	2,029	10%	771	2%	+11.3%	Growing
Cleanliness	1,829	9%	173	0%	+11.1%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	1,482	7%	3,185	7%	+17.7%	Growing
Microsoft Office	1,344	6%	3,892	9%	+18.5%	Growing
Microsoft Outlook	975	5%	870	2%	+25.0%	Rapidly Growing
Microsoft Word	629	3%	2,457	5%	+7.2%	Stable
Microsoft PowerPoint	598	3%	2,067	5%	+26.1%	Rapidly Growing
Spreadsheets	381	2%	206	0%	+22.2%	Rapidly Growing
Accounting Software	164	1%	73	0%	+20.5%	Rapidly Growing
SAP Applications	146	1%	229	1%	+21.6%	Rapidly Growing
QuickBooks (Accounting Software)	134	1%	455	1%	+10.9%	Growing
Google Workspace	132	1%	79	0%	+18.8%	Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	2,649
Registered Nurse (RN)	1,562
Basic Life Support (BLS) Certification	1,233
Cardiopulmonary Resuscitation (CPR) Certification	825
Food Handler's Card	474
First Aid Certification	451
Advanced Cardiovascular Life Support (ACLS) Certification	375
Pediatric Advanced Life Support (PALS)	253
ServSafe Certification	213
Certified Nursing Assistant (CNA)	168

Appendix A

Top Posting Sources

Website	Postings on Website (Nov 2023 - Nov 2024)
indeed.com	10,698
simplyhired.com	10,366
dejobs.org	2,134
winebusiness.com	710
craigslist.org	681
oraclecloud.com	491
myworkdayjobs.com	399
fashionjobs.com	313
edjoin.org	306
providence.jobs	304
icims.com	292
modestorecruiter.com	276
careerarc.com	260
tracyrecruiter.com	251
culinaryagents.com	244
governmentjobs.com	240
ca.gov	238
smartrecruiters.com	230
sanfranrecruiter.com	229
sacramentorecruiter.com	228
santarosarecruiter.com	211
providenceiscalling.jobs	206
ultipro.com	203
snagajob.com	194
unioncityrecruiter.com	192

Appendix B

Sample Postings

Pharmacy Managers – Gqr in Napa, CA (Nov 2024 - Active)

TECH - Pharmacy	
Link to Live Job Posting: www.simplyhired.com	
Location: Napa, CA	O*NET: 29-2052.00
Company: Gqr	Job Title: Pharmacy Managers
<p>TECH - Pharmacy</p> <p>GQR - 2.8</p> <p>Napa, CA Job Details Contract \$1,334.16 a week 1 day ago Benefits Health insurance Dental insurance Vision insurance Benefits from day one Qualifications Entry level Full Job Description Job details Salary \$1334.16 Weekly Gross Pay type LocationNapa, Napa, California Employment type Contract Start date 01-06-2025 End date 04-07-2025 Discipline Healthcare Shift type Day Job description GQR Healthcare is representing a well-known health system seeking experienced Pharmacy providers to add to their team. If you are passionate about providing exceptional care and looking to explore a rewarding career opportunity, we'd love to hear from you! Apply now, and a dedicated GQR consultant will connect with you to discuss the role, answer your questions, and guide you through the process.</p> <p>About GQR Healthcare:</p> <p>At GQR Healthcare, we are committed to supporting healthcare professionals at every stage of their careers. When you partner with us, you gain access to a wide range of benefits and support, including: Day 1</p> <p>Benefits:</p> <p>Enjoy comprehensive healthcare coverage, including medical, dental, and vision plans, starting on your first day.</p> <p>Guaranteed Hours:</p> <p>We provide contract stability by offering guaranteed hours, ensuring you have the predictability you need.</p> <p>Continuing Education & Development:</p> <p>We invest in your growth by offering opportunities for professional development and ongoing education. 24/7</p> <p>Consultant Support:</p> <p>Our dedicated consultants are available around the clock to assist with any needs or questions you have.</p> <p>Seamless Placement Process:</p> <p>We handle all the details, from onboarding to interviews, so you can focus on what you do best - providing exceptional patient care. Partnering with GQR means more than just finding your next job - it's about building a meaningful career with a team that truly supports your goals.</p>	

Retail Store Associates – TJX in Oakville, CA (Nov 2024 - Active)

Retail Store Associate Part Time Winners/Homesense -Trafalgar

Link to Live Job Posting: us.fashionjobs.com

Location: Oakville, CA

O*NET: 41-2031.00

Company: TJX

Job Title: Retail Store Associates

Retail Store Associate Part Time Winners/Homesense -TrafalgarWINNERS

UPDATE DATE :

today

NOV 30, 2024

COUNTRY :

USA

REGION :

CALIFORNIA

COUNTY :

NAPA COUNTY

TOWN :

OAKVILLE

CATEGORY :

RETAIL

CONTRACT TYPE :

PERMANENT

AVAILABILITY :

PART TIME

Company presentation - WINNERSTJX is an exciting place to work and we count on our Associates to bring our business to life. Staying true to our open, collaborative culture and values of honesty, integrity, and treating each other with dignity and respect is a top priority for us. Job description Demonstrating a high degree of customer service while processing all refunds, exchanges, and purchases in accordance with company guidelines Assisting with Fitting Room duties including ensuring counter area is clean, organized and has the proper supplies in place and assisting customer inquiries HERE What you'll need To begin your career with us, you'll have: High school education or equivalent work experience Excellent customer service, communication (verbal and written) and time management skills The ability to set up and maintain a warehouse environment Hourly range: \$17.20 - \$18.20 per hour • This represents the expected hiring range and may not represent the full pay range for the position. The pay rate offered may be higher than the posted range depending on several factors such as relevant skills, experience, and local labor market demands. Every day is an opportunity to discover something new about our business, our partnerships and even something exciting about yourself. By becoming a member of our TJX Canada family, you'll have the full support of a diverse, close-knit group of people across our Distribution Centers, Retail Stores (Winners, HomeSense, Marshalls) and our Office locations. Are you ready to Discover Different? Here at TJX Canada, we are an equal opportunity employer committed to the inclusion and accommodation of all individuals.

Builders/Project Managers – Jobot in Calistoga, CA (Nov 2024 - Active)

Project Manager - \$120 MIL, 100+ Room 5-Star Resort Build ??????????

Link to Live Job Posting: www.santacruzrecruiter.com

Location: Calistoga, CA

O*NET: 11-9081.00

Company: Jobot

Job Title: Builders/Project Managers

Job Description:

Established, Mid-size General Contractor and regular winner of "Best Places to Work" Winner expanding field teams for upcoming hotel and resort projects!

This Job is hosted by: Pat Ward Are you a fit? Easy Apply now by clicking the "Apply" button and sending us your resume.

Salary:

\$140,000 - \$180,000 per year About us:

Based out of the North Napa area with multiple offices across the Bay Area, we are an established and growing General Contractor with 15+ years of experience in high-end commercial projects across Northern California. Every project we approach is done so in a thoughtful and unique manner with an experienced and knowledgeable project team best fit to that specific and unique project. We're continually ranked among the Best Places to Work by the North Bay Business Times and our work can be seen in publications such as the SF Chronicle, AIA San Francisco, SF Gate, and more.

Why join us? 140-180k Base Salary Profitability-based Project Bonus Annual Company Bonus 3 Weeks PTO Company-provided Vehicle & Gas Card Employee matching gift program to charitable organizations 401k (w/ company contribution of 3% of salary) Company-paid life & disability insurance 100% company-paid Health Benefits (60% for dependents)

Job Details Responsibilities:

Establish and maintain effective working relationships with owners, architects, engineers, etc. Develop budget parameters and perform conceptual estimating relating to that development Develop alternative construction schemes and subcontractor, supplier interest in the project Monitor physical development of specifications for compliance with budget parameters Prepares budget Reviews contract for conformity with Company guidelines Organize and schedule design-effort including recommendation of design build subcontractors Enforces compliance with Company subcontractor insurance and bond requirements Oversees all aspects of project administration Acts as key owner contact Monitors performance of subcontractors against subcontract terms Prepares job profit forecasts Identifies and implements method and systems for achieving cost savings Assures construction meets established quality standards Supervises and trains subordinates Other duties and responsibilities as assigned in order to meet shifting organizational priorities

Qualifications:

Bachelor's Degree in Engineering, Architecture, Construction Management, or a related field of study 10+ years of commercial construction experience at a General Contractor A minimum of 5 years of experience as a Project Manager supervising project teams Extensive experience with ground-up commercial projects (hotel/resort, winery, restaurant, and multifamily project experience strongly preferred) Strong estimating skills Proficient with Procore, Sage Timberline, MS Project, and other MS Office Applications Interested in hearing more? Easy Apply now by clicking the "Apply" button.

Registered Nurse (RN) - Family Practice Clinic

Link to Live Job Posting: www.siouxcityrecruiter.com

Location: Saint Helena, CA

O*NET: 29-1141.00

Company: Unclassified

Job Title: Family Practice Clinic Nurse Practitioners

Job Description:

Join the RN Nursing team at

Avera Love Where You Work:

Work at Avera where current employees rate their satisfaction at 94%. Join a team where the career opportunities are endless.

Culture:

Be part of a multidisciplinary team built on teamwork, with compassion and the goal of Moving Health Forward for you and our patients. Work where you matter. You belong at

Avera:

Competitive pay, various shifts to fit your lifestyle and opportunities for career growth.

Avera is currently seeking Registered Nurses (RN) looking to deliver the best possible nursing care in Avera's patient-focused settings.

Position Highlights:

Positive Work Environment:

Be part of an organization where we practice the mission in our daily operations and demonstrate our pride by delivering excellent care.

Career Growth:

You have the opportunity to go beyond licensure and employment requirements and become nationally certified.

Job Satisfaction:

Each day you will positively impact each patient you serve with providing direct patient care. Job Summary The RN is accountable for direct patient care and of monitoring the care provided by other ancillary personnel. Provides exceptional care and service to patients, residents, guests and fellow employees at all times. Performs all duties and responsibilities in such a way as to demonstrate and support the hospital's Catholic heritage and Avera co-sponsorship values of hospitality, compassion and stewardship. Provides care/service in accordance with regulatory and accrediting agencies standards and Catholic Ethical and Religious Directives. Education and/or Experience Graduate of a Registered Nursing Education program preferred. One-two years of experience preferred. Licensure/Certification/Registration Current South Dakota RN License or ---multi-state privilege--- depending on location of clinic. Current BLS Certification within 60 days of hire

Work Schedule Day Shift:

8:30am-5:00pm; PRN (as needed) Noweekends, holidays, or on-call time Pay The hourly range for thisposition is listed below. Actual hourly rate dependent uponexperience. \$26.25 - \$39.25 per hour What Makes Avera Special?

Registered Nurse (RN) - Family Practice Clinic at Avera MedicalGroup Family Medicine Yankton summary: As a Registered Nurse in aFamily Practice Clinic at Avera, you will provide compassionate andpatient-focused nursing care within a supportive team environment.

The role emphasizes direct patient care, monitoring ancillarypersonnel, and upholding the organization's values in deliveringexceptional service. Career advancement opportunities and highemployee satisfaction rates make Avera an excellent place to growyour nursing career.

Keywords:

Registered Nurse, Family Practice, Patient Care, Healthcare, Nursing, Avera, Compassionate Care, Career Growth, Teamwork, BLS Certification

Unclassified – Unclassified in Napa, CA (Nov 2024 - Active)

Ketamine Research Studies - Pymt up to \$3000, varies by study

Link to Live Job Posting: sfbay.craigslist.org

Location: Napa, CA

O*NET: 99-9999.00

Company: Unclassified

Job Title: Unclassified

📁 📌 Ketamine Research Studies

- Pymt up to \$3000, varies by study compensation: Payment up to \$3,000, which varies by study Seeking volunteers for ketamine research studies. Those who qualify may receive
- :•Payment up to \$3,000, which varies by study•No-cost study-related care from local doctors•No-cost study medication Get Started Now.

No health insurance needed For more information, visit

- In a research study, the participants may receive investigational study product or may receive an inactive substance, or placebo, depending on the study design.

Participants receive study-related care from a doctor/research team for the duration of the study. For studies that offer compensation, reasonable payments will be made for participation. The length of the study may vary.

post id:

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Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.