

# Highest Ranked Occupations

Top 10 Occupations (3-Digit) in Marin County, CA

Lightcast Q4 2024 Data Set

December 2024

## Workforce Alliance of the North Bay



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# Parameters

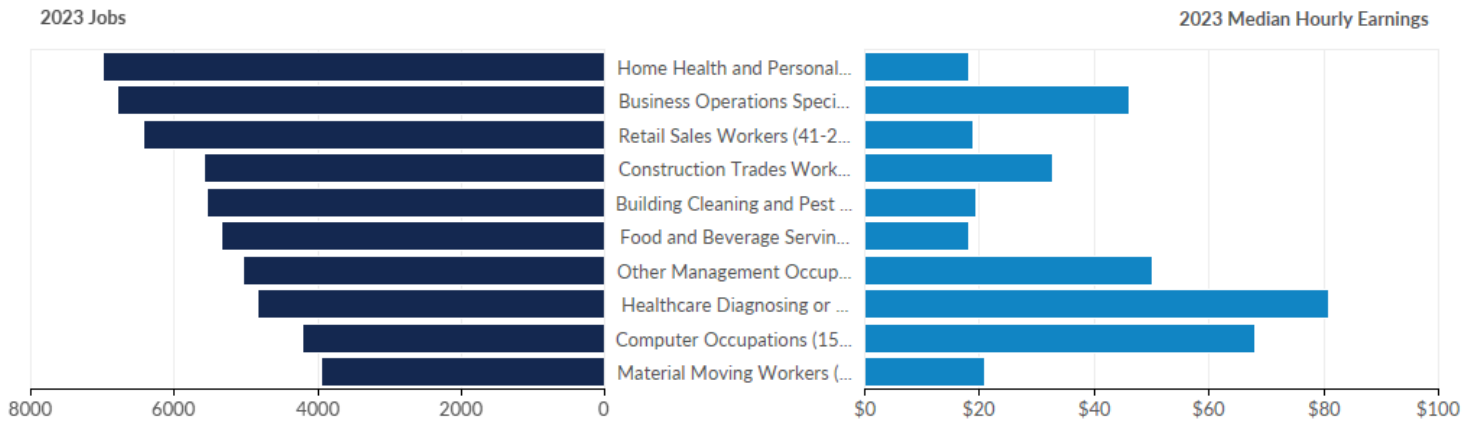
Regions:

Code	Description
6041	Marin County, CA

Timeframe: 2023 - 2028











Datarun: 2024.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed

# Largest Occupations

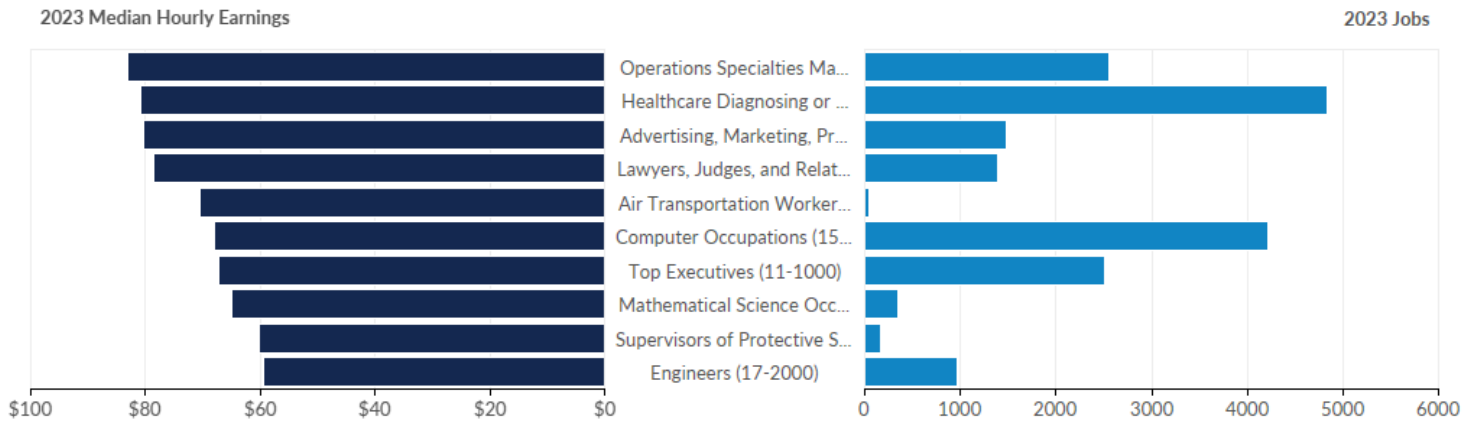


Occupation	2023 Jobs	2028 Jobs	Change in Jobs (2023-2028)	% Change	2023 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	6,986	7,746	760	11%	\$18.05
Business Operations Specialists	6,782	6,812	30	0%	\$46.03
Retail Sales Workers	6,434	6,255	-179	-3%	\$18.92
Construction Trades Workers	5,590	5,489	-101	-2%	\$32.78
Building Cleaning and Pest Control Workers	5,537	5,734	197	4%	\$19.36
Food and Beverage Serving Workers	5,343	5,429	86	2%	\$18.08
Other Management Occupations	5,048	5,046	-2	0%	\$50.11
Healthcare Diagnosing or Treating Practitioners	4,831	4,877	46	1%	\$80.76
Computer Occupations	4,211	4,199	-12	0%	\$68.02
Material Moving Workers	3,955	4,070	115	3%	\$20.93

# Top Posted Occupations

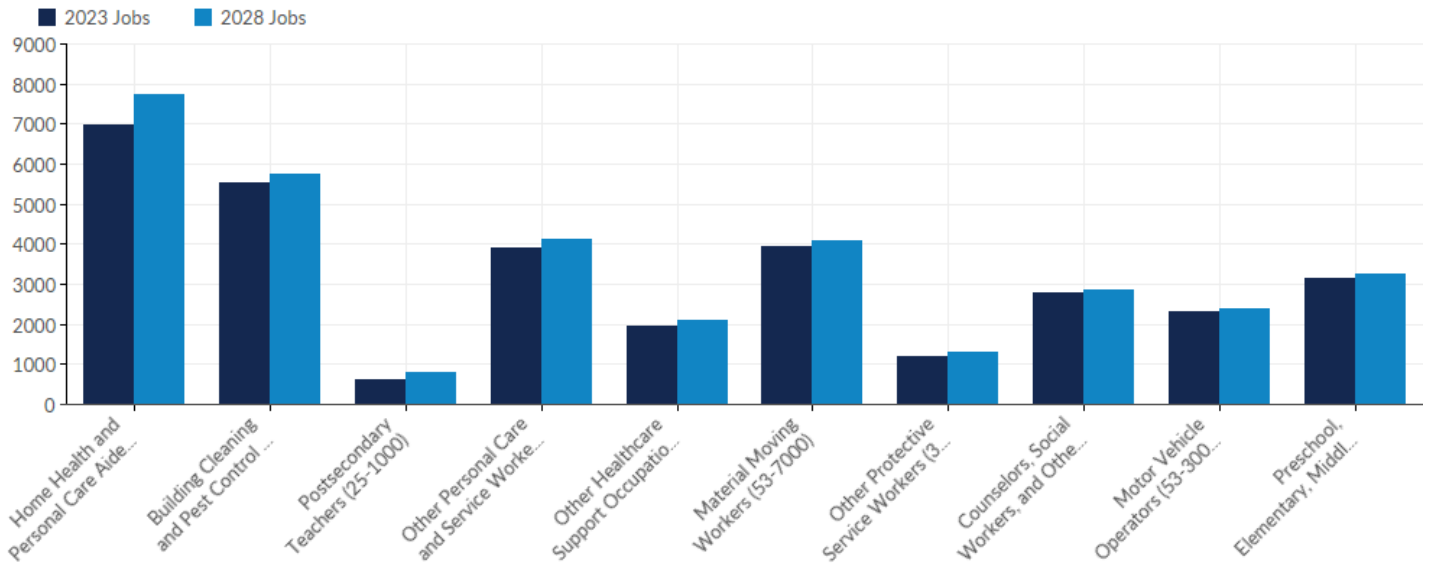
Occupation (SOC)	Total/Unique (Jun 2024 - Nov 2024)	Posting Intensity	Median Posting Duration
Healthcare Diagnosing or Treating Practitioners	5,725 / 2,189	3 : 1 	20 days
Health Technologists and Technicians	1,829 / 765	2 : 1 	20 days
Retail Sales Workers	1,932 / 711	3 : 1 	29 days
Other Management Occupations	1,569 / 707	2 : 1 	30 days
Information and Record Clerks	1,498 / 567	3 : 1 	26 days
Counselors, Social Workers, and Other Community and Social Service Specialists	1,141 / 531	2 : 1 	27 days
Other Teachers and Instructors	750 / 490	2 : 1 	22 days
Food and Beverage Serving Workers	869 / 391	2 : 1 	30 days
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	971 / 384	3 : 1 	29 days
Business Operations Specialists	846 / 367	2 : 1 	23 days

# Highest Paying Occupations



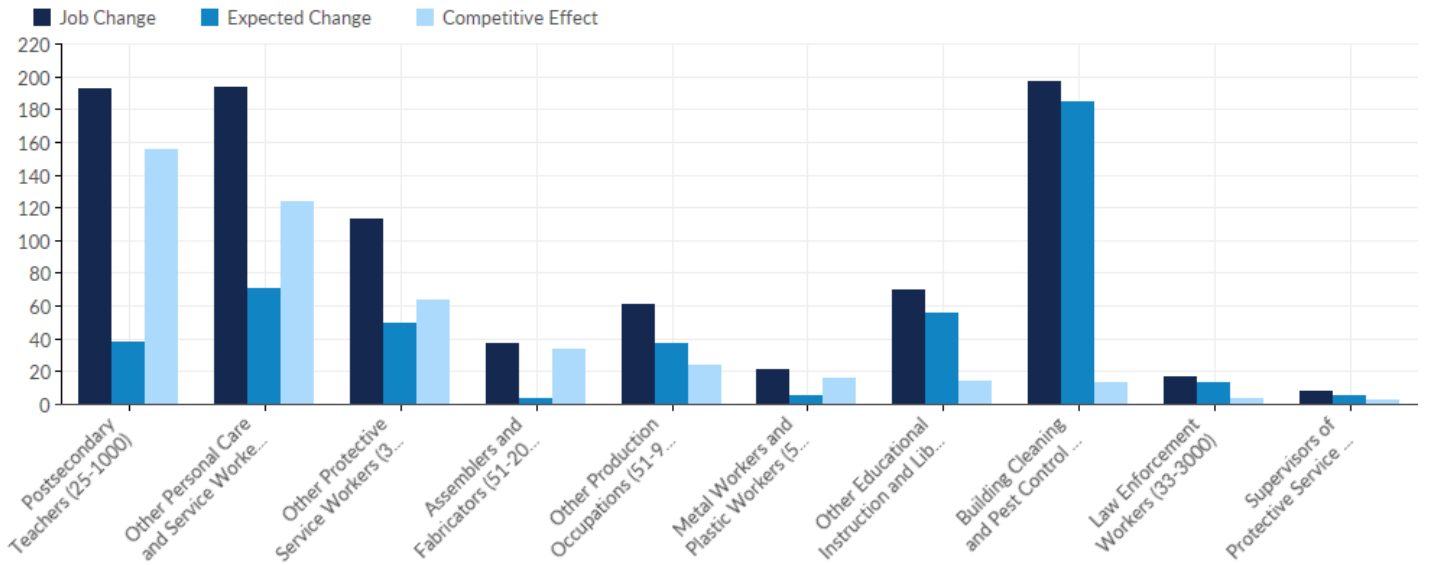
Occupation	2023 Jobs	2028 Jobs	Change in Jobs (2023-2028)	% Change	2023 Median Hourly Earnings
Operations Specialties Managers	2,550	2,606	56	2%	\$83.17
Healthcare Diagnosing or Treating Practitioners	4,831	4,877	46	1%	\$80.76
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	1,481	1,467	-14	-1%	\$80.39
Lawyers, Judges, and Related Workers	1,391	1,339	-52	-4%	\$78.59
Air Transportation Workers	42	41	-1	-2%	\$70.62
Computer Occupations	4,211	4,199	-12	0%	\$68.02
Top Executives	2,516	2,552	36	1%	\$67.26
Mathematical Science Occupations	350	376	26	7%	\$64.92
Supervisors of Protective Service Workers	163	171	8	5%	\$60.21
Engineers	967	992	25	3%	\$59.48

# Fastest Growing Occupations



Occupation	2023 Jobs	2028 Jobs	Change in Jobs (2023-2028)	% Change	2023 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	6,986	7,746	760	11%	\$18.05
Building Cleaning and Pest Control Workers	5,537	5,734	197	4%	\$19.36
Postsecondary Teachers	599	792	193	32%	\$53.61
Other Personal Care and Service Workers	3,919	4,112	193	5%	\$19.76
Other Healthcare Support Occupations	1,960	2,082	122	6%	\$28.53
Material Moving Workers	3,955	4,070	115	3%	\$20.93
Other Protective Service Workers	1,194	1,306	112	9%	\$22.06
Counselors, Social Workers, and Other Community and Social Service Specialists	2,775	2,871	96	3%	\$29.69
Motor Vehicle Operators	2,300	2,394	94	4%	\$24.86
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	3,148	3,237	89	3%	\$45.57

# Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2023 Median Hourly Earnings
Postsecondary Teachers	193	6	32	38	155	\$53.61
Other Personal Care and Service Workers	193	-136	207	71	123	\$19.76
Other Protective Service Workers	112	-13	63	50	63	\$22.06
Assemblers and Fabricators	38	-11	15	4	34	\$23.11
Other Production Occupations	61	-19	56	37	24	\$23.68
Metal Workers and Plastic Workers	21	-5	10	5	16	\$25.43
Other Educational Instruction and Library Occupations	70	-19	75	56	14	\$25.29
Building Cleaning and Pest Control Workers	197	-107	292	185	13	\$19.36
Law Enforcement Workers	16	-24	38	14	3	\$54.88
Supervisors of Protective Service Workers	8	-4	9	5	3	\$60.21

# Appendix A - Data Sources and Calculations

## Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

## State Data Sources

This report uses state data from the following agencies: California Employment Development Department