



Lake County, CA

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559

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Report Parameters

1 County

6033 Lake County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

67,764

Population (2024)

Population **grew by 3,301** over the last 5 years and is projected to **grow by 2,118** over the next 5 years.

20,031

Total Regional Employment

Jobs **grew by 683** over the last 5 years and are projected to **grow by 1,172** over the next 5 years.

\$58.7K

Median Household Income (2023)

Median household income is **\$19.8K below** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **increased by 5.1%** since 2019, growing by 3,301. Population is expected to **increase by 3.1%** between 2024 and 2029, adding 2,118.
- From 2019 to 2024, jobs **increased by 3.5%** in Lake County, CA from 19,348 to **20,031**. This change **fell short of the national growth rate of 4.4% by 0.9%**. As the number of jobs increased, the **labor force participation rate decreased from 49.3% to 48.1% between 2019 and 2024**.
- Concerning educational attainment, **11.6% of Lake County, CA residents possess a Bachelor's Degree** (9.9% below the national average), and **11.9% hold an Associate's Degree** (3.1% above the national average).
- The top three industries in 2024 are Individual and Family Services, Local Government, Excluding Education and Hospitals, and Education and Hospitals (Local Government).

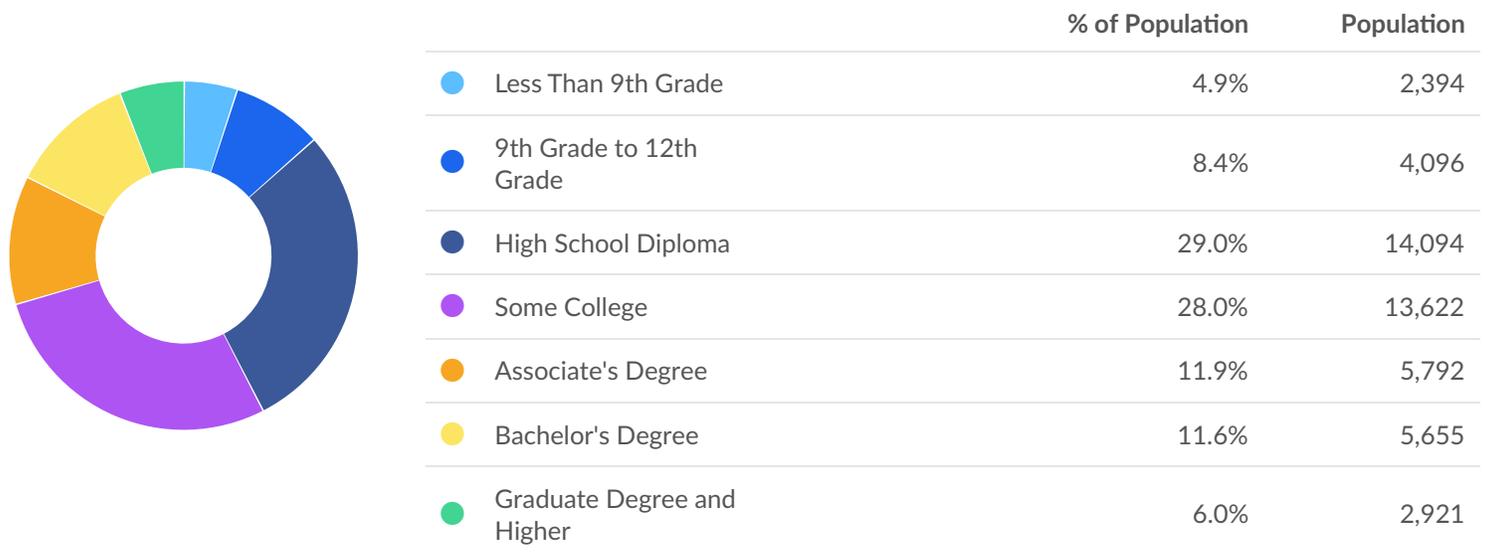
| | Population (2025) | Labor Force (Sep 2025) | Jobs (2024) | Cost of Living | GRP | Imports | Exports |
|--------|-------------------|------------------------|-------------|----------------|---------|---------|---------|
| Region | 68,146 | 27,040 | 20,031 | 129.1 | \$2.74B | \$4.01B | \$2.69B |
| State | 39,189,106 | 19,983,464 | 20,654,885 | 135.2 | \$4.00T | \$2.00T | \$2.81T |

Sep 2025 Labor Force Breakdown



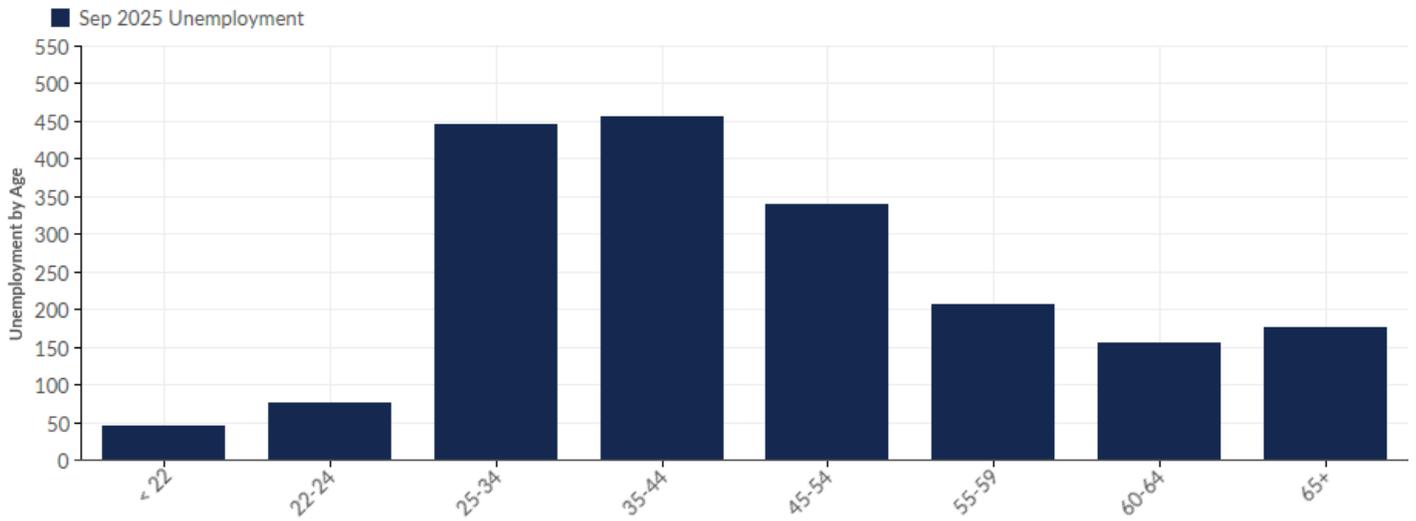
Educational Attainment

Concerning educational attainment, **11.6% of Lake County, CA residents possess a Bachelor's Degree** (9.9% below the national average), and **11.9% hold an Associate's Degree** (3.1% above the national average).



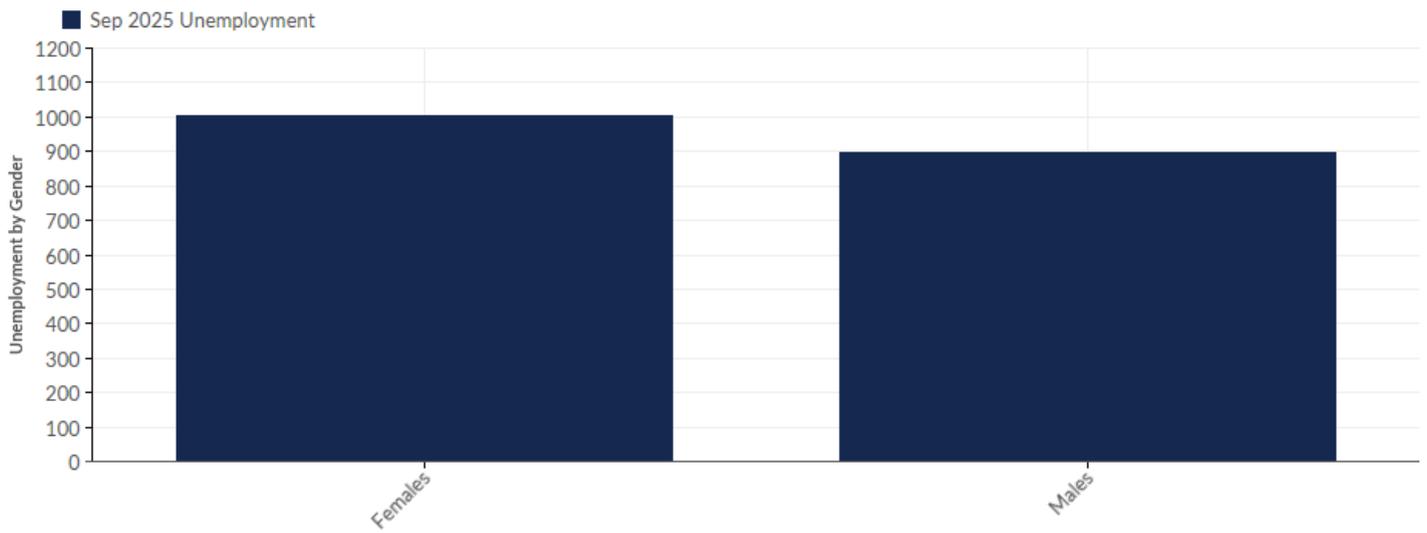
Unemployment by Demographics

Unemployment by Age



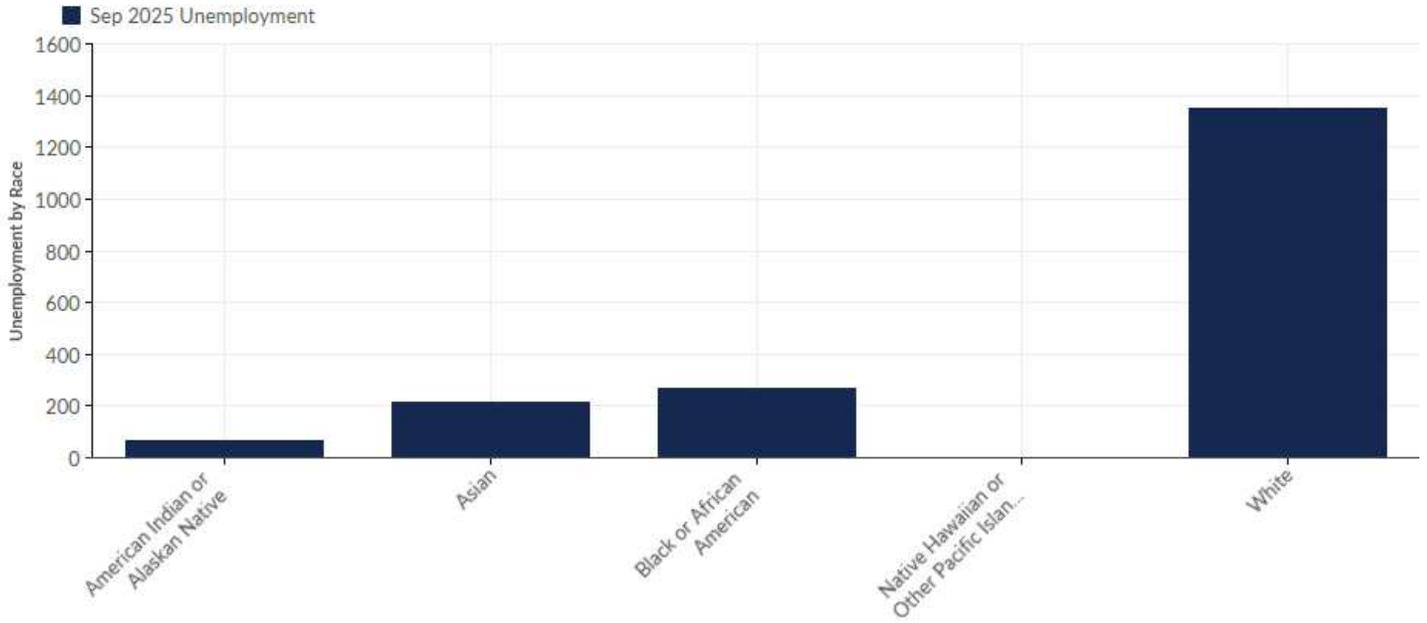
| Age | Unemployment (Sep 2025) | % of Unemployed |
|-------|-------------------------|-----------------|
| < 22 | 44 | 2.32% |
| 22-24 | 76 | 4.00% |
| 25-34 | 446 | 23.50% |
| 35-44 | 456 | 24.03% |
| 45-54 | 339 | 17.86% |
| 55-59 | 206 | 10.85% |
| 60-64 | 156 | 8.22% |
| 65+ | 175 | 9.22% |
| Total | 1,898 | 100.00% |

Unemployment by Gender



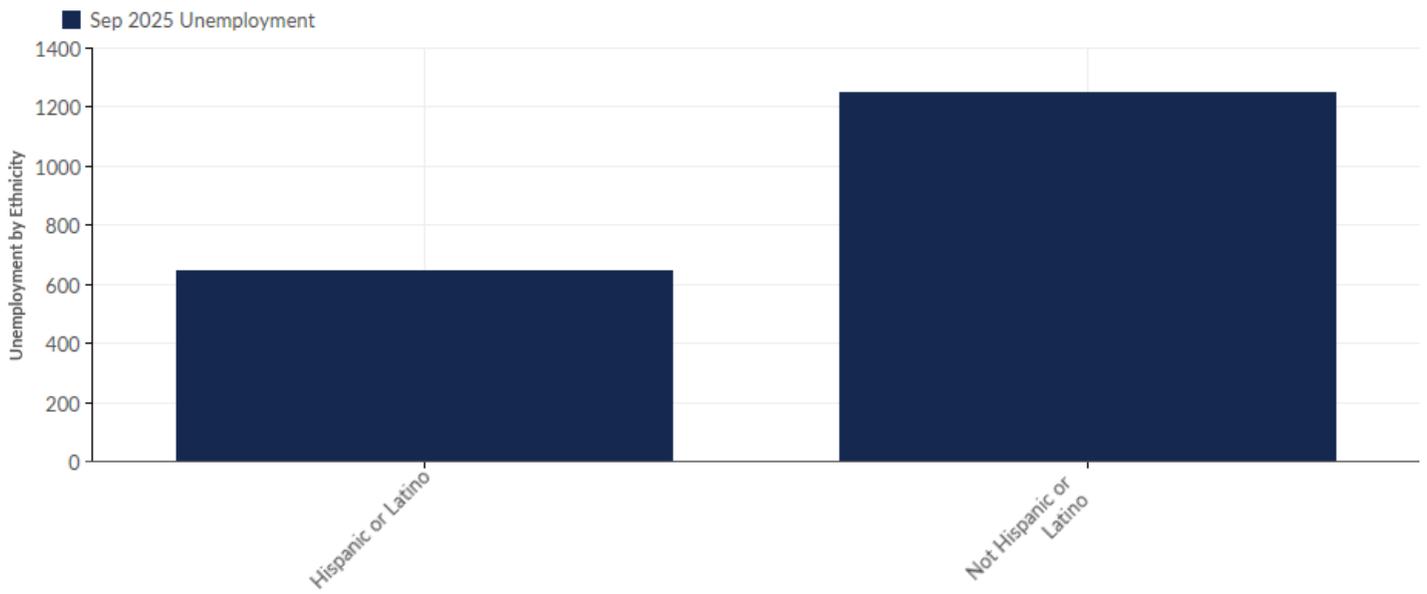
| Gender | Unemployment (Sep 2025) | % of Unemployed |
|---------|-------------------------|-----------------|
| Females | 1,002 | 52.79% |
| Males | 896 | 47.21% |
| Total | 1,898 | 100.00% |

Unemployment by Race



| Race | Unemployment (Sep 2025) | % of Unemployed |
|---|-------------------------|-----------------|
| American Indian or Alaskan Native | 66 | 3.48% |
| Asian | 215 | 11.33% |
| Black or African American | 269 | 14.17% |
| Native Hawaiian or Other Pacific Islander | 0 | 0.00% |
| White | 1,348 | 71.02% |
| Total | 1,898 | 100.00% |

Unemployment by Ethnicity

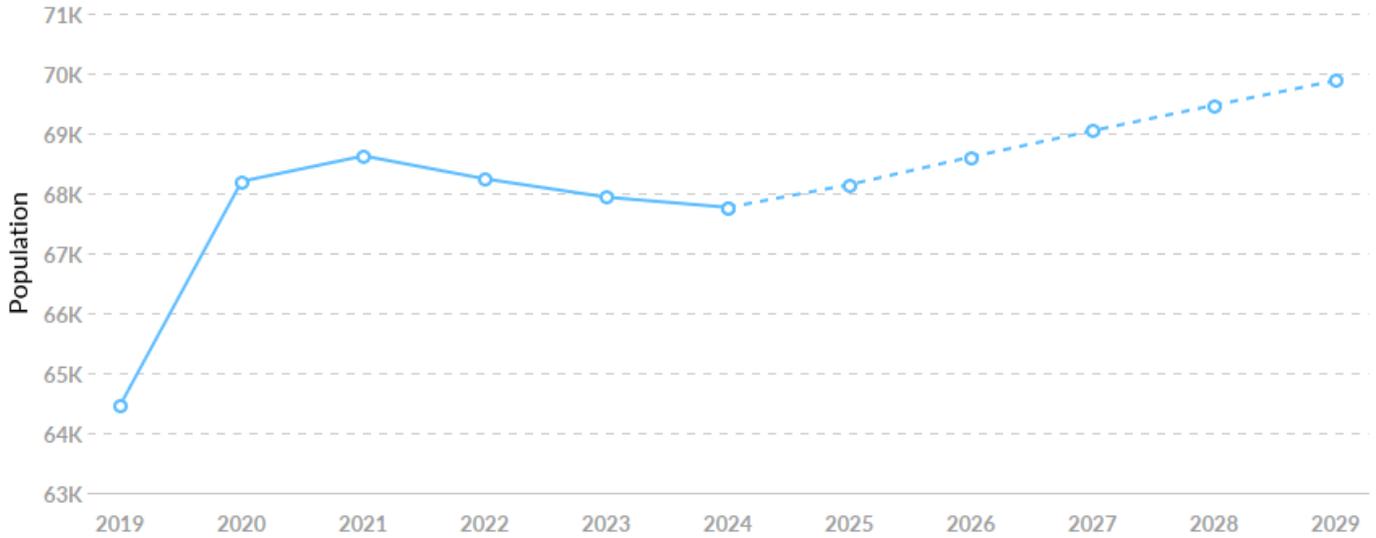


| Ethnicity | Unemployment (Sep 2025) | % of Unemployed |
|------------------------|-------------------------|-----------------|
| Hispanic or Latino | 647 | 34.09% |
| Not Hispanic or Latino | 1,251 | 65.91% |
| Total | 1,898 | 100.00% |

Historic & Projected Trends

Population Trends

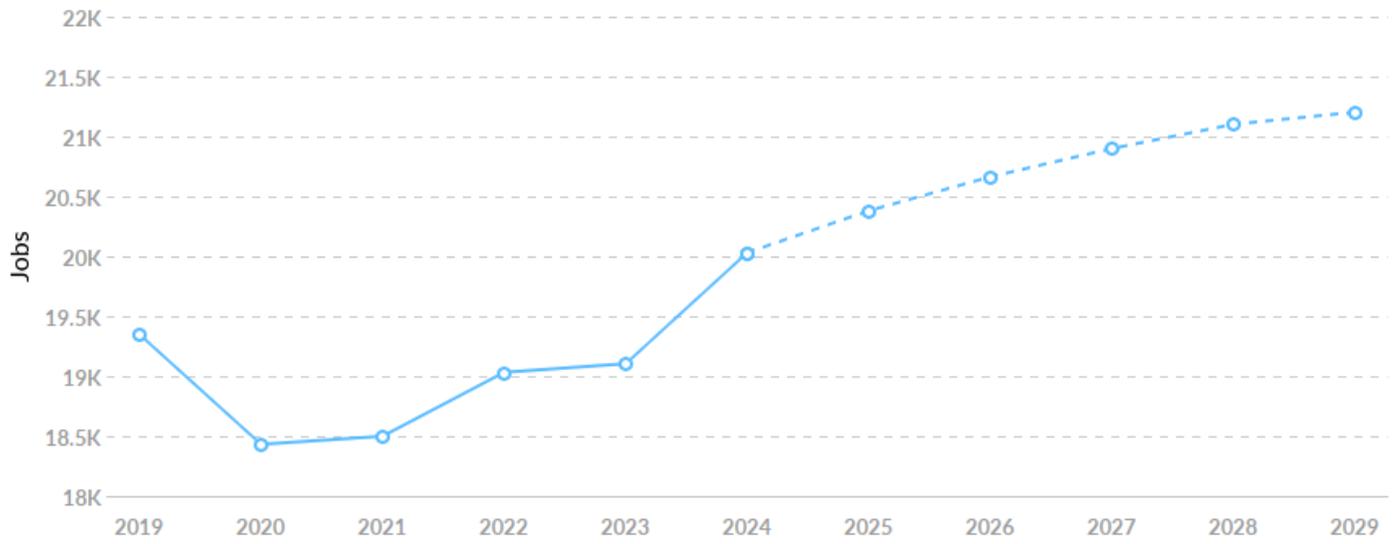
As of 2024 the region's population increased by 5.1% since 2019, growing by 3,301. Population is expected to increase by 3.1% between 2024 and 2029, adding 2,118.



| Timeframe | Population |
|-----------|------------|
| 2019 | 64,463 |
| 2020 | 68,200 |
| 2021 | 68,623 |
| 2022 | 68,239 |
| 2023 | 67,934 |
| 2024 | 67,764 |
| 2025 | 68,146 |
| 2026 | 68,608 |
| 2027 | 69,045 |
| 2028 | 69,471 |
| 2029 | 69,882 |

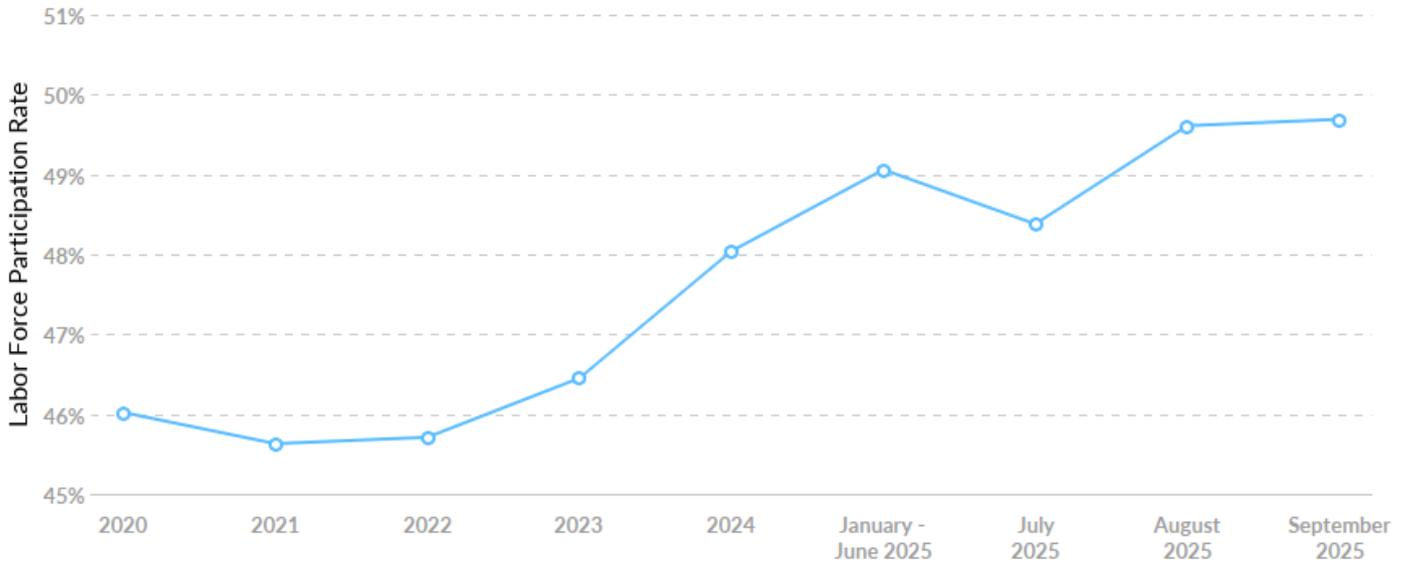
Job Trends

From 2019 to 2024, jobs increased by 3.5% in Lake County, CA from 19,348 to 20,031. This change fell short of the national growth rate of 4.4% by 0.9%.



| Timeframe | Jobs |
|-----------|--------|
| 2019 | 19,348 |
| 2020 | 18,431 |
| 2021 | 18,499 |
| 2022 | 19,032 |
| 2023 | 19,104 |
| 2024 | 20,031 |
| 2025 | 20,381 |
| 2026 | 20,664 |
| 2027 | 20,900 |
| 2028 | 21,102 |
| 2029 | 21,203 |

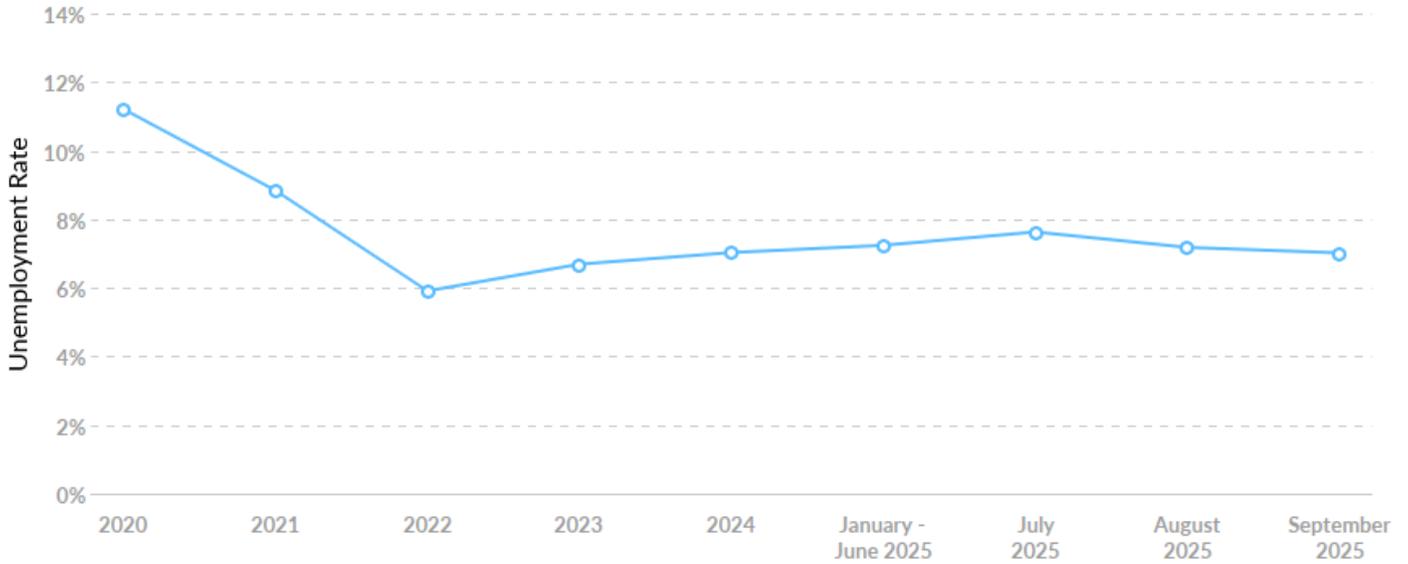
Labor Force Participation Rate Trends



| Timeframe | Labor Force Participation Rate |
|---------------------|--------------------------------|
| 2020 | 46.02% |
| 2021 | 45.63% |
| 2022 | 45.71% |
| 2023 | 46.45% |
| 2024 | 48.04% |
| January - June 2025 | 49.06% |
| July 2025 | 48.38% |
| August 2025 | 49.61% |
| September 2025 | 49.69% |

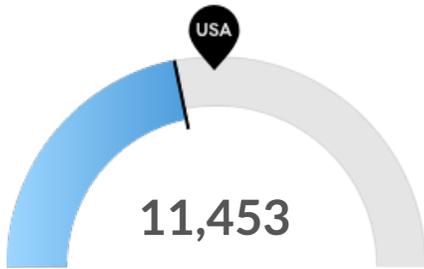
Unemployment Rate Trends

Lake County, CA had a September 2025 unemployment rate of 7.02%, **decreasing from 11.21%** 5 years before.



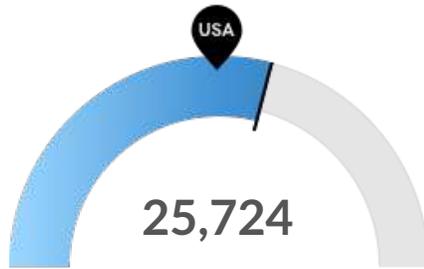
| Timeframe | Unemployment Rate |
|---------------------|-------------------|
| 2020 | 11.21% |
| 2021 | 8.84% |
| 2022 | 5.91% |
| 2023 | 6.69% |
| 2024 | 7.03% |
| January - June 2025 | 7.24% |
| July 2025 | 7.63% |
| August 2025 | 7.18% |
| September 2025 | 7.02% |

Population Characteristics



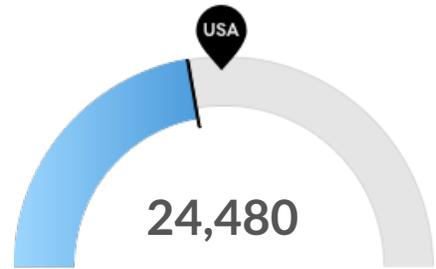
Millennials

Lake County, CA has 11,453 millennials (ages 25-39). The national average for an area this size is 13,872.



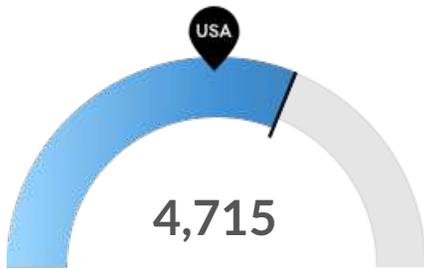
Retiring Soon

Retirement risk is high in Lake County, CA. The national average for an area this size is 20,490 people 55 or older, while there are 25,724 here.



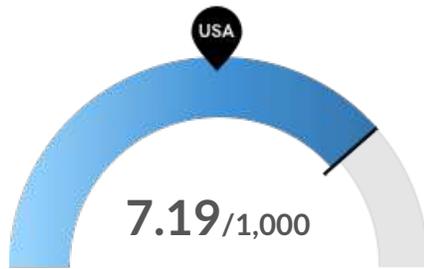
Racial Diversity

Racial diversity is low in Lake County, CA. The national average for an area this size is 28,826 racially diverse people, while there are 24,480 here.



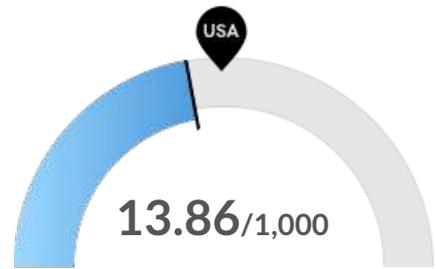
Veterans

Lake County, CA has 4,715 veterans. The national average for an area this size is 3,342.



Violent Crime

Lake County, CA has 7.19 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

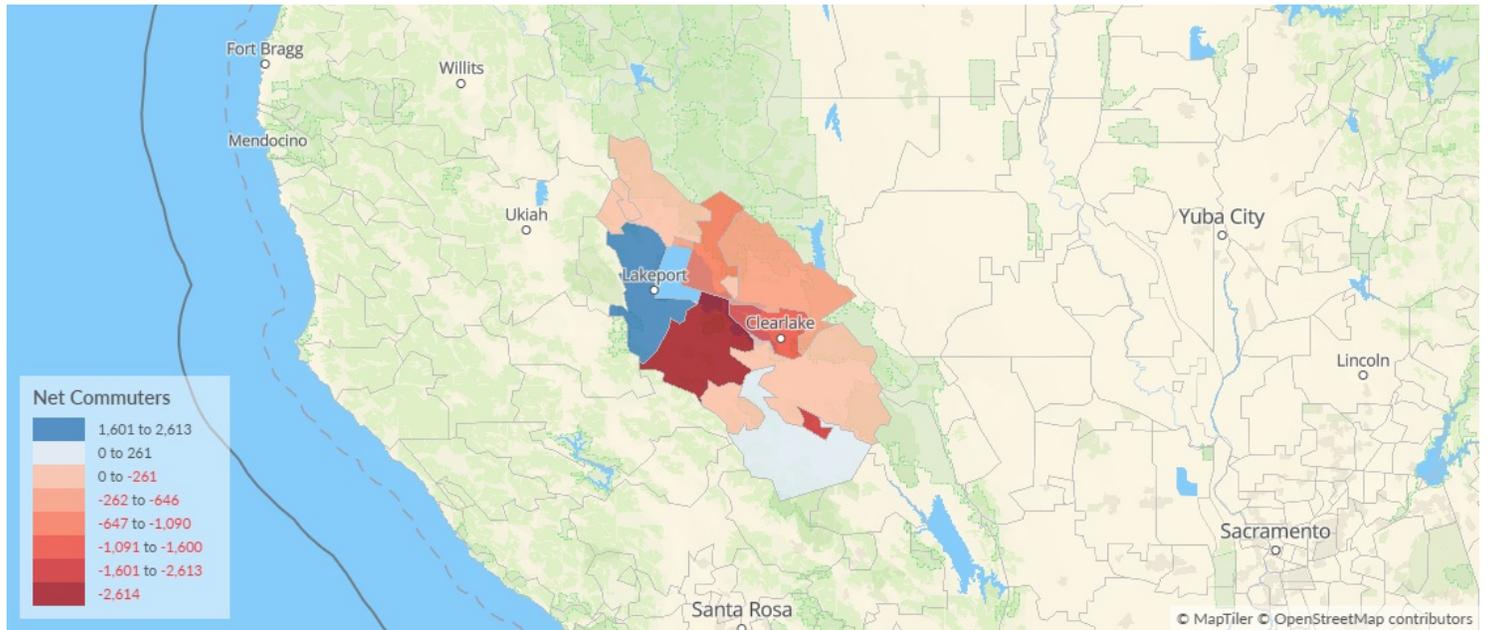


Property Crime

Lake County, CA has 13.86 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Lake County, CA currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

| ZIP | Name | 2024 Employment |
|-------|------------------------------|-----------------|
| 95453 | Lakeport, CA (in Lake co... | 7,016 |
| 95422 | Clearlake, CA (in Lake co... | 4,160 |
| 95451 | Kelseyville, CA (in Lake ... | 2,285 |
| 95457 | Lower Lake, CA (in Lake... | 1,308 |
| 95461 | Middletown, CA (in Lak... | 1,226 |

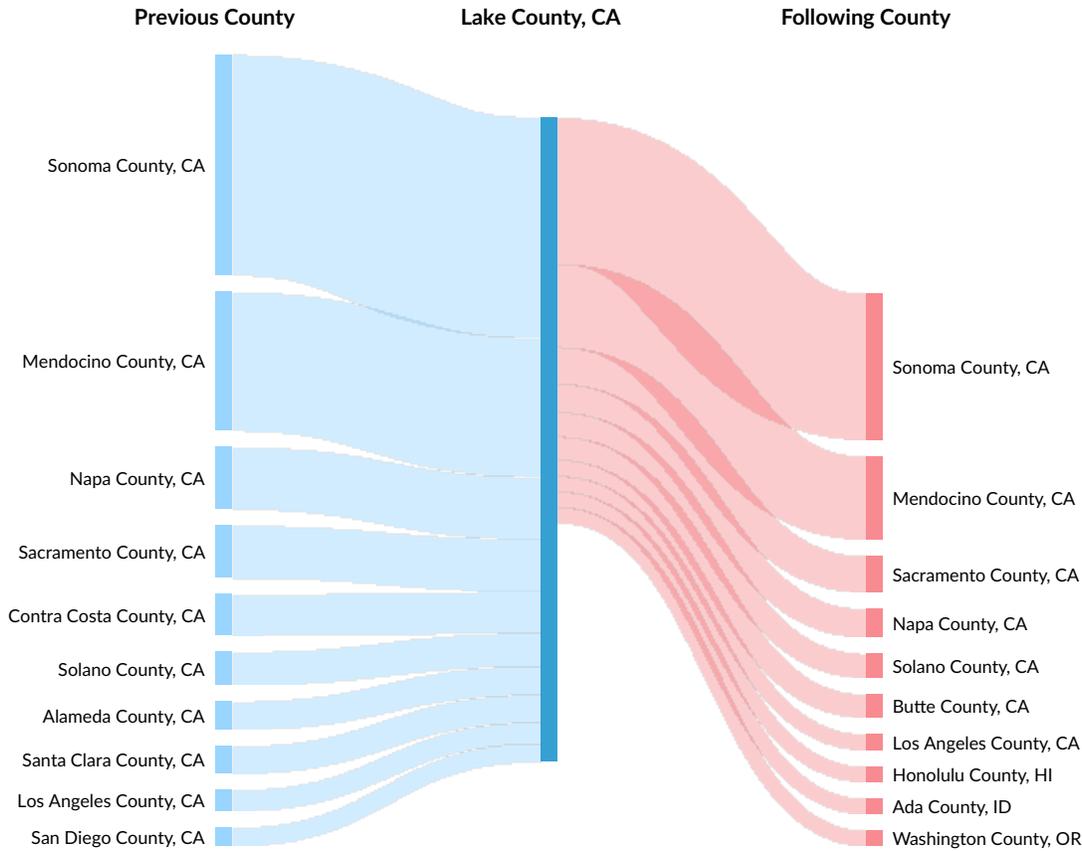
Where Talent Lives

| ZIP | Name | 2024 Workers |
|-------|------------------------------|--------------|
| 95453 | Lakeport, CA (in Lake co... | 5,416 |
| 95422 | Clearlake, CA (in Lake co... | 5,251 |
| 95451 | Kelseyville, CA (in Lake ... | 4,899 |
| 95467 | Hidden Valley Lake, CA ... | 2,920 |
| 95457 | Lower Lake, CA (in Lake... | 1,318 |

Inbound and Outbound Migration

The table below analyzes past and current residents of Lake County, CA. The left column shows residents of other counties migrating to Lake County, CA. The right column shows residents migrating from Lake County, CA to other counties.

As of 2022, 494 people have migrated from Sonoma County, CA to Lake County, CA. In the same year, 328 people left Lake County, CA migrating to Sonoma County, CA. The total Net Migration for Lake County, CA in 2022 was 82.

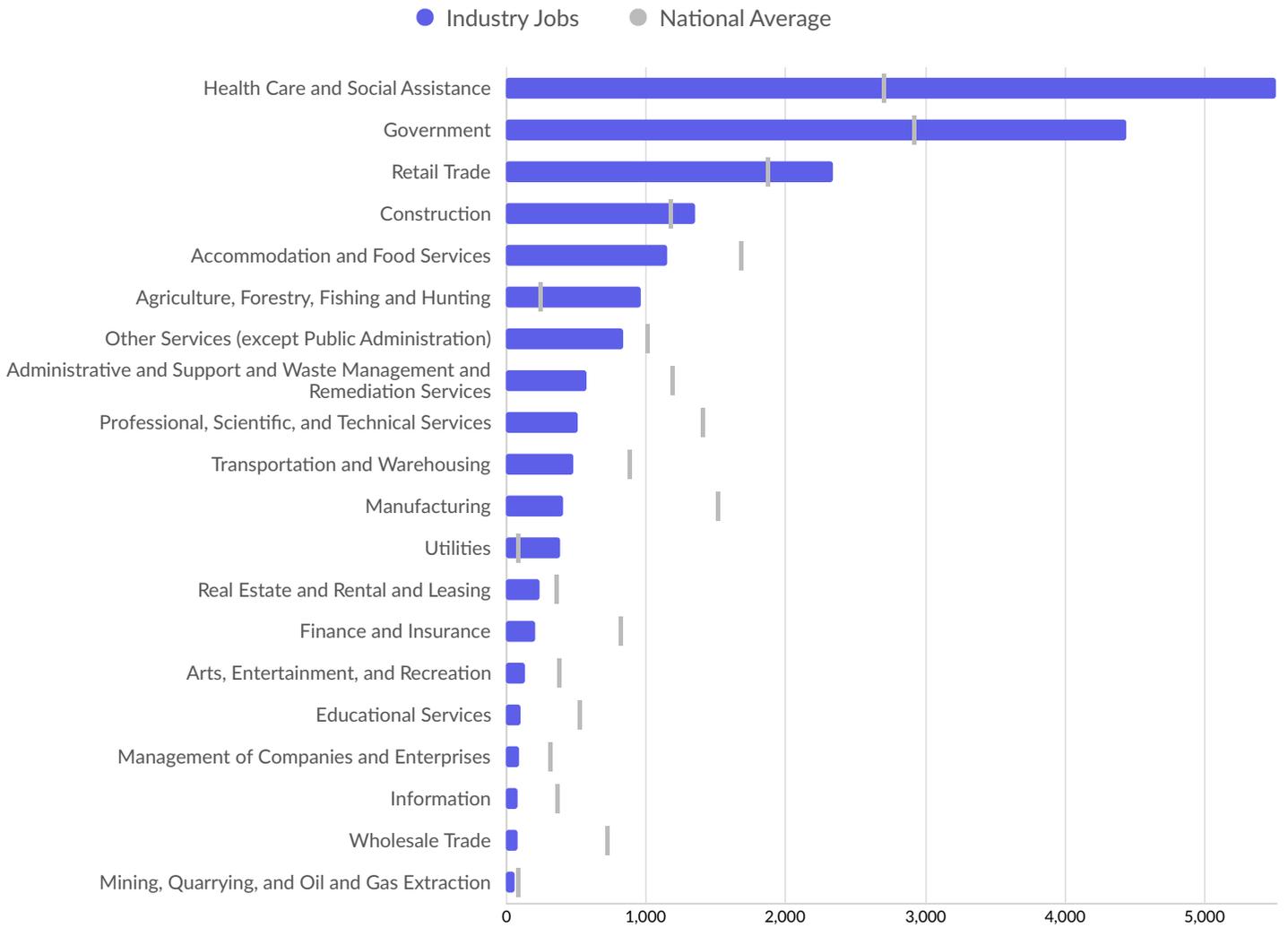


| Top Previous Counties | Migrations |
|-------------------------|------------|
| Sonoma County, CA | 494 |
| Mendocino County, CA | 311 |
| Napa County, CA | 140 |
| Sacramento County, CA | 117 |
| Contra Costa County, CA | 93 |
| Solano County, CA | 74 |

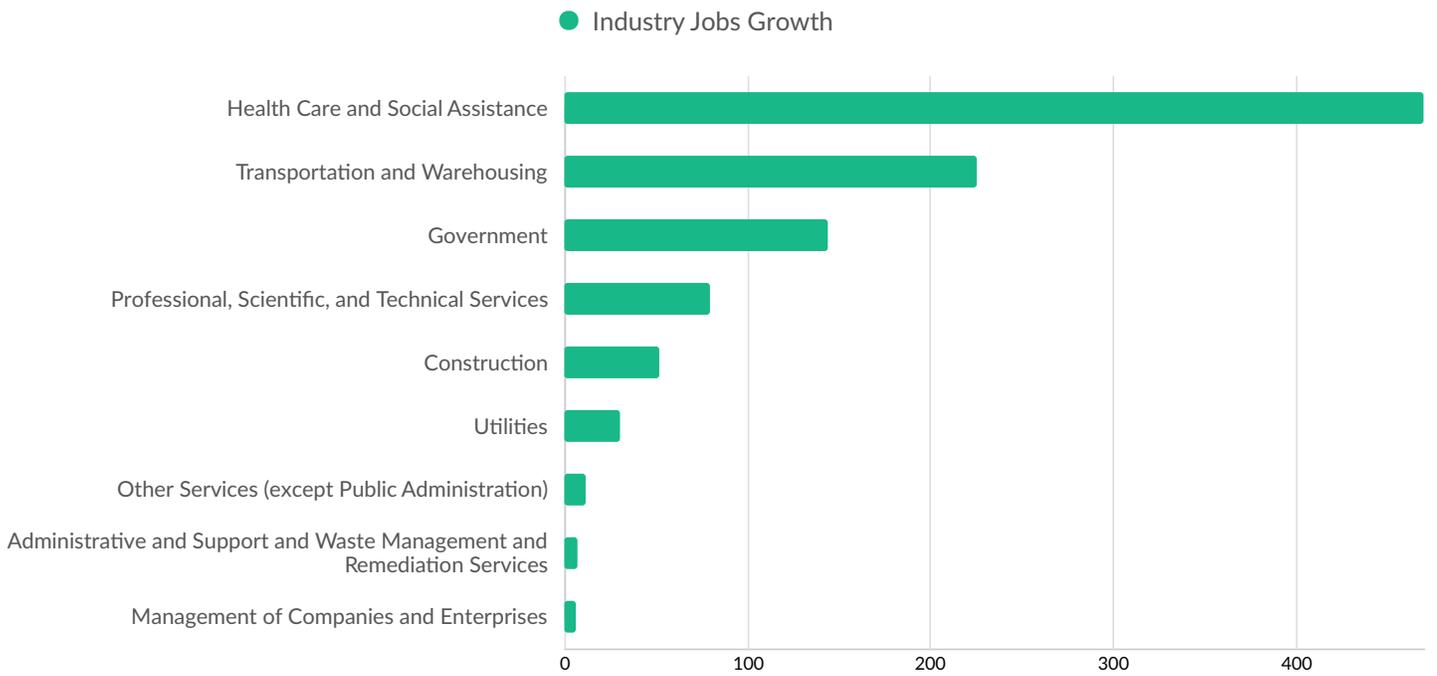
| Top Previous Counties | Migrations |
|-------------------------------|-------------------|
| Alameda County, CA | 64 |
| Santa Clara County, CA | 62 |
| Los Angeles County, CA | 47 |
| San Diego County, CA | 42 |
| King County, WA | 35 |
| Maricopa County, AZ | 34 |
| San Mateo County, CA | 32 |
| Clark County, NV | 29 |
| Marin County, CA | 28 |
| Top Following Counties | Migrations |
| Sonoma County, CA | 328 |
| Mendocino County, CA | 187 |
| Sacramento County, CA | 82 |
| Napa County, CA | 64 |
| Solano County, CA | 54 |
| Butte County, CA | 53 |
| Los Angeles County, CA | 36 |
| Honolulu County, HI | 35 |
| Ada County, ID | 35 |
| Washington County, OR | 35 |
| Multnomah County, OR | 35 |
| King County, WA | 35 |
| Denton County, TX | 35 |
| Pierce County, WA | 34 |
| Santa Clara County, CA | 34 |

Industry Characteristics

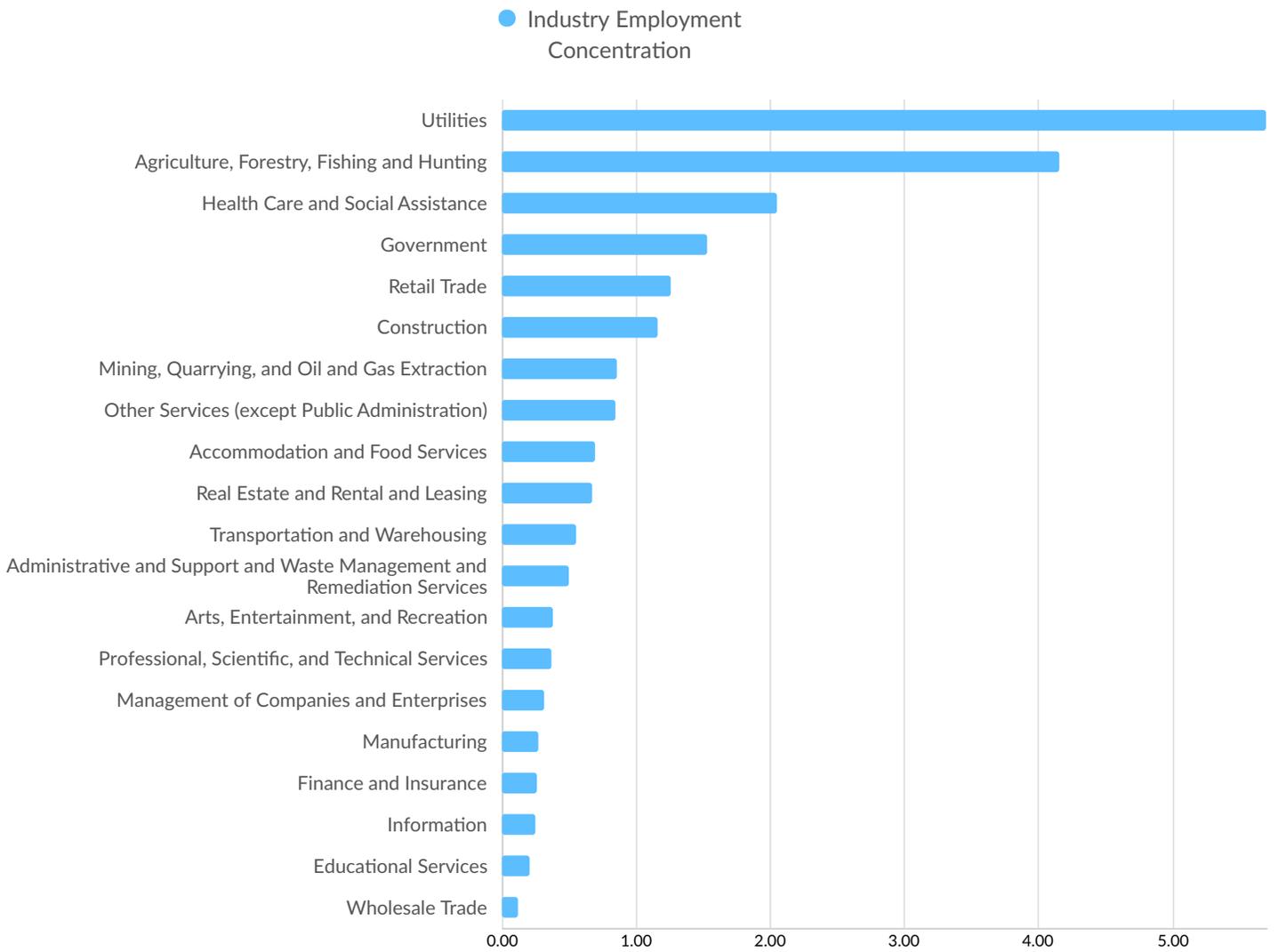
Largest Industries



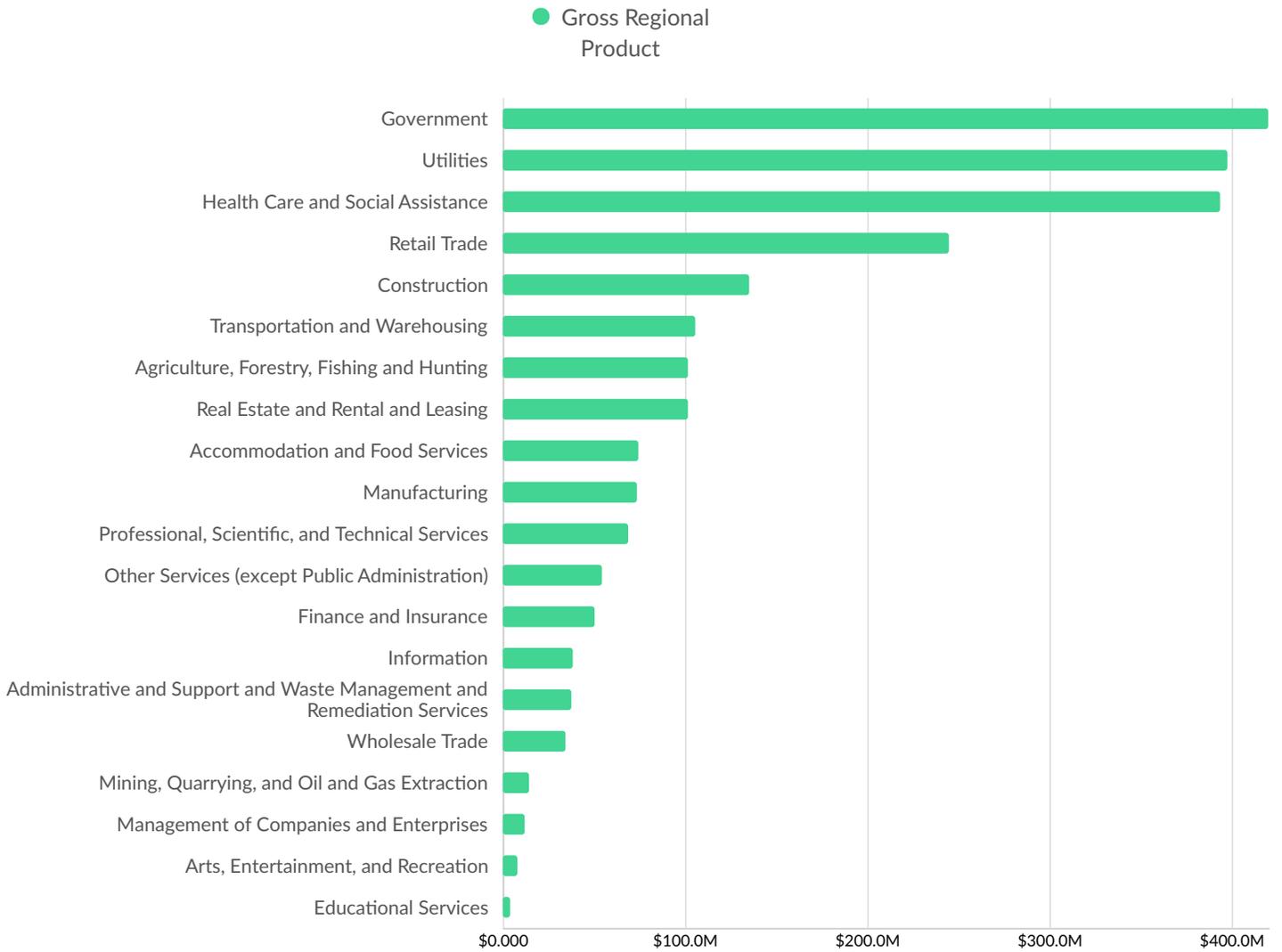
Top Growing Industries



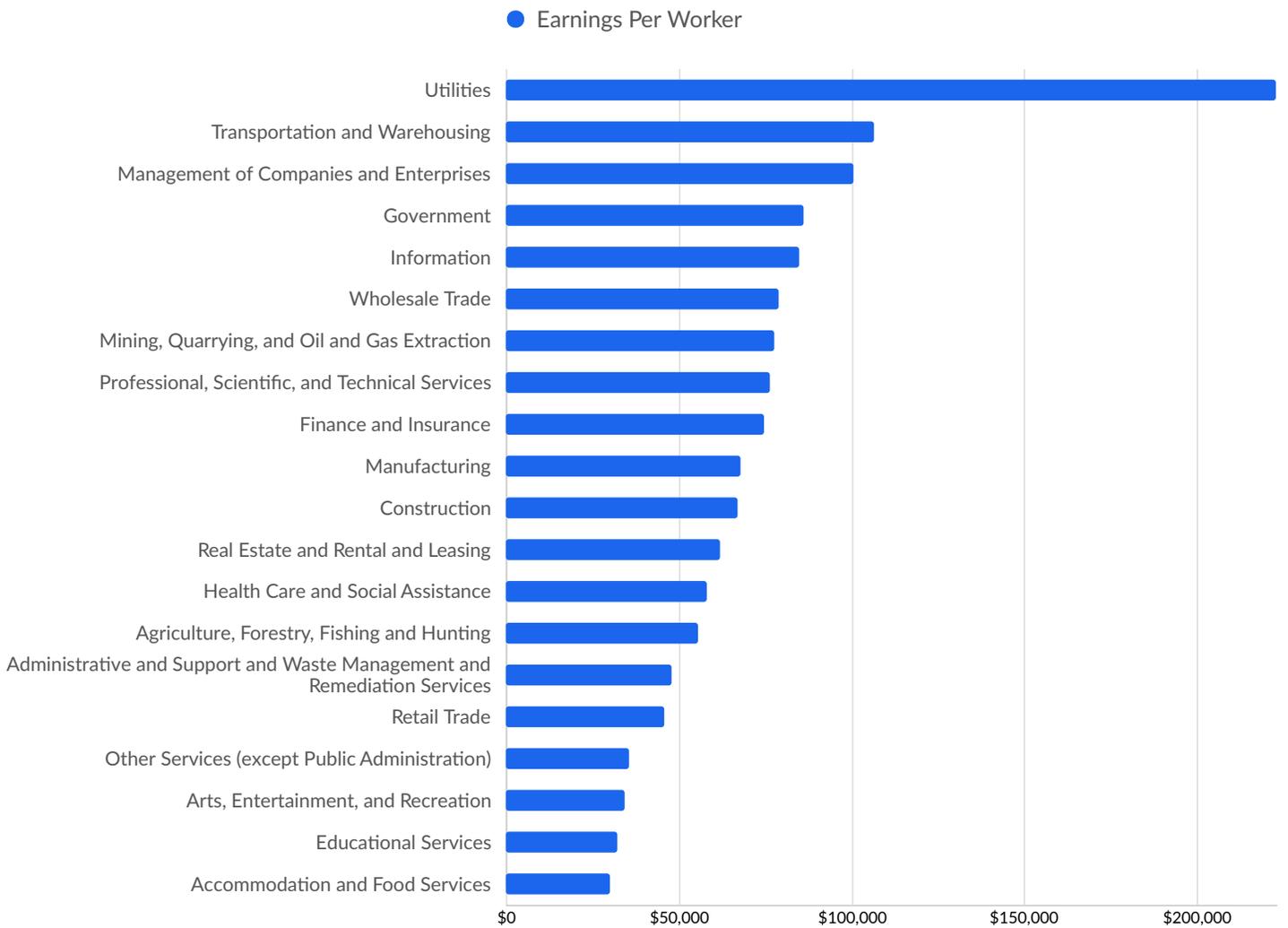
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



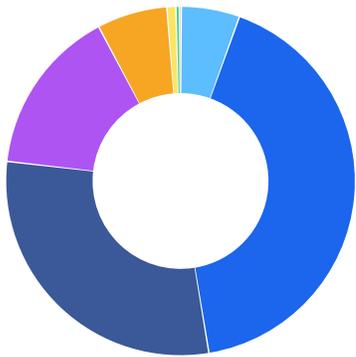
Business Characteristics

3,896 Companies Employ Your Workers

Online profiles for your workers mention 3,896 companies as employers, with the top 10 appearing below. In the last 12 months, 577 companies in Lake County, CA posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|-------------------------------------|---|---------------------------------|---|
| County Of Lake | 217  | Adventist Health | 430  |
| Adventist Health | 209  | Harlan County Lake | 134  |
| Calpine | 122  | AMN Healthcare | 133  |
| Konocti Unified School District | 96  | Sutter Health | 129  |
| Sutter Health | 67  | CompHealth | 128  |
| Lake County Office Of Education | 62  | Vetted Health | 102  |
| Sutter Lakeside Hospital | 62  | Soliant Health | 78  |
| Safeway | 52  | Fusion Medical Staffing | 72  |
| Kelseyville Unified School District | 48  | Konocti Unified School District | 70  |
| Lake County Tribal Health Conso... | 45  | Lakeport Post Acute | 69  |

Business Size

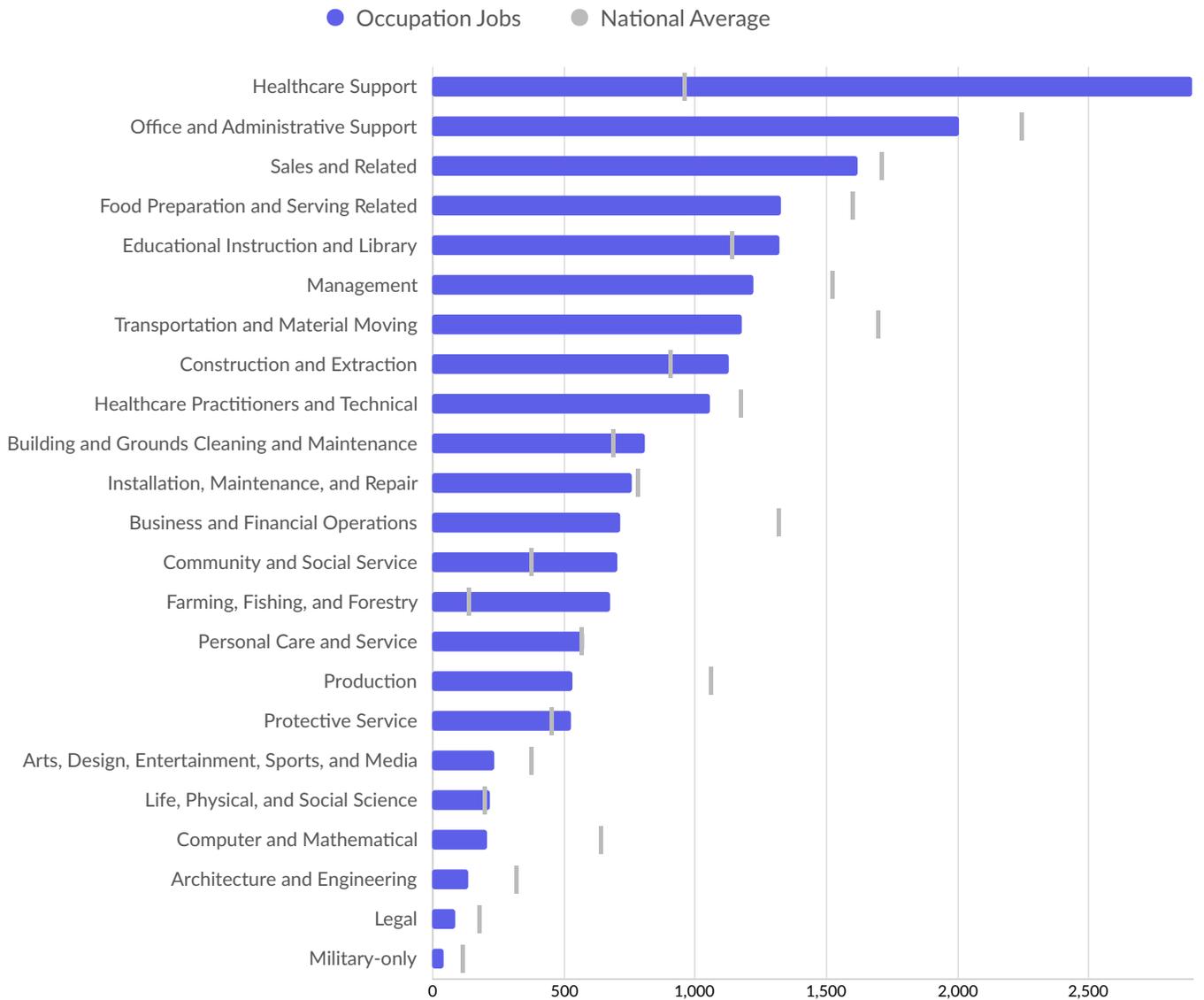


| | Percentage | Business Count |
|-----------------------------|------------|----------------|
| 1 to Professional employees | 5.4% | 98 |
| 1 to 4 employees | 41.9% | 760 |
| 5 to 9 employees | 29.4% | 533 |
| 10 to 19 employees | 15.4% | 280 |
| 20 to 49 employees | 6.5% | 118 |
| 50 to 99 employees | 0.8% | 15 |
| 100 to 249 employees | 0.3% | 6 |
| 250 to 499 employees | 0.2% | 3 |

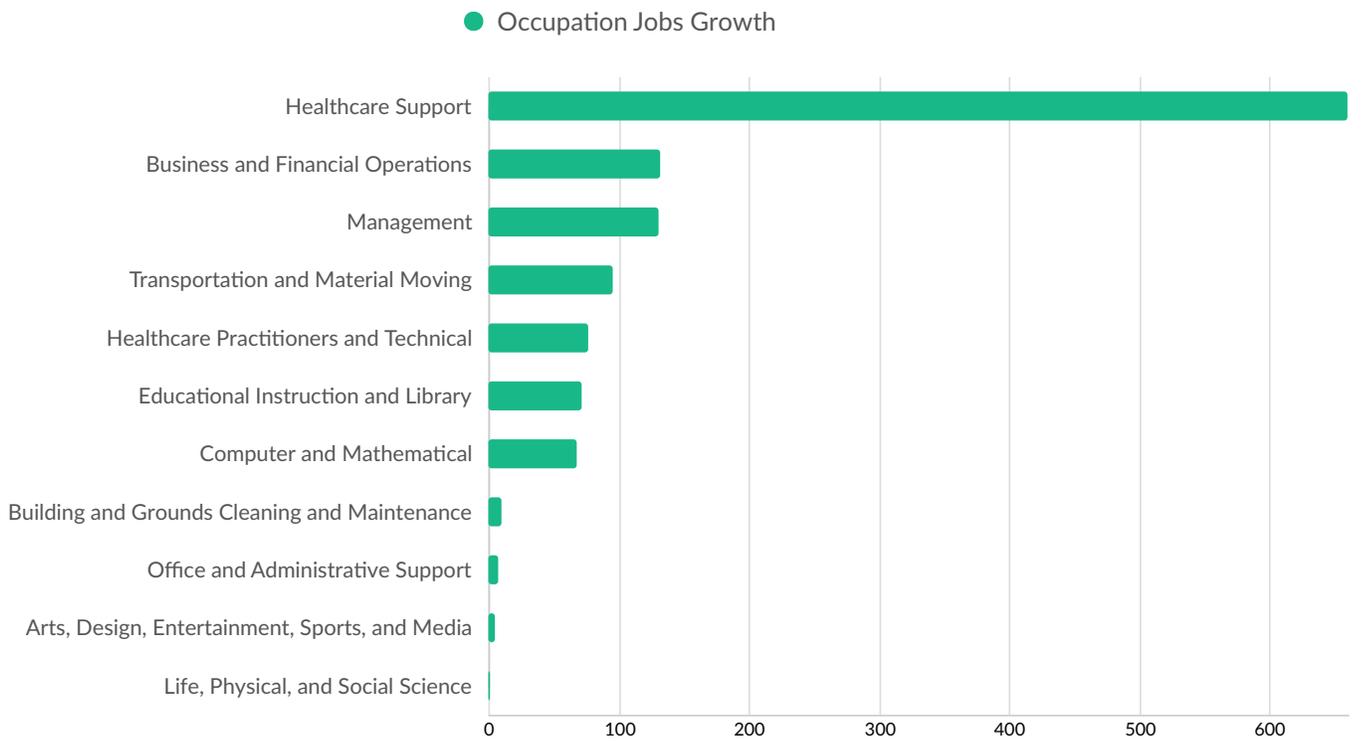
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

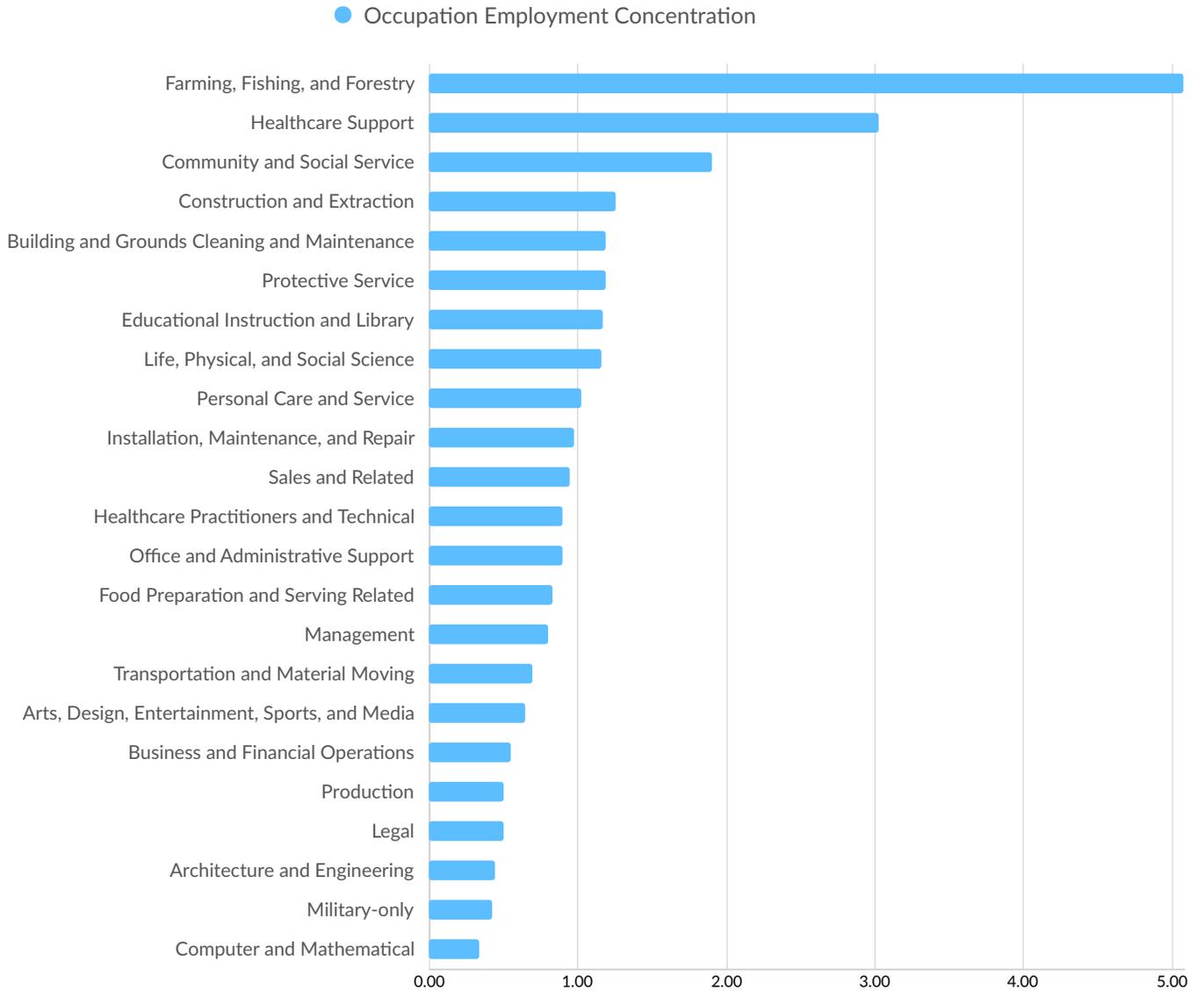
Largest Occupations



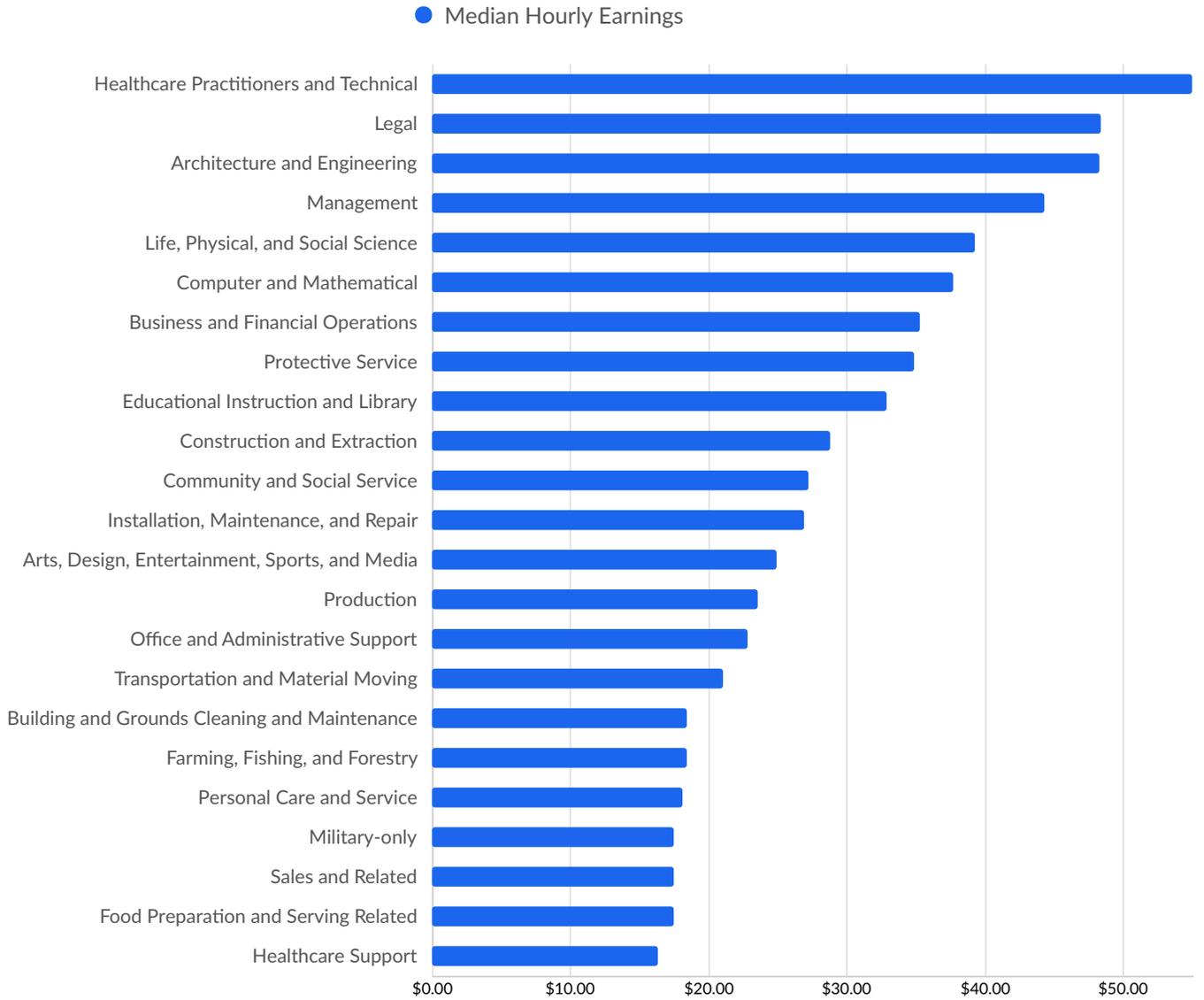
Top Growing Occupations



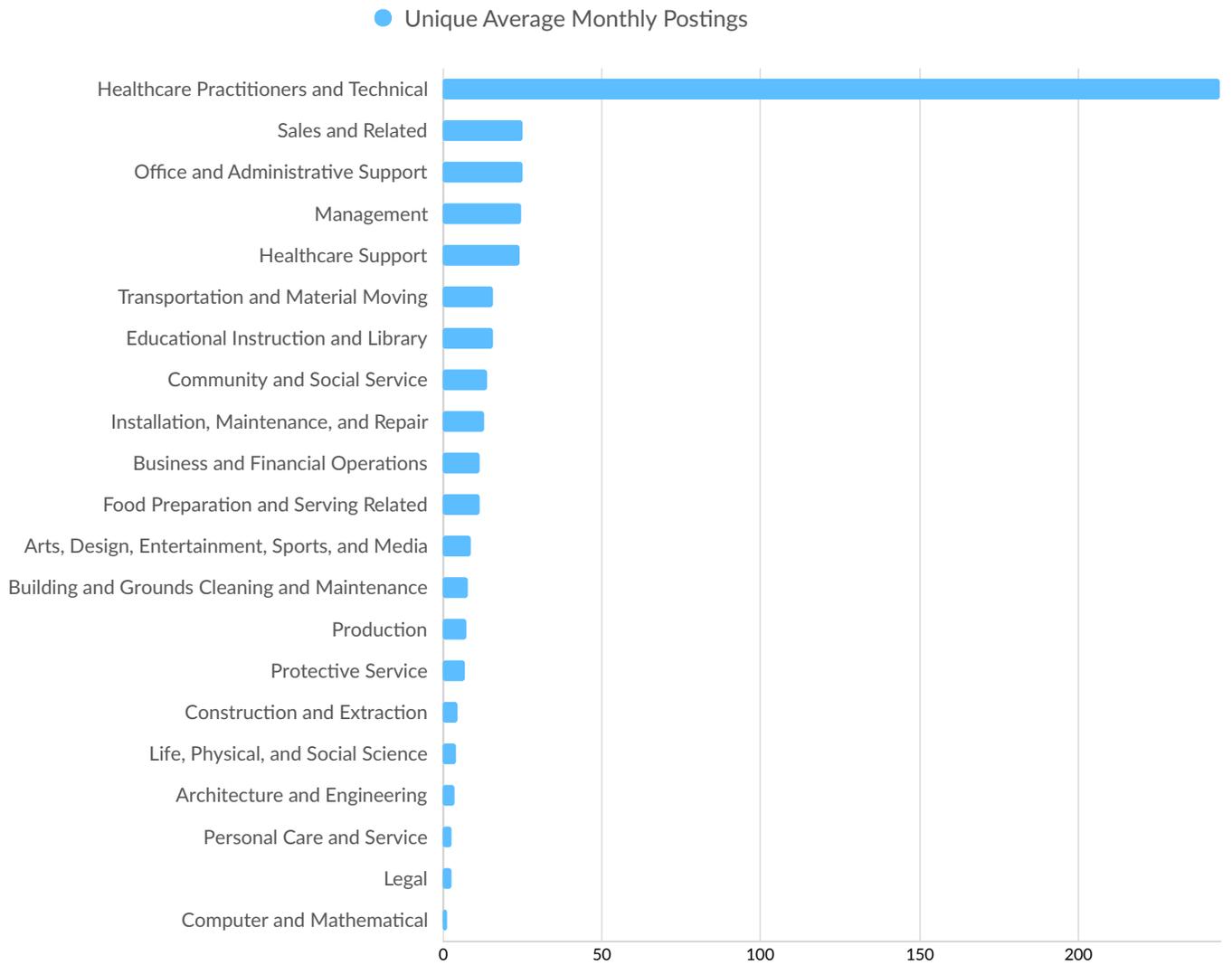
Top Occupation Employment Concentration



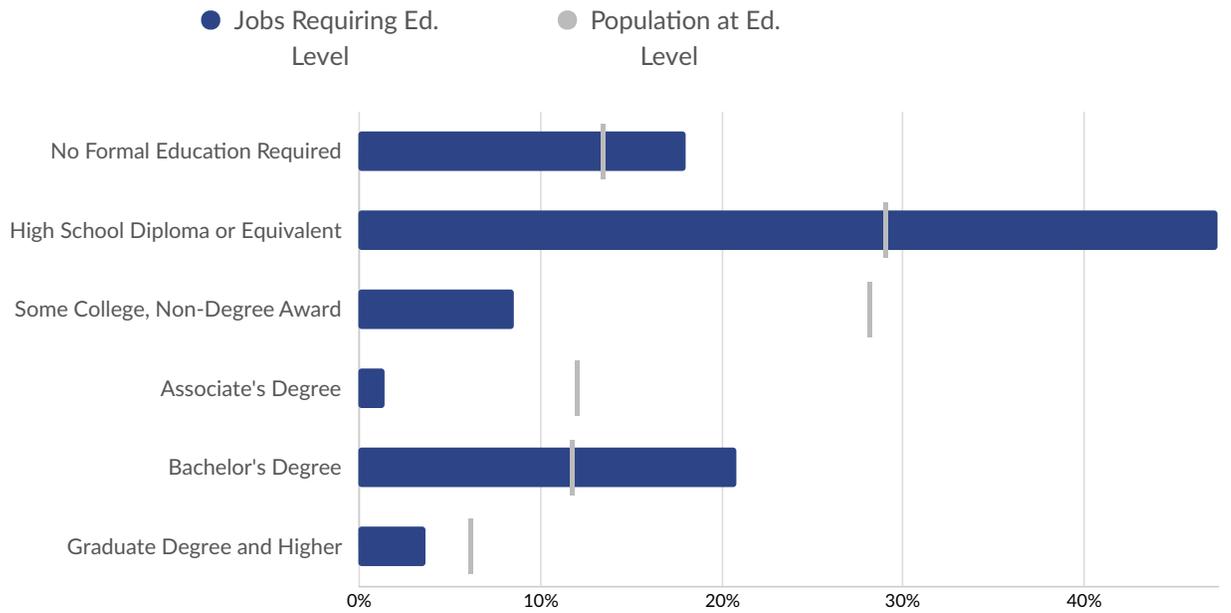
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Lake County, CA produced graduates.

In-Demand Skills

