

Highest Ranked Occupations

Top 10 Occupations (3-Digit) in Lake County, CA

Lightcast Q4 2025 Data Set

January 2026

Workforce Alliance of the North Bay



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Parameters

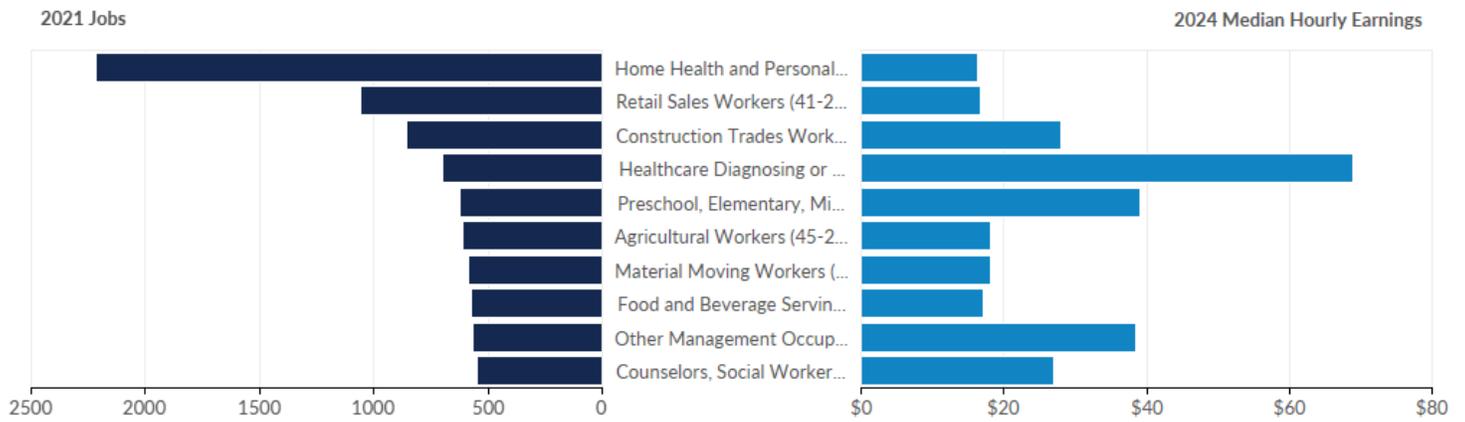
Regions:

Code	Description
6033	Lake County, CA

Timeframe: 2021 - 2031

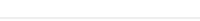
Datarun: 2025.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed

Largest Occupations

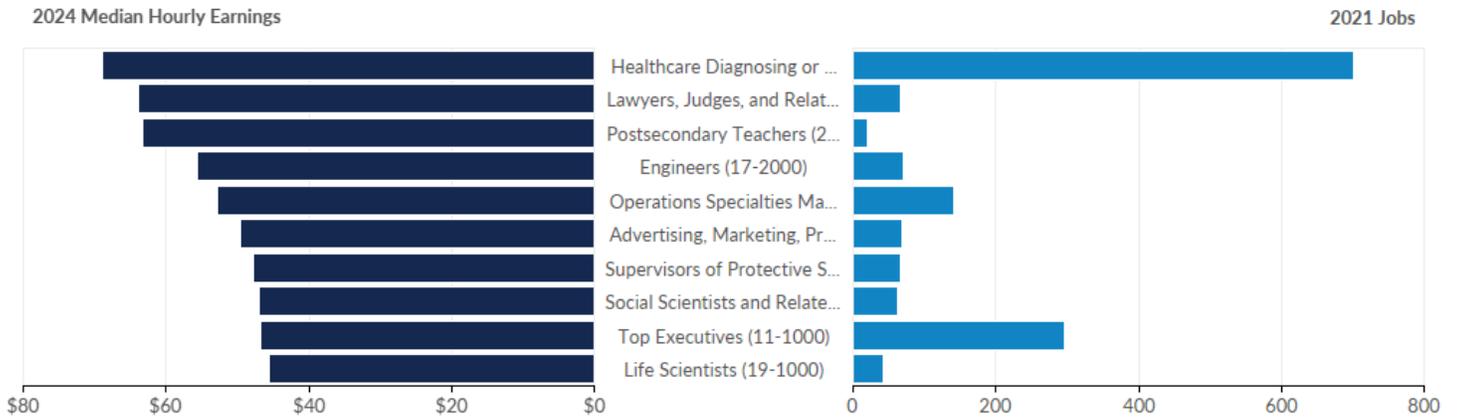


Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	2,220	3,120	900	41%	\$16.22
Retail Sales Workers	1,061	978	-83	-8%	\$16.79
Construction Trades Workers	858	910	52	6%	\$28.08
Healthcare Diagnosing or Treating Practitioners	702	800	98	14%	\$68.82
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	626	766	140	22%	\$39.00
Agricultural Workers	612	551	-61	-10%	\$18.09
Material Moving Workers	583	617	34	6%	\$18.19
Food and Beverage Serving Workers	570	681	111	19%	\$17.10
Other Management Occupations	565	669	104	18%	\$38.53
Counselors, Social Workers, and Other Community and Social Service Specialists	549	741	192	35%	\$26.95

Top Posted Occupations

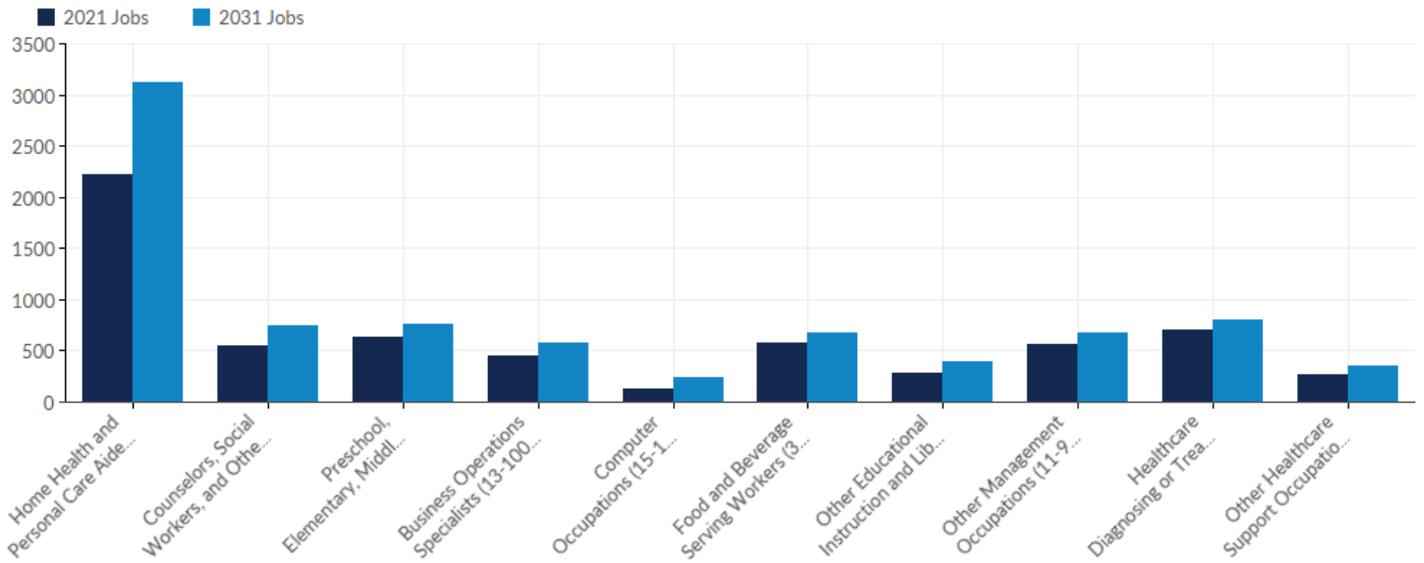
Occupation (SOC)	Total/Unique (Jul 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Healthcare Diagnosing or Treating Practitioners	3,039 / 1,292	2 : 1 	18 days
Health Technologists and Technicians	708 / 364	2 : 1 	18 days
Other Management Occupations	174 / 107	2 : 1 	18 days
Counselors, Social Workers, and Other Community and Social Service Specialists	160 / 95	2 : 1 	23 days
Motor Vehicle Operators	119 / 69	2 : 1 	19 days
Retail Sales Workers	108 / 64	2 : 1 	24 days
Information and Record Clerks	120 / 61	2 : 1 	22 days
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	146 / 59	2 : 1 	18 days
Other Installation, Maintenance, and Repair Occupations	146 / 50	3 : 1 	23 days
Other Educational Instruction and Library Occupations	68 / 49	1 : 1 	34 days

Highest Paying Occupations



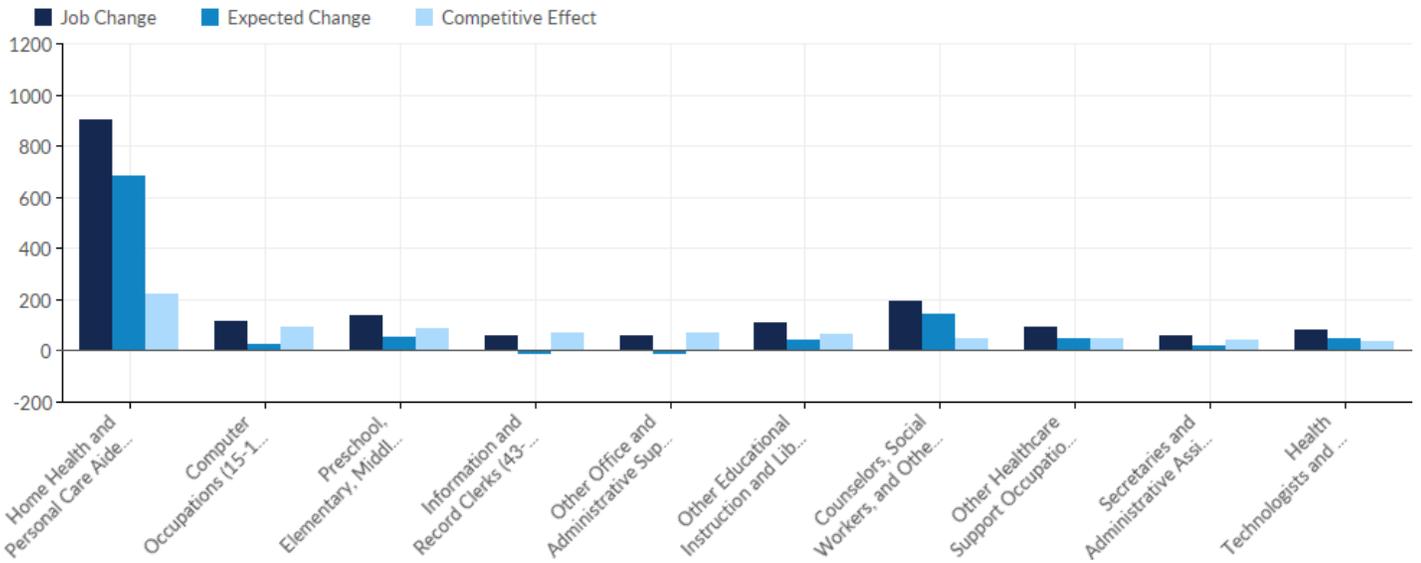
Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Healthcare Diagnosing or Treating Practitioners	702	800	98	14%	\$68.82
Lawyers, Judges, and Related Workers	66	67	1	2%	\$63.93
Postsecondary Teachers	20	19	-1	-5%	\$63.31
Engineers	70	108	38	54%	\$55.64
Operations Specialties Managers	140	191	51	36%	\$52.74
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	68	87	19	28%	\$49.64
Supervisors of Protective Service Workers	66	74	8	12%	\$47.73
Social Scientists and Related Workers	63	70	7	11%	\$47.03
Top Executives	296	368	72	24%	\$46.77
Life Scientists	42	37	-5	-12%	\$45.54

Fastest Growing Occupations



Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	2,220	3,120	900	41%	\$16.22
Counselors, Social Workers, and Other Community and Social Service Specialists	549	741	192	35%	\$26.95
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	626	766	140	22%	\$39.00
Business Operations Specialists	448	572	124	28%	\$35.21
Computer Occupations	129	245	116	90%	\$37.46
Food and Beverage Serving Workers	570	681	111	19%	\$17.10
Other Educational Instruction and Library Occupations	283	390	107	38%	\$22.48
Other Management Occupations	565	669	104	18%	\$38.53
Healthcare Diagnosing or Treating Practitioners	702	800	98	14%	\$68.82
Other Healthcare Support Occupations	261	352	91	35%	\$22.65

Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2024 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	900	375	305	680	219	\$16.22
Computer Occupations	116	7	18	25	92	\$37.46
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	140	-31	86	55	85	\$39.00
Information and Record Clerks	59	-73	62	-11	69	\$20.19
Other Office and Administrative Support Workers	56	-60	49	-11	67	\$21.84
Other Educational Instruction and Library Occupations	107	5	39	44	64	\$22.48
Counselors, Social Workers, and Other Community and Social Service Specialists	192	67	76	143	49	\$26.95
Other Healthcare Support Occupations	91	11	36	47	45	\$22.65
Secretaries and Administrative Assistants	62	-27	48	21	41	\$24.21
Health Technologists and Technicians	81	5	41	46	36	\$32.45

Appendix A - Data Sources and Calculations

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department