

# Highest Ranked Occupations

Top 10 Occupations (3-Digit) in Marin County, CA

Lightcast Q4 2025 Data Set

January 2026

## Workforce Alliance of the North Bay



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# Parameters

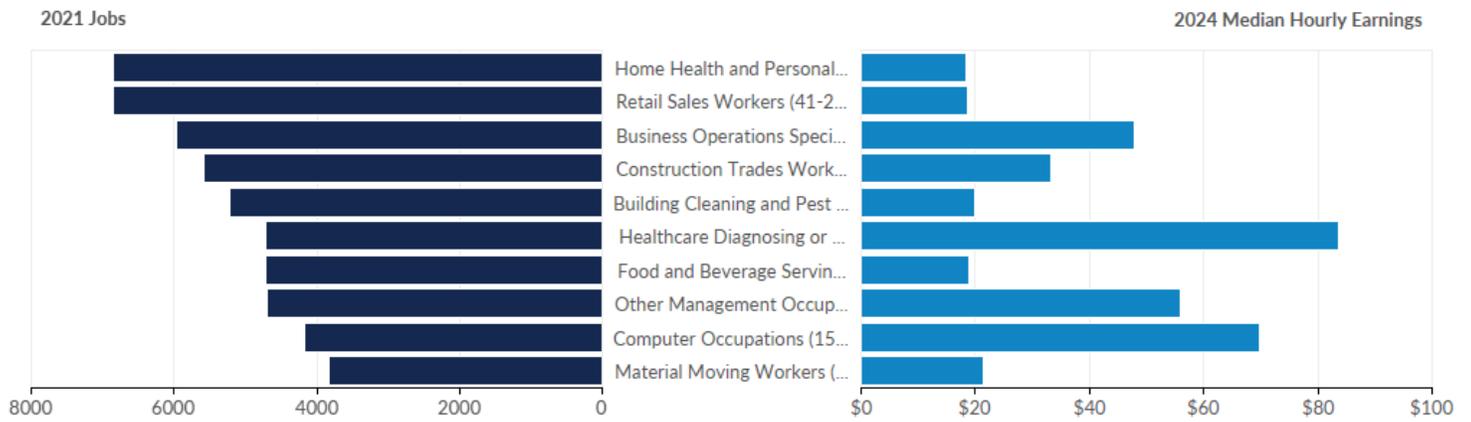
Regions:

Code	Description
6041	Marin County, CA

Timeframe: 2021 - 2031

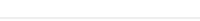
Datarun: 2025.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed

# Largest Occupations

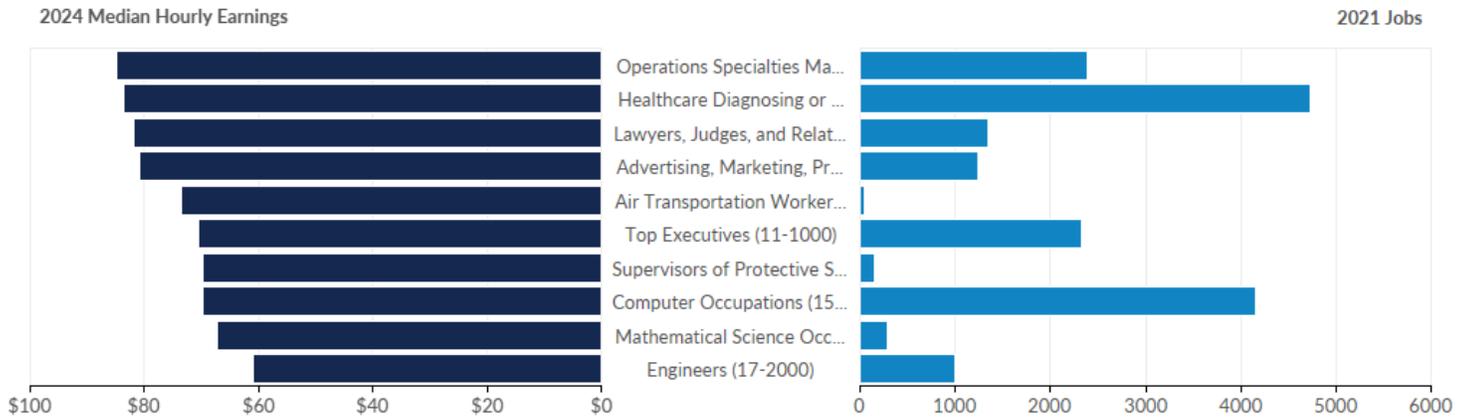


Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	6,845	8,449	1,604	23%	\$18.44
Retail Sales Workers	6,843	5,872	-971	-14%	\$18.66
Business Operations Specialists	5,957	6,824	867	15%	\$47.77
Construction Trades Workers	5,588	5,231	-357	-6%	\$33.26
Building Cleaning and Pest Control Workers	5,228	5,996	768	15%	\$19.85
Healthcare Diagnosing or Treating Practitioners	4,724	5,147	423	9%	\$83.59
Food and Beverage Serving Workers	4,706	5,469	763	16%	\$18.77
Other Management Occupations	4,700	5,040	340	7%	\$55.91
Computer Occupations	4,162	3,936	-226	-5%	\$69.80
Material Moving Workers	3,824	3,906	82	2%	\$21.40

# Top Posted Occupations

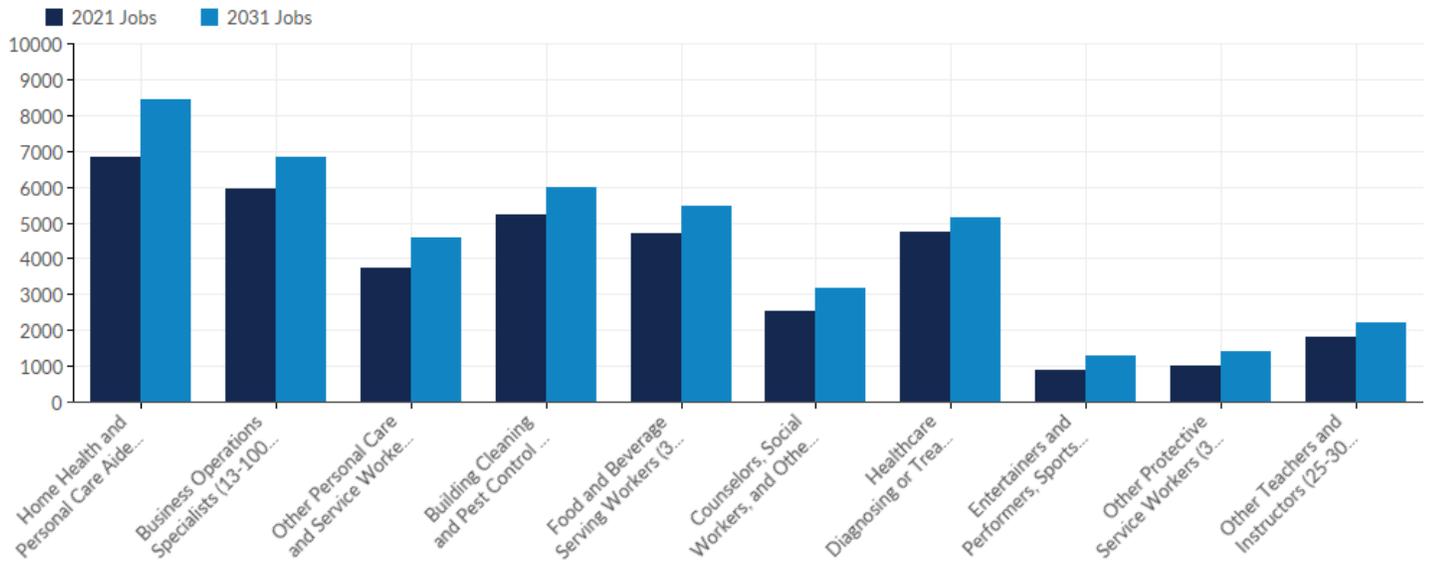
Occupation (SOC)	Total/Unique (Jul 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Healthcare Diagnosing or Treating Practitioners	6,085 / 2,666	2 : 1 	18 days
Health Technologists and Technicians	1,757 / 858	2 : 1 	18 days
Other Management Occupations	1,732 / 802	2 : 1 	24 days
Retail Sales Workers	1,689 / 688	2 : 1 	30 days
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	1,637 / 650	3 : 1 	28 days
Financial Specialists	959 / 479	2 : 1 	20 days
Information and Record Clerks	986 / 410	2 : 1 	25 days
Business Operations Specialists	994 / 389	3 : 1 	23 days
Preschool, Elementary, Middle, Secondary, and Special Education Teachers	675 / 352	2 : 1 	26 days
Food and Beverage Serving Workers	716 / 339	2 : 1 	31 days

# Highest Paying Occupations



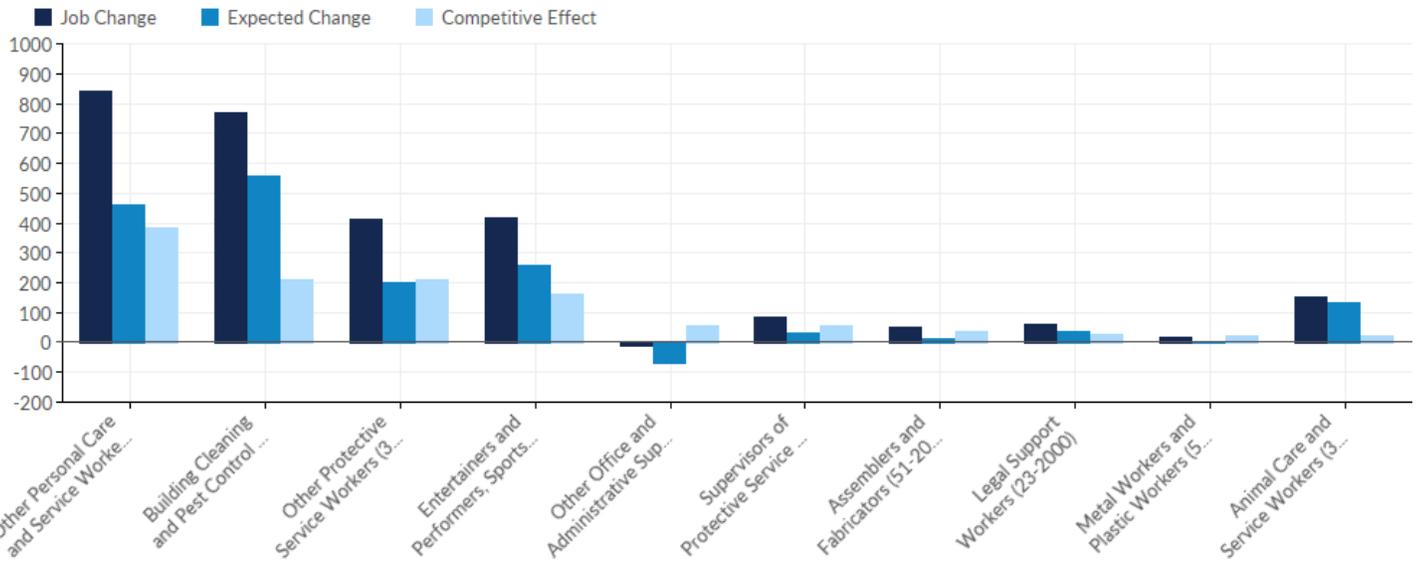
Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Operations Specialties Managers	2,388	2,594	206	9%	\$84.87
Healthcare Diagnosing or Treating Practitioners	4,724	5,147	423	9%	\$83.59
Lawyers, Judges, and Related Workers	1,338	1,390	52	4%	\$81.81
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	1,239	1,379	140	11%	\$80.77
Air Transportation Workers	40	46	6	15%	\$73.56
Top Executives	2,329	2,585	256	11%	\$70.51
Supervisors of Protective Service Workers	153	238	85	56%	\$69.87
Computer Occupations	4,162	3,936	-226	-5%	\$69.80
Mathematical Science Occupations	284	414	130	46%	\$67.23
Engineers	997	1,015	18	2%	\$60.88

# Fastest Growing Occupations



Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	6,845	8,449	1,604	23%	\$18.44
Business Operations Specialists	5,957	6,824	867	15%	\$47.77
Other Personal Care and Service Workers	3,738	4,579	841	22%	\$20.40
Building Cleaning and Pest Control Workers	5,228	5,996	768	15%	\$19.85
Food and Beverage Serving Workers	4,706	5,469	763	16%	\$18.77
Counselors, Social Workers, and Other Community and Social Service Specialists	2,528	3,174	646	26%	\$33.91
Healthcare Diagnosing or Treating Practitioners	4,724	5,147	423	9%	\$83.59
Entertainers and Performers, Sports and Related Workers	871	1,288	417	48%	\$29.58
Other Protective Service Workers	1,000	1,412	412	41%	\$23.09
Other Teachers and Instructors	1,805	2,205	400	22%	\$30.66

# Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2024 Median Hourly Earnings
Other Personal Care and Service Workers	841	-55	514	459	382	\$20.40
Building Cleaning and Pest Control Workers	768	-163	719	556	212	\$19.85
Other Protective Service Workers	412	65	137	202	210	\$23.09
Entertainers and Performers, Sports and Related Workers	417	136	120	256	161	\$29.58
Other Office and Administrative Support Workers	-12	-366	297	-69	56	\$25.42
Supervisors of Protective Service Workers	85	9	21	30	55	\$69.87
Assemblers and Fabricators	50	-14	28	14	36	\$24.28
Legal Support Workers	60	-20	54	34	26	\$35.79
Metal Workers and Plastic Workers	18	-28	25	-3	21	\$27.01
Animal Care and Service Workers	151	84	48	132	20	\$22.41

# Appendix A - Data Sources and Calculations

## Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

## State Data Sources

This report uses state data from the following agencies: California Employment Development Department