

Highest Ranked Occupations

Top 10 Occupations (3-Digit) in Napa County, CA

Lightcast Q4 2025 Data Set

January 2026

Workforce Alliance of the North Bay



P.O. Box 247
Napa, California 94559
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Parameters

Regions:

Code	Description
6055	Napa County, CA

Timeframe: 2021 - 2031

Datarun: 2025.4 - QCEW Employees, Non-QCEW Employees, and Self-Employed

Largest Occupations

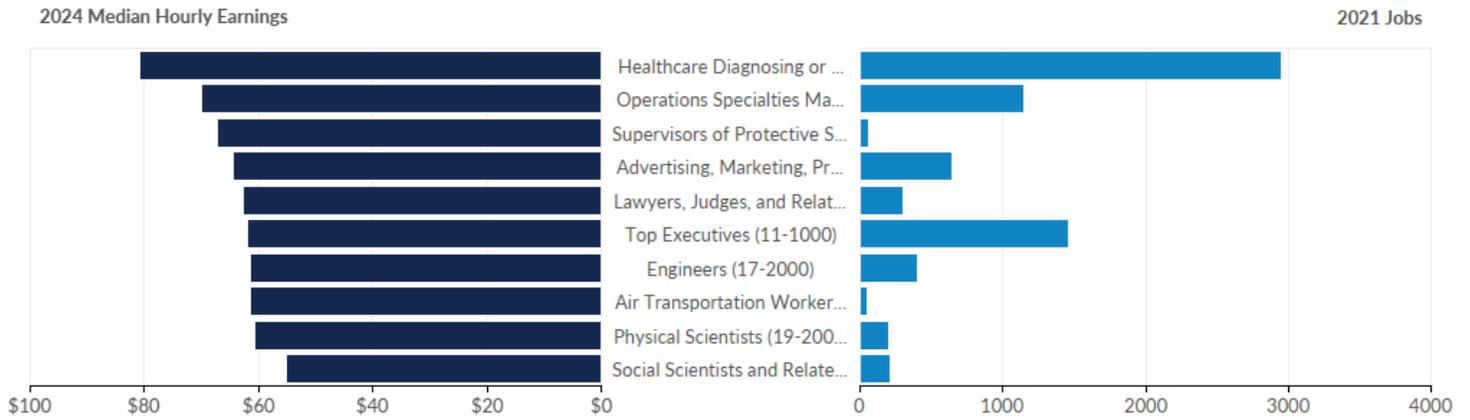


Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Agricultural Workers	4,526	5,991	1,465	32%	\$17.64
Food and Beverage Serving Workers	3,822	5,163	1,341	35%	\$18.11
Retail Sales Workers	3,758	4,057	299	8%	\$18.87
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	3,190	4,187	997	31%	\$17.89
Construction Trades Workers	3,085	3,028	-57	-2%	\$30.46
Other Production Occupations	3,062	3,434	372	12%	\$27.70
Material Moving Workers	2,985	3,910	925	31%	\$21.81
Healthcare Diagnosing or Treating Practitioners	2,955	2,949	-6	0%	\$80.79
Business Operations Specialists	2,773	3,222	449	16%	\$39.43
Building Cleaning and Pest Control Workers	2,711	3,106	395	15%	\$20.76

Top Posted Occupations

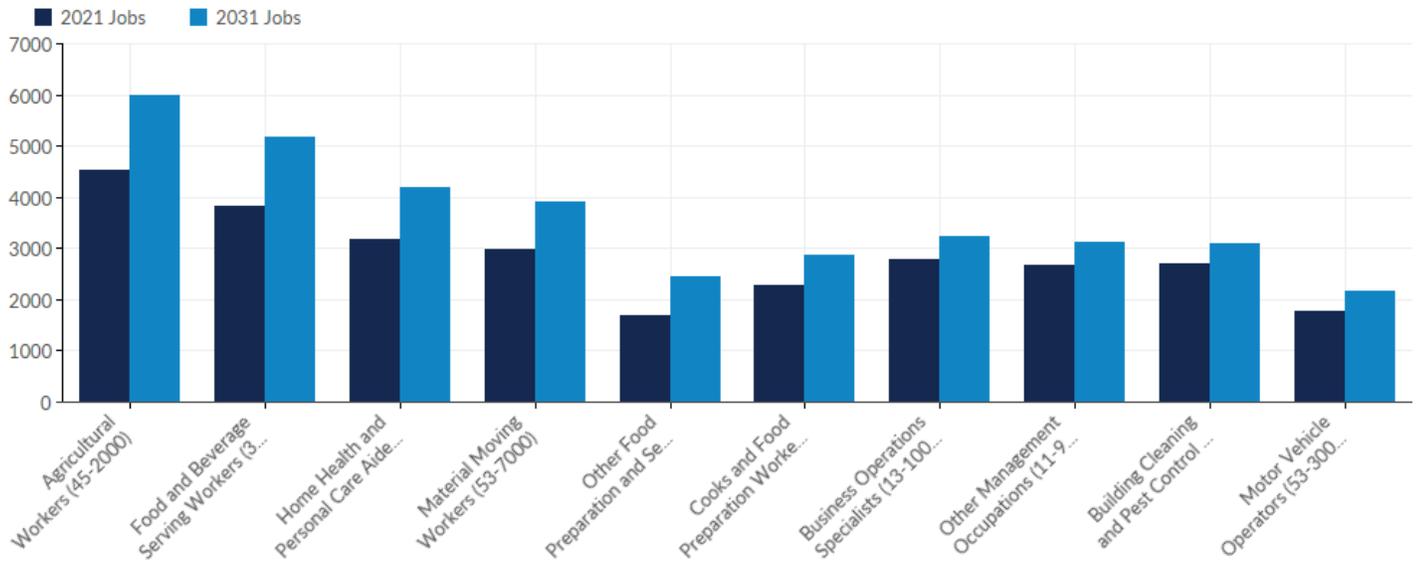
Occupation (SOC)	Total/Unique (Jul 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Healthcare Diagnosing or Treating Practitioners	3,959 / 1,730	2 : 1 	18 days
Health Technologists and Technicians	1,056 / 501	2 : 1 	18 days
Other Management Occupations	841 / 411	2 : 1 	25 days
Food and Beverage Serving Workers	626 / 318	2 : 1 	24 days
Information and Record Clerks	629 / 290	2 : 1 	27 days
Retail Sales Workers	500 / 261	2 : 1 	27 days
Business Operations Specialists	627 / 248	3 : 1 	22 days
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	550 / 225	2 : 1 	26 days
Financial Specialists	475 / 214	2 : 1 	19 days
Supervisors of Food Preparation and Serving Workers	462 / 189	2 : 1 	28 days

Highest Paying Occupations



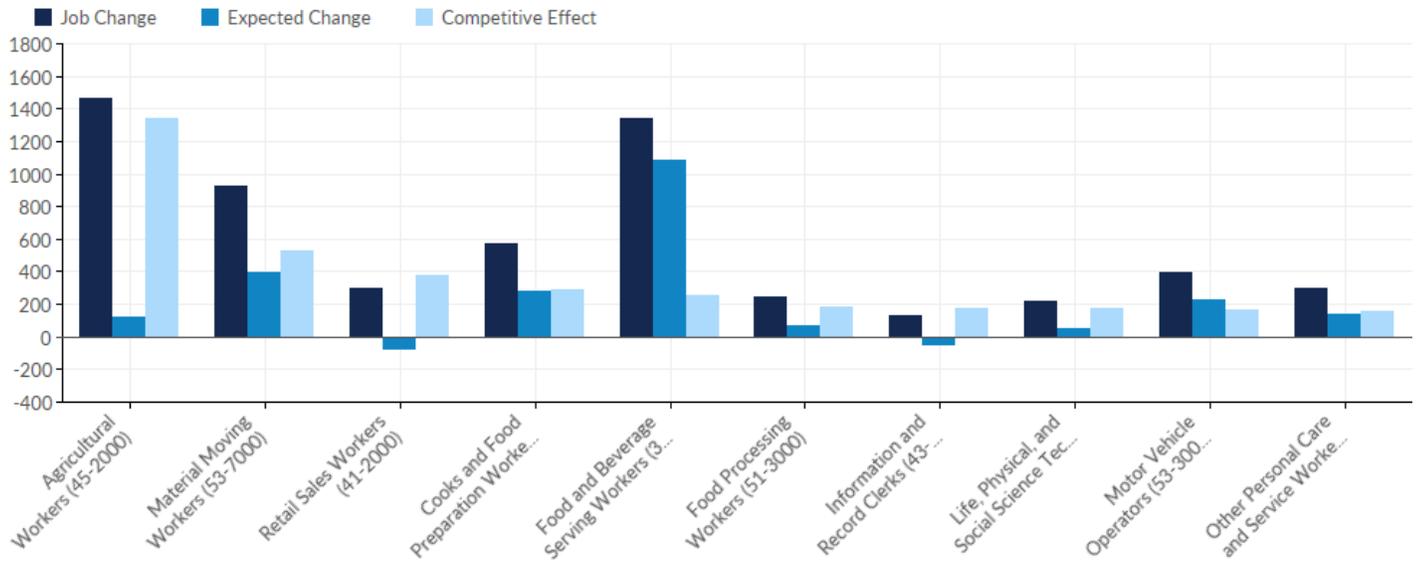
Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Healthcare Diagnosing or Treating Practitioners	2,955	2,949	-6	0%	\$80.79
Operations Specialties Managers	1,152	1,422	270	23%	\$70.07
Supervisors of Protective Service Workers	64	152	88	138%	\$67.38
Advertising, Marketing, Promotions, Public Relations, and Sales Managers	644	854	210	33%	\$64.51
Lawyers, Judges, and Related Workers	301	269	-32	-11%	\$62.64
Top Executives	1,461	1,729	268	18%	\$62.07
Engineers	400	543	143	36%	\$61.53
Air Transportation Workers	46	53	7	15%	\$61.44
Physical Scientists	205	203	-2	-1%	\$60.63
Social Scientists and Related Workers	212	167	-45	-21%	\$55.12

Fastest Growing Occupations



Occupation	2021 Jobs	2031 Jobs	Change in Jobs (2021-2031)	% Change	2024 Median Hourly Earnings
Agricultural Workers	4,526	5,991	1,465	32%	\$17.64
Food and Beverage Serving Workers	3,822	5,163	1,341	35%	\$18.11
Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	3,190	4,187	997	31%	\$17.89
Material Moving Workers	2,985	3,910	925	31%	\$21.81
Other Food Preparation and Serving Related Workers	1,699	2,440	741	44%	\$17.93
Cooks and Food Preparation Workers	2,283	2,856	573	25%	\$21.44
Business Operations Specialists	2,773	3,222	449	16%	\$39.43
Other Management Occupations	2,676	3,113	437	16%	\$38.92
Building Cleaning and Pest Control Workers	2,711	3,106	395	15%	\$20.76
Motor Vehicle Operators	1,778	2,172	394	22%	\$24.45

Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2024 Median Hourly Earnings
Agricultural Workers	1,465	-501	622	121	1,344	\$17.64
Material Moving Workers	925	-17	410	393	531	\$21.81
Retail Sales Workers	299	-593	517	-76	375	\$18.87
Cooks and Food Preparation Workers	573	-32	314	282	291	\$21.44
Food and Beverage Serving Workers	1,341	561	525	1,086	255	\$18.11
Food Processing Workers	249	4	63	67	182	\$21.22
Information and Record Clerks	130	-305	260	-45	175	\$23.39
Life, Physical, and Social Science Technicians	221	3	47	50	172	\$25.41
Motor Vehicle Operators	394	-15	244	229	165	\$24.45
Other Personal Care and Service Workers	295	-16	151	135	159	\$18.71

Appendix A - Data Sources and Calculations

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: California Employment Development Department