

WANB GOVERNING BOARD SPECIAL MEETING AGENDA

Friday, March 27th, 2026, 3:00 PM

Primary Meeting Locations:

Lake – Conference Rm B, 255 North Forbes St #109, Lakeport, CA 95453

Marin – Room 324A, 3501 Civic Center Drive, Room, San Rafael CA 94903

Marin – San Anselmo Library, 110 Tunstead Ave, San Anselmo, CA 94960

Mendocino – Conference Rm A, 501 Low Gap Rd, Ukiah, CA 95482

Napa - Crystal Conference Room, 1195 Third Street, Suite 310, Napa, CA 94559



Solving workforce issues as a community will require stakeholders to:

1. **Coordinate and collaborate across organizations**, understanding that the work cannot be accomplished in siloes. Each partner organization brings unique expertise, networks, and resources to the table and should understand their organization’s role in advancing key pieces of the overall strategy.
2. **Follow the lead of employers**, the end-users of our region’s talent “supply chain.” Focus on the benefits to employers of collaborating to grow the pool of talent for all and the skills that are aligned to common industry pain points.
3. **Focus on skills**, the common language that brings together job seekers, employers, and educators for mutual benefit.

CALL TO ORDER

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| I. | <ul style="list-style-type: none"> A. Welcome and Roll Call B. Public Comment C. Board Member Reports D. Director’s Report |
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GOVERNANCE CALENDAR

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| II. | <ul style="list-style-type: none"> A. Approve New Board Members (Action) [Board Letter II.A] |
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CONSENT CALENDAR

These matters typically include routine financial or administrative **action items** requiring a vote.
Any item will be discussed separately at the request of any member. Items are approved with one single motion.

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| III. | <ul style="list-style-type: none"> A. Approve Meeting Minutes December 19th, 2025 (Action) [Attachment III.A] B. Agreements (Action) [Board Letter III.B] C. Policies and Procedures (Action) [Board Letter III.C] |
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BUSINESS CALENDAR

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| IV. | <ul style="list-style-type: none"> A. Communications and Outreach Committee Report Out – The staff of the committee will reflect on the work and accomplishments of the committee and will elicit additional assistance from the board as appropriate. Today’s information items include: (Information) <ul style="list-style-type: none"> I. Day at the Capitol B. Workforce Issues and Opportunities Committee – The staff of the committee will reflect on the work and accomplishments of the committee and will elicit additional assistance from the board as appropriate. Today’s requested actions include: (Action) [Board Letter IV.B] |
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- I. Approve agreement with Napa Chamber of Commerce Community Foundation.
- II. Approve 501(c)(3) model.

COUNTY SPECIFIC STRATEGIC UPDATES

These items are included in the County specific newsletters which are attached. Any item will be discussed separately at the request of any member.

V.

[Lake County Newsletter](#)

[Marin County Newsletter](#)

[Mendocino County Newsletter](#)

[Napa County Newsletter](#)

OBJECTIVE 1 – Talent Attraction

Focus: Better matching of current workforce with local job openings; attracting skilled out-of-market talent to fill jobs where demand eclipses local workforce capacity.

- A. **CareerPoint Napa January and February Hiring Events** ([Information](#))
- B. **West Marin Connect Job and Resource Fair at Dance Palace** ([Information](#)) ([Attachment V.B](#))

OBJECTIVE 2 – Transferable Skills

Focus: Upskilling and reskilling workers already in your area with short-term training and credentials that are nimble enough to evolve with market demand.

- C. **MIEL Worker Cooperative** ([Information](#))
- D. **CDBG Newsletter** ([Information](#)) ([Attachment V.D](#))
- E. **CDBG Open House** ([Information](#)) ([Attachment V.E](#))

OBJECTIVE 3 – Technical and Certificate Programs

Focus: Near-term alignment of forecasted industry demand with local talent development programming to facilitate attainment of the most relevant degrees and certifications.

- F. **Financial Well-Being Workshop Series** ([Information](#))
- G. **Expanded Career Team Office hours in West Marin** ([Information](#))

OBJECTIVE 4 – Advanced Skill Sets

Focus: Long-term alignment of higher education programming to develop a sustainable highly skilled pipeline for the region's driver industries.

OBJECTIVE 5 – Information Gap

Focus: Build awareness of high-demand high-potential career pathways with industry-aligned programming in middle and high school.

- H. **E2E - Education to Employment Summit** ([Information](#))
- I. **Investing in the Next Generation of the Napa County Workforce** ([Information](#))

OBJECTIVE 6 – Starting Early

Focus: Draw students to foundational career and technical education programs by sparking interest in STEM and the world of work.

OBJECTIVE 7 – One Stop Partner Integration

Focus: Short and long-term integration of employment and training focused community partners that work together in a seamless fashion to assist Job Seekers and Employers

- J. **Launching a CareerPoint North Bay Mobile App** ([Information](#))
- K. **California Human Development Holiday Distribution** ([Information](#))

CLOSED SESSION

VI.	A. Labor Negotiations [GC section 54957.6]: Salaries, compensation, and fringe benefits of WANB Executive Director (Action) [Attachment VI.A]
RECONVENE IN OPEN SESSION	
VII.	A. Reappointment of Executive Director to the Workforce Alliance of the North Bay (Action) [Board Letter VII.A]
CLOSING	
VIII.	Adjourn